

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

MINUTES OF THE 26TH MEETING
OF THE
EXECUTIVE COUNCIL

Saturday, the 29th August, 1981
AIZAWL

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

MINUTES OF THE 26TH MEETING OF THE EXECUTIVE COUNCIL HELD AT AIZAWL

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NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

MINUTES OF THE 26TH MEETING OF THE EXECUTIVE COUNCIL

The 26th meeting of the Executive Council was held on Saturday, the 29th August, 1981, at 11.00 A.M., in the Conference Hall of the Mizoram Board of School Education, Aizawl.

PRESENT:

The following members were present :-

1. Dr S.C.Banwar, Vice-Chancellor(Acting) in the Chair.
2. Dr D.P.Singh
3. Dr R.R.Mishra
4. Dr L.N.Tluanga
5. Shri Kiremwati
6. Dr C.L.Anand
7. Shri K.Sekhose
8. Shri Lalawia
9. Shri Vicki Kapoor
10. Dr S. Hom Chaudhuri
11. Dr H. Junjappa.

Mrs. M.R.Mawlong, Registrar and Ex-Officio Secretary, was also present.

APOLOGIES:

The Chairman informed the Council that he had received the apologies of the following members for their inability to attend the meeting :

1. Shri K.N.Channa
2. Shri T.R.Jayaraman
3. Shri M.R.Kolhatkar
4. Shri H.W.T.Syiem
5. Dr Rais Ahmed
6. Dr A.G.George
7. Dr T.M.Jacob

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WELCOME:

The Council welcomed Dr D.P.Singh as member of the Council, nominated by the Vice-Chancellor in place of Dr T.Mathew who had gone on leave.

Dr L.N.Tluanga welcomed the Council on behalf of the Government of Mizoram and the Department of Education, Mizoram.

Item No. 1 CONFIRMATION OF THE MINUTES OF THE 25TH MEETING OF THE EXECUTIVE COUNCIL HELD ON 27TH JUNE, 1981 :

EC:26:81:01 RESOLVED that the Minutes of the 25th meeting of the Executive Council held on 27th June, 1981, already circulated amongst the members, be confirmed.

Item No. 1A CONSIDERATION OF THE REPRESENTATION SUBMITTED BY THE STUDENTS OF PACHHUNGA UNIVERSITY COLLEGE, AIZAWL:

Before taking up Item No. 2 of the agenda, the Council took up for discussion the representation submitted by the students of the Pachhunga University College, Aizawl, demanding handing over of the College back to the Mizoram Government. (appendix - 1)

EC:26:81:01(A) The Council after a detailed and thorough examination of the matter, adopted the following resolution:

In view of the demands submitted by the Students' Union of the Pachhunga University College, Aizawl, the Executive Council at its meeting held on 29th August, 1981, at Aizawl, after due deliberations, RESOLVED that the said Pachhunga University College be handed over back to the Government of Mizoram, provided the Government of Mizoram is ready to accept it.

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Item No. 2 MATTERS ARISING OUT OF THE MINUTES :

- (a) To consider the various points submitted by Dr P.M.Reddy, Lecturer, Department of Botany, NEHU -

EC:26:81:02(a) The Chairman informed the Council that he had appointed a Committee to go into the various points submitted by Dr P.M.Reddy, Lecturer, Department of Botany, NEHU, and that the report of the Committee would be scrutinised first by the Office, and will be placed at the next meeting of the Council together with the comments of the Office.

- (b) Grievances of the students of the College of Agriculture, Nagaland vis-a-vis the removal of the Principal -

EC:26:81:02(b) RESOLVED that Dr M.C.Pandey's letter be placed again at the next meeting of the Council together with the comments of the Office on the points submitted by him.

- (c) Dissertation - Victimization against students - Suspension of a teacher -

EC:26:81:02(c) The Vice-Chancellor tabled a Report on the action taken by him in placing under suspension Dr K.J.Joseph, Reader, Department of Educational Research & Studies as part of the disciplinary proceedings initiated against the teacher. The Executive Council was also informed of other charges against the teacher.

While approving the action taken by the Vice-Chancellor, the Council RESOLVED that all the charges against Dr Joseph be framed and communicated to him within a period of thirty days, and an Enquiry Officer from outside the University be appointed for the purpose.

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Item No. 3 TO CONSIDER CERTAIN GUIDELINES TO BE ADOPTED BY THE UNIVERSITY IN ALLOWING MILEAGE OR ACTUAL COST OF TRAVELLING FOR LOCAL JOURNEYS PERFORMED BY OFFICERS, STAFF AND MEMBERS OF THE BODIES OF THE UNIVERSITY :

EC:81:03 The Council RESOLVED that hiring of conveyance for local journeys at out-stations during official tour by the officers, staff and members of the Bodies and teachers of the University be allowed and that the Vice-Chancellor be authorised to engage private Taxi on a whole-day basis for such purposes where necessary.

2. RESOLVED further that actual expenses on hiring of conveyance for local journeys performed at an out-station by an officer/teacher/member of the authority/an employee of the University be paid and regulated in the following manner:-

- (a) The Vice-Chancellor shall exercise full powers.
- (b) The Vice-Chancellor shall be the Controlling Officer in respect of himself.
- (c) The members of the Authorities of the University shall be competent in respect of their claims.
- (d) The Vice-Chancellor shall be the Controlling Officer in respect of the Professors/Heads of Departments/Institutions and Heads of Administrative Offices.
- (e) The Heads of Departments, Institutions and Administrative Offices shall be the Controlling Officers in respect of the staff under their respective control.

3. Ordinarily, an actual payee's receipt supporting the claims, shall be produced alongwith the claims; provided that the Vice-Chancellor shall be competent to waive this condition in which case a certificate stating that the amount claimed was reasonable and that the payment was necessary in the interest of the University's work, shall be furnished by the Heads of Departments/Institutions/Administrative Offices.

4. Controlling Officers shall exercise strict control while admitting the claims and normally the mode of conveyance should be the ordinary public transport available at the station.

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The Council authorised the Vice-Chancellor to appoint a Committee to recommend the Guidelines to be prescribed in this case which should be placed before the Council for approval.

Item No. 4 PROCEDURE REGARDING DISBURSEMENT OF TA
 TO MEMBERS OF THE VARIOUS BODIES AND
 COMMITTEES CONSTITUTED BY THE UNIVERSITY :

EC:26:81:04 The Council considered the proposal regarding the procedure to be followed in the disbursement of TA and DA to the members of the Authorities of the University and others and RESOLVED that :

- (i) Cent-per-cent TA and DA may be paid to the members of the Authorities of the University and other duly constituted Bodies including those visiting the University for Examination duties, on their attending the meeting or performing the duty for which they are invited, and that the payment may be made on the spot without insisting on completion of the journey.
- (ii) The members of the Executive Council shall be entitled to hire full Taxi for their journeys between Shillong and Gauhati and to visit the Campuses in Nagaland and Mizoram if they are not provided with University transport.

Item No. 5 TO CONSIDER THE PROPOSAL FOR OPENING AN
 ACCOUNT IN THE NAME OF NORTH-EASTERN
 HILL UNIVERSITY IN ONE OF THE NATIONALISED
 BANKS IN NEW DELHI :

EC:26:81:05 The Executive Council considered the proposal for opening a Bank account in the name of the University in one of the Nationalised Banks in New Delhi and RESOLVED that a current account in the name of "North-Eastern Hill University" be opened in the Janpath Branch of the Indian Overseas Bank, New Delhi.

- (ii) RESOLVED also that the funds shall be operated by the Finance Officer or, in his absence, by any other Officer appointed by the Vice-Chancellor to perform the duties of the Finance Officer.

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(iii) The remittance shall be made into the account only by the University from its funds at the Headquarters.

(iv) The expenditure ~~shall~~ on account of the following purposes shall be incurred from out of the funds in Delhi account.

(a) Payment of Ta to the members of the Bodies of the University or of any Committee constituted by the University for their meetings held in Delhi or nearby stations;

(b) Payment of any hospitality expenses to the members attending the meeting specified in (a) above.

(c) Payment of any service charges sanctioned by the Vice-Chancellor in connection with the meetings in (a) above;

(d) any contingency expenditure on account of (a) above, sanctioned by the Vice-Chancellor.

Item No. 5 TO CONSIDER GRANTING OF EXTRA-DUTY REMUNERATION TO THE STAFF OF THE LIBRARY, NEHU :

EC:26:81:06 The Council considered the proposal for sanction of one day's salary as compensation to the staff of the Library, NEHU, who are required to perform extra duty on Holidays.

RESOLVED that if due to exigency of work such staff as are not granted compensatory leave, be paid proportionate extra duty remuneration with the approval of the Vice-Chancellor.

Item No. 7 PAYMENT OF TEMPORARY ADVANCES TO THE CO-ORDINATOR, NSS, OUT OF THE UNIVERSITY FUND :

EC:26:81:07 The Council RESOLVED that the sources from which the NSS grants were due to be received by the University against which the outstanding loans were given to the Co-Ordinator, be ascertained and every effort be made to recover these loans as early as possible.

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Item No. 8 RESERVATION FOR SCHEDULED CASTES/SCHEDULED TRIBES IN THE MATTER OF APPOINTMENT TO THE TEACHING POSTS IN UNIVERSITIES/COLLEGES :

EC:26:81:08 The Council RESOLVED that the ~~mechanics~~ mechanics as suggested by the UGC to ensure reservation for Scheduled Castes/Scheduled Tribes for recruitment to the posts of Lecturers in the University/College be accepted and adopted. (Appendix - 2)

(ii) The Council noted that the reservation for Scheduled Castes/Scheduled Tribes in the Cadre of Lecturers in the University is 20%, as already decided earlier by the Council.

Item No. 9 RESERVATION OF POSTS FOR THE PHYSICALLY HANDICAPPED PERSONS IN GROUP 'C' AND 'D' POSTS/SERVICES UNDER THE CENTRAL GOVERNMENT :

EC:25:81:09 The Council accepted the suggestion made by the Ministry of Home Affairs and the Ministry of Finance, Government of India, for reservation of posts for the physically handicapped persons in Group 'C' and 'D' and RESOLVED that the percentage of reservation shall be as follows in this University :

1. The Blind - 1%
2. The Deaf - 1%
3. The Orthopaedically handicapped. - 1%

Item No. 10 ACTION TO BE TAKEN BY THE UNIVERSITY AUTHORITIES DURING THE COURSE OF AGITATION/STRIKE BY THE STAFF :

EC:26:81:10 The Executive Council considered the suggestion of the Government of India, Ministry of Education, regarding the course of action to be taken by the University Authorities during agitation/strike by the University staff. (Appendix - 3)

The Council RESOLVED that the Government of India's guidelines be accepted and followed by the University with immediate effect.

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Item No. 11 APPOINTMENT OF PRO-VICE-CHANCELLORS IN
THE NAGALAND AND MIZORAM CAMPUSES :

EC:26:81:11 RESOLVED that the matter bereferred to the
Committees appointed by the Executive Council for the
development of Campuses in Nagaland and Mizoram.

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The Council also RESOLVED to appoint Dr D.P.Singh as
member of the Committee for Nagaland in place of Dr. T.Mathew
who proceeded on leave.

The Council further RESOLVED that the Committees be
requested to submit their Reports at the earliest.

Item No. 12 TO CONSIDER CERTAIN MATTERS IN CONNECTION
WITH THE APPOINTMENT OF A PRINCIPAL IN
PACHHUNGA UNIVERSITY COLLEGE, AIZAWL :

EC:26:81:12 The Council RESOLVED that Shri Darchhawna,
Officer on Special Duty, Mizoram Campus, be appointed Principal,
Pachhunga University College on a full time basis as an ad-hoc
arrangement till such time as the appointment of a Principal on
regular basis is finalised.

RESOLVED also that the Vice-Chancellor be authorised to
lay down the terms and conditions of appointment of
Shri Darchhawna as Principal.

(ii) RESOLVED further that Shri Rokamlova, Principal, Aizawl
College, Aizawl, be appointed Officer on Special Duty, Mizoram
Campus of the University on terms of deputation to be mutually
agreed upon between the University and the Government of
Mizoram, in place of Shri Darchhawna.

Further RESOLVED that the Vice-Chancellor be authorised
to finalise the terms of appointment of Shri Rokamlova.

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Item No. 13 MEMBERSHIP OF FINANCE OFFICER IN THE COURT OF THE UNIVERSITY :

EC:26:81:13 The Executive Council RESOLVED that the Statute 10(a)(i) on the constitution of the Court of the University be amended as proposed, to provide for the inclusion of Finance Officer as one of the Ex-Officio Members of the Court.

(ii) RESOLVED further that the Finance Officer be invited to attend the meetings of the Executive Council.

Item No. 14 EXTENSION OF STUDY LEAVE TO MRS. N.MAITRA, ASSISTANT LIBRARIAN :

EC:26:81:14 The Council RESOLVED to approve extension of the study leave with effect from 1st August, 1981 to 30th September, 1981 to Smt. N.Maitra, Assistant Librarian, NEHU, at her request.

The Council decided that Mrs. Maitra be asked to execute the Bond required under the rules.

Item No. 15 GRANT OF STUDY LEAVE TO SHRI PRADIP KUMAR MITRA, PROFESSIONAL ASSISTANT, LIBRARY DEPARTMENT, NEHU :

EC:26:81:15 The Council RESOLVED that study leave be granted to Shri Pradip Kumar Mitra, Professional Assistant, Library Department, NEHU, for a period of one year during the academic session 1981-82 to enable him to prosecute higher studies in M.Lib. Science Course in the University of Burdwan, subject to the usual terms and conditions of study leave Rules applicable to the non-teaching staff.

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Item No. 16 TO RE-CONSIDER ADOPTION OF GOVERNMENT OF INDIA'S RULES TILL SUCH TIME THE UNIVERSITY'S OWN RULES ARE FRAMED AND FINALISED :

EC:26:81:16 The Executive Council considered the need to have well defined rules for guiding the administration of the University and noted that steps have been initiated to frame the necessary rules. The Council, therefore, RESOLVED that till such time as the University prescribes its own rules, corresponding Central Government rules be used wherever needed and the action taken in such contingencies in the past be ratified and deemed to have been done in good faith, and in the interest of the administration of the University.

Item No. 17 TO REPORT THE SUGGESTION OF THE UNION MINISTRY OF EDUCATION REGARDING ADJUSTMENT OF WINTER VACATION IN THE ACADEMIC SESSION 1982-83 IN VIEW OF THE IX ASIAN GAMES TO BE HELD IN DELHI :

EC:26:81:17 RESOLVED that the suggestion of the Ministry of Education be referred to the Academic Council and their recommendations be placed before the Executive Council.

Item No. 18 TO CONSIDER PROVIDING OF FREE UNFURNISHED QUARTERS TO THE PRINCIPAL AND WARDEN OF HOSTEL, PACHHUNGA UNIVERSITY COLLEGE, AIZAWL :

EC:26:81:18 The Council RESOLVED to provide free unfurnished quarters to the Principal and Hostel Wardens of the Pachhunga University College on condition that they shall not be entitled to House Rent allowance.

Item No. 19 REPRESENTATION OF THE NON-TEACHING STAFF IN THE EXECUTIVE COUNCIL :

EC:26:81:19 The Council RESOLVED to refer the matter to the Committee of Vice-Chancellors of the Central Universities.

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Item No. 20 TO CONSIDER 100% RESERVATION OF ALL PROMOTIONAL POSTS TO THE EXISTING NON-TEACHING STAFF OF THE UNIVERSITY :

EC:26:81:20 The Council considered the representation of the Non-Teaching Staff Association of the University for 100% reservation of posts for promotion of the existing employees. The Council also noted the views expressed by various categories of employees of the University.

After careful consideration of the various aspects of the matter, the Council RESOLVED that 50% of the vacancies be filled by promotion from among the existing employees and the remaining 50% be kept open for direct recruitment. It was further RESOLVED that for the purpose of promotion, posts upto the rank of Assistant Registrars be included.

The Council felt that the Recruitment Rules should be framed as early as possible.

Item No. 21 LAUNCHING OF AGITATION BY THE MEMBERS OF THE NON-TEACHING STAFF FOR MEETING THEIR VARIOUS DEMANDS :

EC:26:81:21 The Council noted the action taken by the Administration in allowing the non-teaching staff who had abstained from work during their agitation during July, 1981 to make good the loss of working hours by doing an extra half-hour's work till the loss is compensated. The Council noted that these employees had been paid their full salary for the month.

The Council appreciated the good gesture of the employees in complying with the orders.

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Item No. 22 TO CONSIDER PANEL OF EXAMINERS FOR EVALUATING THE M.PHIL/PH.D. THESES OF THE CANDIDATES :

EC:26:81:22 The Council approved the panel of examiners for evaluating the M.Phil/Ph.D. Theses of the following candidates and also noted the action taken by the Vice-Chancellor in accepting the panel of examiners under Provision of 12(3)(a) of the NEHU Act, 1973, on behalf of the Academic Council.

The panels were tabled by the Chairman. (Not to be appended).

<u>Name of the candidates</u>	<u>Department</u>
1. Shri L.I.Singh	Department of Educational Research & Studies.
2. Shri K.C.Katoty	
3. Shri K.M.Warjri	
4. Shri Debashish Bhattacharjee, - Ph.D.	Department of Political Science.
5. Shri V.H.Zhimomi, Ph.D.	- do -

Item No. 23 TO APPROVE THE PANEL OF EXAMINERS OF THE PH.D. THESIS OF SHRI SIMON DZIVICHU OF THE DEPARTMENT OF ZOOLOGY :

EC:26:81:23 The Council approved the panel of examiners for evaluating the Ph.D. Thesis of Shri Simon Dzivichu of the Department of Zoology.

The Council also noted the action taken by the Vice-Chancellor in accepting the panel of examiners under the provision of 12(3)(a) of the NEHU Act, 1973, on behalf of the Academic Council.

The panel was tabled by the Chairman. (Not to be appended)

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Item No. 24 EXTENSION OF STUDY LEAVE TO
MISS JUANITA WAR, LECTURER,
DEPARTMENT OF ENGLISH, NEHU :

EC:26:81:24 The Council approved extension of study leave to Miss Juanita War, Lecturer, Department of English, NEHU, for a period of from 1st October, 1981 to 15th July, 1983, subject to the provisions of the Ordinance, to enable her to continue her study at the University of Edinburgh, U.K., under the Commonwealth Academic Staff Scholarship.

Item No. 25 GRANT OF EXTRA-ORDINARY LEAVE TO
DR (MISS) RITA GUPTA, LECTURER,
DEPARTMENT OF PHILOSOPHY, NEHU :

EC:26:81:25 RESOLVED that Dr (Miss) Rita Gupta, Lecturer, Department of Philosophy, NEHU, who is on extra-ordinary leave and working in North Bengal University, be allowed to join as Lecturer in Viswa Bharati, Shantiniketan.

Item No. 26 TO CONSIDER VARIOUS MATTERS
CONCERNING THE PACHHUNGA UNIVERSITY
COLLEGE, AIZAWL :

EC:26:81:26 Consideration of this Item was deferred.

Item No. 27 TO CONSIDER THE REPORT OF THE COMMITTEES
APPOINTED BY THE VICE-CHANCELLOR ON THE
VARIOUS ASPECTS OF THE RESEARCH PROGRAMME :

EC:26:81:27 The Council RESOLVED to approve the amendments of the Academic Ordinances as recommended by the Academic Council, relating to the various aspects of the Research Programme. (appendix - 4)

Item No. 28 TO REPORT THE ACTION TAKEN BY THE VICE-
CHANCELLOR IN INVITING EXPERTS FOR THE
SELECTION OF TEACHERS IN AGRICULTURAL
COLLEGE :

EC:26:81:28 The Council noted the action taken by the Vice-Chancellor in inviting experts for the selection of teachers in the Agricultural College, Medziphema, Nagaland.

The Council further noted that the matter will be reported to the Academic Council.

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Item No, 29 RATIFICATION OF ACTION TAKEN BY THE
VICE-CHANCELLOR :

- (a) appointment of teachers in the College of
Agriculture, Medziphema, Nagaland. -

EC:26:81:29(a) The Council ratified the action taken by the
Vice-Chancellor in issuing offers of appointment to the
candidates recommended by the Selection Committees held on
2nd and 4th July, 1981 as Readers and Lecturers in the
College of Agriculture, Medziphema, Nagaland. (appendix - 5)

The Council RESOLVED that the recommendations of the
Selection Committee be approved and that the teachers be
appointed in the order of merit as recommended, except in
the case of Dr V.K.Goel, in whose case the Vice-Chancellor
be authorised to take necessary action.

- (b) Grant of study leave to Shri Naresh Kumar
and Shri Ramakrishna Sadhu, Junior Library
assistants for prosecuting higher studies
in B.Lib. Science Course in Banaras Hindu
University -

EC:26:81:29(b) The Council approved the action taken by
the Vice-Chancellor in granting study leave to Shri Naresh
Kumar and Shri Ramakrishna Sadhu, Junior Library Assistants
Library, NEHU, for a period of one year from 1st July, 1981
for prosecuting higher studies in B.Lib. Science Course in
Banaras Hindu University, subject to the usual terms and
conditions governing such leave.

- (c) Two years extra-ordinary leave of
Shri C.L.Inchen, Lecturer, Department
of Sociology, NEHU, Shillong -

EC:26:81:29(c) The Council ratified the action taken by the
Vice-Chancellor in granting extra-ordinary leave to
Shri C.L.Inchen, Lecturer, Department of Sociology, NEHU,
for a period of two years with effect from 1st February, 1982.

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Item No. 30 DELEGATION OF FINANCIAL POWERS TO
SANCTION REIMBURSEMENT OF COST OF
MEDICAL TREATMENT OF MEMBERS OF
TEACHING AND NON-TEACHING STAFF :

EC:26:81:30 The Council ratified the action taken by the Administration Department and Finance Department in the past in sanctioning of medical re-inbursement claims of the staff of the University.

The Council RESOLVED that Entry No. 20 of the Schedule of Delegation of Administrative and Financial Powers be modified as follows :

"20. To sanction reimbursement of cost of medical treatment to Officers, teachers, employees and their families.	Vice-Chancellor Finance Officer	Full powers Full powers in respect of the staff posted in the Headquarters (Shillong) and also in the two Campuses in Nagaland and Mizoram."
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Item No. 31 REIMBURSEMENT OF COST OF LABORATORY TESTS
IN PRIVATE CLINIC/HOSPITAL :

EC:26:81:31 The Council considered the representation submitted by the Teachers of the University for allowing re-inbursement of cost of laboratory tests carried out by non-Government Clinics and Hospitals and also for recognition of Nazareth Hospital and Ramakrishna Mission Hospital, Shillong for the above purpose. (Appendix - 6)

RESOLVED that Nazareth and Ramakrishna Mission Hospitals, Shillong, be recognised for the purpose of reimbursement to the employees of the cost of clinical tests subject to the condition that the reimbursement admissible shall be limited to the corresponding rates in Government Hospitals.

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ITEMS WITH THE PERMISSION FROM THE CHAIR

Item No. 32 PAY FIXATION OF THE TEACHERS OF THE UNIVERSITY :

EC:26:81:32 The Council noted that representations have been received from some more teachers of the University regarding re-fixation of their initial pay and RESOLVED that all such cases be placed before the Council.

As regards implementations of the Council's decision on pay fixation of some teachers, the Chairman informed the Council that the matter is being taken up with the Finance Committee for necessary budgetary provision.

Item No. 33 HANDING OVER OF THE NEHU CAMPUS AT NAGALAND TO THE GOVERNMENT OF NAGALAND AND DRAFTING OF THE CONSTITUTION OF THE POST-GRADUATE STUDENTS' UNION :

EC:26:81:33 As regards the Committees appointed by the Council regarding handing over of the Nagaland Campus to the Nagaland Government and Drafting of the Constitution of the Post-Graduate Students' Union, the Council RESOLVED to request the Committees to expedite their reports.

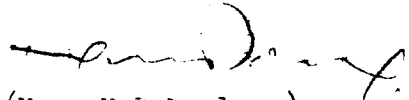
Item No. 34 CONVERSION OF THE DEPARTMENT OF COMMERCE INTO THE DEPARTMENT OF BUSINESS MANAGEMENT :

EC:26:81:34 The Council noted the suggestion that the Department of Commerce in Nagaland Campus may be converted into the Department of Business Management.

Item No. 35 INTRODUCTION OF HISTORY AND ENGLISH COURSES AT THE HONOURS LEVEL IN AIZAWL COLLEGE, AIZAWL :

EC:26:81:35 The Council approved the introduction of History and English Courses at the Honours level at Aizawl College, Aizawl.

The meeting ended with a Vote of Thanks to the Chair.


(Mrs. M. B. Barlong)
Registrar &
Secretary
Executive Council, NEHU

PACHHUNGA UNIVERSITY COLLEGE AND ITS PROBLEMS

The College was taken over by the NEHU on the 19th April, 1979. The main ideas behind the takeover was to convert the College into a pace-setting institution, to turn it into the nucleus of learning for the whole of Mizoram. In the two years and some that have passed since the takeover, this much cherished hope of the people of Mizoram has proved to be nothing more than a will-o-the-wisp. All one can remember are the endless promises that have been made by every visiting official who had ever turned up, from the Vice-Chancellor, Pro-Vice-Chancellor/and

With hindsight, it now appears that the entire process of the takeover was faulty. The UGC was not quite aware that the College was being taken over at the time. The so-called UGC experts who turned up just before the takeover seemed to display a singular lack of interest in the proceedings of the meeting we had with them they didn't have a single concrete suggestion to offer. This could be due to the fact that they were not quite aware of what was about to take place under their noses.

As a result the amount involved in looking after the College was not included by the UGC in the budget they approved for the NEHU in the 5th Plan. Consequently the University has had to scrounge for money from all corners just to be able to pay the teachers of the College.

We were made to understand that the shortage of funds should have ended when the money for the 6th Plan was released.

The attitude of the NEHU authorities towards the numerous memoranda demanding for the immediate requirements of the College have been no less than perplexing.

1) appointment of regular Principal : A regular Principal has not yet been appointed for the College. The post had been advertised but no further steps were taken by the NEHU in the matter.

2) They have done nothing towards providing even the most pressing needs of the College. Almost all the various departments in the College are understaffed and the NEHU authorities have done nothing to implement this shortage. Appointing teachers on an adhoc basis for a period of six months is not a solution. Unless teachers can be appointed on a regular basis, wanted personnel will never come forward to apply for the vacancies.

3) The location of the college is such that a bus is not a luxury but a necessity. The Vice-Chancellor had promised to provide the college Bus on 20th April, 1979. The Pro-Vice-Chancellor repeated the promise on his visit on the 4th October, 1979.

When, after an extended delay, a Mini Bus turned up, it was assigned to the Post-graduate Campus.

....contd/...

4) Students' Educational Excursion : The students' Educational Excursion for students of the college was a regular annual feature. When the college was under the Govt. of Mizoram. The College was taken over by the NEHU in April, 1979 and the excursion which was programmed to be held in November, 1979 could be held only in June, 1980. and the excursion to be conducted for 1980 has not been held till today. However, the Pro-Vice-Chancellor had firmly promised on 20th March, 1981 in the college office in presence of the Principal the teaching staff and the students that funds for Students' Educational Excursion would be made available within the month of April, 1981 without fail. But since funds are not available even till today the students and staff of the college have lost confidence in the University.

5) Playground and Sports grants: The much needed repairs of the college playground has been left undone.

Under the Govt. of Mizoram, sports grants were sanctioned regularly for the college. Since the takeover, the NEHU has not provided the college with enough money for even a single ping pong ball.

6) Hostel accommodation : The numbers of students who need hostel accommodation is increasing every year. The Vice-Chancellor, on 12th August, 1980 had promised to provide adequate accommodation. He had asked the Principal to hire a house on a temporary basis for the purpose and he had also verbally sanctioned Rs 25000/- for the purchase of furniture. The Principal was powerless to do anything as the verbal promises were not followed up by proper financial sanction from the NEHU Headquarters in Shillong.

7) Facilities for the Science Faculty : A large enough water reservoir is absolutely necessary for the Science faculty. Because of the lack of this facility, the teachers find it extremely difficult to conduct the practical classes.

The Vice-Chancellor had also promised to give a mini-generator for the science faculty. Till today the promise has not yet been fulfilled.

8) Cultural Items : On the 12th August, 1980 the Vice-Chancellor had promised to provide funds for sending the college cultural troupe to other States, purchase of cultural dresses, Musical instruments utensils and the construction of Zawlbuk. ("Zawlbuk" was a typical Mizo building used as a bachelor's dormitory of social significance and importance, a very important centre of social activities and institutions in the traditional life of the Mizo people. The study of Zawlbuk life is included in the curriculum of Mizo vernacular subject and it is considered essential to have a replica of the real Zawlbuk in the Campus, so that students can have better understanding of Mizo life in the Zawlbuk). Consequently the office of the Students' Union had sent estimates of the amount required for the above purposes. Till today nothing have been done to fulfil the promises.

The College Campus and its buildings are now in very poor shape. The buildings which are in need of annual repairs are left to rot. The toilet facilities for the students are reduced to a most primitive state.

..Contd/...

The attitude of the NEHU towards the Pachhunga University College and its problems has all along been one of stolid indifference. All demands for the fulfilment of even the most immediate needs of the college have been met with the usual string of promises.

It is precisely because the students have tired of mere promises that they have now decided to go on abstaining from attending classes. The students of the college who had never indulged in this form of protest feel compelled to take this extreme measure in order to get their demand fulfilled.

Sd/-
(F. Lalnienga)
General Secretary,
Students' Union
Pachhunga University College,
Aizawl, Mizoram.

Sd/-
(C. Lalsangliana)
Acting Vice-President,
Students' Union
Pachhunga University College
Aizawl, Mizoram.

Dated Aizawl the 13th August, 1981.

OFFICE OF THE STUDENTS' UNION
PACHHUNGA UNIVERSITY COLLEGE
AIZAWL - 796 991, MIZORAM

August 29, 1981.

To

The Chairman,
Executive Council of NEHU
Camp : Aizawl.

Sub:--Handing over of Pachhunga College back to the
Govt. of Mizoram.

Sir,

I have the honour to request you to take initiative in the meeting of the Executive Council of the NEHU held at Aizawl, today, the 29th August, 1981 in order that a resolution may be adopted for handing over of Pachhunga College back to the Govt. of Mizoram to which it originally, belongs in the interest of the people of Mizoram and in the academic interest of the students in this Territory in particular.

The students of Pachhunga College and the people of Mizoram are convinced of the fact that the premier institution of Mizoram has suffered long enough under the inefficient administration of the NEHU and the step-motherly treatment it has received over the recent years. They are also convinced that this college which is in the remote place cannot be effectively supervised from Shillong, from the distant base headquarters of the University. It is, therefore, imperative that it should be handed over back to the Govt. of Mizoram which has better resources than the NEHU to develop it.

I have to inform you Sir, however, with much regret that the Council shall be prevented from considering other items in its programme by the students of Pachhunga College if it has not passed the resolution first to hand over the college back to the Govt. of Mizoram.

Yours faithfully,

Sd/- C. Lalsangliana
Acting Vice-President

Sd/- F. Lalnienga
General Secretary

Copy to all members of the Executive Council of the NEHU. They are earnestly requested to speak for adoption of the desired resolution.

Mechanics for reservation for Scheduled Castes/
Scheduled Tribes for recruitment to the posts
of Lecturers in Universities/Colleges.

- (a) Before the beginning of each academic year the University should determine the likely vacancies that may occur during the year for recruitment to the post of Lecturers.
- (b) The number of posts to be filled under the reserved category may be determined faculty-wise, although no individual post may be designated as "reserved post" the advertisement for these posts should indicate that preference would be given to Scheduled Caste/Scheduled Tribe candidates who are considered fit. On receipt of applications, the University may invite for interview all Scheduled Caste/Scheduled Tribe candidates who fulfill the minimum qualifications prescribed for recruitment to the post of Lecturer.
- (c) The candidates belonging to Scheduled Castes and Scheduled Tribes may be interviewed separately in the first instance. The candidates belonging to the general category may then be interviewed separately keeping in view the recommendations made by the Selection Committee in respect of Scheduled Caste/Scheduled Tribe candidates.
- (d) In the case of Scheduled Caste/Scheduled Tribe candidates interviewed by the committee if suitable candidates are not available for appointment to the post of Lecturer, the Selection Committee may recommend appointments of suitable candidates as Research Associate in the scale of Rs 700-1300/- for a period upto three years and these persons could later compete for the post of Lecturers as and when vacancies occur. The recommendations made by the Selection Committee in this regard for appointment as Research Associate may be sent to the Commission for consideration.

S.N. PANDITA
JOINT SECRETARY

D.O.NO.F.20-26/80-Desk (U)
Government of India
Ministry of Education & Culture
Department of Education.

New Delhi the 13th May, 1980

My Dear Vice-Chancellor,

There have been cases of Central Government servants and employees of State undertakings resorting to 'strike'. Government have from time to time issued various instructions about action to which such striking employees render themselves liable. I am giving in the following paragraphs a list of various rules and executive instructions issued by Government on the subject.

(a) Rule 7(ii) of the Central Civil Services (Conduct) Rules, 1964 provides that no Government Servant shall resort to or in any way abet any form of strike or coercion or physical duress in connection with any matter pertaining to his service or the service of any other Government servant.

It has been clarified that 'strike' means refusal to work or stoppage or slowing down of work by a group of employees acting in combination and includes -

- (i) mass abstention from work without permission (which is wrongly described as "mass casual leave");
- (ii) refusal to work overtime where such overtime work is necessary in the public interest;
- (iii) resort to practices or conduct which is likely to result in or results in the cessation or substantial retardation of work in any organisation. Such practice would include, what are called 'go-slow', 'sit-down', 'pen-down', 'stay-in', 'token', 'sympathetic', or any other similar strike; as also absence from work for participation in a Bandh or any other similar movements.
- (iv) "Gherao", involving forcible confinement of public servants within office premises by surrounding their places of duty and holding demonstrations/meetings both within office premises during office hours and also outside the office premises beyond office hours tending to forcible confinement of public servants within office premises.

The above list is only illustrative and not exhaustive. It only clarified the position in respect of practices which the striking employees have known to have resorted to.

Government servants who resort to action of the above kind violate Rule 7(ii) of the Central Civil Services (conduct) Rules, 1964 and are liable to disciplinary action against them.

(b) while suitable disciplinary action should be taken against employees resorting to strike, Government servants are not entitled to pay for the period of strike which is unauthorised absence within the meaning of FR. 17. It has been decided that the competent

authorities should observe the principle of "no work, no pay" in respect of the employees who participate in strikes and that this principle should not be circumvented in any way including by grant of leave for the period of the strike.

The period of unauthorised absence in the case of an individual employee is also deemed to cause interruption or break in service under FR. 17 A, unless otherwise decided by the competent authority, for the purpose of leave travel concession, quasi-permanency and eligibility for appearing in departmental examinations, for which a minimum period of continuous service is required.

(c) In the case of temporary employees, who actively participate in strike and remain absent from duty, thereby making their service unsatisfactory, the competent authority can, in appropriate cases, take action under rule 5 of the Central Civil Services (Temporary Service Rules, 1965 and terminate the services of the temporary Government servants without assigning any reasons.

(d) In the context of the participation of Central Government employees and employees of autonomous bodies and Public Sector Undertakings, in the present Gana Satyagraha in Assam, Government has decided that after promulgation of the Essential Service Maintenance (Assam) Ordinance, 1980 the following specific departmental action should be taken against individual employees who were absent or are continuing to absent themselves from duty without proper authority due to their passive/active participation in the agitation;

A. Permanent/Quasi-permanent Government Employees :

Those who take or had taken active part in the strike by way of instigation of others indulging in acts of violence, intimidation, shouting of slogans inside office buildings, etc. should be suspended and appropriate disciplinary action should be taken under the relevant disciplinary rules.

B. Temporary Government Employees :

- (i) The services of those temporary Central Government employees who had actively participated in the strike by way of instigation of others, indulging in acts of violence, intimidation, shouting of slogans inside office buildings, etc. should be terminated forthwith in terms of the proviso to rule 5(1) of the Central Civil Services (Temporary Service) Rules, 1965.
- (ii) Those temporary Central Government employees who only passively participated in the strike by merely being absent from duty, should be issued notices of termination of their service under rule 5(1) of the Central Civil Services (Temporary Services Rules, 1965).

2. I am bringing the position to your notice for information and such action as you may deem necessary in dealing with cases of employees of the University, who may resort to strike.

With regards,

Yours sincerely,
Sd/- S.N. Pandita
(S.N. Pandita)-

/C O P Y /

Confidential

University Grants Commission

...

Secretary

Bahadur Shah Zafar Marg
New Delhi - 110 002.

D.O.NO.F.3-16/81(NP-I)

June 1981 27th June, 1981

Dear Dr. Banwar:

As you are aware, in the last meeting of the Vice-Chancellors of the Central Universities the question of incorporating provision in the Rules and ordinances of the Universities for taking disciplinary action against employees resorting to strikes, it was discussed in detail and it was resolved in the said meeting that before any further action is taken in this regard, the Central Universities may indicate the action taken on the Ministry of Education D.O.No.F.20-28/80-Desk(U) dated May 13, 1980 (copy enclosed).

Since the next meeting of the Vice-Chancellors of Central Universities is scheduled on 16th July, 1981 it is requested that the action taken on the aforesaid letter of the Ministry of Education may kindly be indicated at an early date so that the matter could be placed before the next meeting of Vice-Chancellors for further necessary action.

An early reply will be appreciated.

With regards,

Yours sincerely,

Sd/- R.K. Chhabra,

-oOo-

Dr. S.C. Banwar
Vice-Chancellor (Acting),
North Eastern Hill University

REPORT OF THE COMMITTEE ON RESEARCH PROGRAMME IN THE UNIVERSITY

- Existing Ordinance ----- Proposed amendment -----

Ordinance 13.1 -

"A candidate who has been admitted to the M.Phil programme of this University in the subject in which the candidate proposes to pursue the course of research or in an allied subject, and secures at least an 'A' grade or 60% marks in the first semester examination may be admitted as a candidate to the degree of Ph.D."

13.1 "A candidate who has successfully completed the M.Phil programme of this University in the subject in which the candidate proposes to pursue the course of research or in an allied subject, and secures a 'B' grade with a grade point average of 4.00 or a higher grade (or 55% marks or more) may be admitted as a candidate for the Ph.D. degree. However, a candidate who, after completing his coursework for the M.Phil programme, goes on to show, in the opinion of the Department concerned, outstanding ability for research, may, on the recommendation of the Department, be directly (without his having to complete the M.Phil programme) admitted as a candidate for the Ph.D."

Ordinance 13.4 -

"Notwithstanding what is provided in Ordinance 13.1 above, a scholar may be admitted as a candidate to the Degree of Ph.D. on the completion of and satisfactory performance in the course or courses specially prescribed by the Department. In such cases the courses prescribed shall be approved by the Committee for Advanced Study and Research on the recommendation of the Department

13.4 Notwithstanding what is provided in Ordinance 13.1 a student may be admitted as a candidate for the Ph.D. degree on the completion of and satisfactory performance in a programme of study specially prescribed by the Department. Such a programme will normally be spread over a period

Contd/..

Existing Ordinance

Proposed amendment

concerned and should include written tests comparable in standard to the examinations in the courses specified in 13.1 above. The tests shall in each case be prescribed and conducted by the Department concerned."

of two semesters, but shall in no case exceed four semesters. The course of study prescribed for such a programme shall be approved by the Committee for Advanced

Studies and Research on the recommendation of the Department concerned and shall include course work with written tests comparable in standard to the semester examinations in the M.Phil programme and similarly comparable research work. A candidate who secures a 'B' grade with a grade point average of 4.00 or a higher grade (or 55% marks and above) in this programme will be eligible for admission to the Ph.D. programme. The tests and manner of evaluation of the research work shall, in each case, be prescribed by the Department concerned and approved by the Committee for Advanced Study and Research. However, a candidate who after having successfully completed the course work for the programme, goes on to show, in the opinion of the Department concerned, outstanding ability for research may on the recommendation of the Department, be directly (without having to complete the programme) admitted to the Ph.D. programme.

Add the following sub-clause after sub-clause (b) of Ordinance 13.7

(c) If a candidate fails to submit his thesis before the end of the period mentioned in (b) above, he may, on the recommendation of the Department concerned, be permitted to be re-registered as a candidate for the degree. After such re-registration the candidate may submit his thesis at any time during the two years following the re-registration but not later.

Contd/...

Existing Ordinance A

Proposed amendment

Ordinance 13.22 -

a) An employee of the University or a teacher of the affiliated colleges may submit his thesis for the award of the Ph.D. degree of the University in the following manner:-

(i) The candidate shall intimate in writing to the Head of the Department concerned the topic and plan of his research work for the Ph.D. degree.

(ii) The Department concerned may, after satisfying itself that the research on the proposed topic can be profitably pursued by the candidate recommend to the Committee for Advanced Studies and Research that to may be admitted as a candidate for the Ph.D. degree.

b) The Committee for Advanced Studies and Research may, after considering the recommendation of the Department admit the applicant as a candidate for the Ph.D. degree and prescribe course or courses to be completed satisfactorily for confirmation as a candidate for the degree of Ph.D. and appoint Supervisor(s) for the work.

(c) On successful completion of course or courses as prescribed by the Committee for Advanced Study and Research the candidate may be confirmed as a candidate for the Ph.D. degree.

(d) The candidate may submit the thesis after two years and not later than five years from the date of confirmation as a candidate for the Ph.D. degree.

13.22 "Notwithstanding what is provided in 13.1 and 13.4 above, the categories of persons mentioned below may, on the recommendation of the Department concerned and the Committee for Advanced Study, be permitted to be registered directly (without having to take either the M.Phil or the Ph.D. programme) for the Ph.D. programme: (i) Teachers of colleges affiliated to this University, who have a minimum of three years of teaching experience (ii) persons who have taken the M.Phil Degree from another University recognised by this University and have secured at least B grade with a grade point average of 4.00 (or 55% marks) in the M.Phil examination and (iii) persons who have completed at least three years of research in a research laboratory."

Contd/..

Existing rules for the award of JRF Proposed amendment

4(e) The work of the fellow will be assessed every year. On assessment of the work if it is found that the fellow lack research potential, the Fellowship may be terminated. A research fellow who has displayed research ability but has not achieved significant progress may be given an extension for a period of one year. At the end of the two year period his research work would be subjected to further assessment. If the report is found to be satisfactory, he will be given further extension of one year.

(4(f) The University may terminate a research fellowship at any time if not satisfied with the progress on conduct of the fellow.

4(e) The work of the fellows shall be assessed at the end of the first year, and the procedure for assessment shall be similar to the one laid down in academic Ordinance 13, clause 9, sub-clause (a). If on assessment, it is found that the fellow lacks potential for useful research, the Fellowship may be terminated.

4(f) Notwithstanding what is provided in (e) above, if a fellow who is registered as a candidate for the M.Phil degree of this University fails to submit his dissertation for this degree, within a period of two years of his having been registered - irrespective of the time of the award of the Fellowship to him - his Fellowship shall be terminated at the end of the above two years.

The following sub-clauses be added after sub-clause (f) :

(g) At the end of the second year of the Fellowship, a Fellow's work shall be assessed again, and, if the work is found satisfactory the Fellowship will be renewed for another two years. The fellow will normally be allowed to complete the full four years of the Fellowship even if his Ph.D. dissertation is submitted before the expiry of the full term of the Fellowship.

(h) Notwithstanding what is provided in (e) and (g) above, the University may terminate a Fellowship at any time if it is not satisfied with the progress of conduct of the fellow.

Appendix-5
~~APPENDIX~~

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

Dr. S.C. Banwar
Vice-Chancellor (Acting)

DO No. VCF.15:SC:Agri:81-996,
14 July, 1981.

To

All Members of the
Executive Council.

Dear Colleagues:

A series of Selection Committee meetings for selection of teachers in the College of Agriculture, Medziphema, Nagaland, were held on the 2nd and 4th July, 1981 at UGC, New Delhi. The Selection Committees have recommended candidates for appointment to the posts for which interviews were conducted, barring a few cases in which no suitable candidates were found. The Selection Committees constituted for this purpose were attended by, besides myself, the Visitor's nominee and at least a minimum number of experts. The matter will be placed before the Executive Council at its next meeting for approval of the recommendations and appointment of the selected candidates to the posts.

However, as you are aware, there is an urgent need to appoint the teachers in the College in view of the next academic session commencing from August and, specially, due to the prolonged duration of time the posts remained vacant in the College. I am, therefore, offering appointments to the candidates as recommended by the Selection Committee concerned, subject to ratification of my action by the Council at the next meeting. I enclose for your information a statement indicating the names of candidates in various subjects who have been recommended by the concerned Selection Committee.

Yours sincerely,

Sd/- S.C. Banwar

Encl: Statement

STATEMENT SHOWING THE PARTICULARS OF SELECTION OF
TEACHERS IN THE COLLEGE OF AGRICULTURE
MEDZIPHEMA.

Sl. No.	Name of the post subject and No. of vacancy	Date of selection	Name of experts present in the Selection Committee	Names of candidates recommended in order of merit	REMARKS
1	2	3	4	5	6
1.	Lecturer, Plant Pathology - 1	2.7.81.	1. Dr L.M.Joshi 2. Dr V.V.Chenelu 3. Dr R.K.Grover	1. Shri L.R.Saha** 2. " S.K.Mahanty 3. " P.K.Kala	Salary as per rules **Considered in absentia
2.	Reader, Agronomy-1	-do-	1. Dr Rajendra Prasad	Did not recommend any	
3.	Lecturer, Agronomy-1	-do-	1. Dr Rajendra Prasad	1. Shri Rakesh Mohan 2. " Rama Nand Dwivedi	Salary as per rules
4.	Reader, Horticulture - 1	-do-	1. Dr R.P.Singh 2. Dr R.N.Singh	1. Dr Shyam Singh	With a basic salary of Rs 1,300/- p.m.
5.	Lecturer, Horticulture - 1	-do-	-do-	1. Dr Vijay Bahadur Singh 2. Shri S.K.Sharma 3. Dr J.N.Singh	Salary as per rules.
6.	Lecturer, Agri. Botany - 1	-do-	1. Dr V.L.Chopra 2. Dr B.P.Pandeya 3. Dr S.K.Sinha	1. Dr R.C.Laloo(ST) 2. Mr.A.K.Handique 3. Dr B.K.Tewari	Considered in absentia Salary as per rules
7.	Reader, Entomology-1	4.7.81.	1. Dr A.S.Atwal	1. Dr S.K.Banerjee 2. Dr A.K.Garg	With five advance increments With two increments only.
8.	Reader, Animal Husbandry - 1	-do-	1. Dr Daya Singh 2. Dr J.M.Lall	1. Dr V.K.Goel	With four advance increments
9.	Lecturer, Agri.	-do-	-do-	Shri A.M.Ambulgekar	With three advance increments
10.	Lecturer, Agri. Economics - 1	-do-	1. Dr D.S.Sidhu	1. Shri P.Honorius 2. Shri B.L.Dhyani	On initial salary in the scale
11.	Lecturer, Agri. Extension - 1	-do-	1. Dr K.N.Singh	1. Shri B.Parasar 2. Shri Nand Kishore	With initial salary

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

Department of Philosophy.

August 11, 1981.

To

The Vice-Chancellor,
North-Eastern Hill University,
Shillong - 793 001.

Sir,

We, the undersigned request you to kindly recognise the Nazareth Hospital and Ramkrishna Mission Hospital (located in Laitumkhrah) for the purpose of reimbursement for clinical tests. The presently recognised institution like Pastuer Institute is situated far away (Polo Ground) from the various Campuses of the University. Hence, going there not only consumes a lot of time but is also sometimes likely to affect adversely the treatment of a patient. The charges as far as we know are the same in all the above mentioned Hospitals.

Hence may we request you to kindly place the matter before coming Executive Council meeting if necessary to obtain its approval.

Thanking you,

Yours faithfully,

Sd/- Hassan
Sd/- R. Gohain
Sd/- A. Anand
Sd/- Illegible.
Sd/- D.R.Syiemlieh
Sd/- R. Lathangngi
Sd/- Illegible,
Sd/- B. Khathi
Sd/- B.K.Sharma
Sd/- K.Khathangin
Sd/- Y.S.Chauhan
Sd/- R.R.
Sd/- A. Filthi
Sd/- A.L.Verma
Sd/- Y.S.Jain
Sd/- K.K.Dwivedei
Sd/- M.P.Mahajan
Sd/- K.J.Joseph
Sd/- A.C.Daniel
Sd/- S.N.Guha
Sd/- R.K.Rai

Sd/- R.V.Vyas
Sd/- N. Malia
Sd/- Jagat Pal
Sd/- V.Xaxa
Sd/- A. Loopatra
Sd/- M.N.Kama
Sd/- N. Kumar
Sd/- F.P.G.Ghltha
Sd/- M.B.Nair
Sd/- R.Borgohain
Sd/- S.Gabriel
Sd/- R.L.Walli
Sd/- L.S.Gassah
Sd/- C.N.Bhalerao
Sd/- P.N.Pandey
Sd/- K.I. Ismail
Sd/- M.K. Mahanti
Sd/- Okhil Medhi
Sd/- T.S.B.Naresaraju
Sd/- P.G.Momin
Sd/- S.S.A Jefri