

NORTH-EASTERN HILL UNIVERSITY
SHILLONG- 793 001

No: EC:69-3/Conf/90-319

Dated Shillong the 10th August, 1990.

To

The Members of
the Executive Council,
North-Eastern Hill University.

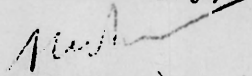
Subject: Minutes of the 69th Meeting of the Executive Council.

Sir/Madam,

I am forwarding herewith the Minutes of the 69th Meeting of the Executive Council held on 28th June, 1990 for favour of your information and comments, if any.

Yours faithfully,

Encl: a.a


(H. W. T. Syiem)
Officer on Special Duty

NORTH-EASTERN HILL UNIVERSITY
SHILLONG- 793 001

M I N U T E S

SIXTY-NINTH MEETING
OF THE
EXECUTIVE COUNCIL

Thursday, 28th June, 1990, Shillong.

MINUTES OF THE SIXTY-NINTH MEETING OF THE EXECUTIVE COUNCIL

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MINUTES OF THE SIXTY-NINTH MEETING OF THE EXECUTIVE COUNCIL

The Sixty-ninth meeting of the Executive Council was held on the 28th June, 1990 at 11:00 A.M. in the Conference Room, Administrative Building, North-Eastern Hill University, Shillong.

PRESENT :

The list of members who attended the meeting is appended as Appendix-'I'.

WELCOME :

The Chairman welcomed the members to the 69th meeting of the Executive Council.

Item No. 1 /CONFIRMATION OF THE MINUTES OF THE
68TH MEETING OF THE EXECUTIVE COUNCIL
HELD ON 30TH MARCH, 1990.

No:EC:69:90:01: The Council considered the comments received from two members and decided as follows :

(i) On resolution No. EC:68:90:3(xviii) regarding Investment of GPF/CPF money under Magnum Certificate Scheme.

The decision of the Council was to invest Rs.45 lakhs of provident fund account in the Magnum Certificate Scheme of the State Bank of India, Mutual Fund at the rate of 12% interest and as such investment was to be made under the scheme which provides ~~12%~~ interest and there was no mistake in this regard.

(ii) On resolution No. EC:68:90:4(i) regarding Payment of H.R.A to employees (teaching/non-teaching) of the University.

Since there was an item on the agenda, this comment was not considered.

(iii) On resolution No. EC:68:90:5:01(vii) regarding Adoption of Central Government Rules relating to GPF and CPF in NEHU.

Clause(iii) of the Resolution will stand amended as follows-

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"Additional benefit of qualifying service will be admissible to all the teachers and other eligible employees of the University as per the Government of India Rules."

AS regards payment of pension through the Post Office Savings Bank, amendment of the minutes could not be allowed as this was a new issue and not a part of the earlier decision.

On EC:Resolution No.68:90:5:01(iii) Concerning Amendment of the Statute 20 for inclusion of the Principal of the constituent colleges as a member of the Selection Committee.

In Clause II the word "not" will be deleted and the Clause will read as - "one Professor in the service of the University to be nominated by the Vice-Chancellor."

The Council RESOLVED to confirm the minutes of the 68th meeting with the above modifications.

Item No. 2 REPORTING ITEMS :

(i) Action taken on the minutes of the 68th meeting of the Executive Council -

No:EC:69:90:02(i): The Council noted the action taken on various decisions made in its 68th meeting.

(ii) Establishment of a Regional Support Unit in NEHU under the National Social Forestry Project -

No:EC:69:90:02(ii): The Council approved the establishment of the Regional Support Unit in NEHU under the National Social Forestry Project and the signing of the memorandum of understanding by the Vice-Chancellor. The Council also noted the jurisdiction of the Unit over nine States and also the action being taken to fill various positions sanctioned by the Government of India.

Item No. 3 RATIFICATION OF ACTION TAKEN BY THE VICE-CHANCELLOR :

(i) Extension of extra-ordinary leave of another six months in respect of Dr. Lalthangliana, Lecturer in Sociology, Pachhunga University College, Aizawl, Mizoram -

No:EC:69:90:03(i): The Council RESOLVED to ratify the action taken by the Vice-Chancellor in granting extension of extra-ordinary

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leave to Dr. Lalhangliana, Lecturer in Sociology, Pachhunga University College for another six months with effect from 1.5.90 to enable him to continue to discharge his duties as the Member of the Legislative Assembly, Mizoram.

- (ii) Grant of Sabbatical Leave to Prof. H. Bareh, Professor, Centre for Creative Arts, NEHU, Shillong for one year with effect from 1.5.90 to 30.4.91.

No:EC:69:90:03(ii): The Council approved the sanction of Sabbatical Leave to Prof. H. Bareh, Centre for Creative Arts, for a period of one year from 1.5.90 instead of 1.4.90 earlier sanctioned.

The Council also decided that copies of the notification appointing Prof. R.S. Lyngdoh as Head, Centre for Creative Arts, may be sent to all Departments and Centres of the University for their information.

- (iii) Engagement of Shri D.K. Sinha, Advocate as Legal Adviser and Senior Counsel -

No:EC:69:90:03(iii): The Council RESOLVED to ratify the action taken by the Vice-Chancellor in engaging Shri D.K. Sinha, Advocate, Supreme Court of India and one Junior Counsel on payment of the following fees and the terms and conditions specified below :

1. Fees payable

1. Retainership fee - Rs. 5000/-p.m.
2. Fee per appearance in Court - Rs. 10,000/-
3. Fee per conference inclusive of reading fee -Rs.5000/-
4. Fee for working outside Delhi each day or part day of absence plus free haltage, air ticket, transport-Rs.20,000/-
5. Junior's fee @ 30% of the Legal Adviser's fee.
6. Clerk charges @ 10% of the above fees.

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2. The Legal Adviser may take up important matters with the Ministry of Human Resource Development, U.G.C. etc. on specific request.

3. The engagement is terminable by either party on six months' notice.

4. The terms and conditions will be effective from the 1st of April, 1990. An undertaking will be obtained from the Legal Adviser to the effect that he will not take up any case against the interest of NEHU.

(iv) Proposal for appointment of Prof. E.R.S.Talpasayi as Professor on contract basis in Bio-Chemistry -

No:EC:69:90:03(iv): The Council RESOLVED to ratify appointment of Dr. E.R.S.Talpasayi as Professor of Bio-Chemistry on contract basis for a period of one year against one of the available floating posts with effect from 6.3.90.

(v) Sabbatical Leave in respect of Prof. K.K.Upadhyaya, Department of Economics, Mizoram Campus -

No:EC:69:90:03(v): The Council RESOLVED to approve grant of Sabbatical Leave to Dr. K.K.Upadhyaya, Professor of Economics Mizoram Campus, Aizawl for one year with effect from 1.6.90 instead of 9.4.90.

(vi) Pay allowed to Mrs. B.Bareh while officiating as Deputy Finance Officer -

No:EC:69:90:03(vi): The Council RESOLVED to ratify the action taken in regulating the pay of Smti. B.Bareh as Officiating Deputy Finance Officer under FR 49(i) without restriction under FR 35.

(vii) Revocation of the suspension order in respect of Shri N.P.Garg -

No:EC:69:90:03(vii): The Council RESOLVED to ratify the action taken by the Vice-Chancellor in revoking the suspension order and re-instatement of Shri N.P.Garg, Executive Engineer and treating the period under suspension as on duty.

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- (viii) Deputation of Shri W.B. Khongwir, Assistant Registrar (Estate) as Administrative Officer to the Social Forestry Support Unit (Regional Unit) NEHU -

No: EC:69:90:03(viii): The Council RESOLVED to ratify the action of the Vice-Chancellor in placing the services of Shri W.B. Khongwir, Assistant Registrar (Estate) at the disposal of the Regional Support Unit in NEHU under the National Social Forestry Project for appointment as Administrative Officer for a period from 11.6.90 to 27.2.91.

- (ix) Extension of Service of Miss C. Mawlong as Lecturer -

No: EC:69:90:03:(ix): The Council RESOLVED to approve extension of the term of temporary appointment of Miss C. Mawlong, Lecturer in History from 7.12.89 to 1.3.91 against the leave vacancy.

- (x) Approval for extension of extraordinary leave in respect of Dr. S.N. Dube and also for vacating the post held by him -

No: EC:69:90:03(x): The Council RESOLVED to approve extension of the Extra-Ordinary Leave to Dr. S.N. Dube, Professor of Mathematics from 1.3.89 to 31.5.90 and that Prof. S.N. Dube be deemed to have vacated the post with effect from 1.6.90.

- (xi) Extension of service of Shri H.J. Syiemlieh as Lecturer -

No: EC:69:90:03(xi): The Council RESOLVED to approve extension of temporary appointment of Shri H.J. Syiemlieh, Lecturer in Geography from 19.12.89 to 31.7.90 against the leave vacancy vice Shri D.K. Nayak and for a further period from 1.8.90 to 31.3.91 to be adjusted against an available vacancy.

- (xii) Nomination of NEHU representatives in the Governing Body of affiliated colleges -

No: EC:69:90:03(xii): The Council RESOLVED to ratify the nominations made by the Vice-Chancellor of the following teachers as NEHU representatives in the Governing Body of the following colleges for a term indicated against them :

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<u>Name of the colleges</u>	<u>University representatives</u>	<u>Term</u>
1. Zirtiri Women's College, Mizoram.	1. Smti Ramhiningthangi Ralte, Lecturer, English Department, NEHU, Mizoram Campus, Aizawl.	2 years w.e.f. 9.3.90.
	2. Shri Thangchungung, Economics Department, NEHU, Mizoram Campus, Aizawl.	-Do-
2. Kolasib College, Mizoram.	1. Shri Lianzela, Economics Department, Mizoram Campus, Aizawl.	2 years w.e.f. 17.7.89.
	2. Shri K.C. Boral, English Department, NEHU, Mizoram Campus, Aizawl.	-Do-

Item No. 4 DEFERRED ITEM :

(i) Confirmation of service of Dr. Ramesh Sharma, Reader, Department of Bio-Chemistry -

No:EC:69:90:04(i): The Council RESOLVED to confirm the services of Dr. Ramesh Sharma, Reader in Bio-Chemistry with effect from 30.6.88 on completion of the period of probation and on the recommendation of the Head of the Department.

5:1 - Statutes, Ordinances, Regulations & Rules

(i) Amendment of Clause 5 of Statute 2(a) and Clause 2 of Statute 3 -

No:EC:69:90:5:01(i): The Council RESOLVED to approve amendment to Clause 5 of Statute 2(a) incorporating a new sub-section (ii), governing the terms and conditions of office of the Vice-Chancellor and also an amendment to Clause (2) of Statute 3 on the term of office of the Pro Vice-Chancellor. The amendments approved by the Council may be seen at Appendix -II.

The Council, further, RESOLVED that a provision may be made for the senior-most Professor of the Campus to perform the duties of the Pro Vice-Chancellor in case the latter is unable to perform his duties owing to absence, illness or any other cause.

(ii) Amendment to Clause 12 of Ordinance OE-6 on maternity leave -

No:EC:69:90:5:01(ii): The Council considered the letter of the Ministry on the proposed amendment to Clause 12 of Ordinance OE-6 and RESOLVED to delete the words in the parenthesis "(including an apprentice)" appearing in the first line of the Clause under consideration.

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(iii) AMENDMENT OF THE 2ND PROVISO TO CLAUSE 9
OF ORDINANCE OE-5.

No.EC:69:90:5:01(iii) : The Council considered the recommendation of the Academic Council for amendment of the second proviso to Clause 9 of Ordinance OE-5 by deleting the words "except in exceptional cases such persons as appointed on contract from outside the University may hold such position," and RESOLVED to approve the proposed amendment.

5:5 Examination Matters :

(i) Enhancement of rates of remuneration for
Chemistry Practical Exams -

No.EC:69:90:5:05(i) : The Council RESOLVED that the question of payment of remuneration at enhanced rate for conducting practical examination on all science subjects may first be considered by the Deans' Committee and the Academic Council with a view to giving uniform rate of remuneration taking also into account the number of hours involved in the practical examinations.

(ii) Representation of Shri Samuel Laitwat Warbah
on IVth Semester Result of MA in Anthropology -

No.EC:69:90:5:05(ii) : The Council considered the representation of Shri Samuel Laitwat Warbah on the 4th Semester MA result in Anthropology and the facts of the case. It noted that the marks obtained by Smti Angel Mary Kharwanlang in the practical examinations were not taken into account while computing the provisional MA result in Anthropology and as such Shri Samuel Laitwat Warbah was shown to have secured the first class first position. The Council, after careful study, RESOLVED to approve the action taken by the Examinations Department in issuing the correct results subsequently declaring Smt. Angel Mary Kharwanlang to have secured the first class first position. It further RESOLVED to approve the result of the 4th semester MA examination in Anthropology, in respect of Smt. Angel Mary Kharwanlang and Shri Samuel Laitwat Warbah, as follows :

First Class (in order of merit)

- (1) Smt. Angel Mary Kharwanlang.
- (2) Shri Samuel Laitwat Warbah.

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The Council further RESOLVED that the Department may look into the syllabus and reframe it for the future to give uniformity and requiring all the students to appear in the examinations with or without practicals.

Item No. 6 ADMINISTRATIVE MATTERS :

6:1 - Selection Committee -

(i) Merit Promotion Case -

No.EC:69:90:6:01(i): The Council considered the recommendation of the Committee constituted to look into the cases of appointment under Merit Promotion Scheme. The Committee referred to certain cases. But in the meantime a number of teachers met the Vice-Chancellor. The Council noted that some of the cases and in some cases certain facts had not been mentioned. The decisions on past cases may also be examined and they may be rationalised in order to give maximum benefit to maximum number of teachers. When past cases are re-opened or re-examined, it may be seen that they are not adversely affected. The representation of NEHUTA may also be kept in mind. The Council, therefore, RESOLVED that the Committee may once again look into all cases of appointments under Merit Promotion Scheme. It may examine all the details of each case with reference to the University Grants Commission guidelines. The Committee after careful examination of each case may submit a well documented report with relevant details. The Council noted that in some case the note contained the words 'perhaps' giving uncertainty to the findings of the Committee. This may be avoided as far as possible. The Council further decided that the University Grants Commission guidelines, if any may also be placed together with the report of the Committee for its consideration.

(ii) Selection Committee recommendations -

No.EC:69:90:6:01(ii): The Council considered the recommendations of the Selection Committees and RESOLVED to approve the recommendation for recruitment to the positions indicated below against each of the Departments :-

Contd.....

- College Development Council - Director - Dr B.K. Dev Sarma
- Academic Staff College - Director - Dr. K.J. Joseph
- Lecturer -(1) Dr Dhruvad Choudhuri
- Reserve -(2) Mrs Rupa Nylla Hoosroo
- Department of Botany(S) - Reader - may be re-advertised in a more extensive manner.
- Lecturer - Dr N. Venugopal
- Lecturer (PUC) - Mrs Papiya Ramanujan(Dev)
- Department in Zoology(S) - Reader -(1) Dr Braj Bansh Prasad Gupta.
- (2) Dr S.B. Prasad
- Lecturer (PUC) -(1) Dr Dhruvad Choudhuri
- (2) Dr Anand Shanker Dixit
- (3) Dr Sailesh Chattopadhyay
- (4) Miss Arpita Mal.
- Department of Home-Professor/ Science (S) Reader - No one was found qualified. However, Dr Sumita Ray may be offered the post on deputation after considering her bio-data. In case the appointment of Dr Ray does not materialise, other names may be obtained and considered.
- Centre for Applied Statistics (S) Professor/ Reader - None was found qualified.
- Department of Forestry(A) - Professor - Dr L.K. Jha.
- Department of Chemistry(S) - Reader - Dr Harish Chandra.
- Lecturer (Leave vacancy)- Dr S.M. Singh with five additional increments.
- Lecturer(PUC) - Mr Akhilesh Kr. Gupta
- Department of Mathematics (S) - Lecturer - The post to be re-advertised.
- Lecturer(PUC) - Mr Srinivas Vedanabhatla.
- Centre for Computer Science (S) -Systems Engineer - The post to be re-advertised.
- Programmer- The post to be re-advertised.

Contd....

R.S.I.C.

- Scientific Officer 1. Mr Thomas Job
- 2. Dr Sudip Dey

Department of Political Science (S)

- Professor - Dr A.K. Baruah, (Leave vacancy)
- Reader - Dr Bimal Jyoti Job (Leave vacancy)

- Lecturer - 1. Shri A.K. Acharya
- 2. Dr Jag Pal Singh
- 3. Mr. P.K. Debbarma

Waiting List :

Dr V. Venkatesan

Department of Economics(S)

- Reader - Dr Tlanglawma, The other to be advertised.
- Lecturer(PUC) - Mrs Margaret Zirsangliani Khiangte,
- Mr Dillip Kr. Ray (on adhoc)

Department of Social Work(A)

- Reader - Mrs Bharti Sharma

Department of Psychology(PUC)

- Lecturer - Dr Ravindra Nathrai

Waiting List :

Mr Gyanendra P. Singh.

Department of Public Administration (A)

- Reader - The post to be re-advertised.

Department of Library and Information Science

- Asstt. Librarian(S) -1. Shri K.K. Das
- 2. Shri Pradip Kr. Mitra.
- 3. Smti Minnie Vella Soanes

- Assistant Librarian(A) - Miss Lalremsiami.

The Council RESOLVED to defer consideration of the recommendations of the Selection Committee for positions in the departments of Mathematics and Philosophy, as the persons had less than 55% of marks, The Vice-Chancellor was asked to consult the University Grants Commission and then act in their regard.

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6:2 - Appointment/Creation-upgradation
of posts/etc.-

- (i) Appointment of Dr. Dhrupad Choudhury
and decision of the last Executive
Council meeting held on 30.3.90 -

No:EC:69:90:6:02:(i): The Council reviewed its earlier decision in the 68th meeting vide resolution No. EC:68:90:03(vi) in the matter of appointment of Dr. Dhrupad Choudhury as Lecturer in the Academic Staff College and RESOLVED to approve the appointment of Dr. Dhrupad Choudhury for a period of six months with effect from 1.9.89 and to delete the words "on regular basis with effect from 24.10.89" which was a mistake.

- (ii) Confirmation of Shri J.M.S. Khongwir -

No:EC:69:90:6:02(ii): The Council RESOLVED to confirm the services of Shri J.M.S. Khongwir, Assistant Registrar with effect from 20.10.87 against the post of Assistant Registrar, Cadre Review Cell.

- (iii) Confirmation of service -

No:EC:69:90:6:02(iii): The Council RESOLVED to confirm the services of Dr. Zavei Hiese, Lecturer in Chemistry with effect from 23.3.88 on the recommendation of the Head of the Department.

- (iv) Confirmation of service -

No:EC:69:90:6:02(iv): The Council RESOLVED to confirm the services of Dr. Rajesh Sachdeva, Reader in Linguistics, Nagaland Campus with effect from 1.8.88 on the recommendation of the Pro Vice-Chancellor, Nagaland Campus.

- (v) Confirmation of the services of
Dr. P.V.R. Rao, Reader in Chemistry,
SASRD, NEHU, Medziphema -

No:EC:69:90:6:02(v): The Council RESOLVED to confirm the services of Dr. P.V.R. Rao, Reader in Chemistry, SASRD with effect from 17.5.88 on the recommendation of the Dean of the School.

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- (vi) Confirmation of the services of
Dr. N.S. Jamir, Reader in Agri.
Botany, SASRD, NEHU -

No:EC:69:90:6:02:(vi): The Council RESOLVED to confirm the services of Dr. N.S. Jamir, Reader in Agri. Botany, SASRD with effect from 8.4.87 on the recommendation of the Dean of the School.

- (vii) Confirmation of the services of
Dr. D.P. Shama, Reader in Agri.
Engineering, SASRD, NEHU -

No:EC:69:90:6:02:(vii): The Council RESOLVED to confirm the services of Dr. D.P. Sharma, Reader in Agri. Engineering, SASRD with effect from 8.4.87 on the recommendation of the Dean of the School.

- (viii) Confirmation of service of Shri
D.L. Kharmawphlang, Lecturer, Centre
for Creative Arts, NEHU, Shillong -

No:EC:69:90:6:02:(viii): The Council RESOLVED to confirm the services of Shri D.L. Kharmawphlang, Lecturer, Centre for Creative Arts with effect from 7.5.88 on the recommendation of the Head of the Centre.

It was brought to the notice of the Council that the services of some of the teachers in the Campuses have not been confirmed though some of them completed five years of continuous service. The Council, therefore, RESOLVED that a panel of names of such teachers may be submitted in the next meeting. The teachers who had been affected and who are eligible for confirmation may also write to the Section concerned in the University for taking up their cases.

- (ix) Suspension case of Shri W.M.R. Wallang,
Assistant Finance Officer -

No:EC:69:90:6:02(ix): The Council was informed that the Trial Court dismissed the case on technical grounds and the C.B.I. had preferred an appeal before the Guwahati High Court. In the meantime, Shri Wallang approached the Shillong Bench of the Guwahati High Court

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and obtained an order for reinstatement by 26th May, 1990. The appeal preferred by C.B.I. came up for hearing in June, 1990 and the case is still pending and as such the recent judgement of the Shillong Bench of the High Court appears to be Sub-Judice. The case was also filed against the Executive Council and not in the name of the University or the Registrar, as provided in the Act and Statutes of the University. The Council, therefore, RESOLVED to authorise the Vice-Chancellor to take whatever action is necessary in the matter from time to time, and report to the Executive Council.

6:3 - Leave/Deputation

- (i) Study Leave of Shri P. Honorius,
Lecturer in Economics, SASRD,
Medziphema-

No:EC:69:90:6:03:(i): The Council RESOLVED to sanction Study Leave for a period of one year with effect from 1.4.90 to Shri P. Honorius, Lecturer in Economics, SASRD, Medziphema in order to enable him to complete his research for Ph.D. degree. The case was considered on the recommendation of the Dean of the School as the term of the School Board had since expired.

- (ii) Unauthorised absence from duty in
respect of Dr. R.C. Gupta, Lecturer,
SASRD, Medziphema-

No:EC:69:90:6:03(ii): The Council considered the explanation submitted by Dr. R.C. Gupta, Lecturer, SASRD, Medziphema with reference to the memorandum dated 19.3.90 issued to him. Dr. R.C. Gupta mentioned about a number of letters sent by him to the University to which no replies had been given by the office in spite of reminders. These may first be looked into. It was RESOLVED that ⁱⁿ case there is sufficient justification, disciplinary proceedings may be drawn up following the procedure laid down in the Statute and inquiry may be made.

- (iii) Approval for absorption of Dr. Shri
Prakash in NIEPA -

No:EC:69:90:6:03(iii): The Council RESOLVED to approve permanent absorption of Dr. Shri Prakash in NIEPA with effect from 1.4.90 in public interest and to give necessary consent for the purpose.

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6:6 - Discipline

(i) Complaint against Prof. R.K.Rai -

No:EC:69:90:6:04(i): The Council considered the report of the Committee which enquired into the allegations against Prof. R.K. Rai and found that the charges could not be substantiated. It also noted that the charges were trivial. The Council, therefore RESOLVED to honourably exonerate Prof. R.K.Rai of the charges and observed that no credence should be given to charges of trivial nature and no enquiry should be conducted unless the Vice-Chancellor is convinced that there are strong grounds to substantiate the charges.

6:6 - Service Condition/Financial & other Benefits -

(i) Refixing of pay of Dr. M. Ansari,
Lecturer in Mathematics, Pachhunga
University College -

No:EC:69:90:6:06(i): The Council considered the case of pay fixation of Dr. M. Ansari, Lecturer, Pachhunga University College, Aizawl and RESOLVED to authorise the Vice-Chancellor to constitute a Committee to re-examine the entire case and to report to the Council.

(ii) Proposal for amending the 68th Executive
Council's decision regarding Recruitment/
Promotion Policy of the Non-Teaching
staff (Group 'B', 'C', & 'D') -

No:EC:69:90:6:06(ii): The Council reviewed its earlier decisions vide Resolution No. EC:68:90:6:06(x) and RESOLVED to delete the last sentence of the minutes indicated below -

"A written undertaking will be taken from the employees that they would forego the benefits accruing to them from the interim revision and opt for the University Grants Commission Scheme as soon as it is announced."

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- (iii) Relaxation of C. J. (Medical Attendance)
Rules in respect of Payment of Advance
to Smti. P.M. Soannes (U.D.C)

No:EC:69:90:6:06(iii): The Council RESOLVED to approve sanction of the medical advance of Rs. 14,000 to Smti. P.M. Soannes, U.D.C. as a special case in view of the emergent nature of the treatment and on the basis of the recommendation of the Medical Officer, NEHU in connection with her treatment in the Christian Medical College, Vellore.

- (iv) Establishment of a fund for ex-gratia
Report of the Committee -

No:EC:69:90:6:06:(iv): The Council considered the reports of both the Committees constituted to examine the possibility of establishing a fund in the University for ex-gratia payment. The Council RESOLVED to approve the following guide-lines for payment of ex-gratia to employees of the University.

- (i) Ex-gratia payment may be made to all employees of the University.
- (ii) In the case of the Permanent employees of the University an ex-gratia payment of 4 months salary consisting of the total emoluments of the last pay drawn may be paid.
- (iii) In the case of Casual, Temporary or Contract employees 1 (one) month salary of the total emoluments of the last pay drawn or a minimum of Rs. 1,500 may be paid for all categories.
- (iv) In the case of death by assassination, each case may be examined on its own merit as to the quantum of ex-gratia payment.
- (v) The rules of the Government of India will apply as to the mode and procedure of payment.

A provision may be made in the University Budget for the purpose. The fund may be started from this year with a lumpsum amount of Rs. 45 lakhs and a reference may be made to the UGC/Ministry in this regard.

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The Council RESOLVED that the Ministry may be moved to sanction a sum of Rs. 2 lakhs as a special case to Mrs. Joshi on account of the financial stringency being faced by the University.

- (v) Guidelines for placement of Assistant Librarian in the Senior scale of Rs. 3000-5000/-

No:EC:69:90:6:06(v):The Council considered the Career Advancement Scheme of the Government of India for Library and Physical Education Personnel and the position obtaining in some of the Central Universities. It was RESOLVED that the draft guidelines may be examined by a Committee in relation to the Scheme of the Government of India and the decisions of the Central Universities in the matter.

At this moment Dr. Vimla Virmani enquired about the draft Health Scheme submitted by her. The Council felt that the University should have at present only the health service facilities and not hospitals and a small Committee may go through the Scheme prepared by Dr. Virmani. The proposal for hospitals etc., though welcome, can be implemented only if the U.G.C. approve it and releases the grant.

- (vi) Payment of House Rent Allowance to employees (teaching/non-teaching) of the University -

No:EC:69:90:6:06(vi): The Council RESOLVED to defer consideration of the item.

- (vii)(a) Payment of HRA and CCA for the period from 1.4.86 to 30.9.86 on the award of the Board of Arbitration -

- (b) Payment of Additional House Rent Allowance at the rate of 5% applicable to Central Autonomous Bodies.

No:EC:69:90:6:06:(vii)(a): The Council was informed that the U.G.C. had taken a decision to give importance to the principle of parity with the Central Government employees in pay, allowances, advances,

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housing and in providing health facilities. It, therefore, felt that HRA and CCA for the period from 1.4.86 to 30.9.86 on the award of the Board of Arbitration will be admissible to the employees of the Central Universities, including North-Eastern Hill University, especially as these have been made on the basis of the 4th Pay Commission recommendations which have been adopted and implemented in the University.

No:EC:69:90:6:06:(vii)(b): The Council noted that the decision to pay House Rent Allowance at 5% of pay over the Central Government rates to employees of the autonomous bodies, where the accommodation provided is 5% or less, was of the Ministry of Finance, Government of India and as per the telegram of the Ministry of Finance, the University fell under the autonomous bodies and no memorandum appeared to have been issued by the Ministry superseding its earlier decision. The Council, therefore, RESOLVED that the House Rent Allowance at 5% of pay over the Central Government rates may be paid to the Non-teaching staff of the University, as none of the non-teaching staff had been provided accommodation and no accommodation is likely to be provided to them in the near future.

The Council, therefore, RESOLVED that the financial implication in respect of HRA and CCA for the period from 1.4.86 to 30.9.86 and the increased HRA at 5% for the period which was due to the non-teaching employees may be worked out and the UGC may be moved to release the necessary fund for payment of the dues to the employees of the University.

Item No. 7. FINANCIAL MATTERS :

7:1-Finance Committee -

(i) Minutes of the 30th meeting of the Finance Committee -

No:EC:69:90:7:01:(i): The Council noted the decisions of the Finance Committee in its 30th meeting held on the 26th October, 1989.

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7:2 - Budget Estimate/Financial contributions
to other organisations -

(i) Non-Plan Budget for 1990-91 -
Allocation Thereof -

No:EC:69:90:7:02(i): The Council expressed dismay and un-happiness over the cut in Financial Allocation. The Non-Plan Budget involved salaries and other allowances to be paid to the employees of the University and they could by no means be cut or reduced. Considering that costs in the North-Eastern region are higher than in other parts of the country, the location of three campuses in three distant places, and the inflationary effects prevailing in the region, the financial cut in the allocation could not be understood. If anything, enhancement in the budget allocation is called for.

The Council, therefore, RESOLVED that this should be made clear to the University Grants Commission and the Ministry and they should be moved to re-consider the case of the University.

7:5 - Others -

(i) Issues involved in the construction
of the Academic Complex at the
Permanent Campus - Report of the
Committee -

No:EC:69:90:7:05:(i): The Council considered the report of the Committee constituted to examine the construction of the academic complex at the Permanent Campus, Shillong and also the write-up on the issue submitted by Prof. J.B. Bhattacharjee (Appendix-III). The two documents brought out the details of the projects approved by the UGC, funds so far released by the Commission and the projects of construction actually being undertaken. The report attributed the slow progress of construction work to the delay and inadequate release of necessary fund for approved projects by the UGC. The documents also pointed out that some important documents, which could have provided necessary links, could not be traced. The Council therefore, decided that efforts should be made to obtain the missing links for proper assessment and consideration of the matter. The members also pointed out that it would not be

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possible for the Science Departments to move to the Permanent Campus even if the complex would be ready unless minimum infrastructural facilities like laboratories and other facilities are provided.

(ii) Release of fund to Nagaland/Mizoram Campus

No:EC:69:90:7:05:(ii): The Council was informed that 85 lakhs of rupees had so far been paid to the Campuses out of the non-plan budget of the University. The amount was spent mainly for books and equipments and the total amount exceeded the amount sanctioned and released by the UGC. The Council, therefore, desired that the details and the break-up of the amount spent for Mizoram and Nagaland Campuses including Medziphema may be placed in the next meeting.

(i) Memorandum of the Research Scholars' Welfare Association -

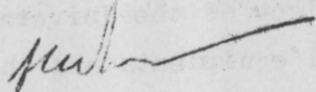
No:EC:69:90:8:01(i): The Council considered the memorandum submitted by the Research Scholars' Welfare Association relating to the grant of fellowship and the appointments to various teaching posts. The Council was informed that the University had made efforts on a number of occasions but the University Grants Commission turned down our requests to relax the conditions for NEHU students. The UGC had taken a firm decision that fellowship could be given only to those candidates who could qualify in the National Education Tests. Since the fund for payment of fellowship had to come from the UGC and the Commission had stopped releasing the fund for the purpose, nothing could be done by the University. The Council, however, RESOLVED that the UGC may be moved to conduct a separate test for the candidates of the North-Eastern Region and the Vice-Chancellors of the Universities in the North-Eastern Region may be contacted if they would be willing to take up jointly with the University Grants Commission in this regard.

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As regards appointments, the Council observed that the rules and procedure laid down for the purpose of recruitment had to be followed and justice needs to be done to all candidates according to merit.

The meeting ended with a Vote of Thanks from the Chair at 4:15 P.M.

(Sd/- I. Narain)
Chairman
Executive Council


(H. W. T. Syiem)
Secretary
Executive Council

NORTH-EASTERN HILL UNIVERSITY
SHILLONG

APPENDIX - I

LIST OF MEMBERS ATTENDING THE SIXTY-NINTH MEETING OF THE EXECUTIVE
COUNCIL HELD ON 28TH JUNE, 1990.

1. Dr. I. Narain,
Vice-Chancellor, NEHU, Shillong.
2. Prof. R.G. Michael,
Pro-Vice-Chancellor, NEHU, Shillong.
3. Prof. R. Lalthantluanga,
Pro-Vice-Chancellor, NEHU,
Mizoram Campus, Aizawl.
4. Dr. Vijay Kumar.
5. Prof. S. Homchaudhuri.
6. Dr. Lalruanga.
7. Dr(Mrs) Vimla Virmani.
8. Dr. C.J. John.
9. Dr(Mrs) K.S. Lyngdoh.
10. Dr. B.B. Kumar.
11. Dr. Lalawia.
12. Dr. Mrinal Miri.
13. Prof. A.L. Verma.
14. Prof. J.B. Bhattacharjee.
15. Finance Officer.

PROPOSED AMENDMENT TO CLAUSE 5 OF STATUTE 2(a) GOVERNING
TERMS AND CONDITIONS OF OFFICE OF THE VICE-CHANCELLOR

Existing Clause	Clause after amendment
<p>(5) If the office of the Vice-Chancellor becomes vacant due to death, resignation or otherwise or if he is unable to perform his duties owing to absence, illness or any other cause, the Pro-Vice-Chancellor or if there is more than one Pro-Vice-Chancellor, the senior-most Pro-Vice-Chancellor shall perform the duties of the Vice-Chancellor until a new Vice-Chancellor assumes office or until the existing Vice-Chancellor attends to the duties of his office as the case may be:</p> <p>Provided that if a Pro-Vice-Chancellor is not available, the senior-most Professor shall perform the duties of the Vice-Chancellor.</p>	<p>5(i) In the event that the Vice-Chancellor is unable to perform his duties owing to absence, illness or any other cause, the duties of his office shall be performed by the Pro-Vice-Chancellor, or if there is more than one Pro-Vice-Chancellor, by the seniormost Pro-Vice-Chancellor until the Vice-Chancellor attends to the duties of his office.</p> <p>Provided that if a Pro-Vice-Chancellor is not available, the seniormost Professor shall perform the duties of the Vice-Chancellor.</p>
	<p>(ii) If the office of the Vice-Chancellor becomes vacant due to death, resignation, retirement or otherwise, the seniormost Professor shall perform the duties of the Vice-Chancellor until a new Vice-Chancellor assumes office.</p>

PROPOSED AMENDMENT TO CLAUSE 2 OF STATUTE 3
- ON THE TERM OF OFFICE OF THE PRO-VICE-CHANCELLOR

Existing Clause

- (2) The term of office of a Pro-Vice-Chancellor shall be such as may be decided by the Executive Council, but it shall not in any case exceed five years or until the expiration of the term or office of the Vice-Chancellor, whichever is earlier, and he shall be eligible for re-appointment.

Clause after amendment

- (2) The term of office of a Pro-Vice-Chancellor shall be co-terminus with that of the Vice-Chancellor and he shall be eligible for re-appointment.