

(vi) Recruitment policy for the non-teaching staff through departmental promotion - extension of principle of seniority-cum-merit.

With reference to the above, it may be stated for the information of the Council that the 80th meeting of the Executive Council held on 6.11.93 vide Resolution No. EC:80:93:6:02(v) has resolved that the criteria for departmental promotion should be based on seniority-cum-merit. This criteria had been made applicable upto the rank of Section Officers and above while from the rank of Assistants downwards it is still based on seniority-cum-fitness.

In order that only one uniform principle in criteria is to be followed, the principle of seniority-cum-merit may be made applicable to the categories of staff, viz. Assistants, Upper Division Clerks and Lower Division Clerks as well from the departmental promotion quota. This agenda is placed to the Council in view of the fact that presently the University is having enough experienced staff for which those who are actually deserved to be considered for promotion to the ^{next} higher posts will have to be assessed on their merit and performance based on the Annual Confidential Reports. This will also create an incentive to sincere and hard working staff for which the optimum benefit will be for the University.

The Council is thus moved for consideration and decision.

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No. F. 11-1/OSD/96-1217
Dt. 30.aa.96

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| 1. Pro-Vice-Chancellor,
Mizoram Campus, Aizawl. | - | Chairman |
| 2. Pro-Vice-Chancellor,
Tura Campus, Tura. | - | Member |
| 3. Prof. S.K. Mishra | - | --do-- |
| 4. Finance Officer | - | --do-- |
| 5. Prof. A.C. Mohapatra | - | --do-- |
| 6. Prof. S.N. Bhat | - | --do-- |

(vi) Condonation of Time-barred LTC Claim
in respect of Prof. R.N. Prasad.

No: EC: 91: 96: 6: 6: (vi): The Council considered the condonation
of late submission of LTC claim of Prof. R.N. Prasad and
RESOLVED to condone the same.

(vii) Recruitment policy for the Non-Teaching
Staff through departmental promotion-
Extension of principle of seniority-
cum-merit.

No: EC: 91: 96: 6: 6: (vii): The Council considered the recruitment
policy for Group B and C staff based on seniority-cum-merit
and RESOLVED to approve the same.

(viii) Time-barred TA/DA Claims of the
University Officials.

No: EC: 91: 96: 6: 6: (viii): The Council considered the condonation
of time-barred TA/DA claims of the following officials/Teachers
and RESOLVED to approve the same. However, condonation made in
respect of those quoting ignorance rules will not be extertained
for the second time

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