

6:2 - Appointment/Creation upgradation of Posts/Confirmation/
Option/Transfer/Release/Termination.

- (i) Proposal for the appointment of Prof.M.M.Agrawal as Visiting Professor in the Deptt.of Philosophy.

The teachers of Philosophy Department submitted a joint representation requesting for re-employment of Prof M.M. Agrawala after the age of superannuation which may be seen at Annexure - 'A'.

The application of Prof.M.M.Agrawal for re-employment was placed before the Executive Council at its 89th meeting held on 8.3.96 and vide resolution NO:EC:89:96:6:2:(v) RESOLVED that since Prof.Agrawal has not completed ten(10) years of service in the University his case for re-employment is regretted and the above decision was intimated to Prof.M.M.Agrawal vide office letter dated 23.3.1996.

The guidelines for re-employment of teachers was approved by the Executive Council at its 74th meeting held on 9.3.92 and modified by the Executive Council at its 75th meeting which may be seen at Annexure - 'B'.

The faculty meeting of the Philosophy Department met on 13.6.96 unanimously resolved to request the authorities to retain Prof.M.M.Agrawal at least for two years in view of his being an eminent scholar and dedicated teacher and due to shortage of faculty member in the Department.

As per guidelines Prof.M.M.Agrawal is not eligible for re-employment as he has not served the University continuously for a period of ten years.

In view of the request from the Head of Department wide his letter(Annexure-A), it may be considered whether Prof. Agrawal be appointed as Visiting Professor under OE.5/R-I(Annexure -C), for a period of two years.

The matter is submitted for kind consideration and decision.

No:F.17-133/Estt.II/91

NORTH-EASTERN HILL UNIVERSITY
MAYURBHANJ COMPLEX, SHILLONG.

Dated 20.3.96.

To,
The Vice-Chancellor
NEHU, SHILLONG.

(Through the Dean School of Humanities & Education)

Sub : - Re-employment of Prof.M.M.Agrawal.

Sir,

We, the teachers of the Department of Philosophy request you to kindly consider the following and issue favourable orders at the earliest.

1. Prof.M.M.Agrawal of the department is due to retire on June 10, 1996. He applied for re-employment but we are told that under the existing rules it has not been possible to re-employ him as he does not have ten years of service in this University.

2. Prof.Agrawal is an experienced teacher. He has taught for about ~~thirty~~ years at Post Graduate level in Universities abroad. Further, academically he is very active. About eight students have registered with him for Ph.D degree. He has been teaching highly specialised courses such as Philosophy of Culture and Philosophy of mind.

3. At present three teachers from the Department are on long leave and one post is vacant. On the event of Prof.Agrawal's retirement we will have only five teachers on the strength and it would really be difficult to manage both teaching and research for about 145 students. (B.G students about 100 and research 45).

4. We would like to impress upon you, sir, in the light of the above, the following :

a. The Academic in its 51st meeting passed the following resolution :

No.AC:51:95:6:2:(1): The Council considered the re-employment of superannuated teachers & RESOLVED that they may be re-employed for a period of 2 years by adjusting them against the post vacated by them and this policy is to applied uniformly.

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b. This resolution was ratified by the Executive Council in the following manner :

NO:EC:88:95:6:2:(1): The Council considered the comments made by the Academic Council with regard to the re-employment of teachers and RESOLVED that teachers on retirement may be re-employed for a period of two years from the date of their retirement against the post vacated by them.

c. We are rather surprised that when this resolution has been in force in the University the request of Prof. Agrawal for re-employment is turned down on the ground that he has not put in ten years of service in the University. We do not know where from this stipulation is added to the ratified resolution.

Under these circumstances, we would like to request you to kindly deliberate on the decision of the Executive Council afresh and take prompt action for the re-employment of Prof. Agrawal at the earliest. In view of the urgency of the situation, pending the decision of the Executive Council, and interim arrangement may kindly be made to retain Prof. Agrawal's services in the department.

Yours faithfully,

Sd/-

1. Prof. N. Malla - Sd/-
2. Dr. S. C. Daniel - Sd/-
3. Dr. C. R. Agera - Sd/-
4. Dr. Jagat Pal - Sd/-
5. Dr. E. R. Tongper - Sd/-

Copy to Prof. M. M. Agrawal, Department of Philosophy,
North-Eastern Hill University, Shillong, for information.

6:2:1:(4)

Proposed guidelines for re-employment of Teachers.

The Executive Council vide resolution NO:EC:74:92:06:2:(xi) accepted the recommendation of the Committee with certain modifications.

The modified rules may now perhaps be as under :-

NEHU may extend the benefit of re-employment to its superannuated teachers on the following conditions :-

1. Superannuated teachers who may be re-employed shall hold ex-cadre posts.
2. Re-employment may be made initially for 2(two) years which may be extended for one year after regular assessment.
3. Such a teacher shall not hold any administrative position.
4. Stands deleted by the Executive Council at its 75th meeting held on 29.5.92.

Eligibility :-

1. A superannuated teacher will be eligible for re-employment provided he had served the North-Eastern Hill University, its Constituent Colleges & Institutions for a minimum period of ten years. (Modified by the E.C at its 75th meeting).

2. He should be academically active with good record of service and must have distinguished himself as a teacher.

3. Physically fit and certified as such by the authorised medical Officer not below the rank of Civil Surgeon.

4. Is willing to work and devote himself fully to academic work.

5. Teacher of all categories of the University as well as Constituent Colleges fulfilling the above conditions will be eligible for consideration.

Remuneration and other facilities :-

1. A re-employed teacher will be entitled to pay as per rules governing fixation of pay of re-employed persons.

2. Physical facilities and other departmental amenities enjoyed by the teacher prior to his retirement will continue to be available to him.

Finance :-

A separate fund shall be created by the University out of its own resources for the purpose in line with the recommendations of the Central Advisory Board of Education and for this :-

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✓ 6:2 - Appointment/Creation/Upgradation of Posts/Confirmation/Option/Transfer/Release/Termination.

- (i) Proposal for the appointment of Prof.M.M. Agrawal as Visiting Professor in the Deptt. of Philosophy.

No: EC: 90: 96: 6: 2: (i): The Council considered the representation made by the Teachers of Philosophy Department regarding the re-employment of Prof.M.M.Agrawal and RESOLVED that Prof.Agrawal may be appointed as Visiting Fellow in the Department of Philosophy for a period of one year under Regulation 1 of Ordinance OE-5.The Council further desired that the rules for re-employment should be notified for the information of all concerned.

- (ii) Extension of appointment of Prof.H.N. Singh as Visiting Professor under Ordinance OE-5 Regulation I(4).

No: EC: 90: 96: 6: 2: (ii): The Council considered the extension of appointment of Dr.H.N.Singh as Visiting Professor in the Deptt. of Bio-Chemistry for a period of one year with effect from 4.9.96 and RESOLVED to approve the same.

- (iii) Constitution of a Committee under Statute 2(a)(ii) and (iii) for recommending the name for appointment of the Vice-Chancellor, NEHU.

No: EC: 90: 96: 6: 2: (iii): The Council considered the nomination of two members to the Committee for recommending names for appointment as Vice-Chancellor of the University in terms of Statute 2(a)(iii) and RESOLVED to nominate the following members in order of preference :

1. Prof.I.M.Simon
2. Prof.P.N.Srivastava
3. Prof.S.Bhattacharjee
4. Mr.R.T.Rymbai,IAS(Retd.)

The Chairman also withdrew the last sentence on the agenda note which implied that the members should be drawn from Meghalaya only.

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