

(ix) Stepping up of pay of the Senior at par. with the Junior.

Vide agenda note No.6:6:5(1)-Part-I(Annexure-I) the following were placed before the Council in its 90th Meeting held on 18.07.96 for favour of consideration and orders on the subject cited above.

- i) whether the past cases be allowed stepping up of pay as per rules including the case of Smt G Kapoor or not;
- ii) whether the practice of allowing officiating during short-term leave vacancy be discontinued forthwith, if so, the effective date thereof;
- iii) and whether the rates of remuneration will also apply to the other categories of staff drawing identical scales of pay or not.

The issue at (ii) above has been settled in accordance with the Council's resolution No.EC:91:96:4:(iv) by notifying to all concerned that the practice of extending officiating promotion to another post carrying duties and responsibilities of greater importance during the short-term leave vacancies beyond 45(forty-five) days will be discontinued and henceforth, sectional arrangement for performing the duties of officials on short-term leave beyond 45(forty-five) days will be regulated by payment of remuneration as indicated below :- (Annexure-II).

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| 1. for looking after the duties of LDC | - Rs. 100/- p.m. |
| 2. for looking after the duties of UDC | - Rs. 125/- p.m. |
| 3. for looking after the duties of Assistant | - Rs. 150/- p.m. |
| 4. for looking after the duties of Section Officer | - Rs. 200/- p.m. |
| 5. for looking after the duties of Asstt Registrar | - Rs. 250/- p.m. |
| 6. for looking after the duties of Deputy Registrar | - Rs. 300/- p.m. |

With regard to the issue at (i) above, it may be stated that the Council in its 90th Meeting held on 18.07.96, vide its resolution No.EC;90:96:6:6:(v) approved the case of Smt G Kapoor and others. Accordingly, the case for stepping up the pay of the Seniors(1) Smt G Kapoor,UDC (2) Smt C K Marak,UDC and (3) Shri S K Rai,UDC at par. with that of their Junior Shri W Kharbudon,UDC was processed by Estt-I, fixing the pay of the afore-

said Seniors at par with the Junior Shri W Kharbudon i.e. at the stage of Rs. 340/- with Date of Next Increment on 1st June each year as drawn by Shri W Kharbudon in the scale of pay of Rs. 330-10-380-EB.12.500-EB-15-560/- effective from 24.05.84.

But, in view of the observations made by the Audit Officer that the aforesaid EC Resolution No. EC:90:96:6:6:(v) is an advice and does not constitute in itself a sanction for the purpose of implementations and hence, the same may be translated into a sanction before the same can be implemented, the case was again placed before the Council in its 91st Meeting held on 07.12.96 in which vide its resolution NO. EC:91:96:6:6:(ix), the Council resolved as follows :-

"the Council considered the stepping up of pay of Smt G Kapoor at par with her Junior and resolved to sanction the same as decided earlier".

Now, in the course of examining the case, it has been observed by the Audit Officer that vide its aforesaid resolution No. EC:91:96:6:6:(ix), the Council has granted the benefit of stepping up of pay at par with the Junior only in respect of Smt G Kapoor and not others i.e. not in respect of Smt C K Marak and Shri S K Rai. But, it may be stated here that their cases also stand on the same footing and their pay also is required to be stepped up in the same manner and fixed at the same stage as that of Smt G Kapoor as indicated above.

In view of all above, the following are placed before the Council for favour of consideration and necessary decision :-

- (a) Whether the case of the other 2(two) Seniors Smt C K Marak and Shri S K Rai may also be sanctioned in the matter as approved by the Council in respect of Smt G Kapoor or not;
- (b) the aforesaid approved rates of remuneration for performing the duties of officials on short-term leave beyond 45(forty-five) days may also be made applicable to the other categories of employees, drawing identical scales of pay;
- (c) the Council may ratify the effective date of discontinuance of the practice of extending officiating promotion and the implementation of the aforesaid rates with effect from 17.02.97 i.e. from the date of issuance of the above Notification as at Annexure-II so as to avoid any future complications whatsoever.

Subject : Stepping up of pay of the Senior at par with the Junior.

In pursuance of the E.C. Resolution No. EC:86:95:6:6:

(xiii) on stepping up of pay of the Senior at par with the Junior, a committee consisting of Finance Officer, Registrar and Controller of Examination under the Chairmanship of the Registrar was formed to look into the matter regarding allowing officiating during leave vacancies and stepping up of pay of the Senior at par with Junior so as to avoid any discrepancy in future.

In this connection, the report of the Committee (to be tabled by the Chair) recommends the following rates of remuneration for performing the duties of another higher post during leave vacancies :-

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| a) for looking after the duties of an LDC | - Rs. 100/- p.m. |
| b) for looking after the duties of a UDC | - Rs. 125/- p.m. |
| c) for looking after the duties of an Assistant | - Rs. 150/- p.m. |
| d) for looking after the duties of a Section Officer | - Rs. 200/- p.m. |
| e) for looking after the duties of an Asstt Registrar | - Rs. 250/- p.m. |
| f) for looking after the duties of a Deputy Registrar | - Rs. 300/- p.m. |

The report of the committee is silent on the following points :-

1. whether the past cases be allowed stepping up of pay as per rules including the case of Smt G Kapoor, or not;
2. whether the present practice of allowing officiating during short-term leave vacancy should be discontinued forthwith, if so, the effective date thereof;
3. whether the above rates of remuneration will also apply to other categories of staff drawing identical scales of pay or not.

Hence, the matter is placed before the Council for consideration and decision.

N O T I F I C A T I O N

In pursuance of the Executive Council's Resolution No. EC:91:96:4;(iv), it has been decided that the practice of extending officiating promotion to another post carrying duties or responsibilities of greater importance during the short term leave vacancies beyond 45 (fourty-five) days will be discontinued and henceforth, sectional arrangement for performing the duties of officials on short term leave beyond 45(fourty-five) days will be regulated by payment of remuneration as indicated below:-

1. for looking after the duties of LDC-Rs.100/-p.m.
2. for looking after the duties of UDC-Rs.125/-p.m.
3. for looking after the duties of Asstt. Rs.150/-p.m.
4. for looking after the duties of S.O. Rs.200/-p.m.
5. for looking after the duties of Asstt. Registrar-Rs.250/-p.m.
6. for looking after the duties of Deputy Registrar-
Rs.300/-p.m.

The above remuneration will be payable on receipt of specific recommendation of the controlling officer giving the name of the employee who will look after the additional duties of the incumbent allowed to proceed on leave in the leave application form. The order for payment of remuneration will be issued after joining of the incumbent who proceeded on leave.

SD/- 15.2.97.

(L. Marbaniang)
Deputy Registrar (Estt-I)

Copy to:

1. The Private Secretary to Vice Chancellor, NEHU, Shillong
2. The Sr. P. to Registrar, NEHU, Shillong.
3. All Deans/All Heads of the Deptt., NEHU, Shillong.
4. for favour of circulation.
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5. The ARs/DRs/SOs, NEHU, Shillong for favour of circulation.
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7. Pro-Vice Chancellor, NEHU, Mizoram Campus/Tura Campus.
8. Principal, Pacchungang University College, Pacchungang, Mizwal, Mizoram.
9. The Deputy Registrar, NEHU, Mizoram Campus, Mizwal, Mizoram.

of the Committee appointed by it to review the recommendations of the earlier Committee appointed to look into the upgradation etc., of pay-scales of Store-Keepers, Coaches etc. and RESOLVED to accept the recommendations of the Review Committee. The Council, further RESOLVED that the pay-scales with arrears for which Orders had been passed may be paid and an Undertaking for refund of the pay and arrears may be taken wherever necessary. The Council also RESOLVED that an Advisory Committee for Cadre Management may be constituted by the Chairman to look into all upgradation and fitment cases including promotion.

(viii) Compulsory Retirement in respect of Shri B.D. Marbaniang, L.D.C., CDD, NEHU, Shillong.

No: EC: 92: 97: 6: 6: (viii): The Council considered the proposal for compulsory retirement in respect of Shri B.D. Marbaniang, L.D.C., and RESOLVED that in view of his continuing mis-conduct Shri B.D. Marbaniang may be compulsorily retired.

(ix) Stepping up of pay of the Senior at par with the Junior.

No: EC: 92: 97: 6: 6: (ix): The Council considered the stepping-up of pay of the Seniors at par with the Juniors and RESOLVED that as already decided earlier Smti. G. Kapoor and others may be allowed "stepping-up of pay". The Council, further RESOLVED that the practice of officiating arrangement during the short term leave vacancies may be discontinued forthwith and the rates of remuneration as approved by the Council be made applicable to all categories of staff performing extra/higher duties.

(x) Payment of Rs. 17,500/- to Shri N. Rynjah.

No: EC: 92: 97: 6: 6: (x): The Council reconsidered the payment of Rs. 17,500/- to Shri N. Rynjah who was appointed as Inquiry Officer and in view of the rate of remuneration received by Mr. Rynjah from other Organisations the sum of Rs. 17,500/- may be paid to him for services rendered.

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