

(viii) Payment of Overtime allowance in lieu of One day's salary to the staff of Library deptt.

It may be recalled here that in accordance with the E.C.'s decision No.54:86:06:5(i), the staff of the Library deptt. were paid One day's salary for attending duties on holidays. Vide order at Annexure-I.

The Finance Deptt. vide Annexure-II has observed that in view of implementation of the revised pay scales w.e.f. 1-1-96, the average payment per manday will be very high and hence, this practice needs to be replaced by paying Overtime Allowance.

It may be stated here that there is no provision of the G.O.I. for payment of One day's salary for attending duties during holidays that are legitimately part of one's defined duties and responsibilities.

As per the O.T.A. rules invogue, in the aforesaid circumstances payment of Over-time allowance or compensation by granting compensatory leave is admissible. This is being followed in respect of the staff of departments in NEHU other than the Library staff.

It is also clarified here that the University in principle has accepted the Central Pay Scales vis-a-vis the Service conditions, allowances etc. of the Govt. of India for its employees. As a sequel to this, the G.O.I. provisions for payment of Over-time allowance needs to be strictly followed in respect of the staff of the Library deptt for attending duties during holidays.

The matter is placed before the E.C. for consideration.

40 NO-F-52-1/ESH-I/POY/98

6:6:8(2)

NORTH EASTERN HILL UNIVERSITY
Lower Lachumiere:Shillong-1

ANNEXURE-I

No.F. 2-13/Estt-I/87-213

Dated, the 18.3.88

O R D E R

In pursuance of the decision of the Executive Council at its 54th meeting held on 5.11.86 vide resolution No.54:86:06:5(i) it is hereby ordered that the Library staff who are actually required to attend duties on holidays be paid one day salary.

Sd/-

(D.C. Pant)
Registrar.

Copy to :-

1. The Finance Officer, NEHU, Shillong.
2. The Section Officer, salary section, NEHU, Shillong.
3. The Librarian, NEHU, Shillong.
4. The Pro. Vice Chancellor, Nagaland Campus, NEHU, Kohima.
5. The Pro Vice Chancellor, Mizoram Campus, Aizawl.
6. The Dean, School of Agricultural science & Rural Development, Medziphema.
7. The Principal, Pachhunga University College, Aizawl.
8. The Deputy Registrar, Nagaland Campus, NEHU, Kohima.
9. The Registrar, Mizoram Campus, NEHU, Aizawl.

6:6:8(3)

ANNEXURE-II

NORTH EASTERN HILL UNIVERSITY
SHILLONG

No. FIN/HRM/HOL-DUTY/1988-93-2798

Dated, the 3-8-1998.

To,

The Registrar,
NEHU, Shillong.

Subj: Payment of one day salary to Library staff for
attending duties on Holidays.

Sir,

I am to invite a reference to the order No.F.2-13/
Estt-I/87-213 dt. 18.3.88 (Copy enclosed) issued in pursuance of
the E.C. resolution No.54:86:06:5(i) on the above subject and to
state that the decision taken 10/12 years back may be considered
for a review, in the light of additional staff provided to the
Library Department, if any, with reference to the staff position
provided in 1985-86 and particularly in view of the implementation
of the 5th Central Pay Revision.

During 1-1-97 to 30.6.97 when we paid such a payment on
the basis of pre-revised pay, total claim finalised amounting to
Rs.4374/- for 86 mandays.

The average payment per manday was Rs.50.86 then but
the present claim preferred on Revised Pay for the period 1.7.97
to 31.12.97 stands to Rs.15,436/- for 77 mandays.

Now the average manday shoots up to Rs.200.46p(15437+
77).

In this context, it may be stated that O.T.A. rate
even after the 5th Pay revision remained unchange at Rs.12.50p per
hour. And accordingly an employee shall be entitled to Rs.81.00
for 6½ hrs duty if performed on holiday(s).

Further, as there is no such provision for payment of
one day salary in Central Government Offices, a review of the E.C.
decision is felt necessary. Pending a reply, we are withholding
the claim for the period of 1.7.97 to 31.12.97 received from the
Library Department.

Yours faithfully,

Sd/-

(Finance Officer.

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(vi) Case of Shri LK Rathore, Work-Charged Junior Engineer in matter of:

- (a) Settlement of annual increments
- (b) Consideration of regularisation of service.

EC:98:98:6:6:(vi): The Council considered the case of Shri LK Rathore and accepted the recommendations of the Committee appointed by it. The Council further RESOLVED that his case may be settled within 1998.

(vii) Fifth Central Pay Commission - Age of Retirement
- Raising of FR 56.

EC:98:98:6:6:(vii): The Council considered the increase in the retirement age to 60 years for the non-teaching employees and RESOLVED to approve the same.

(viii) Payment of Overtime Allowance in lieu of one day's salary to Staff of Library Department.

EC:98:98:6:6:(viii): The Council considered the grant of one day's salary to the staff of the Library Department and RESOLVED that the Council's decision vide Resolution No:EC:54:86:06:5:(i) be revoked with immediate effect and alternative arrangements be taken up with the Librarian.

(ix) Revised Pay Scales of Teachers.

EC:98:98:6:6:(ix): The Council considered the revised pay scales of teachers and RESOLVED to defer the matter as no fresh recommendation has been received from the Academic Council.

(x) Payment of monthly remuneration to Prof.
AL Verma for holding additional charge as
Professor In-Charge and Head of the USIC,
NEHU, Shilong.

EC:98:98:6:6:(x): The Council considered the appointment of Prof. AL Verma as Professor In-charge of USIC and the grant of Rs.500/- per month as Honorarium and RESOLVED to approve the same.