

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

M I N U T E S

TWENTY-FIFTH MEETING

of the

EXECUTIVE COUNCIL

Saturday, the 27th June, 1981
Shillong

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

MINUTES OF THE TWENTY-FIFTH MEETING OF THE EXECUTIVE COUNCIL

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NORTH-EASTERN HILL UNIVERSITY
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MINUTES OF THE TWENTYFIFTH MEETING OF THE EXECUTIVE COUNCIL.

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The Twentyfifth meeting of the Executive Council was held on Saturday, the 27th June, 1981 at 9.00 A.M., in Shillong in the Office-Chamber of the Pro-Vice-Chancellor.

PRESENT:

The following members were present :-

1. Dr S.C.Banwar,
Acting Vice-Chancellor -- in the Chair
2. Shri M.R.Kolhatkar
3. Prof. C.L.Anand
4. Prof. R.R.Mishra
5. Dr S. Hom Choudhuri
6. Shri Lalawia
7. Shri V.S.Jafa
8. Dr L.N.Tluanga
9. Prof. A.G.George
10. Shri Kiremwati
11. Shri K. Sekhose
12. Shri Vicki Kapoor
13. Prof. H. Junjappa
14. Prof. T. Mathew

Mrs. M.R.Mawlong, Registrar and Ex-officio Secretary to the Council was also present.

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APOLOGIES:

Apologies for inability to attend the meeting were received from :-

1. Shri T.R.Jayaraman
2. Shri K.N.Channa
3. Prof. Rais Ahmed
4. Prof. T.M.Jacob

WELCOME:

The Chairman welcomed Shri Kolhatkar who had joined the Council as member in place of Shri M.N.Sinha who resigned.

The Chairman regretted that all Items of the Agenda could not be sent together to the members.

Item No. 1 CONFIRMATION OF THE MINUTES OF THE 24TH MEETING HELD ON 3RD AND 4TH OF APRIL, 1981 :

EC:25:01:01 The Executive Council had pointed out that in confirming the Minutes of the 23rd meeting held on the 10th October, 1980, the Council had made corrections in the following two resolutions but they were not incorporated in the Minutes of the 24th meeting. The Council, therefore, RESOLVED that the following resolutions of the 23rd meeting be read as corrected and incorporated in the Minutes of the 23rd meeting:

- (1) "EC:23:80:17 This Item was taken up along with Items 18, 19 and 20.

The Council RESOLVED to refer the question of transfer of services of Prof. A.G.George from Delhi University to NEHU to a Committee consisting of the Director of Public Instruction, Meghalaya and Prof. H. Junjappa;

RESOLVED also that the case of transfer of services of Dr Harsh Narain, Reader, Department of Philosophy, appearing under Agenda Item 20 be referred to the above Committee;

Contd/...3...

RESOLVED further that the services of Dr R. Tandon, Reader and Dr L.C.Rai, Lecturer who left NEHU to join Hyderabad University and Banaras Hindu University, respectively be transferred to these Universities."

(2) "EC:23:80:45 RESOLVED that a Committee with the following members be constituted to go into the representations submitted by teachers for refixation of their initial pay:

1. Dr S.C.Banwar as Chairman
2. Dr T.Mathew
3. Dr H.Junjappa
4. President, NEHUTA".

(ii) In this connection, the Council noted that the Finance Officer of the University was also invited to the meeting of the Committee, constituted to go into the pay fixation cases.

(iii) As regards the confirmation of the Minutes of the 24th meeting of the Council, the Council took up the comments on the Minutes received from some of the members. After discussing the comments vis-a-vis the resolutions as recorded, the Executive Council RESOLVED that the Minutes of the 24th meeting be confirmed with corrections on some of the resolutions. The resolutions as corrected are given in Appendix - 1.

Item No. 2 MATTERS ARISING FROM THE MINUTES :

EC:25:81:02(a) The Council noted the action proposed to be taken to go into the points raised by Dr P.M.Reddy, Lecturer, Department of Botany.

(b) The Council noted the action taken in respect of its decision to submit schemes to the North Eastern Council for the accelerated development of the University. As regards the constitution of the Committees to go into the needs for development of the Campuses of the University in Nagaland and Mizoram, it was pointed out by the Council that the time-limit of two months for completion of its Report may not be insisted upon.

Contd/....4....

(c) The Council noted the position in respect of NEHUTA's request for teachers' representation on the Bodies of the University.

(d) Reports submitted by the Director of Education, Nagaland of his enquiry into the allegations against Dr M.C.Pandey, Principal, Agricultural College, Medziphema, was considered, The Council requested the Vice-Chancellor to obtain the comments of Dr Pandey and place all relevant information before the Council at the next meeting.

RESOLVED that Dr M.C.Pandey be retained at Headquarters, Shillong, until further decision.

Item No. 3 TO CONSIDER THE REQUEST OF SHRI R.C.LALOO, TEMPORARY LECTURER, COLLEGE OF AGRICULTURE, MEDZIPHEMA :

EC:25:81:03 The Vice-Chancellor informed that the Item has been withdrawn.

Item No. 4 TO CONSIDER AMENDMENT OF CLAUSE (1) OF STATUTE 5 OF THE NORTH EASTERN HILL UNIVERSITY ACT, 1973 :

EC:25:81:04 RESOLVED that Clause (1) of Statute 5 of the North-Eastern Hill University Act, 1973 be amended to read as follows:-

Clause (1) of Statute 5 : The Finance Officer shall be appointed by the Executive Council on the recommendation of the Selection Committee constituted for the purpose and shall be a whole-time salaried Officer of the University.

RESOLVED that the above amendment along with the amendment of Clause (1) of Statute 4 be submitted to the Visitor for approval.

Contd/...5...

Item No. 5 REVOCATION OF SUSPENSION ORDER REGARDING
THE FUNCTIONING OF THE POST-GRADUATE
STUDENTS' UNION, NEHU - LETTER RECEIVED
FROM SHRI K. SEKHOSE, DIRECTOR OF EDUCATION
NAGALAND :

EC:25:81:05 It was decided that this Item be taken up along
with Item 24 in the Additional Agenda.

Item No. 6 DELEGATION OF POWERS TO VICE-CHANCELLOR
TO SANCTION AND MAKE PAYMENT OF
CONFIDENTIAL CHARGES :

EC:25:81:06 RESOLVED that full financial powers be delegated
to the Vice-Chancellor to sanction printing charges of question
papers and University Degree Certificates. RESOLVED also that
these payments be treated as confidential and the Vice-Chancellor
be authorised to make payment directly to the Printers.

Item No. 7 EXERCISE OF OPTION FOR CP FUND :

EC:25:81:07 It was explained that many teachers were not
aware of the time-limit prescribed by the Statute for exercising
option in respect of the Provident Fund Scheme of the University.
The Council RESOLVED that one more and last chance be given to
those teachers of the University and its constituent colleges
who could not exercise their option, to exercise it now within
a period of six months with immediate effect.

(ii) RESOLVED further that the above decision be notified
for information of all teachers.

(iii) RESOLVED also that the statutory provision regarding
the time-limit for exercise of option in respect of the
Provident Fund Scheme be brought to the notice of the teacher
at the time of his/her appointment.

Contd/..6..

Item No. 8 TO CONSIDER DELEGATION OF POWERS TO THE FINANCE OFFICER TO SANCTION PERMANENT ADVANCE :

EC:25:81:08 This Item was taken up along with Item No. 17.

RESOLVED that the following powers be delegated to the Heads of Academic Departments of the University and other officials:

Sl.No.	Nature of powers delegated	Authority to whom power is delegated	Extent of delegation
55A	Sanction of Imprest Money to Heads of Academic Departments, other officials.	Finance Officer	Rs 2,000/- to Heads of Science Departments Rs 1,000/- to others.

(ii) RESOLVED further that the Imprest Money be sanctioned subject to the availability of Budget provision and that the accounts of the Imprest sanctioned be submitted by the Officer concerned to the Finance Officer not later than six months from the date of sanction.

Item No. 9 RESERVATION OF POSTS FOR SCHEDULED CASTE/ SCHEDULED TRIBE CANDIDATES :

EC:25:81:09 RESOLVED that the suggestions of the Ministry of Education & Culture, Government of India, New Delhi, conveyed to the University by the UGC vide their letter No.F.4-15/70/D.5c/SCT, dated 10 February, 1981, regarding reservation for Scheduled Caste/Scheduled Tribe candidates in posts filled by promotion be accepted. (Appendix - 2)

Contd/...17..

Item No. 10 TO CONSIDER ENTRUSTING THE CONSTRUCTION WORKS OF THE MAIN UNIVERSITY CAMPUS AT SHILLONG TO THE MEGHALAYA GOVERNMENT CONSTRUCTION CORPORATION LTD. SHILLONG :

EC:25:81:10 The Executive Council decided that the proposal be discussed by the Vice-Chancellor with the Government of Meghalaya first and be again placed at the next meeting of the Council with full details of all its implications. The Council also desired that the Agreement signed between the University and the Architect be also placed before the Council.

Item No. 11 NOMINATION OF TWO MEMBERS TO THE GOVERNING BODY, SYNOD COLLEGE, SHILLONG :

EC:25:81:11 The Executive Council **RESOLVED** that the Vice-Chancellor be authorised to nominate members on behalf of the Executive Council and the action taken be reported to the Council. The Council also **RESOLVED** that the Vice-Chancellor be authorised to take similar action in all such cases in future.

Item No. 12 TO APPROVE RULES GOVERNING SANCTION OF GRANTS OUT OF THE VOICE-CHANCELLOR'S DISCRETIONARY GRANT :

EC:25:81:12 **RESOLVED** that the Draft Rules governing the sanction of grants from out of the Discretionary Grant of the Vice-Chancellor be referred to the Finance Committee for their recommendation. **RESOLVED** also that an upper limit of amount that may be sanctioned on each occasion be fixed by Rules.

Item No. 13 TO CONSIDER STUDY LEAVE TO SHRI C. LALRAWNA, LECTURER, DEPARTMENT OF BOTANY, PACHHUNGA UNIVERSITY COLLEGE, AIZAWL :

EC:25:81:13 **RESOLVED** that study leave for a period of one year with effect from 1st August, 1981 be granted to Shri C. Lalrawna, Lecturer, Pachhunga University College, Aizawl, subject to the terms and conditions prescribed by the Leave Ordinance.

Contd/...8..

Item No. 14 TO CONSIDER THE REQUEST OF
DR. M. VIKRAM REDDY, LECTURER
AGRICULTURAL COLLEGE FOR
FINANCIAL ASSISTANCE TO ATTEND
THE INTERNATIONAL CONGRESS TO BE
HELD AT OSNABRUCK :

EC:25:81:14 The Council considered the request of
Dr M.Vikram Reddy, Lecturer, Agricultural College, Medziphema,
for financial assistance from University to enable him to
attend the 9th International Congress on Biomateoriology to
be held at Osnabruck (Federal Republic of Germany) during
September, 1981, at which two of his papers have been accepted.

RESOLVED that Dr. Reddy be given financial assistance
as admissible under the existing guidelines of the UGC on the
subject.

Item No. 15 RECOMMENDATIONS MADE BY THE ACADEMIC
COUNCIL AT ITS MEETING HELD ON 11TH
MAY, 1981 :

(a) To consider the panel of experts for the
selection of teachers in the Department
of Geography -

EC:25:81:15(a) RESOLVED that the panel of experts for
selection of teachers in the Department of Geography be
approved as recommended by the Academic Council. (Panel was
read out by the Chairman - not to be circulated).

(ii) The Council suggested that experts available from the
neighbouring Universities also may be considered for inclusion
in the panel on the recommendation of the Academic Council.

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(b) To approve the amendment of Academic Ordinance 2.1 on the assignment of Departments to the School -

EC:25:81:15(b) RESOLVED that the Academic Ordinance 2.1 on the assignment of Departments to the School of Social Sciences be amended to read as follows :-

Ordinance 2.1 : The School of Social Sciences -

1. Department of Economics
2. Department of History
3. Department of Philosophy
4. Department of Political Science
5. Department of Sociology
6. Department of Anthropology
7. Department of Commerce

(c) To consider panel of examiners for the Ph.D./M.Phil and Pre-Ph.D. candidates of the Department of Geography -

EC:25:81:15(c) RESOLVED that the panel of Examiners recommended by the Academic Council in respect of the following Ph.D./M.Phil and Pre-Ph.D. candidates of the Department of Geography be approved. (Panel was tabled by Chairman - not to be circulated).

1. Mrs. P. Chittaranjan
2. Shri R. Sahu
3. Shri P. Parida
4. Shri S. Chatteraj

(d) To consider amendment of the Ordinance relating to the Convocation -

EC:25:81:15(d) RESOLVED that the Ordinance on the Convocation of the University be amended as follows as recommended by the Academic Council. The following new sub-clauses be added at the end of the Ordinance as sub-clauses (n), (o), (p) and (q) :

Contd/....10....

Doctor of Philosophy in Arts and Education -

Sub-clause (n) White silk gown with maroon facing and with maroon band on the sleeves. Hood will be white silk with maroon lining;

Doctor of Philosophy in Sciences -

(o) White silk gown with violet facing and with violet band on the sleeves. Hood will be white silk with violet lining;

Master of Philosophy -

(p) Black silk gown with maroon facing and with gold strips around the neck. Hood will be violet with black lining;

Master of Education -

(q) Black silk gown with maroon facing and with gold strips around the neck. Hood will be purple with black lining.

(e) To consider panels of examiners for evaluating M.Phil Theses -

EC:25:81:15(e) RESOLVED that the panels of Examiners for evaluation of the Ph.D. and M.Phil Theses of the following candidates be approved as recommended by the Academic Council.
(Panels not to be circulated)

<u>Name of the student</u>	<u>Department</u>	<u>Ph.D./ M.Phil</u>
1. Mr. David Reid Syiemlieh	History	M.Phil
2. Smt. Priya Goswami	History	M.Phil
3. Miss Jharna Dutta	History	M.Phil
4. Mr. Sushil Chandra Dutta	History	Ph.D.
5. Miss Sudatta Sikdar	History	M.Phil
6. Miss P. Nongkynrih	Physics	M.Phil
7. Mr. B.Dey	Physics	M.Phil
8. Miss Sarita Goenka	Sociology & Anthropology	M.Phil
9. Miss C.Synrem	Sociology & Anthropology	M.Phil

Contd/...11...

- (f) To consider a panel of experts for selection of teachers in the Department of Commerce -

EC:25:81:15(f) RESOLVED that the panel of experts for selection of teachers in the Department of Commerce be approved as recommended by the Academic Council (Panel was read out by the Chairman - not to be circulated).

- (g) To approve panel of experts for selection of teachers in the various Departments of the University -

EC:25:81:15(g) RESOLVED that the panels of experts for selection of teachers in the following Departments of the University as recommended by the Academic Council be approved. (Panels were tabled by the Chairman - not to be circulated)

1. Department of Botany
2. Department of Zoology
3. Department of Bio-Chemistry
4. Department of Physics
5. Department of Chemistry
6. Department of Mathematics
7. Department of Economics
8. Department of History
9. Department of Sociology
10. Department of Political Science
11. Department of English
12. Department of Khasi

RESOLVED also that all panels be considered in addition to the panels of experts already approved earlier.

The Council noted that the panel of experts in Khasi was accepted by the Vice-Chancellor in exercise of his powers under Section 12(3) of the Act and that the action taken by him would be reported to the Academic Council.

Contd/...12...

(h) To approve the panels of examiners for the Ph.D. theses of the School of Life Sciences -

EC:25:81:15(h) RESOLVED that the panels of examiners for evaluating the Ph.D. Theses of the following scholars of the School of Life Sciences be approved as recommended by the Academic Council. (Panels were tabled by the Chairman - not to be circulated)

- | | | |
|------------------------|---|-----------------------|
| 1. Shri H.K.Deka | Ø | |
| 2. Shri S. Ravindran | Ø | |
| 3. Shri H. Haridasan | Ø | |
| 4. Shri B.K.Mishra | Ø | |
| 5. Shri R.P.Shukla | Ø | Department of Botany |
| 6. Shri S.P.S.Kushwala | Ø | |
| 7. Shri Ram Bhooj | Ø | |
| 8. Shri K.G.Saxena | Ø | |
| 9. Miss Gaur | Ø | |
| 10. Shri M. Das Gupta | Ø | Department of Zoology |

(i) To consider affiliation of Geography as part of B.Sc.(Pass) Course in Science College, Kohima -

EC:25:81:15(i) RESOLVED that temporary affiliation be granted to Science College, Kohima, for introduction of Geography as one of the subjects in B.Sc.(Pass) Course from the academic session 1981-82, as recommended by the Academic Council.

(j) To consider starting of B.Ed. Courses in Government Colleges at Jowai and Tura -

EC:25:81:15(j) The Executive Council noted that the Government of Meghalaya was keen to start B.Ed. Courses in the two Government Colleges in the State namely, the Government College, Jowai and the Government College, Tura, with effect from the academic session beginning 1981-82. RESOLVED that temporary affiliation be granted to the B.Ed. Courses started in the Government Colleges at Jowai and Tura subject to fulfilment of the conditions of temporary affiliation, as recommended by the Inspection Commission.

Contd/...13...

(k) Amendment of Ordinance relating to the award of Junior Research Fellowships in Sciences & Humanities (including Social Sciences) -

EC:25:81:15(k) The Executive Council noted that the amendment had become necessary to revise the rates of Fellowship from Rs 400/- and Rs 500/- p.m., to Rs 600/- and Rs 700/- p.m. respectively and the contingency grant from Rs 1,500/- to Rs 3,000/- per annum, based on the revised rates introduced by the University Grants Commission. The Council also noted the recommendation of the Academic Council to the effect that the value of the Fellowships and similar details should be prescribed by Regulations.

RESOLVED that the recommendations of the Academic Council be approved and the proposed amendment to the Ordinance be approved. (Appendix - 3)

(1) To consider a panel of experts for selection of Principal Scientific Officer/Professor(USIC) -

EC:25:81:15(1) The Chairman informed the Council that the Item had been withdrawn from the Agenda.

(m) To consider granting temporary affiliation of courses in Aizawl College, Zirtiri College and Hrangbana College in Mizoram, Zunhebeto College in Nagaland and Nongstoin College in Meghalaya -

EC:25:81:15(m) (i) The Council considered the recommendations of the Academic Council for granting temporary affiliation to the following courses in the colleges named against each with effect from the year as shown against each. The Council was concerned whether the colleges started newly had proper titles to the land and buildings in which the colleges were started. The Council requested the Vice-Chancellor to enforce the conditions of provisional affiliation in all cases with a view to ensuring that certain norms are adhered to by the college authorities.

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RESOLVED that temporary and conditional affiliation be granted to the following colleges to introduce the courses mentioned against each, subject to fulfilment of the conditions of affiliation based on the report of the Inspection Committees concerned.

<u>Name of College</u>	<u>Courses allowed</u>	<u>Year of granting</u>
1. Aizawl College, Aizawl	Honours in English and History	1980-81
2. Zirtiri Women's College, Aizawl	English, Mizo(MIL) History, Economics, Political Science, Education and Home Science upto P.U.	1980-81
3. Hrangbana College Aizawl	English, Mizo(MIL) History, Political Science, Economics and Education upto P.U.	1980-81

(ii) As regards granting of temporary affiliation to Zunhebeto College (Nagaland) and Nongstoin College (Meghalaya) Kohima Law College, Kohima, Union Christian College, Barapani and Post-Graduate Training College, Shillong, the Council RESOLVED that the Vice-Chancellor be authorised to take action as considered necessary, and the action taken be reported to the Council at the next meeting.

(n) To consider amendment of Clause (13) or Academic Ordinance 10 -

EC:25:81:15(n) RESOLVED that the recommendations of the Academic Council for amendment of Clause (13) of the Academic Ordinance 10 be accepted and the Ordinance be amended. (Appendix - 4)

Contd/...15..

(o) To consider the Meghalaya College Teachers' representation - exemption from payment of Laboratory Fee -

EC:25:81:15(o) The Executive Council decided that the matter be re-submitted to it at the next meeting with full notes on the financial implications of the proposal.

Item No. 16 TO CONSIDER DELEGATION OF FINANCIAL AND ADMINISTRATIVE POWERS - MODIFICATION OF ENTRY No. 45 OF THE SCHEDULE :

EC:25:81:16 RESOLVED that the existing entry No. 45 of the Schedule of Delegation of Administrative and Financial Powers be amended to read the delegation as shown below :

Sr. No.	Nature of powers delegated	Authority to whom power delegated	Extent of delegation
45	Binding of books periodicals and records	Registrar, Finance Officer/Dean/ University Engineer/ Controller of Examinations	Upto Rs 5,000/- per annum.
		Vice-Chancellor/ University Librarian	Full powers

Item No. 17 MINUTES OF THE MEETING OF THE HEADS OF SCIENCE DEPARTMENTS HELD ON JUNE 9 1981 :

EC:25:81:17 The Item was decided along with Item No. 8

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Item No. 18 TO CONSIDER REGULARISATION OF THE PERIOD OF ABSENCE OF THE TEACHERS OF PACHHUNGA UNIVERSITY COLLEGE OWING TO DISTURBANCES IN MIZORAM :

EC:25:81:18 The Council noted the letter No.GAD.100/79/Pt.II-12, dated 30 November, 1979 from the Government of Mizoram (General Administration Department) addressed to all Heads of Departments of the Union Territory regarding absence from duty of the non-Mizos officers during the difficult period of disturbed days in June-July, 1979, in Mizoram.

RESOLVED that the Vice-Chancellor be authorised to take similar action in respect of the period of absence of the teachers of the Pachhunga University College named below; and their absence may be regularised as duty:-

1. Shri S.N.Sarma
2. Shri N.K.Sinha
3. Shri Jacob Zachariah
4. Shri C.R.Paul
5. Shri P.Gohain
6. Shri D.K.Borkakati
7. Shri N. Parthasarathi
8. Shri A.B.Chetri

Item No. 19 TO RATIFY THE ACTION TAKEN BY THE VICE-CHANCELLOR IN GRANTING EXTRA-ORDINARY LEAVE TO DR MAJID HUSSAIN, READER AND HEAD, DEPARTMENT OF GEOGRAPHY :

EC:25:81:19 RESOLVED that the action taken by the Vice-Chancellor in granting extra-ordinary leave for two years from 25 May, 1981 to Dr Majid Hussain, Reader, Department of Geography, be ratified.

Item No. 20 TO CONSIDER GRANTING SABBATICAL LEAVE TO DR C.N.BHALERAU, PROFESSOR OF POLITICAL SCIENCE :

EC:25:81:20 RESOLVED that Prof. C.N.Bhalerau, Professor, Department of Political Science, be sanctioned Sabbatical Leave for a period of one year from 16 August 1981 as requested for by him, subject to the terms and conditions as prescribed under the Leave Ordinance.

Contd/...17...

Item No. 21 PERMISSION TO RE-EXERCISE OPTION TO COME
BACK TO NEHU SERVICE IN THE CASE OF SOME
STAFF OF PACHHUNGA UNIVERSITY COLLEGE :

EC:25:81:21 The Chairman read out the letter received from the
Government of Mizoram in response to the University's proposal.
(Appendix - 5)

RESOLVED that the time allowed to some of the staff
to re-exercise their option to come back to NEHU service be
extended upto 30th of September, 1981 and the option exercised
be treated as final and no further extension of time be granted.

Item No. 22 TO CONSIDER STUDY LEAVE TO SHRI S. JACOB
GEORGE LECTURER DEPARTMENT OF POLITICAL
SCIENCE :

EC:25:81:22 RESOLVED that study leave for a period of one
year with effect from 6th August, 1981 be granted to Shri S.
Jacob George, Lecturer, Department of Political Science,
subject to the provisions of the Leave Ordinance, to enable
the teacher to pursue his research work at the Centre for
International Politics, Jawaharlal Nehru University, New Delhi.

Item No. 23 TO CONSIDER SANCTION OF EXTRA-ORDINARY
LEAVE TO SHRI Z.D. RODINGLIANA, LDA
FOR PROSECUTING HIGHER STUDIES :

EC:25:81:23 RESOLVED that the action taken by the
Vice-Chancellor in granting extra-ordinary leave for 686 days
with effect from 15 July, 1981 to Shri Z.D. Rodingliana, LDA,
be approved.

Item No. 24 TO CONSIDER MATTERS RELATING TO THE
WRIT PETITION FILED BY TWO MEMBERS
OF THE EXECUTIVE COUNCIL :

EC:25:81:24 The Item was taken up together with Item No. 5.

Contd/...18...

The Executive Council noted that in the Writ Petition filed in the High Court the cause of action had arisen from (i) Notification of the Vice-Chancellor, dated 1st May, 1981 and (ii) the Ministry's letter dated 23rd April, 1981.

(ii) The Executive Council also noted that even before the date of filing of the Writ Petition by the two members of the Executive Council, Shri K.Sekhose and Shri Kiremwati, the Ministry had by their subsequent letter dated 21st May, 1981, withdrawn the advice of 23rd April, 1981.

(iii) Under the circumstances the Executive Council felt that the best course of action for the Vice-Chancellor was to rescind the Notification dated 1st May, 1981 which will have the effect of restoring the earlier Notification dated 8th April, 1981 in full.

(iv) The Executive Council authorised the Vice-Chancellor to inform the Hon'ble High Court of Gauhati that it was understood that on such a communication being received, the Hon'ble Members, Shri K.Sekhose and Shri Kiremwati, have consented to withdraw the Writ Petition.

Item No. 25 TO CONSIDER THE MEMORANDUM DATED 22 JUNE 1981 OF SHRI J.W.SMITH, OFFICER-IN-CHARGE OF ACADEMIC SECTION OF THE OFFICE :

EC:25:81:25 The Council considered the Memorandum submitted by Shri J.W.Smith, Officer-in-charge of the Academic Section of the University Office at Shillong, praying for the Council's re-consideration of the decision taken at its 24th meeting. The Council also heard the Vice-Chancellor's views in the matter. RESOLVED that Shri J.W.Smith be retained at Headquarters on a purely temporary basis and at his own request till such time the post of Assistant Registrar in the Academic Section is filled.

Contd/...19...

Item No. 26 EXTRA-ORDINARY LEAVE FOR TWO YEARS
APPLIED FOR BY DR C.L.ANAND,
PROFESSOR, DEPARTMENT OF EDUCATIONAL
STUDIES AND RESEARCH :

EC:25:81:26 RESOLVED that extra-ordinary leave for two years with effect from 1st week of August, 1981, be granted to Prof. C.L.Anand, Professor of Education and the Head of the Department and Dean of the School of Education to enable him to take up a new assignment as a Professor of Education in the Banaras Hindu University.

(ii) RESOLVED also that Dr P.P.Gokulanathan, Reader, be appointed as Head of the Department of Educational Studies & Research, with effect from the date he takes over charge from Dr C.L.Anand in terms of Statute 7 of the University.

Item No. 27 TO CONSIDER APPOINTMENT OF HEAD OF THE
DEPARTMENT OF GEOGRAPHY :

EC:25:81:27 RESOLVED that in terms of Statute 7 of the University, Dr R.K.Rai, Reader, be appointed Head of the Department of Geography with immediate effect.

Item No. 28 TO CONSIDER CONFIRMATION OF PROF. C.L.
ANAND IN THE POST OF PROFESSOR :

EC:25:81:28 RESOLVED that Prof. C.L.Anand be confirmed in the post of Professor with effect from the date of his joining and that the action taken by the Vice-Chancellor be ratified.

Item No. 29 TEMPORARY AND AD HOC APPOINTMENT OF
TEACHERS IN THE COLLEGE OF AGRICULTURE :

EC:25:81:29 RESOLVED that the action taken by the Vice-Chancellor in appointing the following two Lecturers in the College of Agriculture, Medziphema, Nagaland, under the provisions of Clause (7) of Statute 20 be approved.

Contd/...20...

1. Shri P. Honorius as Lecturer in Economics with effect from 8 April, 1981 to 7 October, 1981.
2. Shri A. Lanunungang Ao as Lecturer in Rural Sociology with effect from 30 March, 1981 to 29 June, 1981.

ITEMS TAKEN UP BY THE CHAIRMAN

Item No. 30 TO APPROVE HIRING OF ACCOMMODATION FOR THE DEPARTMENT OF ANTHROPOLOGY :

EC:25:81:30 RESOLVED that the proposal put up by the Office for hiring of private building to be occupied by the Department of Anthropology be approved and that the rent be paid as per assessment made by the Deputy Commissioner.

Item No. 31 TO APPROVE HIRING OF ACCOMMODATION FOR THE UNIVERSITY HEALTH CLINIC :

EC:25:81:31 RESOLVED that the action taken by the Vice-Chancellor in hiring the private building of Shri N.R.Laloo in Laitumkhrah area of Shillong, at a monthly rent of Rs 1,246/- duly assessed by the Deputy Commissioner, Shillong, for housing the University Clinic, be approved.

Item No. 32 TO CONSIDER THE QUESTION OF HANDING OVER THE LAND OF THE UNIVERSITY CAMPUS AT KOHIMA TO THE GOVERNMENT OF NAGALAND :

EC:25:81:32 The Council felt that the question of handing over the land of the proposed University Campus at Kohima as requested by the Government of Nagaland must be settled as early as possible and RESOLVED that a Committee with the following members be constituted to take up the matter with the Visitor and the State Government:

1. Shri Vicki Kapoor
2. Dr A.G.George
3. Dr L.N.Tluanga

Contd/..21..

Item No. 33 TO REPORT TO THE COUNCIL THE APPROVAL OF THE CENTRAL GOVERNMENT TO THE FIRST ORDINANCE ON THE TERMS AND CONDITIONS OF SERVICE OF THE PRO-VICE-CHANCELLOR :

EC:25:81:33 The Council noted that the Central Government had approved the First Ordinance on the emoluments and other terms and conditions of service of the Pro-Vice-Chancellor and that the Ordinance had come into force from 10 July, 1979. (Appendix-6)

Item No. 34 TO CONSIDER THE REPORT AND RECOMMENDATIONS OF THE SUB-COMMITTEE APPOINTED TO GO INTO THE FIXATION OF PAY OF SOME TEACHERS OF THE UNIVERSITY :

EC:25:81:34 The Executive Council considered in detail the recommendations of the Sub-Committee in respect of the initial pay of those teachers referred to it and RESOLVED that the initial pay recommended by the Committee be approved except in the case of the following teachers whose initial pay be fixed as shown below:

1. Dr P.N.Pandita's initial pay be fixed at Rs 820/-p.m.
2. Dr Y.S.Jain's initial pay be fixed at Rs 860/- p.m.

(ii) The Council further RESOLVED that the Committee's recommendations regarding the date with effect from which arrears of pay on account of the re-fixation of pay, may be allowed to the teachers, be also approved.

(iii) RESOLVED also that the arrears of pay wherever admissible as a result of the re-fixation recommended be worked out and placed before the Finance Committee for consideration and clearance.

Contd/...22...

Item No. 35 TO CONSIDER PAYMENT OF ENHANCED RATE OF RENT FOR THE BUILDING OCCUPIED BY THE SPORTS DEPARTMENT OF THE UNIVERSITY :

EC:25:81:35 RESOLVED that the enhanced rate of rent, duly re-assessed by the Deputy Commissioner, East Khasi Hills, Shillong, for the building occupied by the Sports Department of the University be approved.

Item No. 36 TO CONSIDER DELEGATION OF POWERS FOR SANCTION PAYMENT OF RENT IN RESPECT OF BUILDINGS HIRED BY THE UNIVERSITY :

EC:25:81:36 RESOLVED that full powers be delegated to the Vice-Chancellor and Registrar for sanctioning payment of rent of buildings/houses hired by the University.

Item No. 37 TO CONSIDER SANCTIONING EXTRA-ORDINARY LEAVE TO SHRI SRIDHAR BALAN, LECTURER, DEPARTMENT OF POLITICAL SCIENCE :

EC:25:81:37 RESOLVED that extra-ordinary leave for a period of one year with effect from 1st May, 1981 be granted to Shri Sridhar Balan, Lecturer, Department of Political Science, to enable him to take up an assignment in the National Institute of Urban Affairs, New Delhi.

Item No. 38 GUIDELINES FOR FIXATION OF PAY OF THE TEACHING AND NON-TEACHING STAFF OF THE PACHHUNGA UNIVERSITY COLLEGE, AIZAWL :

EC:25:81:38 RESOLVED that the following guidelines be applied in fixing the pay of the teaching and non-teaching staff of the Pachhunga University, College, Aizawl, due to the take-over of the College by the University from the Government of Mizoram under a Deed of Agreement:

- (i) the initial pay of the non-teaching staff of the College be fixed in the pay scales applicable to University employees, as per the provisions of F.R.22(a)(1) read with C & AG's decision (2) below F.R.22.(Appendix-7)

Contd/...23...

(ii) the initial pay of Lecturers be fixed as per the Executive Council resolution EC:22:80:39 (i)-(iii) (Appendix - 8)

(iii) the initial pay of 'Professors' of the erstwhile Government College be fixed in accordance with the terms of agreement, vide Para 5 (Appendix - 9)

For the payment of arrears, the matter be referred to Finance Committee.

Item No. 39 Memorandum dated 27th June, 1981 submitted by Shri K.Kath and Shri W.Khrome, students to the Council :

EC:25:81:39 The Chairman drew the attention of the members of the Council to the Memorandum dated June 27, 1981 addressed to the members by Shri K.Kath and Shri W.Khrome, students of the University. The Executive Council RESOLVED that no student-union based on a particular community, language or group be recognised by the University. Further, representations made by the Unions of University students recognised under the Act and Statutes of the University be considered by the Officers and Authorities.

Item No. 40 DISCUSSIONS ON THE CURRENT STUDENT-PROBLEM IN THE UNIVERSITY :

EC:25:81:40 The Chairman drew the members' attention to the current student-problem in the University, and sought their valuable advice in paving the way for restoring a peaceful atmosphere in the University. The Executive Council RESOLVED that a Grievances Committee be constituted with the members of the Council from Meghalaya, Nagaland and Mizoram. It was also agreed that if the ailing Principal of St. Anthony's College, Shillong who is presently a member, is unable to participate the Director of Public Instruction, Meghalaya, be authorised to co-opt another Principal from the State.

The Committee will consider the grievances of the students, hear them personally if considered necessary, and submit their reports to the Executive Council

Contd/..24..

Item No. 41 TO APPROVE A PANEL OF EXAMINERS OF
THE M.PHIL THESIS OF MISS B.M.JYRWA
STUDENT OF THE DEPARTMENT OF PHYSICS :

EC:25:81:41 RESOLVED that the panel of examiners for
evaluating the M.Phil thesis submitted by Miss B.M.Jyrwa,
Department of Physics be approved as recommended by the
Vice-Chancellor.

The Council noted that the panel of examiners was
recommended by the Vice-Chancellor on behalf of the Academic
Council and that the action taken in this matter will be
reported to the Academic Council.

Item No. 42 TO DECIDE THE VENUE OF THE NEXT
MEETING OF THE COUNCIL :

EC:25:81:42 The Chairman mentioned that the Ministry of
Education and Culture, Government of India, had, at the
instance of the Chancellor of the University, suggested that
the meetings of the Council be held occasionally at places
outside the University's Headquarters, particularly at
Kohima and Aizawl so that the members become acquainted
at first hand with the problems of development, academic
functioning, etc., in these places. The Council welcomed
the suggestion.

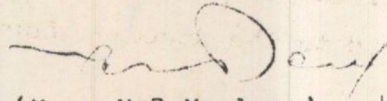
The Council RESOLVED that the next meeting of the
Executive Council be held at Aizawl in Mizoram.

Director of Public Instruction, Meghalaya,
raised a question regarding the accommodation given to the
Central Institute of English and Foreign Languages. It was
pointed out that they had come to Shillong on the invitation
of the University and Executive Council had agreed to
provide free accommodation to them. It was also pointed out
that this was to be reported to UGC for finance.

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Executive Council RESOLVED that Central Institute of English and Foreign Languages should not be asked to vacate the accommodation which they have and the matter be reported to UGC as per the earlier decision of the Executive Council.

The meeting ended with a Vote of Thanks to the Chair.



(Mrs. M.R. Mawlong)
Registrar &
Secretary,
Executive Council
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JL/C/25/7/

Sr.No.	Resolution No.	Resolution as corrected and confirmed at the 25th meeting
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1. EC:24:81:02(a)		The Council considered the recommendation of the Selection Committee in Political Science which met on 7.5.80 for selection of a Reader and RESOLVED that the recommendations be approved and that Dr Syed Hasan Ahmed be appointed Reader.
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2. EC:24:81:03(a)		The Council decided that in the light of the Committee which made the recommendations, the matter of selection of teachers and the constitution of the Selection Committee need not have come before the Executive Council.
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3. EC:24:81:03(b)	(i)	The Council RESOLVED that the action taken by the Acting Vice-Chancellor in signing the original Degree certificates be approved.
	(ii)	RESOLVED further that the date to be mentioned on the certificate should be the date of the Convocation at which the candidate is admitted to the degree.
	(iii)	RESOLVED also that an Ordinance be framed by the University on the subject.

4. EC:24:81:03(e)		The Council approved the action taken by the Vice-Chancellor in extending the extra-ordinary leave granted to Shri P.K.Saikia, Lecturer, Department of Mathematics from 16th August, 1980 to 14th September, 1980.
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5. EC:24:81:03(k)		The Council ratified the Vice-Chancellor's decision to pay rent at an increased rate after it was clarified that the house-owner had demanded assessed rent with effect from the date of renewal of the contract.
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6. EC:24:81:05(e)	(i)	The Council RESOLVED to refer the matter to the Visitor.
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7. EC:24:81:10	(ii)	The Council RESOLVED that for appointment of the Principal Scientific Officer/Professor in charge of USIC a selection committee as for a Professor in School of Physical Sciences be constituted.
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	(iii)	RESOLVED also that an Ordinance be framed by the University on the subject.
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4. EC:24:81:03(u)		The Council approved the action taken by the Vice-Chancellor in extending the extra-ordinary leave granted to Shri P.K.Saikia, Lecturer, Department of Mathematics from 16th August, 1980 to 14th September, 1980.
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8. EC:24:81:03(k)		The Council ratified the Vice-Chancellor's decision to pay rent at an increased rate after it was clarified that the house-owner had demanded assessed rent with effect from the date of renewal of the contract.
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8. EC:24:81:14 The Council RESOLVED that its resolution EC:8:75:49, adopted in the meeting held in July, 1975 be deemed as its resolution on the delegation of administrative and financial powers in terms of Statute 13(2) (xvi) of the University and any delegated power so exercised by any Officer since July, 1975 be deemed as exercised under the authority of the Council's resolution.

The Council further RESOLVED that a Committee be appointed with the following members to frame the financial rules and regulations;

1. Shri V.S.Jafa
2. Finance Officer
3. Prof. H. Junjappa

The Council further RESOLVED that Shri V.S.Jafa be the convener of the Committee.

9. EC:24:81:20 (i) The Council rejected the proposal made under Agenda Item 50.
- (ii) The Council ratified the Vice-Chancellor's action in placing Shri J.W.Smith in the Academic Section as a very temporary and ad hoc arrangement and at the request of the Officer.
- (iii) The Council RESOLVED that the vacant post of Assistant Registrar in the Academic Section be advertised within 60 days and the post be filled as early as possible.

10. EC:24:81:33

The Council considered the letters of Secretary, Meghalaya College Teachers' Association and RESOLVED that :

- 1) recognition of Meghalaya College Teachers' Association is not possible under the existing Statutes and Ordinances;
- 2, 3 & 4) It was decided that the proposal be referred to Academic Council for sympathetic consideration

It was also decided that in future the University will take up matters concerning the Meghalaya College Teachers through the Director of Public Instruction, Meghalaya.

Contd/...

11. EC:24:81:28 The Council was of the view that this matter should not have been brought before it. The Council decided that the University should frame its own rules in these matters, if required, and a Committee may be constituted by the Vice-Chancellor for having the rules drafted. The recommendations of the Committee be placed before the Executive Council for consideration and decision.

12. EC:24:81:36 The Council RESOLVED to grant full fare as financial assistance to Dr R. Lalthanluanga, Reader, Department of Bio-Chemistry.

13. EC:24:81:56(ii) The Council RESOLVED to authorise the Vice-Chancellor to examine the claims and to make some ex-gratia payment to Dr A.G.George.

14. EC:24:81:56(v) The Council decided that appointments made by the Council on the recommendation of the Selection Committee be recorded in the Minutes in detail.

The Council considered the letter of Secretary, Meghalaya College Teachers' Association and RESOLVED that
 (i) recognition of Meghalaya College Teachers' Association is not possible under the existing Statute and Ordinances;
 (ii) If we decided that the proposal be referred to Academic Council for sympathetic consideration
 It was also decided that in future the University will take up matters concerning the Meghalaya College Teachers through the Director of Public Instruction, Meghalaya.

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI - 110 002

D.O.No. F.4-15/78(D.5c)/SCT

February 10, 1981.

Dear Vice-Chancellor,

The Commissioner for Scheduled Castes and Scheduled Tribes on a reference to the Government of India, Ministry of Education and Culture has made the following observations regarding reservation for Scheduled Castes/Scheduled Tribes in posts filled by promotion.

"..... It is obligatory on the part of the Central Universities to apply reservation in promotion posts under them. The University of Delhi cannot be an exception and the plea of the efficiency of administration is not relevant, particularly in view of the fact that the Government of India, as also public sector/autonomous bodies have already implemented these provisions long back. Moreover, it is always possible for the Departmental promotion Committee to reject the candidates found unfit for promotion..... it is therefore requested that the matter may please be taken up with the authorities in Delhi University as also in other Central Universities to allow reservation for Scheduled Castes and Scheduled Tribes in posts filled by promotion also on the lines of the Government of India instruction.

The above observations are brought to your notice for guidance and favour of necessary action under intimation to this office.

With regards,

Yours sincerely,

Sd/- R.K.Chhabra

Dr S.C.Banwar
Vice-Chancellor(Acting)
NEHU
Shillong - 793001.

MEASURES ADOPTED IN CASE OF PROMOTION

For determining the number of vacancies to be reserved for Scheduled Castes/Scheduled Tribes in promotion a 40-point roster, as described earlier, is required to be used. Further separate rosters are to be maintained for each mode of promotion if in a cadre separate quotes are fixed for different modes of promotion, Instructions relating to reservation for Scheduled Castes and Scheduled Tribes in posts filled by promotion, apply only to the regular vacancies. Purely short-term vacancies are not to be taken into accounts for this purpose. It is also essential that select lists for promotions are drawn up after carefully assessing the number of vacancies as accurately as possible. There is no grouping of posts in the case of posts filled by promotion. Steps to be taken in case of filling reserved vacancies by promotion are explained in the following paragraphs. (Ref. Appendix - I and Department of Personnel and A.R. OM No. 22022/2/76-Estt(SCT) dated 30.4.1976, OM No. 8/1/74-Estt(SCT) dated 20.12.1974).

(a) Promotion by selection within Group 'A' -

In promotion by selection to posts within Group 'A' which carry an ultimate salary of Rs 2,250 per month or less, there is no reservation, but the Scheduled Castes/Scheduled Tribes officers, who are senior enough in the zone of consideration for such promotion as to be within the number of vacancies for which the select list has to be drawn up, would be included in that list provided they are not considered unfit for promotion. Their position in the select list would, however, be the same as assigned to them by the Departmental Promotion Committee on the basis of their record of service. (MHA OM No. 1/9/69-Estt(SCT) dated 26.3.1970 and Department of Personnel and A.R. OM No. 1/10/74-Estt(SCT) dated 23.12.1974).

(b) Promotions by selection to Group 'B' within Group 'B' and from Group 'B' to the lowest rung in Group 'A'

There is reservation at 15% and 7 and a half vacancies for Scheduled Castes and Scheduled Tribes respectively in these cases. Selection against reserved vacancies will be made only from these Scheduled Castes/Scheduled Tribes officers who are within the normal zone of consideration. In other words, there is no separate zone of consideration for reserved vacancies for such promotions. A select list thus prepared will be arranged in the order of merit and seniority according to the general principles for promotion to selection posts without disturbing seniority within each category. This select list will be followed for making promotions in vacancies as and when they arise during the year. There will be no carry forward of reservations in this case. As such a

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Scheduled Castes Officer may be considered for appointment against a vacancy reserved for Scheduled Tribes or vice-versa in the same year itself where appropriate reserved vacancy could not be filled by a Scheduled Caste or a Scheduled Tribe candidate, as the case may be. (Department of Personnel & A.R. OM No. 10/41/73-Estt(SCT) dated 20.7.1974 and OM No. 36011/6/75-Estt(SCT) dated 7.5.1975).

An exception will be made when a vacancy falling on a reserved point in the roster is treated as unreserved, due to its being the only vacancies during the year of promotion. Such a case, the reservation so due against the reserved point should be carried forward and the reservation so carried forward on account of being only one vacancy during the initial year of promotion, should be adjusted by treating the vacancy arising in the subsequent year as reserved, even though there might be only a single vacancy in that subsequent year. (Department of Personnel & A.R. OM. No. 10/37/74-Estt(SCT), dated 3.2.1975 and No.1/9/74-Estt(SCT), dated 29.4.1975).

(c) Promotion by selection in Group 'C' and 'D' appointments :

For these posts in addition to the consideration of Scheduled Caste/Scheduled Tribe officers falling in the normal zone of consideration along with other, theselect list of Scheduled Caste/Scheduled Tribe officers may be drawn up separately, also to fill up the remaining reserved vacancies. For drawing up separate select lists there will be separate zone of consideration for the reserved vacancies subject to the candidates satisfying the prescribed eligibility conditions. To illustrate this, if there are 10 vacancies to be filled and out of which 3 are reserved for Scheduled Castes and 2 for Scheduled Tribes (including the brought forward reservation), and if the zone of consideration has been fixed by the DPC at 5 times the number of vacancies, then at least 15 candidates belonging to Scheduled Castes and 10 candidates belonging to Scheduled Tribes would have to be considered irrespective of their position in the seniority list subject however to their fulfilling the prescribed eligibility condition for promotion to the higher grade. In case the vacancies, cannot be filled up by candidates belonging to the reserved category, such vacancies, after dereservation should be carried forward to three subsequent recruitment years subject to the exchange of vacancies between Scheduled Castes/ Scheduled Tribes in the last year to which the reserved vacancies are carried forward. (MHA OM No. 1/12/67-Estt(C) dated 11.7.1968 and resolution No. 27/25/68-Estt(SCT) dated 25.3.70).

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- (d) Promotions on the basis of seniority subject to fitness in Group 'A', 'B', 'C' and 'D' posts :

In promotion on the basis of seniority subject to fitness there is a provision of reservation for Scheduled Castes and Scheduled Tribes in all groups of posts, i.e., Group 'A' 'B' 'C' and 'D'. In this case, separate lists are required to be drawn up of the eligible officers belonging to general categories of Scheduled Castes and Scheduled Tribes and later combined into one select list and arranged in order of their inter-seniority in the main list. The Scheduled Caste/Scheduled Tribe officers should be adjudged by the Departmental Promotion Committee separately in regard to their fitness. The select list of officers in the general category and those belonging to the Scheduled Castes/Scheduled Tribes should be merged into a combined list in which names of all the selected officers from general as well as from those belonging to Scheduled Castes/Scheduled Tribes are arranged in the order of inter-se seniority in the original seniority list in the category or grade from which the promotion is being made. This combined select list should thereafter be followed for making promotions in vacancies as and when they arise in the year. This select list would normally be operative for one year but this period can be extended by six months so that the officers included therein can be appointed during the extended period. (Department of Personnel & A.R. OM No. 27/2/71-Est(SCT) dated 27.11.1972).

- (e) Appointments to Selection Grade :

Appointment to the Selection Grade in a post is also treated as promotion. Therefore, appropriate orders relating to reservation/concessions for Scheduled Castes/Scheduled Tribes in promotion made by a 'selection' or on the basis of 'seniority' subject to fitness mentioned earlier would apply to appointments to the selection grade accordingly as such appointments are made on the basis of 'selection' or seniority subject to fitness, as the case may be. (Department of Personnel & A.R. OM No. 8/11/73-Est(SCT), dated 12.9.1974).

- (f) Promotion on the basis of Limited Departmental Competitive/Qualifying Examinations :

There is reservation of 15% for Scheduled Castes and 7 1/2% for Scheduled Tribes in promotion made on the basis of departmental competitive/qualifying examination. In such promotions, Scheduled Castes/Scheduled Tribe candidates who have not acquired the general qualifying standard, are also to be considered provided they are not found unfit for such examinations are relaxable in favour of Scheduled Castes and Scheduled Tribes. (MHA OM No. 1/12/67-Est(C), dated 11.7.1968, Resolution No. 27/25/68-Est(SCT) dated 23.3.1970 and Department of Personnel & A.R. OM No. 36012/6/79-Est(SCT), dated 19.4.1979).

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(g) Ad-hoc promotions :

The reservation orders are not applicable to ad-hoc promotions. The Government of India have instructed that all possible steps should be taken to ensure that as far as possible no ad-hoc appointments are made at all except in short-term vacancies. It has not been decided by the Government that while it is expected the incidence of ad-hoc promotions will be largely minimised, but in certain exceptional cases where it becomes necessary to resort to an ad hoc arrangement in public interest, the claims of officers belonging to Scheduled Castes and Scheduled Tribes who are eligible should also be considered alongwith other eligible officers in the field. (Department of Personnel & A.R. OM No. 15034/2/76-Est(D), dated 15.7.76 and No. 36021/7/78-Est(SCT) dated 16.4.1979).

(h) Safeguards against supersession of Scheduled Castes/Scheduled Tribes employees :

To safeguard against supersession of Scheduled Castes/Scheduled Tribes in promotion, the Government have instructed that where eligible Scheduled Castes/Scheduled Tribes candidates though available, are not appointed/selected for the reserved vacancies in promotion to Group 'A' and within Group 'A', such cases should be submitted to the Ministry/Minister of State/Deputy Minister concerned, as the case may be. In the case of promotions to Group 'B' and within Group 'B' the cases should be reported to the Ministry/Minister of State/Deputy Minister concerned, as the case may be, within a period of one month of the finalisation of the select list. In promotions to and in Group 'C' and Group 'D' such cases should be reported to the Head of the Department, if the appointing authority is lower than the level of the Head of the Department and where the Head of the Department is himself appointing authority, to the Secretary of the Administrative Ministry/Department. (Department of Personnel & A.R. OM No. 36012/3/75-Est(SCT), dated 6.10.1976).

PROPOSED AMENDMENT TO CLAUSES 2 & 7 OF THE ACADEMIC ORDINANCES

<u>Existing Rule</u>	<u>Proposed amendment</u>	<u>Rules after amendment</u>
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Clause 2 - VALUE :

The value of Junior Research Fellowship is Rs 400/- p.m., for the first two years, the At the end of two years, the work done by the Fellow will be assessed and if his work is judged to have been good, he will be awarded a Fellowship of Rs 500/- a month for another two years. The Junior Research Fellowships carry a contingency grant of Rs 1,500/- per annum for approved contingent expenditure. The Fellowship and contingency grants are exempted from Income-Tax.

The value of Junior Research Fellowships is Rs 600/- p.m., for the first two years with an annual contingency grant of Rs 3,000/-. At the end of two years of Junior Research Fellowship the work done by the Fellow would be assessed and if the work is judged to have been good, the Fellow will be awarded a Fellowship of Rs 700/- p.m., during third year and will be designated as Senior Research Fellow (SRF). The enhancement of Fellowship from Rs 600/- to Rs 700/- p.m., could also be affected without assessment in case of those who were awarded M.Phil during the first two years period. The contingent grant will be continued to be paid at the rate of Rs 3,000/-.

The Fellowships amount could be enhanced from Rs 700/- to Rs 800/- p.m., in case of Fellows who have submitted their Ph.D. thesis. The enhanced Fellowships of Rs 800/- would be effective from the date of submission of thesis and the annual contingent grant of Rs 3,000/- would remain unchanged.

The Fellowship and contingency grants are exempted from Income-Tax.

The value of the Junior Research Fellowship is Rs 600/- p.m., for the first two years with an annual contingency grant of Rs 3,000/-. At the end of two years of Junior Research Fellowship the work done by the Fellow would be assessed and if the work is judged to have been good, the Fellow will be awarded a Fellowship of Rs 700/- p.m., during third year and will be designated as Senior Research Fellow (SRF). The enhancement of Fellowship from Rs 600/- to Rs 700/- p.m., could also be affected without assessment in case of those who were awarded M.Phil during the first two years period. The contingent grant will be continued to be paid at the rate of Rs 3,000/-

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The Fellowship and contingency grants are exempted from Income-Tax.

**
The total duration of Junior Research Fellowships and Senior Research Fellowships taken together will not in any case exceed four and half years.

Clause 7 - RESERVATION :

Twenty percent of the Fellowships are reserved for candidates belonging to the Scheduled Castes and Scheduled Tribes provided they fulfill the minimum qualifications laid down for the award. In case qualified candidates are not available, reserved Fellowships may be treated as unreserved.

Thirty percent of the Fellowships are reserved for candidates belonging to Scheduled Castes and Scheduled Tribes provided they fulfill the minimum qualifications laid down for the award. In case qualified candidates are not available, reserved Fellowships should not be de-reserved and the same should be surrendered to the proper source.

Add the following Clause after Clause :

10. Procedure for enhancement -

The following procedure be followed for considering proposals for enhancement in the value of Junior Research Fellowship at the end of the two years period -

(i) The proposals of the Fellow alongwith a report of his work and the confidential assessment report of his guide/supervisor be sent for evaluation to an outside expert in the field to be chosen by the Head of the Department/Head of the Institution from the panel of five persons to be suggested by the supervisor/guide of the Fellow.

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(2) A three member committee consisting of the Dean of the faculty or Head of the Institution as the case may be, Head of the concerned Department and the supervisor/guide of the Fellow may consider and take decision on the proposal for enhancement in the light of the evaluation report of the expert to whom the proposal had been sent. In case/same person is holding more than one position, e.g., Dean as well as Head or Head as well as supervisor, senior teacher from the Department be appointed on the three member committee.

the/

(2) A three member committee consisting of the Dean of the faculty or Head of the Institution, as the case may be, Head of the concerned Department and the supervisor/guide of the fellow may consider and take decision on the proposal for enhancement in the light of the evaluation report of the expert to whom the proposal had been sent. In case/same person is holding more than /the one position, e.g. Dean as well as Head or Head as well as supervisor, senior teacher from the Department be appointed on the three member Committee.

Amendment of Clause 13 of Ordinance 10

Existing Clause	Proposed Amendment
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13(a) In order to qualify for the Master Degree in the subject a candidate must have secured at least 50% marks or equivalent grades in the aggregate for all courses, and 40% marks or equivalent grades in each of the course.

13(a) In order to qualify for the Master's degree a candidate must have secured at least 40% marks or equivalent grades in the aggregate of all courses, and 35% marks or equivalent grade in each course.

13(b) A candidate who obtain 40% marks or equivalent grades or above in the aggregate of all courses but below 50% may be permitted to repeat any course or courses and to participate in the sessional work and the semester examinations in order to improve his performance. If the candidate obtains 50% in the aggregate within two semesters after the fourth semester of being admitted to the programme the candidate will be eligible to obtain the degree with a division as specified in Clause 10(4) below. If such a candidate is unable to improve his performance he shall be awarded the degree without a division.

13(b) A candidate who obtains 40% marks or equivalent grade or above in the aggregate of all courses but below 50% marks or its equivalent grade may be permitted to repeat any course or courses and to participate in the sessional work and the semester examinations in order to improve his performance. The conditions for repeating a course or courses shall be prescribed by Regulations.

GOVERNMENT OF MIZORAM
EDUCATION & SOCIAL WELFARE DEPARTMENT

No.B.16011/2/81-EDC Dated Aizawl, the 25th June, 1981.

To:

The Registrar,
North-Eastern Hill University,
Shillong
Lower Lachauviere,
Shillong - 793 001

Sub:- Extension of period of option.

Madam,

I am directed to invite a reference to your letter No. FE.25-1/MN/80-1588, dated 8 June, 1981 on the above subject and to state that extension of the period of option for the staff of Pachhunga University College upto 30th September, 1981 is accepted by the Government of Mizoram.

Yours faithfully,

Sd/- S.L.Chhungpuii
Under Secretary to the Govt. of Mizoram,
Education & S.W. Department

Memo No. B.16011/2/81-EDC Dated Aizawl, the 25th June, 1981.

Copy to :-

1. Director of Education, Mizoram.
 2. Principal, Pachhunga University College, Aizawl.
- } for information.
}

Under Secretary to the Govt. of Mizoram
Education & S.W. Department

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ORDINANCE ON THE EMOLUMENTS AND OTHER TERMS AND CONDITIONS OF SERVICES OF A PRO-VICE-CHANCELLOR (REF: STATUTE 3(3))

- PAY 1. Every Pro-Vice-Chancellor shall be paid a monthly pay at the rate of Rs 2,750/- (fixed). He shall be entitled to such other allowances as are admissible to University employees from time to time.

Provided that if a Professor is appointed to discharge the duties of the Pro-Vice-Chancellor in addition to his own duties as a Professor, he shall draw his pay in the substantive post plus a special pay of Rs 500/- p.m. or Rs 2,750/- whichever is less;

Provided further that if a superannuated person is appointed as Pro-Vice-Chancellor, his salary will be fixed after taking into account the superannuation benefits available to him from the post from which he superannuated.

- RESIDEN- 2. The University shall provide unfurnished
TIAL
ACCOMMO- residential accommodation to a Pro-Vice-Chancellor
DATION for which he shall pay rent at the usual rate. The University shall maintain the grounds of the accommodation provided.

- T.A. & 3. The Pro-Vice-Chancellor shall be entitled to
D.A. draw travelling allowances at such rates and in accordance with such rules as are applicable to the teachers of the University.

- PROVI- 4. The Pro-Vice-Chancellor shall be entitled to
DENT the benefit of the University Provident Fund in
FUND accordance with the Statute for the time being in force.

Provided that if a person already in the service of the University is appointed as Pro-Vice-Chancellor his service as Pro-Vice-Chancellor shall, for the purpose of Provident Fund, be treated as continuous and he shall be entitled to continue to subscribe to the Provident Fund.

Contd/...

The salary for the purpose of his subscription and contribution of the University shall be the salary he would have drawn but for his appointment as Pro-Vice-Chancellor

5. The Pro-Vice-Chancellor shall be entitled to the following other benefits :-
- (1) "Medical Reimbursement as per rules in force for University employees;
 - (2) Leave Travel Concession as applicable to University employees".

LEAVE

- 6.(1) The Pro-Vice-Chancellor shall be entitled to leave on full pay for one-elevent of the period spent on active service.
- (2) In addition to the leave as provided for in sub-clause (1) above, in case the Pro-Vice-Chancellor shall be entitled, in case of illness or on account of private affairs to leave on half pay for a period not exceeding 15 days in a year.

Provided that if a person already in service of the University is appointed as Pro-Vice-Chancellor, he may be allowed to avail himself of any leave due at his credit before his appointment as Pro-Vice-Chancellor in case of illness or private affairs.

SENIORITY

7. If a person holding a post in the cadre of the University is appointed as Pro-Vice-Chancellor, the service rendered by him as Pro-Vice-Chancellor shall be counted for his Seniority in that cadre on his reversion to the post he held immediately before his appointment as Pro-Vice-Chancellor.
8. If a person in the pensionable service of the University is appointed as Pro-Vice-Chancellor, the service or part of the service rendered as Pro-Vice-Chancellor, as the case may be, shall be counted for pension and gratuity as if he had continued to serve in the same post which he held immediately before his appointment as Pro-Vice-Chancellor.

F.R. 22(a) (i) - Appointment to a new post involving duties or responsibilities of greater importance :

If a Government servant holding a lien or a suspended lien on permanent post other than a tenure post, is appointed substantively to a new post on a time-scale of pay involving the assumption of duties or responsibilities of greater importance than those attaching to the old post, his initial substantive pay, in the new post should be fixed at the stage in the new time-scale next above his substantive pay already drawn in respect of the old post.

C & A.G.'s decision (2) below F.R. 22

(2) A post on higher time-scale should ordinarily be deemed to involve assumption of duties and responsibilities of greater importance and a declaration by Government to that effect should be called for by Audit, unless there is some doubt as to the relative degree of responsibilities attaching to the two posts.

Executive Council resolution No. EC:22:00:30 dt. 26.4.00.

The Council considered the principles of fixation of the initial pay of the teachers of the University in the light of UGC guidelines vide their letter No. F.1-1/72(D-5c) dated 1 June, 1977. The Council RESOLVED that :-

- (i) The UGC guidelines be accepted in principle.
- (ii) The recommendations, if any, of the Selection Committee with regard to the initial pay to be offered to a teacher be considered.
- (iii) The initial pay to be offered to a teacher joining from another University/Institution may be calculated on the basis of one advance increment over the last pay, in his parent post, which he would have drawn including the next increment due to him within a period of six months.

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DEED OF THE AGREEMENT PARA 5

"From the appointed date there will be two categories of teachers, namely Lecturers and Readers. However, one sixth of the total number of teaching posts will be in the category of Readers as per norms of the University Grants Commission. The teachers in the existing Pachhunga College designated as Professors will now be given preference while making recruitment to the posts of Readers to be created by the University. The pay of the existing Professors will be protected, and in addition they will be given two advance increments in the Lecturer's grade and they will also be eligible to engage post-graduate class.

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