

**NORTH-EASTERN HILL UNIVERSITY  
SHILLONG**

*MINUTES*

**NINETY-FOURTH  
EXECUTIVE COUNCIL MEETING**

,  
,

*TWENTY THIRD SEPTEMBER, 1997*

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## MINUTES OF THE NINETY-FOURTH MEETING OF THE EXECUTIVE COUNCIL

The 94<sup>th</sup> meeting of the Executive Council was held on the 23<sup>rd</sup> of September, 1997 at 10.00 A.M. at the University Guest House, Mawkynroh- Umshing, Shillong.

A list of the members who attended the meeting is appended at Appendix - I.

### WELCOME:

The Chairman welcomed all the members who attended the meeting especially Prof H.L. Duorah, Vice - Chancellor, Guwahati University and Dr H.L. Malsawma, Director of Higher Education, Govt. of Mizoram.

### APOLOGY:

Apologies were received from Prof I.S. Khaidem, Vice - Chancellor, Manipur University and Prof D.N. Buragohain, Director, IIT, Guwahati..

### Item No.1

### CONFIRMATION OF MINUTES

- (i) Confirmation of the Minutes of the 93<sup>rd</sup> Meeting of the Executive Council held on 15<sup>th</sup> July, 1997.

EC : 94 : 97 : 1 : (i): The Minutes of the 93<sup>rd</sup> Meeting of the Executive Council were confirmed with the following modifications:

EC: 93 : 97 : 6 : 7 : (iii) : The comments received from Prof.A.L.Verma and Prof.S.K.Misra in regards to the proposed amendment on the House Allotment Rules were noted. The Council RESOLVED that the views of the two Service Associations viz. NEHUTA and NEHUNSA be sought before implementing the new rules. The Representation of NEHUTA of 14<sup>th</sup> July,1997 and 17<sup>th</sup> September, 1997 will also be taken into consideration. The suggestions of the two Service Associations will be incorporated at appropriate places in the House Allotment Rules and if necessary' the same will be placed before the Council in its next meeting.

Pending finalisation of the new rules the existing rules shall continue.

EC: 93 : 97 : 3 (xx) : The comment of Prof.S.K.Misra on the extension of EOL to Dr.A.C.Dube was considered. The University shall write to Dr.Dube instructing him that he should resume duties immediately on expiring of the leave, failing which his services are likely to be terminated with effect from the date the EOL was effective.

EC : 93 : 97 : 6 ;1 (ii): The name of Dr.R.N. Rao, Lecturer of Chemistry shall be read as Dr.K.M.Rao.

EC : 93 : 97 : 6 : 3 : (iv): The word 'lien' may be read as 'deputation'.

## Item No. 2 REPORTING ITEMS

- (i) Report of the Executive Council Delegation to the U.G.C. and MOHRD.

EC : 94 : 97 : 2 : (i) : The Chairman tabled the Report of the Delegation which was accepted by the Council .

- (ii) Annual Accounts for the year 1995 - 96

EC : 94 : 97 : 2 : (ii) The Council considered the Audit Report of the Auditor General on the Annual Accounts of the University for the year 1995-96 and noted the replies thereto and accepted the same with observations to be noted by the Finance officer in respect of LTC, Bonus and inclusion of a complete list of all Schools holding imprest money .

- (iii) Reporting Items :

EC : 94 : 97 : 2 : (iii): The Council noted the action taken on various decisions of the Council resolved in its last meeting.

## Item No. 3. RATIFICATION OF ACTION TAKEN BY THE VICE - CHANCELLOR

- (i) Extension of Deputation of Prof.(Mrs) T.Ao as Director, North- East Zone Cultural Centre, Kohima.

EC : 94 : 97 : 3 : (i) The Council ratified the action taken by the Vice-Chancellor in extending the term of deputation of Prof (Mrs) T. Ao to NEZCC by a period of one year upto 31.8.1997.

- (ii) Amendment of Clause 2(1) of Ordinance OE-4 on Notification of Vacancies and preliminary Selection.

EC : 94 : 97 : 3 : (ii) The Council noted the action taken in the amendment of Clause 2 (1) of Ordinance OE 4 and resolved that further action on the same may be taken on receipt of further intimation from MOHRD.

(iii) Grant of lien to Dr.B.K.Deb Sarma, Director, College Development Council , NEHU, Shillong.

EC : 94 : 97 : 3 : (iii): The Council ratified the action taken by the Vice-Chancellor in granting lien to Dr.B.K.Dev Sharma to take up the post of Director, College Development Council , Shillong.

(iv) Resignation of Dr. M.Y. Khan , Reader, Department of Bio-Chemistry, NEHU, Shillong.

EC: 94 : 97 : 3 : (iv) : The Council ratified the action taken by the Vice-Chancellor in accepting the technical resignation of Dr.M.Y. Khan, Reader in Bio-Chemistry with effect from 22.12.1993 (F.N.).

(v) Grant of lien to Dr.D.Sanyal, Sr .Lecturer, Horticulture ,NEHU.

EC : 94 : 97 : 3 : (v): The Council ratified the action taken by the Vice-Chancellor in granting lien to Dr.D.Sanyal for a period of one year with effect from 30.8.1997 (A.N.) to enable him to take up an assignment at Visva-Bharati.

(vi) Grant of lien to Prof.V.K.Kumar ,, Department of Commerce.

EC : 94 : 97 : 3 : (vi) : The Council ratified the action taken by the Vice-Chancellor in granting lien to Prof. V.K. Kumar for a period of one year with effect from 22.8.1997 to enable him to take up an assignment at the Indian Institute of Management, Calicut.

#### Item No. 4 DEFERRED ITEMS-

(i) Engagement of Shri Saingura Sailo, Advocate, as Legal Adviser for Mizoram Campus.

EC : 94 : 97 : 4: (i) : The Council considered the engagement of Shri S.Sailo as Legal Adviser of the University for Mizoram and RESOLVED to engage him on the following terms and conditions:

- |                      |   |                |
|----------------------|---|----------------|
| (i) Term of contract | - | 3 years        |
| (ii) Retainer fee    | - | Rs.2000/- P.M. |

- (iii) Charge per case - Rs. 20,000/- (without payment of 50% advance as stated by him in his letter of May 1, 1997).
- (iv) Fees for drafting, affidavit, rejoinder etc - Nil.
- (v) The engagement is terminable by either party on one month's notice.
- (vi) Fifty per cent of the fees to be paid in advance.

Item No. 5 ACADEMIC MATTERS:

5:1- Statutes, Ordinances, Regulations & Rules -

(i) Amendment to Clause 2 (1) of Ordinance OE -4

EC : 94 : 97 : 5:1 (I): The Council considered the proposal to advertise the various vacant posts of the University in the University News published by AIU and RESOLVED that the same be referred to the Academic Council.

(ii) Statutes and Ordinance on Procedure of Arbitration and Appeal..

EC : 94 : 97 : 5: 1: (ii): The Council considered the Legal Adviser's opinion on the Draft Statutes and Ordinance on the Procedure of Arbitration and Appeal and RESOLVED to approve the same.

(i) Rajiv Gandhi Chair

EC : 94 : 97 : 5 : 8 (I): The Council considered the recommendations of the Search Committee for the Rajiv Gandhi Chair and RESOLVED that the offer of appointment may be made to Dr..K.S.Singh for a period of three years or till he attains the age of sixty five whichever is earlier .

(ii) Inclusion of the name of the mother alongwith that of the father in all kinds of forms/documents in respect of students.

EC ; 94 : 97 : 5 : 8 : (ii) : The Council considered the letter from the MOHRD regarding inclusion of the mother's name in all kinds of documents and forms in respect of students and RESOLVED that NEHU may also adopt the practice with effect from the next academic year.

Item No. 6 ADMINISTRATIVE MATTERS

6: 1 - Selection Committees.

EC : 94 : 97 : 6 : 1 : (i) : The Council considered the recommendations of the Selection Committees for placement in the Senior Scale/Selection Grade/Reader under the Career Advancement Scheme and RESOLVED that the following teachers may be placed in the respective grade indicated against each with effect from the date of eligibility.

1. Dr.T.K.Sinha, Lecturer, Computer Science (S) Senior Scale.
2. Dr. K.Debbarma, Lecturer, Pol.Science (S) Senior Scale.
3. Dr.(Ms) B.War, Lecturer, Khasi (S) Readership.
4. Dr.K.K.Singh, Lecturer, Mathematics(PUC) Readership.

6:2- Appointment / Creation-Upgradation of Posts/  
Confirmation/Extension/Option/Transfer/Release/Termination.

(i) Confirmation of Dr.(Ms) A.Henia, Reader, Education Department, NEHU , Shillong.

EC: 94 : 97 : 6 ; 2 : (I) : The Council considered the confirmation of Dr.(Ms) A.Henia as Reader in Education , NEHU, Shillong with effect from 7.12.1995 and RESOLVED to approve the same.

(ii) Confirmation of service of Dr.(Mrs) Santosh Wangu.

EC : 94 : 97 : 6 : 2 (ii) : The Council considered the confirmation of Dr.(Mrs) S.Wangu as Lecturer in Botany at Pachhunga University College with effect from 18.8.1993 and RESOLVED to approve the same.

(iii) Confirmation of Prof.S.K. Srivastava, Professor, Mathematics Department, NEHU, Shillong.

EC : 94 : 97 : 6 : 2 : (iii) : The Council considered the confirmation of Prof. S.K. Srivastava ,as Professor in Mathematics , NEHU Shillong with effect from 7.12.95 and RESOLVED to approve the same.

(iv) Confirmation of Dr.C.Lalkima, Reader, Public Administration, Mizoram Campus, Aizawl.

EC : 94 : 97 : 6 : 2 : (iv) : The Council considered the confirmation of Dr.C.Lalkima ,as Reader, in Public Administration with effect from 7.12.95 and RESOLVED to approve the same.

(v) Confirmation of Dr.(Ms) E. Laitflang, Reader, Political Science Department, NEHU, Shillong.

EC : 94 : 97 : 6 : 2 (v): The Council considered the confirmation of Dr.(Ms)E. Laitflang, as Reader in Political Science with effect from 7.12.95 and RESOLVED to approve the same.

(vi) Recommendations of names by the Executive Council for appointment of Chancellor.

EC : 94 : 97 : 6 : 2 : (vi): The Council considered the appointment of the Chancellor of the University and RESOLVED to recommend the following Panel of names for consideration of the **Visitor**.

1. Prof.(Ms) A.S.Desai - Chairperson, UGC.
2. Prof. D.D. Bhawalkar - Director, Centre for Advanced Technology, Department of Atomic Energy, Indore.
3. Prof. A.L. Nagar - Ex- Professor, Delhi School of Economics.

(vii) Appointment of Prof. T.B. Subba, as Editor, NEHU Publications.

EC : 94 : 97 : 6 : 2 (vii) : The Council considered the appointment of Prof.T.B.Subba as Editor, NEHU Publications on a monthly honorarium of Rs.500/- and RESOLVED to approve the same.

(viii) Resignation of Shri C.Lalramzuava, Ex-Lecturer,PUC.

EC : 94 : 97 : 6 : 2 : (viii) The Council considered the resignation tendered by Shri C.Lalramzuava former Lecturer, Pachhunga University College with effect from 19.7.91 and after a detailed deliberation RESOLVED not to accept his resignation on account of his unauthorised absence from duty. A Show Cause Notice may be served on him and he is required to explain why action should not be taken against him for his unauthorised absence.

(ix) Resignation of Dr.S.N.Rao from the post of Professor, Department of History, NEHU, Shillong

EC : 94 : 97 : 6 : 2 : (ix) : The Council considered the resignation of Prof.S.N.Rao with effect from 16.11.1984 and RESOLVED that his technical resignation may be accepted with effect from 14.11.1984 (F.N.).

(x) Appointment of Shri A.K.Phookan, Sr .Advocate, Guwahati High Court, Guwahati as University Standing Council.

EC : 94 : 97 : 6 : 2 (x) : The Council considered the appointment of Shri A.K.Phookan as the University Standing Counsel and RESOLVED to approve the same as per terms and conditions laid down below:

FEES : (1) For appearance in cases before the Principal Seat at Guwahati (Civil/Criminal/Writ Petition/ Appeals ) lumpsum amount of Rs.10,000/-or Rs.15,000/- per case, depending on the nature of each case, till the case is finally disposed of.

(2) For drafting and settling of counter affidavits/ additional affidavits/ miscellaneous petitions etc. Rs.3000/-

(3) For conducting cases before the Shillong Bench Rs.9000/- per day/ appearance.

(4) Monthly Retainer fee Rs. 3000/-..

COSTS: (1) Clerical expenses, including costs of obtaining certified copies of Orders and Court fees will vary in each case and will be charged as per actuals.

(2) For conducting cases at Shillong, NEHU shall bear the expenses towards travel to and fro, hotel and other incidental expenses.

The engagement can be terminated by either party on one month's notice.

(xi) Consideration of creation of posts as 'Personal' in respect of the repatriated Group B, C, & D employees of erstwhile Nagaland Campus.

EC : 94 : 97 : 6 : 2 : (xi) : The Council considered the creation of sixty four Group B, C & D posts to accommodate the employees of NEHU who had opted for NEHU's service and are now serving NEHU and RESOLVED that the 64 posts may be created on a purely personal basis to accommodate these staff.

(xii) Creation of posts for Teachers and Group A Officers repatriated from Nagaland.

EC : 94 : 97 : 6 : 2 (xii) : The Council considered the letter from the Chairperson of the U.G.C. and RESOLVED that twenty-two teaching posts and five group A Officer's posts may be created as purely personal to accommodate the employees who have opted for NEHU's service from the erstwhile Nagaland Campus depending on the consent of the concerned departments.

6: 3 - Leave Deputation -

(i) Release of Dr .B.K. Tripathy on lien for 2 years.

EC : 94 : 97 : 6 : 3 (i): The Council considered the release of Dr.B.K.Tripathy , Lecturer , PUC, by the Principal of the College without

authority from Headquarters RESOLVED that while the action of the principal is not in proper order Dr.Tripathy may be allowed to retain his lien for a period of two years with effect from 6.5.1997 to enable him to take up an assignment at NCERT, Bhopal. The lapse on the part of the Principal PUC has been viewed very seriously and a letter to this effect, sent by the University to him that he should not repeat the same practice in future, has been duly endorsed by the Executive Council.

6 : 6 - Service Conditions/Financial and Other Benefits.

(i) Payment of 10% presumptive pay in respect of Prof. R.Gopalakrishnan .

EC : 94 : 97 ; 6 : 6 : (I): The Council considered payment of 10% of the presumptive pay as laid down under FR-49 (iii) to Prof.R.Gopalakrishnan for holding additional charge of the post of Controller of Examinations and RESOLVED to approve the same with effect from the date of taking charge.

(ii) Payment of monthly remuneration to Dr.E.D.Thomas for holding additional charge as Teacher in charge, Sports Department.

EC ; 94 : 97 ; 6 : 6 : (ii); The Council considered the grant of a monthly remuneration to Dr.E.D.Thomas for holding additional charge of the post of In-charge of the Sports Department and RESOLVED to approve the same.

(iii) Upgradation and Rationalisation of Pay Scales in respect of Store Keepers and Asstt.Press Manager.

EC : 94 : 97 : 6 : 6 : (iii); The Council considered the Report of the Committee and RESOLVED that the matter be referred to the full Committee with the pro-Vice-Chancellor , Mizoram Campus be also included in the Committee.

The Committee is to review the recommendations of the Advisory Committee for Cadre Management and finalise the long pending issues without delay. The Report of the Committee is to be placed before the next meeting of the Council.

(iv) Special Allowance to NEHU Employees

EC : 94 : 97 : 6 : 6 : (iv) The Council unanimously adopted the following resolutions :

Whereas , in order to attract and retain talents for the North - Eastern Hill University (NEHU) , the Special Allowance was granted by NEHU to teachers coming from outside the North -Eastern Region effective

from July 1, 1984 vide its Executive Council's (EC) Resolution in its 41<sup>st</sup> meeting on August 13, 1984 and the University Grants Commission (UGC) sanction No.F.7-11/82(E-II) dated September 3, 1984;

Whereas, in 1986, on demand from Staff Associations of NEHU, the nomenclature of Special Allowance, in order to cover all employees of NEHU, was inadvertently changed into that of Special Duty Allowance(SDA) vide NEHU Executive Council's Resolution in its 53<sup>rd</sup> meeting on September 4, 1986;

Whereas, the UGC had sanctioned the payment to NEHU towards Maintenance (Block) Grant on account of SDA vide UGC's letter No.21-7/86(NP-I) dated January 28, 1987;

Whereas SDA had been paid to all employees of NEHU for the last thirteen years as all employees have to face special problems in the difficult situation prevailing in the hill areas within the jurisdiction of NEHU which is of a federal character with two outlying Campuses at Aizawl (Mizoram) and Tura (Meghalaya) located at a distance of about 500 and 300 kilometers respectively from the Headquarters, and charged with the special responsibility under Section 4 of the NEHU, Act, 1973;

Whereas, the UGC vide Letter No.F.10-1/94(CU) of 20<sup>th</sup> July, 1996 and 4<sup>th</sup> September, 1996 had forwarded the decision of the Hon'ble Supreme Court, followed by subsequent communications from the UGC and the Ministry of Human Resource Development (MOHRD) in their Letters No.F.10-1/94(CU) of 16<sup>th</sup> June, 1997 and F.8-16/97-Desk(U) of 25<sup>th</sup> June, 1997, respectively, wherein the two Authorities have directed NEHU to discontinue the payment of SDA and to recover any additional payment of SDA made since 21<sup>st</sup> September, 1994 as per the judgement of the Hon'ble Supreme Court;

Whereas, NEHU has complied with the judgement of the Hon'ble Supreme Court As per the directives from the UGC and the MOHRD vide Notification No.F.27-9/Admn/96-5861 of 3<sup>rd</sup> July, 1997 on the basis of an earlier EC's Resolution adopted in its 92<sup>nd</sup> meeting held on 21<sup>st</sup> March, 1997 and which Notification was duly ratified by the Executive Council in its 93<sup>rd</sup> meeting held on 15<sup>th</sup> July, 1997;

Whereas, the same difficult situation in the hill areas within the jurisdiction of NEHU persists and continues unabated, thereby requiring special consideration for certain financial incentives to be extended to all employees of NEHU;

Whereas, the Academic Council of NEHU in its 55<sup>th</sup> meeting held on 2<sup>nd</sup> and 3<sup>rd</sup> May, 1997 had also recommended for the continuance of such special incentives ;and

Whereas, the Staff Associations of NEHU are continuously demanding during July to September 1997 for the payment of the same special financial incentives ;

Now, therefore, in pursuance of the powers under Clauses (j) and (n) of sub-section(1) of Section 26 of the NEHU Act, 1973 the Executive Council of NEHU in its meeting held today the 23<sup>rd</sup> September, 1997, in order to mitigate the special problems faced by NEHU employees unanimously

RESOLVED to pay Hill Areas Special Allowance to all its employees at the rate of twelve percent of the basic pay subject to a ceiling of Rs.1000/- (Rupees one thousand) only per month with effect from 1<sup>st</sup> January, 1995. The Executive Council further RESOLVED to give effect to the above Resolution by appropriate Ordinance as framed hereunder:

### ORDINANCE OE-10

#### ON THE HILL AREAS SPECIAL ALLOWANCE TO TEACHING AND NON-TEACHING STAFF

(Under Clauses (j) and (n) of sub-section (1) of Section 26 of NEHU Act, 1973).

1. The members of the teaching and non-teaching staff shall be paid a Hill Areas Special Allowance at the rate of twelve percent of the basic pay subject to a ceiling of Rs.1000/- (Rupees one thousand) only per month.
2. The above Hill Areas Special Allowance is deemed to be effective from 1<sup>st</sup> January 1995 in addition to the pay in the respective scales and such other allowances as may be sanctioned by the University Grants Commission from time to time.

#### 6 : 7 - OTHERS -

##### (i) Constitution of Management Committee for Computer Centre, NEHU, Shillong.

EC ; 94 : 97 : 6 : 7 : ( I ) : The Council considered the constitution of the Management Committee for the Computer Centre and RESOLVED that the following members may constitute the Committee :

1. Dean, School of Physical Sciences - Chairman
2. Director, Computer Centre - Member Secretary
3. Prof. S.S. Khare, - Member
4. Prof. A. C. Mohapatra - Member
5. Prof. A L .Verma - Member
6. Finance Officer - Member

The functions of the Committee will be to supervise and monitor the functioning and the management of different Programmes of the Centre.

The term of the Committee is for two years.

##### (ii) NEHU Promotion Scheme

EC : 94 : 97 : 6 : 7 : (ii): The Council considered the recommendations of the Committee appointed by it and RESOLVED that:-

1. The Rastogi's Committee Recommendations on Promotion Scheme of Teachers be awaited.
2. The Administration and Finance are to make an in depth study on the recommendations of the E.C.Committee for raising the corpus fund and report to the Council.

(iii) Management Committee for the Health Centre

EC: 94 : 97 : 6 : 7 : (iii) : The Council RESOLVED to constitute the Medical Management Committee for the Health Centre, NEHU with the following members:

- |                            |                  |
|----------------------------|------------------|
| 1. Prof.(Mrs) K.S.Lyngdoh  | - Chairperson    |
| 2. Sr.Medical Officer I/c  | Member Secretary |
| 3. Prof. A.N.Rai           | Member           |
| 4. Prof. M.K.Mohanti       | - Member         |
| 5. Dean, Students' Welfare | - Member         |
| 6. Prof. B.K. Sharma       | - Member         |
| 7. Finance Officer         | - Member         |

The Functions of the Committee will be to supervise and monitor the functioning and management of the various health programmes of the University's Health Centre.

The term of office of the members will be for a period of two years.

Item No 7 - FINANCIAL MATTERS -

7 : 1 Finance Committee

(i) Minutes of the 38<sup>th</sup> meeting of the Finance Committee.

EC ; 94 : 97 : 7 : (i) : The Council considered the Minutes of the 38<sup>th</sup> meeting of the Finance Committee held on 29<sup>th</sup> August,1997 and RESOLVED to approve the same.

7 : 5 Annual Accounts/ Annual Report.

(i) Annual Accounts (unaudited) for the year 1996-97.

EC: 94 : 97 : 7 : 5 : (i) : The Council considered the unaudited Annual Accounts for the year 1996-97 and RESOLVED to approve the same with the observation to be noted by the Finance Officer in regard to the inclusion of a complete list of schools holding Imprest money. .

#### 7:6 Any Other Matter

(i) Amendment of rules for re-employment of Teachers.

EC: 94 : 97 : 7 : 6 : (i): Clause 1 of RU -2 may read as under:

“The teacher on retirement may be reemployed for a period of two years from the date of retirement against the post vacated/teaching position last held by him/her subject to the fulfilment of the following conditions:”-

(ii) Clause 3 under ‘Eligibility’ may read as under:

“He/she should be physically fit and certified as such by NEHU Senior Medical Officer In-charge.

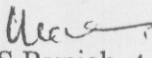
#### Item No. 8 ITEMS FROM THE CHAIR-

(i) Silver Jubilee year of the University.

EC : 94 : 97 : 8 : (I): The Council RESOLVED to host the AIU Conference in 1998 which is the Silver Jubilee year of the University.

The meeting ended with a vote of thanks from the Chair at 3.50 pm.

sd/-  
B.Pakem  
Chairman

  
P.S.Rynjah  
Secretary

**APPENDIX - I**  
**LIST OF MEMBERS ATTENDING THE MEETING**

**Name**

- |                            |                                      |
|----------------------------|--------------------------------------|
| 1. Prof. B.Pakem           | Vice-Chancellor.                     |
| 2. Prof. R. Lalthantluanga | Pro-Vice-Chancellor Mizoram Campus.  |
| 3. Prof. M.S.Sangma        | Pro-Vice-Chancellor Tura Campus.     |
| 4. Prof. (Mrs) K.S.Lyngdoh | Pro-Vice-Chancellor Shillong Campus. |
| 5. Shri P.S.Rynjah         | Registrar. - Secretary               |
| 6. Shri. L.Nampuii         | Finance Officer - Permanent Invitee  |
| 7. Prof. A. C. Mohapatra   |                                      |
| 8. Shri T.B.C.Liandala     |                                      |
| 9. Prof. S.K.Misra         |                                      |
| 10. Dr. H.L.Malsawma       |                                      |
| 11. Prof. J.P.Singh        |                                      |
| 12. Prof. S. N. Bhat       |                                      |