

SCHEDULED CASTES & SCHEDULED TRIBES CELL

During the year 2006-07 the Scheduled Castes and Scheduled Tribes Cell was fully engaged with work related to the implementation of the reservation policies for Scheduled Castes, Scheduled Tribes, and other Backward Classes in appointment/promotion to the teaching and non-teaching posts and also for admission of students to various post-graduate programmes and affiliated colleges in the University.

The SC/ST Cell has been corresponding with the UGC and concerned Ministries from time to time, relating to information and data required to be furnished in regards to the positions of the Teaching and Non-Teaching reservation quota of different categories and the filling up of backlog vacancies of SC/ST posts of the University.

It may further be mentioned that reservation policies implemented in this University are as per the guidelines issued by the MHRD/GOI from time to time. The cumulative position for SC/ST teaching and non-teaching staff in NEHU as on 31 March 2007 is provided in Tables I & II.

Table - I

Teaching Staff (Designation wise) in University Teaching Departments,
University Colleges & PG Centres - as on 31 March 2007.

Name of the Posts	Sanctioned Strength	Present Strength	Vacant Positions	Reservation for SC/ST/PH		
				Earmarked	Filled Up	Vacant
Professors	79	57	22	NA	NA	NA
Readers	111	95	16	NA	NA	NA
Lecturers	149	139	10	SC=21*	3	18
				ST=13	13	Nil
				PH= 4	Nil	4
TOTAL	339	291	48			

Note:-

- 1) There is no backlog reservation against the ST quota.
- 2) * In accordance with the directives of the UGC, the University has decided to reserve 15% of posts at the lecturer level for SC category. Out of a total strength at the lecturer level, the University has decided to reserve 21 (twenty-one) posts for SC category depending on the vacancy position in the cadre. Till date the University could only identify 8 posts in SC category, on the basis of vacancies.

Against the SC reservation, 8 (eight) posts of Lecturers were advertised, only 3 (three) posts could be filled-up.. In the year 2006-07 above, three advertisements and interviews were held for SC reserved posts. The remaining posts will be re-advertised soon.

- 3) Advertisement floated in the past to fill up the reserved quota for PH but no candidates found suitable for appointing and hence the post will be re-advertised in the near future.
- 4) There is no sanction post for Lecturer Senior Scale/Selection Grade. However, among the existing Lecturers who have been elevated to the next higher posts are 16 Lecturers in the Senior Scale and 38 Lecturers are placed in the Selection Grade through C.A.S
- 5) N.A. – Not Applicable.

Table – II

STATEMENT OF NON TEACHING STAFF STRENGTH AS ON 31.03.2007

Sl.No.	Level of Posts	Sanction Strength	Existing Strength	Vacant Posts
1.	Group A	68	59	9
2.	Group B	171	143	28
3.	Group C	495	455	40
4.	Group D	350	324	26

Name of the Post	Sanctioned Strength	Present Strength	Vacant Positions	Reserved for SC/ST	Reserved for SC/ST	Reserved for SC/ST
Professors	79	77	2	NA	NA	NA
Readers	111	92	19	NA	NA	NA
Lecturers	149	139	10	SC-01*	3	18
				ST-12	13	NA
				PH-2	NA	4
TOTAL	339	321	18			

(1) There is no backlog reservation against the ST quota

(2) * In accordance with the directives of the UGC, the University has decided to reserve 12% of posts at the lecturer level for SC category. Out of a total strength at the lecturer level, the University has decided to reserve 21 (twenty-one) posts for SC category depending on the vacancy position in the cadre. Till date the University could only identify 8 posts in SC category, on the basis of vacancies.