

(ix) Revised Pay Scales of Teachers.

The Executive Council in its 9th emergent meeting held on 12th August 1998 had considered the recommendation of the Academic Council on the Revised Pay Scales of Teachers as conveyed vide University Grant Commission's D.O.No.F. 3-1/94(PS) of 30th July 1998 and the Council resolved to refer the matter back to Academic Council for re-consideration.

The Revised Pay Scales of teachers recommended by the University Grant Commission/Ministry of Human Resource Development is placed at Annexure - 'A' and 'B'.

The Academic Council in its 58th meeting held on 10th September, 1998 considered the Revised Pay Scales of Teachers and resolved to defer the item till an appropriate time in future, due to the non-availability of any fresh information from the UGC/MHRD on the subject.

The matter is placed before the Council for consideration.

SCALES OF PAY OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES

| <u>Sl No.</u>                          | <u>CATEGORY</u>   | <u>EXISTING SCALES OF PAY</u>                             | <u>REVISED SCALES OF PAY</u>   |
|--|---|---|--|
| <u>UNIVERSITY AND COLLEGE TEACHERS</u> |   |   |  |
| 1.                                     | Lecturer  | 2200-75-2800-100-4000                                     | 8000-275-13500   |
| 2.                                     | Lecturer(Sr Scale)  | 3000-100-3500-125-5000                                    | 10000-325-15200  |
| 3.                                     | Lecturer(Sl.Grade)Reader  | 3700-125-4950-150-5700                                    | 12,000-420-18,300  |
| 4.                                     | Professor   | 4500-150-5700-200-7300                                    | 16,400-450-20900-500-22400   |
| 5.                                     | Principals of Colleges  | (i) 3700-125-4950-150-5700<br>(ii) 4500-150-5700-200-7300 | (i) 12,000-420-18300<br>(Minimum to be fixed at 12340)<br>(ii) 16400-450-20900-500-22400<br>(Minimum to be fixed at 17300) |
| 6.                                     | Pro Vice Chancellor   | 5900-200-7300   | 18,400-500-22400   |
| 7.                                     | Vice Chancellor   | 7000(fixed)   | 25,000(fixed)  |
| <u>For University</u>                  |   |   |  |
| 3.                                     | Registrar/Librarian/Director or Physical Education.   | 4500-150-5700-200-7300                                    | 16400-450-20900-500-22400  |
| 9.                                     | Dy.Registrar/Dy Librarian/Dy.Director of Physical Education   | 3700-125-4950-150-5700                                    | 12000-420-18300  |
| 10.                                    | Astt.Librarian/Astt.Documentation Officer (Sr.Scale)/Asstt.Director of Physical Education(Sr Scale) | 3000-100-3500-125-5000                                    | 10000-325-15200  |
| 11.                                    | Asstt.Registrar/Asstt.Librarian/Astt. Documentation Officer/Asstt.Director of Physical Education.   | 2200-75-2800-100-4000                                     | 8000-275-13500   |
| <u>For Colleges</u>                    |   |   |  |
| 12.                                    | College Librarian(Sl.Grade)Director of Education(Sl.Grade)  | 3700-125-4950-150-5700                                    | 12000-420-18300  |

SL:No:

CATEGORY

6:6:9(3)

- 2 -

Sl:No:

CATEGORY

EXISTING SCALES OF PAY

REVISED SCALES OF PAY

UNIVERSITY AND COLLEGE TEACHERS

|     |  |                         |                              |
|-----|--|-------------------------|------------------------------|
| 13. | College Librarian(Sr Scale)Director<br>of Physical Education(Sr Scale) | 3000-100-3500-125-5000  | 10000- <del>325</del> -15200 |
| 14. | College Librarian/Director of<br>Physical Education                    | 2200-75-2800-100-4000   | 8000-275-13500               |
| 15. | Demonstrator/Tutors  | 1740-60-2700-EB-75-3000 | 5500-175-9000.               |

SG/8/9/98)

6:6:9(4)

PAY SCALES RECOMMENDED BY THE PAY REVIEW  
COMMITTEE APPOINTED BY UGC.

ANNEXURE-B.

| Sl.No. | CATEGORY   | EXISTING (Rs.)         | REVISED (Rs.)    |
|--------|--|------------------------|------------------|
| 1.     | Lecturer   | 2200-75-2800-100-4000  | 8000-275-13,500. |
| 2.     | Lecturer(Sr.Scale)                               | 3000-100-3500-125-5000 | 10000-325-15200  |
| 3.     | Lecturer(Selection gr.)/Reader                   | 3700-125-4950-150-5700 | 12000-375-18000  |
| 4.     | Professor  | 4500-150-5700-200-7300 | 14300-450-22400  |
| 5.     | Registrar  | 4500-150-5700-200-7300 | 14300-450-22,400 |
| 6.     | Dy.Registrar                                     | 3700-125-4950-150-5700 | 12000-375-18000  |
| 7.     | Asstt.Registrar                                  | 2200-75-2800-100-4000  | 8000-275-13500   |
| 8.     | Librarian  | 4500-150-5700-200-7300 | 14300-450-22400  |
| 9.     | Dy.Librarian                                     | 3700-125-4950-150-5700 | 12000-375-18000  |
| 10.    | Asstt.Librarian                                  | 2200-75-2800-100-4000  | 8000-275-13500   |
| 11.    | Director Phy.Education                           | 4500-150-5700-200-7300 | 14300-450-22400  |
| 12.    | Dy.Director Phy.Education                        | 3700-125-4950-150-5700 | 12000-375-18000  |
| 13.    | Asstt.Director Phy.Education                     | 2200-75-2800-100-4000  | 8000-275-13500   |
| 14.    | College Director Phy.Education                   | 2200-75-2800-100-4000  | 8000-275-13500   |
| 15.    | College Director Phy.Education<br>(Senior Scale) | 3000-100-3500-125-5000 | 10000-325-15200  |
| 16.    | College Librarian                                | 2200-75-2800-100-4000  | 8000-275-13500   |
| 17.    | College Librarian(Senior Scale)                  | 3000-100-3500-125-5000 | 10000-325-15200- |

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(vi) Case of Shri LK Rathore, Work-Charged Junior Engineer in matter of:

- (a) Settlement of annual increments
- (b) Consideration of regularisation of service.

EC:98:98:6:6:(vi): The Council considered the case of Shri LK Rathore and accepted the recommendations of the Committee appointed by it. The Council further RESOLVED that his case may be settled within 1998.

(vii) Fifth Central Pay Commission - Age of Retirement  
- Raising of FR 56.

EC:98:98:6:6:(vii): The Council considered the increase in the retirement age to 60 years for the non-teaching employees and RESOLVED to approve the same.

(viii) Payment of Overtime Allowance in lieu of one day's salary to Staff of Library Department.

EC:98:98:6:6:(viii): The Council considered the grant of one day's salary to the staff of the Library Department and RESOLVED that the Council's decision vide Resolution No:EC:54:86:06:5:(i) be revoked with immediate effect and alternative arrangements be taken up with the Librarian.

(ix) Revised Pay Scales of Teachers.

EC:98:98:6:6:(ix): The Council considered the revised pay scales of teachers and RESOLVED to defer the matter as no fresh recommendation has been received from the Academic Council.

(x) Payment of monthly remuneration to Prof.  
AL Verma for holding additional charge as  
Professor In-Charge and Head of the USIC,  
NEHU, Shilong.

EC:98:98:6:6:(x): The Council considered the appointment of Prof. AL Verma as Professor In-charge of USIC and the grant of Rs.500/- per month as Honorarium and RESOLVED to approve the same.