

(viii) DISTINCTION BETWEEN FULL-TIME CASUAL WORKERS AND PART-TIME CASUAL WORKERS UNDER NEHU.

In its 62nd Meeting held on 07-09-1988, the Executive Council decided to adopt the classification of Full-time and Part-time Casual Workers on the lines adopted by the Department of Posts, for the purpose of payment of revised wages. Pursuant to the said E.C. decision, the University Notification No.F:4-16/Estt-I/88- 3419 dated 02-01.89 (copy at Annexure - A) classifies the casual workers engaged for work of 8 (eight) hours per day as Full-time workers and those engaged for lesser hours as Part-time Casual Workers.

However, unlike the Department of Posts where the normal working hours is 8 (eight) hours per day with a 5 day week, NEHU observes a normal working hours 6½ (six & half) hours per day with a 6 (six) days week (with holiday on 2nd Saturday). Thus, it would therefore be construed that in so far NEHU is concerned, the casual workers engaged to work for 6½ hours per day are Full-time casual workers.

Thus, the classification of casual workers working 8 (eight) hours a day as Full-time and those casual workers working lesser hours as Part-time, is found to be erroneous as it deprives the working casuals of NEHU of the benefit of Interim Relief payable to Full-time workers w.e.f. 16.6.93 as per the G.O.I. instructions.

The matter is placed before the Council to declare the normal working hours of casual workers as 6½ hours per day and to classify them as Full-time casual workers to supercede its decision of the 62nd Meeting.

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U.O.No.F.13-1/Estt-I/Apptt/90/Vol.II/398
Dt.4th July,1997.

/ C O P Y // ANNEXURE - A /

NORTH-EASTERN HILL UNIVERSITY
 LOWER LACHUMIERE ::: SHILLONG.

No.F:4-16/Estt-I/88-8419

Dated, the 2.1.89.

/ O R D E R /

In pursuance of the decision of the 62nd Executive Council meeting vide Resolution No.EC:62:88:6:07:(ii), the Vice Chancellor, NEHU, Shillong is pleased to order revised wages of the Casual Workers/persons on daily wages employed in the North-Eastern Hill University as per the instruction on Review of policy and recruitment of casual workers on daily wage basis issued by the Govt. of India vide O.M. No.49014/2/86-Estt. dated 7.6.1988.

- i) The full-time casual workers and person on daily wages shall be paid revised wages at the rate of 1/30th of the pay at the minimum of relevant pay scale plus dearness allowance for work of 8 (eight) hours a day. No. increment and other allowances will be admissible.
 - ii) All such part-time and workers engaged on contingency basis are to be paid wages on pro-rata basis.
 - iii) The wages will be restricted only to the days on which they actually perform duty. They will, however, in addition, be paid for a National Holidays if it falls on working day. They will also be entitled for one paid weekly off subject to continuous six days of work in each week.
2. The revised wages will come into force with effect from 7th September 1988 till such time the clarification is received from the U.G.C.

Sd/-

(D. C. Pant)
 Registrar

Copy to :-

1. The P.S. to V.C., NEHU, Shg.
 2. The Sr.P.A. to Registrar, NEHU, Shg.
 3. The Pro Vice-Chancellor, NEHU, Mizoram Campus/kohima Campus.
 4. The Finance Officer, NEHU, Shg.
 5. The Dean, SASRD, Medziphema, Nagaland.
 6. The A.R., SASRD, Medziphema/Nagaland Campus.
 7. The Principal, P.U.C., Aizawl.
 8. All Heads of the Deptt., NEHU, Shg.
- It is requested that the payment of revised wages should be made only on receipt of detailed statement from the Head Quarter which is under preparation.
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- (viii) Distinction between Full time casual workers and part time casual workers under NEHU.

No:EC:93:97:6:6:(viii): The Council considered the proposal to declare the normal working hours of casual workers as $6\frac{1}{2}$ hours per day and to classify them as full time casual workers and supercede its earlier decision of the 62nd meeting and RESOLVED to refer the matter to Finance and Internal Audit for thorough examinations.

- (ix) Reimbursement of Medical expenses in respect of Mrs S Chauhan, wife of Prof Y S Chauhan, Department of Botany.

No:EC:93:97:6:6:(ix): The Council considered the grant of 100% reimbursement in respect of medical expenses incurred by Mrs S Chauhan, wife of Prof Y S Chauhan and RESOLVED that since the case was of an emergency nature the same may be sanctioned.

- (x) Rationalisation of pay scale of Assistant Press Manager.

No:EC:93:97:6:6:(x) The Council considered the rationalisation of pay scale of the Assistant Press Manager and RESOLVED that the matter be referred to the Advisory Committee for Cadre Management and the Report of the same may be placed to the Council in its next meeting.

- (xi) Payment of Leave Salary and Pension Contribution in respect of Prof M N Karna and release of increment regarding.

No:EC:93:97:6:6:(xi): The Council considered the release of increment of Prof M N Karna and RESOLVED that he should pay the leave salary and pension contribution due from him before the same can be considered.

- (xii) Effective date of appointment in respect of Shri Devesh Walia, Lecturer, Geology, PUC, Aizawl.

No:EC:93:97:6:6:(xii) The Council considered the regularisation of the past services of Shri Devesh Walia, Lecturer in Geology, at PUC, Aizawl and RESOLVED that his services may be regularised with effect from 19.12.90 only.

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