

(vii) Unauthorised absence of Shri.Borington Kharkongor, LDC from duty.

Shri.Borington Kharkongor initially joined the University service as Peon on 15.3.1986 and subsequently got promoted to the post of L.D.C w.e.f. 1.7.1989.

The above said Shri.Borington Kharkongor attached to Examination Department, NEHU, Shillong has been absent from duty w.e.f. 6.4.2009 till date without any leave being sanctioned to him by the Competent Authority

- During his aforesaid unauthorized absence from duty, Shri.Borington Kharkongor has been sending his leave applications to the office through post, sometime on the ground of his own sickness and sometime on the ground of his wife's sickness. **It may be noted that as an employee of the University, it is required of Shri.Borington Kharkongor to submit his leave application to his controlling Officer for his recommendation.** But in sending his leave applications through post and not bothering whether his leave applications have been recommended or not by his controlling Officer or sanctioned by the competent authority and thus remaining absent from duty, Shri.Borington Kharkongor has claimed leave as a matter of right which is not permissible under Rule- 7(1) of the CCS(Leave) Rules.
- The Office vide letter No.F.5-139/Estt-I/Per/91-132 dated 23.4.2009 and Memo No.F.5-139/Estt-I/Per/91-142 dated 14.5.2009 directed Shri. Borington Kharkongor to report for duty immediately but both the above directives of the University came back undelivered to him despite the fact that the said communications were sent to his home address as recorded in his service book which is Nongthymmai Pohkseh- Shillong -14. (Annexure – I)
- In the above circumstances, the whereabouts of Shri.Borington Kharkongor became unknown to the University and in order to trace out the same, a public notice was published in the Newspaper " U Mawphor" and " The Shillong Time" on 14.7.2009 respectively directing Shri.Borington Kharkongor to report for duty latest by 20.7.2009 (Annexure –II)
- Responding to the above public notice published in the Newspaper Shri.Borington Kharkongor reported to D/R Estt –I on 20.7.2009 with his explanation letter, leave application and Charge Report. These were forwarded to the controlling Officer for necessary recommendation and countersignature. But D/R Exam vide U.O Note No.F.1-20/UG/PF/BK/240 dated 31.8.2009 intimated that Shri.Borington Kharkongor never reported for duty in the Examination Department on 20.7.2009 as merely showing his face to D.R. Estt-I does not mean that he performed duty in Exam. Deptt. where he has been posted and therefore, the explanation as furnished by Shri. Kharkongor is not acceptable (Annexure III) Further, instead of joining his duty on 20.7.2009, Exam Deptt., Shri.Borington Kharkongor applied for further leave w.e.f. 21.7.2009 to 31.8.2009 on medical ground duly supported with M/C and fitness certificate to resume duty on 1.9.2009. But Shri.Kharkongor did not resume duty wef 1.9.2009 (Annexure IV)

6:2:7(2)

- From the above leave application as submitted by Shri.Kharkongor, it was seen that his address during leave period was upper New Nongstoin, West Khasi Hills District, Meghalaya and as such, a Show Cause Notice was issued at that address directing him to show cause as to why disciplinary proceedings should not be drawn against him for his above unauthorized absence from duty. The office tried to get this show cause served on Shri.Kharkongor through the help of In-charge, Police Beat House, and Headman, upper New Nongstoin, but the said show cause notice returned to the office undelivered with an intimation from the Headman stating that the said B. Kharkongor is not known to the village. (Annexure V)
- In order to ensure that ample opportunity had been provided to Shri.Borington Kharkongor, a second public notice was published in the press on 26.3.2010 in the Newspaper "U Mawphor" directing Shri.Borington Kharkongor to report for duty within 7 days. Again responding to the Notification in the Press, Shri.Borington Kharkongor reported to the Registrar on 1.4.2010, but he neither attended nor performed his duty in Examination Department where he was posted. (Annexure VI)
- His habitual act of responding to the public notice issued through press, but actually remaining absent from duty from the next day, on some pretext or the other is highly irregular and constitutes breach of discipline and showing his gross indifference to his official duties.
- Besides his above mentioned misconduct of remaining absent from duty unauthorisedly since 6.4.2009, Shri.B. Kharkongor on 29th and 30th July, 2010 was found on the reception counter, NEHU, Shillong buying students fee books, and selling them in Campus at the rate of Rs.120/- per book which was almost double the price of the fee books, and thus, made profit through unfair means.
- By the above acts, Shri.B.Kharkongor has grossly violated the provisions of Rule 3 (1) of the CCS Conduct Rules which requires every government servant at all times (i) to maintain absolute integrity, (ii) devotion to duty and (iii)do nothing which maybe unbecoming of a government servant.

From the above conduct of Shri.B.Kharkongor, it is clearly seen that he has totally failed to show any devotion to duty and has behaved in a manner totally unbecoming of a University employee and has proved himself to be an unwilling worker and therefore totally unfit to be retained in service.

The matter is placed before the Council for consideration.

216



पूवोत्तर पर्वतीय विश्वविद्यालय

पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

Phone :

Grams : NEHU

No.F. 5-139/Esttt-I/Per/91- /72

Dated: 23/4/09

To

Shri. B. Kharkongor,
C/ O Pohkseh,
Shillong - 14

Subject: Un- authorised absent

With reference to the subject cited above, it has been reported that you were absenting from duty w.e.f. 06-04-09 till date without any information nor intimation has been send to the office and you are in the habit of remaining absent without prior information. Hence, you are directed to report for duty immediately failing which the matter will be viewed seriously and necessary action will be taken as deem fit.

[Signature]
Deputy Registrar
Establishment-I



पूवोत्तर पर्वतीय विश्वविद्यालय

पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

No.F.5-139/Estt-I/Per/91- 342

Dated: 14/5/09

MEMO

It has been reported that Shri. B. Kharkongor, LDC attached with Exam Department, NEHU, Shillong has remained absent from duty w.e.f. 6.4.2009 till date without proper leave authorization being obtained from the competent authority.

Attention of Shri. B. Kharkongor, is also invited to the fact that in the past, unauthorised absence from duty have been noticed and reported against him, also it has been observed that he is in the habit of remaining absent from duty abruptly without obtaining prior permission from the competent authority which is highly irregular and unbecoming of a government servant.

In view of the above, he is directed to explain in writing as to why disciplinary action should not drawn against him for his above un-authorised absence. His written explanation duly routed through the Controlling officer should reach the undersigned within 7 days from the date of issue of the memo, failing which the matter will be viewed seriously. He is further directed to join duty immediately.

This has the approval of the Registrar.

Deputy Registrar
Deputy Registrar
Establishment-I

To

Shri. B. Kharkongor, LDC,
Nongthymmai Pohkseh,
Shillong - 793 014.

Copy to::

The Deputy Registrar, Examination Department, NEHU, Shillong.

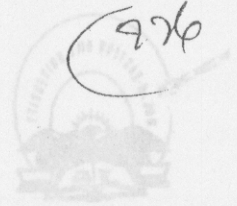
ok

Phone :
Gans : NEHU

পূর্ববর্তী শিক্ষার্থী

৭ নং বিদ্যালয়, শিলং-৭৯৩০১১ (মহালা)

North-Eastern Hill University
NEHU Campus, Shillong - 793 011 (Meghalaya)



North Eastern Hill University

PERMANENT CAMPUS, SHILLONG - 22

NOTIFICATION

Subject: un-authorized absent from duty.

Shri. B. Khatkongor, LDC, North Eastern Hill University, Shillong has been absconding from duty w.e.f. 06-04-2009 till date. He is directed to report for duty immediately latest by 20-07-2009, failing which his service will be terminated without further notice.

Sd/
Deputy Registrar
Establishment-I

This has the approval of the Registrar.

Deputy Registrar
Establishment-I

Shri. B. Khatkongor, LDC,
Nongthymmai Pookseh,
Shillong - 793 014.

Copy to:
The Deputy Registrar, Examination Department, NEHU, Shillong.



पूर्वोत्तर पर्वतीय विश्वविद्यालय

पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

Phone :

Grams : NEHU

No.F. 5-139/Estt-I/Per/91- 1253

Dated 31/7/09

To

The Deputy Registrar,
Examination Department,
NEHU, Shillong.

Subject: Written Explanation /Leave Application & Charge Report submitted by
Shri.B.Kharkongor, LDC.

Sir,

With reference to the above subject, I am to state that in response to the notice published in the Newspaper, Shri. B. Kharkongor reported for duty on 20.7.2009 alongwith his written explanation, leave application and Charge report which are forwarded herewith for necessary recommendations/ Countersignature and comments so as to enable this department process further necessary action. Meanwhile, Shri. B. Kharkongor may kindly be allowed to join his duty.

Yours faithfully,

(Signature)
Asst Registrar, Estt-I.

Encl:a.a.

टिप्पणी
NL NOTES

No.F.1-20/UG/PF/BK/-240
 31-28th August, 2009.

Please refer to your letter No.F.5-139/Estt-I/Per/91-1253 dt.31st July, 2009 with regard to the explanation and leave application of Shri B.Kharkongor, LDC. Shri B.Kharkongor did not report for duty to this Office on 20th July, 2009, and therefore, acceptance of his Charge Report does not arise. Furthermore, the Employee is in the habit of remaining absence without any intimation nor obtaining approval from this Office which has seriously dislocated the work of the Department which are time-bound, and therefore, his explanation and conduct cannot be accepted, and his absence may be treated as unauthorized and regulated as Extra Ordinary Leave. The papers forwarded under your aforesaid letter are returned herewith for necessary action.

[Signature]
 Deputy Registrar Examinations

Encl:as stated above.

Assistant Registrar, Establishment - I

S.O. 21(14)

[Signature] 465
 11/9/09

[Signature]
 11/9/09.

8088

11/09/09

[Signature]

To

The Deputy Registrar
Establishment - I,
North-Eastern Hill University,
Shillong - 22.

Subj: - Un-authorized absent from duty
w.e.f. 6.4.09 - 20.7.09.

Madam,

With due respect on the above cited subject, I am to state that on 6th of April, 2009 my wife fell down and got severe waist injury and I rush my wife to Mongstain village for local treatment. Since she could not get up from bed and became totally bed-ridden and no one is looking after her, therefore I was compelled to look her. However, I could not send my application.

In view of effect stated above, I may be kindly allow to join my duty and reported as advise by you. In future I will not repeat the same thing.

Sp. Ei (Hs).

(20/07/09)

Thank you,

Yours faithfully,

CHARGE REPORT

Certified that the charge of the post of L. D. C. in the North
 Stern Hill University, Shillong has been assumed/relinquished by me this
 forenoon/Afternoon of 20th July, 2009 in accordance with Order
 no. F _____ dated _____

Signature
 Name

B. KHAR KONGOR
 (in block letters)

Designation
 Department

L. D. C.
EXAM (U. G.)

Dated, Shillong the 20th July, 2009

Copy to

1. The Finance Officer, NEHU, Shillong
2. The Section Officer (salary) _____ NEHU, Shillong.
3. The Department _____ NEHU, Shillong.
4. Shri/ Smti _____ NEHU, Shillong.
5. Personal file.

Countersigned

Signature _____
 (with seal & date)

3503
 29.7.09

20/7/09.

dated 21st July, 2009 (225)

(50)

To

The Deputy Registrar (Ext-I),
North - Eastern Hill University,
Shillong - 22.

Madam,

This is to inform you that I have
already reported on 20th July 2009, but on the
21st July 2009 I was admitted at Nazareth
hospital due to sickness of joint.

Thanking you,

Yours faithfully

B. K. KONGOR

L. D. C.

NEHU, Shillong - 22.

B. K. KONGOR

To process his case.

(27/7/09)

PS

28/7/09.

3482
27.7.09

Score out whatever is not applicable

REV. SECTION II

R. No. 7802

Date 30/7/09

A. A. 28/7/09

13. Remarks and/or recommendation of the controlling
Officer(Signature of applicant)
(With date)(Signature with date)
Designation

B. K. KONGOR

(28/7/09)

3503
29.7.09

PS

30/7/09.

APPLICATION FOR LEAVE OR LEAVE EXTENSION

1. Name of the Applicant : B. KHARKONGOR.
2. Post held : L. D. C.
3. Department/Office & Section : EXAM (2.9)
4. Pay : Rs. 12,380/-
5. House rent and other : as admissible.
- Compensatory Allowances drawing in the present :
6. Nature & period of leave : E.L. w.e.f 6.4.09-20.7.09.
- applied for and date from which required.
7. Sundays & Holidays, if : any proposed to be prefixed/suffixed to leave.
8. Ground on which leave is : death of wife
- applied for.
9. Date of return from last : leave and the nature and period of that leave.
10. I propose/do not propose to avail myself of leave travel concession for the Block year _____ during the ensuing leave.
11. Address during leave period : UPPER NEW MONGSTOIN.
- WEST KHASI HILLS.
- MEGHALAYA.

12. In the event of my resignation or voluntary retirement from Service, I undertake to refund :

1. The difference between the leave salary drawn during 'Commuted leave' and that admissible during the half-pay leave which would not have been admissible and sub-rule (i) of Rule 30 not been applied.

* Score out whatever is not applicable.

B. Kharkongor 20/7/09

Signature of Applicant.
(With date)

13. Remarks/and or recommendation of the Controlling Officer.

B.M. Section
S. No. 7706
Date 22/7/09
A. A.

Signature _____

Date _____

Designation _____

NORTH-EASTERN HILL UNIVERSITY

Shillong - 22

APPLICATION FOR LEAVE OR EXTENSION OF LEAVE

- Name of Applicant : B. KHARKONGOR
- Post held : L.D.C.
- Department, Office & Section : EXAM (U.G.) NENU, SHILLONG-22.
4. Pay : Rs 12,380/-
5. House rent & other compensatory Allowance drawn in the present post : as admissible
6. Nature and period of leave applied For and date from which required : Medical leave
w.e.f 25/7/09 - 8/8/09.
7. Grounds on which leave is applied for : Medical ground.
Enclosed Medical Sickness Certificate
8. Sundays/Holidays, if any proposed to be prefixed/suffixed to leave :
9. Date of return from last leave and the nature and period of that leave :
10. Date of return from last leave, and the nature and period of that leave :
11. I Proposed/do not propose to avail myself of leave travel concession for the Block year :
12. Address during leave period : UPPER NEW NONGSTON,
WEST KHASI HILLS,
MEGAHALAYA.
13. In the event of my resignation or voluntary retirement from service I undertake to refund
- (i) The difference between the leave salary drawn during 'Commuted leave' and that admissible during held pay leave, which would not have been admissible and sub-rule(I) of rule 30 not been applied :
- (ii) The leave salary drawn during 'Leave not due' which would not have been admissible and sub-rule(I) of rule 31 not been applied :
- Score out whatever is not applicable

Part. Section 14

A. No. 7809

Date 30/7/09

A. 24/7/09

13. Remarks and/or recommendation of the controlling Officer

Sd/- C.I (Pw)

30/7/09

3503

29.7.09

P.S.
30/7/09.Signature of applicant
(With date)
30/7/09(Signature with date)
Designation

**NORTH-EASTERN HILL UNIVERSITY
SHILLONG**

Application for Leave OR Extension of Leave

1. Name of the Applicant : B KHARKONGOR
2. Post held : L.D.C.
3. Department/Section : EXAM. NEWEL, SHILLONG-22
4. Pay Scale : Rs 12,380/-
5. House rent and other allowances drawn in the present post : as admissible.
6. Nature and period of leave applied for and date from which required : commuted leave
from 10-13 Aug, 2009.
7. Sunday & Holiday, if any proposed to be prefixed/suffixed :
8. Ground on which leave is applied for: Medical ground.
9. Date of return from last leave and the nature and period of that leave :
10. I proposed; do not propose to avail myself leave travel concession for the block year _____ during the ensuing leave.
11. Address during leave period : UPPER NEW NOMSTOJ, N. MEGHALAYA,
WEST KHAZI HILLS,
12. In the event of my resignation or voluntary retirement from service, I undertake the refund:-
 - i) The difference between the leave salary drawn during commuted leave and that admissible during half-pay leave which would not have been admissible had sub-rule (i) of rule 30 not been applied.
 - ii) The leave salary drawn during "Leave not due" which would not have been admissible had sub-rule (i) of rule 31 not been applied.

Score out whatever be not applicable.

(Signature of Applicant)
with date

13. Remarks and/or recommendation of the Controlling Officer.

(Signature with date)
Designation

7973
17/8/09
Bm

3562
13/8/09

80(P)
13/8
leave not recommended.
13/8/09.

6:24:14

Medical Certificate (244)

Annexure - II

Number _____ Date 26/8/2009

This is to certify that Mr/Miss/Mrs B. Kharkongor

Staying at Upper New Nongstoin

Son/Daughter/Wife of (L) S. Shylla

is / was suffering from Acute pulpitis

advised rest from 24/8/2009 to 31/8/2009

(both days included). He / she is medically fit to

resume from 1/9/2009

Doctor's name & address: Dr B. Wai

Nongstoin CHC.

Degree: BDS

Reg. Number: 626 'A'

Signature

B. Wai
26/8/09
Dental Surgeon
Nongstoin C.H.C.

Zerodol-P



पूवोत्तर पर्वतीय विश्वविद्यालय

पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

Phone :

Grams : NEHU

No.F.5-139/Estt-I/Per/91- 1598

Dated: 10/9/09

To

The Deputy Registrar,
Examinations Department,
NEHU, Shillong.

Subject: Medical Leave and Fitness Certificate submitted by Shri. B. Kharkongor.
L.D.C.

Sir,

With reference to the subject cited above, I would like to inform you that Shri. B. Kharkongor, LDC has applied medical leave up to 31.8.2009 and as per his fitness certificate he is fit to resume duty w.e.f. 1.9.2009. In this connection, this office would like to know whether Shri. B. Kharkongor. has joined his duty w.e.f. 1.9.2009 or not.

This may be treated as urgent.

Yours faithfully,

Deputy Registrar, Estt-I.

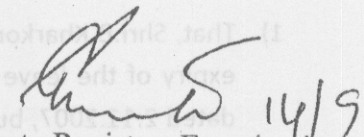
पू० प० विवि० टिप्पणी

NEHU NOTES

No.F.1-20/UG/PF/BK/826

14th September, 2009.

Please refer to your ^{letter} ~~note~~ No.F.5-139/Estt-I/Per/91-1598 dt.9th September,2009 and to confirm that Shri B.Kharkongor had not reported for duty in the Examination Department on 1.9.09 nor till date.


 Deputy Registrar Examinations
Deputy Registrar, Estt-I

So(P)


 14/9
3690
4/9/09

F-5

16/9/09.

With Section 14(2)

R. No... 8066

Date 16/9/09

By A. [Signature]

956

NORTH EASTERN HILL UNIVERSITY

P.O.CAMPUS:NEHU:SHILLONG-22

No.F.5-139/Estt-I/Per/91 - 2297

Dated: 3/11/09

Show Cause Notice

Attention of Shri.B.Kharkongor, LDC is hereby drawn to the following mis-conduct in the past:

- 1) That, Shri.B.Kharkongor, LDC remained absent un-authorisedly and not reported for duty after expiry of the leave beyond 5.7.2007 for which he was issued with a memo of even No.1961 dated 2.11.2007, but in view of the non-compliance of the above memo, the office had issued a reminder memo of even No. 2716 dated 17.1.2008, directing him to explain in writing as to why stern disciplinary action should not be drawn against him for his un-authorised absence and for late submission of the leave application and on considering his explanation and leave application with a lenient view, the aforesaid period was regularised by grant of leave.

Recently, also a complaint regarding his unauthorised absence from duty has been received as stated below:

1. That, Sri. B. Kharkongor, LDC who is presently attached to the Examination Department, NEHU, Shillong had remained absent from duty w.e.f. 6.4.2009. In the first instance, the office issued a letter 23.4.2009 to his home address directing him to report for duty immediately, failing which the matter will be viewed seriously, followed by a reminder memo of even No. 342 dated 14.5.2009, but due to non-availability of the person concerned at his home address, both the letters returned back to Estt-I(Per). Then, the office published a notification in the news paper and the same was published on 14.7.2009 in the "U Mawphor" to the effect that he should report for duty latest by 20.7.2009.

In response to the above notification, Shri.B.Kharkongor, LDC submitted his Charge report resuming duties on 20.7.2009 but on receipt of information from the D/R Exam, it has been found that Shri. B.Kharkongor did not report for duty on 20.7.2009 and again applied leave from 21.7.2009 on medical ground, and he submitted the Charge report directly to Estt -I(Per) Section, hence, all the Charge Report, written explanation and leave application applying leave w.e.f. 20.4.2009 to 20.7.2009 has been received without recommendation or countersignature of his controlling officer, hence, the written explanation submitted by him along with leave application and charge report has not been considered in view of the fact that he has submitted the same without routing through his controlling officer, hence, his leave applied from 6.4.2009 till date has remained unsettled.

In view of his past as well as present records as stated above, it is found that Shri.B.Kharkongor as an employee of the University, has grossly failed in abiding by the provision, of Rule 3(1) of the CCS (Conduct) Rules 1964, as amended from time to time

which require every government servant (i) to maintain absolute integrity (ii) to maintain devotion to duty, and (iii) do nothing which is unbecoming of a government servant, at all times.

In view of the above, Shri. B. Kharkongor, LDC is hereby directed to show cause as to why disciplinary proceedings should not be drawn against him under rule 14 of the CCS (CCA) Rules, 1965 as amended from time to time, and the University will take appropriate decision on his above mentioned repeated misconducts.

This issues with the approval of the Registrar.

[Signature]
Deputy Registrar,
Establishment-I.

To

Shri.B.Kharkongor,
LDC,
Upper New Nongstoin,
West Khasi Hills, Meghalaya.

Copy to:

The Deputy Registrar, Examinations Deptt., NEHU, Shillong.

[Signature]

[Handwritten notes and signatures in the bottom section of the page, including "The Deputy Registrar, Examinations Deptt., NEHU, Shillong." and "Upper New Nongstoin, West Khasi Hills, Meghalaya."]

Avenue - V
Legal / Ad (261)

PHILLONG-22

Dated: 7/11/09

Sir,

Soliciting your kind help.

Encl: a:a.

Deputy Registrar, Estt -I.

4/c → ask the process
server to locate
the whereabouts
inherent

Office - Hengabo,
Mongeloin - Vice Station,
West 2nd 4116,
Meghalaya

Shri. Borington Kharbongor
is not known to this village,
& he is not from our village as
well as his culture about is not
known as per records available in
the House hold Register.

(Handwritten signature)
 Recorder:
 H. H. Nongstoin
 Nongstoin Syiem Ship
 West Khasi Hills Dist.

So(P) pl. macrom
12/1

82
1110

Annexure - VI
1/8/09

North Eastern Hill University

SHILLONG - 793 022

NOTIFICATION

Subject: Un-authorised absence from duty
Shri. B. Kharkongor, LDC, North-Eastern Hill University has been absconding from duty w.e.f. 6.4.2009 till date. He is directed to report for duty within 7 days from the date of publication of this notice failing which his service will be terminated without further notice. He is also informed that any correspondence in the matter by post will not be entertained.

Sd/-
Registrar

North Eastern Hill University

SHILLONG - 793 022

NOTIFICATION

Subject: Un-authorised absence from duty
Shri. B. Kharkongor, LDC, North-Eastern Hill University has been absconding from duty w.e.f. 6.4.2009 till date. He is directed to report for duty within 7 days from the date of publication of this notice failing which his service will be terminated without further notice. He is also informed that any correspondence in the matter by post will not be entertained.

Sd/-
Registrar

Аппендиз - VI

पू० प० विवि० टिप्पणी

270

[illegible]

Deputy Registrar Examinations. 1/4/10

CÓE

DR's like above for $n/2$ pl

Register

11/10

20-14-10 PRESS MENU PRINTING PRESS
~~HR~~ DEPT for info. in this case

80. ~~61~~ (fs).

1 (fr)
Pl. examine his case &
put up. 21/10/10

08/04/10

WV
Talia

$$\begin{array}{r} 4258 \\ \hline 11410 \end{array}$$

PS

5/2/10
PRINTING PRESS

NORTH EASTERN HILL UNIVERSITY

Umshing, Mawlai, Permanent Campus

Shillong - 793022

CHARGE REPORT

Certified that the charge of the post of B. KHARKONGOR in
 the North Eastern Hill University, Shillong. Has been Assumed/Relinquished by me this
 Forenoon/Afternoon of 1st April 2010 in accordance with memo
 No.F. _____ Dated _____ of the
 Administration Department.

Signature B. KharkongorName B. KHARKONGOR

(IN BLOCK LETTER)

Designation L. D. C.

Department _____

Dated, Shillong.

The 1st April, 2010.

Copy to:

1. The Finance Officer, NEHU, Shillong.
2. Account Section, NEHU, Shillong
3. Shri/Smt/Kum. _____
4. The Private Secretary to the Vice - Chancellor, NEHU, Shillong.
5. The Department of _____
6. Personal file
7. Appointment file.

COUNTERSIGNED

6:2:7(23)

पू० प्र०
NEHU

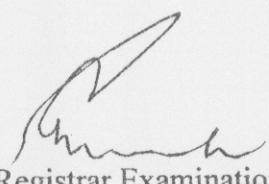
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Annexure-VI
276^c

No.F.Exam/Pf/BK/2009-1008
7th April, 2010.

Please refer to this office note dated 1st April, 2010, copy of which is enclosed for your ready reference. It is reported that Shri B.Kharkongor did not report to the Examination Department on 1st April, 2010 as per his Charge Report nor has he attended duties till date. This office is now in receipt of his leave application by Post seeking leave of absence on medical ground from 5/4/2010 to 19.4.2010 supported by a medical certificate and a prescription issued by the Medical Officer, NEHU Health Centre. As per certification made by the Medical Officer, Shri Kharkongor had reported to the NEHU Health Centre on 1/4/2010 at 2:30PM in which he was diagnosed to have developed acute vertigo and had recommended leave from 5/4/2010.

It may be pertinent to point out that Shri Kharkongor though having submitted his charge report on 1.4.2010 had failed to report for duty in the Examination Department on the said date and therefore mere submission of the charge report on 1st April, 2010 is highly irregular and cannot be accepted. Accordingly, in the event the University considers to accord sanction of his instant leave application, the same may be reckoned from 1.4.2010 which would be in continuation of his unauthorized absence from 6/4/2009.


Deputy Registrar Examinations.

Encl:as stated above.

Assistant Registrar- Estt- I

1257
8/4/10

30.07.10 (P.S.)
9/4/10

Sl. No. 48 (a)
Date 8/4/10
D. A. [Signature]

305

**INVESTIGATING REPORT ON THE UNAUTHORISED SELLING OF NEHU- FEE
BOOK BY THE SECOND PARTY**

On 3.8.'10, it was informed by the Vice Chancellor in his office chamber that there had been a complaint that NEHU Students fee book is being sold in the vicinity of Law Department at the rate of Rs.120/- per book.

On knowing this incident, an enquiry was made from Miss B. Kharlyngka a daily wage working at the Reception Counter where fee books are being sold. An enquiry was made from Miss B. Kharlyngka regarding the procedure of selling the students fee books. She informed that fee books are sold to the newly admitted students on production of the call letter by the student and to the other students only on their intimation that they are the old P.G. students or Ph.D students. She also informed that in the past few days, one person claimed to be an employee of NEHU had bought three fee books for professional courses i.e. B.Tech, Law and Management. The price of one fee book is Rs.61/- She further informed that it was only after selling the fee book, she came to know from Shri. K. Swer LDC Academic Section who happened to be in the Reception Counter that the person who just bought the fee book was an absconded staff of NEHU.

She was also informed by Shri. Khlain Sing Nonglyer, that the person he saw in the Reception Counter was Shri Borington Kharkongor the absconded employee of NEHU.

Shri. K. Swer was asked to report to the office chamber of Dy. Registrar (Admn) to identify the person who bought the fee book. Shri K.Swer confirmed the identity of the person to be Shri. Borington Kharkongor, the absconded employee of NEHU who worked in Examination Department.

In view of the information given by Miss B. Kharlyngka, Shri. K. Swer and Shri. Khlain Sing Nonglyer, were asked to report to the Registrar and to give their statement in writing. Copies of the statement are enclosed herewith.

Such act of Shri. Borington Kharkongor by wrongfully selling the fee book at almost a double price of Rs.120/- per book and getting a profit through unfair means, tantamount to deceit, fraud and misconduct which is a serious offense, warranting disciplinary action as per the conduct rules.

Dr. R. L. S.
12/8/10

- (v) **Appeal to withdraw allegation of misconduct as well as letter of warning served to Shri S.K. Dutta, Department of Electronics & Communication Engineering.**

NO:EC:144:2010:6:2:(v): The Council considered the appeal to withdraw allegation of misconduct as well as letter of warning served to Shri S.K. Dutta, Department of Electronics & Communication Engineering, and **RESOLVED** that the earlier decision of the 141st Executive Council meeting stands. The Council also **RESOLVED** to regret the appeal to withdraw allegation of misconduct as well as letter of warning served to Shri S.K. Dutta, Department of Electronics & Communication Engineering.

- (vi) **Appointment of Pro-Vice-Chancellor, Shillong Campus.**

NO:EC:144:2010:6:2:(vi): The Council considered the appointment of a Pro-Vice-Chancellor, Shillong Campus, and **RESOLVED** to appoint Prof. David R. Syiemlieh, presently holding the post of Controller of Examinations as Pro-Vice-Chancellor, Shillong Campus as per Statute 3(1) of NEHU Act, 1973.

The Council also **RESOLVED** to appoint Prof. K. Ismail as the Controller of Examinations vice Prof. David R. Syiemlieh in addition to his normal duties as Professor of the Department of Chemistry till a regular Controller of Examinations is appointed.

- (vii) **Unauthorised absence of Shri Borington Kharkongor, LDC, from duty.**

NO:EC:144:2010:6:2:(vii): The Council considered the un-authorized absence from duty of Shri Borington Kharkongor, LDC, and on going through the documents provided by the concerned Section, the Council **RESOLVED** to send Shri Borington Kharkongor on compulsory retirement.

