

- (vii) DRAFT RECRUITMENT/SERVICE RULES IN RESPECT OF THE GROUP B, C & D OF NON-TEACHING STAFF OF THE UNIVERSITY.

Pursuant to the adoption of the pay revision as recommended by the Vth C.P.C., the University Grants Commission has made it mandatory for each Central University to have their own Rules or to amend the existing Rules as per the recommendation of the said Vth Central Pay Commission. According the University has constituted an Administrative Committee to do the needful and the report of the said Committee has been placed before the 106th meeting of the E.C. which has kindly decided to constitute the Review Committee vide Resolution No. EC:106:2000: 8:(ii). The Review Committee after going through the draft Recruitment/Service Rules has recommended to the E.C. to accept the same with a slight modification as enclosed in the Appendix-I.

The matter is therefore placed before the Executive Council for its kind consideration.

U.O. FO. F. 2-7/CRC/99-451

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MINUTES OF THE REVIEW COMMITTEE CONSTITUTED TO SCRUTINISE THE DRAFT RECRUITMENT RULES IN RESPECT OF THE NON-TEACHING STAFF OF THE UNIVERSITY FALLING UNDER GROUP B,C&D.

Consequent upon the implementation of the Revised pay scale as recommended by the Vth C.P.C., the U.G.C. has made it obligatory that all the Central Universities should frame/amend the Recruitment Rules/Service conditions as per the recommendations of the Vth C.P.C. Pursuant to the said recommendations, the Vice Chancellor has been pleased to constitute an 'Administrative Committee' and assigned the task of framing the Recruitment Rules/Service conditions in respect of the Non-Teaching staff of the University falling under the Group B,C& D. The Committee accordingly accomplished its task and handed over the draft Rules to the Vice Chancellor who in turn has placed the same before the Executive Council in its 106th meeting. The E.C. after deliberation, decided to constitute a 'Review Committee' to scrutinise the draft Rules. Accordingly a Committee comprising of Shri.L.Nampui, IRS as Chairman, Dr.A.Patton, COE, Shri.K.M.Deb, Dy.Registrar(Finance) Shri.W.M.R.Wahlang, Dy.Registrar, Estt-I, Shri.P.K.D.Purkayastha, A/R (P&S) as members was constituted. The General Secretary, NEHUNSA was included in the Committee as the co-opted member.

The Review Committee held a number of meetings and finally made the following recommendations:- after taking into consideration the observations made by the Association on the draft recruitment Rules.

1. That the period of probation should be reduced to 1 year instead of 2 years.
2. That there should be only one Selection/Departmental Promotion Committee for all categories of posts. (Group D to B) instead of two separate Committees as recommended by the Administrative Committee at page 3 & 4 of the draft Rules.
3. Threat of disciplinary action on non-compliance with the transfer order on promotion is not essential and should be deleted (page 6).
4. That the designations for the Research/Statistical cadre should be - 1) Senior Statistical Officer, 2) Junior Statistical Officer and 3) Statistical Assistant without any change in the pay scales.

On the Regulation II, the Committee recommends as follows:-

1. LDC - The word, 'length of service' is found not necessary and the column of age should be substituted with the word, 'as per the Govt. of India's order issued from time to time'.

3. The duties of the higher post shall be performed in addition to the normal duties.
4. Such staff shall be paid the salary of the post that they are officiating.
5. This decision shall come into effect from 1.1.2001 and past cases shall be governed as per the existing guidelines of the Council.

(iv) Qualifications of University teachers.

**EC:108:2000:6:6:(iv):** The Council considered the qualifications recommended for University Teachers by the UGC vide D.O. No.F.3-1/2000/(PS) of 4<sup>th</sup> April, 2000 and RESOLVED to accept the same.

(v) Effective date of maximum accumulation of 300 days of Earned Leave.

**EC:108:2000:6:6:(v):** The Council considered the effective date of maximum accumulation of 300 days of Earned Leave and RESOLVED that the effective date shall be 1.7.1996.

(vi) Recruitment Rules on Grant of Benefit of added years of service under Rule 30 of CCS pension Rules.

**EC:108:2000:6:6:(vi):** The Council considered the recommendations of the Committee appointed by it for grant of benefit of added years of service and RESOLVED to approve the same.

(vii) Draft Recruitment / Service Rules in respect of the Group B,C, & D of Non-Teaching Staff of the University.

**EC:108:2000:6:6:(vii):** The Council considered the draft recruitment / service rules in respect of the Group B,C and D Non-Teaching staff of the University and RESOLVED to approve the same with modifications as indicated in Annexure 'C'.

(viii) Pay Anomaly in respect of Non-Teaching Staff of the University.