

(iii) Upgradation and Rationalisation of Pay Scales in respect of Store Keepers and Asstt. Press Manager respectively.

In pursuance to Executive Council Resolution No(s) 93:97:6:6:(iv) and 93:97:6:6(x) on the above subject the Advisory Committee on Cadre Management (Local Members only) in its meeting held on 20.9.97 discussed the said issues. The Report of the said Committee is at Annexure-I and is submitted for consideration of the Council.

U.O No. F.26/MRC/197521  
dt. 22.9.97.

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PDNS 202.141.75.182  
GMS 202.141.75.182  
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MINUTES OF THE ADVISORY COMMITTEE (LOCAL) MEETING ON CADRE MANAGEMENT HELD ON 20.9.97.

Minutes of the Meeting on the Cadre Management Committee held on 20.9.97 at 1.00 p.m. in the Conference Hall of the Administrative Building, with the following members present :

1. Registrar, NEHU, Shillong.
2. Finance Officer, NEHU, Shillong.
3. Prof. R.R. Mishra, HOD, Botany, NEHU, Shillong.
4. Asstt. Registrar (Planning), NEHU, Shillong.
5. Deputy Registrar (Estt-I), NEHU, Shillong as Convener.

At the outset, in absence of the Pro-Vice-Chancellor, Headquarters, Shillong, as Chairperson of the Cadre Management Committee, the members proposed the Registrar as Protem Chairman which was accepted.

In pursuance of the E.C. Resolution No. EC:93:97:6:6(iv) and No. EC:93:97:6:6(x) resting with the upgradation of pay scales of Store-Keepers and rationalisation of pay scale of Asstt. Press Manager, the Committee after threadbare discussion with special reference to the Reports submitted by the E.C's Committee under the Chairmanship of Prof. R.R. Mishra and E.C's Committee under the Chairmanship of the Pro Vice-Chancellor, Mizoram Campus, Aizawl, Resolved as hereunder :-

#### I. STORE KEEPER

A. The upgraded pay scale in respect of the Store-Keepers in the pay scales of Rs. 1320-2040/-, Rs. 1400-2300/- and Rs. 1640-2900/- may be considered with effect from 1.1.1986 with arrears accrued thereon as per the administrative orders conveyed earlier. The said upgradation will be purely 'Personal' to the incumbents.

B. The request of Shri. P.C. Rai, Store-Keeper of Zoology Department, Smti. F. Kharkongor, Store-Keeper of Bio-Chemistry Department and Smti. S. Mawlong, Store-Keeper of Geography Department, requesting for upgraded pay scale to Rs. 1640-2900/- was not considered in view of their non-fulfilment of prescribed qualifications as per the approved norms.

C. The Store-Keepers on acquiring of higher qualifications may be placed in the relevant upgraded pay scales based on their qualifications only. In this regard, Shri. B. Hynniewta, Store-Keeper, Examinations Department, may be given the upgraded pay scale of Rs. 1640-2900/- with effect from the date of his acquiring his requisite qualifications and his posting to be decided administratively.

D. The matters relating formulation of cadre structure and promotion to the Recruitment Policy in respect of Store-Keepers may be examined by the Committee constituted to frame Ordinance on "Appointments and Emoluments" of the non-teaching employees. Pending this, in the case of future vacancy, the Store-Keeper may be appointed in a single core pay scale of Rs. 1400-2300/- with Graduate in Science/Commerce as the requisite qualifications.

## II. ASSTT. PRESS MANAGER

Since the Assistant Press Manager fulfills the requisite qualifications/experience approved by the E.C. for rationalisation of pay scales in the rationalised pay scale of Rs. 2200-4000/- (Pre-revised Rs. 700-1600/-), therefore, in pursuance of the U.G.C. directives for placement in the said rationalised scale of Asstt. Press Manager, the said rationalised pay scale may be made effective from 15.2.1995 as already conveyed under the administrative order with payment of full arrears accrued thereon.

The Committee decided to place the above recommendations to the next E.C. to be held on 23.9.97.

The meeting ended with Vote of Thanks from the Chair.

Sd/- P.S. Rynjah  
Protom Chairman.

Sd/- L. Nampui  
Finance Officer

Sd/- Prof.R.R.Mishra  
Member

Sd/- P.K.D. Purkayastha  
Member

Sd/- L. Marbaniang,  
Convener

authority from Headquarters RESOLVED that while the action of the principal is not in proper order Dr.Tripathy may be allowed to retain his lien for a period of two years with effect from 6.5.1997 to enable him to take up an assignment at NCERT, Bhopal. The lapse on the part of the Principal PUC has been viewed very seriously and a letter to this effect, sent by the University to him that he should not repeat the same practice in future, has been duly endorsed by the Executive Council.

6 : 6 - Service Conditions/Financial and Other Benefits.

(i) Payment of 10% presumptive pay in respect of Prof. R.Gopalakrishnan .

EC : 94 : 97 ; 6 : 6 : (I): The Council considered payment of 10% of the presumptive pay as laid down under FR-49 (iii) to Prof.R.Gopalakrishnan for holding additional charge of the post of Controller of Examinations and RESOLVED to approve the same with effect from the date of taking charge.

(ii) Payment of monthly remuneration to Dr.E.D.Thomas for holding additional charge as Teacher in charge, Sports Department.

EC ; 94 : 97 ; 6 : 6 : (ii); The Council considered the grant of a monthly remuneration to Dr.E.D.Thomas for holding additional charge of the post of In-charge of the Sports Department and RESOLVED to approve the same.

(iii) Upgradation and Rationalisation of Pay Scales in respect of Store Keepers and Asstt.Press Manager.

EC : 94 : 97 : 6 : 6 : (iii); The Council considered the Report of the Committee and RESOLVED that the matter be referred to the full Committee with the pro-Vice-Chancellor , Mizoram Campus be also included in the Committee.

The Committee is to review the recommendations of the Advisory Committee for Cadre Management and finalise the long pending issues without delay. The Report of the Committee is to be placed before the next meeting of the Council.

(iv) Special Allowance to NEHU Employees

EC : 94 : 97 : 6 : 6 : (iv) The Council unanimously adopted the following resolutions :

Whereas , in order to attract and retain talents for the North - Eastern Hill University (NEHU) , the Special Allowance was granted by NEHU to teachers coming from outside the North -Eastern Region effective