

- (iv) Stepping Up of Pay of the Senior at par with the Junior Report of the Committee.

The Executive Council in its 90th meeting held on 18th July, 1996 deferred taking a decision on the report of the Committee constituted vide Executive Council resolution No:EC: 86:95:6:6:(viii), as the report which is to be tabled by the Chair was not readily available then.

The report (Annexure 'A') is now placed before the Council for consideration and decision.

- (iv) Stepping Up of Pay of the Senior at par with the Junior Report of the Committee.

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The report Annexure 'A' is now placed before the Council for consideration and decision.

No.C.11-7/REG/93-1102
Dt.20.4.96
4th May

- (iv) Stepping Up of Pay of the Senior at par with the Junior Report of the Committee.

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Minutes of the Committee appointed by the Executive Council under Resolution No:EC:86:95:6:6:(viii).

The Executive Council while approving the past cases of stepping up of pay had desired that a Committee consisting of the Registrar, Controller of Examinations and Finance Officer should look into the matter so that discrepancies do not occur in the future. The Committee, was therefore, appointed to examine the feasibility of granting honorarium instead of regular pay scale in such cases.

The Committee which met on 22/4/96 was of the opinion that administrative problems do arise if appointments for short term vacancies in a particular section are to be filled up by the seniormost Official of the cadre.

The Committee was also of the opinion that payment of honorarium for such additional work create administrative problems of management.

The Committee was, therefore, of the opinion that in order to avoid such administrative problems it was advisable to allow sectional arrangement for looking after the duties of Officials on short term leaves beyond 45 days.

The Committee is again of the opinion that payment for such short term vacancies should be regulated by payment of remunerations as indicated below :

- (a) For looking after the duties of an LDC - Rs.100/-P.m.
- (b) For looking after the duties of a UDC - Rs.125/-P.m.
- (c) For looking after the duties of an Asstt. - Rs.150/-P.m.
- (d) for looking after the duties of a Section
Officer - Rs.200/-P.m.
- (e) For looking after the duties of an Asstt.
Registrar Rs.250/-P.m.
- (f) For looking after the duties of a Deputy
Registrar Rs.300/-P.m.

Sd/-
(A.Patton)
Registrar & Controller
of Examinations.
30.9.96

Sd/-
(L Nampui)
Finance Officer
30.4.96

RESOLVED that Prof. Karna's case may be treated as on deputation to the Government of Bihar for the period he was absent from the University and further RESOLVED that the refund of the leave salary and allowances including interest may be waived as he had returned back to the University and his period of absence has been treated as on deputation. The Council, further RESOLVED that Prof. Karna may pay the leave salary and Pension ^{contribution} due to NEHU contribution. The Council, also RESOLVED that the period of Sabbatical leave of Prof. (Mrs) H. Ila may also be treated as on deputation. The Council further RESOLVED that these two cases may not be quoted as a precedent.

(ii) Grant of Study Leave to Non-Teaching Staff.

No: EC: 91: 96: 4: (ii): This item was taken along with Item No. 4 (iii). The Council considered the grant of Study Leave to the Non-Teaching Staff and while reviewing its earlier decisions RESOLVED that the Study Leave in such cases will be governed by the CCS (Leave) Rules and in special cases the matter may be referred to the University Grants Commission.

(iv) Stepping up of pay of the Senior at par with the Junior-Report of the Committee.

No: EC: 91: 96: 4: (iv): The Council considered the recommendations of the Committee appointed by it with regard to officiating appointment and RESOLVED to accept the recommendations of the Committee. However, in case officiating appointment is made, the appointment should be made on the basis of overall cadre seniority.

Item No. 5 ACADEMIC MATTERS :

5: 1-Statutes, Ordinances, Regulations and Rules-

(i) Regulation for external Research Project.
Report of the Committee.

No: EC: 91: 96: 5: 1: (i): The Council considered the recommendations of the Committee appointed by it to look into the Regulations for external Research Project and RESOLVED to approve the Regulations proposed by the Committee and repealed the earlier recommendations. However, the same may be placed before the Academic Council for its views.