

(ii). Enhancement of Retirement age
of Group 'A' Officer.

The E.C at its 100th & 103rd meeting(Annex-I) enhanced the superannuation age on the basis of the MHRD letter dt. 21.4.99 (Annexure-II) addressed to the Registrar Jawaharlal Nehru University and approved the enhancement of superannuation age from 60 to 62 years in respect of Registrars/ Jt. Registrars/DY. Registrars/Asstt. Registrars/Librarians/ Dy. Librarians/Asstt. Librarians/Director of Physical Edn./ Asstt. Physical Edn./Finance Officers and Controller of Examinations and since notified vide (Annexure-IV).

Clarification of pay fixation from the MHRD letter No.1-22/97-U.I dt. 24.3.99 forwarded by the U.G.C dt. August 1999 under para 7 (Annexure-V) has clarified that the benefit of enhancement in the age of retirement is available only to teachers and Registrars/Librarians/Physical Education Personnel/Controller of Examinations/Finance Officers only other non-teaching employees the age of retirement will be 60 years.

The letter received from the Commission dt. 9.11.99 (Annexure-VI) ordered that all Central Universities/Affiliated Colleges/Deemed to be Universities receiving maintenance Grants from the Commission on the proposed amendment of its existing Ordinance regarding retirement age of Administrative and other staff of the University has conveyed the decision of the Visitor as " The amendment proposal moved in the Ordinance is found to be in contrvention of the instructions issued by the Ministry and accordingly in exercise of powers vested in him vide provision 31(5) of Delhi University Act, 1922, the Visitor of the University has invoked suspension to the operation of the amendment proposed in the Ordinance viz. giving benefit of enhanced age of superannuation of 62 years to administrative and other staff of the University."

The Fax message dt. 29.6.99 (Annexure-VII) received from MHRD, clarified the age of superannuation of Universities and college employees and the matter has been reconsidered by the Government in detail and it has been decided that the benefit of the enhanced age of superannuation may be extended as per the provision contained in para 4 of the Ministry's letter dt. 6.11.98 (Annexure-VIII) as also keeping in view of the parameters to determine parity with teachers. From the parameters (at Annexure-VII) it appears that the method of recruitment, functions, duties parity of pay scales and age of superannuation are inconformity with that of the teacher. Under the last para of the message stated that " The decision to extend the enhanced age of superannuation to various Categories of University and College employees should be taken by the University concerned in consultant with the UGC or approval of the Commission.

On the basis of the UGC's letter dt. 9.11.99 (Annexure-VI) and MHRD letter dt. 29.6.99 (Annexure-VII) the matter is placed before the E.C. for decision on the superannuation age as 1(one) officer in the Grade of Dy. Registrar and 1(one) Asstt. Registrar have already attained the age of 60 years on 29.2.2000 and on 1.4.99 respectively.

The matter is placed below for Executive Council for decision.

ANNEXURE-I

An extract from the minutes of the 100th meeting of the Executive Council held on 16.3.99..

- (vi) Cut-off date of the age of superannuation of 62 years in respect of teachers who have retired in between the dates of issue of orders by MHRD/UGC, and formal acceptance by NEHU.

No.EC:100:99:6:6:(vi): The Council considered the cut-off-date of the age of superannuation of 62 years in respect of teachers and RESOLVED that the same be 62 years, taking the 6.11.98 letter as a continuation of 27.7.98 letter on the subject.

ANNEXURE-II

Extract on the 103th Executive Council meeting held on 25th June, 1999.

- (xiii) Raising the retirement age from 60 years to 62 years in respect of Officers Group 'A'

EC:103:99:3:(xiii): The Council considered the action taken in accepting the enhancement of retirement age from 60 to 62 years in respect of Registrars, Jt.Registrars, Dy.Registrars, Assistant Registrars, Librarians, Dy.Librarians, Asstt.Librarians, Director of Physical Education, Assistant Director of Physical Education, Dy.Director, Physical Education, Finance Officers and Controller of Examinations as conveyed vide Ministry of Human Resource Development letter No.F.1-49/98-U.I of April 21st, 1999 and resolved to ratify the same.

....

Yours faithfully,

Director

6:6:3(4)

(TRUE COPY)

ANNEXURE-III

No.F.1-49/98-U.I

Government of India

Ministry of Human Resource Development
(Department of Education)

New Delhi, dated the 21st April, 1999

To

The Registrar,
Jawaharlal Nehru University,
New Delhi.

Subject: Revision of pay scales of University and College teachers - clarification of various points on doubt - reg.

Sir,

I am directed to refer to your letter No. Adm. 1/6/1104 dated 26.3.1999 on the above subject and to clarify as under:

- i) The benefit of enhanced age of superannuation to 62 years is available only to the teachers and Registrars/ Jt. Registrars/ Dy. Registrars/ Asstt. Registrars, Librarians, Dy. Librarians/ Asstt. Librarians, Director of Physical Education, Asstt. Director of Physical Education, Dy. Director of Physical Education, Finance Officers and Controllers of Examinations whose age of superannuation was 60 years prior to issue of this Department's notifications No. F.1-22/97-G.I dated 27.7.98/6.11.98; and
- ii) The benefit of enhanced age of superannuation of 62 years is not available to any other category of Group 'A' officers in the University.

Yours faithfully,

Sd/-

LALMALSAWMA
Director

....

(TRUE COPY)

NORTH-EASTERN HILL UNIVERSITY
NEHU CAMPUS:SHILLONG-793022

No.F.14-165/Estt-II/95-1018 Dated 1st September, 1999

NOTIFICATION

In pursuance of the Executive Council No.EC:100:99:6:6:(vi) & No.EC:103:99:3:(xiii) held on 16.3.99 and 25.6.99, the Vice-Chancellor, NEHU is pleased to notify the enhancement of the retirement age from 60 years to 62 years in respect of teachers, Registrars, Jt.Registrars, Dy.Registrars, Asstt.Registrars, Librarians, Dy.Librarians, Asstt.Librarians, Director of Physical Education, Asstt. Director of Physical Education, Dy. Director of Physical Education, Finance Officers and Controller of Examinations as conveyed vide Ministry of Human Resource Development letter No.F.1-22/97-U.I dt.27.7.98 and No.F.1-49/98-U.I dt.21.4.99.

Sd/-

Deputy Registrar
Establishment-II

Copy to :

1. The Pro-Vice-Chancellor, NEHU, Shillong/MC/Tura Campus.
2. All Deans of Schools, NEHU, Shillong.
3. All Heads of the Deptts, NEHU, Shillong/MC/Tura Campus for placing in the Noticed Board.
4. All Officers concerned, NEHU, Shillong/MC/Tura Campus.
5. P.S. to the Vice-Chancellor, NEHU, Shillong.
6. P.A. to the Registrar, NEHU, Shillong.

Sd/-

Deputy Registrar
Establishment-II

Annexure- v

Grams: UNIGRANTS
UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFARMARG
NEW DELHI- 110002

F.2-3/99(PS)

AUG 1999

Dr. A. Patton
Registrar
North-Eastern Hill University
NEHU Campus
Shillong- 793 022
(Meghalaya)

Sub : Fixation of pay of officers who were granted
parity with University teacher.

Sir,

With reference to your letter dated 18.6.99 on the
above subject, I am to enclose Ministry of Human Resource
Development's letter No.1-22/97-U.I dated 24.3.99 which
is self explanatory.

Yours faithfully,

sd/-
(Dr.(Mrs) Pankaj Mittal)
Deputy Secretary

No.F.1-22/97-U.I
Government of India
Ministry of Human Resource Development
(Department of Education)

To New Delhi, the 24th March, 1999
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg
New Delhi- 110 002.

Subject: Revision of pay scales of teachers in Universities
and college-clarifications on various points of doubt-reg,

7. Point of doubt

7. Whether the benefit of enhance-
ment in the age of superannuation
allowed in the case of Readers/
Professors is available to non-
teaching employees with compa-
rable designations such as System
Analyst.Scientific Officer.
Engineer, etc.

Clarification

The benefit of enhancement
in the age of retirement is
available only to Teachers
and Registrars/Librarians/
Physical Education Personnel/
Controller of Examinations/
Finance Officers only. In
the case of other non-tea-
ching employees the age of
retirement will be 60.

TRUE COPYANNEXURE-VI

SPEED POST

Dr.R.K.Chauhan,
Joint SecretaryUniversity Grants Comm.
Bahadurshah Zafar Marg,
New Delhi-110002

No.F.31-24/98(CU)

9th November, 1999

To

The Registrar,
North-Eastern Hill University,
Shillong-793 022Sub: Retirement age of Administrative and other staff
of Central Universities and Deemed to be Universities.

Sir,

The University of Delhi had proposed the following amendment to its existing Ordinance regarding retirement age of Administrative and other staff of the University:-

"The age of retirement of the members of the administrative and other staff of the University in its permanent whole time service shall be the completion of age of 62 years."

The ordinance was considered by the Hon'ble President of India in his capacity as Visitor of the University. The Ministry of Human Resource Development vide their letter No. 4-21/99-Desk(U) dated 21st September, 1999 has conveyed the decision of the Visitor as under:-

"The amendment proposal moved in the ordinance is found to be in contravention of the instructions issued by the Ministry and accordingly in exercise of powers vested in him vide provision 31(5) of Delhi University Act, 1922, the Visitor of the University has invoked suspension to the operation of the amendment proposed in the Ordinance viz. giving benefit of enhanced age of superannuation of 62 yrs. to administrative and other staff of the University".

The above decision would be applicable to all Central Universities & their affiliated Colleges and Deemed to be Universities receiving maintenance grant from the Commission. The University is requested to bring this to the notice of their affiliated Colleges.

Yours faithfully,

Sd/-

(R.K.Chauhan)

Joint Secretary

.....

TRUE COPY

No.F.1-49/98-UI

Government of India
 Ministry of Human Resource Development
 (Department of Education)

New Delhi, dated the 29th June, 1999

To

The Secretary,
 University Grants Commission,
 Bahadur Shah Zafar Marg,
 New Delhi-110002

Subject: Age of superannuation of teachers in Universities
 and Colleges - clarification regarding.

....

Attention Prof. M.Miri, V.C., NEHU.

Sir,

I am directed to say that the Government has received a number of representations from various quarters seeking clarification about the applicability of the enhanced age of superannuation of 62 years to different categories of University and College employees. The matter has been re-considered by the Government in detail and it has been decided that the benefit of the enhanced age of superannuation may be extended as per the provision contained in para 4 of this Ministry's letter dated 6.11.98, as also keeping in view the following parameters to determine parity with teachers:-

- (i) Whether the level and method of recruitment including the qualifications prescribed are comparable to those of teachers or not.
- (ii) Whether the function, nature of duty and responsibilities are comparable or not.
- (iii) Whether similar pay scales which are available to the teachers have been given with the due approval of the Govt. or not.
- (iv) Whether the other terms and conditions of service, including age of superannuation as applicable to the teachers have been given with the approval of the Govt. or not.

The decision to extend the enhanced age of superannuation to various categories of University and College employees should be taken by the University concerned in consultation with the UGC or with approval of the Commission.

Yours faithfully,

Sd/-

(LALMALSAWMA)

....

No.F.1-22/97-U.I
Government of India
Ministry of Human Resource Development
(Department of Education)

New Delhi, dated the 6th November, 1999

To
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi-110002

Subject: Revision of pay scales of teachers in Central Universities following the revision of pay scales of Central Government employees on the recommendations of the fifth Central pay commission.

Sir,

In continuation of this Ministry's letter of even number dated 27.7.1998 and in supersession of the letter dated 22.9.1998 on the subject mentioned above, I am directed to say that the matter relating to revision of pay scales of University and College teachers was further considered by the Government and it has been decided to make certain modifications in the Scheme already notified by the Government vide our letter dated 27.7.1998. The modifications made in the existing Scheme are as under:-

1. PAY SCALES

- (i) The revised scales mentioned in Annexure-I of our letter dated 27.7.1998 shall be effective from 1.1.1996. Accordingly, the Annexure-II enclosed with the letter referred to may be treated as withdrawn.
- (ii) The fixation of pay of Lecturers(Selection Grade)/Readers in the Pre-revised scale of Rs.3700-125-4950-150-5700/- who were selected strictly in accordance with the rules and regulations framed by the UGC and who were in position as Lecturers(Selection Grade)/Readers as on 1.1.1996, will be made in a manner that they get their pay fixed at the minimum of Rs.14,940/- in the revised scale of Rs.12000-420-18300 as and when they complete five years in the grade.

2. READERS & PROFESSORS

The pay of Readers and Professors who were in the pre-revised scales of Rs.3000-5000/- and Rs.4500-4700/- will be fixed at the appropriate stage of the revised scales of Rs.10000-325-15200/- and Rs.16400-450-20900-500-22400/- respectively as on 1.1.1996.

3. Pay scales of Controllers of Examination and Finance Officers

The Controller of Examinations and the Finance Officers in the Universities will be given the same pay scale as applicable to the Registrars.

4. Age of superannuation

The age of superannuation of 62 years indicated in para 1(vi) of our letter under reference shall also be applicable to Registrars, Librarians, Physical Education personnel, Controllers of Examinations, Finance Officers and such other University employees who are being treated at par with the teachers and whose age of superannuation was 60 years.

5. Scheme for professional development incentives to Lecturers.

The UGC will formulate a scheme, in consultation with the Government, for giving professional development incentives in the form of cash allowances or assistance in kind or both to those Lecturers who register for M.Phil/Ph.D. and whose pursuit of research is considered satisfactory by their guides.

6. Other terms & conditions

The other terms & conditions mentioned in our letter dated 27.7.1998, except as modified above, will remain the same.

7. The receipt of this letter may kindly be acknowledged.

Yours faithfully,

Sd/-
(LALMALSAWMA)
Director

Copy to :

1. Education Secretary of all State Governments.
2. Vice-Chancellors of all Central Universities
3. Member-Secretary, AICTE, IP Estate, New Delhi.
4. Secretary, ICAR, Krishi Bhavan, New Delhi.

Sd/-
(Lalmalsawma)
Director.

2. READERS & PROFESSORS

The pay of Readers and Professors who were in the pre-revised scales of Rs. 3000-5000/- and Rs. 4500-4700/- will be fixed at the appropriate stage of the revised scales of Rs. 10000-925-15200/- and Rs. 16400-150-20900-500-22400/- respectively as on 1.7.1998.

3. Pay scales of Controllers of Examinations and Finance Officers

The Controller of Examinations and the Finance Officers in the Universities will be given the same pay scale as applicable to the Registrars.

6:3- Leave / Deputation

- (i) Request for extension of lien in respect of Prof. VK Kumar,
Department of Commerce.

EC:106:2000:6:3: (i): The Council considered the request for extension of lien in respect of Prof. VK Kumar, Department of Commerce and RESOLVED to approve the same on condition that he either reverts to NEHU or resigns after the period of extension of lien.

- (ii) Study Leave in respect of Dr. TSB Baul, Scientific Officer,
RSIC, NEHU, Shillong.

EC:106:2000:6:3: (ii): The Council considered the grant of study leave to Dr. TSB Baul, Scientific Officer, RSIC for a period of eight months w.e.f 1.4.2000 to 25.12.2000 and RESOLVED to approve the same.

6:6- Service Condition / Financial & Other Benefits.

- (i) Cut off date beyond 31.12.93 for granting the benefit of
One upward in the scale of pay.

EC:106:2000:6:6: (i): The Council considered the extension of the One-upward movement to the staff of the University upto 8.4.98 and RESOLVED to stand by its earlier decision.

- (ii) Payment of 10% presumptive pay in respect of Shri
L. Nampui, Finance Officer.

EC:106:2000:6:6: (ii): The Council considered the payment of 10% of the presumptive pay to Shri L. Nampui for holding additional charge of the post of Registrar and RESOLVED to approve the same in terms of FR - 49.

- (iii) Enhancement of Retirement age of Group 'A' Officers.

EC:106:2000:6:6: (iii): The Council considered the implementation of retirement age of Group 'A' Officers at 62 years and RESOLVED that since the Council in accordance with the Vth Pay Package notified by the University Grants Commission had already implemented 62 years as the date of superannuation, the same may stand.