

- (v) Up-Gradation of Pay Scales of Senior Statistical Assistants and other-Report of the Committee

The adjourned meeting of the Committee constituted by the 87th Executive Council to look into and examine the cases of Up-Gradation of pay scales of Senior Statistical Assistants and others met on 31.10.96. The minutes and recommendations of the Committee is placed at Annexure-'A' for consideration of the Council.

THE MINUTES OF THE ADJOURNED EXECUTIVE COUNCIL COMMITTEE
MEETING HELD ON THE 31ST OCTOBER, 1996.

Members Present:

1. Prof. R.R. Mishra	Chairman
2. Prof. S.N. Bhat	Member
3. Prof. R.P. Sharma	Member
4. Finance Officer	Member
5. Controller of Examinations	Member
6. President, NEHUNSA	Member
7. Officer on Special Duty	Convenor

The Executive Council's Committee deliberated upon the deferred cases relating to up-gradation of payscale of Sr. Technical Assistants and Computer Operator (Jr.) of Computer Centre, NEHU.

1. Up-Gradation of Pay-scale of Sr. Technical Assistants.

The Committee noted that in accordance with the Executive Council's decision No: EC: 72: 91: 6: 06 (vii), the University granted higher payscale to the existing Sr. Technical Assistants in the payscale of Rs. 2000-3500/- (Pre-revised Rs. 650-1200/-) from Rs. 1640-2900 (Pre-revised Rs. 550-900) with effect from 1.1.1986.

However, while recommending the above, the Executive Council did not specify to treat the said up-gradation as purely personal to incumbents and whether it would also apply to the future appointees in the grade. In absence of this, the subsequent appointments of Sr. Technical Assistants were made in the core payscale of Rs. 1640-2900/- and thus, creating a disparity in the payscale of Sr. Technical Assistants cadre.

The Committee felt that there should be a rationality in the payscale of Sr. Technical Assistants, especially when they belong to same cadre/grade having the same duties and responsibilities.

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Therefore, in order to resolve the anomalous position, the Committee recommended the followings:-

- I.(a) The payscale of Sr.Technical Assistants; viz. Smt.S.Gupta of RSIC, Smt.C.V.Mary Florence and Shri P.S.Dkhar of Chemistry Department and Shri Mani Baboo Singh of Bio-Chemistry Department may be up-graded in the payscale of Rs.2000-3500/- from their present payscale of Rs.1540-2900/-
- (b) The said up-gradation will be treated as notional without arrears/cash benefits of pay fixation. This will be effective from the next Executive Council's decision on this recommendation.
- (c) The up-gradation benefit will be withdrawn in the event the policy is not approved by the University Grants Commission and hence, an undertaking to this effect will have to be obtained from the concerned Sr.Technical Assistants.
- II. Future appointees to the post of Sr.Technical Assistants will be in the grade payscale of Rs.1640-2900/-
- III. The benefit of the Up-gradation of payscale of Rs.2000-3500/- to the Sr.Technical Assistants will be purely personal to them.
2. Up-gradation of payscale of Computer Operator(Jr.) in the Computer Centre, NEHU.

The Committee noted that Smt.N.Dayanandan was appointed as Computer Operator(Jr.) in the payscale of Rs.1400-2300/-.

As per the revised payscale, staffing pattern and qualification, the University Grants Commission sanctioned the post of Computer Operator in the payscale of Rs.1640-2900/- with a revised qualification viz. BSc.with D.C.A.

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Since Smt.N.Dayanandan,Computer Operator(Jr.) did not have the Diploma in Computer application qualification, the Committee did not recommend the case of up-gradation of her payscale.

The Committee resolved to place the above recommendation before the next Executive Council.

Smt. S. Bynjah
12/11/96.
Smt.S.Bynjah,
Officer on Special Duty,
Convener

R.R. Mishra
12/11
Sd/-Prof.R.R.Mishra
Chairman

6:4-

DISCIPLINE-

- (i) Imposition of minor penalty on Sri Chandeswar Rai Chowkidar.

No:EC:91:96:6:4:(i): The Council considered the imposition of minor penalty on Sr Chandeswar Rai, Chowkidar and RESOLVED to approve the reduction of one increment for a period not exceeding three years.

6:6 Service Condition/Financial & Other Benefits-

- (i) Implementation of Placement of Shri N.A.Hunthanbou, Dark-Room Camera Operator, in the approved pay-scale of Rs. 1400-40-1800-EB-50-2300/-.

No:EC:91:96:6:6:(i): The Council considered the placement of Shri N.A.Hunthanbou, Dark-Room Camera Operator in the approved pay-scale of Rs.1400-40-1800-EB-50-2300/- and RESOLVED to regret the same as he has already been appointed in the scale of Rs.1200-2040/-.

- (ii) Payment of Rs.17,500/- to Shri N.Rynjah, Inquiry Officer

No:EC:91:96:6:6:(ii): The Council considered the payment of Rs.17,500/- to Shri N.Rynjah for conducting an enquiry in the University and RESOLVED to regret the payment of the amount as demanded by Shri N.Rynjah.

- (iii) Qualifications/experience for the post of Deputy Registrar in Central University.

No:EC:91:96:6:6:(iii): The Council considered the letter from the University Grants Commission regarding the qualifications and Promotion ratio to the post of Deputy Registrar as indicated by the UGC and noted the same.

- (iv) Premature retirement of Mrs.B.J.Nicols, Section Officer, NEHU, Shillong.

No:EC:91:96:6:6:(iv): The Council considered the representation made by Mrs.B.J.Nicols, Section Officer and RESOLVED to regret the same as recommended by the Committee appointed by the Council.

- (v) Up-gradation of pay-scales of Senior Statistical Assistants and others-Report of the Committee.

No:EC:91:96:6:6:(v): The Council considered the recommendation of the Committee appointed by it for up-gradation of pay-scales of Senior Technical Assistants and RESOLVED to approve the same on the same terms and conditions as granted to the other STAs and further RESOLVED that another Committee consisting of the following Members may review all the cases decided by the earlier Committees appointed by the Executive Council.

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| 1. Pro-Vice-Chancellor,
Mizoram Campus, Aizawl. | - | Chairman |
| 2. Pro-Vice-Chancellor,
Tura Campus, Tura. | - | Member |
| 3. Prof. S.K. Mishra | - | --do-- |
| 4. Finance Officer | - | --do-- |
| 5. Prof. A.C. Mohapatra | - | --do-- |
| 6. Prof. S.N. Bhat | - | --do-- |

(vi) Condonation of Time-barred LTC Claim
in respect of Prof. R.N. Prasad.

No: EC: 91: 96: 6: 6: (vi): The Council considered the condonation
of late submission of LTC claim of Prof. R.N. Prasad and
RESOLVED to condone the same.

(vii) Recruitment policy for the Non-Teaching
Staff through departmental promotion-
Extension of principle of seniority-
cum-merit.

No: EC: 91: 96: 6: 6: (vii): The Council considered the recruitment
policy for Group B and C staff based on seniority-cum-merit
and RESOLVED to approve the same.

(viii) Time-barred TA/DA Claims of the
University Officials.

No: EC: 91: 96: 6: 6: (viii): The Council considered the condonation
of time-barred TA/DA claims of the following officials/Teachers
and RESOLVED to approve the same. However, condonation made in
respect of those quoting ignorance rules will not be extertained
for the second time

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