

Item No.6. ADMINISTRATIVE MATTERS:

6:1 Selection Committee

- (i) Request for placement in Selection Grade under Career Advancement Scheme with effect from date of eligibility to 6.2.2000

The Council is apprised that Shri N.M.Panda Lecturer(Sr.Scale)department of Commerce had applied for consideration of placement in the Selection Grade.

After duly processing his case, he fulfills all the criteria in accordance with the Old guidelines and becomes eligible for placement in the Selection Grade with effect from 30.12.96 whereas as per new guidelines he is eligible for placement in the Selection Grade with effect from 27.7.98 as decided by the Executive Council.

As per guidelines at Annexure-'A' Lecturer(Sr.Scale) who do not obtained Ph.D degree will be placed in the Selection Grade, and they may offer themselves for fresh assessment to be designated as Reader after obtaining a Ph.D degree or fulfilling other requirements for promotion to Readership .

In view of the above, Sri N.M.Panda fulfills the criteria and becomes eligible for placement in Selection Grade with effect from 30.12.96 or 27.7.98(the date of issue of notification as decided by the Executive Council) of which by that time he has not yet obtained his Ph.D degree. As such, he has to be placed in the Selection Grade, and he will have to apply afresh for consideration for Readership when he obtained his Ph.D degree as indicated in the guidelines at para three above.

The Selection Committee which met on 27.2.2001 has recommended Sri Panda for Readership instead of Selection Grade, and was duly approved by the Executive Council vide its resolution No:EC:109:2001:6:1:(i) dt.4.4.2001 of which an order was issued accordingly.

GUIDELINES FOR CAREER ADVANCEMENT OF LECTURERS IN UNIVERSITIES COLLEGES

Now, the incumbent vide his representation at Annexure-'B' has requested to placed him in the Selection Grade from the date of eligibility with effect from 27.7.98 to 6.2.2000.

The above matter is therefore, placed before the Council for consideration and approval.

- (i) participated in one orientation course and one refresher course of approved duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC.
- Candidates with Ph.D degree shall be exempted from one refresher course, and

(iii) possesses satisfactory self appraisal report(s).

LECTURER (SELECTION GRADE)

A Lecturer in the Senior Scale shall be eligible for placement in the Selection Grade if he/she has

- (i) completed 5 years of service in the senior scale
- (ii) participated after placement in the senior scale, in two refresher courses/summer institutes of approved duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC.

(iii) a good record in teaching and has contributed to the corporate life of the University/Institution, examination work or through extension activities

(iv) possesses satisfactory self appraisal report(s) whenever the requirement of orientation/refresher courses has remained incomplete, the placement would not be held up but these may preferably be completed by the year 2000 but not later than 31.12.2002.

GUIDELINES FOR CAREER ADVANCEMENT OF LECTURERS IN UNIVERSITIES/  
COLLEGES

LECTURER (SENIOR SCALE)

- Qualification (i) Completed 6 years of service after regular appointment with relaxation of one year and two years, respectively, for those with M.Phil/Ph.D.
- (ii) participated in one orientation course and one refresher course of approved duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC. Candidates with Ph.D degree shall be exempted from one refresher course, and
- (iii) possesses satisfactory Self appraisal report(s).

LECTURER (SELECTION GRADE)

A Lecturer in the Senior Scale shall be eligible for placement in the Selection Grade if he/she has

- (i) completed 5 years of service in the senior scale
- (ii) participated after placement in the senior scale, in two refresher courses/summer institutes of approved duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC.
- (iii) a good record in teaching and has contributed to the corporate life of the University/institution, examination work or through extension activities
- (iv) possesses satisfactory Self-appraisal report(s) whenever the requirement of orientation/refresher courses has remained incomplete, the placement would not be held up but these may preferably be completed by the year 2000 but not later than 31.12.2002.

READER

A Lecturer(Senior Scale)shall be eligible for promotion as Reader if he/she has

- (i) completed 5 years of service in the Senior Scale
- (ii) Obtained a Ph.D degree or has equivalent published work
- (iii) Made some mark in the areas of scholarship and research as evidenced e.g. by self-assessment, reports of referees, quality of publications, contribution to educational innovation, design of new courses and curricula and extension activities
- (iv) After placement in the Senior Scale participated in two refresher courses/summer-institutes of approved duration, or engaged in other appropriate continuing education programmes, of comparable quality as may be specified or approved by the University Grants Commission, and
- (v) Possesses consistently satisfactory self-appraisal report(s)

Provided that a lecturer in the Selection Grade may offer himself/herself for fresh assessment to be designated as Reader after obtaining a Ph.D degree of fulfilling other requirements for promotion to Readership

The requirement of participation in orientation/ refresher courses/summer institutes, each of at least 3 weeks duration, and consistently satisfactory performance appraisal reports, shall be a mandatory requirement for Career Advancement from Lecturer to Lecturer(Senior Scale) and from Lecturer(Senior Scale) to Lecturer(Selection Grade)/Reader. Wherever the requirement of

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6:1:1(5)

orientation/refresher courses/summer institutes has remained incomplete, the promotion would not be held up but these must be completed by the year 2000 but not later than 31.12.2002.

Provided that if an applicant for promotion to the post of Lecturer(Senior Scale)/Lecturer(Selection Grade/Reader does not have required number of summer institutes/orientation of refresher courses, he/she shall be required to bring this fact to the notice of the University giving reasons for his/her not being able to participate such courses.

PROFESSOR 4(e) A Reader in the University Department shall be eligible for Promotion to the post of Professor, if he/she has

- (i) Completed 8 years of service as Reader
- (ii) Satisfactory self appraisal report(s)
- (iii) at least 3 research publications/written academic contributions and one of the following
  - (a) attended Seminars/Conferences
  - (b) made contribution to teaching/academic environment/institutional corporate life
  - (c) participated in Extension and field outreach activities.

ANNEXURE-'B'

Dr.N.M.Panda,  
Reader,  
Department of Commerce,  
NEHU, Shillong. Dt. 4.5.2001.

To

The Vice-Chancellor,  
North-Eastern Hill University,  
SHILLONG-793022.

(Through proper channel)

Sub: placement on selection grade lecturer for the period  
from the date of eligibility to 7.2.2000 under  
career Advancement Scheme.

Sir,

While expressing my sincere thanks for appointing  
me as Reader in Commerce under Career Advancement Scheme of  
the university, I would like to state the following for your  
kind consideration and favourable action:-

I completed five years of service as senior scale  
lecturer on 30.12.1996 and therefore, became eligible  
for selection grade lecturer from that date under  
Career Advancement Scheme.

I earned my Ph.D degree on 7.2.2000 and therefore  
became eligible for Readership from that date under  
Career Advancement Scheme.

The University considered applications under career  
advancement scheme for the first time after I had  
Ph.D. Therefore, I applied for both indicating  
application for Selection Grade Lecturer/Reader i.e  
Selection Grade Lecturer for the period July 1998  
(since the university decided to implement CAS from  
July 1998) and Reader with effect from 7.2.2000.

Infact, I made this point quite clear to the selection  
Committee in my interview.

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The University while considering my application looked into my eligibility for the post of Reader with effect from 7.2.2000 ignoring the preceding period.

I therefore, request you kindly to treat my application as above stated and release placement on Selection Grade Lecturer for the period from the date of my eligibility to 7.2.2000.

Thanking you,

Yours faithfully,

Sd/-N.M.Panda

14. St. Edmund's College.	<ol style="list-style-type: none"> <li>1. Dr. AK Mishra Botany Department.</li> <li>2. Dr. CR Agera Philosophy Department.</li> </ol>
15. Seng Khasi College.	<ol style="list-style-type: none"> <li>1. Dr. BL Swer Khasi Department.</li> <li>2. Dr. P. Shukla Physics Department.</li> </ol>
16. NERIST	<ol style="list-style-type: none"> <li>1. Dr. RK Poddar Chemistry Department.</li> <li>2. Dr. Ramesh Sharma Bio-Chemistry Department.</li> </ol>
17. Upper Shillong College.	<ol style="list-style-type: none"> <li>1. Dr. Helen Giri Centre for Creative Arts.</li> <li>2. Dr. B. War Khasi Department.</li> </ol>

## ITEM NO.6

## ADMINISTRATIVE MATTERS

**6:1- Selection Committee**

- (i) Request for placement in Selection Grade under Career Advancement Scheme with effect from date of eligibility to 6.2.2000.

EC:111:2001:6:1:(i): This item was withdrawn as the teacher concerned had withdrawn his representation.