

Item NO: 5--ACADEMIC MATTERS.

5:1 - Statutes, Ordinances, Regulations & Rules.

- (i) Amendments of Rule RU-2 with reference to extend the age limit of re-employed teachers.

In pursuance of Executive Council's Resolution No:EC:105:99:5:1(vii), a Committee was constituted to examine the amendment of Rule RU-2 extending the age of re-employed teachers from the existing 62 years to 65 years taking into cognisance of the ^VRevised Pay Recommendation on re-employment.

The Committee which met on 1st April'2000 after deliberations finalised the report and amendments to Rule RU-2 which is placed as Annexure 'A'

The matter was placed before the 63rd meeting of the Academic Council and the Council RESOLVED to approve the same except for para 1 of the preamble and para 3 of the procedure which may read as follows :

1. The teacher on retirement may be re-employed for a period of ~~two~~ years from the date of retirement against the post vacated by him/her subject to the conditions that such teachers shall not hold any administrative post.

Procedure:

3. The University shall intimate its decision to the concerned teacher and the department at least three months before the date of retirement of the teacher.

The matter is placed before the Council for consideration.

MINUTES OF THE THIRD MEETING OF THE COMMITTEE TO EXAMINE

THE AMENDMENTS TO RULE RU-2

Third Meeting of the Committee was held on 1st April, 2000 at 11:00 a.m. in the Chamber of the Pro-Vice-Chancellor. The meeting was attended by the following members:-

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| 1. Prof (Mrs) K S Lyngdoh | (In the Chair) |
| 2. Prof J B Bhattacharjee | Member |
| 3. Prof A L Verma | Member |
| 4. Prof S S Khare | Member |
| 5. Prof A C Sinha | Member |
| 6. Prof J C Binwal | Convener |
| 7. Dr(Mrs)T Ao | Invitee |

The Committee after deliberations finalised the report and amendments to Rule RU-2(Enclosed herewith).

The Committee ended with a vote of thanks to the Chair.

J C Binwal
Convener

KS Lyngdoh
Chairman.

Copy to :-

1. Vice-Chancellor, NEHU, Shillong.
2. D R (Conf), NEHU, Shillong - with a request to include enclosed resolutions of the Committee in the agenda of the forth coming Executive Council meeting. Scheduled on 13th April, 2000.
3. D R (Estt.II), NEHU, Shillong for information.

SG/6/5/00

Report of the Committee constituted by the University vide Notification No:F.12-15/Estt.II/90-1855 dated 18th February 2000 for the revision of RU-2.

1. The Committee had three meetings on 2nd March, 23rd March and 1st April, 2000. During these meetings the Committee thoroughly examined the documents relating to the re-employment of teachers issued by the UGC from time to time and decided to recommend a revised RU-2 in the light of resolutions of the Academic Council and Executive Council of NEHU. The draft RU-2 (revised) is enclosed herewith. The Committee wanted to consult the existing guidelines of the UGC, as mentioned in UGC's Revised Pay Order of 1998. However, this guideline was not available despite the efforts of the Committee.

2. The Committee also discussed the related aspects of retirement benefits of reemployed teachers and decided to make the following recommendations for consideration of the University.

a) NEHU is now in existence for about 27 years, but till today no decision has been taken about the creation of Emeritus Professorship which is available in many Universities, including Central Universities, in the Country. The University may consider this.

b) The revised UGC Pay Order of 1998 provided for a super time scale for the Professors, subject to the issue of a guideline by the UGC and the Govt of India. This has not yet been introduced. Therefore the Committee felt that the University may take up this matter with the UGC and the Government.

c) The Executive Council of the University has decided from time to time to give the benefit of additional weightage of maximum 5 years to the teachers in calculating the pensionable service. The new guidelines of the UGC also provides for a benefit of maximum 3 years to the teachers who entered service with Ph D. The Committee felt that the retiring teachers have not been given this benefit so far. Therefore the Committee decided to recommend that this matter should be urgently looked into by the University and implemented without further delay.

SG/6/5/00)

Rules for Re-Employment of Teachers

1. The teachers on retirement may be reemployed for a period of 3 years i.e. upto the age of 65 years from the date of retirement against the post vacated by him/her subject to the condition that such teachers shall not hold any administrative post.

Eligibility

1. A superannuated teacher will be eligible for reemployment provided he has served NEHU, its constituent Colleges and Institutions for a minimum period of 10 years.
2. He/She should be academically active with a good record of service.
3. He/She should be physically fit and certified as such by NEHU C M O.
4. Teachers of all categories of the University as well as constituent Colleges fulfilling the above conditions will be eligible for consideration.

Procedure

1. Application for reemployment should be made by the teacher concerned to the Vice-Chancellor through the Department approximately one year prior to the date of retirement. The Head of the Department shall forward the application to the Vice-Chancellor within a period of one month of the receipt of the application along with the comments and resolution of the Department.
2. The Vice-Chancellor will place the application for the consideration and approval of the Executive Council and its decision shall be final.
3. The University shall intimate its decision to the concerned teacher and the Department within atleast two months before the date of retirement of the teacher.

Remuneration and other facilities

1. A re-employed teacher will be entitled to pay as per rules governing fixation of pay of reemployed persons.
2. Physical facilities and other departmental/University's amenities enjoyed by the teacher prior to his/her retirement will continue to be available to him/her.

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Rules for Re-employment of Teachers - 2 -

3 The payment of retirement T A and moving expenses shall be deferred till he/she finally relinquishes his/her position as a teacher in the University after the period of reemployment.

4. The reemployed teacher shall be entitled to the benefit of CPF, annual increments, LTC, etc during the period of reemployment as per Government of India rules.

Notwithstanding anything contained in the rules, any difficulty in operating any of its clauses, or interpretation thereof, the matter shall be referred to the Executive Council, whose interpretation/decision shall be treated as final.

SG/8/00)

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Procedure

1. Application for reemployment should be made by the teacher concerned to the Vice-Chancellor or through the Department approximately one year prior to the date of retirement. The Head of the Department shall forward the application to the Vice-Chancellor within a period of one month of the receipt of the application along with the comments and resolution of the Department.
2. The Vice-Chancellor will place the application for the consideration and approval of the Executive Council and its decision shall be final.
3. The University shall intimate its decision to the concerned teacher and the Department within at least two months before the date of retirement of the teacher.

Remuneration and other facilities

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SG/8/00)

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| 2. J. Thankima College | 1. Dr. RP Vadhara
Education Deptt.
2. Dr. LK Jha
Forestry Deptt. |
| 3. T. Romana College | 1. Dr. RS Wangu
Education Deptt.
2. Mr. Lalrintluanga
Public Admn. |
| 4. North-East Adventist College | 1. Prof. KS Lyngdoh
Education Deptt.
2. Prof. EN Lall
English Deptt. |
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Item No. 5**ACADEMIC MATTERS*****5:1- Statutes, Ordinances, Regulation and Rules.***

- (i) Amendments of Rule RU 2 with reference to extension of the age limit of re-employed teachers.

EC:107:2000:5:1:(i): The Council considered the amendment of Rule RU – 2 and RESOLVED to approve the same except for Clause 1 & 3 which may read as follows and subject to review when the UGC Guidelines are received.

1. The teacher on retirement may be re-employed for a period of three years from the date of retirement against the post vacated by him / her subject to the conditions that such teachers shall not hold any administrative post.

Procedure:

2. The University shall intimate its decision to the concerned teacher and the department at least three months before the date of retirement of the teacher.