

NORTH - EASTERN HILL UNIVERSITY
SHILLONG

No.AC:61-3/Conf/99- 1285

July 6th, 1999

To

All Members of the
Academic Council
North - Eastern Hill University.

Sir/Madam,

I am forwarding herewith the Minutes of the 61st meeting of the
Academic Council which was held on 15th & 16th June, 1999 at 1000 Hours for
your information and comments, if any.

Yours faithfully,


John MS Khongwir
Deputy Registrar

Encl: a. a.

Copy to:

P.S. to the Vice- Chancellor, NEHU, Shillong.

*Multi's taken
w. files / SHU / 99-2000
BY 1.6.99 (as per placed)
by chair*

**NORTH - EASTERN HILL UNIVERSITY
SHILONG**

MINUTES

SIXTY - FIRST ACADEMIC COUCIL MEETING



June 15th 7 16th, 1999

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MINUTES OF THE SIXTY-FIRST MEETING OF THE ACADEMIC COUNCIL

The 61st meeting of the Academic Council was held on 15th and 16th June, 1999 at 1000 Hours in the Seminar Hall , Mayurbhanj Complex, NEHU, Nongthymmai, Shillong.

MEMBERS PRESENT:

A list of members attending the meeting is appended as Appendix-I.

WELCOME:

The Chairman welcomed all the members who attended the meeting especially a new member viz. Dr. S. Avaramudhan.

APOLOGY:

Apologies were received from Prof. RL Tluanga, Prof. KS Lyngdoh, Prof. CR Marak and (Ms) JE Shullai.

OBITUARY:

The Chairman informed the House about the demise of one of the active members of the Council, Prof. YS Chauhan, which was really a great loss to the Council and observed a two minutes' silence as a mark of respect to the departed soul.

Item No.1

CONFIRMATION OF THE MINUTES:

- (i) Confirmation of the Minutes of the 60th meeting of the Academic Council held on 17th April, 1999.

AC:61:99:1: (i): The Council considered the Minutes of the 60th meeting of the Academic Council held on 17th April, 1999 and RESOLVED to approve the same with the following modifications:

AC:60:99:5:8: (i): The Council considered the appointment of the Course Co-ordinators for UGC sponsored refresher Courses and RESOLVED that only Lecturers in the Senior Scale , Readers or Professors who are on regular appointment may be appointed as Co-ordinators.

AC:60:99:5:1:(vii):The Council considered the eligibility criteria for teaching M. Phil and supervision of research and RESOLVED to appoint a Committee to examine the provision of Ordinance OC-5. The Committee shall consists of the following members:

1. Prof. AL Verma	Chairman
2. Prof. N. Malla	Member
3. Prof. AC Sinha	-do-
4. Prof. RN Sharan	-do-
5. Prof. R. Bhattacharjee	-do-
6. Prof. RS Tripathi	-do-
7. Prof. EN Lall	-do-
8. Dr. DR Syiemlieh	-do-

Item No.3

RATIFICATION OF ACTION TAKEN BY THE VICE - CHANCELLOR

(i) & (iii) Panel of Examiners for M. Phil / Ph.D.

AC:61:99:3: (i)& (iii): The Council ratified the action taken by the Vice-Chancellor in approving the Panel of Examiners for the following M. Phil and Ph.D. scholars.

Name of Candidates	Degree	Department
1. Ms. Yondalin Nongkynrih	M. Phil	Education
2. Ms. Limala	-do-	-do-
3. Mr. Oversharp Rapsang	-do-	Khasi
4. D. Bhattacharjee	-do-	Geography
5. BT Gangte	-do-	-do-
6. MJ Ford	-do-	-do-
7. W. Shyam	-do-	-do-
8. M. Goswami	-do-	-do-
9. A. Hanan	-do-	-do-
10. Lalrinmawia	-do-	-do-
11. Zoramchhuana	-do-	-do-
12. M. Sooting	-do-	-do-
13. W. Dohling	-do-	-do-
14. B. Lyngdoh	-do-	-do-
15. Ms. Sukalpa Bhattacharjee	Ph.D.	English
16. Ms. Temjennaro Jamir	-do-	Education
17. C. Rowalsawma	-do-	Geography
18. D. Das	-do-	-do-
19. K. Sinha	-do-	-do-
20. NST Kumar	-do-	-do-
21. S. Kharkongor	-do-	-do-
22. MA Jyrwa	-do-	-do-
23. J. Singh	-do-	-do-
24. B. Panda	-do-	-do-
25. N. Bhattacharjee	Ph.D.	Geography
26. DK Singh	-do-	-do-

27. R. Ramthara	-do-	-do-
28. Ms. Shampa Deb	-do-	Zoology
29. Mr. Atanu Bhattacharjee	-do-	Botany
30. Ms. Mary Hmar	-do-	-do-
31. Mr. Chittaranjan Deb	-do-	-do-
32. Mr. Stephen Lotha	-do-	Physics
33. Mr. SK Dash	-do-	Physics
34. Mrs. BD Dey	-do-	Chemistry
35. Miss S. Dutta	-do-	Mathematics

(ii) & (iv) Award of Ph.D./ M. Phil Degrees.

AC:61:99:3: (ii) & (iv): The Council ratified the action taken by the Vice-Chancellor in awarding the Ph.D. and M. Phil degrees to the following scholars.

<u>Name of Candidates</u>	<u>Degree</u>	<u>Department</u>
1. Jayanti Paul	Ph.D.	Philosophy
2. Mr. PC Biaksiama	-do-	-do-
3. Mr. C. Varghese	-do-	-do-
4. Lalthansangi	-do-	Education
5. Mr. Sylvanus Lamare	-do-	Khasi
6. Nio Francis Whiso	-do-	English
7. Ms. Papri Pal	-do-	Zoology
8. Mr. JH Lalramhinglova	-do-	Forestry
9. Ms. V. Kalita	-do-	Botany
10. Mr. BK Dutta	-do-	Economics
11. Mr. RK Brahma	-do-	-do-
12. Sujata Guru Dev	-do-	English
13. Mr. JR Suresh	-do-	Chemistry
14. Mr. Rockver L. Nonglait	M. Phil.	Khasi
15. Ibaphidamon Liam	-do-	-do-
16. Pynhunlang Kharkutia	-do-	-do-
17. Ailyniti Nongbri	-do-	-do-
18. Sivashish Biswas	-do-	English
19. Bonti Duarah	-do-	Education
20. Ms. Mumubai Lakiang	-do-	Zoology
21. Ms. Jenifer Lyngdoh	-do-	-do-
22. Ms. Banridor Royce Nongbri	-do-	-do-
23. Ms. J. Harman	-do-	Economics
24. Mr. S. Poddar	-do-	-do-
25. Mr. PS Malngiang	-do-	-do-

Item No.4 DEFERRED ITEM

(i) Establishment of State Resource Centre.

AC:61:99:4:(i): The Council was informed that the last sentence of the Agenda Note may read as "The Council may not consider it for the time being. The matter is placed before the Council for information". The Council therefore RESOLVED to defer discussion on the matter.

Item No.5 ACADEMIC MATTERS

5:1- Statutes, Ordinances, Regulations and Rules.

- (i) Amendment of Clause 1(i) of Ordinance OC-4 on the procedure of Admission to Ph.D.

AC:61:99:5:1: (i): The Council considered the letter from the MHRD to provide for 5% relaxation for admission of SC,ST candidates to the Ph.D. programme and RESOLVED to accept the same.

- (ii) Ordinance on Correspondence Courses

AC:61:99:5:1: (ii): The Council considered the amendment of the Ordinance on Correspondence Courses and RESOLVED that the Unit In-charge of Distance Education may be the ex-officio convener and member-Secretary of the Board on Correspondence Courses.

- (iii) Allied & Cognate subjects for the purpose of nomination to the Board of Post-Graduate Studies.

AC:61:99:5:1: (iii): The Council considered the Allied and Cognate subjects for the purpose of constituting the Board of Post-Graduate Studies and RESOLVED that the word 'Centre' may be deleted from the lists of Allied and Cognate subjects.

- (iv) Report of the High Power Committee to amend the Statutes, Ordinances, Rules and Regulations of the University.

AC:61:99:5:1: (iv): The Council considered the amendments of the Statutes, Ordinances etc. as recommended by the High Power Committee appointed by it and RESOLVED to approve the same as per Annexure 'A'. The Council further RESOLVED that the Section I of the Report on general recommendations be examined by the University separately and the Report be placed before the next Academic Council. The Council further RESOLVED that Rule RU-2 be kept in abeyance pending receipt of the re-employment rules from the UGC and marginal cases for re-employment may be considered for one year only in consultation with the Department concerned.

5:2- Syllabus

(i) Introduction of Certificate Courses in Computer Centre.

AC:61:99:5:2: (i): The Council considered the Introduction of Certificate Courses to be serviced by the Computer Centre and RESOLVED to appoint a Committee consisting of the following to examine the question of starting academic programmes in the service Centres and to suggest measures as to how the Courses are to be implemented.

1. Prof. AL Verma	Chairman
2. Prof. SS Khare	Member
3. Prof. SK Mishra	Member
4. Head, RSIC	Member
5. Head, USIC	Member
6. Director, Computer Centre.	Member

(ii) Revised MA Syllabus in Linguistics.

AC:61:99:5:2: (ii): The Council considered the Revised MA Syllabus in Linguistics and while resolving to approve the same desired that Course C-14 on Field Methods should be completed before the Fourth Semester examinations. The Council, further RESOLVED that the new Syllabus may be implemented from the year 2001.

(iii) Syllabus for LL.B. II & III year Course.

AC:61:99:5:2:(iii): The Council considered the Syllabus for LL.B. II & III year Course and RESOLVED to approve the same.

(iv) Unitization of Optional Courses in MA English.

AC:61:99:5:2: (iv): The Council considered the Unitization of the Syllabus for the English Department and RESOLVED that the Unitization should be completed before the start of the next Semester and further RESOLVED that the Campus Heads of English Department be censured for not implementing the new Course with effect from the current semester and RESOLVED that in order to avoid complications in the setting of Question Papers, internal options may be given for the Section.

(v) Revised B.Sc.(Bio-Chem) Syllabus.

AC:61:99:5:2: (v): The Council considered the Revised Syllabus for B.Sc. in Bio-Chemistry and RESOLVED to approve the same.

(vi) Courses offered with field of specialization
in NERIST.

Ac:61:99:5:2: (vi): The Council considered the Courses offered by NERIST and RESOLVED that the Old Courses may be approved and the New Courses are approved subject to clearance by the AICTE. The Council, further RESOLVED that the Courses on Civil Engineering and Mechanical Engineering may be conducted as per the Old Course for the present also.

5:5- Examination Matters

(i) Revised rates of remuneration for payment to
the employees of SBI and Treasury Office.

AC:61:99:5:5: (i): The Council considered the revised rates of remuneration for payment to the employees of SBI and Treasury Office and RESOLVED to ratify the action taken.

(ii) Admission to IInd year class of Degree Part-I.

AC:61:99:5:5: (ii): The Council considered the question of allowing students of the Degree examinations who have exhausted their permissible chances of 3-2 chances and RESOLVED that such candidates may be allowed to join the second year class of the new Course.

(iii) Admission criteria to Honours in Three Year
Degree Course - Part-I.

AC:61:99:5:5: (iii): The Council considered the admission criteria to Honours in the Three Year Degree Course and RESOLVED that candidates with 45% marks in the subject concerned and 45% marks in the aggregate or 50% marks in the aggregate for subjects not offered at the Plus - 2 level, be admitted to the Honours Courses.

(iv) Incentive of Rs.100/- to the Paper Setter for
preparation of answers to the Objective questions.

AC:61:99:5:5: (iv): The Council considered the incentive of Rs.100/- to the Paper Setter for preparation of answers to the Objective questions and RESOLVED to ratify the action taken.

(v) Award of Division for Improvement cases of the Annual system of examination.

AC:61:99:5:5: (v): The Council considered the award of Division for Improvement cases of the Annual system of examination and RESOLVED that such candidates may be allowed the benefit of being placed in the Division but the same shall not apply for the purpose of ranking.

(vi) Part- I & II Systems of Examinations.

AC:61:99:5:5: (vi): The Council considered the question of allowing candidates who had failed in the Part- I Under Graduate Examination 1999 and while noting that the "last but two lines for the word failed in "two papers" be mentioned by "irrespective of number of papers" and RESOLVED that one -time concession for 1999 failed Part-I examinees irrespective of the number of papers, be allowed to move up to the Third year class. The Council, further RESOLVED that all the Principals be requested to note this one-time concession and be directed to inform back to the University after due information to all the students and teachers concerned. The Council furthermore RESOLVED that the Part - I & II system of examinations shall continue since the Council is convinced that it is academically sound.

5:6- ESTABLISHMENT OF NEW DEPPTS/ CENTRES/COURSES.

(i) Introduction of New Courses/Restructuring
of the existing Courses.

AC:61:99:5:6: (i): The Council considered the introduction of New Courses in the Department of Mathematics and RESOLVED to approve the same.

(ii) Starting of Management Course.

AC:61:99:5:6: (ii): The Council considered the starting of the Department of Business Management and while resolving to approve the same in principle desired that the Chairman of the Council and the Core-group set-up for the purpose may take necessary action so that the Department can take off with effect from the academic session 2000 to 2001.

5:7- Affiliation etc.

(i) Report of the Committee on NERIST and other relevant material.

AC:61:99:5:7: (i): The Council considered the Report of the Committee appointed by it to go into the affairs of NERIST and RESOLVED as follows:

1. Examinations pertaining to NERIST will be conducted by NEHU and NERIST shall have to place additional staff at NEHU for the purpose and the examinations shall be conducted as per the Ordinances and Regulations of NEHU.
2. No affiliation be granted to NERIST for the purpose of starting M. Tech. Courses, however, in order to facilitate the 1996-97 and 1997-98 batches of students only a special temporary affiliation may be granted for the purpose.
3. The University should increase the amount of Enrolment Fee chargeable to the students not only of NERIST but also students pursuing professional courses in other Colleges / Institutes.
4. NERIST should take immediate steps to include two representatives of NEHU in its Board of Management etc.
5. As the provisions of the Act and Statutes of NEHU do not provide for a representative from NERIST, a special invitee to the Academic Council from NERIST may be allowed to present the Institute's views for the subject matter relating to NERIST only provided NERIST fulfils 4 above.

(ii) & (iii) Inspection Reports of Colleges.

AC:61:99:5:7: (ii)& (iii): The Council considered the recommendations of the Inspection Teams of the following Colleges and RESOLVED to approve the same as follows:

Name of Colleges	Recommendations
1. St. Anthony's College, Shillong.	Introduction of New Course in Desk-Top Publishing Tools and Multi Media as an Elective subject and Honours in Bio-Chemistry.
2. Shillong Medical & Dental College, Shillong.	Provisional affiliation for a period of three years subject to fulfilment of the conditions laid down by the Inspection Team for Degree level (a) MBBS and (b) BDS, classes should however not be started without prior concurrence from MCI and DCI.

3. Shillong Engineering and Management College Shillong.

Initial affiliation for a period of three years subject to fulfilment of the conditions laid down by the Inspection team for Courses in BE in Electrical Engineering, BE in Mechanical Engineering, BE in Electronics and Communication Engineering and BE, in Computer Science & Engineering, Bachelor of Business Management and Bachelor of Computer Applications. Classes should however not be started without prior concurrence from AICTE.

4. Mamit College.

Renewal affiliation for a period of three years subject to the fulfilment of the conditions laid down by the Inspection team. for B. A.(Pass and Honours) of the existing subjects only.

5. Lunglei Govt. College.

Provisional affiliation for a period of three years subject to the fulfilment of the conditions laid down by the Inspection Team. for starting Honours in English and Mizo w. e. f 1998-99 session

6. Khawzawl College

Renewal of affiliation for a period of three years subject to fulfilment of the conditions laid down by the Inspection Team for B.A.(Pass)in English. Mizo (MIL) Mizo (Elective) Pol. Science, History, Education & Economics and (Honours) in History, Pol. Science, Education.

7. Aizawl West College

Renewal of affiliation for a period of three years w. e. f. June, 1999 to 2001 subject to the fulfilment of the conditions laid down by the Inspection team for General and Honours Courses in Pol. Science, History, Education, Economics, English and introduction of Public Administration.

8. Morning Star College
Provisional affiliation for a period of three years w.e.f. 1999 to 2001 for B. A. (Pass) in English, Economics, Pol. Science, History, Education, Anthropology, Philosophy, Sociology, MIL (Khasi & Mizo) subject to the fulfilment of the conditions laid down by the Inspection Team.
9. Alpine College
Initial affiliation for a period of three years w. e. f 1999-2001 for B. A.& B. Com. (Pass) subject to the fulfilment of the conditions laid down by the Inspection Team.
10. Captain Williamson Memorial College.
Extension of affiliation for a period of 3 years w.e.f 1999 to 2001 for Degree (Pass and Honours) Courses in English, History, Economics, Pol. Science, Philosophy, Education, Garo (MIL & Elective) subject to the fulfilment of the conditions laid down by the Inspection Team.
11. Kazi & Zaman College
Provisional affiliation for a period of three years for introduction of Honours Courses in History, Economics, Pol. Science and English subject to the fulfilment of the conditions laid down by the Inspection Team.
12. North- East Adventist College,
Thadlaskein Jaintia Hills.
Provisional affiliation for a period of one year only from 1999-2000 subject to the fulfilment of the conditions laid down by the Inspection Team.
13. Umshyrpi College
Extension of affiliation for a period of two years for B.A. (Honours) in Pol. Science, History and Khasi subject to the fulfilment of the conditions laid down by the Inspection Team.
- Provisional affiliation for a period of three

- years for B. A. (Pass) in Sociology subject to the fulfilment of the conditions laid down by the Inspection Team.
15. Tikrikilla College
Provisional affiliation for a period of three years for Honours in Pol. Science & Philosophy and New Courses in Education, Mathematics and Geography. subject to the fulfilment of the conditions laid down by the Inspection Team.
15. NERIST
Renewal of provisional affiliation for a period of one year subject to the fulfilment of the conditions laid down by the Academic Council.
16. Upper Shillong College
Renewal of affiliation for a period of three years subject to the fulfilment of the conditions laid down by the Inspection Team.
17. Bungkawn College
Renewal affiliation for a period of three years subject to the fulfilment of the conditions laid down by the Inspection team for opening of Honours in English, Mizo and Economics.

5:8- Others.

- (i) Violation of Ordinance for M. Phil / Ph.D. Programme.

AC:61:99:5:8: (i): The Council considered the item regarding a difference of opinion between the Dean of School of Humanities and Education and the Head, Department of Philosophy and RESOLVED that a two-man Committee consisting of the following may look into the matter and report to the Chairman of the Council.

- | | |
|---------------------------|----------|
| 1. Prof. JB Bhattacharjee | Chairman |
| 2. Prof. MN Karna | Member |

The office is to make all the papers relevant to the case available to the Committee.

- (ii) Permission to utilise the services of local qualified guide inside the State of Mizoram.

AC:61:99:5:8: (ii): The Council considered allowing College Teachers to act as Guides of Ph.D. and RESOLVED to regret the same as there is no provision in the University's Ordinances.

- (iii) Nomination of NEHU Representatives and approval of the Governing Body members/ Advisory Committee of different Colleges.

AC:61:99:5:8: (iii): The Council considered the nomination of NEHU Representatives to the various Colleges and RESOLVED to approve the same. The Council, further RESOLVED that the Director, CDC, should write to the Colleges to send the intimations for meetings well ahead of time.

Name of College	NEHU Representatives
1. Captain Williamson Memorial College, Garo Hills.	1. CK Naik English Department(Tura Campus). 2. Shri JR Marak Garo Department (Tura Campus).
2. Durama College, Garo Hills	1. KC Joseph English Department(Tura Campus) 2. Fr. PK Marak Garo Department (Tura Campus)
3. Mawsynram Border Area College, East Khasi Hills.	1. Mrs. N. Syiem English Department(Shillong Campus) 2. Dr. E. Laitflang Pol. Science Deptt.(Shillong Campus)
4. Synod College, Jaiaw, Shillong.	1. Prof. MM Singh CSLS, Shillong. 2. Dr. CR Agera Philosophy Deptt., Shillong.
5. College Teacher Education. Aizawl.	1. Dr. M. Zama English Deptt., (Mizoram Campus) 2. Dr. BD Chinmara

Education Deptt. (Mizoram Campus).

- | | |
|--|--|
| 6. Mamit College, Aizawl | 1. Dr. C. Lalkima
Public Admn. Deptt.(Aizawl).
2. Dr. Thangchungnunga
Economics Deptt.. (Aizawl). |
| 7. Kazi & Zaman College, West Garo Hills | 1. Dr. KC Baral
English Deptt.(Shillong).
2. Dr. D. Nayak
Geography Department(Shillong). |
| 8. North- Eastern College, Mizoram. | 1. Dr. RN Prasad
Public Admn.Deptt.(Mizoram Campus).
2. Dr. Lalrintluanga
Public Admn.Deptt.(Mizoram Campus). |
| 9. Tura Govt. College, West Garo Hills. | 1. Dr. CR Marak
Garo Deptt.(Tura Campus).
2. FK Marak
Garo Deptt. (Tura Campus). |
| 10. St. Mary's College, Shillong. | 1. Prof. AC Sinha
Sociology Deptt. (Shillong Campus)
2. AK Mishra
Botany Deptt. (Shillong Campus). |

(iv) Re-constitution of the Board of Under-Graduate Studies in Statistics.

AC:61:99:5:8: (iv): The Council considered the re-constitution of the Board of Under-Graduate Studies in Statistics and RESOLVED to approve the nomination of the following members:

1. Prof. MK Das
2. Prof. SS Khare
3. Prof. CR Mondal.

(v) Re-Constitution of the Board of Under-Graduate

Studies in Sanskrit.

AC:61:99:5:8: (v): The Council considered the re-constitution of the Board of Under-Graduate Studies in Sanskrit and RESOLVED to approve the nomination of the following members:

1. Prof. JP Singh
2. Prof. N. Malla
3. Prof. SK Mishra

(vi) Project proposal of Dr. Surendra Singh,
Geography Department.

AC:61:99:5:8: (vi): The Council considered the appointment of a Research Academic Committee for minor research projects under the Unassigned Grant and RESOLVED to nominate the following for a term of two years.

- | | |
|---------------------------|----------|
| 1. Prof. JB Bhattacharjee | Chairman |
| 2. Prof. RP Sharma | Member |
| 3. Prof. K Chatterjee | -do- |
| 4. Prof. SK Mukherjee | -do- |
| 5. Prof. RK Rai | -do- |
| 6. Prof. M. Lalwani | -do- |

(vii) Proposal of Prof. Imdad Hussain, Director of
NEHU Publication to sanction out of 30% Publication
Grant under UGC Unassigned grant and the decision
thereof.

AC:61:99:5:8: (vii): the Council considered the proposal of the Director Publications to allocate 30% of the UGC unassigned grant to the Publication Cell and RESOLVED to approve the same, and the Publication Cell should also provide funds to teachers who wish to have their papers published elsewhere. All proposals however should be cleared by the Deans' Committee.

(viii) For looking into the appointment / recruitment
of the Project staff in the DRS and SAP etc. including
Project Work Schemes - recommending measures thereof.

AC:61:99:5:8: (viii): The Council considered the recommendation of the Deans' Committee for looking into the appointment / recruitment of the Project staff in the DRS and SAP etc. including Project Work Schemes and RESOLVED to approve the same.

Item No.6 ADMINISTRATIVE MATTERS

6:1- Selection Committee.

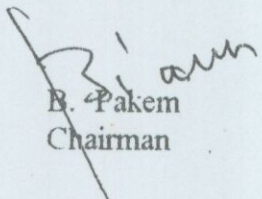
- (i) Panel of Experts for Selection Committee for faculty selection - Deptt. of Khasi.

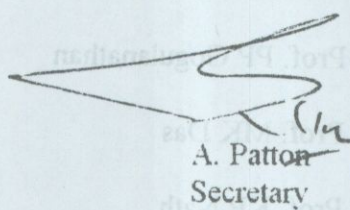
AC:61:99:6:1: (i): The Council considered the Panel of Experts for Selection Committee and RESOLVED to approve the same.

Item No. 8 ITEMS FROM THE CHAIR

AC:61:99:8: (i): The Council placed on record its appreciation to the High Power Committee appointed by it for amendment of the Statutes, Ordinances etc. and desired that the term of the Committee should be extended till all necessary amendments are completed and approved by the Visitor.

The meeting ended with a vote of thanks from the Chair at 1830 Hours.


 B. Pakem
 Chairman


 A. Patton
 Secretary

LIST OF MEMBERS ATTENDING THE SIXTY-FIRST MEETING OF THE
ACADEMIC COUNCIL

1. Prof. B. Pakem	Chairman
2. Prof. MS Sangma	Member
3. Prof. RP Bajpai	-do-
4. Prof. R. Bhattacharjee	-do-
5. Prof. RP Sharma	-do-
6. Prof. Rakesh Mohan	-do-
7. Prof. MS Padma	-do-
8. Prof. A. Raghu Varman	-do-
9. Prof. PP Gogulanathan	-do-
10. Prof. MK Das	-do-
11. Prof. KP Nath	-do-
12. Mr. Thanglura	-do-
13. Mr. Rualkhuma Hmar	-do-
14. Prof. SK Mishra	-do-
15. Prof. MC Pandey	-do-
16. Prof. H. Lamin	-do-
17. Prof. P. Shukla	-do-
18. Prof. JB Bhattacharjee	-do-
19. Prof. Imdad Hussain	-do-
20. Prof. AC Sinha	-do-

21. Prof. K. Ismail	-do-
-do-	46. Prof. B. Swar
22. Prof. MK Mahanti	-do-
-do-	47. Prof. K. Chatterjee
23. Prof. S. Ganguly	-do-
-do-	48. Prof. KK Sharma
24. Dr. RS Wangu	-do-
-do-	49. Mr. Bikash Roy
25. Dr. Lalit P. Pathak	-do-
-do-	50. Prof. AK Baruah
26. Prof. C. Nunthara	-do-
-do-	51. Prof. NP Pandey
27. Prof. MB Rege	-do-
-do-	52. Mr. Debashish Choudhury
28. Prof. TB Subba	-do-
-do-	53. Prof. Pradeep Jhingran
29. Prof. N. Malla	-do-
-do-	54. Prof. NM Panda
30. Prof. MN Karna	-do-
-do-	55. Prof. SS Khatu
31. Prof. JP Singh	-do-
-do-	56. Prof. HK Mukherjee
32. Prof. RN Sharan	-do-
-do-	57. Prof. V. Saral
33. Dr. BK Tiwari	-do-
-do-	58. Dr. C. Lalkar
34. Dr. BK Dev Sarma	-do-
-do-	59. Prof. R. Borgohain
35. Prof. Sujata Miri	-do-
-do-	60. Prof. P. P. Passari
36. Prof. S. Aravamudhan	-do-
-do-	61. Prof. AL Venma
37. Prof. J. War	-do-
-do-	62. Prof. LN Singh
38. Prof. V. Tandon	-do-
-do-	63. Prof. RS Tripathi
39. Prof. P. Tandon	-do-
-do-	64. Prof. K. Kumar
40. Prof. EN Lall	-do-
-do-	65. Prof. CS Sharma
41. Prof. Temsula Ao	-do-
-do-	66. Prof. M. Laxmin
42. Fr. Stephen Mavelly	-do-
-do-	67. Dr. B. Kishore
43. Prof. YST Rao	-do-
-do-	68. Prof. AC Mohapatra
44. Prof. RK Rai	Member
-do-	69. Prof. KK Upadhyaya
45. Prof. B. War	-do-

46. Prof. BL Swer -do-
47. Prof. K. Chatterjee -do-
48. Prof. KK Sharma -do-
49. Mr. Bikash Roy -do-
50. Prof. AK Baruah -do-
51. Prof. MP Pandey -do-
52. Mr. Debashish Choudhury -do-
53. Prof. Prabodh Jhingan -do-
54. Prof. NM Panda -do-
55. Prof. SS Khare -do-
56. Prof. HK Mukherjee -do-
57. Prof. V. Saraf -do-
58. Dr. C. Lalkima -do-
59. Prof. R. Borgohain -do-
60. Prof. PM Passah -do-
61. Prof. AL Verma -do-
62. Prof. LN Singh -do-
63. Prof. RS Tripathi -do-
64. Prof. K. Kumar -do-
65. Prof. CS Shastry -do-
66. Prof. M. Lalwani -do-
67. Dr. B. Kharbuli -do-
68. Prof. AC Mohapatra -do-
69. Prof. KK Upadhyaya -do-

70. Prof. LS Gassah

-do-

71. Prof. JC Binwal

-do-

72. Dr. A. Patton

Secretary

PROPOSED AMENDMENTS / MODIFICATIONS OF STATUTES AND ORDINANCES
INCLUDING NEW ORDINANCES

Existing Clause	Proposed Amendment
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Selection Committee Statute 20	Selection Committee Statute 20
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(1) There shall be Selection Committees for making recommendations to the Executive Council for appointment to the posts of Professor, Reader, Lecturer, Registrar, Finance Officer, Controller of Examinations, Deputy Registrar, Assistant Registrar, Librarian, Deputy Librarian and Assistant Librarian, and Principals, Teachers of Colleges and Institutions maintained by the University.

Provided that the Selection Committee for the posts of Professor and Reader of Colleges and Institutions maintained by the University shall be the same as for the appointments of Professors and Readers in the University Departments.

2. The Selection Committee for appointment to the posts specified in Column 1 of the Table below shall consist of the Vice-Chancellor, a pro-Vice-Chancellor appointed by the Executive Council, a nominee of the Visitor and the persons specified in the corresponding entry in column 2 of the said Table:

Professor

- (i) The Head of the Department concerned, if he is a Professor.
- (ii) One Professor to be nominated by the Vice-Chancellor.
- (iii) Three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of or interest in the subject with which the Professor will be concerned.

Reader/ Lecturer

- (i) The Head of the Department concerned.
- (ii) One Professor to be nominated by the Vice-Chancellor.
- (iii) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Aca-

(1) There shall be a Selection Committee for making recommendations to the Executive Council for appointment to the posts of Professor, Reader, Lecturer, Registrar, Deputy Registrar, Assistant Registrar, Finance Officer, Controller of Examinations, Librarian, Deputy Librarian, Assistant Librarian, Director, Deputy Director, Assistant Director and such equivalent posts of University Science Instrumentation Centre / Computer Centre / Physical Education, Principal / Director and teachers of Colleges / Institutes maintained by the University.

1.(A) Notwithstanding anything contained in 20(1) above, there shall be a Selection Committee for making recommendations to the Executive Council for placement / promotion of teachers as Lecturer (Senior Scale), Lecturer (Selection Grade), Reader and Professor under the Career Advancement Scheme or any such other scheme introduced by the University Grants Commission and accepted by the University from time to time.

**
1.(B) Further, teachers promoted under Merit Promotion Scheme / Career Advancement Scheme or any other scheme adopted / introduced by the University shall be deemed to have been covered by this Statute.

**(New Clause already forwarded to MHRD vide DO No. Conf/15-1/Stst:87 Vol II 562 of 3rd February, 1998)

Professor/ Reader 2(a) The Selection Committee for the appointment to the post of Professor / Reader in the University shall consist of the following:

- (i) Vice - Chancellor - Chairperson
- (ii) An academician nominated by the Visitor
- (iii) Three experts in the concerned subject / field not below the rank of Professor nor in the service of the University and nominated by the Executive Council, out of a panel of names recommended by the Academic Council
- (iv) Dean of the School

demical Council for their special knowledge of or interest in the subject with which the Reader or Lecturer will be concerned.

(v) Head of the Department / Centre.

At least four members, including two external experts, shall constitute the quorum.

Provided that for the post of Professor, the Head of the Department / Centre shall not be a member of the Selection Committee if he / she is not a Professor.

Provided further that for the post of Reader, the Lecturer-in-charge of the Department / Centre shall not be a member of the Selection Committee.

Lecturer (b) The Selection Committee for the appointment to the post of Lecturer in the University shall consist of the following:

- (i) Vice - Chancellor - Chairperson
- (ii) An academican nominated by the Visitor
- (iii) Three experts in the concerned subject/field not below the rank of Reader nor in the service of the University and nominated by the Executive Council, out of panel of names recommended by the Academic Council

(iv) Head of the Department / Centre.

Provided that, if the Department / Centre is headed by a Lecturer-in-charge, the Dean of the School shall be a member of the Committee instead of the Lecturer-in-charge.

At least four members, including two experts, shall constitute the quorum.

Career Advancement (c) The Selection Committee for Career Advancement shall be the same as those for direct recruitment for each category, i.e., Professor, Reader, Lecturer respectively.

Other Academic Staff (d)(i) Vice- Chancellor - Chairperson
(ii) Nominee of the Visitor
(iii) Three Experts in the concerned field not in the service of the University to be nominated by

Principals of Colleges or Institutions maintained by the University. Three persons not in the service of the University of whom two shall be nominated by the Executive Council and one by the Academic Council for their special knowledge of or interest in a subject in which instruction is being provided by the College or Institution.

Lecturers of Colleges or Institutions maintained by the University.

- (i) Principal of the College.
- (ii) Two persons who are not teachers of the College or Institution concerned nominated by the Executive Council out of a panel of names recommended by the Academic Council for their special knowledge of or interest in subjects which the teacher will be concerned.

- (iii) A nominee of the Executive Council to be nominated out of a panel of names recommended by the Academic Council.

Principal/Director (e) The Selection Committee for the post of Principal / Director of a College / Institute maintained by the University shall be as follows:

- (i) Vice-Chancellor - Chairperson
- (ii) Two members of the Executive Council nominated by the Vice-Chancellor
- (iii) A nominee of the Vice-Chancellor
- (iv) Three experts consisting of the Principal of a college, a Professor and an eminent educationist not below the rank of Professor, to be nominated by the Executive Council out of a panel of experts approved by the Academic Council.

At least four members, including two experts shall constitute the quorum.

Teachers of Colleges maintained by the University (f) The Selection Committee for the post(s) of Professor, Reader, Lecturer in a College / Institute maintained by the University shall be the same as the one for the post(s) of Professor, Reader, Lecturer in the University except that the Principal / Director of the College / Institute concerned shall also be a member of such a Committee.

Provided that Head of the Department in this sub-clause shall mean the Head of the University Department concerned.

- (g) Notwithstanding anything contained in sub-clauses (a), (b), (c), (d), (e) & (f) mentioned above, a representative

- the Executive Council:
- (iv) Registrar / Librarian / COE / FO / Director / Head of the Department / Centres. In case a Selection is for Registrar / FO / COE / and Director a nominee to be nominated by the Executive Council
 - (v) Senior-most Pro-Vice-Chancellor / Professor.

of the Scheduled Caste/ Scheduled Tribe, women or physically handicapped shall be a member of the Selection Committee concerned, if there is a candidate / are candidates from any of these categories appearing for the interview, provided that a panel of academicians in respect of each of these categories shall be prepared by the Executive Council on the recommendation of the Academic Council.

Provided further that if there is a candidate / are candidates appearing for interview who belong(s) to more than one of these categories, there shall be a representative from one of the category concerned only.

Statute 4

Registrar 4.(1) The Registrar shall be appointed by the Executive Council on the recommendation of the Selection Committee constituted for the purpose and shall be a whole-time salaried officer of the University.

- (2) The emoluments and other terms and conditions of service of the Registrar shall be such as may be prescribed by the Ordinances:

Provided that the Registrar shall retire on attaining the age of sixty years:

Provided further that a Registrar shall, notwithstanding his attaining the age of sixty years, continue in office until his successor is appointed and enters upon his service or until the expiry of a period of one year whichever is earlier.

Statute 5 A

Controller of Examinations. (2) The emoluments and other terms and conditions of service of the Controller of Examinations shall be such as may be prescribed by the Ordinances.

Provided that the Controller of Examinations shall retire on attaining the age of sixty years.

Statute 4

Registrar 4.(1) The Registrar shall be appointed by the Executive Council on the recommendation of the Selection Committee constituted for the purpose and shall be a whole-time salaried officer of the University.

- (2) The emoluments and other terms and conditions of service of the Registrar shall be such as may be prescribed by the Ordinances:

Provided that the Registrar shall retire on attaining the age of sixty -two years:

Deleted

Statute 5 A

Controller of Examinations. (2) The emoluments and other terms and conditions of service of the Controller of Examinations shall be such as may be prescribed by the Ordinances.

Provided that the Controller of Examinations shall retire on attaining the age of sixty - two years.

Statute - 5

Finance Officer (1) The Finance officer shall be appointed by the Executive Council on the recommendation of the Selection Committee constituted for the purpose or on deputation from an organised Accounts Service. The appointment of the Finance Officer shall initially be for a period of three years which may be extended by one more year. He shall be a whole-time salaried officer of the University.

(2) Provided that a Finance Officer shall retire on attaining the age of sixty years.

Finance Officer Retirement age Provided further that the Finance Officer shall, notwithstanding his attaining the age of sixty years continue in office until his successor is appointed and enters upon his office or until the expiry of a period of one year whichever is earlier.

Pro-Vice-Chancellor OE-1 (Clause-1)

Every Pro-Vice-Chancellor shall be paid a monthly salary in the scale of Rs.5900-200-7300 subject to a maximum of Rs.6500/- p.m. or in such scale as may be prescribed from time to time and he shall be entitled to such other allowances as are admissible to University employees from time to time.

Provided that if a Professor is appointed to discharge the duties of the Pro-Vice-Chancellor in addition his own duties as Professor, he should draw his pay in the substantive post plus a special pay of Rs.500/- p.m. or Rs.7300/- whichever is less.

Statute-5

Finance Officer (1) The Finance officer shall be appointed by the Executive Council on the recommendation of the Selection Committee constituted for the purpose or on deputation from an organised Accounts Service. The appointment of the Finance Officer shall be for a period of five years and in the case of deputation on usual Government of India's deputation terms. He shall be a whole-time salaried officer of the University.

Finance Officer Retirement Age 2. Provided that the Finance Officer shall retire from office on attaining the age of 62 years as prescribed by the UGC, MHRD, Government of India and accepted by the University from time to time.

Deleted

Pro-Vice-Chancellor OE-1(Claue-1)

Every Pro-Vice- Chancellor shall be paid a monthly salary and allowances as prescribed by the UGC / MHRD, Government of India and accepted by the University from time to time.

Provided that if a Professor is appointed to discharge the duties of the Pro-Vice-Chancellor in addition to his / her own duties as professor, he / she shall draw his / her pay on the substantive post plus a special pay, but the total amount so drawn shall not exceed the total emoluments at the maximum of the Pro-Vice-Chancellor's scale of pay as prescribed by the UGC / MHRD, Government of India and accepted by the University.

Provided further that if a superannuated person is appointed as Pro-Vice-Chancellor, his salary will be fixed after taking into account the superannuation benefits available to him from the post which he superannuated.

University Teachers OE-5

Scales of Pay 2. The Scales of pay of the teaching staff shall be those specified against each in table below:

Posts	Basic pay scale	Pay scale under Merit Promotion Scheme.	Pay scale under Career Advancement Scheme.
1. Professor	4500-150-7500-200-7300	4500-150-5700	
2. Reader	3700-125-4950-150-5700	3000-100-3500-125-5000	3700-125-4950-150-5700
			(a) Selection Grade- 3700-125-4950-150-5700
3. Lecturer	2200-75-2800-100-4000		

(b) Senior Scale-
3000-100-3500-125-5000.

The above scales of pay are effective from 1.1.1986, unless otherwise provided in the Scheme. In addition to the pay in the scales, such other allowances as may be sanctioned by the University Grants Commission from time to time will be admissible to the above grades of teachers.

Registrar OE-2

3.(1) The Registrar shall receive salary in the scale of Rs. 4500-150-5700-200-7300- or in such scale as may be prescribed from time to time.

(2) All appointments should be through

University Teachers OE-5

2. The scales of pay of the teaching staff shall be as prescribed by the UGC : MHRD, Government of India from time to time and as accepted by the University. In addition to the pay in the scales such other allowances, facilities and perks as may be sanctioned by the UGC : MHRD, Government of India / University from time to time will be admissible to the teachers.

Registrar OE-2

3(1) The Registrar shall be paid a monthly salary and allowances and perks as prescribed by the UGC : MHRD, Government of India's University and accepted by the University from time to time.

(2) All appointments to the post of Registrar shall

advertisement and selection for a tenure of 5 years, which can be renewed for similar terms.

The minimum qualifications should be as follows:-

(a) A Post-Graduate Degree with at least 55% marks of its equivalent grade and

(b) At least 15 years of experience as Lecturer / Reader of which 8 years should be in reader's grade with experience in Educational Administration.

OR

Comparable experience in establishments and other institutions of higher education

OR

15 years of administrative experience of which 8 years as Deputy Registrar or an equivalent post.

Controller of Examinations OE-9

3(iv) Appointment to the post of Controller of Examinations should be through advertisements and selection for a tenure of 5 years which can be renewed for similar terms. The minimum qualifications should be as follows:

(a) A Post-Graduate Degree with at least 55% marks of its equivalent grade and

(b) At least 15 years of experience as Lecturer / Reader of which 8 years should be in reader's grade with experience in Educational Administration.

OR

be through advertisement and selection for a tenure of 5 years, which may be renewed for similar terms.

The minimum qualifications shall be as follows:-

(a) A Master's degree with at least 55% of the marks or its equivalent grade of B in the UGC seven-point scale

(b) At least 15 years of experience as Lecturer in a University or PG College of which eight years shall be in Reader's grade along with experience in educational administration.

OR

Comparable experience in establishments and other institutions of higher education

OR

15 years of administrative experience of which 8 years as Deputy Registrar or an equivalent post.

Note: The minimum requirement of 55% marks at (a) above shall be 50% for SC/ST candidates or candidates already in the University system.

Controller of Examinations OE-9

3) Appointment to the post of Controller of Examinations shall be through advertisements and selection for a tenure of 5 years which may be renewed on similar terms. The minimum qualifications shall be as follows:

(a) A Master's degree with at least 55% marks or its equivalent grade B in the UGC seven-point scale

(b) At least 15 years of experience as Lecturer in a University or Post Graduate College of which eight years shall be in the Reader's grade along with experience in educational administration.

OR

Comparable experience in establishments and other institutions of higher education

Comparable experience in research establishments or other institutions of higher education.

OR

OR

15 years of administrative experience of which 8 years as Deputy Registrar or an equivalent post.

15 years of administrative experience of which 8 years as Deputy Registrar or an equivalent post.

Note: The minimum requirement of 55% marks at I above shall be 50% for SC, ST candidates or candidates already in the University system.

Finance Officer OE-8

Finance Officer OE-8

3(i) The Finance Officer shall receive salary in the scale of Rs.4500-150-5700-200—7300 or in such scale as may be revised from time to time.

3(1) The Finance Officer shall be paid a monthly salary and allowances as prescribed by the UGC / MHRD, Government of India University and accepted by the University from time to time.

REGULATION RE-4

REGULATION RE-4

Qualification

Qualification

Reader (Open Selection) 2(A) (i) Good academic record with doctoral degree or equivalent published work. Candidates from outside the University system in addition shall also possess at least 55% marks or an equivalent grade at the Master's degree level and

Reader 2(A)(i) A good academic record with a doctoral degree or equivalent published work. In addition to this, candidates from outside the University system shall be required to possess at least 55% marks or grade B in the 7 point scale in the letter grade O, A, B, C, D, E, F at the Master's degree level.

(ii) Eight years experience of teaching and / or research including upto 3 years for research degrees and has made some mark in the areas of scholarships as evidenced by quality of publications, contributions to educational renovation, design of new courses and curricula.

(ii) Five years of teaching or post doctoral experience and contribution to scholarship as evidenced by the quality of publications, educational innovation, design of new courses curricula shall be part of essential qualifications.

Lecturer 4.A. Arts, Science, Social Sciences, Commerce, Education, Physical Education, Foreign Languages and Law.

Lecturer 4.A. In Humanities, Social Sciences, Sciences, Education, Physical Education, Law, Foreign Languages.

(i) Good academic record with at least 55% marks or an equivalent grade at Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University and

(1) A good academic record with at least 55% marks or grade B in the 7 point scale of letter Grade O, A, B, C, D, E, F at the Master's degree level in the relevant subject from an Indian University established by law or

- (ii) Clearance of the eligibility test conducted by the UGC, CSIR or similar test accredited by the UGC.

4.B. Journalism and Mass Communication.

- (i) Good academic record with at least 55% marks or an equivalent grade at Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University and
- (ii) Clearance in the eligibility test conducted by the UGC, CSIR or similar test accredited by the UGC.

OR

At least 55% marks or an equivalent grade at Master's degree level in Social Sciences / Sciences / Humanities with at least Second Class Bachelor's degree or Post Graduate diploma in Communication / Mass Communication or Journalism from a recognised Indian University / National Institute and

- (ii) Clearance in the eligibility test conducted by the UGC, CSIR or similar test accredited by the UGC.

* Provided that the requirement of clearance of the eligibility test pres-

an equivalent degree from a recognised Foreign University.

- (ii) Besides fulfilling the above qualifications, a candidate for lectureship in any of the subjects specified above should have either a Ph.D. degree in the subject concerned or should have cleared the National Eligibility Test (NET) for lectureship conducted by UGC, C.S.I.R.

4.B. Journalism and Mass Communication

- (i) A good academic record with at least 55% marks or grade B in the 7-point scale of letter grade O, A, B, C, D, E, F at the Master's degree level in the relevant subject from an Indian University established by law or an equivalent degree from a recognised Foreign University.

OR

at least 55% marks or grade B in the 7-point scale in the letter grade O, A, B, C, D, E, F at the Master's degree level in Humanities, Social Sciences / Sciences with at least a second class Post Graduate diploma or Bachelor's degree in Mass Communication or Journalism as the case may be, from an Indian University established by law or an equivalent degree from a recognised Foreign University.

- (ii) Besides fulfilling the above qualification, a candidate for lectureship in Journalism or Mass Communication should have a Ph.D. degree or should have cleared the National Eligibility Test (NET) for lectureship conducted by the UGC, C.S.I.R.

No change

cribed at 4A (ii) and 4(B)(ii) above will be relaxed in respect of candidates who besides fulfilling the required at 4A(i) or 4(B)(I),

have passed the UGC / CSIR, JRF examination

OR

possessed an M. Phil. degree awarded with 31st December, 1992.

OR

possessed a Ph.D. degree or who have already submitted their Ph.D. thesis within 31st December, 1993.

Provided the above regulations for the appointment of lecturers will not apply to (i) teachers who were appointed through a duly constituted Selection Committee before 19th, September, 1991.

(ii)a candidate who was appointed on the recommendation of a duly constituted Selection Committee before 19th September, 1991 and is still working.

(iii) to a candidate who has secured 50% marks at the Post-Graduate level and have cleared the JRF examination conducted by UGC / CSIR only, prior to 1989, when the minimum marks required to appear for JRF were 50%.

If there is any other specific case, which is not covered under the above points, the matter may be referred to the University Grants Commission with specific facts supporting the reasons for seeking relaxations, on case to case basis.

Explanation Note: The provision of relaxation allowed to candidates who possess an M.Phil. degree awarded within 31.12.1992 or who will submit their Ph.D. thesis within 31st December, 1993 will not be applicable in respect of candidates who were awarded an M.Phil. degree after 31.12.92 or who could not submit their Ph.D. thesis within 31.12.93.

_ do _

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OE - 4 (NEW CLAUSE)

3A. Teachers eligible for placement under the Career Advancement Scheme shall apply in a prescribed form to the Head of the Department/ Centre.

Provided that if a candidate is the Head of the Department/ Centre application is to be forwarded by the concerned Dean.

3B. An applicant for promotion under the Career Advancement Scheme shall be entitled to the benefit of regular and continuous previous service in the equivalent grade and scale of pay outside this University/ institution like a University College, or other scientific organisation, e.g. CSIR, ICAR, DRDO, IGC, ICSSR, ICHR and other such institutions, up to a maximum of half the number of years required to be eligible for such promotion, subject to the grade list issued by the UGC from time to time.

4. All applications, including those for placement promotion under the Career Advancement Scheme, shall be accompanied by such application fee for the posts as may be prescribed by the University from time to time. In case a candidate is not eligible for consideration on account of any disability, other than academic qualification, the application shall not be considered and the application fee will be refunded in full.

5. The applications of all candidates for the posts of Lecturers, Readers, Professors or equivalent posts or application for placement promotion under the Career Advancement Scheme shall be forwarded by the Head of the Department/ Centre to the Head of the Department concerned. However,

4(c)

Music

A good academic record with at least 55% marks or grade B in the 7-point scale in the letter grade O, A, B, C, D, E, F at the Master's Degree in the subject from an Indian University established by law or an equivalent degree from a recognised Foreign University.

Besides fulfilling the above qualification, a candidate for lectureship in Music should have a Ph.D. degree or should have cleared National Eligibility Test (NET) for lectureship conducted by the UGC, C.S.I.R. or a similar test accredited by the UGC.

OR

A candidate with highly commendable traditional / professional achievement in the subject may also be considered for lectureship in Music.

4.D. Notwithstanding anything contained in the sub-clauses 4A, 4B, 4C mentioned above, a relaxation of 5% marks at the Master's degree level shall be available to a candidate belonging to SC / ST category. Besides, a relaxation of 5% marks at the Master's degree level shall be available to a Ph.D. degree holding candidate, if he / she passed his / her Master's degree before 19th September, 1991.

Provided that the relaxation of 5% marks at the Master's degree level shall not be available to a candidate on both counts so that the required percentage of marks for a candidate to be eligible to be considered for lectureship shall in no case be less than 50% at the Master's degree.

OE - 4 (NEW CLAUSE)

Career Advancement 3A. Teachers eligible for placement / promotion under the Career Advancement Scheme shall apply in a prescribed form to the Registrar through the Head of the Department / Centre.

Provided that if a candidate is the Head of the Department / Centre application is to be forwarded by the concerned Dean.

Counting of Past Service. 3B. An applicant for promotion under the Career Advancement Scheme shall be entitled to the benefit of regular and continuous previous service in the equivalent grade and Scale of pay outside this University / institutions like a University College, or other Scientific organisations, e.g., CSIR, ICAR, DRDO, UGC, ICSSR, ICHR and other such institutions, up to a maximum of half the number of years required to be eligible for such promotion, subject to the guide lines issued by the UGC from time to time.

4. All applications shall be accompanied by such application fee for the posts as may be prescribed by the University from time to time. In case a candidate is not eligible for consideration on account of any disability, other than academic qualification, the application shall not be considered and the application fee will be refunded in full.

4. All applications, including those for placement / promotion under the Career Advancement Scheme, shall be accompanied by such application fee for the posts as may be prescribed by the University from time to time. In case a candidate is not eligible for consideration on account of any disability, other than academic qualification, the application shall not be considered and the application fee will be refunded in full.

Procedure of Scrutiny 5(1) The application of all candidates for the posts of Lecturers, Readers, Professors or equivalent posts will be forwarded by the University office to the Heads of Department concerned. However, if the Head of the Department happens to be a Reader, the applications for the posts of Professors or equivalent will be

Procedure of Scrutiny 5(1) The applications of all candidates for the posts of Lecturers, Readers, Professors or equivalent posts or application for placement / promotion under the Career Advancement Scheme shall be forwarded by the University office to the Heads of Department concerned. However,

forwarded to a Professor in the Department or failing which to the Dean of the School.

if the Head of the Department happens to be a Reader, the applications for the posts of Professors or equivalent will be forwarded to a Professor in the Department or failing which to the Dean of the School.

(NEW CLAUSES)

- 5. (5) A copy each of three best publications / written academic contribution of the candidate for Professorship / Readership (selected to be called for interview as defined by her / him) shall be sent well in advance to three external experts of the Selection Committee for critical review before the interview for placement / promotion is held. The review reports of these three experts shall be placed before the Selection Committee.

Re-submission of application

- 6.(a) If a candidate for/ placement / promotion under the Career Advancement Scheme is not found suitable for placement/ promotion for which he / she has applied, he / she shall be eligible to apply afresh for such placement / promotion .

OE-5

Age of Retirement. 9. Subject to the provision of Statute 27, every teacher confirmed in the service of the University, shall retire from such service on the afternoon of the last date of the month in which he/she attains the age of 60 years or if the date attaining 60 years fall on the first day of the month, the teacher shall retire on the afternoon of the last day of the preceding month . Continuation in service thereafter may be considered only under rules of re-employment.

OE - 5

Age of Retirement 9. Subject to the provision of Statute 27, every teacher confirmed in the service of the University, shall retire from such service on the afternoon of the last date of the month in which he she attains the age of 62 years or if the date attaining 62 years falls on the first day of the month, the teacher shall retire on the afternoon of the last day of the preceding month . Continuation in service thereafter may be considered only under rules of re-

Provided that no teacher re-employed after attaining the age of superannuation shall hold appointment as Head of Department or Dean of Faculty or any other such administrative position..

employment.

Provided that no teacher re-employed after attaining the age of superannuation shall hold appointment as Head of Department or Dean of School or any other such administrative position..

OE - 5 Clause 13
(NEW CLAUSE)

Every teacher of the University shall subscribe to the Provident Fund scheme and shall be entitled to such gratuity / retirement benefits and leave encashment prescribed by the Government of India from time to time.

Provided that a teacher who entered the University with a Ph.D degree, shall be entitled to the benefit in service up to a maximum period of 3 years for the purposes of retirement benefits such as Pension / C.P.F., gratuity and leave encashment / subject to the fulfilment of the condition that the teacher attains the age of superannuation in this University except in case of death before superannuation.

OE - 5 (NEW CLAUSE)

Incentives for M.Phil Ph.D. 8.A. Provided that two advance increments shall be admissible to those who enter the University system with an M. Phil / M. Litt. while four advanced increments to those with Ph.D. / D.Litt / D.Sc./ D.Phil. degree.

Provided further that one increment shall be admissible to a teacher who acquires an M. Phil / M.Litt. degree, while two increments shall be admissible to a teacher who acquires a Ph.D. / D.Litt. / D.Sc. in his / her service career. But the number of increments shall not exceed two if a teacher acquires both the degrees in his / her service career.

OB-5 Clause - 1

Overall Work Load 1. The academic work load for every member of the faculty is expected to be 40 hours per week including actual classroom teaching /tutorials , preparation for the classroom lectures, correction and examination work, guidance of research , seminars, administration and other professional work.

OB-5 Clause - 1

Overall Work Load 1. The academic work load for every member of the faculty is expected to be not less than 40 hours per week for 30 working weeks (180 teaching days) in an academic calendar which shall include preparation and actual classroom lectures, correction and examination work, guidance of research, seminars, admission and other professional works. A teacher shall be available for at least 5 hours daily in the University / College. The direct teaching hours per week shall be as follows:

Lecturer / Lecturer.(Sr. Scale) : - 16 hours
Lecturer (Sln. Grade)

Readers and Professors - 14 hours

A relaxation of two hours per week shall be given to the Professors who are actively involved in research / extension and administration.

OE - 6

2. Casual Leave

(i) Total leave granted to a teacher shall not exceed ten days in an academic year.

4. Duty Leave

(i) Duty leave , not exceeding ninety days at a time excluding journey days, may be granted to a permanent teacher-

(a) to undertake collaborative research programmes and training programmes with the institutions within and outside the country approved by the University under Ordinance OB-8 on the Scheme of Exchange of Teachers and Experts.

(b) to undertake collaborative research programmes under UGC /CSIR/DST DAE/ ICSSR/ICHR/IIA etc. schemes approved by the University.

OE - 6

2. Casual Leave

(i) Total leave granted to a teacher shall not exceed eight days in an academic year.

4. Duty Leave

(i) The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion

(ii) Duty leave may be granted for:

(a) Attending Conferences, congresses, symposia and seminars on behalf of the University or with the permission of the University

(b)delivering lectures in institutions and universities at the invitation of such institutions or universities received by the

© to undertake research / study programmes when a teacher has been selected/sponsored by agencies like Commonwealth Universities/ Fullbright/DST/INSA/JNARC/EC etc. for a specific period and the conditions of the selection/sponsorship include deputation with full pay and allowances.

(d) to avail fellowship/visiting Professorship awarded by Foreign/Indian agencies which do not come under the purview of the University Grants Commission.

university, and accepted by the Vice-Chancellor

© working in another Indian or foreign university, any other agency, institution or organisation, when so deputed by the university

(d) participating in a delegation or working on a committee appointed by the Government of India, State Government, the University Grants Commission, a sister university or any other academic body, and also for attending meetings in the UGC, DST etc. where a teacher is invited to share expertise with academic bodies, government or NGO

(e) for performing any other duty for the university.

(ii) Duty leave will be sanctioned by the Vice-Chancellor.

No change

(iii) The application for duty leave will be recommended by the Head of the Department and forwarded by the Dean of the School to the Vice-Chancellor after taking into account, the academic needs of the Department/Centre. While recommending the application, the Head of the Department will specify that alternative arrangements for the academic duties of the faculty member concerned will be made, without asking for a substitute/extra academic position.

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OE-6 5(i)

Earned Leave:

- (i) Earned leave admissible to a teacher shall be-
- (a) 1/30th of actual service including vacation plus 1/3rd of the period, if any, during which he is required to perform duty during vacation.

Note: For purposes of computation of period of actual services, all periods of leave except casual and special leave shall be excluded.

OE-6 5(ii)

Earned Leave:

- (i) Earned leave admissible to a teacher shall be-
- (a) 1/30th of actual service including vacation
- (b) plus 1/3rd of the period, if any, during which he is required to perform duty during vacation.

Note: For purposes of computation of period of actual services, all periods of leave except casual and special leave shall be excluded.

- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 240 days. The maximum earned leave that may be sanctioned at a time shall not exceed 120 days. Earned leave exceeding 120 days may, however, be sanctioned in the case of higher study or training or leave on medical certificate or when the entire leave or a portion thereof is spent outside India.

Note: 1. When a teacher combines vacation with earned leave the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.

2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of leave spent in India shall not, in the aggregate exceed 120 days.

Maternity leave OE-6 12 (i)

- (i) A woman teacher with less than two surviving children may be granted Maternity Leave for a period of ninety days from the date of confinement or the date of delivery whichever is earlier. Maternity leave may also be granted in case of miscarriage including abortion subject to the condition that the leave applied for does not exceed six weeks in all or does not extend beyond six weeks of the date of miscarriage and the application for leave is supported by a Medical Certificate.

- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days with effect from 01.01.1996. The maximum earned leave that may be sanctioned at a time shall not exceed 120 days. Earned leave exceeding 120 days may, however, be sanctioned in the case of higher studies or training or leave on medical certificate or when the entire leave or a portion thereof is spent outside India.

Note: 1. When a teacher combines vacation with earned leave the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.

2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of leave spent in India shall not, in the aggregate exceed 120 days.

Maternity leave OE-6 12 (i)

- (i) A woman teacher with less than two surviving children may be granted Maternity Leave for a period of 135 days from the date of confinement or the date of delivery whichever is earlier. Maternity leave may also be granted in case of miscarriage including abortion subject to the condition that the leave applied for does not exceed six weeks in all or does not extend beyond six weeks from the date of miscarriage and the application for leave is supported by a Medical Certificate.

OE-6 Clause - 13 (NEW CLAUSES)

Paternity Leave

- (1) Paternity leave of 15 days may be granted to a male teacher during the confinement of his wife, provided, the limit is up to two children.

(2) Adoption leave

Adoption leave may be provided as per the rules of the Central Government.

OE-10

On the Hill Areas Special Allowance to teaching and Non-Teaching Staff (under clauses (j) and (n) of Sub-section (1) of Section 26 of NEHU Act, 1973.

1. The members of Teaching and Non-Teaching Staff shall be paid a Hill Areas Special Allowance at the rate of twelve percent of the basic pay subject to a ceiling of Rs.1000/- (Rupees one thousand) only per month

OE-10

On the Hill Areas Special Allowance to teaching and Non-Teaching Staff (under clauses (j) and (n) of Sub-section (1) of Section 26 of NEHU Act, 1973.

1. The members of Teaching and Non-Teaching Staff shall be paid a Hill Areas Special Allowance at the rate of twelve percent of the basic pay.

New Ordinance On Career Advancement Scheme
(under Section 26 (1) (n))

1. There shall be a Career Advancement Scheme for placement / promotion of teachers of the university from Lecturer to Lecturer (Senior Scale), from Lecturer (Senior Scale) to Lecturer (Selection Grade) / Reader and from Reader to Professor

2. Selection Committees for Career Advancement shall be the same as those for Direct Recruitment for each category

3. The existing scheme of Career Advancement for other Academic Staff shall continue.

Lecturer (Senior Scale)

Qualification (i) Completed 6 years of service after regular appointment with relaxation of one year and two years, respectively, for those with M. Phil. and Ph.D

(ii) participated in one orientation course and one refresher course of approved duration, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC. Candidates with Ph.D. degree shall be exempted from one refresher course, and

(iii) possesses satisfactory Self appraisal report(s).

4. (b) **Lecturer (Selection Grade)**

A Lecturer in the Senior Scale shall be eligible for placement in the Selection Grade if he / she has

- (i) completed 5 years of service in the senior scale
- (ii) participated after placement in the senior scale, in two refresher courses / summer institutes of approved duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC
- (iii) a good record in teaching and has contributed to the corporate life of the University / institution, examination work or through extension activities
- (iv) possesses satisfactory Self - appraisal report(s).

Whenever the requirement of orientation / refresher courses has remained incomplete, the placement would not be held up but these may preferably be completed by the year 2000 but not later than 31.12.2002.

Reader 4C A Lecturer (Senior Scale) shall be eligible for promotion as Reader if he / she has

- (i) completed 5 years of service in the Senior Scale
- (ii) Obtained a Ph.D. degree or has equivalent published work
- (iii) Made some mark in the areas of scholarship and research as evidenced e.g., by self-assessment, reports of referees, quality of publications, contribution to educational innovation, design of new courses and curricula and extension activities
- (iv) After placement in the Senior Scale participated in two refresher courses / summer institutes of approved duration, or engaged in other appropriate continuing education pro-

grammes of comparable quality as may be specified or approved by the University Grants Commission and

(v) Possesses consistently satisfactory self-appraisal report(s)

Provided that a lecturer in the Selection Grade may offer himself / herself for fresh assessment to be designated as Reader after obtaining a Ph.D. degree or fulfilling other requirements for promotion to Readership

4(d) The requirement of participation in orientation / refresher courses / summer institutes, each of at least 3 weeks duration, and consistently satisfactory performance appraisal reports shall be a mandatory requirement for Career Advancement from Lecturer to Lecturer (Senior Scale) and from Lecturer (Senior Scale) to Lecturer (Selection Grade) Reader. Whenever the requirement of orientation / refresher courses / summer institutes has remained incomplete, the promotion would not be held up but these must be completed by the year 2000 but not later than 31.12.2002.

Provided that if an applicant for promotion to the post of Lecturer (Senior Scale) / Lecturer (Selection Grade) / Reader does not have required number of summer institutes / orientation or refresher courses, he / she shall be required to bring this fact to the notice of the University giving reasons for his / her not being able to participate in such courses

Professor

4(e) A Reader shall be eligible for promotion to the post of Professor if he / she has

- (i) Completed 8 years of service as Reader
- (ii) satisfactory self appraisal report(s)
- (iii) at least 3 research publications / written research contributions and one of the following :
 - (a) attended Seminars / Conferences
 - (b) made contribution to teaching / academic environment
 - (c) participated in Extension and field

grammes of comparable quality as may be specified or approved by the University Grants Commission, and

- (v) Possesses consistently satisfactory self-appraisal report(s).

Provided that a lecturer in the Selection Grade may offer himself / herself for fresh assessment to be designated as Reader after obtaining a Ph.D. degree or fulfilling other requirements for promotion to Readership.

- 4(d) The requirement of participation in orientation / refresher courses / summer institutes, each of at least 3 weeks duration, and consistently satisfactory performance appraisal reports, shall be a mandatory requirement for Career Advancement from Lecturer to Lecturer (Senior Scale) and from Lecturer (Senior Scale) to Lecturer (Selection Grade)/ Reader. Wherever the requirement of orientation / refresher courses/ summer institutes has remained incomplete, the promotion would not be held up but these must be completed by the year 2000 but not later than 31.12.2002.

Provided that if an applicant for promotion to the post of Lecturer (Senior Scale) / Lecturer (Selection Grade / Reader does not have required number of summer institutes / orientation or refresher courses, he / she shall be required to bring this fact to the notice of the University giving reasons for his / her not being able to participate such courses.

Professor 4(e) A Reader shall be eligible for Promotion to the post of Professor, if he / she has

- (i) Completed 8 years of service as Reader
- (ii) satisfactory self appraisal report(s)
- (iii) at least 3 research publications /written academic contributions and one of the following :

- (a) attended Seminars / Conferences
- (b) made contribution to teaching / academic environment / institutional corporate life
- (c) participated in Extension and field

outreach activities.

New Ordinance on Academic Calendar of the University.
(Under Section 26 (1) (f))

- 1) The University / Colleges shall have at least 180 teaching days i.e. 30 weeks of actual teaching in a 6 day week
- 2) In the University, 2 weeks shall be devoted to admission / examination / preparation for examination which shall be limited to 10 weeks in case of colleges
- 3) The University shall have a vacation of 8 weeks while Colleges shall have a vacation of 10 weeks
- 4) The University / Colleges shall have 2 weeks public holidays.
- 5) The above is summarised as follows:

	No of weeks	
	University	Colleges
Teaching	30(180 days)	30(180 days)
(a) Admission / Examination preparation for examination	12	10
(b) Vacation	8	10
Public Holidays (to increase and adjust teaching days accordingly).	2	2
Total	52	52

Note i) As 'b' above curtails the vacation of University teachers by two weeks, they shall be entitled to earned leave at the rate of 1/3rd of the period of curtailment.

ii) Wherever the actual teaching days exceeds 180 days, 1/3 of the period in excess of 180 days may be credited as earned leave to the teachers of the University.

6. The list of academic holidays for the University and Colleges shall be as notified by the University.

7. In addition to the holidays notified by the University, the Pro-Vice-Chancellor of the Outlying Campuses and the Principals of the Affiliated Colleges shall be competent to declare local holidays according to their need and significance under intimation to the University.

8. Winter vacation for the Colleges shall be fixed by the Principals of the respective Colleges subject to Clause 6 above.

Semester Calendar

Commencement of 1st & 3rd Semester Classes. 1st working day of August

Commencement of 1st & 3rd Semester Examinations. First Monday of December

Winter Vacation 21st Dec to 20th February .

Commencement of 2nd & 4th Semester Classes. Monday after 20th February

Commencement of 2nd & 4th Semester Examinations. First Monday of July

Semester break. 20th to 31st July

Proposed Ordinance on Minimum Qualifications for Direct recruitment to the posts of Librarian, Dy. Librarian and Assistant Librarian Deputy Registrar and Asstt Registrar. Director of Physical Education / Deputy and Assistant DPEs

(Under Section 26 (1) (n)

(i) Librarian (University)

- i. Masters degree in library science / information science / documentation with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale and consistently good academic record
- ii. At least thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a P. G. College Librarian
- iii. Evidence of innovative library service and organisation of published work.

Desirable

M. Phil / Ph.D. degree in library science / information science / documentation / archives and manuscript-keeping.

(ii) Deputy Librarian

- i. Master's degree in library science / information science / documentation with at least 55% marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record
- ii. Five years' experience as an Assistant University Librarian / College Librarian
- iii. Evidence of innovative library services, published work and professional commitment, computerisation of library.

Desirable

M. Phil. / Ph.D. degree in library science / information science / documentation / archives and manuscript -keeping, computerisation of library.

(iii) Assistant University Librarian / College Librarian / Documentation Officer.

Minimum Qualifications

- i. Ph.D. or qualifying in the national -level-test conducted for the purpose by the UGC or any other agency approved by the UGC
- ii. Master's degree in library science / information science / documentation or an equivalent professional degree with at least 55% of the marks or its equivalent grade of B in the UGC seven point scale.

(iv) Deputy Registrar and equivalent posts:

i) A Master's degree with at least 55% marks or its equivalent grade of B in the UGC seven point scale

(ii) Five years' of experience as a lecturer in a University or college with experience in educational administration

OR

Comparable experience in research establishment and / or other institutions of higher education.

OR

Five years' of administrative experience as Assistant Registrar or in an equivalent post.

(v) Assistant Registrar and Equivalent posts.

- i. Good academic record plus Master's degree with at least 55 % of the marks or its equivalent grade of B in the UGC seven point scale.

(vi) University: Assistant Director of Physical Education and Sports / College DPEs (Lecturer-scale).

- i. Master's degree in Physical Education (two years course) or Master's degree in Sports or an equivalent degree with at least 55% of the marks or its equivalent grade of B in the UGC 7 Point -scale plus a consistently good academic record

- ii. Record of having represented the University / college at the inter-University / inter - collegiate competitions or the State in national championships

- iii. Passed the physical fitness test

- iv. Ph.D. or certificate of having cleared in the national test conducted for the purpose by the UGC or any other agency approved by the UGC.

(vii) University: Assistant DPEs / College DPEs (Senior Scale)

- i. Should have completed six years of service as University Assistant DPEs / College DPEs with a benefit of two years for Ph.D. and one year for M. Phil. Degree holders

- ii. Passed the physical fitness test

- iii. possesses satisfactory self-appraisal reports

- iv. Should have attended at least one orientation and one refresher course of about three to four weeks' duration each with proper and well-defined evaluation procedure (exemption from one refresher course is granted to Ph.D. degree holders).

(viii) University Assistant DPEs / College DPEs (Selection - grade).

- i. Completed five years of service as University Assistant DPEs / college DPEs in the senior scale
- ii. Has attended at least two refresher courses of about three-four weeks' duration with proper and well-defined evaluation procedure after placement in the senior scale
- iii. Shown evidence of having produced good teams / athletes and of having organised and conducted coaching camps of at least two weeks' duration
- iv. Passed the physical fitness test
- v. possesses satisfactory self- appraisal reports.

(ix) University Deputy DPEs / College DPEs (Reader's scale).

- i. Ph.D. in physical education. Candidates from outside the University system, in addition, shall also possess at least 55% of the marks or an equivalent grade of B in the UGC 7 point scale at the Master's Degree level
- ii. Five years' experience as University Assistant DPEs / College DPEs, with a benefit of two years and one year for Ph.D. and M.Phil. Degree holders
- iii. Evidence of organising competitions and conducting coaching camps of at least two weeks' duration
- iv. Evidence of having produced good performance team ./ athletes for competitions like state / national / inter-university / combined university, etc.
- v. Passed the physical fitness test
- vi. Possesses satisfactory self- appraisal Reports.

(x) University DPEs

- i. Ph.D. in physical education
- ii. Experience of at least ten years as University deputy or fifteen years as University Assistant DPEs / College DPEs (selection grade)
- iii. Participation in at least two national / international seminars / conferences
- iv. possesses satisfactory self-appraisal reports
- v. Evidence of organising competitions and conducting coaching camps of at least two weeks' duration
- vi. Evidence of having produced good performance teams / athletes for competitions like state / national / inter-university / combined university, etc.

Note: 1. Notwithstanding anything contained in (i) to (x) above the 55 % marks for the post of Librarian / DPE, Deputy Librarian, Deputy Registrar shall not be insisted upon for those already in University service. (2) a relaxation of 5% marks shall be applicable to SC / ST candidates. Provided that minimum marks in both cases shall not be less than 50%.

Other Academic Staff (NEW ORDINANCE)
(Under Section 26 (1) (f))

Proposed Ordinance on the scales of pay and allowances and service conditions of other academic staff other than Registrar, Controller of Examinations and Finance Officer.

1. The scales of pay and allowances of the Group A Officers treated as other academic staff of the University such as Deputy Registrar, Assistant Registrar, Librarian, Deputy Librarian, Assistant Librarian, Director, Deputy Director, Assistant Director and other equivalent officers of University Science Instrumentation Centre / Computer Centre /

Physical Education and such other Centres / Institutes as the University may start in future shall be the same as prescribed by the UGC / MHRD, Government of India and accepted by the University from time to time.

2. The date of retirement of such officers shall be 62 years.
 3. They shall be entitled to such allowances and perks as may be prescribed by the Government of India / UGC / University from time to time.
 4. Other conditions of service such as leave, pay fixation, probation period, retirement benefits etc. shall be as prescribed by the Government of India from time to time.
-