

(iv) Appointment to a post carrying lower scale of pay-pay protect on regarding

There are some cases of appointment of teachers to the grade of Lecturer who are working elsewhere and also already in the Senior Scale but applied for a post in the lower scale in the NEHU.

Under such circumstances their pay will be regularised as per Fundamental Rules provided they apply for the post through Proper Channel. If the application is not routed through Proper Channel, on appointment their pay will be fixed at the minimum of the Scale of the post and no protection of pay will be allowed under any circumstances.

If application is routed through Proper Channel their pay to the lower post on a lower time Scale of pay will be fixed as under:

- (a) at the stage in the time scale of the new post, if any, equal to his pay in the old post
- (b) If there is no such stage in the new post, at the stage in the new post which is next above his pay in the old post
- (c) If the Maximum of the Scale of pay of the new post is less than his pay in the old post. his pay in the new post will be fixed at the maximum.

Further in the case of (a) above the next increment will accrue on the date on which he would have received the increment in the old post. In the case of (b) above the next increment will accrue after completion of the required period after which one earns increment. In the case of (c) above there will be no increment.

The counting of benefits of past services can be allowed only to those Teachers who applied through Proper Channel and served in any Central University and Government institutions provided the previous employer remits full Pro-rata retirements benefits including leave encashment for the leave at credit.

The matter is placed before the Council for a decision to enable the Administration to regulate such cases.

(ii) Assured Career Progression Scheme – Adoption and Implementation thereof.

EC:109:2001:6:6:(ii): The Council considered the Assured Career Progression Scheme in respect of Group B, C and D staff and RESOLVED to refer the matter to the same Committee under item 4 (i)

(iii) Pay Scale in respect of Work Assistant.

EC:109:2001:6:6:(iii): The Council considered the pay scale in respect of Work Assistant and RESOLVED that the matter may be referred to the same Committee under item 4 (i).

(iv) Appointment to a post carrying lower scale of pay – Pay protection regarding.

EC:109:2001:6:6:(iv): The Council considered the appointment to a post carrying lower scale of pay and RESOLVED that the matter be referred to the Committee under item 4 (i).

(v) Prayer of Shri SR Sen, Legal Adviser, for revising the rates of fees payable to him.

EC:109:2001:6:6:(v): The Council considered the request of Shri SR Sen, Legal Adviser and RESOLVED that the retainer and other fees may be revised as follows:

(a) Retainership fee Rs.3500/- per month.

(b) A lumpsum fee of Rs.5000/- only for each case both in High Court and District Court which will include fees for appearance, drafting, conducting etc., 50% of the fees to be paid at the time of appearance and filing and remaining 50% to be paid after disposal of the case.

(c) For drafting of each opinion, complaint etc., Rs.400/- per case.

(d) For stationery and clerkage as per expenditure.

(vi) Benefit of past service for the purpose of computing qualifying service in NEHU to determine pension and other retirement benefits.

EC:109:2001:6:6:(vi): The Council considered the recommendations of the Task Force Committee appointed to look into the computation of past services for the purpose of retirement benefits and RESOLVED to accept the same and that GPF holders may also be allowed to get the benefit of their past services.