

6: 7 - Others-

- (i) Mode of reckoning seniority for the purpose of house-allotment Report of the Committee.

The Executive Council in its 90th meeting had constituted a Committee to examine the mode of reckoning seniority for the purpose of house-allotment. The Committee met on 13th November, 1996 and submitted its recommendations for placing before the Executive Council.

The recommendations of the Committee is placed at Annexure-'A' for consideration of the Council.

Annexure-A

The Committee constituted by the Executive Council vide Res. No.EC:90:96:8(ii) dated July 18, 1996 to examine the mode of reckoning seniority for the purpose of house allotment met today, i.e. November 13, 1996 at 2.00 p.m. in the Office Chamber of Professor S.N.Bhat, Dean, School of Physical Sciences, NEHU.

The Committee examined 2 (h) of NEHU "Rules for allotment of residences" with reference to the definition of seniority as outlined in Statute 26(1), and resolved the following:

- (1) That NEHU is not comparable either to a single-campus University like JNU, New Delhi or to a Government of India organisation whose employees are transferable throughout India.
- (2) That NEHU is structurally unique as it has several campuses and as its employees are recruited campuswise.
- (3) That NEHU does not have any rules for transfer of its employees from one Campus to another.
- (4) That it is important therefore, to have rules for determining inter-se seniority of its employees for house allotment strictly in conformity with the principle laid down in Statute 26(1).

In view of the above, the Committee recommends that the allotment of NEHU residences to its employees be made on the basis of their overall seniority in the "Grade".

Sd/- Prof. S.N.Bhat

Sd/- Prof. A.C. Mohapatra Sd/-Prof.R.P.Sharma

(ix) Stepping up of pay of the Senior at par with the Junior.

No:EC:91:96:6:6:(ix): The Council considered the stepping up of pay of Smt.G.Kapoor at par with her Junior and RESOLVED to sanction the same as decided earlier.

(x) Merit Promotion Scheme-Report of the Committee

No:EC:91:96:6:6:(x): The Council considered the introduction of Merit Promotion Scheme of the University and while deferring to take any decision on the same RESOLVED that the University may write to the other Central Universities to find out the modus operandi of the scheme in such universities.

(xi) Grant of benefits in the form of addition to qualifying service for pension.

No:EC:91:96:6:6:(xi): The Council considered the recommendation of the Committee constituted by the Executive Council to grant benefit of qualifying service for pension to NEHU Employees covered by CUB Rule/C.C.S.Rules and RESOLVED to accept the recommendation with immediate effect to those retiring after 7.12.96. Legal advice, however, may be sought for retrospective application of Rule 30 of the C.C.S. <sup>Rule</sup> with effect from 30.3.1990.

(xii) Accreditation of State Level Eligibility Tests

No:EC:91:96:6:6:(xii): The Council considered the accreditation of the State Level Eligibility Tests as conveyed by the University Grants Commission vide letter No.F.4-2/90(NET) of May,23,1996 and RESOLVED to approve the same.

6:7 - Others-

(i) Mode of reckoning seniority for the purpose of House-allotment-Report of the Committee.

No:EC:91:96:6: : (i): The Council considered the mode of reckoning seniority for the purpose of house-allotment and while accepting the recommendations of the Committee appointed by it RESOLVED that the same Committee <sup>need</sup> make necessary amendments for House-Allotment Rules.

(ii) Provisions for redressal of Non-Teaching Staff Grievances.

No:EC:91:96:6:7:(ii): The Council considered the provisions for redressal of grievances of the Non-Teaching Staff and RESOLVED to appoint a Committee consisting of the following to frame the Statute as per Section 24(h)&(i) of the NEHU Act,1973.

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| 1. Pro-Vice-Chancellor,<br>NEHU, Mizoram Campus, Aizawl. | - | Chairman |
| 2. Prof.S.N.Bhat   | - | Member   |
| 3. Prof.A.C.Mohapatra                                    | - | Member   |
| 4. Prof.S.K.Mishra                                       | - | Member   |