

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

MINUTES OF THE FOURTEENTH MEETING
of the
EXECUTIVE COUNCIL

March 4, 1978
Shillong

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

Minutes of the Executive Council meeting held
on Saturday, the 4th March, 1978 in Shillong.

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NORTH-EASTERN HILL UNIVERSITY
SHILLONG - 793 001

MINUTES OF THE MEETING OF THE EXECUTIVE COUNCIL

The Fourteenth meeting of the Executive Council was held on Saturday, the 4th March, 1978 at 8.30 a.m., in the University at Shillong.

PRESENT

1. Dr Chandran D.S.Devanesen
Vice-Chancellor .. in the Chair
2. Prof. M.V.Mathur
3. Prof. S. Manzoor Alam
4. Dr A.S.Divatia
5. Prof. A.G.George
6. Prof. P.S.Ramakrishnan
7. Prof. G.S.Aurora
8. Prof. K.K.Gupta
9. Shri J.Ropmay
10. Shri Kiremwati
11. Dr L.N.Tluanga
12. Dr Hamlet Bareh
13. Shri Saingenga
14. Shri Yanger Ao

Apologies for absence were received from Dr Udai Pareek, Bro. M.G.Shannon and Dr R.George Michael.

P.T.O...2...

EC 14:78:01 CONFIRMATION OF THE MINUTES OF THE
MEETING HELD ON THE 12TH AUGUST, 1977

After discussing the point raised by
Prof. A.G.George regarding the recording of the
resolution No. EC:13:77:21, the Executive Council
RESOLVED that the Minutes as recorded were correct
and faithful and therefore, these be confirmed.

BUSINESS ARISING FROM THE MINUTES

EC 14:78:02 FORM OF CONTRACT FOR SHORT-TERM
APPOINTMENT OF TEACHERS

RESOLVED that the Form of Short-term Contract
be modified in the light of the following observations
and the Vice-Chancellor be authorised to go ahead
and get the final draft form scrutinised from the
legal angle in consultation with the UGC before its
adoption:

- (i) The definition of 'Short-term Contract'
should mean a contract for an appointment
not exceeding one year;
- (ii) Clause 3 of the Draft form may be so
modified as to provide that the teacher's
pay may be increased by one increment if
the contract is renewed for another one
year;
- (iii) Clauses 6(3) and 8 may be modified to
provide for one month's notice or one
month's pay in lieu thereof, instead of
three months.

EC 14:78:03 SETTING UP OF THE UNIVERSITY COLLEGES
AT KOHIMA AND AIZAWL

The Vice-Chancellor informed that the
Committee constituted by the Council at its last

P.T.O...3...

meeting (Resolution No.EC:13:77:05 dated 12th August, 1978) has visited Kohima and is also due to go to Aizawl in April. Since Dr L.N.Tluanga was unable to join the Committee, Principal Saingenga of Pachhunga College which is similarly involved in the scheme of University Colleges, was invited by the Vice-Chancellor to be an observer, at the suggestion of Dr Tluanga. Presenting the report of the Committee, the Vice-Chancellor informed the Council that since he was unable to go to Kohima he had requested Prof. Manzoor Alam to chair the Committee.

At the request of the Vice-Chancellor, Prof. Manzoor Alam explained the salient points from the report and said that the Report was before the Council for consideration. (Appendix - I)

Accepting the report of the Committee that visited Kohima in principle, the Executive Council authorised the Vice-Chancellor to take up the recommendations and observations of the Committee with the UGC. The Council however, made the following observations:

- (1) The University should make its best efforts to adhere to the time-schedule recommended;
- (2) The UGC may be moved for appointment of the Principal as early as possible;
- (3) B.Sc.(Hons) in Geology may be started at present in the University College, Kohima;
- (4) In view of the remote locality in which the University Campus will be situated, the special allowance and perquisites admissible to Government employees in Nagaland may be extended to the University teachers. The concessions

now being availed of, except the personal peon, by the existing teachers of the Kohoma Science College may be allowed to be retained with the concurrence of the UGC.

- (5) The Vice-Chancellor may take such steps as are within the University's competence to implement the Committee's recommendations;
- (6) The University may recommend to the UGC and the Ministry of Education the Nagaland Government's request for compensation to be placed before the Seventh Finance Commission;
- (7) The management of the Kohima University College will be placed under a Board of Management with the inclusion of representatives of the Nagaland Government instead of a Governing Body according to a Statute;
- (8) The recruitment of staff to the University College will be done by the University.

EC 14:78:04 M.A. IN EDUCATION AT KOHIMA

The Council RESOLVED that the recommendations of the Committee on University Colleges regarding the starting of the M.A. Course in Education at Kohima from July, 1978 be accepted and every efforts be made to keep up the time schedule.

RESOLVED further that the Vice-Chancellor be authorised to take up all connected matters with the UGC and the Ministry for clearance.

The Council observed that the M.A. Course in Education may be specially devised to meet the needs of the local situation as a general pattern of M.A.(Education) may not in this case be very useful. The clientele for the course may be kept open for B.A. candidates who have taken subjects other than Education.

P.T.O..5...

RESOLVED further that in working out staff requirements qualified personnel of the Nagaland College of Education may be utilised wherever possible. A member of the University Post-Graduate Department of Education may be sent to Nagaland for a sufficient period of time to plan and organize the course as scheduled in July, 1978.

EC 14:78:05 ESTABLISHMENT OF THE STUDY CENTRES

RESOLVED that the non-recurring portion of the UGC sanction to the extent of Rs 25,000/- for each Centre be released to the State Government concerned to initiate the setting up of the Study Centres but the recurring part of the scheme and the recruitment of staff be taken up directly by the University. The Council observed that it will be good to associate the OSD, NEHU Campus, Kohima, and the Principal, Pachhunga College, Aizawl in the running of the Centre at Kohima and Aizawl respectively.

RESOLVED that suitable and experienced personnel for the Study Centres may be drafted initially on deputation, if available, from the State Government concerned; if not, they may be recruited directly by the University. The possibility of sending experienced staff from the University Library to organize and set up the Study Centres may also be considered.

EC 14:78:06 PRINCIPLES FOR MAINTENANCE OF SENIORITY LIST OF TEACHERS

RESOLVED that the principles governing the seniority of teachers be approved with the following modifications and the Vice-Chancellor be authorised to take such action as necessary to implement the principles. (Appendix - II)

The words, 'in the same grade' be inserted between the words "teachers" and "are" in the first line of Clause(ii).

EC 14:78:07 APPOINTMENT OF MEDICAL OFFICER

RESOLVED that the Vice-Chancellor's action in extending until further orders the term of appointment of Dr(Mrs) S. Kharkongor, Medical Officer, be approved.

EC 14:78:08 NOMINATION OF A MEMBER OF THE FINANCE COMMITTEE VIDE CLAUSE 1(iii) OF STATUTE 19

RESOLVED that Shri C.Lalchhuma, Secretary, Finance Department, Government of Mizoram, be nominated as a member of the Finance Committee vice Shri Lalkhama who regretted his inability to be a member (Ref: EC:13:77:10).

EC 14:78:09 RESIDENTIAL TELEPHONES TO THE HEADS OF DEPARTMENTS

The Executive Council discussed the recommendations of the Finance Committee to which the matter had been referred, and decided to enquire of the other Central Universities regarding the practice followed in providing residential telephones to the Academic Heads of Departments. The Council, however, RESOLVED that the Deans may be provided with residential telephones immediately on the same lines as other Officers are provided.

P.T.O...7...

EC 14:78:10 EXTENSION OF THE TERM OF APPOINTMENT
OF SHRI C.C.DAVID, OSD (A & E)

The Vice-Chancellor informed that in pursuance of the Council's decision (EC:13:77:21 dated 12th August, 1977) the concurrence of the UGC has been received for extending the term of appointment of Shri C.C.David for one year only from 12th December, 1977.

RESOLVED that-,

(i) the action taken by the Vice-Chancellor in extending the term of appointment of Shri C.C.David, Officer on Special Duty (A&E) beyond the 11th December, 1977 - the date on which he attained the age of 60 years - be approved.

(ii) Shri C.C.David, Officer on Special Duty, (A & E) be continued in service for another one year only with effect from the 12th December, 1977;

and

(iii) that Shri C.C.David be granted an extra allowance of Rs 200/- p.m., as permissible in terms of his contract with effect from the 12th December, 1977 which shall be personal to him and shall not create a precedent.

EC 14:78:11 TRAVELLING ALLOWANCE RULES APPLICABLE
TO ACADEMIC STAFF

The Executive Council reviewed its earlier resolution (No.EC:13:77:22 dated 12th August, 1977) and RESOLVED to amend it as follows:-

P.T.O.....8....

"RESOLVED that the academic staff receiving travelling allowance for their first joining from outside the country be required to give an undertaking to the effect that they would serve the University for a minimum period of three years, failing which they will be liable to refund the entire travelling allowance drawn by them on that account to the University. The Executive Council may, however, grant condonation in special cases. The Travelling Allowance Rules to be followed by the University in this connection shall be such as may be suggested or prescribed by the University Grants Commission."

EC 14:78:12 APPOINTMENTS TO THE STATUTORY POSTS
OF THE REGISTRAR AND THE FINANCE
OFFICER

The Vice-Chancellor stated that the Ministry has informed the University that the first Registrar and the first Finance Officer will be appointed by the Visitor for a term of three years in terms of Section 41(b) of the Act and the University may now request them to do so. The Committee appointed by the Executive Council (Vide Resolution No. EC:13:77:59) met at Shillong on the 3rd March, 1978. Prof. M.V.Mathur reported on behalf of the Committee that after a full and frank discussion it was agreed to recommend to the Executive Council to request the Visitor to take up the matter of these appointments. The Committee had also decided that the Secretaries of Education Departments of the Governments of Meghalaya and Nagaland and the Union Territory

of Mizoram may convey their Government's views, if any, to the Vice-Chancellor regarding these appointments.

The Vice-Chancellor may convey the Governments' views, if any, to the Visitor informally before the Visitor makes the appointments.

While accepting the above recommendations of the Committee, the Executive Council RESOLVED that the Visitor be requested to take up the appointment of the Registrar and the Finance Officer as soon as possible.

EC 14:78:13 APPOINTMENT OF DR ANJAN SHUKLA AS
READER IN PHILOSOPHY DEPARTMENT

The Vice-Chancellor stated that Dr Anjan Shukla was to be interviewed by him as resolved by the Executive Council and any offer of appointment be made to him only if the Vice-Chancellor was satisfied as to his suitability. Dr Shukla was expected to arrive in Shillong during the first week of March, 1978 for the interview and, therefore, the action taken, if any, will be reported at the next meeting.

ACADEMIC MATTERS

EC 14:78:14 RECOMMENDATIONS OF THE DULY
CONSTITUTED SELECTION COMMITTEES

RESOLVED that the action taken by the Vice-Chancellor in accepting the following recommendations of the duly constituted Statutory Selection Committees be approved:

P.T.O..10....

Selection Committee,
date and venue

Appointment recommended

Mathematics, on 9th
February, 1978 at
Shillong

1. Shri Krishnan Unni:
Interviewed for Readership
but was recommended for
Lecturership against the
post of Reader
2. Dr M.B.Rege : Recommended
as Lecturer

Continuing Education,
on 18th February, 1978
at UGC, New Delhi

1. Miss Asorphi Roy :
Recommended as Lecturer

Sociology & Anthropol-
ogy on 22nd and 23rd
February, 1978 at UGC,
New Delhi

1. Dr M.Kodanda Rao :
Recommended as Reader in
Anthropology
2. Dr Nanda Ram
3. Shri Virginus Xaxa
(Recommended as Lecturers
in order of merit).

EC 14:78:15 TEMPORARY AND AD-HOC APPOINTMENTS
IN ACADEMIC DEPARTMENTS

The following temporary appointments in the
academic departments made by the Vice-Chancellor on
the recommendations of the local Selection Committees
were reported to the Executive Council for approval:

1. Shri Anthony Patton From 11.8.77 to 10.5.78
Lecturer, Economics
Department
2. Shri Krishnan Unni From 16.8.77 to 15.2.78
Lecturer, Mathematics
Department
3. Dr M.B.Rege, Lecturer From 16.8.77 to 15.2.78
Mathematics Department
4. Miss Asorphi Roy From 3.8.77 to 3.3.78
Lecturer, Continuing
Education
5. Shri Pimomo, Lecturer, From 18.1.78 to 17.7.78
English Department

RESOLVED that the temporary appointments made as above by the Vice-Chancellor be approved.

EC 14:78:16 THE THIRD ANNUAL CONFERENCE OF PRINCIPALS

The Vice-Chancellor informed the Council that the Third Annual Conference of the Principals of affiliated colleges was to be held in Delhi in February, 1978 as most of the Principals had expressed their willingness to join the programme organized for them by the National Staff College for Educational Planners & Administrators, New Delhi. Since, unfortunately, the Conference was not held as scheduled, efforts were again being made to hold the Conference at a convenient time later in the year.

The Council RESOLVED that the Conference be held as proposed and the Vice-Chancellor be authorised to go ahead with the proposal.

EC 14:78:17 RESIGNATION OF PROF. G.A.SWARUP

RESOLVED that the action taken by the Vice-Chancellor in accepting with regret the resignation with effect from 15th December, 1977 tendered by Prof. G.A.Swarup, Head of the Department of Mathematics on the grounds of his children's health be approved.

P.T.O...12...

EC 14:78:18 APPROVAL OF EXPERTS ON THE
MATHEMATICS SELECTION COMMITTEE

RESOLVED that the action taken by the Vice-Chancellor in selecting the following experts to serve on the Mathematics Selection Committee on 9th February, 1978 be approved and the matter be referred to the Academic Council for ratification and consideration for empanelment:

1. Prof. B. Ramachandran
Indian Institute of Statistics
New Delhi
2. Dr G.A. Swarup
Tata Institute of Fundamental Research
Bombay

EC 14:78:19 CENTRAL INSTRUMENTATION FACILITIES

RESOLVED that the Vice-Chancellor be requested to take up the recommendations (dated 20th June, 1977) of the Committee for Central Instrumentation Facilities with the UGC for their approval and sanction of the funds for setting up the Facilities as early as possible;

Also RESOLVED that the Deans of the Schools of Social Sciences and Languages be included in the Committee and that the executive responsibilities of the Centre be entrusted to the Convener of the Committee who will act as co-ordinator of the different branches of the Centre.

EC 14:78:20 ORDINANCE RELATING TO THE RULES AND
CONDITIONS FOR THE AWARD OF POST-
GRADUATE SCHOLARSHIPS - FIRST AMENDMENT

The Executive Council RESOLVED to accept the recommendations of the Academic Council to raise the Post-Graduate Scholarship from Rs 75/- to Rs 100/- p.m. The Council decided that since this was a matter of amendment of the existing Ordinance on the subject, the amendment should be given effect to after clearing the matter with the UGC. Subject to the above condition it was resolved that the amendment as follows be accepted:

"To prevent hardship to meritorious students of the North-Eastern Hill University who have passed their Degree Examinations and who are prosecuting their Post-Graduate studies at this University in subjects for which Post-Graduate Departments have been opened the University offers 32 Scholarships (4 in each Department) at the rate of Rs 100/- per month for one academic year; Provided that if the quota for any Department is not filled due to the lack of eligible candidates the vacancies may be used for other Departments strictly in order of merit. The number of Scholarships will be increased according to the availability of funds. The Scholarships should be renewable and will be awarded as per rules given below."

RESOLVED also that the Vice-Chancellor be authorised to give effect to the Ordinance as and when necessary.

P.T.O....14....

EC 14:78:21 STATUTES OF APPOINTMENT OF THE
OFFICERS OF THE UNIVERSITY AND
CONSTITUTION OF THE ACADEMIC
COUNCIL AND THE BOARDS OF SCHOOLS

(i) The Council decided that the Statutes on appointment of the Officers of the University may be drafted after ascertaining the views of the Ministry and the UGC and circulated among the members.

(ii) RESOLVED that the Draft Statutes on the Constitution of the Academic Council with the modified Clause (xiii) be approved and the Statute be submitted to the Visitor for approval. (Appendix-III)

(iii) RESOLVED that the Draft Statute on the constitution of the School Boards be approved and the same be submitted to the Visitor for approval. (Appendix - IV)

(iv) RESOLVED further that the Vice-Chancellor be authorised to constitute the first School Boards by nomination in terms of Statute 17(2).

EC 14:78:22 COLLEGE OF AGRICULTURE IN NAGALAND

The Vice-Chancellor reported the action initiated by him in consultation with the UGC and the ICAR to secure the services of an experienced person as an OSD for the setting up of the proposed Agricultural College in Nagaland under the University. He informed that at the suggestion of Dr M.S.Swaminathan, Director-General, ICAR, efforts were made to avail of the services of Prof. J.B.Chitambar, Principal of the Allahabad Agricultural College, Allahabad as an OSD in NEHU for the Agricultural College. Prof. Chitambar who was also a member of the joint UGC-ICAR study team that visited

Nagaland in connection with the proposal, is currently in Burma on an FAO assignment which is expected to last for a few months after March, 1978.

RESOLVED that the action taken by the Vice-Chancellor for securing the services of Dr. J.B.Chitambar be approved and that he be authorised to take necessary steps for the starting of the Agricultural College in Nagaland as early as practicable.

RESOLVED further that a post of OSD for the Agricultural College be created in an appropriate pay scale to be decided by the Vice-Chancellor in consultation with the UGC and the ICAR.

EC 14:78:23 EXTENSION OF APPOINTMENT OF
PROF. J.K.SHUKLA

RESOLVED that the term of appointment of Prof. J.K.Shukla be extended upto the 16th May, 1979 on the same terms and conditions of Contract as agreed to originally and he be appointed Professor in the Post-Graduate Department of Education against the post of Professor in that Department;

RESOLVED also that the action taken by the Vice-Chancellor in extending the terms of appointment of Prof. Shukla beyond the 27th February, 1978 be approved.

The Executive Council observed that in view of the services of Prof. Shukla still being desired at Aizawl by the Government of Mizoram, the Vice-Chancellor may try the possibility of placing another faculty member in Mizoram in place of Prof. Shukla.

P.T.O...16...

The Council RESOLVED that in view of the demand from the Mizoram Government for starting a University Campus and the present programme of starting a University College at Aizawl in 1978 is in progress there is a justifiable case for creating a post of OSD for Mizoram Campus at Aizawl. The Vice-Chancellor may take up the matter with the UGC.

EC 14:78:24 THREE-YEAR DEGREE COURSE - PART I
EXAMINATION

RESOLVED that the action taken by the Vice-Chancellor in accepting the recommendations of the Academic Council to hold the Part I Examination of the Three-Year Degree Course in April, 1978 be approved.

EC 14:78:25 AFFILIATION OF COLLEGES UNDER
STATUTE 33

The Vice-Chancellor informed that pending finalisation of the detailed ordinances under Statute 33 for affiliation of colleges, the University had to adopt on an ad-hoc basis, the provisions of the Gauhati University Ordinances on affiliation in order that NEHU may grant provisional admission of the colleges to certain privileges of the University soon after the NEHU Act came into force.

RESOLVED that the action taken by the Vice-Chancellor in applying, on an ad-hoc basis, the affiliation rules of the Gauhati University for provisional affiliation of the colleges to NEHU be approved.

P.T.O....17...

EC 14:78:26 STUDY LEAVE TO SHRIMATI HELEN GIRI,
LECTURER, HISTORY DEPARTMENT

RESOLVED that Shrimati Helen Giri, Lecturer, History Department, be granted study leave for a period of one year in the first instance from March, 1978 subject to the provisions of the Ordinance.

EC 14:78:27 APPOINTMENT OF A HONORARY VISITING
PROFESSOR IN THE DEPARTMENT OF ENGLISH

RESOLVED that the appointment of Dr Damodar Thakur, Officer-in-charge, CIEFL, Shillong as honorary Visiting Professor in the Department of English be approved.

EC 14:78:28 APPOINTMENT OF A SECOND PROFESSOR
IN THE DEPARTMENT OF ENGLISH

RESOLVED that the post of a second Professor sanctioned in the Department of English be advertised without further delay.

EC 14:78:29 VISITING FACULTY IN THE DEPARTMENT OF
GEOGRAPHY

It was reported that at the request of the United States Educational Foundation in India and in consultation with the Head of the Department of Geography, the Vice-Chancellor has conveyed the University's willingness to accept Dr Vander Velde, Senior Lecturer in Geography, Kenyatta University, Nairobi, as a Visiting faculty member under Fulbright Programme for a period of six months to a year at NEHU without any financial commitments except providing the necessary work facilities to the scholar. The matter will be cleared with the Ministry before the actual placement by the USEFI.

- RECORDED

MATTERS RELATING TO THE CAMPUS DEVELOPMENT

EC 14:78:30 THE AGENCY TO WHICH THE CAMPUS DEVELOPMENT WORKS ARE TO BE ENTRUSTED

(i) The Council considered in detail the various aspects and implications of the question whether the works relating to the development of the main Campus at Shillong be entrusted to the CPWD or whether it should be taken up by the Engineering Cell of the Campus Development Department of the University after it is adequately strengthened. The Council also considered the Agenda Note placed before it by the Campus Development Department pointing out the views of the Ministry of Education, the UGC and of the Assessors in the matter. Noting the fact that there is as yet no Department of the CPWD with at least a Superintending Engineer in Shillong, the Council observed that the Campus development is a continuing process not merely confined to Shillong but covering the University's other campuses also. The advantages of a proper development of the University Campuses favour the strengthening the Engineering Cell in the University for taking up the works. The Council suggested that the University may prepare and submit to the UGC a strong case in favour of the Engineering Cell pointing out the comparative advantages - developmental, financial and administrative.

RESOLVED that the Vice-Chancellor be authorised to move the UGC in favour of entrusting the works to the Engineering Cell of the University.

(ii) RESOLVED also that two members of the Board of Assessors and two Deans to be nominated by the Vice-Chancellor be included in the Advisory Committee which may be re-organized and re-activated.

EC 14:78:31 AGREEMENT BETWEEN THE UNIVERSITY
AND THE ARCHITECT

RESOLVED that the Draft Form of the Agreement between the University and the Architect be approved. The Council, however, suggested that the final document may be legally whetted by the Legal Remembrancer of the Government of Meghalaya before it is signed. (Appendix - V)

EC 14:78:32 PROGRESS REPORT ON THE TEMPORARY
ACADEMIC COMPLEX

The Vice-Chancellor tabled a report on the progress of the works of the temporary academic complex at Shillong.

- RECORDED

ADMINISTRATIVE MATTERS

EC 14:78:33 EXTENSION OF THE TERM OF DEPUTATION
OF SHRI T.K.TOCHHAWNG, OSD (ADMN)

RESOLVED to approve the action taken by the Vice-Chancellor in extending the term of appointment of Shri T.K.Tochhawng, Officer on Special Duty (Administration) beyond the 3rd February, 1978 until further orders and with the concurrence of the parent department of the officer.

EC 14:78:34 SPECIAL PAY TO SHRI R. KHARLUKHI,
OFFICER ON SPECIAL DUTY (CAMPUS
DEVELOPMENT)

The Vice-Chancellor reported that Shri R.Kharlukhi, Officer on Special Duty (Campus Development), was placed in additional charge of the office of the Officer on Special Duty (Finance)

P.T.O....20....

vice Shri B.L.Boipai who reverted to his parent Department with effect from 18th September, 1976. Since Shri Kharlukhi represented that he was entitled to a charge allowance at the rate of 10% of his presumptive pay in terms of F.R.49 the Vice-Chancellor accorded sanction, subject to ratification by the Executive Council, to the payment of a sum of Rs 168/- p.m. to the Officer.

RESOLVED to approve the action taken by the Vice-Chancellor.

EC 14:78:35 EXTENSION OF THE TERM OF DEPUTATION OF SHRI R. KHARLUKHI, OSD(CAMPUS DEVELOPMENT)

• RESOLVED that the term of appointment of Shri R.Kharlukhi, IAS, Officer on Special Duty (Campus Development) be extended upto the third year of his deputation ending on 12th August, 1978.

EC 14:78:36 APPOINTMENT OF ACTING HEAD IN THE DEPARTMENT OF MATHEMATICS

RESOLVED to approve the action taken by the Vice-Chancellor in appointing Dr Rajat Tandon^{as} acting Head of the Department until further orders with effect from the 1st December, 1977.

EC 14:78:37 CONFIRMATION OF THE TEACHING FACULTY

RESOLVED that the teachers of the University may be confirmed on the basis of the earlier resolution vide EC:12:76:75 dated 17th July, 1976 and the UGC be informed.

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EC 14:78:38 MINUTES OF THE FINANCE COMMITTEE
REGARDING THE BUDGET FOR 1977-78
(REVISED) AND THE ESTIMATES FOR
1978-79

The Executive Council considered the recommendations made by the Finance Committee at its meeting held on the 31st January, 1978 and RESOLVED that these be generally accepted with the following observations:

- (i) The Budget for 1977-78 be accepted as recommended by the Finance Committee and submitted to the UGC;
- (ii) Regarding residential telephones to the Academic Heads of Departments, further information may be collected from other Central Universities but Deans may be provided with residential telephones immediately on the same lines as other officers are provided;
- (iii) The UGC may be moved immediately for a post of Officer on Special Duty for Mizoram Campus in the grade of an Assistant Registrar.

EC 14:78:39 ALLOTMENT OF VEHICLES IN THE
UNIVERSITY.

The Vice-Chancellor reported the placement of the existing University vehicles and informed that it was done for practical conveniences.

The vehicle attached to the Officer on Special Duty (Nagaland Campus), Kohima which is reported to be in bad shape due to wear and tear may be sold or auctioned at Shillong and a new vehicle may be acquired for Kohima.

While generally approving the present distribution of vehicle. Department-wise, the Council emphasised the need to treat the University vehicles as belonging to a common pool and make them available for any common purposes of the University even if the vehicles remain attached to the different Departments for the day-to-day transport needs.

EC 14:78:40 CHANGE OF DESIGNATION OF THE POSTS
OF STORE-KEEPERS AND TYPISTS

(i) RESOLVED that henceforth the Lower Division Assistants may be appointed to hold charge of the stores with the designation L.D.A.(Stores) and the charter of duties may be prescribed for such L.D. Assistants.

(ii) RESOLVED that the action taken by the Vice-Chancellor in re-designating the posts of Typists as Lower Division Assistants and encadering the present incumbents as such with effect from the 5th March, 1977 be approved.

EC 14:78:41 FIXATION OF SALARY OF PROFESSIONAL
ASSISTANTS

RESOLVED that those Professional Assistants of the University Library who were appointed in the pre-revised pay scale of Rs 325-575/- be allowed the revised pay scale of Rs 550-900/- with effect from the date of their regular appointment and further RESOLVED that condonation of the minimum prescribed experience be granted to those Professional Assistants similarly appointed in the above

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pre-revised scale before the UGC conveyed the revision of both the pay scale and the qualification vide their letter da-ted 25th July, 1977, the condonation being considered as a special case in view of the special circumstances involved.

EC 14:78:42 RESIGNATION OF SHRI ARUN K,
ASSISTANT ENGINEER, CAMPUS
DEVELOPMENT (ENGINEERING CELL)

RESOLVED that the facts and circumstances of the resignation of Shri Arun K may be enquired into by a Committee consisting of the Vice-Chancellor and Dr K.K.Gupta and reported to the Council at its next meeting.

EC 14:78:43 ESTABLISHMENT AND RECOGNITION OF
THE ASSOCIATIONS OF THE TEACHERS,
STUDENTS AND OTHER STAFF

The Vice-Chancellor pointed out that the establishment and recognition of the students' union or association of teachers, academic staff or other employees is a matter for statutory prescription in terms of Section 24(j) of the NEHU Act. While the teachers and the non-teaching staff have finalised their Constitutions and have also asked for the recognition of these bodies, the PG Students' Union of the University is working on the basis of an ad-hoc Constitution.

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The Executive Council felt that the Constitutions of the Associations needed detailed scrutiny and study by the members and, therefore, the matter may be deferred to the next meeting. In the meantime, the members may send their comments, if any, to the Vice-Chancellor.

EC 14:78:44 MATTERS RELATING TO THE NSS PROGRAMME

The Executive Council RESOLVED that:-

- (i) in order to ensure that the NSS activities do not suffer due to the delays in release of funds by the State Governments, the University may advance funds to the Co-ordinator within the limits of the sanctions conveyed by the Government of India to the States concerned subject to recoupment later on;
- (ii) the NSS Programme Co-ordinator will be the Officer-in-charge(NSS), Controlling Officer for all the NSS staff, vehicles and equipment and Controlling and sanctioning Officer for all NSS funds;
- (iii) the NSS Co-ordinator will work under the direct supervision of the Vice-Chancellor;
- (iv) the Co-ordinator will be appointed by the Vice-Chancellor either from among the teachers or the staff of the University to hold additional charge of the NSS Department. In case there is a need the Vice-Chancellor may appoint a full-time Officer as per the conditions laid down by the Government of India;
- (v) the University will provide whatever facilities the Vice-Chancellor might consider necessary for the proper implementation of the National Service Scheme taking the advice of the Advisory Committee into account.

The Vice-Chancellor reported that Shri Shekhar Singh who was appointed Liaison Officer(NSS) has been re-designated as Programme Co-ordinator(NSS) in keeping with the designation prescribed by the Ministry.

- RECORDED

EC 14:78:45 DIRECTIONS OF THE EXECUTIVE COUNCIL IN TERMS OF SUB-SECTION (1) OF SECTION 29 OF THE NEHU ACT REGARDING PREPARATION OF THE ANNUAL ACCOUNTS

The Executive Council RESOLVED that the following directions be followed in the preparation of the Annual Accounts of the University:

- (i) The Annual Accounts of the University be prepared on cash basis;
- (ii) Only Receipts and Payments accounts be prepared; and
- (iii) A statement of Assets and Liabilities be prepared.

EC 14:78:46 EX-POST FACTO APPROVAL OF THE INVESTMENTS MADE BY THE UNIVERSITY IN TERMS OF SUB-SECTION (viii) OF CLAUSE 2 OF STATUTE 13

(i) RESOLVED to accord Ex-post Facto approval to the following investments made by the University in short-term deposits:

Date of investment	Period	Amount invested	Interest accrued	Source of investment
4.10.77	30 days	Rs 10 lakhs	Rs2,465.75	University Fund
5.1.78	30 "	Rs 16 "	Rs3,945.20	-do-
18.10.77	91 "	Rs 25,000/-	Rs 506.60	Dr Verrier Elwin Endowment Fund
18.1.78	91 "	Rs25,506.60 @ 4% p.a.		-do-

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Date of invest- ment	Period	Amount invested	Interest \$ accrued	Source of investment
31.5.77	181 days	Rs3,51,175/-		University Fund
15.11.77	91 "	Rs3,50 lakhs		-do-
18.2.78	30 "	Rs 1.00 lakh		-do-

(ii) RESOLVED further that the Vice-Chancellor be authorised to make investments in Fixed Deposits in future to enable timely action in the matter.

EC 14:78:47 DATE FOR THE MEETING OF THE COURT

RESOLVED that the Vice-Chancellor be authorised to fix a suitable date for the meeting of the Court as soon as possible.

EC 14:78:48 POST OF CONTROLLER AND DEPUTY REGISTRAR FOR EXAMINATIONS

RESOLVED to approve the action taken by the Vice-Chancellor in proposing to the UGC the creation of a post of Controller and a Deputy Registrar for Examinations for strengthening the Examination Department.

EC 14:78:49 SERVICE REGULATIONS FOR THE ADMINISTRATIVE STAFF

The Executive Council requested the Vice-Chancellor to have the draft service rules framed after consulting the corresponding rules in other Central Universities and then circulate them among the members of the Council for their comments before the next meeting.

EC 14:78:50 APPOINTMENT OF THE ASSISTANT
FINANCE OFFICER

RESOLVED to approve the action taken by the Vice-Chancellor in appointing Shri B. Dam as Assistant Finance Officer for a period of six months with effect from 4th January, 1978.

RESOLVED further that the Vice-Chancellor be authorised to constitute a Selection Committee in which at least one financial expert will be included by nomination for the selection of an Assistant Finance Officer.

EC 14:78:51 REMUNERATION TO EXAMINERS

The Vice-Chancellor explained that by an earlier decision of the UGC following the introduction of the revised pay scales to the University and College teachers, the University was not to pay any remuneration for the examination work to the teachers engaged, with the result that this University having a multi-state jurisdiction had to face difficulties in conducting its examinations. This decision was also taken in the light of a joint resolution of the UGC and the Association of Indian Universities that the question of payment of remuneration may be left to the Universities with affiliated colleges officially communicated by the Association of Indian Universities. The Vice-Chancellor, therefore, allowed the payment of remuneration with effect from the 19th September, 1977, subject to ratification by the Executive Council. The Vice-Chancellor informed the Executive Council that the attention of the Finance Committee was also drawn to the step taken in discussing the Budget for 1977-78.

RESOLVED that the teachers engaged by the University for conducting its examinations for the affiliated colleges be paid remuneration and that the action taken by the Vice-Chancellor in ordering the payment with effect from the 19th September, 1977 be approved.

EC 14:78:52 CONTRIBUTION TO THE MEMORIAL FUND
OF PROFESSOR MARSTON MORSE

RESOLVED that the University may make a modest contribution of a sum of \$ 100 (Rs 825/- approximately) to the Institute of Advanced Studies, Princeton, USA on account of the memorial fund being raised by the Institute to encourage the scholarly work to which the late Prof. Marston Morse devoted himself and in NEHU's grateful acknowledgement of the late Professor's personal donation of his journals to the University Library.

EC 14:78:53 LEAVE TRAVEL CONCESSION AND MEDICAL
REIMBURSEMENT TO THE VICE-CHANCELLOR

RESOLVED that the Vice-Chancellor be entitled to the Leave Travel Concession as admissible under the rules to the Central Government Officers and their families with effect from the date of his appointment;

RESOLVED also that the Vice-Chancellor be entitled to the Medical Reimbursement facilities with effect from the same date and on the same terms as admissible to the Officers and teachers in the University.

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EC 4:78:54

REPORTING ITEMS

The Vice-Chancellor reported the following matters for the information of the Executive Council:

(i) Acquisition of Bijni House

The Government of Meghalaya has taken steps for the acquisition of Bijni House. The owners of the property are pressing the University to finalise the transaction and efforts are being made to expedite the matter. The UGC has been moved for additional funds as the ultimate cost of acquisition is likely to exceed the funds already provided for the purchase.

(ii) Ordinance providing for the Centre for Creative Arts

The existing Ordinance 3.1 has been amended to provide for the Centre for Creative Arts with the concurrence of the Ministry of Education. The Vice-Chancellor is processing the development of the Centre in consultation with the experts and the UGC.

(iii) A list of academic seminars, workshops and conferences held under the auspices of the University during the years, 1974-1977 was placed before the Executive Council. (Appendix - VI)

(iv) The designation of the Liaison Officer(NSS) has been changed to that of Programme Co-ordinator (NSS).

(v) A report from the Programme Co-ordinator (NSS) regarding the activities of the NSS Department was placed before the Executive Council.

(vi) A Report on the activities of the Sports Department was placed before the Executive Council.

In this connection the Council observed that the University might make efforts to get good Coaches periodically from the National Institutes of Sports, etc., to train in sports and games.

(vii) The absence of the Vice-Chancellor from the Headquarters due to his illness and the appointment of Prof. A.G. George as Professor-in-charge were reported.

(viii) The Government of Nagaland Notification No. EDS/17-14/76, dated 22nd September, 1977 regarding the norms and principles for recognition and affiliation of new colleges in Nagaland was placed before the Council.

(ix) The Regional Branch of the Central Institute of English and Foreign Languages has been provided with accommodation in the new academic complex at Mayurbhanj campus.

(x) The North Eastern Regional Centre of the ICSSR has been provided with accommodation in the new academic complex at Mayurbhanj campus.

ANY OTHER BUSINESS

EC 14:78:55 APPOINTMENT OF AN EDITOR FOR THE
DRUMBEATS AND CONSTITUTION OF AN
ADVISORY BOARD

The Vice-Chancellor reported that Shri P. Sudhir, Lecturer, Department of History, was appointed Editor of the University Magazine, DRUMBEATS, and it is proposed to constitute an Advisory Board. The Council

RESOLVED that the appointment of the Editor and the proposal for constitution of an Advisory Board by the Vice-Chancellor be approved.

EC 14:78:56 REQUESTS FROM THE POST-GRADUATE STUDENTS' UNION

(i) The Vice-Chancellor informed the Council that the Post-Graduate Students' Union has made a request to include their representatives as members in the University Bodies. The Council pointed out that action has already been taken to represent the students on the Academic Council and the Court.

(ii) The Vice-Chancellor informed that the Post-Graduate Students' Union has made a strong plea supported by the Staff Adviser, Shri P. Sudhir, for increased hostel accommodation for both men and women as they were facing considerable hardships in so long as rents of private houses were exorbitant. The Council requested the Vice-Chancellor to explore the possibility of the University hiring more rented accommodation for the hostels till such time as its own buildings are ready.

EC 14:78:57 LIMITS OF CONSULTANCY CHARGES ETC TO BE PRESCRIBED FOR UNIVERSITY TEACHERS

With the permission of the Chair, Dr G.S.Aurora requested the Council as to whether the University should not prescribe a maximum limit of remuneration to be received by the

University teachers on account of their engagement for outside work like consultancy etc.

The Council decided that the Finance Officer/Officer on Special Duty(Finance) may look into this matter and collect information from other Institutions/Universities and put up a suitable proposal for the consideration of the Executive Council.

The meeting ended with a Vote of Thanks from the Chair to the members.

JL/

APPENDIX - I

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

REPORT OF THE COMMITTEE OF EXPERTS ON UNIVERSITY
COLLEGES FOR NAGALAND AND MIZORAM.

The Committee of Experts constituted by the Vice-Chancellor, North-Eastern Hill University (NEHU), Shillong in accordance with the resolution of the Executive Council visited Kohima between February 11 and 14, 1978 to go into the matter of starting the University College in Nagaland. The terms of reference of the Expert Committee was notified by the Vice-Chancellor on 8.2.78 and is furnished in Annexure - I.

The Expert Committee consisted of the following members:-

1. Prof. S. Manzoor Alam,
Head, Department of Geography ... Chairman
Osmania University (Hyderabad)
2. Dr A.S. Divatia,
Project Manager,
Bhabha Atomic Research Centre, Calcutta - 64.
3. Prof. A.K. Kisku,
Principal, Scottish Church College, Calcutta-6.
4. Principal W.S. Rajpal,
St. Stephen's College, Delhi-7.
5. Dr (Miss) S.N. Luthra
Principal, Lady Sriram College, New Delhi.
6. Prof. P.S. Ramakrishnan
Dean, School of Life Sciences, NEHU, Shillong.
7. Prof. G.S. Aurora
Dean, School of Social Sciences, NEHU, Shillong.

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The Committee was assisted in its work by Shri C.C.David, OSD(A&E) NEHU and Shri P.Moasosang, OSD Kohima Campus. Shri Saingenga, Principal, Pachhunga College, Aizawl was present as an observer.

The members of the Committee had discussion with the Chief Minister, Shri Vizol on 12th February, 1978. During the discussions with the Chief Minister, the following were also present: Shri L.Lungalung, Minister of Electricity, Geology & Mining, Shri H.Zopianga, Chief Secretary, Shri K.S.Puri, Secretary, Education, Shri I.Sashimeren Aier, Development Commissioner, Shri Kiremwati, Joint Director of Education and a few other officials. Both the Chief Minister and the Minister of Electricity, Geology & Mining expressed their unhappiness and concern over the University not having stuck to the time schedule agreed upon earlier with regard to the starting of Post-Graduate Classes at Kohima. While they were agreeable to the University taking over of Kohima Science College as Kohima University College they expressed that the Committee should keep in mind the following:-

- (1) The taking over of the staff of the College should be done in such a way that no one is deprived of his job.
- (2) The courses should be developed in such a way that they are relevant to the general needs of the region.
- (3) The University while taking over the assets of the College should consider the possibility of compensating the State Government and pay an amount equal to the book value of the assets. Alternately the University College may continue in the Kohima Science College Campus until such time the University is able to have their own buildings in the proposed University Campus for Kohima which is about 5 kilometers away from Kohima Town.

The Chairman and the members of the Committee apprised the Chief Minister of the general thinking of the Committee with regard to starting of the University College at Kohima. The Committee also assured the Chief Minister that steps will be taken immediately to start B.Sc. Hons. classes in July 1978 and B.A.Hons classes in selected subjects with

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effect from July 1979. The Committee also conveyed to the Chief Minister that the M.A. in Education would be started in the College of Education, Kohima with effect from July, 1978. Regarding the development of the University Campus, it was discussed and agreed upon that the perspective planning for the development of the Campus and for starting of Post-Graduate classes in a few selected subjects should be completed by March, 1979. The Minister of Electricity, Geology and Mining was very keen that besides M.A. in Education the University should consider the starting of M.Sc., in Geology as early as possible, as this is very relevant to the economy of the region. The Committee also made it clear to the Chief Minister and other members present in the meeting that the PUC classes should eventually form part of the school system. The Kohima University College will impart instructions in B.A. and B.Sc. Hons. courses. However, for an interim period of 5-7 years the PUC classes shall continue at the Kohima University Campus under the charge of the Principal of Kohima University Campus College.

As regards compensation for assets which will be acquired by the Kohima University College the Chief Minister and the Chief Secretary were informed that compensation for building and land out of the existing Rs 25 lakhs will leave very little amount for academic development which is of prime importance. Moreover, all the assets will remain within the State. Hence, the State should not press for compensation from NEHU. Instead it should ask the Seventh Finance Commission to provide adequate finances to the State Government to enable it to fulfil its programme of reorganising higher secondary education. The Committee will also recommend on similar lines to the Seventh Finance Commission.

The Committee had two rounds of discussions with the Chief Secretary, Govt. of Nagaland and other officials. A preliminary meeting was held on 11th February immediately after arrival at Kohima. At the preliminary meeting, the Chief Secretary expressed his anxiety to have the University College started as early as possible. He also emphasised that the University should appoint a Pro-Vice-Chancellor at Kohima, at the earliest, so that he could devote his time for a more co-ordinated development of the University Campus in Nagaland. During the second round of meeting held on 13th February the Committee conveyed its considered thinking on the recommendations

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to be made with regard to the University College and starting of Post-Graduate classes in Kohima. This was favourably received by both the Chief Secretary and the Education Secretary. The Chief Secretary assured full co-operation and all administrative support of the State Government to implement the programme. The Chief Secretary also suggested that it would be desirable to acquire a few small pockets of private land still existing in the Kohima Science College. He also raised the question as to who would pay the cost of this land to be acquired which is about 37 acres. The Committee feels that since the assets will remain in Nagaland and will be used for the benefit of the students of Nagaland. The question of compensation for land need not be raised.

Prior to the final round of meeting with the Chief Secretary, Govt. of Nagaland, a meeting of the Expert Committee took place with the Education Secretary, Govt. of Nagaland on 13th February. During this meeting the Education Secretary raised specifically the question of seniority of some of the members of the existing faculty in the Kohima Science College who have been designated as Professors. This problem arises out of certain faculty members being promoted and designated as "Professors" in the old selection grade. This category of teachers has not opted for the new UGC scale of Rs 700 - 1600 as, otherwise, they would lose their special position and grade which they have been enjoying until the introduction of the new UGC scale of pay. On this question the Committee conveyed to the Education Secretary that the matter would be examined, but carefully and would receive sympathetic consideration, but expressed its inability to give any commitment. The Education Secretary also stressed upon the urgency and the need to implement the programme without any further delay.

The Committee visited the Kohima Science College and looked at the existing facilities in terms of lecture halls, library, equipment, etc., The lecture hall and laboratory facilities are adequate to start the first year of B.Sc. Hons. classes from the next year commencing from July, 1978. The Committee also had a meeting with all the teaching faculty of Kohima Science College and discussed with them their problems. The teaching faculty of Kohima Science College gave a memorandum indicating their problems and demands arising if the Kohima Science College is taken over as the University College. There was a free, frank and friendly exchange of views between the members of the Committee and the faculty members on the issue

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raised in the memorandum (copy attached as Annexure-II). The Committee removed the apprehension of the faculty that the taking over of the Kohima Science College will adversely affect their interests. The faculty members were assured that they shall be given option to join the University service or stay in the service of the Nagaland Government.

The Committee along with Mr. P. Moasosang, OSD Nagaland Campus visited the proposed Campus site at the old Kohima airfield about 5 kilometers outside Kohima. It was informed that the new Campus site extending to nearly 1200 acres is already acquired for the proposed Campus in Nagaland. The Committee was impressed by the large area as well as the topography of the land which could be developed comparatively easily.

In the light of the discussion the Committee had with the Chief Minister, the Minister for Electricity Geology and Mining, the Chief Secretary, the Development Commissioner, the Education Secretary and others in view of the special developmental needs of Nagaland in the field of University education the Committee makes the following recommendations to the Vice-Chancellor and Executive of NEHU.

5. RECOMMENDATIONS:

A. Kohima Science College

- (i) The Vice-Chancellor may take immediate steps to take over the Kohima Science College by the end of April, 1978. After the take over the Kohima Science College shall be renamed Kohima University College (KUC)
- (ii) B.Sc.(Hons) courses in the KUC shall commence from July 1, 1978, in as many disciplines as possible and particularly in Geology and Geophysics.
- (iii) B.A.(Hons) courses in the KUC shall start from July, 1979. In the first instance courses shall be started in the following disciplines; English, Economics, Statistics, Sociology and Geography.
- (iv) M.Sc. courses (Geology and Geophysics) shall start in 1981 when the first B.Sc.(Hons) batch of students in Geology and Geophysics will pass out of KUC.

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- (v) The KUC will initiate new innovative types of courses relevant to the needs of the region, such as B.A. in Tribal Studies and Rural Development, B.Sc., in Agriculture, Dairy Farming and Forestry.
- (vi) The KUC shall have a separate library to cater to the multifarious needs arising due to the introduction of new and existing courses. Arrangements for setting up this library shall start immediately.
- (vii) Arrangements for strengthening of the necessary laboratories shall start immediately. The existing laboratory facilities are adequate to start the first year of B.Sc. (Hons) courses in Physics, Chemistry, Zoology, Botany and Geology.
- (viii) Recruitment of staff, particularly for the B.Sc. (Hons) courses shall start immediately.
- (ix) Residential accommodation, if required, shall be built immediately for the staff recruited for teaching B.Sc. (Hons) courses.
- (x) Immediate steps may be taken to appoint a qualified and competent Principal for the Kohima University College so that the incumbent is in position immediately after or even before the taking over of the Kohima Science College.

B. M.A. (Education) Course

- (i) As per the timescheduled envisaged earlier, the M.A. (Education) Course should have started by March, 1978. Since this has not been achieved, the M.A. (Education) course must start by July, 1978, at the College of Education.
- (ii) The M.A. (Education) course shall ultimately be taught at the new campus to be developed later.
- (iii) Recruitment of staff (2 members) shall be done immediately for starting the M.A. (Education) course on schedule.
- (iv) Residential accommodation for the staff recruited for the M.A. (Education) course shall be built immediately.

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C. New Campus

- (i) The new campus of NEHU, shall be developed in the area of about 1200 acres around the abandoned air strip proposed by the Nagaland Government.
- (ii) Departments for Post-graduate studies shall be located in the new campus.
- (iii) M.A.(Education) and M.Sc.(Geology and Geophysics) shall start on the new campus by 1981.
- (iv) A perspective plan for the new campus shall be ready by March, 1979.
- (v) Financial details for developing the new campus shall be worked out and sanction of competent authorities obtained by October, 1979.
- (vi) NEHU and the Nagaland State Government together shall take immediate steps to finalise the academic as well as the physical planning for the new campus.
- (vii) The Nagaland State Government shall take appropriate steps for strengthening the colleges in Nagaland, which will act as feeder institutions to the Schools of PG studies in the new campus.
- (viii) NEHU, Nagaland State Government and UGC shall work out a phased programme for training of personnel for teaching of post-graduate courses.
- (ix) In order to expedite both academic and administrative organisation for the KUC and Kohima Campus the appointment of Pro-Vice-Chancellor for the Kohima Campus should be done without further delay.

D. Academic Management

- (i) The KUC will run only Honours courses in Science, Arts and social science faculties.
- (ii) Pre-University college(PUC) shall be separated from the Kohima University College, even though both will be on the same campus for the transitory period during which the State Government shall take appropriate measure to shift the PUC courses.

- (ii) The NEHU will look after the PUC and the KUC campus during the initial transitional phase, which is likely to last 5-7 years. The transitory period shall however not be extended beyond the 7th year.

E. Administrative Management

- (i) The Nagaland State Government shall hand over the NEHU all the college buildings on the Kohima Science College campus.
- (ii) The present hostels shall remain with the Nagaland State Government until the transitory period of 5-7 years. Thereafter they will be handed over to the KUC.
- (iii) NEHU shall construct hostels for students to be enrolled in the KUC and if necessary guest rooms for staff members who will be coming from NEHU to teach for short duration. Construction of one hostel shall start immediately.
- (iv) Until the KUC hostel is ready, the KUC students shall be accommodated in the present hostels.
- (v) The present housing of the Kohima Science College shall remain with the Nagaland State Government till the transitory period. Thereafter they will be handed over to KUC.
- (vi) NEHU shall take over laboratory equipment, furniture and other teaching aids pertaining to the B.Sc. courses at the Kohima Science College.
- (vii) A separate KUC library in a new building shall be developed keeping in view the needs of the KUC.
- (viii) The KUC will continue to function as a constituent college of NEHU even after the new campus is developed along the lines of Miranda House as a constituent college of Delhi University. This besides being the principal feeder for the post-graduate, Kohima campus will continue to be developed by the University as an innovative and model centre for under-graduate studies in Nagaland under its direct supervision.

- (ix) Auditorium, playgrounds, etc., shall be common facilities for the KUC and PUC.
- (x) A Co-ordination Committee, constituted by the NEHU and the Nagaland State Government shall deal with all aspects of taking over of the Kohima Science College and the Nagaland Government will provide all administrative facilities for the smooth and speedy take over of the buildings, Furniture and equipment, etc.
- (xi) In view of the fact that the buildings which the Nagaland Government is using for its PUC courses and for the residential accommodation of its academic staff will be made over to KUC after the transitory period we urge upon the Vice-Chancellor NEHU to recommend to the 7th Finance Commission that the State Government may be provided with adequate funds for buildings, staff and equipment for the development of its higher secondary courses.
- (xii) The KUC shall be managed by a Governing Body of 11 members constituted as follows:
- Vice-Chancellor/Pro-Vice-Chancellor, NEHU-Chairman
 - 2 members of Executive Council, NEHU to be nominated by the Vice-Chancellor
 - Principal of KUC - Member-Secretary
 - 2 teachers of KUC by rotation on annual basis
 - Director of Public Instruction, Nagaland
 - 1 public person of eminence from Nagaland to be nominated by the Nagaland State Govt.
 - 3 nominees of the Nagaland State Govt.
- The tenure of the Board shall be 3 years, except for the tenure of the teachers, who will change annually. The Board shall meet at least 3 times a year.
- (xiii) Constitution of the KUC Governing Board shall be an agenda item for the NEHU Executive Council meeting to be held in March, 1978.
- (xiv) Until the Governing Board is fully constituted the NEHU Executive Council shall be authorised to proceed with appropriate action, in consultation with the officer on Special Duty at Kohima so that the time schedule recommended for the commencement of B.Sc.(Hons) courses in KUC and M.A. courses in Education in the college of Education may be adhered to.

F. Personnel

- (i) Administrative staff shall be taken over as existing at present in the appropriate grades, applicable to the corresponding staff at NEHU.
- (ii) From the academic staff, all members qualified as per KUC norms shall be appointed on the KUC staff.
- (iii) Staff not fulfilling the UGC norms at present shall be required to acquire additional qualifications within the transitory period of 5-7 years so that they can be appointed on the KUC staff at a later date.
- (iv) A Committee of Experts shall be appointed by the Executive Council, NEHU to scrutinise the qualifications of the Kohima Science College staff and shall also look into their seniority problem.
- (v) In all fresh appointments of teachers in the various faculties of the Kohima University College preference will be given to qualified local talents. It will however be in the interest of the KUC if highly qualified hands from outside the State are also attracted in the initial stage of its development.
- (vi) Service conditions of the Kohima Science College staff as existing at present are as follows:

1. Free furnished accommodation
2. Provision for of personal peon
3. Inner line compensatory allowance
4. Leave travel concession
5. Study leave facilities
6. Medical benefits
7. Advance (house building/conveyance)
8. General Provident Fund/Contributory Provident Fund
9. Pension
10. Maintenance of seniority

In view of the very special conditions prevailing in Nagaland, it is recommended that:

1. Free furnished accommodation shall be provided.

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2. Personal peon shall be continued for those staff members of the KUC who are taken over from the Kohima Science College. New staff members of the KUC shall be paid special allowance of Rs 125/- p.m., in lieu of this facility. All those who have joined from the Kohima Science College may opt for the special allowance on foregoing the personal peon facility.

3. Inner line compensatory allowance shall be given.

4. All other service conditions shall be as per UGC norms.

(vi) All staff members academic and administrative who were on the staff of the Kohima Science College and whose services have been taken over by the KUC shall have to exercise option within a period of two years if they would like to stay with the KUC return to the Nagaland State Government service.

(vii) The detail modalities of transfer of services shall be decided by the Vice-Chancellor, NEHU in consultation with the Executive Council.

(viii) The UGC may be requested to provide special funds to provide for transport facilities for the staff and students which at present are totally inadequate and are a source of great inconvenience. Financial assistance may also be provided for elementary shopping and basic medical facilities on the KUC campus.

6. Academic Interlinks

(i) Academic interlinks between NEHU and KUC will be essential for the proper and fuller growth of the KUC as a pace setting for educational development in Nagaland. In order to do so a Standing Committee consisting of NEHU faculty and KUC teachers shall be formed to promote academic interaction.

(ii) Heads of Departments at NEHU shall periodically visit KUC to discuss methods to stimulate academic interaction between the two.

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- (iii) Periodic visits of KUC staff to NEHU at Shillong shall be arranged.
- (iv) NEHU shall organise refresher courses/summer schools at Shillong and Kohima for the benefit of teachers in KUC and other colleges of Nagaland.
- (v) Till the KUC teaching faculty is fully developed NEHU shall depute periodically some of its faculty members to give courses in KUC.
- (vi) NEHU shall arrange visits of eminent scholars from other Indian Universities in different disciplines for lectures in KUC.

In conclusion the Committee would like to impress upon the fact that the educational needs of Nagaland need prompt attention on a top priority basis. The time schedule which the Committee has recommended for the introduction of Honours and Post-graduate courses are well within the realm of realisation and no effort should therefore be spared to achieve the targets laid down.

The Committee would like to express its grateful thanks to the Chief Minister, Mr. Vizol, the Minister for Electricity, Mines and Geology, the Chief Secretary, the Development Commissioner, the Agricultural Development Commissioner, the Education Secretary, Mr. Kiremwati, the Joint Director of Education, the Principal and staff of the Kohima Science College, the villagers of Viswema and the headmaster, teachers and students of John School for the warm welcome and hospitality extended to the members of the Committee during the period of their stay in Kohima. We would also like to record our warmest appreciation of the invaluable assistance rendered by Mr. C.C. David, OSD(A&E) and Mr. Moasosang, OSD, Kohima Campus throughout our stay in Kohima and in all our deliberations with the members of Nagaland Government,

Signed :- Prof. S. Manzoor Alam
Dr A.S. Divatia
Principal W.S. Rajpal
Dr (Miss) S.M. Luthra
Prof. P.S. Ramakrishnan

NORTH-EASTERN HILL UNIVERSITY

Shillong - 793 001

VCF.15:UD:CC NL;77 Dated 8th February, 1978.

NOTIFICATION

In terms of the resolution No.EC.13:77:05 dated 12th August, 1977 of the Executive Council, it is hereby notified that the following shall be the term of reference of the Committee constituted to go into the matter of starting the University Colleges in Nagaland and Mizoram:

1. To study the detailed implications of taking over the Kohima Science College, Kohima and Pachhunga College, Aizawl, as the University Colleges in Nagaland and Mizoram with particular reference to the following:-
 - (i) Personnel- the existing academic and administrative staff their qualifications in terms of the academic objectives to be spent out by the Committee, the existing service conditions and the modalities of absorption of the staff in the University.
 - (ii) Assets in terms of buildings, furniture, equipment, library and laboratory and the modalities of their taking over.
 - (iii) Student facilities such as hostels, playgrounds, games and athletic, equipment, canteens, etc.
 - (iv) The existing and future management of these Colleges.
2. To recommend the time-schedule for taking over these colleges by the University.
3. To suggest the type of academic inter-links to be developed between the colleges and the PG departments of the University with a view to making these colleges pace-setting institutions.
4. To study and recommend the implications of retaining or eliminating the PU/Intermediate classes in these colleges.
5. To study and recommend the need and feasibility of starting PG courses in specialised subjects in the University colleges at an appropriate stage of their development.

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6. To consider the recommendation of the UGC Visiting Committee that these colleges should function as autonomous colleges within the general framework and academic guidance of the University.

Chandran D.S.Devanesen
Vice-Chancellor

Annexure - II

THE SCIENCE COLLEGE TEACHERS'
ASSOCIATION :: KOHIMA :: NAGALAND

(Regd. No. - RS 49)

No.SCT/MISC/3 Dated Kohima, the 11th February, 1978.

PRESIDENT
B.B.KUMAR

Secretary
J.Chakravarty

To

The Secretary. Government of Nagaland
Education Department, Kohima.

Sub:- Representation on behalf of the Science College
Teachers' Association in connection with the
handing over of Science College to NEHU.

Sir,

I, on behalf of the members of the Science College
Teachers' Association, have the honour to place before
you the feelings of the staff members in connection with
the proposed handing over of the Science College to
NEHU, for your kind perusal.

That Sir -

- (1) In order to look into the services conditions and
interests of all categories of teachers of the Science
College, Kohima, the representatives from the Association
should be included in the special committee.
- (2) All the willing staff (permanent, temporary, adhoc
contract, deputation, etc) should be absorbed with their
respective status-quo.
- (3) Willing present employees should be allowed to
have lien in their parent department (Government).
- (4) Besides the above, the members want to enjoy
the following facilities under the University also
which they have been enjoying under the Government:
 - (a) Free furnished accommodation
 - (b) Provision of personal peon
 - (c) Inner Line compensatory allowance

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- (d) Leave Travel Concession
- (e) Study leave facilities
- (f) Medical benefit
- (g) Advance (house building/conveyance)
- (h) General Provident Fund/Contributory Provident Fund)
- (i) Pension (terms and conditions)
- (j) Maintenance of seniority.

(5) The present incumbents should have avenues for promotion in the future set up of the college.

(6) There must be an alternative to those who are not willing to opt for University services.

Yours faithfully,

Sd/-

(J.CHAKRAVORTY)

Secretary

Science College Teachers' Association
Kohima, Nagaland.

Copy to :-

1. The P.S. to the Hon'ble Chief Minister, Nagaland for favour of information.
2. The Special Secretary to the Chief Minister, Nagaland, Kohima for favour of information.
3. The Vice-Chancellor, NEHU, Shillong for favour of information.
4. The OSD, NEHU Nagaland Campus, Kohima.
5. The Director of Education, Nagaland
6. The Principal, Science College, Kohima
7. The Chairman, Expert Committee, NEHU & UGC.

Sd/-

(J.Chakravorty)

Secretary

Science College Teachers' Asscn.
Kohima, Nagaland

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

Subject:- Principles for maintenance of seniority list of teachers.

Statute 26 of the University Act 1973 provides the following with regard to the maintenance of seniority list of employees of the University.

"26. (1) Whenever, in accordance with these Statutes, any person is to hold an office or be a member of an authority of the University by rotation according to seniority, such seniority shall be determined according to the length of continuous service of such person in his grade, and, in accordance with such other principles as the Executive Council may, from time to time, prescribe.

(2) It shall be the duty of the Registrar to prepare and maintain, in respect of each class of persons to whom the provisions of these Statutes apply, a complete and up-to-date seniority list in accordance with the provisions of Clause (1).

(3) If two or more persons have equal length of continuous service in a particular grade or the relative seniority of any person or persons is otherwise in doubt, the Registrar may, on his own motion and shall, at the request of any such person, submit the matter to the Executive Council whose decision thereon shall be final."

The Executive Council considered this matter earlier in its meeting held on 12th August, 1977 and adopted a resolution vide EC 13:77:07 to evolve a suitable formula for fixation of seniority of teachers after ascertaining the practice followed in other Central Universities. Accordingly information on prevailing practices in other Central Universities has been collected by the University and after due examination the University has drawn up for consideration of the Executive Council the following principles for determination of the seniority of teachers serving in the University.

Proposed Statute:-

"Whenever any member of the Academic Staff is to hold any office or be a member of any authority of the University by rotation according to seniority, the seniority shall be determined in accordance with the following principles :

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(i) The date of joining the service in the University in a grade leading to his confirmation in that grade shall ordinarily be the criteria for determining the seniority of a teacher of the University; in the same **grade**

(ii) Where two or more teachers/are selected at the same time for appointment, the seniority will be according to the ranking given by the Selection Committee, provided that the date of joining in case of a teacher who has been ranked higher is not later than one month from the date of issue of the appointment letter;

(iii) In case of two persons holding permanent posts of similar rank or grade, the seniority shall be determined/accordance with the length of continuous permanent service in such rank or grade;

(iv) Where a question of seniority between two persons in temporary service is to be decided, it shall be determined on the basis of the length of continuous temporary service in such rank or grade held by a teacher in the University; and

(v) In a case of a permanent employee and a temporary employee in the same rank or grade, the permanent employee shall be considered to be senior to the employee in temporary service.

Where the relative seniority of any person or persons is in doubt, the Registrar may on his own motion, and shall, at the request of any such person, submit the matter to the Executive Council, whose decision shall be final".

The relevant provisions of the rules laid down by other Central Universities for fixation of seniority of teachers are reproduced at Annexure I.

The matter is placed before the Executive Council for consideration and approval.

Banaras Hindu University:

"(1) Whenever, in accordance with these Statutes, any person is to hold any office or be a member of any authority of the University by rotation according to seniority, such seniority as between two persons holding permanent posts of similar rank or grade shall be determined in accordance with the length of continuous permanent service in such rank or grade and in the case of two persons in temporary service in similar rank or grade, seniority shall be determined in accordance with the length of continuous temporary service in such rank or grade; between a permanent employee and a temporary employee in the same rank or grade the permanent employee shall be senior.

(2) It shall be the duty of the Registrar to prepare and maintain in respect of each class of persons to whom the provisions of this Statute apply, a complete and up-to-date seniority list in accordance with the provisions of the fore-going clause.

(3) If two or more persons have equal length of continuous service in a particular grade or post, or the relative seniority of any person or persons is otherwise in doubt, the Registrar may, on his own motion, and shall, at the request of any such person, submit the matter to the Executive Council whose decision thereon shall be final".

University of Delhi:

"The seniority of a teacher in a particular discipline for membership of the Committee of Courses, of Departmental Committees, and such similar Committees shall be determined in accordance with the following principles:

(i) Where two or more teachers are selected at the same time for appointment, then according to the ranking given by the Selection Committee provided that the date of joining in case of the teacher who has been ranked higher is not later than 3 months from the date of issue of the appointment letter to him.

(ii) Where no ranking has been indicated by the Selection Committee and two or more teachers join on one and the same date:

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(a) in case such teachers are appointed from a lower posts to a higher post, then according to their seniority intergo in the immediate lower cadre, and

(b) in any other case, according to the age of the persons joining, the older person being deemed senior.

(iii) Save in cases covered by Sub-Clauses (i) and (ii) according to the date of joining of the teacher concerned.

Visva-Bharati:

"The seniority of teachers is determined on the basis of the date of appointment of the incumbent concerned in the respective grade of the University".

Jawaharlal Nehru University:

"The University has not so far laid down any rules for determining seniority among the faculty members".

Aligarh Muslim University:

"(1) The basis for determining the seniority of teachers and other University employee shall be the date of commencement of the approved service of an employee in the grade leading to his eventual confirmation in that grade i.e., date of the commencement of his probationary appointment on the advice of a duly constituted Selection Committee.

Provided that in case the period of probation of an employee is extended on account of disciplinary or/ proceedings/on the basis of unsatisfactory work, the comparative seniority of the employees concerned shall be lowered to the extent of the extended period of probation from the date of the expiry of the original probationary period.

(ii) If the length of continuous substantive service of two or more teachers/employees of the University is the same, the period of their substantive service in the next lower grade, if any, shall be taken into consideration while determining the seniority.

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(iii) If two or more teachers/employees have equal length of probationary or substantive service in the grade and also have equal qualification, the teacher/employee who will be senior in age shall be considered as senior.

Also adopted the following criteria for determining seniority as mentioned under Council's Res. No. 6 dated 10-3-75 in the order of preference.

1. Temporary appointment through General Selection Committee.
2. Temporary appointment through local Selection Committee.
3. Temporary administrative appointment.

Since Statute 30 of the AMU(Amendment) Act of 1972 mentions only "grade" and not "post" the Executive Council resolution of 1967 stand amended to this extent."

APPENDIX - III

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

DRAFT STATUTE ON THE CONSTITUTION OF THE
ACADEMIC COUNCIL

XX

NORTH-EASTERN HILL UNIVERSITY (AMENDMENT) STATUTE
1978

Whereas it is necessary to make provision for the constitution of the Academic Council of the University and its terms of office and also to make consequential amendments to the Statutes of the University.

Therefore, the Executive Council in exercise of the powers under Section 25(2) of the North-Eastern Hill University Act, 1973, makes and amends the Statutes as follows:

1. These Statutes may be called the North-Eastern Hill University (Amendment) Statutes, 1978.

2. In the Statute set out in the Schedule to the North Eastern Hill University Act, 1973 (24 of 1973), --

(a) Statute 14 shall be renumbered as Statute 14A and before it is so renumbered, the following shall be inserted as Statute 14.

Constitution of the Academic Council 14(1) The Academic Council shall consist of the following members, namely:

Ex-Officio Members

- (i) Vice-Chancellor
- (ii) Pro-Vice-Chancellor, if any
- (iii) Deans of Schools
- (iv) Deans of Students' Welfare
- (v) Heads of Departments and Centres of Studies

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- (vi) Librarian
- (vii) Principals of Colleges maintained by the University.

Professors to be nominated by the Vice-Chancellor

- (viii) All Professors, other than the Heads of Departments and Centres to be nominated by the Vice-Chancellor

Principals of affiliated colleges

- (ix) Six Principals of colleges admitted to the privileges of the University -- three from Meghalaya, two from Nagaland and one from Mizoram -- to be nominated by the Vice-Chancellor by rotation according to seniority.

Representatives of teachers of the University

- (x) Five teachers of the University other than those under (1) to (viii) above by rotation according to seniority, of which two shall be Readers and three Lecturers.

Visitor's nominees

- (xi) Four persons not being employees of the University or of a college or institution maintained by or affiliated to it to be nominated by the Visitor for their special knowledge.

Representatives of teachers of affiliated colleges admitted to the privileges of the University

- (xii) Six teachers of the colleges admitted to the privileges of the University -- three from Meghalaya, two from Nagaland and one from Mizoram -- elected from amongst themselves.

Representatives of the Post-Graduate Students of the University

- (xiii) Two PG students, one from Sciences and one from Social Sciences and one Research Scholar to be co-opted according to the Ordinance for one year.

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Term of Office 2. All members of the Academic Council,
other than the Ex-Officio members, shall hold
office for a term of three years.

(b) Statute 14A shall be substituted by the
following:

Quorum Statute 14A

"Half of the total members of the Academic
Council shall form a quorum for a meeting
of the Academic Council".

APPENDIX - IV

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

Draft Statute on the constitution of the School Boards

This Statute may be called the North-Eastern Hill University (Amendment) Statute, 1978.

The following clauses shall be inserted after the clause (2) of the existing Statute 17. Before it is so inserted, the existing clause 2 shall be re-numbered as 2(a) and the insertation shall follow as sub-clause (b) and (c).

Sub-clause (b) of Clause (2)

(b) The School Board shall consist of i) the Dean of School, (ii) Heads of the Departments in the School, (iii) all Professors in the School, (iv) one Reader and one Lecturer from each of the Departments by rotation on the basis of seniority, (v) a representative of the Boards of other Schools which have inter-disciplinary work with the School nominated by the Vice-Chancellor on the recommendation of the Board concerned, (vi) not more than two teachers of the subject from affiliated colleges nominated by the Vice-Chancellor on the recommendations of the Under-Graduate Board of Studies, and (vii) not more than five persons nominated by the Academic Council, who have specialised knowledge and expertise in the subjects around which the departments in the School are organised, and who are not employees of the University or of any of its affiliated or recognised institutions.

Sub-clause (c) of Clause 2

(c) The term of office of members other than of the Dean, Heads of Department and Professors shall be two years.

APPENDIX - V

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

The agreement between the University on the one hand and the Architect, M/S. Raj Rewal and Kuldip Singh, on the other hand is yet to be finalised. The terms and conditions of the Agreement are linked up with the question whether construction works be done by the University or be entrusted to CPWD as 'deposit work'. Unless this issue is settled, it will not be possible to determine exactly the terms and conditions of the Agreement. The University Grants Commission and the Ministry of Education are in favour of the work being entrusted to the CPWD as 'deposit work'. If the work being entrusted to CPWD as 'deposit work', the Architect will be asked to supply only the drawings and estimates and execution and supervision will be done by the CPWD. In that case, the fees of the Architect will be restricted to 2.6% of the total cost of (1) + (2) + (3) + (4) of the UGC's circular No. 62/75 of No.F.2-69(CD/CP) dated the 28th October, 1975 (copy enclosed). Their arguments are that the Architect sitting in Delhi will not be in a position to exercise proper and effective supervision. That apart, the Architect, if the supervision be entrusted to him, will have to visit Shillong frequently and the University will have to spend a lot by way of his travelling expenses. It was further said that the CPWD if the construction be entrusted to them, will set up a unit under a Superintending Engineer and this CPWD (NEHU) unit will be exclusively responsible for building up the campus. It was pointed out that this arrangement will eliminate delays as submission of estimates to the UGC and CPWD will no longer be necessary. Besides, the University will no longer be responsible for maintenance of the works accounts and it will be free of the responsibility of answering audit queries and objections.

The matter was also discussed with Shri J.R. Bhalla and Shri P.L.Varma, Members, Board of Assessors. Apart from the fee chargeable at the rate of 17% to 18% on account of the CPWD's taking up the work, both Shri Bhalla and Shri Varma were of the opinion that the work might not be satisfactory, considering the challenging profile of the land, its aesthetic beauty and the philosophy of the University's

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approach to campus development as was brought out in the brochure. That apart, the CPWD may not have engineers who are experienced in construction works in this area. Besides, it may be difficult for the CPWD and the Architect to have a good understanding and co-operation so essential for building up a good, aesthetic and functionally organic whole. Both Shri Bhalla and Shri Varma said that if supervision be not entrusted with the Architect, the Architect naturally will not take any responsibility if the buildings, road and sewerage systems do not integrate with the overall concept of the Master Plan, and this will pose a great problem to the University later on. The designing, execution and supervision of construction of buildings, according to them, should be entrusted with the Architect. As regards external services like power, sewerage, water supply, etc., the Architect may be asked to submit only schematic designs and he should be made responsible for coordination and supervision only and fees payable to him will be at the rate of .5% ($\frac{1}{2}\%$) or .33 ($\frac{1}{3}\%$) of the cost of the works. In case of services to be done directly by the University like internal roads, etc. only coordination and supervision should be entrusted with the Architect and the fees payable will be .5% or .33% as mentioned above. In order to ensure effective supervision, Senior Engineers of the Architect should be stationed at the site. But the Architect should, however pay periodical visits to Shillong. With 1% of the expenditure provided for salary of clerks of works, a good engineering organisation can be built up. Suppose the expenditure on construction is Rs 1 crore per year, the salary of clerks of works will be Rs 1,00,000/- (Rupees one lakh) only. With this amount we can have an engineering organisation consisting of:-

- 1) One Executive Engineer (Civil)
- 2) One Executive Engineer (Electrical)
- 3) One Executive Engineer (PHE) and
- 4) Some Junior Engineers.

The Assessors stressed the necessity and importance of transplanting the Academic and the Housing Complexes and the individual buildings designed on the Master Plan to ensure that no deviation was made from the original overall concept of the Master Plan on the basis of which the award was made. This should also be shown in Sections. They said that with such a beautiful and challenging

lands ape and skyline, great care and vigilance were needed. It should be ensured that no departure from the original overall concept of the Master Plan be made. The Assessors expressed their apprehension that this mistake might be committed in case construction of the campus be entrusted to CPWD as 'deposit work'.

The University is of the opinion that the advice and suggestions of the Assessors be accepted.

The Executive Council may please resolve that the construction of the campus be done by the University and the Engineering Cell be strengthened to carry out the work.

APPENDIX - VI

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

SEMINARS/CONFERENCE/WORKSHOPS HELD IN THE

YEAR 1974

1. Youth Leadership Training Course in collaboration with Viswa Yuvak Kendra - February.
2. Workshop for College teachers in Social Sciences - June 24-29. ICSSR/NEHU.

YEAR 1975

1. Youth Leadership Training Course in collaboration with Viswa Yuvak Kendra at Dimapur, February.
2. Symposium on Khasi Literature, Department of Continuing Education - May.
3. "Guidance and Counselling" - Continuing Education Lecture Course - 26-27 August.
4. Workshop on Material in the Mother Tongue - 11-23 November, 1974
5. "The art of parenthood"- Lecture course - April-May.
6. Principals' Conference, 10-14 Feb. 76 - Continuing Education.
7. Regional Workshop in Political Science - October 1975 - Department of Political Science.

YEAR 1976

1. UGC Workshop in English Syllabi - November - English Department.
2. UGC Refresher Course in Research Methodology & Trend in Contemporary Study & Research in Political Science - November - Dept. of Pol.Science.
3. UGC Workshop on Wild-life - Dept. of Zoology , 6-9 October.
4. Tea Kongs refresher course - November, 76- Cont.Edn.

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5. National seminar on context and techniques of extension programmes in universities - 3-5 November 1977 - Cont. Education.
6. Symposium on Garo Literature - Feb. 77, Cont. Edn.
7. Seminar on legal aid for the poor - 3.9.76- Cont. Edn.
8. Panel discussion on Food & Nutrition - 5.3.76, Cont. Edn.
9. Seminar on Science on Lecture in History Cont. Edn & History Dept. 5.5.76.
10. Summer School in Arts course - Dept. of Cont. Edn. - 12.5.76
11. Seminar on Khasi Language teaching - Cont. Edn. 9-16. Aug. 76.
12. UGC Workshop on Grading & internal assessment, Dept. of Education 7-8 December, 1976.
13. Symposium on "Anthropology & Philosophy of Religion", Dept. of Sociology & Anthropology - 1-15 March, 1977.
14. UGC Short-term institute in applied linguistics - 11-10 to 6-11-1976. Course Director Dr. B. Rakhit, Head of the Department of Bengali Lady Keane College, Shillong.

YEAR 1977

1. Socio-economic change in N.E. India, ICHR-10th 12 Oct. 77. Department of History.
2. 1977 Annual session of the Numismatic society of India Nov. 1977 - Dept. of History.
3. Seminar on Tribal Economy - Dept. of Economics.
4. Refresher course in Economics held at Kohima - Dept. of Economics - 28 Nov. to 3rd Dec. 1977.
5. Seminar on Rural Development - Dept. of Economics
6. Workshop on Economic Development of Hill Areas - 24-25 Nov. 1977.
7. Refresher Course for English College teachers - Dept. of English April-May, 1977.
8. UGC Refresher course for Philosophy teachers, June, '77.
9. Organisation of Short-term Course in Mathematics, Aizawl.
10. Symposium on "K-Theory" - Dept. of Mathematics - 13-17 May, 1977.
11. Short-term course in Statistics at Science College, Kohima - Department of Mathematics.
12. Foundation course in Research Methodology in Social Sciences - NERC - ICSSR - Dept. of Sociology.

13. Survey of educational needs of the community in and around Shillong - Continuing Education.
 14. Course in Public Relation - Cont.Edn.
 15. Coufse in Khasi -Cont. Edn.
 16. Drama Workshop - Cont. Edn.
 17. Seminar on Education for entraprenurship - Cont. Edn.
 18. Course in Home Science for Army Jawans - Cont. Edn.
 19. Training for Supervisors of non-formal Education in Meghalaya - Cont. Edn.
 20. Course in Public Relations - Cont . Edn.
 21. Youth leadership training programme - Cont. Edn.
 22. Workshop on education syllabi for under-graduate courses - Dept. of Education - March 1977.
 23. Resource base and problems of regional development of NE Region - Dept. of Geography - 30-9-77 to 20-10-77.
-