

(v) Guidelines for promotion from Readers to Professor under Career Advancement Scheme-reg.

Consequent upon the Vth Pay revision with effect from 1.1.96, as accepted by the Council vide its resolution No:EC:99:98:6:6(viii) and the University Grants Commission vide its notification 1998, on the revision of pay scale, minimum qualifications for the appointment of teachers in the University and colleges, and other measures for maintenance of standards revised vide its letter D O No:F.3-1/94(PS) of December,1990 Annexure-'I' has received the Scheme of Career Advancement in respect of teachers. The Commission vide para 7.5.0. of the said notification at Annexure-'II' has extended the Scheme of Career Advancement for promotion of Readers to Professor provided they fulfill the terms and conditions as mentioned therein.

Further to the above, the Commission vide its letter No.F.3-2/99(PS) dated 5th July, 1999 Annexure-'III' has informed the University that the detailed Scheme for promotion from Reader to Professor is still under consideration by the Commission in consultation with the Ministry of Human Resource Development and a formal scheme from UGC may be awaited before making such promotion.

The UGC vide its D O letter No:F.3-1/94(PS) dated 27th October,1999 at Annexure-IV has conveyed its decision that the scheme for promotion from Reader to Professor may be reopened with immediate effect, and therefore the Council may like to accept and decide the effective date of implementation of the aforesaid scheme.

The matter was placed before the 62nd meeting of the Academic Council and the Council Resolved to accept the same.

The matter is placed before the Council for consideration.

SG)

6:6:5(2)

ANNEXURE - 'I'

Dr. G. D. SHARMA
SECRETARY

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI-110 002.

D.O.No.F.3-1/94 (PS)

December, 93.

Dear Sir/Madam,

Kindly find enclosed a copy of the UGC Notification 1998, on the revision of pay scales, minimum qualifications for the appointment of teachers in the Universities and colleges, and other measures for the maintenance of standards for you information and necessary action.

With regards,

Yours sincerely,

Sd/-G.D.Sharma

Prof. Barrister Pakem,
Vice-Chancellor,
North-Eastern Hill University,
P.O. NEHU Campus, Mawkynroh, Umshing, Shillong.

793 022 (Meghalaya).

7.5.0 PROFESSOR (Promotion)

In addition to the sanctioned position of Professors, which must be filled in through direct recruitment through all India advertisements, promotions may be made from the post of Reader to that of Professor after 8 years of service as Reader.

7.6.0

The Selection Committee for promotion to the post of Professor should be the same as that for direct recruitment. For the promotion from Reader to Professor, the following method of promotion may be followed.

The candidate should present herself/himself before the Selection Committee with some of the following:

- a) Self-appraisal reports (required).
- b) Research contribution/books/articles published
- c) Any other academic contributions

The best three written contributions of the teacher (as defined by her/him) may be sent in advance to the Experts to review before coming for the selection. The candidate should be asked to submit these in 3 sets with the application.

- d) Seminars/Conferences attended
- e) Contribution to teaching/academic environment/institutional corporate life.
- f) Extension and filed outreach activities.

Vice-Chancellor,
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P.O., NLU Campus,
Mawmyith, Umshing,
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DR. RAMESH P. GANGURDE
ADDITIONAL SECRETARY

D.O.No.F.3-2/99 (PS) UNIVERSITY GRANTS COMMISSION
BAH.DURSHAH ZAFAR MARG
NEW DELHI-110 002.

Dear Sir/Madam,

The University Grants Commission in its notification dated 24th December, 1998 on revision of pay scales and minimum qualifications for appointment of teachers in universities and colleges vide Para 7.5.0 regarding promotion from Reader to Professor, had suggested that in addition to the sanctioned positions of Professor which must be filled through direct recruitment, promotion may be made from the post of Reader to that of professor after 3 years of service as Reader.

The detailed scheme for promotion from Reader to Professor, is under consideration of the University Grants Commission in consultation with the Ministry of Human Resource Development. You are requested to await the formal scheme from University Grants Commission before making such promotion.

With regards,

Yours sincerely,

Sd/-R.P.Gangurde

Vice-Chancellor,
North-Eastern Hill University,
P.O., NEHU Campus,
Mawkynroh, Umshing
Shillong-793 022.

DR. RAMESH P.G. NGURDE
SECRETARY

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI-110 002

D.O.No.F.3-1/94 (PS)

October, 1999

27 OCT, 1999

Dear Sir/Madan,

In continuation to this office letter of even number dated 5th July, 1999 regarding the scheme of promotion from Readers to Professors, I am to inform you that it has been decided to re-open the scheme with immediate effect. The Scheme would be applicable to all the Readers (directly recruited as well as promoted) in universities and colleges provided they comply with the eligibility requirements. The promotion to the post of Professor shall be the personal promotion to the person concerned and as and when the post of Professor is vacated the post of Lecturer/Reader would fall vacant. Rest of the provisions shall be the same as indicated in Para 7.5.0 of the UGC notification No.F.3-1/94 (PS) dated 24th December, 1998. The university/college should ensure that the selection to the post of Professor is made after following a rigorous selection procedure through a Selection Committee constituted for the purpose with the following composition:-

University

1. Vice-Chancellor to be the Chairperson of the Selection Committee.
2. An academician who is the nominee of the Visitor/Chancellor.
3. Three experts in the concerned subject/field, out of the list recommended by the Vice-Chancellor and approved by the Executive Council/Syndicate.
4. Dean of the Faculty.
5. Head/Chairperson of the Department.

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6:6:5(6)

At least four members including two outside experts must constitute the quorum.

College

1. Chairperson, Governing Body
2. Vice-Chancellor's nominee
3. Principal of the College
4. Three experts in the concerned subject/field, out of the list recommended by the Vice-Chancellor and approved by the Executive Council/Syndicate.
5. Dean of Colleges or equivalent
6. Head/Chairperson of the Department of the University

At least four members including two outside experts must constitute the quorum.

The procedure of promotion as indicated in Para C 7.6.0 of the UGC notification No.F.3-1/94 (PS) dated 24th December, 1998 shall be strictly followed. The process of selection should involve inviting the biodata and reprints of three major publications of which one could be a book or research report, before the interview, and getting them assessed by the same three external experts who are to be invited for the interview. The assessment report must be placed before the Selection Committee. It may be ensured that the process of selection in every case is transparent and credible.

The UGC would monitor the observance of the selection procedure and the promotion to the post of Professor may be withdrawn if the selection is not as per UGC's stipulation.

With regards,

Yours sincerely,

Sd/-R.P.GANGURDE

The Vice-Chancellor,
North-Eastern Hill University,
P.O., NEHU Campus,
Mawkynroh, Umshing,
Shillong-793 022.

approve the same. The Council further RESOLVED to accept the Academic Council's recommendations that the enhancement of fees payable by students may be examined by the Committee appointed for the purpose.

(v) Guidelines for promotion from Readers to Professor under Career Advancement Scheme-reg.

EC:105:99:6:6: (v): The Council considered the Guidelines issued by the UGC for promotion from Readers to Professor under Career Advancement Scheme and RESOLVED to approve the same.

(vi) Revision of Pay in respect of Prof. KS Singh.

EC:105:99:6:6: (vi): The Council considered the revision of pay in respect of Prof. KS Singh and RESOLVED to approve the same and the Ordinance on the Rajiv Gandhi Chair be suitably amended.

(vii) Minimum qualifications for Principals etc.

EC:105:99:6:6: (vii): The Council considered the UGC's clarification on the minimum qualification for Principal, Registrar, etc., and RESOLVED to approve the same.

6:7- OTHERS

(i) Bye-Laws of the Records Management Committee.

EC:105:99:6:7: (i): The Council considered the amendment of the Bye-Laws of the Records Management Committee and RESOLVED to approve the same and desired that the Records Management Committee should be activated immediately.

(ii) Residence Allotment Rules

EC:105:99:6:7: (ii): The Council considered the agenda note presented by Prof. JB Bhattacharjee on the House Allotment Rules and RESOLVED that :

(i) Before an offer of a quarter is given to any employee the quarter must be ready for occupation in all respects.

(ii) Uniformity of facilities available in the quarters should be maintained in future.

(iii) The House Allotment Rules may be suitably amended to take care of (i) and (ii) above.