

Item No. 5 ACADEMIC MATTERS :

5: 1-Statutes, Ordinances, Regulation & Rules-

- (i) Amendment to Clause (4) of Statute 2(a) on the Terms and Condition of Service of the Vice-Chancellor

The University vide letter at Annexure-'A' has referred to the Ministry of Human Resource Development for amendment to Clause(4) of Statute 2(a) on the terms and Condition of Service of the Vice-Chancellor. The proposed amendments have been made in accordance with the Model Ordinance prepared by the University Grants Commission in consultation with the Ministry(copy of the Model Ordinance may be seen at Annexure-'B').

The Ministry has however vide their D.O.No.F.8-15/92-Desk(U) of July 30, 1996(Annexure-'C') suggested that it may be more appropriate if the Statute on pay scale and Service Condition of the Vice-Chancellor's ~~is~~ under.

"Vice-Chancellor shall be paid a salary and other allowances as approved by Government of India/UGC from time to time. Terms and conditions of the service of VC shall be in accordance with the Model Ordinance prepared by UGC and amended thereto from time to time in this behalf".

In view of above it appears that all the sub-clauses to Clause(4) of Statute 2(a) may not be required to be reflected any more in the Statute but only the para as suggested by the Ministry may have to be incorporated.

However, if the University wish to put any specific condition or provide some facility for Vice-Chancellor in addition to what approved by Government/UGC, it may go for a suitable clause in the Statute for the purpose.

The matter is therefore placed before the Council for consideration.

Conf./15-1/STAT/87(Vol.II)

ANNEXURE-'A'

Shri J.M.S.Khongwir,
Assistant Registrar.

D.O.No.Conf/15-1/Stat/87-3803
Dated Shillong the 22nd Nov., 1995.

Dear

Kindly refer to your DO letter No.F.8-15/92-Desk(U) dated 19.9.95 wherein you had advised us to prescribed the terms and conditions of service of the Vice-Chancellor through a Statute and not through an Ordinance. After having considered your advice, the Executive Council in its 87th meeting held on 1.11.95 (Extract of resolution at Annexure-I) has approved the prescription of the terms and conditions of service of the Vice-Chancellor in Statute 2(a) governing the said office. The proposed amendment to Clause (4) of Statute 2(a) is submitted as per the Annexure-II for your kind perusal and consideration.

The provisions in the proposed amendment are the same provisions prescribed in the Model Ordinance prepared by the University Grants Commission in consultation with your Ministry and brought out in our first Ordinance proposed earlier.

I shall be grateful if you could kindly take necessary steps to obtain the Visitor's approval to the amendment and to convey the decision at the earliest for our further necessary action.

With kind regards,

Yours Sincerely,

Sd/-J.M.S.Khongwir

Dr.D.K.Paliwal,
Assistant Educational Adviser,
Government of India,
Ministry of Human Resource Development,
Department of Education,
New Delhi-110001.

AMENDMENT TO CLAUSE (4) OF STATUTE 2(a) ON THE TERMS ANDX
CONDITIONS OF SERVICE OF THE VICE-CHANCELLOR

Existing provisions

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(4) The emoluments and other terms and conditions of service of the Vice-Chancellor shall be as follows:

(i) There shall be paid to the Vice-Chancellor a salary of three thousand rupees per mensem and he shall be entitled without payment of rent to use a furnished residence throughout his term of office and no charge shall be fall on the Vice-Chancellor personally in respect of the maintenance of such residence.

Provided that the provision under sub-section 4(i) shall be deemed to have come into force from 19th July, 1973.

Provided further that if a person in receipt of any pension or other form of retirement benefits is appointed as Vice-Chancellor, his pay shall be fixed after deducting the amount of pension or other form of retirement benefits so that the initial pay so fixed plus the pension and other benefits shall not exceed the pay he draw before his retirement or Rs.3,500/-whichever is less.

Proposed amendment

(4) The emoluments and other terms and conditions of service of the Vice-Chancellor shall be as follows:

(i) The Vice-Chancellor shall receive a fixed pay of Rs.7600 per month plus other allowances as admissible from time to time. If he assumes his charge after attaining the normal age of superannuation and is receiving pension due to his past services, then either his pay and allowances will be reduced by the gross amount of his pension amount prior to commutation or the payment of pension shall be held in abeyance upto the date of his relinquishing charge of the post of Vice-Chancellor. On the other hand, if he assumes charge after attaining the normal age of superannuation and he was on a non-pensionable post, his gross pension equivalent of retirement benefits will be reduced from the pay and allowances admissible for the post of Vice-Chancellor.

(ii) During his tenure of office, the Vice-Chancellor shall be entitled to have rent free furnished residential accommodation maintained by the University

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Existing provisions

Proposed Amendment

Provided also that the cases where initial pay is to be fixed at a stage higher than that admissible under the above provision shall require the previous approval of the Visitor.

(ii) The Vice-Chancellor shall be entitled to such terminal benefits and allowances as may be fixed by the Executive Council with the approval of the Visitor from time to time.

Provided that where an employee of:-

(a) the University or College or Institution maintained by, or affiliated to it; or

(b) any other University or College or Institution maintained by, or affiliated to, that University, is appointed as Vice-Chancellor, he shall be allowed to continue to contribute to the provident fund to which he is a subscriber, and the contribution of the University shall be limited to what he had been contributing immediately before his appointment as Vice-Chancellor.

(iii) The Vice-Chancellor shall be entitled to use a University vehicle for official purposes. He will pay such amount for use of the vehicle as may be prescribed by the Government for its vehicles for use by Govt. officers on a monthly basis. The Vice-Chancellor shall also be eligible to use the University vehicle for private purposes and for such journeys he will be liable to pay such charges as are prescribed by Govt. for private use of Government vehicle by officers on the basis of kilometers involved in private use.

(iv) The Vice-Chancellor shall be eligible to opt for the General Provident fund-Pension-Gratuity Scheme of the University if he has not attained the normal age of superannuation prior to commencement of his tenure and provided he has been eligible for pension scheme as an employee of a Central/State Government or a Central/State autonomous body or a Central/State University before joining as Vice-Chancellor. If he opts to join GPF-cum-Pension-cum-Gratuity Scheme of the University, the Vice-Chancellor shall be entitled to the benefits of combining his past service with the service as

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Existing provisions

Proposed Amendment

(iii) The Vice-Chancellor shall be entitled to travelling allowance at such rates as may be fixed by the Executive Council.

(iv) The Vice-Chancellor shall be entitled to leave on full pay for one eleventh of the period spent by him on active service.

(v) The Vice-Chancellor shall also be entitled on medical grounds or otherwise, to leave without pay for a period not exceeding three months during the term of his office.

Provided that such leave may be converted into leave on full pay to the extent to which he is entitled to leave under sub-clause (iv).

Vice-Chancellor upto the normal age of superannuation for the purpose of pension. For this purpose the University will receive pension/contributor provident fund liability from the previous organizations. The period of service rendered by him in the University beyond the normal age of superannuation shall not qualify for the purpose of pensionary benefits. The pension-cum-gratuity benefits shall be payable only from the date of his relinquishing the post of the Vice-Chancellor. If the Vice-Chancellor assumes his office either after superannuation or superannuates during the tenure, he shall be entitled to join Contributory Provident Fund-Gratuity Scheme from the date of his joining the post if already superannuated or the date of his superannuation during the tenure as applicable.

(v) (a) The Vice-Chancellor shall be entitled to leave on full pay @ 30 days in a calendar year. The leave shall be credited to his account in advance in two half yearly instalments of 15 days each on the first day of January and first day of July every year; Provided that if the Vice-Chancellor assumes/relinquishes charge of the office of Vice-Chancellor during the currency of a half year, the leave shall be credited proportionately at the rate of 21/2 days for each completed month of service.

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Existing provisions

Proposed Amendment

(b) The leave at the credit of the Vice-Chancellor at the close of the previous half year shall be carried forward to the new half year, subject to the condition that the leave so carried forward plus the credit for that half year does not exceed the maximum limit of 240 days.

(c) The Vice-Chancellor on relinquishing the charge of his office shall be entitled to receive a sum equivalent to the leave salary admissible for the number of days of leave on full pay due to him at the time of his relinquishment of charge subject to a maximum of 240 days including encashment benefit availed of elsewhere.

(d) The Vice-Chancellor shall also be entitled to half pay leave at the rate of 20 days for each completed year of service. This half pay leave may only be availed of as commuted leave on full pay on medical certificate. When commuted leave is availed, twice the amount of half pay leave shall be debited against half pay leave due.

(e) The Vice-Chancellor shall also be entitled to avail himself extra ordinary leave without pay for a maximum period of three months during full term of five years on medical ground or otherwise.

(vi) The Vice-Chancellor shall be entitled to all other benefits such as medical attendance and leave Travel Concession as admissible to other University employees.

(vii) The Vice-Chancellor shall be entitled to Travelling Allowance on Transfer on his appointment as Vice-Chancellor and after relinquishment of his charge.

22 Nov 1991

Dear Prof. Iqbal Narain,

In order to bring about uniformity in the terminal benefits available to the Vice-Chancellors in different universities, the University Grants Commission has been considering development of a model Ordinance for this purpose. The UGC has now prepared a model ordinance in consultation with the Govt. of India. Copy of the model ordinance is enclosed.

It is suggested that the university may consider amending the existing Statutes/Ordinances concerning the terminal benefits to the Vice-Chancellors and bring the provisions in line with the model ordinance.

With regards,

Yours sincerely,

Sc/-Y.N.Chaturvedi

Prof. Iqbal Narain,
Vice-Chancellor
North Eastern Hill University
Lower Lachumiere
Shillong-793001.

Encl: As above.

Draft model ordinance

Terms and Conditions of service of Vice-Chancellor,

1. The Vice-Chancellor shall receive a fixed pay of Rs.7600 per month plus other allowances as admissible from time to time. If he assumes his charge after attaining the normal age of superannuation and is receiving pension due to his past services, then either his pay and allowances will be reduced by the gross amount of his pension amount prior to commutation or the payment of pension shall be held in abeyance upto the date of his relinquishing charge of the post of the Vice-Chancellor. On the other hand, if he assumes charge after attaining the normal age of superannuation and he was on a non-pensionable post, his gross pension equivalent of retirement benefits will be reduced from the pay and allowances admissible for the post of Vice-Chancellor.
2. During his tenure of office, the Vice-Chancellor shall be entitled to have a rent free furnished residential accommodation maintained by the University.
3. The Vice-Chancellor shall be entitled to use a university vehicel for official purposes. He will pay such amount for use of the vehicel as may be prescribed by the Govt. for its vehicles for use by Government officers on a monthely basis. The Vice-Chancellor shall also be eligible to use the university vehicle for private purposes and for such journeys he will be liable to pay such charges as are prescribed by Government for private use of Govt. vehicle by officers on the basis of kilometers involved in private use.
4. The Vice-Chancellor shall be eligible to opt for the General Provident Fund-Pension-Gratuity Scheme of the university if he has not attained the normal age of superannuation prior to commencement of his tenure and

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provided he has been eligible for pension scheme as an employee of a Central/State Government or a Central/State autonomous body or a Central/State university before joining as Vice-Chancellor. If he opts to join GPF-cum-Pension-cum-Gratuity Scheme of the University, the Vice-Chancellor shall be entitled to the benefit of combining his past service with the service as Vice-Chancellor upto the normal age of superannuation for the purpose of pension. For this purpose the university will receive pension/contributory provident fund liability from the

**** The provision regarding deduction of pension/pension equivalent from the pay of Vice-Chancellors shall not apply to incumbent Vice-Chancellors, unless a specific provision to this effect already exists in the Statutes/ Ordinances of the concerned University. The provision regarding deduction of pension will apply to new appointments made hereafter. previous organizations. The period of service rendered by him in the university beyond the normal age of superannuation shall not qualify for the purpose of pensionary benefits. The pension-cum-gratuity benefits shall be payable only from the date of his relinquishing the post of the Vice-Chancellor. If the Vice-Chancellor assumes his office either after superannuation or superannuates during the tenure, he shall be entitled to join contributory Provident Fund-Gratuity Scheme from the date of his joining the post if already superannuated or the date of his superannuation during the tenure as applicable.

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5(a) The Vice-Chancellor shall be entitled to leave on full pay @ 30 days in a calendar year. The leave shall be credited to his account in advance in two half yearly instalments of 15 days each on the first day of January and first day of July every year;

Provided that if the Vice-Chancellor assumes/relinquishes charge of the office of Vice-Chancellor during the currency of a half year, the leave shall be credited proportionately at the rate of 21/2 days for each completed month of service.

(b) The leave at the credit of the Vice-Chancellor at the close of the previous half year shall be carried forward to the new half year, subject to the condition that the leave so carried forward plus the credit for that half year does not exceed the maximum limit of 240 days.

(c) The Vice-Chancellor on relinquishing the charge of his office shall be entitled to receive a sum equivalent to the leave salary admissible for the number of days of leave on full pay due to him at the time of his relinquishment of charge subject to a maximum of 240 days including encashment benefit availed of elsewhere.

(d) The Vice-Chancellor shall also be entitled to half pay leave at the rate of 20 days for each completed year of service. This half pay leave may only be availed of as commuted leave on full pay on medical certificate when commuted leave is availed, twice the amount of half pay leave shall be debited against half pay leave due.

(e) The Vice-Chancellor shall also be entitled to avail himself extra ordinary leave without pay for a maximum period of three months during full term of five years on medical ground or otherwise.

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- 6. The Vice-Chancellor shall be entitled to all other benefits such as medical Attendance and Leave Travel Concession as admissible to other University employees.
- 7. The Vice-Chancellors shall be entitled to Travelling Allowance on Transfer on his appointment as Vice-Chancellor and after relinquishment of his charge.

Dear Sir,

Please refer to NEHU's letter No:Cont/15-1/Stat/87-3823 dated November 22, 1995 regarding amendment to Clause 4 of the Statute 2A of North-Eastern Hill University Act, 1973.

While examining the amendment to Clause 4 of Statute 2(A) under reference, it was felt that the Statute on Pay and service conditions of Vice-Chancellors need amendment as and when new pay scales of the Vice-Chancellors are notified by Government/UGC. Therefore, it may be more appropriate if the Statute on pay scale and service condition of Vice-Chancellor is as under:

Vice-Chancellor shall be paid a salary and other allowances as approved by Government of India/UGC from time to time. Terms and conditions of the service of VC shall be in accordance with the model Ordinance prepared by UGC and amended therefrom time to time in his behalf.

Moreover, if the University wish to put any specific condition or provide some facility for Vice-Chancellor in addition to what approved by Government/UGC, it may refer a suitable clause in the Statute for the purpose.

Yours sincerely,

Sd/-D.K. Patilwal

Dr. A. Patilwal,
Vice-Chancellor,
NEHU, Shillong.

ANNEXURE-C

Dr.D.K.Paliwal,
Asstt.Educational Adviser,
Tel: 3388030.

D.O.No.F.3-15/92-Desk(U) July 30, 1996.

Dear Dr.Patton,

Please refer to NEHU's letter No.Conf/15-1/Stat/87-3803 dated November 22,1995 regarding amendment to Clause-4 of the Statute 2A of North-Eastern Hill University Act, 1973.

While examining the amendment to Clause 4 of Statute 2(A) under reference, it was felt that the Statute on Pay and service conditions of Vice-Chancellors need amendment as and when new pay scales of the Vice-Chancellors are notified by Government/UGC. Therefore, it may be more appropriate if the Statute on pay scale and service condition of Vice-Chancellor is as under:

Vice-Chancellor shall be paid a salary and other allowances as approved by Government of India/UGC from time to time. Terms and conditions of the service of VC shall be in accordance with the Model Ordinance prepared by UGC and amended thereto from time to time in this behalf.

Moreover, if the University wish to put any specific condition or provide some facility for Vice-Chancellor in addition to what approved by Government/UGC,it may go for a suitable clause in the Statute for the prupose.

Yours sincerely,

Sd/-D.K.Paliwal

Dr.A.Patton,
Vice-Chancellor,
NEHU,Shillong.

- (xii) Appointment of Head, Centre for Applied Statistics, NEHU, Shillong.

No: EC: 92: 97: 3: (xii): The Council approved the appointment of Dr. M. K. Das as Head, Centre for Applied Statistics with effect from 19.11.96, for a period of three years.

- (xiii) Payment of monthly remuneration to Prof. R. Gopalakrishnan for holding additional charge as Prof. In-charge, Sports Department.

No: EC: 92: 97: 3: (xiii): The Council ratified the action taken in granting remuneration of Rs. 500/- per month to Prof. Gopalakrishnan for holding additional charge of the post of Prof. In-charge, Sports Department, with effect from 19.03.96.

- (xiv) Hiring of a Building for P.V.C.'s Residence-Tura.

No: EC: 92: 97: 3: (xiv): The Council noted the change in the date of hiring of a private building for the P.V.C.'s residence at Tura.

Item No. 5 ACADEMIC MATTERS :

5: 1- Statutes, Ordinances, Regulation & Rules-

- (i) Amendment to Clause (4) of Statute (2) (a) on the terms and condition of service of the Vice-Chancellor.

No: EC: 92: 97: 5: 1: (i): The Council considered the amendment to Clause 4 of Statute 2(a) on the terms and conditions of service of the Vice-Chancellor and ~~RESOLVED~~ to accept the proposed amendment as suggested by the Ministry of Human Resource Development. The Council deferred recommending any specific condition for additional facilities till its next meeting.

5: 5- Examination Matters -

- (i) Revision of rates of Remuneration for the Officers/Staff of the Govt. Treasury/Banks etc., for safe custody of confidential papers (Question papers) relating to the undergraduate Examination.

No: EC: 92: 97: 5: 5: (i): The Council considered the revision of the

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