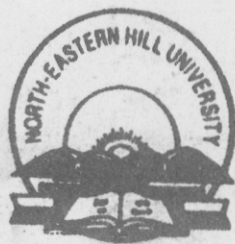


**NORTH - EASTERN HILL UNIVERSITY
SHILLONG**

MINUTES

**ONE HUNDRED AND NINTH
EXECUTIVE COUNCIL MEETING**



April 4th, 2001

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**MINUTES OF THE HUNDRED AND NINTH MEETING OF THE
EXECUTIVE COUNCIL**

The 109th meeting of the Executive Council was held on the 4th of April, 2001 at 1000 Hours at the Conference Room, Guest House, NEHU, Permanent Campus, Mawkynroh, Shillong.

MEMBERS PRESENT:

A list of members who attended the meeting is appended as Appendix -I.

APOLOGY:

Apology was received from Prof. TB Subba.

WELCOME:

The Chairman welcomed all the members of the Council who attended the meeting especially Prof. Imdad Hussain who is a new member and the following agenda were taken up first:

(x) Appointment of Pro-Vice-Chancellor, Tura Campus.

EC:109:2001:3:(x): The Council ratified the action taken in appointing Prof. SS Khare as Pro-Vice-Chancellor, Tura Campus.

(xiii) Appointment of Professor (Mrs) CR Marak as Professor- In-Charge, Tura Campus vice Prof. MS Sangma.

EC:109:2001:3:(xiii): The Council ratified the action taken in appointing Prof. Ms. CR Marak as Professor-In-Charge of the Tura Campus w.e.f. 2.1.2001 till the appointment of a regular Pro-Vice-Chancellor and the Council further ratified the action taken in inviting her to the Council's meeting to give her comments on matters relating to the Tura Campus, if any.

Prof. SS Khare and Prof. CR Marak were then asked to enter the Conference Room.

The Chairman also informed the Council that as per decisions taken by the Council in its 108th meeting Dr. DT Khathing was to be the Presenting Officer in the Disciplinary Proceedings against Prof. N. Malla and Mr. XP Mao. However, since Dr. Khathing is the Registrar and the results of the Disciplinary Proceedings would be processed by him it will not be appropriate for him to be

the Presenting Officer and as such Prof. AN Rai was appointed as the Presenting Officer and the Council RESOLVED to approve the same.

The Chairman also informed the Council that a Dean of School shall cease to hold office on attaining the age of 60 years as per Statute 6. However, in view of the Vth Pay Package teachers are allowed to hold administrative positions up to the age of superannuation which is 62 years and this has been included in the relevant Ordinance. The University, therefore, has acted in good faith in allowing teachers to continue as Deans of Schools up to the age of superannuation. The Council, therefore, RESOLVED to move for amendment of the Statute to extend the date of continuance as Dean up to 62 years, may be effective from July, 1998.

Item No.1 CONFIRMATION OF THE MINUTES

- (i) Confirmation of the Minutes of the 108th meeting of the Executive Council held on 8th December, 2000.

EC:109:2001:1:(i): The Council considered the Minutes of the 108th meeting of the Council and RESOLVED to approve the same.

Item No.2 REPORTING ITEMS

- (i) Appointment of Dean, School of Physical Sciences.

EC:109:2001:2:(i): The Council noted the appointment of Prof. P. Shukla as Dean, School of Physical Sciences.

- (ii) Reporting items.

EC:109:2001:2:(ii): The Council noted the action taken on its decisions RESOLVED in the 108th meeting.

Item No.3 RATIFICATION OF ACTION TAKEN BY THE VICE - CHANCELLOR.

- (i) Appointment of Ms. SA Lyngdoh as Lecturer on contract, Department of Linguistics.

EC:109:2001:3:(i): The Council ratified the action taken by the Vice-Chancellor in re-appointing Ms. SA Lyngdoh as Lecturer on contract in the Khasi Department with effect from 3.9.2000 to 18.12.2000 and again from 22.2.2001 to 31.7.2001.

- (ii) Grant of Study leave in respect of Ms. Lalremsiami, Assistant Librarian, NEHU, Mizoram Campus, for pursuing Ph.D. in the Department of Lib & Info. Sciences, NEHU, Shillong.

EC:109:2001:3:(ii): The Council ratified the action taken in granting study leave to Ms. Lalremsiami, Assistant Librarian, Mizoram Campus for pursuing Ph.D. in the Department of Lib. & Information Sciences, NEHU, Shillong.

- (iii) Extension of lien period in respect of Dr. OP Singh, Lecturer, Pachhunga University College, Aizawl.

EC:109:2001:3:(iii): The Council ratified the action in extending the lien period in respect of Dr. OP Singh, Lecturer, Pachhunga University College for a period of one year w.e.f. 26.11.2000.

- (iv) Technical resignation tendered by Dr. S. Jawaid as Reader in Pub. Admn., Mizoram Campus.

EC:109:2001:3:(iv): The Council ratified the action taken in accepting the technical resignation tendered by Dr. S. Jawaid, Reader, Public Administration, Mizoram Campus w.e.f. 1.8.1999 and RESOLVED that the services may be transferred from NEHU to AMU as per rules.

- (v) Appointment of Shri J. Lhungdim, to the post of Finance Officer on standard deputation term.

EC:109:2001:3:(v): The Chairman informed the Council that the post of Finance Officer was advertised but since only two applicants were found suitable and also since the Visitor's Nominee for the selection of a Finance Officer could not be located, steps were taken to appoint someone on deputation basis and the Council ratified the action taken in appointing of Shri J. Lhungdim to the post of Finance Officer on standard deputation term for a period of three years w.e.f. the date of joining.

- (vi) Appointment of Dean, Student Welfare.

EC:109:2001:3:(vi): The Council ratified the action taken in appointing of Dr. ED Thomas, Reader in Economics as Dean, Student Welfare for a period of three years w.e.f. the date of taking over charge.

(vii) Grant of lien to Dr. RP Shukla, Lecturer, Deptt. of Mathematics.

EC:109:2001:3:(vii): The Council ratified the action taken in granting lien to Dr. RP Shukla, Lecturer in Mathematics for a period of one year w.e.f. 8.1.2001, to enable him to take up an assignment at Allahabad University

(viii) Term of appointment of Shri H. Syiem as OSD.

EC:109:2001:3:(viii): The Council ratified the action taken in extending the appointment of Shri H. Syiem as Officer on Special Duty, CDD, for a period of two years w.e.f. 1.4.2001 on the same terms and conditions of service.

(ix) Appointment of Teacher-In-Charge, Sports Department.

EC:109:2001:3:(ix): The Council ratified the action taken in appointing of Dr. BS Mipun, Reader in Geography as Teacher-In-Charge, Sports Department for a period of three years w.e.f. the date of taking over charge.

(xi) Appointment of a City Proctor.

EC:109:2001:3:(xi): The Council ratified the action taken appointing Dr. DR Syiemlich, Reader in History as Proctor (City) for a period of three years w.e.f. 1.4.2001.

(xii) Minutes of the Building Committee.

- ✓ **EC:109:2001:3:(xii):** The Council ratified the action taken on the Minutes of the 35th meeting of the Building Committee held on 16.1.2001 except Item BC:35 :20 for which an exclusive item should be placed before the Council.

The Chairman also gave a Report to the Council about the meeting held in the Prime Minister's Office for the University not being able to utilise the money sanctioned from the "Non- Lapsible Pool".

The Pro-Vice- Chancellor, Mizoram Campus was requested to give a note about the release of funds for the Mizoram Campus.

The Council also placed on record its appreciation for the work done by the Building Committee.

Item No.4

DEFERRED ITEMS

- (i) Pay anomaly in respect of Non-Teaching Staff of the University.

EC:109:2001:4:(i): The Council considered the recommendation of the Pay Anomalies Committee appointed by the University and RESOLVED to refer the matter to a Committee consisting of the following and the Chairman was authorised to take action on the Committee's recommendations.

1. Registrar
2. Finance Officer
3. Internal Audit Officer.

The Council also RESOLVED that early action on the matter should be taken.

Item No.5

ACADEMIC MATTERS

5:1- Statutes, Ordinances, Regulations & Rules.

- (i) Proposal for amendment of the term of office of Headship.

EC:109:2001:5:1:(i): The Council considered the amendment of Statute 7 and RESOLVED that in continuation of the amendment proposed by the Council vide Resolution No.EC:97:98:5:1:(v) the words " a teacher shall cease to be Head on attaining the age of 60 years" may be replaced by the words " a teacher shall cease to be Head on attaining the age of superannuation".

5:8- Others.

- (i) Implementation of Five Day Week in the University.

EC:109:2001:5:8:(i): The Council considered the introduction of the Five Day Week in the University and RESOLVED that the matter may be first placed before the Academic Council.

The Council further RESOLVED that individual Departments should ensure that the prescribed workload of teachers should be strictly implemented. The Council further desired that a Notification be issued enforcing the powers of the Deans of Schools.

Item No.6

ADMINISTRATIVE MATTERS

6:1- Selection Committees.

- (i) Recommendations of the various Selection Committees for promotion / placement of the following teachers to Professor / Reader / Selection Grade / Senior Scale under CAS.

EC:109:2001:6:1:(I): The Council considered the recommendations of the Selection Committees in respect of Promotion/ Placement of the following teachers and RESOLVED to approve the same.

The placement of the above would be w.e.f. 27.7.1998 or the date of eligibility after 27th, July 1998.

Promotion of Reader to Professor.

| Sl.No. | Name | Department / Centre | Campus |
|--------|--|---------------------|----------|
| 1. | Dr. PN Pandita | Physics | Shillong |
| 2. | Dr. MK Parida | Physics | -do- |
| 3. | Dr. YS Jain | Physics | -do- |
| 4. | Dr. DT Khathing | Physics | -do- |
| 5. | Dr. RK Poddar | Chemistry | -do- |
| 6. | Dr. Satish Kumar | Bio-Physics | -do- |
| 7. | Dr. Vinod Singh | Bio-Physics | -do- |
| 8. | Dr. Ramesh Sharma | Bio-Chemistry | -do- |
| 9. | Dr. RN Sharan | Bio-Chemistry | -do- |
| 10. | Dr. BBP Gupta | Zoology | -do- |
| 11. | Dr. SB Prasad | Zoology | -do- |
| 12. | Dr. BK Tiwari | Environmental Sc. | -do- |
| 13. | Dr. Surendra Singh | Geography | -do- |
| 14. | Dr. BJ Deb | Pol. Science | -do- |
| 15. | Dr. AK Mishra | Botany | -do- |
| 16. | Dr. DR Syiemlieh | History | -do- |
| 17. | Dr. KC Baral | English | -do- |
| 18. | Dr. PK Ganguli | Education | -do- |
| 19. | Dr. CR Agera | Philosophy | -do- |
| 20. | Dr. Jagat Pal | Philosophy | -do- |
| 21. | Dr. PM Chacko | Sociology | -do- |
| 22. | Dr. N. Kumar | Sociology | -do- |
| 23. | Dr. CL Imchen | Sociology | -do- |
| 24. | Dr. AK Agarwal | Economics | Aizawl |
| 25. | Dr. RS Wangu | Education | -do- |
| 26. | Dr. PK Gupta | Education | -do- |
| 27. | Dr. LN Singh | Psychology | -do- |
| 28. | Dr. SC Daniel*** | Philosophy | Shillong |
| | *** UGC clearance in the matter would be required. | | |

Promotion / Placement of Sr. Lecturer to Reader/ Selection Grade

| Sl.No | Name | Department / Centre – Post | Campus |
|-------|-------------------|----------------------------|----------|
| 1. | Dr. RHD Lyngdoh | Chemistry Reader | Shillong |
| 2. | Dr. G. Das | Applied Statistics S.Grade | -do- |
| 3. | Dr. A. Chatterjee | Zoology Reader | -do- |
| 4. | Dr. L. Kharlukhi | Botany S.Grade | -do- |
| 5. | Dr. Y. Kumar | Botany Reader | -do- |
| 6. | Dr. OP Singh | Zoology Reader | PUC |
| 7. | Dr. RP Tiwari | Geology Reader | -do- |
| 8. | Sri HS Thapa | Botany S. Grade | -do- |
| 9. | Dr. M. Roy | Physics Reader | -do- |
| 10. | Dr. B. Misra | Economics ** Reader | Shillong |
| 11. | Dr. AC Dube | Economics Reader | Shillong |
| 12. | Dr. NM Panda | Commerce Reader | Shillong |
| 13. | Dr. RK Satpathy | Pol.Science Reader | PUC |
| 14. | Dr. BD Chinara | Education **Reader | Aizawl |
| 15. | Dr. S. Dkhar | Khasi Reader | Shillong |
| 16. | Smti. E. Syiem | English S. Grade | Shillong |

**subject to fulfillment of required No. of Refresher Courses by 31.12.2002.

Placement of Lecturers in the Senior Scale

| Sl.No. | Name | Deptt. / Centre | Campus |
|--------|---|------------------|----------|
| 1. | Dr. HJ Syiemlieh | Geography | Shillong |
| 2. | Sri. L. Cajee | Geography | -do- |
| 3. | Dr. Lucy T. Zehol | Anthropology | -do- |
| 4. | Dr. N. Venugopal*** | Botany | -do- |
| 5. | Dr. OJ Kharpuri | Economics | -do- |
| 6. | Dr. AK Nongkynrih | Sociology | -do- |
| 7. | Smt. V. Pakyntein | Anthropology | -do- |
| 8. | Dr. P. Malngiang | Pol. Science | -do- |
| 9. | Smt. S. Sengupta | Pol. Science | -do- |
| 10. | Dr.(Ms) A.Kharmalki | Khasi | -do- |
| 11. | Dr. SM Sungoh | Education | -do- |
| 12. | Dr. TT Haokip | Pol. Science | -do- |
| 13. | Sri. MM Naga | Lib.& Info. Scs. | -do- |
| 14. | Sri. K. Laldailova | Economics | PUC |
| 15. | Sri. KC Kabra | Commerce | PUC |
| 16. | Sri. D. Walia | Geology | PUC |
| 17. | Dr.(Ms)Zokaitluangi | Psychology | Aizawl |
| | *** may be placed in the Senior Scale w.e.f. 1.1.96 if clearance is given by the UGC. | | |

**6:2- Appointment / Creation – Up-gradation of posts /
Confirmation / Extension / Option / Transfer / Release /
Termination etc.**

(i) Re-employment of Prof. KP Nath.

EC:109:2001:6:2:(i): The Council considered the re-employment of Prof. KP Nath and RESOLVED that he may be re-employed for a period of three years w.e.f. 1.1.2001. on the recommendations of the Departmental Committee which met on 14th December, 2000

(ii) Confirmation of service of Dr. Devesh Walia,
Lecturer, Pachhunga University College, Aizawl.

EC:109:2001:6:2:(ii): The Council considered the confirmation case in respect of Dr. Devesh Walia, Lecturer in Geology at Pachhunga University College and RESOLVED to confirm him w.e.f. 19.12.1990.

(iii) Re-employment of Prof. JC Binwal.

EC:109:2001:6:2:(iii): The Council considered the re-employment of Prof. JC Binwal, Department of Lib. & Information Sciences for a period of three years w.e.f. 1.1.2002 and RESOLVED to approve the same.

(iv) Appointment of Head, Deptt. of Botany.

EC:109:2001:6:2:(iv): The Council considered the appointment of the Head, Department of Botany and RESOLVED to take up the matter in the next meeting of the Council and in the meanwhile Prof. HN Pandey will continue as the Head till the end of the current semester.

(v) Appointment of Head in the Department of English.

EC:109:2001:6:2:(v): The Council considered the appointment of the Head, Department of English and RESOLVED that Prof. RP Sharma may be appointed as HOD w.e.f. 31.5.2001.

(vi) Review of appointment of Casual employees.

EC:109:2001:6:2:(vi): The Council considered the appointment of Group 'D' casual employees in the University and RESOLVED that henceforth all temporary vacancies should be filled up on a purely casual basis for a period of sixty days only and the same person should not be appointed twice, and efforts should be made to cut down the number of adhoc / casual employees.

(vii) Resignation from Headship of Deptt. of Education.

EC:109:2001:6:2:(vii): The Council considered the resignation of Prof. MS Padma as Head, Department of Education and while accepting the same RESOLVED that Prof. PK Ganguly may be appointed as Head for a period of three years.

(viii) Resignation from Headship, Department of Physics.

EC:109:2001:6:2:(viii): The Council considered the resignation of Prof. YST Rao as Head, Department of Physics and while accepting the same RESOLVED that Prof. MK Parida may be appointed as HOD for a period of three years.

(ix) Withdrawal of termination from service and re-instatement in respect of Dr. R. Lalthangliana as Lecturer, Department of Sociology.

EC:109:2001:6:2:(ix): The Council considered the termination of service of Dr. Lalthangliana, Lecturer in Sociology at Pachhunga University College and RESOLVED that since Clause 3 (iii) of Regulation RE-6 has been repealed he may be re-instated.

6:3- Leave / Deputation

(i) Study leave for one year in respect of Dr. Nirmalendu Saha, Reader, Department of Zoology, NEHU, Shillong.

EC:109:2001:6:3:(i): The Council considered the grant of study leave in respect of Dr. Nirmalendu Saha, Reader in Zoology for a period of one year w.e.f. 1.5.2001 to do research work at the Heinrich Heine University and RESOLVED to approve the same subject to recommendation of the School Board.

6:6- Service Condition / Financial & other Benefits-

(i) Medical reimbursement in respect of Prof. AK Baruah, Department of Political Science.

EC:109:2001:6:6:(i): The Council considered the reimbursement in respect of Prof. AK Baruah and RESOLVED that the matter may be referred to a Committee consisting of the following:

1. Registrar
2. Finance Officer
3. Senior Medical Officer I/c.

(ii) Assured Career Progression Scheme – Adoption and Implementation thereof.

EC:109:2001:6:6:(ii): The Council considered the Assured Career Progression Scheme in respect of Group B, C and D staff and RESOLVED to refer the matter to the same Committee under item 4 (i)

(iii) Pay Scale in respect of Work Assistant.

EC:109:2001:6:6:(iii): The Council considered the pay scale in respect of Work Assistant and RESOLVED that the matter may be referred to the same Committee under item 4 (i).

(iv) Appointment to a post carrying lower scale of pay – Pay protection regarding.

EC:109:2001:6:6:(iv): The Council considered the appointment to a post carrying lower scale of pay and RESOLVED that the matter be referred to the Committee under item 4 (i).

(v) Prayer of Shri SR Sen, Legal Adviser, for revising the rates of fees payable to him.

EC:109:2001:6:6:(v): The Council considered the request of Shri SR Sen, Legal Adviser and RESOLVED that the retainer and other fees may be revised as follows:

(a) Retainership fee Rs.3500/- per month.

(b) A lumpsum fee of Rs.5000/- only for each case both in High Court and District Court which will include fees for appearance, drafting, conducting etc., 50% of the fees to be paid at the time of appearance and filing and remaining 50% to be paid after disposal of the case.

(c) For drafting of each opinion, complaint etc., Rs.400/- per case.

(d) For stationery and clerkage as per expenditure.

(vi) Benefit of past service for the purpose of computing qualifying service in NEHU to determine pension and other retirement benefits.

EC:109:2001:6:6:(vi): The Council considered the recommendations of the Task Force Committee appointed to look into the computation of past services for the purpose of retirement benefits and RESOLVED to accept the same and that GPF holders may also be allowed to get the benefit of their past services.

(vii) Case of Shri SL Marbaniang, Lecturer,
Department of Mathematics.

EC:109:2001:6:6:(vii): The Council considered the regularisation of the period of voluntary retirement and date of joining in respect of Shri SL Marbaniang, Lecturer in Mathematics and RESOLVED that the period may be regularised by granting him extra-ordinary leave and giving him all service benefits including notional increment as well as retaining his seniority.

(viii) Case of Smti. R. Kharbhih, UDC, with regard
to seniority position in the post of UDC.

EC:109:2001:6:6:(viii): The Council considered the case of Ms. R. Kharbhih, UDC, regarding her seniority in the post of UDC and RESOLVED to accept the views of the Legal Adviser.

6:7- Others.

(i) Proportionate representation of elected teachers in all
Statutory Bodies and Committee for participatory
Management and corporate responsibility – Report of the
Committee.

EC:109:2001:6:7:(i): The Council considered the representation of Teaching and Non-Teaching Staff in the Executive Council and RESOLVED to regret the same as suggested by the Committee appointed to examine the matter.

(ii) Ban on creation of Plan and Non-Plan Posts, filling
in of vacant posts etc.

EC:109:2001:6:7:(ii): The Council considered the ban on creation of Plan and Non-Plan posts and RESOLVED to accept the same.

(iii) Deployment of Home Guards in the University
Campus.

EC:109:2001:6:7:(iii): The Council considered the deployment of Home Guards in the Permanent Campus and RESOLVED to approve the same and that the cost of engaging them may be met by re-appropriating funds from the General Account. The Council, further RESOLVED that no more recruitment of Chowkidars be made and any requirement of chowkidars may be met by engaging Home Guards on a casual basis.

(iv) Allotment of land to IGNOU.

EC:109:2001:6:7:(iv): The Council considered the allotment of six acres of land free of cost to IGNOU and RESOLVED to approve the same.

(v) Case of Dr. S. Aravamudhan, Lecturer, Department of Chemistry.

EC:109:2001:6:7:(v): The Council considered the consistent absence from duties of Dr. S. Aravamudhan and also his total insubordination to the requests made by the HOD, Chemistry and RESOLVED to pass a severe stricture on him and further RESOLVED that should any further complaint be placed before the Council with substantive evidence, the Council shall be constraint to terminate his services.

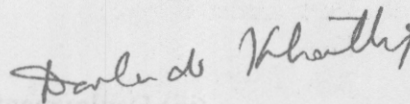
The Council, further RESOLVED that his pay and allowances may be released only after receipt of a certificate from the HOD that he has started taking classes and is continuing with his normal activities in the Department.

Item NO. 8 ITEM FROM THE CHAIR

EC:109:2001:8:(i): The Chairman placed before the Council the Statement of Prof. N. Malla and Shri XP Mao made before the Inquiry Officer demanding that since the suspension period has exceeded six months it should be reviewed by the next Higher Authority which is the Court. The Council RESOLVED that the matter may be referred for legal advice.

The meeting ended with a vote of thanks from the Chair at 1400 Hours.

Sd/-
Mrinal Miri
Chairman



DT Khathing
Secretary

APPENDIX-I

LIST OF MEMBERS WHO ATTENDED THE HUNDRED AND NINTH
MEETING OF THE EXECUTIVE COUNCIL

- | | |
|--|-----------------|
| 1. Prof. Mrinal Miri Vice-Chancellor NEHU. | Chairman |
| 2. Prof. RL Tluanga Pro-Vice-Chancellor Mizoram Campus. | Member |
| 3. Prof. (Ms) KS Lyngdoh Pro-Vice-Chancellor Shillong Campus. | -do- |
| 4. Prof. SS Khare Pro-Vice-Chancellor Tura Campus. | -do- |
| 5. (Ms) D. Dkhar Principal, Sankardev College, Shillong. | -do- |
| 6. Prof. JC Binwal Dean, School of Eco. Management & Info. Scs. | -do- |
| 7. Prof. JB Bhattacharjee Senior-most Professor. | -do- |
| 8. Dr. RS Wangu Senior-most Reader. | -do- |
| 9. Prof. Imdad Hussain Dean, School of Social Sciences. | -do- |
| 10. Dr. Lalrinmawia Director, Higher & Technical Education. Govt. of Mizoram. | -do- |
| 11. Prof. CR Marak | Special Invitee |
| 12. Dr. DT Khathing Registrar. | Secretary |

NORTH-EASTERN HILL UNIVERSITY
SHILLONG

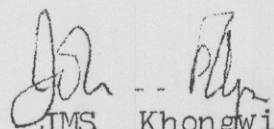
No:EC:109-3/Conf/2001-220

Dated 4th May'01
8th

C O R R I G E N D U M

The words "Khasi Department" as appearing in the Minutes of the 109th meeting of the Executive Council under resolution No:EC:109:2001:3(i) may be read as "Linguistics Department"

Error is regretted.

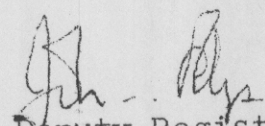

JMS Khongwir
Deputy Registrar

To

(Member(s))

Copy to :-

1. Deputy Registrar, (Estt.II), NEHU, Shillong.
2. P S to the Vice-Chancellor, NEHU, Shillong.


Deputy Registrar.