

- (xi) Joint representation for re-consideration of re-employment for one more year.

A joint representation (Annexure-I) received from the six teachers of the University, i.e. Prof. R.R. Mishra, Prof. K.K. Sharma, Prof. S.N. Bhat, Prof. P. Passah, Dr. Scumen Sen and Dr. S.C. Daniel, who had superannuated at the age of 60 years and re-employed for a period of two years under Ordinance RU-2. They had further requested for re-consideration of their re-employment for another period of one year i.e. on the expiry of their term, on the basis of Executive Council decision of the 103rd meeting held on 25.6.99.

In this connection, it may be mentioned that the Executive Council at its 103rd meeting held on 25.6.99 had adopted a resolution vide Clause (c) of resolution NO:EC:103:99:51:(iii), (Annexure-II) that rule RU-2 be kept in abeyance pending receipt of the re-employment rules from the U.G.C and marginal cases for re-employment be considered for 1(one) year in consultation with the Department concerned. On examination of the case it is found that since the marginal cases was not elaborated in the Executive Council minutes and since RU-2 was kept in abeyance the extension for another one year to these teachers was not considered and was regretted. In two cases in respect of Prof. K.K. Sharma and Dr. S. Sen beyond the two years of re-employment i.e. 31st August 1999 and 31st October 1999 respectively.

Further Clause B of the 103rd meeting also resolved that the section I of the report (Annexure-III) on the general recommendation is to be examined by the Office and the report be placed before the Academic Council. One of the recommendations is that the benefit of re-employment to be extended to 65 years to the teachers is yet to be decided by the Academic Council/Executive Council.

The matter is placed to the Council for decision on the matter.

The Vice-Chancellor and Chairman,
Executive Council,
North-Eastern Hill University,
Shillong - 793022.

Sub :- Request for the re-employment for one more year: Reconsideration of the decision of Administration (An Appeal under Act 32).

Sir,

MHRD/UGC had issued a notification on July 28, 1998, raising the retirement age of Central University teachers from 60 to 62. Six teachers of NEHU - Prof. K.K. Sharma, Dr. Soumen Sen, Prof. S.N. Bhat, Dr. S. C. Daniel, Prof. Passah and Prof. R.R. Mishra, had attained the age of 60 years slightly before the issue of the above mentioned notification (these teachers were on re-employment when the notification was issued). As they narrowly missed the benefit of raise in the retirement age from 60 to 62 years, they approached Prof. B. Pakem, the then V.C, with a request that as they are still in NEHU service, the benefit of re-employment up to the age of 64 years may also be extended to them. (As those who retire at the age of 62 years are eligible for 2 years re-employment). The V.C was very sympathetic and had agreed to find a way to extend the period of re-employment. The Vice-Chancellor brought the issue before the Academic Council in the 61st meeting. The members were sympathetic and they RESOLVED that Rule RU-2 be kept in abeyance pending receipt of re-employment rules from the UGC and all marginal cases may be considered for one year re-employment in consultation with the concerned departments. The NEHU Executive Council in its June 1999 meeting had also passed similar resolution.

Sir, the re-employed teachers (as well as other teachers who were present in the 61st ^{AC} meeting) are grateful to the AC and EC for extending the benefit of one more year of re-employment (provided the department needs their services). Accordingly, the reemployed teachers have applied for one more year of re-employment. Surprisingly, the request of Prof. K.K. Sharma as well as of Dr. Soumen Sen for re-employment for one more year have been turned down by the Administration on the ground that their cases are not marginal cases and they are not eligible for one more year of re-employment.

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Sir, we feel that the administration has done injustice to them. The Administration should have looked into the genesis and spirit of the AC and EC resolutions and should have approached to the honorable bodies for clarification of any ambiguities. We strongly feel that the cases of these persons are the marginal cases mentioned in the resolutions and not the cases which will come for consideration after August 2000.

Sir, we appeal to you to kindly get our cases re-examined objectively and sympathetically. Kindly take all necessary action so that these teachers get the benefit of service for another year.

With regards,

Yours Sincerely,

sd/-

R.R.Mishra

S.Sen

P.Passah

K.K.Sharma

Minutes of the 103rd meeting
of the Executive Council held
on June 25, 1999.

- (iii) To amend the Statutes, Ordinances,
Rules and Regulations of the Uni-
versity - Report of the High Power
Committee.

EC:103:99:5:1:(iii) :- The Council considered the amendment/
modifications to the Statutes, Ordinances, Regulations of the
University and RESOLVED as follows:

- (a) To approve the amendment/modifications to the
Statutes, Ordinances, Regulations of the University
as per Annexure - A.
- (b) That the Section I of the Report on General Recom-
mendations be ~~made~~ examined by the University separately
and the Report be placed before the next Academic
Council.
- (c) That Rule RU-2 be kept in abeyance pending receipt
of the re-employment rules from the UGC. Marginal
cases for re-employment may be considered for one
year in consultation with the Department concerned.

The Council further RESOLVED that (1) Clarification be sought
from MHRD/UGC on the cases of those Group 'A' officers like
Engineers and Medical Officers who are not treated as teachers
or other Academic staff.

(2) Clarification also be sought from MHRD/UGC about the quali-
fications of Principals.

(3) Comprehensive amendment, including ~~in~~ the existing points
and those proposed for amendments be made before being ~~sent~~
sent to MHRD.

Reserved List.

1. Mr. LB Thanga
2. Prof. JV Narlikar

(x) Appointment of teachers to Honorary position.

EC:104:99:6:2: (x): The Council considered the recommendations of the Committee to look into the appointment of teachers to Honorary positions and RESOLVED that the recommendations of the Committee may be accepted only in respect of posts of a purely honorary status.

(xi) Joint representation for reconsideration of reemployment for one more year.

EC:104:99:6:2: (xi): The Council considered the joint representation for reconsideration of reemployment for one more year and RESOLVED that marginal cases, i.e., those who retired within 6 months before the notification of 27th July, 1998 may be considered for extension or reemployment up to a period of one year. Contractual appointment may be made for non-marginal cases till the end of the current semester.

(xii) Confirmation of service in respect of Dr. KM Rao, Lecturer, NEHU, Shillong.

EC:104:99:6:2: (xii): The Council considered the confirmation of service of Dr. KM Rao, Lecturer in Chemistry and RESOLVED to approve the same w.e.f. 16.9.97.

(xiii) Further extension of the contract term of appointment of Shri SR Sen as University Legal Adviser (Hd.Qtr.), Shillong for a period of 3 years with effect from 28.7.99.

EC:104:99:6:2: (xiii): The Council considered the extension of the contract of appointment of Shri SR Sen, University Legal Adviser(Headquarters) for a period of three years w.e.f. 28.7.99 and RESOLVED to approve the same.

(xiv) Appointment of Head, Department of Mizo, Mizoram Campus, Aizawl.

EC:104:99:6:2: (xiv): The Council considered the appointment of Dr. L. Khiangte as Head, Department of Mizo, Mizoram Campus, and RESOLVED that Dr. L. Khiangte may be appointed as Teacher In-Charge till regular teachers are appointed in the Department.