

NORTH+EASTERN HILL UNIVERSITY
SHILLONG- 793 001

A G E N D A

PART-II

SIXTY SEVENTH MEETING
OF THE
EXECUTIVE COUNCIL

15th and 16th September, 1989.
Shillong.

AGENDA PAPERS FOR THE SIXTY SEVENTH MEETING OF THE EXECUTIVE COUNCIL

PART -II

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Prof. (Mrs) M.S. Padma, Head,
Department of Education -

The Executive Council vide its resolution No. EC:64:88:5:08(i) resolved to call for an explanation from Prof. (Mrs) M.S. Padma for her failure to attend the meeting of the Selection Committee and to interview for faculty positions. The interim reply of Prof. Padma was put up in the 66th meeting. The Council, however, could not take up the item for consideration and deferred it. In the meantime Prof. (Mrs) M.S. Padma, Head, Department of Education has submitted her explanation.

The Vice-Chancellor considered the explanation and decided to accept ^{it} and to close the case.
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The matter is reported for information.

...

(iv) Determination of Academic Calendar
of the University -

The Academic Council in its 37th meeting considered various representations for change of academic calendar and also for shifting the examinations to March, 1990. It also considered the representations, which are more in number, for holding the examinations in November as scheduled. The Council resolved to stick to the present academic calendar and that the examinations may be held in November as scheduled.

The matter is reported for information.

- (v) Amendment to Clause 2(b)(i) of Ordinance OB-8 on the Scheme of Exchange of Teachers/Experts

The Council in its 64th meeting resolved to approve amendment of Clause 2(b)(i) of Ordinance OB-8 on the Scheme of Exchange of Teachers/Experts as recommended by the Academic Council. The amendment was to authorise the School Boards to approve long term or short term academic exchange programmes. The earlier provision of the Ordinance was that the exchange programmes were to be approved by the Academic Council. The amendment was referred to the Visitor for approval but the Ministry felt that the Academic Council should be involved in all such matters and desired the University to reconsider. The letter of the Ministry may be seen at Annexure - A.

The Academic Council in its 37th meeting decided that the academic exchange programmes may be decided by the School Boards subject to approval by the Academic Council.

The matter is reported for information.

2:5:(2)

ANNEXURE- 'A'

No.F.8-6/89Dsk(U)
Government of India
Ministry of Human Resource Development
Department of Education
University Division

New Delhi, the 29th May, 198

To

The Registrar,
North-Eastern Hill University,
Shillong.

Subject: Amendment to Clause 2(b) (i) of Ordinance OB-8 on the
Scheme of Exchange of Teachers/ Experts.

Sir,

I am directed to refer to University's letter No.F. Conf/13-2/Ord./87-39 dated 30th January, 1989 on the subject mentioned above and to say that the matter was taken up with the University Grants Commission. The Commission have stated as the involvement of the Academic Council in all such matters seems necessary, the University may be advised to reconsider the proposed amendment giving full justification. The advise of the Commission may kindly be considered.

Yours faithfully,

Sd/- M.M. WADHWA

Under Secretary to the Govt. of India.

3:20(1)

(xx)

Resignation tendered by Professor
Uday Jain, Department of Psychology,
Mizoram Campus, Aizawl.

Dr. Uday Jain, was appointed as Professor in Psychology (Mizoram Campus) with effect from 10.12.1988 holding a lien with Bhopal University for a period of one year.

Dr. Uday Jain being a permanent employee of Bhopal University, wishes to revert to his parent Institution and submitted his resignation dated July 31, 1989 requesting the University to release him to join Bhopal University before the expiry of his lien period i.e., 30.11.89.

In view of above the Vice Chancellor accepted the resignation tendered by Dr. U. Jain and released him with effect from 30.11.89.

The matter is placed before the Council for ratification.

3:21(1)

(xxi) Extension of study leave in respect of
Smti Rama Mishra, Asstt. Librarian.

Smti Rama Mishra was granted study leave for a period of one year w.e.f. 17.8.88 to enable her to pursue higher studies in the M.Lib. Department of the NEHU. Her leave expired on 16.8.89 and now she requested further extension of her leave for another 2 months w.e.f. 17.8.89 to enable her to complete her dissertation work in the M.Lib and on the approval of the V.C. the leave was granted to her accordingly.

The matter is placed before the council for ratification.

....

3:20(1)

(xx)

Resignation tendered by Professor
Uday Jain, Department of Psychology,
Mizoram Campus, Aizawl.

Dr. Uday Jain, was appointed as Professor in Psychology (Mizoram Campus) with effect from 10.12.1988 holding a lien with Bhopal University for a period of one year.

Dr. Uday Jain being a permanent employee of Bhopal University, wishes to revert to his parent Institution and submitted his resignation dated July 31, 1989 requesting the University to release him to join Bhopal University before the expiry of his lien period i.e, 30.11.89.

In view of above the Vice Chancellor accepted the resignation tendered by Dr. U. Jain and released him with effect from 30.11.89.

The matter is placed before the Council for ratification.

(xxii) Engagement of Counsel for the
Arbitration case -

3.22:(1)

(xxii) The EC Vide its resolution No. EC/64:88:03VI (annexure-A) had approved engagement of Smt. C.K. Sucharita, Advocate and Shri Gobinda Mukhoty, Senior Counsel in the Arbitration case between the M/S. Raj Rewal Versus the NEHU.

Subject to approval of the EC, the Vice-Chancellor had approved the rates of fees claimed by the above lawyers as under :-

	<u>Shri Gobinda Mukhoty</u>	<u>Smt. C.K. Sucharita</u>
* 1. Fees for each appearance -	Rs. 7700/- w.e.f. Jan. '89 and subsequently raised to Rs. 16,500/- w.e.f. May '89.	Rs. 3000/- w.e.f. Jan' 1989.
2. Fees for each conference -	Rs. 5500/- w.e.f. January '89	Rs. 1500/-
3. Fees for each Reading -	Rs. 16,500/- w.e.f. May '89.	

II Subject to approval of the EC, the Vice-Chancellor had subsequently approved the engagement of another two Junior Advocates viz. Shri A.F. Mukhoty and Shri S.K. Bhattacharjee by the Senior Counsel, alongwith the fees claimed by them as under:-

	<u>Shri A.F. Mukhoty</u>	<u>Shri S.K. Bhattacharjee</u>
(a) Fees for each Reading -	Rs. 2500/- w.e.f.	
(b) Fees for each Conference -	Rs. 500/- Jan' 1989.	Rs. 500/- W.E.F. May '89.
(c) Fees for each appearance -	Rs. 1100/-	Rs. 1500/-

III Subject to approval of the EC, The Vice-Chancellor has also approved engagement of Shri N. Rynjah, Former Adviser, Construction to brief the Lawyers in the Arbitration case and had also approved the fees and terms for him as under:-

1. Fees for first 3 trips to Delhi not exceeding 5 days in each case - Rs. 20,000/-
2. Fee for subsequent trips to Delhi - Rs. 5000/- a trip.
3. Airfare bothways, Transport accommodation & feeding at Delhi including his Office Assistant. - To be borne by NEHU.
4. Fees for scrutinising the papers, preparation of the Statement as per the requirement of lawyers - Rs. 750/- a day.
5. Fees for briefing the lawyers at the time of hearing. - Rs. 1000/- a day.

The above arrangement are placed before the EC for consideration and ratification of the action taken by the Vice-Chancellor.

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3:22:(2)

ANNEXURE - 'A'

(Vi) Appointment of Ms C.K. Sucharita
Advocate, Supreme Court to file
a caveat -

EC:64:00:03 (Vi): The Council RESOLVED to ratify the
action taken by the Vice-Chancellor in engaging
Smti C.K. Sucharita, Advocate, Supreme Court to file a
caveat in the case of M/s Raj Rewal versus North Eastern
Hill University and payment of a fee of Rs.1500/-.

Yh

The Council was further apprised that Shri Govinda
Mukhoty, a Senior Counsel of the Supreme Court is being
engaged for taking up the case of arbitration on behalf
of the University in the Raj Rewal case where the firm
claimed Rs.20 Crores as compensation. Ms. Sucharita will
give help as a junior Advocate. The Council RESOLVED to
approve the decision of the Vice-Chancellor.

(xxiii) Payment of addl. pay in respect of Shri C.Lalawia,
Planning Officer.

Shri C.Lalawlia joined this University as Planning Officer on 9.11.87. On relinquishing charge of the office of the Director, College Development Council by Dr.S.N.G.Thakurta, Professor, Deptt. of Economics who has been granted Sabbatical Leave, Shri Lalawia has been asked to take over charge of the post of Director, CDC with effect from 3.5.89(A.N.) in addition to his normal duties as Planning Officer. In this context, Shri C.Lawlia claimed addl. pay as admissible to him. Under FR 49(iii), Shri Lalawia is entitled to 10% addl. pay of the presumptive pay of the post of Director, CDC and the Vice-Chancellor has granted accordingly.

The matter is placed before the council for ratification.

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3:24:(1)

(xxiv) Appointment of Head, Department of Anthropology.

On the expiry of the term of Headship of Dr.P.K.Mishra, Dr.B.N.Saraswati has been appointed as Head of the Deptt. of Anthropology on the approval of the E.C. with effect from 15.7.88 for full term for a period of three years. Dr. Saraswati has been released from this University to join IGNCa on deputation basis and Dr.A.K.Ghosh, Reader in the Deptt. has been appointed as Head of the Deptt. for the residue period ending on 14.7.91. With the approval of the 65th meeting of the EC Dr.P.K.Mishra has been subsequently appointed as Head of the Deptt. w.e.f. 25.2.89 till further orders. The V.C. however approved appointment of Prof. A.P.Sinha as Head of the Deptt. for the period of three years or till date of his retirement which is due on 12.4.1991 & order has been issued accordingly.

The matter is placed before the council for ratification.

4: DEFERRED ITEMS

- (i) Disciplinary case against
Prof. (Mrs) H. Ila, Head,
Department of Chemistry -

The Executive Council vide resolution No. EC:64:88:5:08(i) resolved that a notice be issued to Prof. (Mrs) H. Ila, Head, Department of Chemistry to show cause as to why strict disciplinary action should not be taken for violation of the University Academic Calendar by unilaterally closing the Department of Chemistry with effect from 17.11.88. The explanation of Prof. (Mrs) H. Ila is put up at Annexure - A for consideration of the Council.

ANNEXURE- 'A'

Prof. (Mrs) H. Ha
Head,
Department of Chemistry.

DEPARTMENT OF CHEMISTRY
School of Physical Sciences
Laitumkhrah, SHILLONG-793003,
Meghalaya

September, 8th, 1989

To

Chem. No. 2603

The Vice-Chancellor,
North-Eastern Hill University,
Shillong.

Sub: Explanation for the Show-Cause notice issued to me

Ref: Earlier Registrar's letter No.F.17-85/Estt.II/86-337 dt.
Jan.25,1989 posted on my vacation address(copy of letter
attached).

Sir,

Kindly refer to the above letter and find enclosed herewith the explanation for the same to be put in the forthcoming E.C.meeting to be held on 15th September, 1989. The delay in reply of this letter is due to following reasons:

I received this letter only on 5th March given by my brother one month after my operation of Hernia and Uterus tumor. My brother received this letter on 2nd February, when I was undergoing pre-operation tests, so he did not think it proper to upset me before operation. Therefore he replied to E.C.(copy of letter attached) and I was operated on 5th Feb.1989 and was on medical leave till 4th April, 1989. After my joining the department (5th April, 1989), no E.C. meeting was held in the absence of permanent Vice-Chancellor. The first charge on me is that I closed down the department from 17.11.88 although all the other departments of the University continued to function till 17.12.1988.

The explanation is as follows :

1. First of all the department was not closed down since the M.Sc III semester and Pre-Ph.D. classes were going on and all the faculty members were busy with supervising the research work and only IInd semester classes were not held during this time for which the explanation is given in following section.
2. First of all I should mention that although II semester classes were not held during that time due to certain reasons given below.

Contd./.../-

however this batch (presently in III semester) is in no way behind the other III semester batches of science departments (in our School or in the School of Life Sciences), as far as teaching programmes is concerned and III semester will be having its final exams in the 3-4th week of September 1989 before Puja vacations as per the decision taken in the Head of Department's meeting.

3. For your kind information, I took over as Head of the Department on 26th September, 1988 when all M.Sc. teaching programme was in completely confused and uncertain state since we did not have electricity in the department for nearly two months (August and September 1988). Because of this reason, M.Sc. practicals were hardly conducted and teachers were confused whether it will be possible to finish courses and hold examination by 30th September according to the decision taken earlier in Head's meeting (when Prof. J. Subramanian was Head) and I was not aware of this decision, since I was not involved in 1st Semester teaching for this batch. Besides, due to narrowing down of semester (classes for I semester started in 3rd week of June) from four to three months, students were also finding it difficult to grasp the courses due to such tight schedule. So when I took over as Head, my first task was to regularize electrical supply so that the practicals could be conducted. Somehow we could finish practicals by end of October although electrical supply was still irregular. Despite students plea to extend theory examination (copy of the letter attached) we conducted theory examinations in the 1st week of November and practicals by 17th November, 1988. Till that time due to existing uncertainty, I did not take any decision for starting II semester classes. Once practical exams were going on, I discussed the matter of starting II semester classes with Prof. Chaudhuri and Prof. Bhat who were supposed to organize II semester courses and they told me that they can start theory classes from 22nd November, 1988, however due to irregular supply of electricity they will start practicals only from 1st March 1989 and will make up for 2-3 weeks. Therefore I called first semester students on 19th November, 1988 and informed them that their II semester theory classes will start from 22nd November. However I was informed by students that two of the students had already left for Calcutta thinking that classes will be starting from 23rd February 1989 on re-opening of University. Since the students were already agitated for our not postponing the first semester examination, I discussed the matter with faculty. The

Contd/.../-

faculty was very cooperative and agreed that we shall start II semester immediately after opening of University after winter vacation and they will make up for 10-12 classes which can be taken in the next 2-3 weeks for remaining semester, by taking extra classes. In fact this was so and we immediately started classes after opening of University and finished the courses by 15th May and examinations were held in time and we started III semester classes immediately in 2nd week of June and now we are at par with all science departments in our School as well as in the School of Life Sciences and will be finishing III semester classes in 1st week of September before Puja vacations. I sincerely thank my faculty members for the same.

Therefore the charge that I closed down the department is completely baseless, when administration, though it was informed of power cut from Meghalaya Electricity Board, never cared to inform various Science Departments and did not make any attempt to restore the electricity despite our several complaints. Besides, several times, we start classes 10-15 days later at the beginning of semester due to some specific reasons, which does not mean that we close down the department, since we take full responsibility of finishing courses by working on holidays and taking extra classes. Besides I know other few Science Departments in University which took hardly 2-3 classes for II semester till 15th December 1988 and later on made up after opening of University.

I shall be thankful if administration in future, instead of charging the Heads of Departments, will try to probe into the various problems and difficulties we face in conducting theory and practical classes in the absence of classrooms, laboratory space and other constraints like water and electricity etc. Despite these problems, we work hard and cope up with the tight teaching and research programme.

Regarding second point as to why I did not return applications for certain faculty positions and did not care to reply to the letter of V.C., the explanation is as follows: /

1. Around second November 1988, I was sent a copy of advertisement from administration (No. and date given) in which a position of Reader in Theoretical Chemistry and lecturer (open post) in Chemistry was advertised for which Head of Department was not consulted, Assuming that these posts have been advertised against Dr. J. Subramaniam's

Contd/.../-

post (his post as Reader, since he became Professor under merit promotion) and Dr. H.S.P. Rao's post (Lecturer in Organic Chemistry) both of them had gone on leave to join Pondicherry University? I showed this copy of this advertisement to all faculty members. The faculty immediately reacted to it and we all together drafted the letter to earlier V.C. (copy of letter attached) asking him to re-advertise the post according to vacant positions and specializations in consultation with the Head of Department. However, I did not receive any reply from Vice-Chancellor and applications received against the advertisement were sent to me by administration. Meanwhile I was waiting for V.C.'s reply, however instead I received a letter from Registrar along with a hand written note from V.C. (both copies attached) asking me to return the applications, whether screened or unscreened. I immediately consulted all the Professors present during that time (Prof. H.Junjappa, Prof. S.N.Bhat, Prof. M.K.Chaudhuri) who are all members of screening committee. All of us were very much disturbed by V.C.'s note, especially since filling up post with so much irregularities without consultation of Department will create a chaotic situation in the Department. Therefore we decided to take first appointment with V.C. and to screen the applications later only after meeting the V.C. (copy of letter attached). So the charge that I did not reply V.C.'s letter is baseless since a copy of receipt of this letter in his office is also attached.

Meanwhile it was winter vacation and I was not keeping good health, so I went on vacation from 9th January and left for Lucknow on 13th January, 1988. Vice-Chancellor after receiving my letter in fact called Prof. H.Junjappa the acting Head and consulted the matter with him and V.C. suggested to Dr. H.Junjappa to at least screen earlier applications against the post of Lecturer in Inorganic Chemistry, which was advertised sometimes in the beginning of 1988. I was at that time still in Shillong (around 10th January) though I was on leave and we all Professors (Prof. S.N.Bhat, Prof. M.K.Chaudhuri, Prof. H.Junjappa and myself) screened the applications for the post and sent the applications (copy of letter attached). However, Vice-Chancellor never cared to hold interview, since he was interested in the Appointment of a candidate whose specialization did not match with that of advertised post (Inorganic Chemistry).

Contd/.../-

Therefore sir, I again request you to probe into the matter and find who is at fault. First of all earlier Vice-Chancellor did not care to consult Head of Department before advertising the posts according to the decision of the Academic Council, then he wanted to get applications screened by any other department (according to his had written note) and that also due to representation by some faculty members (not from our Department) which is highly illegal. Further he wanted to fill up the posts keeping in mind few of his candidates but ignoring the specialization of post. Therefore sir, I request you go deep into the matter before blaming Head of Department, and look into the irregularities done by administration.

Thanking you,

Yours sincerely,

Sd/-H.Ila

Encl:

1. Copy of show cause letter by Registrar dated 25.1.1989.
2. Copy of the letter of my brother Mr. Pankaj Kumar dated Febr.1989
3. Copy of letter by M.Sc.1st semester students for postponement of examination.(2 sheets)
4. Copy of my letter to V.C. dated 5th November, 1988 for requesting him to modify advertisement (3 sheets)
5. Copy to letter from Registrar dated 29/12/88 to return applications.
6. Copy of handwritten note of earlier V.C. for returning application.
7. Copy of my reply dtd. 30th December, to V.C.'s letter to give us appointment.
8. Copy of receipt of my letter dated 30th December, in V.C.'s office
9. Copy of my leave letter dtd. 7.1.89.
10. Copy of letter by Dr. H.Junjappa, Acting Head, dt. 13th Jan. 1989 regarding list of candidates to be called for interview.
11. Copy of letter dated 13th Jan. 1989 by Dr. H.Junjappa to Registrar regarding modified advertisement of vacant post with specialization on suggestion of earlier V.C.

Copy to:

1. Pro Vice-Chancellor, NEHU, Shillong.
2. The O.S.D., NEHU, Shillong.

Contd/.../-

CONFIDENTIAL

No.F.17-85/Estt.II/86-337

January 25, 1989

To

Dr.(Mrs.) Ila Junjappa,
Head, Department of Chemistry, NEHU,
Cam : Mr. Pankaj Kumar,
Joint Director (Wagon), Old RDSO Colony,
Manak Nagar, Lucknow 226 011.

Madam,

It was brought to the notice of the Executive Council in its 64th meeting held at IIC, New Delhi on 5.1.89 that the Deptt. of Chemistry was unilaterally closed by the Head of the Department with effect from 17.11.88 though all the other departments of the University continued to function till 17.12.88 so as to cover up the courses to the extend possible and utilise the maximum time available in this semester. The Council took a serious view of the matter and expressed its great displeasure over the violation of the decision of the University on the academic calendar consequent upon the disruption of the academic schedule during the preceding year due to disturbances in the town.

It was also brought to the notice of the Council that the department failed to return the applications for certain faculty positions which were sent to you for the purpose of screening. Though a reminder was issued, you did not care to reply to the letter of the Vice-Chancellor in this regard.

The Council has desired that a notice be issued to you to show cause as to why strict disciplinary action should not be taken against you as a Head of the Deptt. for this act of indiscipline. You are accordingly requested kindly to submit your explanation for the consideration of the Council in its next meeting.

Kindly acknowledge receipt of this communication.

Yours faithfully,

Sd/-D.C.Pant
Registrar.

Contd/.../-

4:1:(8)

Pankaj Kumar,
Jt. Dir. Wagon (I&L)

D.O.No.JDW(I&L)/Per.

- 2-89

Dear Mr. Pant,

Ref:- Your letter dated 25.1.89 addressed to
Dr.(Mrs)H.Ila, Professor and Head
(Department of Chemistry).

Your above referred letter was received by me on behalf of my sister, Dr.(Mrs)H.Ila. My sister at that time was undergoing pre-operation tests at the hospital in Lucknow since she was to undergo a major operation (regarding tumour in uterus) and her condition at that time was very serious. In view of this, I had no other option but to open the letter even though it was marked 'Confidential'. On opening the letter, I found that it was regarding her duty as might disturb her during the pre-operation disposition. Dr.(Mrs)Ila under-went operation for the removal of uterus and hernia on 5.2.89.

I am, therefore, to inform you that she is unaware of the contents of the above referred letter and will be informed regarding the same only during the fourth week of her operation at the earliest.

With kind regards,

Yours sincerely,

Sd/-Pankaj Kumar

Mr. D.C.Pant,
Registrar,
North-Eastern Hill University,
Shillong- 793 001.

To,

The Head of the Deptt.

Deptt of Chemistry.

N. E. H. U.

Madam,

With due respect and obligations, we, the students of M.Sc. 1st Sem. beg to state that we are unprepared to sit for the 1st Sem exams scheduled to start from 2nd Nov 1988. Our inability to sit for the exams includes various reasons. They are-

- 1) Incompletion of the Chem 401 Syllabus
- 2) Incompletion of the Sessionals
- 3) Less time for preparation as the dates were announced only 7 days prior to the examination

Hoping that you will oblige and postpone the examination at least 15 days.

Thanking you

Sincerely yours

Students

M. Sc. 1st Sem.

Date:-

The 25th day of 'Oct 1988.

17
21/11
22/11

- | | | |
|-----|-------------------------------|--------------------------|
| 1. | Paramita Das. | <u>Pin</u> |
| 2. | Sujata Roy Burman | Sujata Roy Burman. |
| 3. | Jayanta Sarkhel | <u>Sarkhel</u> |
| 4. | Geetanjali Chang Kakoti | G.C. |
| 5. | Hilimoy Das | <u>Hilimoy</u> |
| 6. | Prashanta Sarkhel | <u>Prashanta Sarkhel</u> |
| 7. | Deborah M. L. Buam. | <u>Deborah</u> |
| 8. | Anuja Paul. | A.P. |
| 9. | Jayta. Raha. | J. Raha. |
| 10. | Debashish Puskayastha. | <u>Debashish</u> |
| 11. | Kulendra Kalita. | Kulendra |
| 12. | Renu. | Renu |
| 13. | Sipora. L. Buam. | <u>Sipora</u> |
| 14. | J. John. X Laiawan | Laiawan. |
| 15. | Andy. Nengnong | <u>Andy</u> |

NORTH-EASTERN HILL UNIVERSITY

Bijni Complex

Bhagyakul, Shillong - 793003 (Meghalaya)

Prof. (Mrs.) H. Ila
Head,

Department of Chemistry

No. F.4-1/Chem/88-2065

November 05, 1988

To

The Vice-Chancellor
North-Eastern Hill University
SHILLONG 793 001.

Sub: Advertisement No. F.1-51/Estt/88-6005 dt. 22nd Oct. 1988.

Dear Sir:

I am to draw your kind attention to the above advertisement which carries reader in Chemistry (Theoretical chemistry, leave vacancy) and one lecturer (open). However the leave vacancy in Organic Chemistry due to Dr. H.S.P. Rao, who has joined Pondicherry University has not been included in the advertisement; though it was most urgent since there is an immediate need of additional faculty member in Organic Chemistry as there are only three out of five faculty members sharing the teaching load. The department was not consulted regarding this advertisement. In this connection, I would like to point out that in a recent academic council meeting, it was agreed upon to consult the concerned department before the advertisement is issued. It was also agreed that the draft advertisement is sent to the departments for comments before being sent to the press. The positions which are vacant (or likely to fall vacant) in the department are as follows:

1. Dr. H.S.P. Rao has joined Pondicherry University on E.O.L. till September, 1990 and his post in Organic Chemistry requires to be filled immediately.
2. Professor J. Subramanian is leaving the University to join Pondicherry University on one year E.O.L. till November, 89 and his substantive post as reader in Physical chemistry has to be filled. We have heavy investment in E.S.R. laboratory to the order of approximate 20 lakhs and we need a reader who is well qualified in Magnetic Resonance with special interest in E.S.R. studies. The reader's post was sanctioned in fifth plan for Physical chemistry and not for theore-

Cont... 2/-

tical chemistry. We require only an experimental physical chemist in the field of Magnetic Resonance especially in EPR to meet the teaching and research requirement of the department.

3. The advertised post of lecturer (open) is also a post sanctioned in fifth plan in Inorganic Chemistry, which has fallen vacant due to the selection of Dr.K.K.Dwivedi as reader last year.

Also I am further to appraise you that, in Chemistry, the disciplines are rigidly classified and therefore, a faculty member of one discipline can not teach in other discipline. Hence the present vacant post of lecturer can not be considered to be filled in any other branch other than Inorganic Chemistry.

I have enclosed in a separate sheet the existing positions and the corresponding specializations for issuing the advertisement to the press. Unless these corrections are taken care of, it will not be an easy task to maintain academic balance of the department, which in our opinion is of outmost important since ours is among the best departments in the country. We are having UGC COSSIST programme as well as our department is also selected for faculty improvement programme for whole of the eastern region and consequently we need to maintain the desired high standard in faculty selection.

I wish to discuss with you these issues personally along with my colleagues in the department and explain the stand of our department, regarding the recent advertisement.

Yours sincerely,

Sd/- H.ILA.

Enc: a.a.

Copy to :

The Registrar, NEHU, Shillong.

Sd/-H.ILA

Faculty Positions to be filled in
Chemistry Department

1. Reader: Post 1: In Physical Chemistry: (Leave vacancy)

Specialized in Magnetic Resonance particularly in EPR spectroscopy. The department has a well equipped varian E109- EPR spectrometer and electrochemical analyser. low temperature facility and the incumbent is required to be fully competent to organize research activity around this facility. (Likely to fall vacant by November 1989).

2. Lecturer: Post 1: Inorganic Chemistry:

The candidate must have Ph.D. degree in any one of the modern field of Inorganic Chemistry with thorough knowledge of instrumental techniques for structural assessment. He is required to guide M.Phil and Ph.D. students.

3. Lecturer: post 1: Organic Chemistry: (Leave vacancy)

(likely to fall vacant by October, 1990)

The candidate must have Ph.D. and preferably good post - doctoral experience in any branch of synthetic, mechanistic or natural product chemistry. He is required to guide students of Ph.D. level.



Phone :
Grams : NEHU

North-Eastern Hill University

Bijni Complex

Bhagyakul, Shillong - 793003 (Meghalaya)

30/12/88

1. The Registrar,
NEHU, Shillong.

No. 2153

30-12

2. The U.C.,
NEHU, Shillong

No. 2153 24/12/88

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793001

No. F. 1-52/Estt-II/88 (Vol-II)-

Dated, 29.12.88

To

The Head
Deptt., of Chemistry
N.E.H.U.
Shillong.

Madam,

On the orders of the Vice-Chancellor, I am directed to request you to kindly screen all the applications sent to you by my Office. In case you are not in position to have them screened you are requested to kindly return all the applications to my Office immediately.

Yours faithfully,

Sd/- D.C.Pant
Registrar.

NORTH-EASTERN HILL UNIVERSITY
SHILLONG - 793003

Prof.(Mrs)H.Ila
Head,
Department of Chemistry.

December 30, 1988.

The Registrar,
NEHU, Shillong.

Dear Sir,

I am to acknowledge your letter (No.F-1-52/Estt-II/88(Vol.II) dated 29.12.1988) along with Vice-Chancellor's note regarding screening of application for faculty positions in our Department. In this connection, I wish to inform you that faculty positions were not advertized in consultation with Department and I had written a letter regarding this matter (No.F.4-1 Chem.88-2065 dated November 5, 1988 (acopy is enclosed for your ready reference). The administration has not taken into account the existing vacancies of the faculty positions in the Department. Therefore the positions advertized does not correspond to the existing vacancies neither in terms of numbers nor in specialization. You can well imagine our concern as to how to contain the academic programme in its entirety.

Our faculty is also surprized to know the content of note by the Vice-Chancellor regarding the representation by some faculty members about matters related to our Department. We, therefore, want to represent ourselves explaining our position that his Department will not compromise on academic matters that might jeopardize its academic credibility. We would like to meet Vice-Chancellor at his earliest, regarding the applications sent. Please let us know the date and time.

Thanking you,

Yours sinserely,

Sd/- H.ILA.

Copy to: The Vice-Chancellor,
 NEHU, Shillong.

NEHU NOTES

Representation and (orally) for our
fellow members.

King get chemistry files for
dept & chemf, no meter meter
screened or not. If not screened
by them, get them screened by
chemf as other dept ~~not~~

R. L. M. M.
12.12.1988

NORTH-EASTERN HILL UNIVERSITY
SHILLONG - 793003

Prof. (Mrs) H. ILA
Head,
Department of Chemistry.

January 07, 1989

The Vice-Chancellor,
North-Eastern Hill University,
Shillong.

Sir,

Kindly note that I shall be going out of Shillong on 13th January during winter vacation. In my absence, Prof. H. Junjappa will be acting as Head of the Department. Due to some personal and health reasons, I will be on leave from 9th January and kindly contact Prof. Junjappa for all official matters from this date. My vacation address from 15th to 21st January is given below. I am not sure of my subsequent travel programme after this date and I request you to contact Prof. Junjappa for my later addresses whom I will inform my travel programme.

Thanking you,

Yours sincerely,

Sd/- H. ILA.

Address from 15th January to 21st January 1989

Mr. Pankaj Kumar,
Joint Director (Wagon),
Old RISO Colony,
Manak Nagar,
LUCKNOW 226 001.

cc: Prof. H. Junjappa,
Department of Chemistry,
NEHU, Shillong.

NORTH-EASTERN HILL UNIVERSITY
SHILLONG - 793003

Department of Chemistry.

January 13, 1989.
No. Chem/2016

To

The Registrar,
North-Eastern Hill University,
Shillong.

Sub : Applications and list of candidates selected for attending interview to be considered in absentia.

Dear Sir,

I am to return herewith the applications applied for the post of lecturer in Inorganic Chemistry.

Following is the list of candidates selected to attend the interview to be considered in absentias as the case may be.

1) Candidates to be considered in Absentia

1.1. Dr. K.C.Kumaruswamy

1.2. Dr. P. Ghose

2) Candidates to be called to attend interview

2.1. Dr. R.L.Prasad

2.2. Dr. S.K. Saha

2.3. Dr. A.K.Mahapatra

2.4. Dr. Ashok Shah

2.5. Dr H.P.S. Rathore

2.6. Dr. D. Bondopadhyaya

Thanking you,

Yours faithfully,

Sd/- H.Junjappa,
Head.

Enc: a. a.

North-Eastern Hill University
Shillong - 793003

Department of Chemistry

January 13, 1989.
No.Chem/2015

To

The Registrar,
North-Eastern Hill University,
Shillong.

Sub : To advertise for Faculty positions to be filled in Chemistry
Department.

Dear Sir,

I am to draw your kind attention to the existing faculty positions to be filled immediately. I request you kindly to issue an advertisement for which the academic details are given below :

1) Reader in Physical Chemistry

No. of Vacancies - 1.

Specialization : In any one of the modern areas of physical Chemistry with particular requirement to initiate research programme in the area of magnetic resonance. The department has two Hnmr and EPR--varian E 109 spectrometers with low temperature facility including electroanalyzer. The incumbent must have known academic competence with independent published work in this area. The post is likely to be permanent.

2) Lecturer in Organic Chemistry

No. of Vacancies - one

The candidate must have a Ph.D. in organic Chemistry preferably with additional post-doctoral experience in any one of the modern synthetic/Natural product Chemistry. He is required to guide students at doctoral level. The post is likely to be permanent.

Thanking you,

Yours faithfully,

Sd/- H.Junappa.

(v) Amendments of Ordinance OE-6.

1. OE-6-13- Quarantine leave- This category of leave has been Omitted by the Government of India vide notification No.11012/1/85-Estt(L) dated 23.6.87 (Annexure "A") necessary amendment may be made in Ordinance OE. 6.

2. OE-6-12- Maternity leave- Extract of notification dated 18.6.88. A female Govt. servant (including an apprentice) with less than two surviving children only be granted maternity leave. The University have decided that the same should be made operative with effect from 1.4.89 for the non-teaching staff. It is proposed that the same be made applicable to teaching staff also.

In view of the above the existing mentioned clause is proposed to be ammended as per Government of India notification etc mentioned above.

The matter is placed before the Council for consideration.

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Annexure - A

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II SUB-SECTION
(1) OF SECTION(3)

No.11012/1/85-Estt(L)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training.

New Delhi, the 23rd June, 1987.

NOTIFICATION

G.S.R. _____ In exercise of the powers conferred by the proviso to article 309 read with clause (5) of article 148 of the Constitution, the President, after consultation with the Comptroller and Auditor General of India in relation to persons serving in the Indian Audit and Accounts Department, hereby makes the following rules further to amend the Central Civil Services(Leave) Rules, 1972, namely :-

1. (1) These rules may be called the Central Civil Services (Leave) (Second Amendment) Rules, 1987.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In rule 5 of the Central Civil Services(Leave) Rules 1972, (herein after referred to as the said rules), after clause(a), the following proviso shall be inserted namely :-

(a) "Provided that where a military Officer not in permanent civil employ had elected to draw civil rates of pay, his leave shall be regulated as per the provisions under these rules :

Provided further that in the event of his release/discharge from the Armed Forces, he shall carry forward the annual leave due to him with effect from the date of such release/discharge."

(b) after clause(b), the following proviso shall be inserted, namely :-

"Provided that in the case of a Military officer half pay leave equal to the number of days of furlough shall also be carried forward in addition to the earned leave equal to the number of days of annual leave on the date he is so appointed, it would be permissible to grant him under the leave rules of the Armed Forces."

3. In the said rules, the rules 35 to 37 and(48)- Quarantine leave shall be omitted.

Sd/-

(S Hariharan)

EXISTING CIAUSEOrdinance OE 6-13- Quarantine Leave

(i) Quarantine leave is leave of absence from duty necessitated in consequence of the presence of an infectious disease in the family or house hold of a teacher.

(ii) Quarantine leave may be granted on medical certificate for a period not exceeding 21 days. In exceptional cases this limit may be raised to thirty days. Any leave necessary for quarantine purposed in excess of this period shall be treated as ordinary leave. Quarantine leave may be combined with earned leave, half pay leave or extra-ordinary leave.

(iii) A teacher on quarantine leave is not treated as absent from duty and his pay is not affected.

Ordinance OE 6-12-Maternity Leave

(i) Maternity leave on full pay may be granted to a woman teacher for a period of 90 days from the date of commencement or the date of delivery whichever is earlier. Maternity leave may also be granted in case of miscarriage including abortion subject to the condition that the leave applied for does not exceed six weeks in all or does not extend beyond six weeks of the date of miscarriage and the application for leave is supported by a Medical certificate.

AMENDMENTS PROPOSED TO BE MADE

The Govt. of India, Ministry of Personnel, Public Grievances & Pension Deptt. of Personnel & Training has made some amendment in the CCS(Leave) Rules 1972 vide notification No.11012/1/85-Estt(L), dated 23.6.87. At Sl. No.3, of the said notification it is mentioned that the rules 35 to 37 and 48 shall be omitted.

Rule 48 pertains to Quarantine leave. It is also checked from the CCS(Leave) Rules corrected upto 1st August, 1987 (Swamy 'Compilation') and it is seen that against Rule 48 (i.e. Quarantine Leave) the word "Omitted" has been reflected.

In view of the above, it is proposed that this nature of leave may also be removed from Ordinance OE 6-13 governing grant of quarantine leave to teachers.

Amendment to the CCS(Leave) Rules has been made by the Govt. of India that female employees with less than two surviving children be only granted Maternity leave from the date of its commencement.

It is proposed that this same condition be also be applied in the case of woman teachers.

CIAUSE AFTER AMENDMENTS

Deleted.

(i) Maternity leave on full pay to a woman teacher with less than two surviving children be only granted for a period of 90 days from the date of commencement or the date of delivery whichever earlier. Maternity leave may also be granted in case of miscarriage including abortion subject to the condition that the leave applied for does not exceed six weeks of the date of miscarriage and the application for leave is supported by a medical certificate.

Extracts of notification published in the Gazette of India
Part-II Sub-Section 3 vide O.S. RMN.476 dated 18th June, 1988.

Ministry of Personnel, P.G & Pensions,
Department of Personnel & Training.

New Delhi, the 6th June, 1988

G.S.R.476..... In exercise of the powers conferred by the proviso to Article 309 read with clauses (5) of Article 148 of the Constitution the President, after consultation with the Comptroller and Auditor General of India in relation to persons serving in the Indian Audit and Accounts Deptt., hereby makes the following rules further to amend the Central Civil Services (Leave) Rules, 1977, namely :-

1. (1) These rules may be called the Central Civil Services (Leave) second Amendment Rules, 1988

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In rule 31 of the Central Civil Services (Leave) Rules, 1977 (hereinafter referred to as the said rules):-

(I) for sub-rule (1), the following sub-rule shall be substituted, namely :-

(1) Save in the case of leave preparatory to retirement leave not due may be granted to a Govt. servant in permanent employ or quasi-permanent employ (other than a military Officer) limited to a maximum of 360 days during the entire service on medical certificate subject to the following conditions :-

(a) The authority competent to grant leave is satisfied that there is a reasonable prospect of the Govt. servant returning to duty on its expiry;

(b) Leave not due shall be **limited to the half pay** leave he is likely to earn thereafter ;

(c) Leave not due shall be debited against the half pay leave the Govt. servant may earn subsequently."

.....2.....

(II) in sub-rule (1-A), for the words, brackets, letters and figure "clauses (a), (b) and (d) of sub-rule (1)" the words, brackets, letters and figure "clauses (a) to (c) of sub-rule (1)" shall be substituted.

3. For rule 43 of the said rules, the following rule shall be substituted, namely :-

"43. Maternity Leave

A female Govt. servant (including an apprentice) with less than two surviving children may be granted maternity leave by an authority competent to grant leave for a period of 90 days from the date of its commencement.

(2) During such period she shall be paid leave Salary equal to the pay drawn immediately before proceeding on leave.

NOTE :- In the case of a person to whom the Employees State Insurance Act, 1948 (34 of 1948) applies, the amount of leave salary payable under this rule shall be reduced by the amount of benefit payable under the said Act for the corresponding period.

(3) Maternity leave not exceeding 6 weeks may also be granted to a female Govt. servant (irrespective of number of surviving children) in case of miscarriage, including abortion on production of medical certificate as laid down in rule 19.

(4) (a) Maternity leave may be combined with leave of any other kind.

(b) Notwithstanding the requirement of production of medical certificate contained in sub-rule (1) of rule 30 or sub-rule (1) of rule 31, leave of the kind due and admissible (including commuted leave for a period not exceeding 60 days and leave not due) upto a maximum of one year may if applied for, be granted in continuation of maternity leave granted under sub-rule (1).

(5) Maternity leave shall not be debited against the leave account.

5:1:5:(6)

..3...

4. In rule 64 and 55 of the said rules, for the words "Ministry of Finance" at ~~two~~ places where they occur, the words "Ministry of Personnel, Public Grievances and Pensions" shall be substituted.

(No.11012/1/86-Estt(L)

Sd/-

(E.K.Sreedharan)
Under Secretary.

...

- (vi) Draft Regulations for Conduct of
Meetings of the Academic Council -

The Academic Council in the 37th meeting resolved to approve the draft Regulations for Conduct of Meetings of the Academic Council. The draft Regulations is placed for consideration of the Council. The draft Regulations may be seen at Annexure - A.

DRAFT REGULATIONS FOR CONDUCT OF MEETING OF THE ACADEMIC COUNCIL

(Statute 4(1) (a) and 42(2) of the Schedule to the NEHU Act, 1973)

1. The Academic Council shall meet at least twice in a year and at such times as may be decided by the Vice-Chancellor.
2. The Vice-Chancellor shall be the Chairman and the Registrar shall be the Secretary of the Academic Council.
3. The Registrar shall issue notices of meetings as per directions of the Chairman at least 30 days before the meeting indicating the date, venue and time of the meeting. The agenda to be discussed there at shall be circulated at least 7 days prior to the date of the meeting.
4. Notice of a motion to be included in the agenda for a meeting along with a detailed note thereon should reach the Chairman at least 21 days before the meeting.
5. The right of entertaining an item on the agenda or withdrawing it shall vest with the Vice-Chancellor/Chairman.
6. Half of the total members shall form the quorum.
7. An adjourned or continued meeting shall not require the quorum and shall restrict its deliberations to the agenda circulated earlier except with permission of the Chairman.
8. The conduct of business shall be regulated by the Chairman.
9. Each member shall be required to observe decorum during the conduct of meetings and shall confine his discussion to the views relevant to the matter. He may, however, raise a point of order to be adjudicated upon by the Chairman in a manner deemed fit.
10. The Chairman shall have the right, in case of misconduct on the part of a member, to admonish or reprimand or suspend him from attending a particular session/meeting.
11. Ordinarily all decisions shall be by consensus. However the Chairman may put a motion/resolution to vote.

12. All members, except the Secretary who is not a member, shall have a right to vote. The Chairman will have casting vote.

13. Special/Emergency meetings may be called by the Chairman at his own or through a requisition from one-third of the total members his at any time deemed fit not withstanding the normal time limit but the business to be transacted at such meetings shall not be other than that intimated.

14. Not more than seven days after the conclusion of the meeting, the Secretary shall place the draft of the proceedings/minutes before the Chairman for confirmation to initiate implementation and shall circulate the same to all members of the Academic Council. Formal confirmation, however, will be done at the next regular meeting as first item on the agenda. The second item on the agenda of all meetings shall be the review of implementation of decisions taken earlier.

15. A member, other than ex-officio, may resign from the membership by giving notice thereof in writing to the Registrar and such a member shall cease to be member from the date of receipt of his resignation by the Registrar.

16. Vacancies shall not invalidate the proceedings of the Academic Council and shall be filled as per provisions of the Statutes.

17. Ordinarily any matter decided shall not be re-opened before the expiry of six months except with prior permission of the Vice-Chancellor, for reasons to be recorded in writing.

18. The power to interpret, amend, repeal or add to these rules shall vest in the Academic Council.

5:5 - Examination Matters.

(i. Panel of Examiners - (Ph.D)

The Academic Council in its 37th Meeting approved the panel of Examiners for examining the Ph.D. theses of the following candidates and resolved to recommend to the Executive Council for its consideration and approval.

<u>Name of the candidate</u>	<u>Department</u>
1. U.C.Sarma	Chemistry
2. Miss B.E.Pooranchand	Chemistry
3. Shri M.L.Purkayastha	Chemistry
4. Shri R.T.Chakrasali	Chemistry
5. R.Borgohain	History
6. M.P.R.Lyngdoh	History
7. E.L.Warjri	History
8. Shri Lalthanpuia	Bio-Chemistry
9. Shri Biplab Kr. Das	Bio-Chemistry
10. Shri Sarfraz Ahmed	Bio-Chemistry
11. Shri M.K. Deb	Zoology
12. Shri Bismupada Roy	Zoology
13. Shri R K.Bhattacharjee	Zoology
14. Smt. Alka Prakash Tandon	Zoology
15. Catherine A. Rodrigues	Zoology
16. Shri D.K. Jha	Botany
17. Shri D.N.Jha	Botany
18. Shri Raj Kumar	Botany
19. Shri G.K.N.Chettry	Botany
20. Ms. Seena Kshatriya	Botany
21. Shri Gopa Pradhan	Botany
22. Mrs. A.R.Laloo	Botany
23. B.L.Swer	Khasi
24. H.Lallungmuana	Khasi
25. J.S.Shangpliang	Khasi
26. Archana Baruah	Philosophy
27. Mr S.N.Mazumdar	Chemistry
28. Mr. P.D.Baruah	Chemistry
29. Mr. B.Das	Chemistry
30. Mr. U.C.Sharma	Chemistry
31. Mrs B. Bose	Mathematics

The matter is placed for consideration and approval of the Council.

(ii) Panel of Examiners- (M.Phil)

The Academic Council in its 37th meeting approved the panel of examiners for examining the M.Phil ^{dissertations} ~~theses~~ of the following candidates and resolved to recommend to the Executive Council for its consideration and approval.

<u>Name of the candidate</u>	<u>Department</u>
1. R.K.Lyngdoh	Khasi
2. Baltluangkimi Hnamte	English
3. Karuna Kara Raul	English
4. Vinery Rynjah Solomon	Pol.Science
5. P.K.Debbarna	Pol.Science
6. Chinkholian Guite	Pol.Science
7. Jagabandu Mahapatra	Pol.Science
8. Sarbani Bhattacharya	Pol.Science
9. Tanka Bahadur G. Chetry	Philosophy
10. Nitul Kumar Gogi	Anthropology
11. Ila Das	Anthropology
12. Pranjana Das	Anthropology
13. Metabuddin Ahmed	History
14. Lalrinthanga	Economics
15. B.S.Purkayastha	Mathematics
16. S.Ghosh	Mathematics
17. B.George	Mathematics
18. J.Arjun	Zoology
19. Mr. S.Choudhury	Mathematics

The matter is placed for consideration and approval of the Council.

(iii) Award of Ph.D. Degree -

Under Clause 14 of the Ordinance OC-4 on the Doctor of Philosophy Programme, the Executive Council's approval is necessary for award of the Ph.D Degree. The Academic Council in its meeting held on the 5th and 6th September, 1989 recommended that the Ph.D. Degree may be awarded to the following candidates :-

1.	Shri L.S. Gassah	Political Science
2.	Vanlalhluna	"
3.	Smti A. Sarmah	"
4.	Alpana Chakravarty	Philosophy
5.	J. Liankhuma	Education
6.	P.K. Reddy	"
7.	Darchingpuui	"
8.	Shri A. Dutta	Chemistry
9.	Shri U.C. Sarma	"
10.	Shri B. Das	"
11.	Smti Minakshi Devi	"
12.	Shri B.L. Marwein	"
13.	Shri C.V. Asokan	"
14.	Shri A. Purkayastha	"
15.	Shri A. Lemtur	"
16.	R.K. Maikhuri	Botany
17.	A.L.S. Rajee	"
18.	A.K. Singh	"
19.	Sudipta Choudhury	Zoology
20.	Smti Lalrinkimi	Education(Mizoram Campus)

The matter is placed for consideration of the Council.

...

(i) Permanent affiliation of colleges -

The Academic Council in its 37th meeting considered the recommendation of the Affiliation Committee of the University and resolved to recommend to the Executive Council for granting permanent affiliation to the following 5 colleges :-

1. Kolasib College, Kolasib, Mizoram.
2. Serchhip College, Serchhip, Mizoram.
3. Mendipathar College, East Garo Hills, Meghalaya.
4. Post-Graduate Training College, Shillong.
5. Dimapur College, Dimapur, Nagaland.

The matter is placed for consideration of the Council.

...

(ii) The 47th Deans' Committee

The Head, Department of Political Sciences, N.E.H.U., Shillong submitted a panel of six names for Mahatma Gandhi Memorial lectures for the year 1989.

The 47th Deans' Committee of 27.6.89 has approved the names mentioned below. The names at Sl^s. 4 to 6 are to be put in the waiting list.

1. Prof. Usha Mehta,
Retd. Professor,
Department of Political Sciences,
Bombay University, Maharashtra.
2. Prof. Devendra Kumar,
Vice-Chancellor,
Gandhigram University,
Madurai, Tamilnadu.
3. Prof. M.G.N. Narayanan,
Member Secretary,
I.C.H.R.,
35, Ferozshah Road,
New Delhi - 110001.
4. Shri Mohit Sen,
110 Amrit Apartments,
Kapadia lane, Samaji guda,
Hyderabad - 500 482.
5. Prof. Randhir Singh,
Retired Prof. of Political Science,
49/21 East Patel Nagar,
New Delhi - 110008.
6. Prof. J.D. Sethi,
Retd. Prof. of Economics,
2-A, Sector 19 A,
CRRID, Chandigarh- 160 019.

The Committee also decided that the matter be reported to the next meeting of the Executive Council.

The above Deans' Committee's Resolution is thus placed before the Executive Council for its decision .

- (iii) Nomination of NEHU representatives
in the Governing Bodies of Tikrikila
College and St. Edmund's College

Under Statute 33 the Executive Council is required to nominate two teachers of the University to serve as members in the governing body of the colleges or institutions admitted to the privileges of the University. The Academic Council in its 37th meeting held on the 5th & 6th September, 1989 recommended the following names of teachers for consideration of the Executive Council.

1. Tikrikila College, Tikrikila.

- (i) Prof. S.N. Guhathakurta, Department of Economics.
- (ii) Dr Milton Sangma, Department of History for a period of three years from 5.8.89.

2. St. Edmund's College, Shillong.

- (i) Prof. K. Chatterjee vice (Late) Prof. M.K. Khare for a term upto 31.7.90

The matter is placed for consideration of the Council.

....

(iv) Constitution of the Planning Board -

Clause 1 of Ordinance OA-10 on the Planning Board provides that "the University may constitute a Planning Board as may be recommended by the Academic Council from time to time." The Academic Council, which met on 5th and 6th September, 1989, recommended that the Planning Board as indicated below may be constituted :-

(i)	Vice-Chancellor	Ex-Officio	Chairman
(ii)	All Pro Vice-Chancellors	-do-	Member
(iii)	All Deans of Schools	-do-	Member
(iv)	All Principals of Constituent colleges	-do-	Member
(v)	All Heads of academic Department	-do-	Member
(vi)	Registrar	-do-	Member
(vii)	Planning Officer	-do-	Member-Secretary
(viii)	Finance Officer	-do-	Member
(ix)	Librarian	-do-	Member
(x)	Chief Engineer	-do-	Member
(xi)	Four Principals from affiliated colleges, two from Meghalaya, one each from Nagaland and Mizoram to be nominated by the Vice-Chancellor		Members
(xii)	Three nominees of the Vice-Chancellor from the University's own staff for the special interest in educational progress and development.		Members
(xiii)	Five outside experts to be nominated by the Vice-Chancellor representing broadly the Schools of the University.		Members
(xiv)	Three Professors, one each from the three Campuses not covered above by rotation.		
(xv)	Heads of Centres.		

The matter is placed for consideration of the Council.

Transfer of the scientific
equipment - EPR Spectrometer
from the Department of
Chemistry to Pondicherry
University -

The question of transfer of the scientific equipment, EPR Spectrometer to Pondicherry University was considered in the 65th meeting of the Executive Council held on the 1st February, 1989 and it adopted the following resolution :-

"No.EC:65:89:5:08(ii): The Council noted that Dr J. Subramanian is still holding a lien and has not completely left the University. The Council, after considering various aspects, resolved to authorise the Dean, School of Physical Sciences to find out what are the accessories which have been purchased by the Department, what was the contingency grant and what amount of money of the University was invested and whether the equipment was being utilised after Dr Subramanian left the University and what was the date of termination of the project. The Dean, School of Physical Sciences will report in the next meeting of the Council."

The matter was again considered in the 66th meeting held on the 24th February, 1989 in which the following resolution was adopted :-

"No.EC:66:89:5:8(ii): Prof. A.L. Verma, Dean, School of Physical Sciences reported to the Council of the result of his contact with Dr J. Subramanian through a letter and Prof.H. Junjappa regarding the transfer of the scientific equipment to Pondicherry University. The Council resolved that the equipment may be transferred to Pondicherry University together with the accessories, provided the Pondicherry University would be willing to re-imburse the cost of accessories borne by NEHU."

Accordingly the University by its letter dated 6.4.89 issued the No Objection Certificate to Dr J.Subramanian, Professor and Head, Department of Chemistry, Pondicherry University. The Department of Atomic Energy, Govt. of India, Bombay also by their letter at Annexure - E issued the letter of No Objection for transfer of the equipment provided the University of Pondicherry will bear all the transportation charges.

5:8:5(2)

In the meantime, a number of letters were received by the Administration opposing the transfer of the equipment. Two letters were received from the Head, Department of Chemistry, another letter from the acting Head, Department of Chemistry, the Head, Regional Sophisticated Instrumentation Centre and one Lecturer of the Department. The Department of Chemistry also held a faculty meeting and adopted a resolution opposing the transfer of the EPR instrument.

Prof. (Mrs) H. Ila, Head, Department of Chemistry in her letters dated 3.1.89 and 27.4.89 (Annexure-A) stated that the Department had invested nearly Rs.10 lakhs to procure the accessories and the total asset on the lab can be estimated to exceed Rs.2 million and that they plan to procure multi nuclear magnetic resonance spectrometer in the VIII Plan. The academic programme in Physical Chemistry is centred around magnetic resonance. The money for purchase of EPR instrument for research purposes was obtained from the DAE Scheme and the project had come to an end about two years back.

Prof. H. Junjappa, who acted as Head for sometime in the Department in his letter at Annexure - B stated that the budget for the equipment was received from DAE grant when its Chairman, Prof. H.N. Sethna, was Chancellor of NEHU. The infrastructure developed in the area of magnetic resonance cannot be closed down and the continuity of the study is essential.

The proceedings of the faculty meeting held on 22.4.89 (Annexure - C) stated that "in the event of a faculty member leaving the Department, the research equipment acquired by him/her from external funding agencies becomes a part of the Department, unless the Department takes a decision for such a transfer." The EPR has potential users both from the University and the region, since it happens to be the first of its kind in the entire North Eastern Region."

The Lecturer of the Department in his letter to the Head stated that the EPR facility is important for his research work in the study of paramagnetic substances. It will also supplement electro-analytical studies. Transfer of the instrument will be detrimental to the research activities and the region.

The Head, RSIC in his letter at Annexure - D stated that Dr A. Lemtur, Scientific Officer, RSIC has been associated with the system since its acquisition and has been the main operator-cum-maintenance person for the system. He earned his Ph.D. using the same unit and may be considered to have specialised on the application and working of EPR Spectroscopy. Dr Lemtur continued to be actively associated with the EPR unit and has even expressed verbally and by formal application his interest in joining the Department of Chemistry. The EPR facility is essential for the region. It is one of the essential physical techniques in the structural studies and structure activity co-relation for paramagnetic systems. It will complement and complete the range of available system on magnetic resonance spectroscopy, namely, nuclear magnetic resonance. He further stated that, given the performance record of the present EPR system, it might be more desirable to go for another latest model and the cost of new system including accessories will be around Rs.16 lakhs.

The matter is placed for consideration of the Council.



Annexure - "A"

Phone :
Grams : NEHU

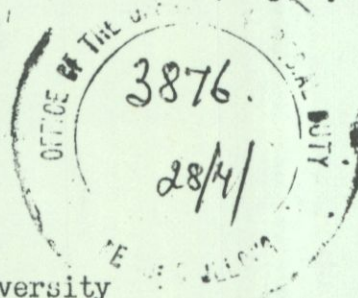
North-Eastern Hill University

Bijni Complex

Prof. (Mrs.) H. Ila
Head
Department of Chemistry

Bhagyalak, Shillong - 793003 (Meghalaya)

No. F.1-22/Chem/89- 2880



April 27, 1989

To

The Vice-Chancellor
North-Eastern Hill University
SHILLONG 793 001.

Sub: Transfer of E.P.R. Spectrometer to Pondicherry University

Sir:

Kindly note that Dr. J. Subramanian, Professor in our department had joined Pondicherry University as Professor and Head and has gone on extraordinary leave from this University for one year from 9-11-88 to 8-11-89. He had got EPR instrument for research purpose from DAE scheme and the project had came to an end about two years back. Recently Vice-Chancellor of Pondicherry University had written to our earlier Vice-Chancellor Dr. R.K. Mishra for transfer of this instrument to Pondicherry University (copy enclosed). In this respect, I had replied to the letter expressing our inability to transfer the instrument for the reasons given in the letter (copy enclosed). However, the matter was discussed in last Executive Council held sometime in February, and Dr. J. Subramanian was allowed to transfer the instrument to Pondicherry University despite the fact that he is on leave from the University and has not yet resigned. Professor H. Junjappa had already written to Officer on Special Duty regarding this matter (copy enclosed).

The matter was discussed in faculty meeting held in our department on 22-4-89 and kindly find enclosed herewith the minutes of the meeting which is self explanatory.

The opinion of the faculty to transfer the instrument is unanimous that E.P.R. instrument should be retained because this is the only instrument in the entire region and many of our young scientist will be deprived of this facility. Besides the faculty expressed surprise how the transfer of the instrument is being discussed and decision has been taken by Executive Council, when Professor Subramanian is still an employee of this University.

I, therefore, request you to kindly reconsider the decision so that we can retain the instrument.

Thanking You,

Yours faithfully,

Encl: a.a.

(Prof. (Mrs.) H. Ila)

Copy to: O.S.D. NEHU, Shillong



Annexure - "A"

Phone :
Grams : NEHU

North-Eastern Hill University

Bijoi Complex

Bhagyakul, Shillong - 793003 (Meghalaya)

Prof. (Mrs.) H. ILA
Head,
Department of Chemistry.

No. Chem - 2156

January 03, 1989

Dr. R.K. Mishra,
Vice-Chancellor,
North-Eastern Hill University,
Shillong.

Sub: Transfer of Electron Paramagnetic Spectrometer to
Pondichery University.

Dear Prof. Mishra,

I am to draw your kind attention to the letter of Pondichery University Vice-Chancellor, requesting you to explore the possibilities of transfer of a research equipment (EPR). The equipment was procured under a research scheme submitted by Dr. J. Subramanian, who has joined that University recently.

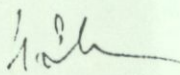
We have invested nearly Rs.10 lakhs to procure many accessories to this equipment, and the total assets on this lab can be estimated to exceed Rs2 million. We have a two proton magnetic resonance spectrometers and we plan to procure multinuclear magnetic resonance spectrometer in the 8th Plan.

It is very clear that our academic programme in Physical Chemistry is centered around magnetic resonance as one of the many research and teaching activities.

We regret that it is not possible to part with the basic instrument, unless we are assured of a grant of Rs.15 lakhs for the new model. The Vice-Chancellor of Pondichery University may please be informed that it is not possible to transfer the EPR instrument.

Regards,

Yours sincerely,


(H. ILA).



Annexure "B"

Grants: NEHU

North-Eastern Hill University

Prof. H. Junjappa
Head,
Department of Chemistry

Bijai Complex
Bhagyakul, Shillong - 793003 (Meghalaya)

April 15, 1989
No. F.22-10/Chem/89-2632

To : The Officer on Special Duty
North-Eastern Hill University
SHILLONG 793 001.

Sub: No objection Certificate for transfer of the EPR Spectrometer from
NEHU to Pondicherry University.

Ref: Your letter No.F.9-9/Admin/87-88/101 dt. 6-4-89.

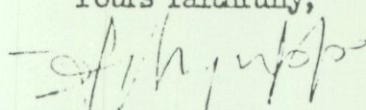
Sir,

Please refer to the above letter for the transfer of EPR Equipment to Pondicherry University, and express our deep regrets about the decision taken by the Executive Council much against the departmental refusal to transfer the equipment (Ref. this department's letter No.Chem-215 dated 3rd Jan. '89).

I am to inform you that the budget for this equipment was received by the DAE grants when its chairman Professor Sethna was our Chancellor. He had promised substantial grant for various departments to procure equipment which were otherwise not possible from the university general funds. It is, therefore, to be considered that the grants obtained for EPR from DAE by Professor J. Subramanian was by virtue of his being the member of the faculty of this university. Also this is the only instrument in the entire North-Eastern region and to retain it by our department is essential to continue the research programmes in the area of magnetic resonance. It should also be noted that the infrastructure developed in this area for last 10 years can not be closed down and the continuity of these studies is essential. We, therefore, regret that the instrument can not be transferred as per the decision taken by the Executive Council. I am once again enclosing a copy of our letter addressed to the Vice-Chancellor and that by the Vice-Chancellor of the Pondicherry University for your reconsideration to retain this instrument in the department.

Thanking you,

Yours faithfully,


(Prof. H. Junjappa)
Head.

FACULTY MEETING

Date : 22-4-1989

Time : 12:30 pm.

Members present:

1. Prof. H. Ila 2. Prof. H. Junjappa 3. Prof. T.S.B. Narasaraju
4. Prof. M.K. Chaudhuri 5. Dr. M.K. Mahanti 6. Dr. R.K. Poddar
7. Dr. S. Aravamudhan 8. Dr. K. Ismail 9. Dr. B. Myrboh 10. Dr. Z. Hiese.

Prof. (Mrs.) H. Ila was in the chair.

1. Transfer of EPR Spectrometer

- a) Letter from Vice-Chancellor, Pondicherry University to Vice-Chancellor NEHU, dated 19-11-1988, requesting for transfer of EPR to Pondicherry University was discussed.
 - b) Letter of 3-1-1989 from Head, Chemistry, to Vice-Chancellor, NEHU was discussed.
 - c) Letter from Executive Council decision (Feb. '89) was discussed.
 - d) Letter from Dy. Registrar, Academic to Prof. J. Subramanian, approving to transfer the instrument, dated 6-4-89, was discussed.
 - e) Letter from Head, Chemistry Deptt. to O.S.D. dated 15-4-1989 was discussed.
 - f) Letter from Dr. Z. Hiese to Head, Chemistry Deptt. requesting that the EPR should be retained was discussed.
2. In the event of a Faculty member leaving the Department, the research equipment acquired by him/her from External funding agencies becomes a part of the department, unless the department takes a decision for such a transfer by ensuring that the department's interests are not affected.
3. (i) Prof. J. Subramanian who left this Deptt. on 1 year leave, from NEHU, to be a member of this Deptt. on leave, and the question of transfer of EPR instrument does not arise at this point.
- (ii) During the course of the discussion in the Faculty meeting, it emerged that the EPR has potential users, both from the University and the region, since it happens to be the first of its kind in the entire North-East region. It is therefore, resolved that the EPR instrument should be transferred.
- (iii) Appropriate measures to keep the EPR in working condition, to continue the research activity using the equipment, are to be taken up by the UNiversity.

The meeting came to a close at 1. 15 pm.

H. Ila
26/4/89

Dr. D.T. Khathing,
Head,
RSIC-NEHU.

No. RSIC/SHG/VC/89-1807

May 22, 1989.

The Vice-Chancellor,
North-Eastern Hill University,
Shillong 793 001.

Sub : Request for transfer of EPR Spectrometer from the Chemistry
Department of your University to the Pondicherry University -

Ref: Letter of V.C. Pondicherry - No. D.O. Lr. No. 83/Aca-3/
88-2848 dated 19.11.1988.

Sir,

With reference to the above and your request for our comments
on the same may I submit the following.

1. With specific reference to the particular system formerly
with Prof. J. Subramaniam, Professor in Chemistry, NEHU,
that system has been out of commission for about a year
and six months till the time he left this University. It
remains the same. Though in principle the system can be
made operational, a visit by the Indian suppliers' engineers
could not locate nor rectify the fault. Another visit by
Indian suppliers' engineer is expected soon (end of May
1989). It is only perhaps then that one might get a better
picture of the possible repair and costs involved, including
the time scale for each repair.
2. We are not aware of anybody else from the Chemistry Depart-
ment, NEHU besides Prof. J. Subramaniam who took an active
interest in the operational, maintenance and general working
of the system. This is so even after Prof. Subramaniam has
left that Department.
3. The only other person in NEHU actively involved with the
system has been Dr. A. Lemtur, Scientific Officer in this
RSIC-NEHU. He has been associated with that system since
its acquisition and has been the main operator and mainte-
nance person for the system. He earned his Ph.D. under
Prof. Subramaniam using the same unit and may be consid-
ered to have specialised on the application and working of
EPR spectroscopy. Dr. Lemtur joined the RSIC-NEHU in
December 1986. He has continued to be actively associated
with the EPR unit and has even expressed verbally and by
formal application his interest in joining the faculty of
Chemistry Department, when lecturers post were advertised
in that Department. I am not aware of the status (outcome
of the application.

4. There is no doubt that an EPR facility is essential for the region. It is one of the essential physical techniques for the structural studies and structure reactivity correlations for paramagnetic systems. There is no such facility in the North-Eastern Region. Further it would complement and complete the range of available systems on magnetic resonance spectroscopy viz. nuclear magnetic resonance. Given the performance record of the EPR system, it might however be more desirable to go for another model which would be more up-to-date and expectedly likely to be fully operational. The cost of a new system including most accessories (including cryo units) would be in the region of Rs.16.0 lakhs (Rupees Sixteen lakhs only). However since an engineer from the Indian suppliers is scheduled to visit the Department and inspect the system, he might be in a better position to comment on the future working possibility of the present system and the cost involved.

With kind regards,

Yours sincerely,

Sd/- DARLANO KHATHING.

Annexure - E

Government of India
Department of Atomic Energy

C.S.M. Marg,
Bombay - 400 039.

No.4/10/85-G

August 16, 1989.

Dr J. Subramanian
Professor & Head
Department of Chemistry
Pondicherry University
Jipmer Campus,
PONDICHERRY - 605 006.

Sub : Research project entitled "ESR studies
----- related studies" transfer of
EPR equipment from the NE Hill University
to Pondicherry University purchased for
the above project.

.....

Sir,

Please refer to your letter No.PU/CH/JS/88/1172
dated 19.11.1988 requesting for the transfer of EPR Spectro-
meter sanctioned for the above mentioned research project
to Pondicherry University from NE Hill University, Shillong
for continuing the project study. This Department has no
objection for transfer of the above equipment provided that
the University of Pondicherry will bear all the transpor-
tation charges.

Yours faithfully,

Sd/-

(C.G. Sukumaran)

Under Secretary to the Govt.of India.

- Copy to : 1) The Registrar, North Eastern Hill University,
Shillong - 793 003.
- 2) The Registrar, Pondicherry University,
Jipmer Campus, Pondicherry - 605 006.
- 3) Dr D.S. Pradhan, Secretary, BSC-II, BRNS,
Associate Director, Biochemical Group,
BARC, Bombay - 400 085.

....

(xvi)

Confirmation of service of Dr. Ramesh Sharma, Reader, Department of Biochemistry.

Dr. Ramesh Sharma joined as Reader, Department of Biochemistry on June 30, 1988 on probation period of one year. He has now completed the probation period and submitted the Self-Expression Form as decided by the Executive Council at its 64th meeting held on 5.1.89, which will be tabled by the Chair.

The Head of the Department has recommended that he be confirmed in the University.

The matter is placed before the Council for consideration of the confirmation of Dr. R. Sharma in the post of Reader with effect from the date of his joining i.e 30.6.88.

6:2:17(1)

(xvii)

Confirmation of service of Smt.G.Das,
Lecturer in the Centre of Applied
Statistics.

Smt.Gitasree Das was appointed Lecturer in the Centre of Applied Statistics with effect from 7.4.87 on probation period of two years. She has now completed the probation period and has submitted the Self-Expression Form as decided by the Executive Council at its 64th meeting held on 5.1.89, which will be tabled by the Chair.

The Actg.Vice-Chancellor as Acting Dean School of Life Sciences, has recommended that Smt.G.Das be confirmed in the post of Lecturer with effect from 7.4.87 (date of joining).

The matter is placed before the Council for consideration.

(xviii)

Confirmation of service of Shri
Amaresh C. Dube, Lecturer in Economics.

Shri A.C. Dube joined as Lecturer in Economics with effect from 1.6.87 on probation for two years. The Head of the Department has recommended for his confirmation of service in the University.

Shri A.C. Dube has also submitted the Self-Expression Form as decided by the Executive Council at its meeting held on 5.1.89, which will be tabled by the Chair.

Hence Shri Dube may perhaps be confirmed in the post of Lecturer with effect from his joining the University i.e. 1.6.87.

The matter is placed before the Council for consideration.

6:2:19(1)

(xix)

Confirmation of service of Dr.
B.K.Tiwari, Reader in the Centre
of Eco-Development.

Dr.B.K.Tiwari, joined as Reader in Eco-Development with effect from 10.5.88 and was placed on probation for one year. She has now completed the probation period and the Head of the Centre has recommended that he be confirmed in the University.

Further, Dr.Tiwari has submitted the Self-Expression form as decided by the Executive Council at its 64th meeting and the same will be tabled by the Chair.

The matter is placed before the Council for consideration of the confirmation of Dr.B.K.Tiwari in the post of Reader with effect from the date of his joining, i.e, 10.5.88.

6:2:20(1)

(xx)

Confirmation of service of Dr.P.
Passah, Lecturer, Deptt. of Economics.

Dr.P.Passah joined the University on 12.5.87 on probation for a period of two years. He has now completed the probation period and the Head of the Department has strongly recommended that his services be confirmed with effect from 12.5.87 in the University.

Dr.Passah has submitted the Self-Expression form as decided by the Executive Council at its 64th meeting held on Jan. 5.1989 and which will be tabled by the Chair.

Dr.Passah may perhaps be confirmed in the post of Lecturer w.e.f the date of joining i.e 12.5.87.

The matter is placed before the Council for consideration.

6:2:21(1)

(xxi)

Confirmation of service of Dr.A.K.
Ghosh, Reader Deptt. of Anthropology.

Dr.A.K.Ghosh joined as Reader Department of
Anthropology on May 19,1988 and placed on probation period of one year.

He has now completed his probation period on 19.5.
89 and Prof.B.N.Saraswati who was the Head of the Department during
the probation period of Dr.Ghosh has recommended that he be confirmed
in the post of Reader. Dr.Ghosh has submitted the Self-Expression
Form as decided by the Executive Council at its 64th meeting and
will be tabled by the Chair.

The matter is placed before the Council for confir-
mation of service of Dr.A.K.Ghosh in the post of Reader w.e.f the
date of joining i.e 19.5.88.

6:2:22(1)

(xxii)

Confirmation of service of Dr.G.D
Sharma, Reader Department of Botany.

Dr.G.D.Sharma, joined as Reader, Department of Botany with effect from 6.5.88 on probation period of one year. He has now completed the probation period on 6.5.89 and has also submitted the Self-Expression form as decided by the Executive Council at its 64th meeting and which will be tabled by the Chair.

The Head of the Department has recommended for the confirmation of his services as Reader.

The matter is placed before the Council for confirmation of the service of Dr.G.D.Sharma in the post of Reader with effect from the date of joining i.e 6.5.88.

6:2:23(1)

(xxiii)

Confirmation of service of Dr.
Y.S.Chauhan, Professor, Department
of Botany.

Dr.Y.S.Chauhan, was appointed Professor in the Department of Botany on the recommendation of the Selection Committee with effect from 6.5.88 and was placed on probation for one year.

Now, Dr.Chauhan has completed his probation period on 6.5.89 and the Vice-Chancellor as Actg Dean School of Life Sciences has recommended that Dr.Y.S.Chauhan be confirmed in the University w.e.f 6.5.88 i.e, the date of joining to University

As per the decision of the Executive Council at its 64th meeting vide resolution No:EC:64:88:6:02(1) held on Jan 5.1989 which RESOLVED to implement the Self-Assessment System, the format filled up by the incumbents will be tabled by the Chair.

The matter is placed before the Council for consideration of the confirmation of Prof.Y.S.Chauhan in the post of Professor with effect from the date of his joining i.e 6.5.88.

6:2:24(1)

(xxiv) Confirmation of service of Shri B. Mishra, Lecturer in Economics.

Shri B. Mishra joined as Lecturer in Economics with effect from 1.4.87 on probation period of two years. He has now completed the probation period and the Head of the Department has recommended that he be confirmed in the University.

Shri B. Mishra has also submitted the Self-Expression Form as per decision of the Executive Council at its 64th meeting held on 5.1.89, which will be tabled by the Chair.

Hence Shri B. Mishra may perhaps be confirmed in the post of Lecturer with effect from 1.4.87.

The matter is placed before the Council for consideration.

6:2:25(1)

(xxv)

Termination of service of Shri. Paulus Pimomo, Lecturer, English Department, NEHU, Shillong.

Shri. Paulus Pimomo, Lecturer, English Department, NEHU, Shillong was granted study leave for a period of 1(one) year with effect from 1.8.84 to 31.7.85 which was extended by the grant of study leave for another 2(two) years with effect from 1.8.85 to 31.7.87 combined with Extra-Ordinary leave for 2(two) years with effect from 1.8.87 to 31.7.89. Bringing his total ~~abence~~ absence from the University for a period of 5(five) years.

Shri. P. Pimomo was directed to resume duties after the expiry of his leave by 1.8.89 as he has availed the maximum amount of leave i.e. 5(five) years that can be granted at a time failing which the post held by him will be treated as vacated. But Shri. Pimomo has not resumed his duties and he has indicated that he is inclined towards not returning to the University before 1990 and has thus violated the provisions of the Ordinance regulating leave to teachers that the total period of continuous absence from duty shall in no case exceed five years in all. The provision of Ordinance OE-6 clause 2.b(ii) states that he shall be deemed to have vacated his position from the date of commencement of the Extra-Ordinary leave granted to him.

The matter is placed before the council for consideration.

.....

(xxvi) Appointment of Chancellor for NEHU -

Section 11 of the NEHU Act, 1973 provides as follows :-

- " (1) The Chancellor shall be appointed by the Visitor in such manner as may be prescribed by the Statutes.
- (2) The Chancellor shall, by virtue of his office, be the Head of the University.
- (3) The Chancellor shall, if present, preside at the convocations of the University held for conferring degrees."

Statute 1 of the University prescribes the manner in which the Chancellor is to be appointed. The provision is re-produced below :-

- " (i) The Chancellor shall be appointed by the Visitor from a panel of not less than three persons recommended by the Executive Council.

Provided that if the Visitor does not approve of any of the persons so recommended, he may call for fresh recommendations from the Executive Council.

- (ii) The Chancellor shall hold office for a term of five years and shall be eligible for reappointment."

The matter is placed before the Executive Council to decide on a panel of not less than three persons and to recommend them to the Visitor for consideration.

6:2:27:(1)

(xxvii) APPOINTMENT OF HEAD, DEPTT. OF HISTORY.

The term of Prof. J.P. Singh as Head of the Deptt. will expire on 23.10.89. Prof. J.B. Bhattacharjee who is the senior most Professor in the Deptt. is at present the Dean, School of Social Sciences and has held the post of Head of Deptt. in the past. The term of Prof. Kejariwal who is now on deputation will expire in May, 1990. The other Professor who is eligible for appointment as HOD is Dr. Imdad Hussain.

The matter is placed before the council for consideration.

6:2:28:(1)

(xxviii) Appointment of Prof. Gurbaksh Singh
beyond 65 years of age

The Executive Council in its 54th meeting held on 5.11.86 authorised the Vice-Chancellor to negotiate with Prof. G.Singh, to obtain his services as Visiting Professor in ISOS & B.

He was offered the post of Professor in the Department of Chemistry for 2 years and joined on 10.4.87.

In the 65th & 66th meeting held on 5.1.89 and 1.2.89 respectively, it was decided that the term of Prof.G.Singh be extended for another 2 years.

It may be mentioned that earlier the office did not have the bio-data of Prof.G.Singh. When this was asked for from Prof. Singh, he furnished his date of birth as 27th March, 1920.

The term of his contract appointment expired on 9.4.89 and he had been paid upto that date. Prof.G.Singh had since left the University.

Appointment in any capacity beyond 65 years is generally not admissible.

The matter is placed for consideration of the Council whether its decision in the 66th meeting may be implemented.

....

6:2:29 (1)

(xxix)

Seniority list of teachers under
Merit Promotion Scheme and open
selection -

The Council in its 62nd meeting considered the question of determination of seniority of teachers promoted under the Merit Promotion Scheme and open recruitment and resolved that the principles evolved for determination of seniority and the rules followed in other Central Universities may be placed before the Academic Council in the first instance. The Academic Council in its 37th meeting held on the 5th and 6th September, 1989 resolved that the date of eligibility should be the criteria for determination of seniority of the teachers promoted under the Merit Promotion Scheme. In the case of teachers recruited through open selection, the date of joining will be taken into account. The agenda placed before the Academic Council may be seen at Annexure - A.

The matter is placed for consideration of the Council.

.....

6:2:29(2)

- (iv) Seniority List of Teachers under Merit Promotion Scheme and Open Selection.

After the introduction of the Merit Promotion Scheme the University has not yet been able to prepare the final seniority list in respect of the teaching staff as there is no specific guidelines for determining the interse seniority of those promoted under the MPS with those appointed under open selection.

The problem has arisen because those selected under the MPS were given promotion w.e.f. the date of eligibility irrespective of the date on which the selection Committee was held.

The matter was placed before the Executive Council in its 47th, 56th and 62nd meeting and the relevant minutes are attached at Annexure I.

On the representation of one of the teaching staff, in the matter was again placed in the 62nd E.C. which had resolved that the rules under which such cases are decided in other Central Universities may be placed before the Academic Council.

The clarification of other Central Universities were requested and the replies have been received from the following:

1. Jawaharlal Nehru University.
2. Pondicherry University.
3. Aligarh Muslim University.
4. Visva Bharati.
5. University of Delhi.

The JNU determines the seniority from the date of appointment (joining) or promotion to the post. However, if the dates are the same in respect of two persons, such other factors as - the order of merit, age, are taken into account.

The Pondicherry University being a new University has not yet implemented the Merit Promotion Scheme.

The AMU has given the copies of 2 notifications - one, it appears is the procedure of determining the seniority of those appointed under Open Selection and the other under the Merit Promotion Scheme.

It appears that in Open Selection the seniority is determined from the date of commencement of the probationary appointment on the advice of the Selection Committee. It appears that the order of merit is not taken into account. This is also followed in NEHU as per the statutes.

6:2:29(3)

4.1(2)

Further in the case of Merit Promotion, the date of issue of orders relating to such appointment is taken for the purpose of determining the seniority, notwithstanding the fact that he has been given retrospective appointment from an earlier date. However, other benefits like payment of salary are given retrospective effect. This principle will be met practicable for our cases also. The Executive Council in its 56th meeting had also taken a similar resolution but this was again overruled in its 58th meeting.

We could, perhaps take the date of issue of the orders relating to the merit promotion as followed in AMU or we may perhaps take the date on which the Executive Council approved the promotion for determination of the seniority while other benefits may be given with retrospective effect from the date of eligibility.

The Visva-Bharati is following the effective date of promotion irrespective of the actual selection.

The University of Delhi has enclosed a copy of their Ordinance XI which appears irrelevant with the issue that we are facing.

The matter was placed before the Academic Council in its 36th Meeting but it could not be taken up for consideration and consideration of the item was deferred.

The matter is, therefore, placed before the Academic Council for consideration.

47th EC/25/10/85.

(i) Implementation of Merit Promotion Scheme --

EC:47:85:06:6(i) : The Council RESOLVED to approve the principle that in accordance with the principle followed in the DPC a candidate for promotion on being assessed suitable for promotion shall be promoted with effect from the date of his eligibility irrespective of the date on which the S.C. was held, provided that if he was found unsuitable by an earlier S.C. the deemed date shall be the date on which he becomes eligible for reassessment under the provisions of the relevant ordinance or regulation. It was further RESOLVED that a suitable provision may be made in the relevant ordinances/regulation for guidance.

56th EC/4/5/87

(iii) Seniority list of Professors, Readers, Lecturers-

EC:56:87:06:6(iii) The council deliberated upon thoroughly on the matter and resolved as under:

(i) The University may follow Central Govt. rules and accordingly should not count the service rendered on adhoc basis for the purpose of seniority in the grade or for eligibility for promotion to the next higher grade.

(ii) The date of joining on the post should be taken for the purpose of seniority while other benefits should continue to be drawn from the date of eligibility. The Council, however, desired that the selection process for Merit Promotion Scheme should start at at least 9 months before a person is due for promotion.

(iii) The seniority of the teachers selected should be according to the statute (i) i.e. on the basis of length of continuous service in the grade.

(iv) The date of confirmation shall be counted for the date of seniority. The person confirmed earlier shall rank senior to a person confirmed subsequently.

58th EC/7/9/87.

(vi) Seniority list of teachers-

EC:58:87:06:6(vi): The Council RESOLVED to approve the principle earlier en-unciated by it vide resolution No. EC:47:86:06:6(i) which is re-produced below and desired that it be incorporated in the Ordinance governing seniority of teachers:

EC:47:85:06:6(i): The Council RESOLVED to approve the principle that in accordance with the principle followed in DPC a candidate for promotion on being assessed suitable for promotion shall be promoted with effect from the date of his eligibility irrespective of the date of which the S.C. was held, provided that if he was

Contd.../-

6.2.29(5)
41(4)

found unsuitable by an earlier Selection Committee assessment. The deemed date shall be the date on which he becomes eligible for re-assessment under the provision of the relevant ordinance or regulation. It was further resolved that a suitable provision may be made in the relevant Ordinance/Regulation for guidance.

.....

(iii) Seniority list of Professors, Readers, Lecturers, Matter and resolved that the Council deliberated upon thoroughly on the (1) The University follow Central Govt. rules and accordingly should not count the service rendered on adhoc basis for the purpose of seniority in the grade or for eligibility for promotion to the next higher grade. (ii) The date of joining on the post should be taken for the purpose of seniority while other benefits should continue to be drawn from the date of eligibility. The Council, however, desired that the selection process for Merit Promotion Scheme should start at least 3 months before a person is eligible for promotion. (iii) The seniority of the teachers selected should be according to the statute (i.e. on the basis of length of service in the grade. (iv) The date of confirmation shall be counted for the date of seniority. The person confirmed earlier shall rank senior to a person confirmed subsequently.

(vi) Seniority list of teachers- EC:58:87:06:6(vi): The Council resolved to approve the principle earlier enunciated in its resolution No.30:47:86:06:6(i) which is re-produced below and desired that it be incorporated in the Ordinance governing seniority of teachers. EC:47:85:06:6(i): The Council resolved to approve the principle that in accordance with the principle followed in DPG a candidate for promotion on being assessed suitable for promotion shall be promoted with effect from the date of his eligibility irrespective of the date of which the S.O. was held, provided that if he was Contd../-

(xxx) Appointment of Shri J.P.Jaiswal as Reader in the Department Soil Science

Shri J.P.Jaiswal was interviewed by the Selection Committee in January, 1989 and was recommended for appointment as Reader. Perhaps there was a condition that the Executive Council may relax the qualification of Ph.D. The recommendation has been approved by the Executive Council in its 65th meeting held on 1.2.89 (please refer to item No.6:1). The 66th meeting of the Executive Council on 24.2.89 was a in a spirit of hurry. As per the minutes (please refer to page 5 of the minutes) the approval made for appointment of Shri J.P.Jaiswal was indirectly cancelled by the Council in resolving that the post may be re-advertised since doctorate degree is an essential qualification for the post of Reader. It has been pointed out that this was the third advertisement for the post of Reader in Soil Conservation. And that Readers were appointed in the post with qualification as M.Sc(Tech) which Shri J.P.Jaiswal possesses. The Executive Council may like to review the matter and uphold its approval in its 65th meeting to appointment Shri J.P.Jaiswal as Reader on the following grounds :-

- (1) Though the advertisement prescribes a doctorate degree as the minimum qualification, the relaxation is treated as approved while approving his appointment in the 65th meeting.
- (2) In the past there were two instances cited by the institution that Readers with M.Sc(Tech) qualification had been appointed.
- (3) The advertisement of the post has been made three times and qualified candidates could not be available.
- (4) The Department of Soil Conservation as a Post-Graduate Department has been approved by the U.G.C. However, it could not start properly due to shortage of teachers.
- (5) The screening committee scrutinised his application and discussed thoroughly and recommended to relax the prescribed qualification for the post of Reader in Soil Conservation. He has been called for interview on the basis of this relaxation and the Selection Committee also might have recommended for relaxation of the qualification.

(xxxi) DELEGATION OF APPOINTING POWERS TO THE DEAN, SCHOOL OF AGRICULTURAL SCIENCES AND RURAL DEVELOPMENT, MEDZIPHEMA

The Principal, College of Agriculture, Medziphema has been delegated vide order No.FA.21-MN/80-Pt/7108 dated 27.1.82 the following powers of appointment :-

1. Appointment of Gr. IV staff - Full powers
2. Officiating appointment, substitute appointment for ministerial staff against temporary vacancies. - Full powers
3. Ad-hoc appointment of lecturers Upto 6 months
4. Appointment of casual labourers - Upto Rs.3,000/-P.A

The College of Agriculture has been converted into the School of Agricultural Sciences and Rural Development, since, 1985. Although there is no Principal but the Dean in the School. There is no specific detailed directions on the delegation of powers to the Dean. The Dean has been exercising the powers the Dean has appointed two lecturers on adhoc for six months with effect from 13.10.88. The Executive Council considered those appointments in its 64th meeting on 5.1.89(minutes page 18) and decided that a Local Selection Committee as per provisions of the statute may be constituted to interview the candidates. The Vice-Chancellor has constituted the committee; and the Dean refused thus far to co-operate in convening the meeting of the Local Selection Committee though this has been reminded by the Pro Vice-Chancellor both during discussion and through letters.

In the meantime, inspite of the clear directions not to go ahead with appointment of teachers on adhoc, the Dean has made the following appointments :-

- (1) One Lecturer in Agronomy for six months vide order dated 28.7.89.
- (2) One Lecturer in Agri Chemistry and Soil Sciences, vide order dt. 28.7.89.
- (3) One Lab. Technician in Animal Sciences for six months on 5.8.89.
- (4) One Section Officer(giving officiating promotion) on 16.8.89.

It would be seen from the above that the Dean, Dr. M.C. Joshi basing on the delegation of powers to the Principal in 1982 is over-doing things as a Dean contrary to the direction of the Executive Council. This has created several avoidable misunderstandings and problems in the School of Agricultural Sciences and Rural Development. It is therefore, put up for examination and decision of the Executive Council to clearly spell out the powers of the Dean, School of Agricultural Sciences and Rural Development to appoint category A, B, C and D group of staff and to decide on those new appointments if considered to have been made contrary to the rules and ordinances.

(xxxii)a) Vacancy of posts - transfer/creation.

b) Constitution of Local Selection Committee.

The teaching departments in Nagaland Campus, Kohima, have been running with shortage of teachers and the Heads of the departments have been pressing hard to fill up the vacancies at least on short term basis so as to enable them to run the departments.

The existing faculty position in the departments is shown below :-

Name of Department	Sanctioned strength	Faculty in position	Vacancy
Education	P - 1	P - 1	
	R - 3	R - 1	R - 2
	L - 3	L - 3	
English	P - 2	P - 2	P - 2
	R - 3	R - X	R - 3
	L - 3	L - 3 (One lectr. on study leave)	L - 1 (One post transferred to hdqrs.)
Geology	P - 2	P - X	P - 2
	R - 3	R - 2	R - 1
	L - 3	L - 2	L - 1
Commerce	P - 2	P - X	P - 2
	R - 3	R - 1	R - 2
	L - 3	L - 2	L - 1
Linguistics	P - 1 (apprvd)		
	R - 2	R - 2	
History	P/R-1	P/R-1	
	L - 4	L - 3 (1 regular 2 adhoc)	L-1

Out of the three posts of lecturers sanction for the department of English, one post stands transferred alongwith Miss N. Ganguly. This post should be re-transferred to the Nagaland Campus so that the department does not suffer.

Finding no other way, vacant posts of lecturers were advertised vide this office No.NCL/PM/E-24(B)/88 dated 11-03-89. Several applications have been received by this office. Suitable candidates out of the applicants are to be selected for short term appointments. It is therefore, necessary to constitute the Local Selection Committee and finalise the recruitment of a minimum number of teachers for various departments against the existing vacancies for History and Archaeology, the Local Selection Committee has been constituted recently.

(xxxiii) Appointment of the Director, Institute
of Self-Organising Systems and Bio-
Physics -

As per the memorandum of Agreement (Special Contract Appointment) entered into between Prof. R.K. Mishra and N.E.H.U. on 18.11.85, Prof. R.K. Mishra was appointed as the Director, Centre of Self-Organising Systems and Bio-Physics with effect from 1.3.86 for a period of 5 (five) years. The contract was signed by Prof. R.K. Mishra on 18.11.85 and by the Officer on Special Duty, on behalf of N.E.H.U. on 20.12.85 (i.e. after one month) in the presence of one witness, namely, Dr. Kireet Joshi. In the meantime Prof. R.K. Mishra was appointed as the Vice-Chancellor of N.E.H.U. The then Vice-Chancellor, N.E.H.U., namely, Dr. B.D. Sharma, therefore wrote to Prof. R.K. Mishra on 18.2.86 (Annexure - A) informing him that his appointment as Director may be kept as abeyance during his term as the Vice-Chancellor. However, after assuming the charge of the office of the Vice-Chancellor, N.E.H.U., on 1.3.86, Prof. R.K. Mishra also assumed the charge of the post of the Director, Centre of Self-Organising Systems in Bio-Physics, N.E.H.U. on the same day, i.e., 1.3.86. Thereafter, he exercised his option for the revised pay scale as Director, Institute of Self-Organising Systems and Bio-Physics to be effective from 15.6.87. As per the terms of the contract and Clause (1) of Statute 2(a), both the Director and the Vice-Chancellor shall be the whole time teacher/officer of the University.

Prof. R.K. Mishra retired from the office of the Vice-Chancellor on 28.2.89 (A.N.) on attaining the age of 65 years. Then he joined the Institute of Self-Organising Systems and Bio-Physics on the basis of the letter dated 1.3.89 (Annexure - B) of Prof. R.R. Mehrotra, Acting-Vice-Chancellor. Prof. R.K. Mishra has been continuing as the Director, Institute of Self-Organising Systems and Bio-Physics since then.

The faculty members of the Institute of Self-Organising Systems and Bio-Physics have now submitted a Resolution to the Secretary of the Executive Council to restrain Dr. R.K. Mishra from acting as the Director of the Institute. The letter of the faculty members may be seen at Annexure 'C'. The Resolution reads as follows :

"The faculty of the Institute of Self-Organising Systems and Bio-Physics puts it on record its anguish and resentment against the mode of working of Dr. R.K. Mishra. The faculty feels that his actions are detrimental to the growth and survival of the Institute. It, therefore, requests the Executive Council to refrain him from acting as the Director of the Institute."

The matter is placed for consideration of the Council.



Dr. B. D. SHARMA
VICE - CHANCELLOR

Annexure A
North - Eastern Hill University

Lower Lachumiere, Shillong - 793001

Phone : 3222

Grams : NEHU

Camp: New Delhi

Dated the 18th February, 1986.

Dear Prof. Misra,

Kindly refer to our discussion about the arrangements for the establishment of Centre of self-Organising Systems and Bio-Physics in NEHU with effect from 1st March, 1986 as per your contract with the University. It may be recalled that the UGC had agreed to the establishment of the Centre on the understanding that you will be joining the Centre as the Director. They have also released a substantive grant of Rs. 45 lakhs for the Centre which has to be utilised.

2. These arrangements will need some review with your appointment as the Vice-Chancellor of the University. I feel that in the new situation while you may consider assuming the charge of Director of the Centre on a substantive basis after your retirement from AIIMS with effect from 1.3.1986, your appointment as Director may be kept in abeyance during your term as the Vice-Chancellor. During that period you may consider making such arrangements as may be necessary for ensuring that the Centre functions as per its original conceptual frame approved by the University Grants Commission.

Yours sincerely,

B.D. Sharma

(B.D. Sharma)

Prof. R.K. Misra,
Head of the Department of Bio-physics,
All India Institute of Medical Sciences,
New Delhi-110029.



Annexure - B
Phone :

Grams : NEHU
Telex : SH : 0237

North-Eastern Hill University

Lower Lachumiere, Shillong-793001 (Meghalaya)

No. NEHU-VCF/2²⁻¹ /89- 5083

March 1, 1989.

Dear Professor Mishra,

In its 66th meeting, the Executive Council expressed happiness in your willingness to take up Directorship of the Institute of Self-Organising System and Bio-Physics under the contract you signed on 18th November, 1985, with conditions as per negotiations with the then VC mentioned in your letter of November 18, 1985 to VC, NEHU, Shillong. This was kept in abeyance by you under the instruction contained in the letter of Dr. B.D. Sharma dated 18th February, 1986. You may now commence to work at the Institute of Self-Organising System and Bio-Physics. It is also to be pointed out that the Centre for Self-Organising System and Bio-Physics mentioned therein has been re-named as Institute of Self-Organising System and Bio-Physics by EC and this name accordingly substitutes the Centre of Self-Organising System and Bio-Physics in the above contract, with full effect, of the contract and negotiations unaltered in their terms.

Yours sincerely,

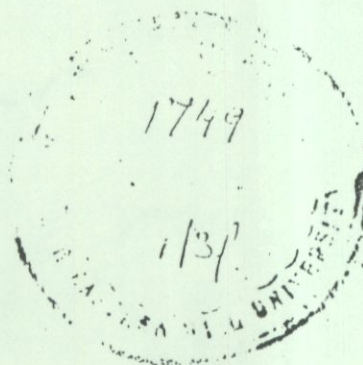
R. R. Mehrotra

Prof. R.K. Mishra,
NEHU, Shillong.

R.R. MEHROTRA
Vice-Chancellor
(Actg.)

copy to-

✓ The Registrar for personal
file of Dr. R.K. Mishra.



AR/ES4)

1/3/89

4/8
15/3/89



Annexure - C

Phone : (74)
Grams : NEHU

North-Eastern Hill University

Bijni Complex

Bhagyalak, Shillong - 793003 (Meghalaya)

INSTITUTE OF SELF ORGANISING SYSTEMS & BIOPHYSICS

14,
August 8, 1989

CONFIDENTIAL

To:

The Secretary
Executive Council of NEHU/ O.S.D.
North-Eastern Hill University,
Shillong-1

Sir,

We the faculty members of the Institute request the Executive Council to restrain Dr. R.K. Mishra from acting as a Director of the Institute. The following resolution was passed in a faculty meeting:

" The faculty of the Institute of Self-Organising Systems and Biophysics puts it on record its anguish and resentment against the mode of working of Dr. R.K. Mishra. The faculty feels that his actions are detrimental to the growth and survival of the Institute. It, therefore, requests the Executive Council to refrain him from acting as the Director of the Institute."

Hoping a favourable order.

Yours faithfully

R.P. Bajpai *Vinod Singh* *P. Nongkynrih*
(R.P. Bajpai) (Vinod Singh) (P. Nongkynrih)

D. Roy *P.K. Bajpai*
(D. Roy) (P.K. Bajpai)

R.H. Duncan
(R.H. Duncan)

SPECIAL DEL.

(xxxiv) Promotion of Shri N.R.Chakrabarty as
Deputy Registrar.

Shri N.R.Chakraborty has been appointed as Asstt.Registrar at Nagaland Campus w.e.f. 13.2.1984. The DPC constituted for the purpose of his promotion recommended his name for appointment as Deputy Registrar, Nagaland Campus, Kohima. The EC in its 64th meeting approved the recommendation of the DPC for promotion to the post of D.R. on adhoc basis and be posted at Medziphema. It may be mentioned that a post of D.R. at Medziphema does not exist, However a post of D.R. is lying vacant at Kohima. The post of D.R. at Kohima was advertised & interviews were held, However, the EC in its 66th meeting resolved that the post be re-advertised. The appointment of Shri Chakraborty to the post of D.R. has not been made till date pending a clear decision of the EC whether the post at Kohima is to be re-advertised or Shri Chakraborty be appointed against it on promotion as recommended by the DPC constituted for the purpose.

The matter is placed before the council for consideration.

.....

(xxxv) Confirmation of Dr. D.K. Bahali.

Dr. L.K. Bahali was appointed as Medical Officer at Mizoram Campus w.e.f. 20.9.85. He has therefore completed 4 years continuous service in this University. He is eligible for confirmation against the above sanctioned post. His ACR will be tabled by the chair.

The matter is placed before the council for consideration.

.....

6:2:36:(1)

(xxxvi) Confirmation of Dr. B.K.Ratha, Professor,
Department of Zoology.

Dr.B.K.Ratha was appointed as Professor in the
Deptt., of Zoology, NEHU w.e.f. 15.11.88 and will soon be
completing his probation period of one year.

The Head of Deptt., of Zoology has recommended that
Prof.Ratha may be considered for confirmation.

Prof.B.K.Ratha has duly submitted the Self Expression
form which is required in confirmation case as decided in the
64th E.C which will be tabled by the Chair.

The matter is placed before the Council for consideration
of the confirmation of Prof.Ratha in the post of Professor
w.e.f. the date of his joining i.e. 15.11.88.

6:4 - Disciplinary

- (i) **Unauthorised absence** of Smt. P. Richa, Programme Organiser, Department of Continuing Education, NEHU.

Smt. P. Richa, Programme Organiser in the Centre for Adult and Continuing Education, NEHU was originally granted leave from 13.5.85 to 30.8.85 for **enabling** her to visit her husband in the United States. Thereafter, she was granted extension by E.O.L. for a period of two (2) years w.e.f. 31.8.85 to 30.8.87 on the same ground. She was due to resume duties on 31.8.87 but she did not do so nor did she send any application for extension of leave beyond 30.8.87. A Memo was served on her on 29.2.88 to explain in writing as to why disciplinary action should not be taken for her unauthorised absence from duty from 31.8.87, but no reply was received from her.

A Show Cause Notice was served on her on 25.7.89 (copy enclosed, for ready reference as Annexure I) as to why her services should not be terminated forthwith for wilfully absenting from duty and misconduct.

A reply dated 21.8.89 (copy enclosed for ready reference as Annexure II) has been received from her, in which, she has **denied** to have received the earlier Memo of 29.2.88, and has stated that she does not have any strong statutory argument for retaining her job in NEHU. She has also taken a strong note of the word "Misconduct" and has further stated that due to unavoidable family reasons she can not return to NEHU **at** present. And she has not asked for any leave etc. in her letter.

In this connection, it may kindly be noted that Smt. P. Richa is a permanent employee of this University and her removal from services in terms of Statute 28 of NEHU Act is required to be determined by the E.C. in view of the facts pointed out above.

In view of the above, the matter is put up before the E.C. for consideration and decision.

ANNEXURE I

Phone: 26817

Grams : NEHU

BY REGISTERED A/D POST

Telex : SF:0237

(Emblem)

North-Eastern Hill University
Lower Lachumiere Shillong-793001
(Meghalaya)

No.F:15-424/Estt.I/80-3790

Dated, the 25, July, 1989/ SHOW CAUSE NOTICE /

It has been brought to the notice of the undersigned that you have been absenting yourself from duties with effect from 13.5.85 till date. You were granted leave from 13.5.85 to 30.8.85 for enabling you to visit your husband. Thereafter, EOL was granted for a period of two years with effect from 31.8.85 to 30.8.87 and you were due back to join on 31.8.87. But till date you have neither resumed your duties nor sent any intimation whatsoever and have thus absented yourself from duties without any leave or permission being obtained from the competent authorities. In this connection you were served with a Memo on 29.2.88 but no reply or intimation whatsoever, has been received from you till date.

Thus, your above action has shown that you have no interest in the services of NEHU and have violated the norms of good conduct as an employee of NEHU.

In view of the above, you are hereby directed to explain in writing as to why your services should not be terminated forthwith for wilfully absenting from duty and thereby committing misconduct. Your written explanation must reach the undersigned within 10 (ten) days from the date of issue of this show cause notice, failing which it will be presumed that you have nothing to say in this regard and the case will be decided ex-parte.

Receipt of this show cause notice may be acknowledged.

Smt. P. Richa,
Baptist Student Center
701 W. mill
Carbondale
IL 62901.

Sd/-
(E.W.T. Syiem)
Officer On Special Duty.

To

Smt. P. Richa,
Jakhama, Kohima Dist.
NAGALAND.

Smt. P. Richa,
C/O. Shri. A. Patton, Controller of Examination, NEHU, Shillong.

ANNEXURE II

172-8 Evergreen Terrace
Carbondale, IL 62901
U.S.A.

21 August 1989

H.W.T. Syiem
Officer On Special Duty
North-Eastern Hill University
Shillong, India.

Dear Sir:

I am writing with reference to your Show Cause Notice, dated July 25, 1989, w-hich reached me two days ago. Thank you for giving me a chance to respond to it.

1. You state that a Memo dated February 29, 1988, was sent to me regarding my future in NEHU after the expiry of my EOL on August 8, 1987. I'm sorry to say that the memo did not reach me. I could not, therefore, have replied to it.
2. Frankly, I do not have a strong statutory argument for retaining my job at NEHU, although I'd be very happy if I could return to it later. But as to the charge of "misconduct" I take strong exception. I have not wilfully violated, challenged, or ignored any authority in NEHU.
3. Finally, since it is only for unavoidable family reasons that I cannot return to NEHU right away, I request that, if it is at all possible, I be allowed to rejoin my position when my family and I return to India.

Thanks again for hearing me out.

Faithfully yours,

Sd/-

P.Richa Pinomo

Copy: Anthony Patton, Controller of Examinations, NEHU, Shillong.

PS: Please note our new address above for future correspondences.

- (xiii) Engagement of Shri M.Y. Ciddiki, Advocate as legal Adviser on contract basis in this University.

The Executive Council, at its meeting held on 7.9.87, Vide Resolution No. EC:58:87:6:06 (Copy enclosed as Annexure I), had approved the arrangement made for the engagement of Shri M.Y. Ciddiki, Advocate as Legal Adviser on contract basis in this University and the copy of the order of such engagement issued is placed as Annexure II.

Usually, contracts are entered into for a specified period and since the duration of the contract in the case of engagement of Shri Ciddiki has not been specified with either in the Minutes of the Executive Council or in the order of Contract Appointment, it is proposed that the ~~the~~ term of three years for his engagement from the date of issue of the order on contractt appointment (i.e. 19.3.88) be specified. The Legal Adviser was also consulted by the Vice-Chancellor to the proposed arrangement.

The matter is, therefore, placed before the Executive Council for consideration.

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.....

6:6:13:(2)

" ANNEXURE F "

EXTRACT OF THE MINUTES OF THE FIFTY-EIGHTH MEETING OF THE
EXECUTIVE COUNCIL HELD ON 7TH SEPTEMBER, 1987.

- (ii) Retainership fees and other charges for
conducting cases to Shri M.Y.Chiddiki,
Legal Adviser -

EC:58:87:6:06:(ii):The Council RESOLVED to approve the payment of retainership fees and other charges to Shri M.Y.Chiddiki, Legal Adviser of the University as under and subject to the terms and conditions to be formulated in the contract with the Legal Adviser with particular reference to the time schedule for taking up and disposal of cases.

- (1) The retainership fees for legal advice shall be Rs.500/- per month.
- (2) The fees for drafting deeds and documents would be dependent on volume of work but not less than Rs.200/- in any case.
- (3) Drafting plaints, written statements, show causes, memorandum of appeal petitions etc., Rs.250/-
- (4) Drafting and framing of rules, regulations, etc.; would be on the basis of volume of work and its nature.
- (5) Conducting cases :
 - (a) Civil Suit, Appeals and Revision according to High Court Schedule rates.
 - (b) Claims Tribunal Cases + Main Cases - same as 5 (a) as well as interim relief cases.
 - (c) Criminal Cases, Appeals and Revision -
 - (i) According to Government rates, that is Rs.75/- per hearing.
 - (ii) Adjournments - Rs.50/-

6:6:13:(3)

" ANNEXURE II "

No.F.21-1/Admn/84/-286

Dated 19/3/1988.

" O R D E R "

In terms of the decision of the E.C. at its meeting held on 7.9.87 vide Resolution N.EC:58:87:6:06. The Vice-Chancellor, North-Eastern Hill University, Shillong is pleased to review the contract of appointment of Shri M.Y.Ciddique, Advocate as Legal Adviser in NEHU as per the conditions laid down below.

1. The retainerhip fees for legal advice shall be Rs.500/- per month.
2. The fees for drafting deeds and documents would be dependent on volume of work but not less than Rs.200/- in any case.
3. Drafting plaints, written statements, show causes, memorandum of appeal petitions etc., Rs.250/-
4. Drafting and framing of rules, regulations, etc., would be on the basis of volume of work and its nature.
5. Conducting Cases.
 - (a) Civil Suit, Appeals and Revision according to High Court Schedule rates.
 - (b) Claims Tribunal Cases-Main Cases-same as 5(a) as well as interim relief cases.
 - (c) Criminal Cases, Appeals and Revision-
 - i) According to Government rates, that is Rs.75/- per hearing.
 - ii) Adjournments - Rs.50/-

The expenditure is debitable to the Head of Accounts-12 Common Services and General Charges (i) Office Maintenance Charges (N) Legal Expenses against the Current Budget.

The above term of contract are subject to the time Schedule for taking up & disposal of cases as may be decided by Vice-Chancellor from time to time.

Sd/-(D.D.Pant)
Registrar.

Copy to :-

1. The Finance Officer, NEHU, Shillong for information and necessary action.
2. Accounts Section., NEHU, Shillong.
3. The Dealing Asstt .(Budget), Admn, NEHU, Shillong.
4. Shri.M.Y.Ciddique , Advocate, Shillong.

- (ii) Grant of Additional Pay to Mrs. B. Bareh,
Assistant Finance Officer.

Mrs. B. Bareh, Asstt. Finance Officer was verbally asked by the Finance Officer to perform the duties of the Deputy Finance Officer w.e.f. January, 1988 immediately when the (1) Sri A. B. Roy Choudhury the then D.F.O. had to undergo medical check-up and subsequently expired. She has now requested the University to consider payment of additional pay for the period she performed the duties of D.F.O. Under F.R.49(i) it is stated that a Govt. servant can formally be appointed to hold full charge of the duties of a higher post in the same office as his own and in the same cadre/line of promotion in addition to his ordinary duties and he shall be allowed the pay admissible to him if he is appointed to officiate in the higher post, unless the competent authority reduces his officiating ~~xx~~ pay under F.R.35. As per F.R. 35, the Govt. may fix the pay of an officiating Govt. servant at an amount less than that admissible under these rules. And it has been decided by the Govt. of India that in cases of appointments on promotion in the normal line within the cadre but which are not on a regular basis, the pay may be restricted under FR 35 so as not to exceed the basic pay by more than the amounts shown below :-

For employees in receipt
of basic pay above Rs.2200/-

12 1/2% of basic pay or
Rs.330 whichever is more.

contd....2/-

7:5:2:(2)

If Smti Bareh is allowed to draw the salary in the higher post, the financial implications will be Rs.35,277.76p. (as per statement enclosed).

Additional financial implications -

If F.R. 35 is applied it will be Rs.12,051.27p (as per statement enclosed).

Fromal orders are required to be issued appointing Mrs.B.Bareh as D.F.O. and since the officiating period is more than 3(three) months the matter needs to be approved by the Executive Council.

The matter is placed before the council for consideration.

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Present Pay & allowances Scale Rs.2200-75- 2800-100-4000/-	Pay in the higher post & allowances scale Rs.3700-5700/-	If regulated under FR 35 present pay & allowances.	Financial impli- cations i.e. difference between Col.1 & 2.	Financial impli- cations i.e. difference be- tween col.1&3.	Remarks.
1.	2.	3.	4.	5.	6.
<u>Jan. '88 - 1 mth.</u>					
Basic - 2500.00	Basic 3700.00	Basic 2830.00			
DA @ 18% 450.00	DA @ 13% 630.00	DA @ 18% 509.40			
CA 150.00	CA 150.00	CA 150.00	Rs.1815.00	Rs.595.65	
HRA 450.00	HRA 800.00	HRA 600.00			
SDA @ 25% of pre-revised basic-Rs.860/- 215.00	SDA @ 25% Pre-revised basicRs.1200/- 300.00	SDA 25% of pre-revised basic Rs.1085 under FR 35			
3765.00	5580.00	4360.65			
<u>Feb. '88 to June, '88-5 mths.</u>					
Basic 2575.00	Basic 3700.00	Basic 2905.00			
DA @ 15% 463.50	DA @ 13%(Min) 630.00	DA @ 18% 522.90			
CA 150.00	CA 150.00	CA 150.00			
HRA 450.00	H.R.A. 800.00	HRA 600.00			
SDA @ 25% of basic(P/R) Rs.900/- 225.00	SDA 25% of pre-revised basic-1200/- 300.00	SDA 25% of pre-revised basic-1125/- under FR 35. 281.25			
3863.50	5580.00	4459.15			
x 5	x 5	x 5			
19317.50	27900.00	22295.75	Rs.8582.50	Rs.2978.25	
			Rs.10433.50b	Rs. 3573.90	

7:5:2:(4)

B.F. 10433.50

3573.90

July '88 to Nov. '88 - 5 months.

Basic	2575.00
DA @ 23%	592.25
CA	150.00
HRA	450.00
SDA 25% of pre-revised basic Rs.900/-	225.00
	3992.25
	x 5
	19961.25

Basic	3700.00
DA @ 17%(Min)	805.00
CA	150.00
HRA	800.00
SDA 25% of pre-revised basic Rs.1200/-	300.00
	5755.00
	x 5
	28775.00

Basic	2905.00
DA @ 23%	668.15
CA	150.00
HRA	600.00
SDA 25% of pre-revised basic Rs.1125 under FR 35.	281.25
	4604.40
	x 5
	23022.00

8813.75

3060.75

Dec. '88 - 1 month

Basic	2575.00
DA @ 23%	592.25
CA	150.00
HRA	450.00
SDA 12 1/2% of new scale	321.87
	4089.12

Basic	3700.00
DA @ 17%(Min)	805.00
CA	150.00
HRA	800.00
SDA @ 12 1/2%	462.50
	5917.50

Basic	2905.00
DA 23%	668.15
CA	150.00
HRA	600.00
SDA 12 1/2%	363.12
	4686.27

1828.38

597.15

21075.63

7231.80

.....3/-

Jan. '89 - 1 month

Basic 2575.00
 DA 29% 746.75
 CA 150.00
 HRA 450.00
 SDA 12 1/2% 321.87
4243.62

Basic
 DA 22%(Min)
 CA
 HRA
 SDA 12 1/2%

3700.00
 1015.00
 150.00
 800.00
462.50
 6127.50

Basic 2905.00
 DA 29% 842.45
 CA 150.00
 HRA 600.00
 SDA 12 1/2% 363.12
4860.57

BF. 21075.63

7231.80

Feb. '89 - 1 month

Basic 2650.00
 DA 29% 786.50
 CA 150.00
 HRA 450.00
 SDA 12 1/2% 331.25
4367.75

Basic
 DA 22%(Min)
 CA
 HRA
 SDA 12 1/2%

3700.00
 1015.00
 150.00
 800.00
462.50
 6127.50

Basic 2981.00
 DA 29% 864.49
 CA 150.00
 HRA 600.00
 SDA 12 1/2% 372.62
4968.11

1883.88

616.95

24719.26

8449.11

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March '89-August, '89 - 6 months.

Basic 2650.00
DA 29% 786.50
CA 150.00
HRA 450.00
SDA 12 1/2% 331.25

4367.75
x 6

26206.50

Basic 3700.00
DA 22%(Min) 1015.00
CA 150.00
HRA 800.00
SDA 12 1/2% 462.50

6127.50
x 6

36765.00

Basic 2981.00
DA 29% 864.49
CA 150.00
HRA 600.00
SDA 12 1/2% 372.62

4968.11
x 6

29808.66

B.F.

24,719.26

8449.11

10,558.50

3602.16

35,277.76

12,051.27

...

- (iii) L.T.C. Claim of employees of the University.

The following officials who had drawn L.T.C. advance submitted the bills after a lapse of more than one year. The Finance Department could not entertain the claims of the officials concerned as they failed to prefer the claims within the stipulated period specified in the L.T.C. Rule. As per rule, - 'The right of a Government servant for reimbursement of L.T.C. claim stands forfeited or deemed to have been relinquished, if the claim for it is not preferred within 3(three) months of the date of completion of the return journey. Moreover, the rules do not provide any relaxation for such cases.

The Finance Department had already requested the official concerned to refund the advance amounts immediately, failing which the same will be recovered from their salary bills. But instead of complying to our request, they have represented to take up their cases to the Executive Council for condonation. The reasons stated by them for delay in submission of the claims are mentioned against their names below :-

- (1) Prof. H. Junjappa, Department of Chemistry has drawn advance of Rs. 2,000/- for the Block year 1984-85 and Rs. 3,500/- for the block year 1986-89. The reason stated by him is due to heavy engagement he could not submit the bills in time and has promise to comply to the University rules in future.
- (2) Prof. Imdad Hussain, Department of History drawn advance of Rs. 6400/- for the Block year 1986-89. The reason stated by him is 'Due to misplace of the Air ticket and Railway particulars'
- (3) Dr. R. N. Saran, Department of Bio-Chemistry has drawn advance of Rs. 2,640/- for the Block year 1982-85. The reason stated by him is that- 'He had left for West Germany on Study tour immediately after availing of the L.T.C. '
- (4) Dr. G. D. Sharma, Department of Botany has drawn advance of Rs. 3,500/- for the Block year 1986-87. He did not mention any reason for the late submission.

In view of the above, the matter is placed before the Executive Council for consideration and condonation of the time-barred claims.

- (iv) Revised Scale and other facilities to Medical Officers.

The Executive Council in its 62nd meeting while approving the revision of the pay scales of the Medical Officers desired that clarification be sought from the University Grants commission whether the Medical Officers' of the University are entitled to the same facilities as given to the Central Health Service Officers. The clarification was sought from the commission vide letter at Appendix-I. The Commission vide letter at Appendix-II has clarified that the facilities as issued by the Ministry and Health Family Welfare for the Central Health Services are also applicable to the University Health Officer's. As per the guidelines of the Ministry the post of Medical Officer in the scale of Rs. 2200-4000/- and Senior Medical Officer in the scale of Rs. 3000-4500 are inter-changeable. Medical Officer's who have served for ever 5 years are eligible for placement in senior Medical Officer's grade as some of our Medical Officers have completed more than 5 years of the service, it is proposed that they may be considered for placement in the senior scale on the recommendation of the DPC. The list of members constituting the DPC will be tabled by the Chair.

Further to the above the Commission has intimated vide Appendix III that the Medical Officer's and Senior Medical Officer's may be granted a post graduate diploma allowance of Rs. 100 and a post graduate degree allowance of Rs. 200 per month.

The matter is placed before the council for information regarding the clarification given by the University, approval of the grant of post graduate allowance and approval of the constitution of the DPC.

7:5:4:(2)

APPENDIX I

North Eastern Hill University
Lower Lachumiere
Shillong-1.

...

No.F.7-9/Estt-II/87-6235

dt. 31.10.88.

To

The Deputy Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi-2.

Subj : Revised scales & other facilities for the
staff in Medical Dispensaries.

Ref : Your letter No.13-2/86(NP-I), dt.22.4.88.

Sir,

Kindly refer to your letter cited above under
which you have circulated the Ministry of Health & Family
Welfare' guidelines regarding revised scales and other
facilities ~~xx~~ for the CHS doctors.

In this connection kindly clarify whether the
doctors of the Central Universities are also governed by
the guidelines of the Ministry of Health & Family Welfare
for the Central Health Services.

Yours faithfully,

Sd/-D.C.Pant
Registrar

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7:5:4:(3)

APPENDIX II

UNIVERSITY GRANTS COMMISSION
BAHA DURSHAH ZAFAR MARG
NEW DELHI-110002.

No.F.11-1/88(NP)-I

dt. 17.1.89.

The Registrar,
NEHU, Shillong-1
Meghalaya.

Subj : Revised scales and other facilities for the
staff in Medical Dispensaries.

Sir,

I am directed to refer to your letter No.F.7-9/
Estt-II/87-6235 dt.31.10.88, on the above subject and to say
that the commission has already circulated GOI, orders to all
Central Universities for implementing etc. The University may
therefore, take necessary action for implementing the same.
A copy of the orders is enclosed.

Yours faithfully,

Sd/- M.M.Chawla,
Under Secretary.

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7:5:4:(4)
C O P Y)

No.A.45012/1/87/CHS.V
Government of India
Ministry of Health & Family Welfare

New Delhi, dated the 24th Aug., 1987

OFFICE MEMORANDUM

Subject: Recommendation of the IV Central Pay Commission regarding grant of Post-graduate Allowance to Medical Officers of the Central Health Service possessing post-graduate diploma/degree qualification.

The undersigned is directed to say that as per CHS Rules, 1982 a Medical graduate appointed to the post of Medical Officer or Senior Medical Officer for which possession of a recognised post-graduate qualification is not essential shall be given over and above the pay admissible to the relevant scale post-graduate allowance of Rs.50pm or Rs.100/- p.m as the case may be for possession of recognised post-graduate degree respectively.

2. The Fourth Central Pay Commission in para 10.236 has recommended that the post-graduate diploma allowance be increased to Rs.100/- p.m. and post-graduate degree allowance to Rs.200/- p.m. This however, will not be admissible where possessing of post-graduate qualification has been prescribed for recruitment to the post.

The above recommendation has been accepted by the Government and President is pleased to decide that hereafter the post-graduate allowance shall be paid at the rate of Rs.100/- and Rs.200/- p.m. for possession post-graduate diploma and post-graduate degree qualification respectively to the Medical Officers in the revised scale of pay Rs.2200-4000 Sr. Medical Officer in scale of pay of Rs.3000-4500. The Medical Officer who are given post-graduate allowance @ Rs.100/- p.m. for possessing post-graduate diploma will also be entitled to additional amount of -.100/-p.m. in case they acquire post-graduate degree subsequently.

4. The post-graduate allowance at the revised rates shall be granted to Medical Officers and Sr. Medical Officers from the date they come over to the Revised scale of pay under C.C.S.(Revised Pay) Rules, 1987.

5. The post-graduate allowance would not be admissible to the Sr. Medical Officers of the Central Health Service on their promotion from the post of Sr. Medical Officers i.e. in the scale of Rs.3000-4500 to the post of Chief Medical Officers in the revised pay scale of Rs.3700-5000. In such cases the pay shall be so fixed that the promotees do not suffer loss in their

contd....P/2-

7:5:42(5)

emoluments consisting of Pay & post-graduate allowance. The loss in emoluments should be presented by the grant of personal pay wherever necessary, to be absorbed in future increases in pay. All other conditions for grant of post-graduate allowance shall be as laid down in item No. III of Scheduled 1 of the Central Health Service Rules, 1982 and O.M.No.A.45011/4/75-CHS.III, dated 16.10.75.

6. These order will take effect from 1st January, 1986.
7. This issues with concurrence of the Department of Personnel & Training vide their I.D.Note.No.2147/87-Pay.I, dated 28.7.1987.

Sd/-

(Ravi Datt)

Under Secretary to the Govt. of India.

To:

1. All concerned Pay and Accounts Officer.
2. DDO. General of Health Services (with 80) copies
3. Ministry of Finance(Implementation Cell)
4. Finance Division of the Ministry.
5. All Participating units of the Central Health Service.
6. All Administrative Sections in the Ministry,
7. CHS-I/II/III/IV Sections (with 5 spare copies).

7:5:4:(6)

APPENDIX III

UNIVERSITY GRANTS COMMISSION
BAHA DURSHAH ZAFAR MARG
NEW DELHI-110002.

...

No.F.11-1/88(NP-I)

Dt. 10.8.89.

The Registrar,
North Eastern Hill University
Shillong-1.

Subj : Recommendations of the Fourth Pay Commission
regarding P.G.Allowance to Medical Officers.

Sir,

In continuation of this office letter No. F.13-2/86(NP-I) dt. 22.4.88, I am directed to send herewith a copy of the GOI Ministry of Health & Family Welfare, New Delhi. letter No.A-45012/1/87 CHS.V dt. 24.8.87 on on the above subject for your information & guidance.

The orders will take effect from 1.1.86 and the expenditure on the addl. expenditure involved on the same will be adjusted from within the existing Budget.

Yours faithfully

(M.M.Chawla)
Under Secretary.

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