

6:6 - Service Condition/Financial and Other Benefits-

- (x) Rationalisation of pay scale of Assistant Press Manager.

Shri.Amitava Deb was appointed as Assistant Press Manager in the pay scale of Rs.1640-2900/- (Old pay scale Rs.550-900/- w.e.f 14.2.86 and subsequently was allowed fitment of pay scale in the approved core pay scale of Rs.650-1200/- (pre-revised) revised as Rs.2000-3500/- vide order as at Annexure -I (p-19/c).

The Commission rationalised the pay scale of Assistant Press Manager from Rs.650-1200/- to Rs.700-1600/- vide D.O No.F-1-159/84(CR/RE) dated Sept' 1985 as at Annexure -II (p-7/c). The University on the basis of the said UGC's instructions implented the rationalisation of pay scale which was duly approved by E.C Resolution vide NO:EC:84:94:6:6 as at Annexure III (p-18/c) which also approved the qualification criteria as adopted by the Delhi University for the Assistant Press Manager.

Basing on the wualification of Shri.A.Deb which is similar to that as prescribed by Delhi University vide order No.F.15-2/CRC/91-22 dated 4.4.95 placed as at Annexure IV (p-20/c) had allowed the rationalisation of pay scale of Shri A.Deb, Asstt.Press Manager of NEHU in the pay scale of Rs.2200-4000/- from the pre-rationalised pay scale of Rs.2000-3500/- effective from 15.2.95.

The Finance Committee observed that the case be referred to the U.G.C for clearance.Accordingly, the matter was referred to the UGC for clearance.Despite several reminders the UGC has not responded, hence the case was again put up to E.C for its decision.

Finally on the recommendation of E.C the case was again referred to E.C's Committee constituted under the Chairmanship of the P.V.C Mizoram Campus for review. This Committee reviewed the case and recommended that the UGC's directive at Annexure-II for rationalisation of payscale of Asstt.Press Manager in the pay scale of Rs.700-1600/- (old) relates to such Asstt.Press Manager who were appointed in the pay scale of Rs. 650-1200/- (old), Since, the Asstt.Press Manager in NEHU was not appointed in the pay scale of Rs.650-1200/- (old), therefore, the rationalisation in the pay scale in the revised scale of Rs.2200-4000/- is not applicable in the case. This is in view to maintain uniformity with similarly placed persons belonging to equivalent cadre as at Annexure V.

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Herein, it is pertinent to mention that in view of E.C.'s decision NO:84:94:6:6: the University had already issued an order to rationalise the pay scale of shri Deb as per Annexure -IV and therefore, the case may be considered and implemented as per the recommendation of Committee chaired by Prof.R.R.Mishra placed at Annexure VI which was duly approved by 84th E.C, as at Annexure VII.

The matter is placed before the council for consideration.

True Copy

Dr. M. L. Mehta,
Joint Secretary

Annexure-II

University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi 110 002

D.O.No.F. 1-159/84/CR/RE) September, 1985

Dear Sir,

The report made by the Joint Cadre Review Committees of the Central Universities in their meeting held at the University of Hyderabad from May 29, to June 1, 1985 has been considered by the Commission and the Commission has agreed to the following:-

Assistant Press Manager:

The future recruitment of Assistant Press Manager in the Delhi University may be made in the pay scale of Rs.700-1300 rationalised to Rs.700-1600/-.

Those of the existing incumbents who are in the pay scale of Rs.650-1200 may be given the scale of Rs. 700-1300 provided they fulfil the qualifications for the posts of Rs.700-1300 rationalised to Rs. 700-1600.

(iv) Rationalisation of pay scale of Assistant Press Manager

NO.EC:94:6:6: (vi) The Council resolved to approved the rationalised pay scale of Assistant Press Manager and qualifications criteria for the said post as prescribed by the Delhi University.

In pursuance of U.G.C.'s directives vide D.O.No. 2-1-159/84 (CR/RE of September, 1985 and the Executive Council's Resolution NO.EC:84:96:6:6: (vi) which approves the rationalisation of pay scale of Assistant Press Manager of NEHU as per the norms on qualification/experience prescribed by the Delhi University for the similar post, the Vice-Chancellor, North Eastern Hill University, Shillong is pleased to rationalise the pay scale of Shri. Amilava, Assistant Press Manager, NEHU in the pay scale of B:2500-4000/- from the pre-rationalised pay scale of B:2000-3500/-.

The above rationalisation of pay scale will be effective from 15.3.85. The pay fixation will be regulated under F.R. 22 G.O.I. decision No.(9).

(E.J.Mawlong)
Registrar

- 1. The Registrar, NEHU, Shillong for information.
- 2. The Finance Officer, NEHU, Shillong for favour of information please
- 3. The Section Officer, Estt. I (Per), NEHU, Shillong for information & necessary action in the matter of pay fixation.
- 4. The Section Officer, NEHU, Estt. I (Admtt.), Shillong for information.
- 5. The Director, Publication Cell, NEHU, Bhatnagar Complex with reference to his letter No.PU/3/DE/85-3884 dated 7.10.84 for information please.
- 6. Shri Amilava Deb, Assistant Press Manager, Deptt. of Publication, Bhatnagar Complex, NEHU, Shillong.

NORTH-EASTERN HILL UNIVERSITY
 PERMANENT CAMPUS :: SHILLONG :: 22

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No.F.15-2/CRC/91-22

Dated the 4th April 1995.

O R D E R

In pursuance of U.G.C's directives vide D.ONo. F.1-159/84(CR/RE of September, 1985 and the Executive Council's Resolution NO.EC:84:96:6:6(vi) which approves the rationalisation of pay scale of Assistant Press Manager of NEHU as per the norms on qualification/experience prescribed by the Delhi University for the similar post, the Vice-Chancellor, North-Eastern Hill University, Shillong is pleased to rationalise the pay scale of Shri.Amitava, Assistant Press Manager, NEHU in the pay scale of Rs.2200-4000/- from the pre-rationalised pay scale of Rs.2000-3500/-.

The above rationalisation of pay scale will be effective from 15.3.95.

The pay fixation will be regulated under F.R 22 G.O.I decision No.(9).

Sd/-

(E.J.Mawlong)
 Registrar

Copy to:

1. The Registrar, NEHU, Shillong for information.
2. The Finance Officer, NEHU, Shillong for favour of information please
3. The Section Officer, Estt.I (Per), NEHU, Shillong for information & necessary action in the matter of pay fixation.
4. The Section Officer, NEHU, Estt.I (Apptt.) Shillong for information.
5. The Director, Publication Cell, NEHU, Bijni Complex with reference to his letter No.PU/3/PF/85-3884 dated 7.10.94 for information please.
6. Shri Amitava Deb, Assistant Press Manager, Deptt of Publication, Bijni Complex, NEHU, Shillong.

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Fitment and Rationalisation of Pay scale of Assistant Press Manager:

The Assistant Press Manager in the pay scale of Rs. 1640-2900/- may be given the appropriate core pay scale of Rs. 2000-3500/- by way of fitment from the date of appointment.

b) The U.G.C's directives at Annexure-XII for rationalisation of pay scale of Assistant Press Manager in the pay scale of Rs. 700-1600/- (Old) relates to such Assistant Press Managers who were appointed in the pay scale of Rs. 650-1200/- (old). Since the Assistant Press Manager in NEHU was not appointed in the pay scale of Rs. 650-1200/- (old), therefore, the rationalisation in the pay scale in the revised scale of Rs. 2200-4000/- is not applicable in the case. This is in view to maintain uniformity with similarly placed persons belonging to equivalent cadre.

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UP GRADATION OF PAY SCALE OF COACHES AND FITMENT/RATIONALISA-
TION OF PAY SCALE OF ASSISTANT PRESS MANAGER.

Similarly, the case of fitment and rationalisation of pay scale of Assistant Press Manager which is in accordance with the standing instructions received from the U.G.C and effective from 1.1.1986 and 15.2.1995 has been withheld in view of F.C's observation as aforesaid.

The Committee noted that arrears in the past were paid on the mention of effective date incorporated in the relevant orders. Without specific mention for payment of arrears as such and hence, the Committee recommended that the Coaches & Assistant Press Manager of the University may be allowed drawal of full arrears with effect from the date as specified in the relevant Administrative orders.

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- (xiii) Up-gradation of pay scales of Senior Statistical Assistants and others.

NO.EC:90:96:6:6:(xiii) The Council considered the recommendations of the Committee appointed by it to look into the up-gradation of pay scales of Senior Statistical Assistants and others and RESOLVED to accept the recommendations of the Committee except in the case of the One-Upward movement the cut off date shall be 31.12.93 and also fitment of pay scales of complicated nature may be placed before the council for approval. The Vice-chancellor also placed on record his appreciation to the Committee for having resolved all the cases.

- (viii) Distinction between Full time casual workers and part time casual workers under NEHU.

No:EC:93:97:6:6:(viii): The Council considered the proposal to declare the normal working hours of casual workers as $6\frac{1}{2}$ hours per day and to classify them as full time casual workers and supercede its earlier decision of the 62nd meeting and RESOLVED to refer the matter to Finance and Internal Audit for thorough examinations.

- (ix) Reimbursement of Medical expenses in respect of Mrs S Chauhan, wife of Prof Y S Chauhan, Department of Botany.

No:EC:93:97:6:6:(ix): The Council considered the grant of 100% reimbursement in respect of medical expenses incurred by Mrs S Chauhan, wife of Prof Y S Chauhan and RESOLVED that since the case was of an emergency nature the same may be sanctioned.

- (x) Rationalisation of pay scale of Assistant Press Manager.

No:EC:93:97:6:6:(x) The Council considered the rationalisation of pay scale of the Assistant Press Manager and RESOLVED that the matter be referred to the Advisory Committee for Cadre Management and the Report of the same may be placed to the Council in its next meeting.

- (xi) Payment of Leave Salary and Pension Contribution in respect of Prof M N Karna and release of increment regarding.

No:EC:93:97:6:6:(xi): The Council considered the release of increment of Prof M N Karna and RESOLVED that he should pay the leave salary and pension contribution due from him before the same can be considered.

- (xii) Effective date of appointment in respect of Shri Devesh Walia, Lecturer, Geology, PUC, Aizawl.

No:EC:93:97:6:6:(xii) The Council considered the regularisation of the past services of Shri Devesh Walia, Lecturer in Geology, at PUC, Aizawl and RESOLVED that his services may be regularised with effect from 19.12.90 only.

Contd....P....