

**(viii) Technical resignation and release of Dr. B. Gopichand,
Reader, (Agronomy) Department of Rural Development
& Agricultural Production, NEHU, Tura Campus.**

EC:126:2006:6:2:(viii): The Council considered the technical resignation and release of Dr. B. Gopichand, Reader (Agronomy) Department of Rural Development & Agricultural Production, NEHU, Tura Campus and **RESOLVED** to accept the same with effect from 18.4.2004(AN).

**(ix) Technical resignation tendered by Dr. Shiva Kumar,
Lecturer, Department of Geology, PUC, Aizawl.**

EC:126:2006:6:2:(ix): The Council considered the technical resignation tendered by Dr. Shiva Kumar, Lecturer, Department of Geology, PUC, Aizawl and **RESOLVED** to accept the same with effect from 3.3.2004(AN).

6:3- Leave/Deputation

(i) Expiry of lien period in respect of Dr. R. Sachdeva.

EC:126:2006:6:3:(i): The Council considered the expiry of lien period in respect of Dr. R. Sachdeva and **RESOLVED** that the lien should not be extended but his technical resignation be accepted from the date of his absorption at the Central Institute of Indian Languages.

6:6- Service Condition/Financial and other benefits:

(i) Retention of quarter No.P.26 allotted to Prof. AN Rai.

EC:126:2006:6:6:(i): The Council considered the D.O.No.A-1/01/MZU(VC)/9941 of 17th October, 2006 from Prof. AN Rai and **RESOLVED** that the matter be deferred to the 127th meeting of the Council. The Council further **RESOLVED** that Prof. V. Xaxa be allowed to utilize the quarter allotted to Prof. Pramod Tandon. The Council, further **RESOLVED** that a Committee consisting of the following be appointed to review the existing House Allotment Rules of the University vis-à-vis those of the Government of India.

1. Prof. R. Lalthantluanga	Convener
2. Prof. (Ms) T. Ao	Member
3. Registrar	Member
4. Chairman, RAC	Member
5. Estate Officer	Member
6. President, NEHUTA	Member
7. President, NEHUN TSA	Member

(ii) Recommendation dated 9.12.2005 of the Local Cadre Review Committee (LCRC).

EC:126:2006:6:6:(ii): The Council considered the recommendation dated 9.12.2005 of the Local Cadre Review Committee (LCRC) and **RESOLVED** to refer the matter to the Local Cadre Review Committee after vetting by the Legal Officer of the University.

(iii) Recommendation made by the Local Cadre Review Committee (LCRC) in its Second meeting held on 29.6.06 under the Chairmanship of Prof. DR Syiemlieh.

EC:126:2006:6:6:(iii): The Council considered the recommendation made by the Local Cadre Review Committee (LCRC) in its Second meeting held on 29.6.06 under the Chairmanship of Prof. DR Syiemlieh and **RESOLVED** to refer the matter to the Legal Officer for vetting.

(iv) Recommendation dated 22.9.2006 of the Local Cadre Review Committee (LCRC).

EC:126:2006:6:6:(iv): The Council considered the recommendation dated 22.9.2006 of the Local Cadre Review Committee (LCRC) and **RESOLVED** to refer the matter to the Legal Officer for vetting.

**(v) Career Advancement Scheme (CAS) for Asstt. Librarian
College Librarians/ Asstt. Director of Physical Education
College Director of Physical Education.**

EC:126:2006:6:6:(v): The Council considered the Career Advancement Scheme (CAS) for Assistant Librarian / College Librarians / Assistant. Director of Physical Education / College Director of Physical Education and **RESOLVED** to refer the matter to the Academic Council as Assistant Librarians are treated as academic staff.

6: 3: - Leave/Deputation:

(1) Expiry of lien period in respect of Dr. R. Sachdeva.

In pursuance of the 115th Executive Council's Resolution No.EC:115:2003:6:3:(i) Dr. R. Sachdeva, Reader, Department of Linguistics, was granted lien for a period of 1 year w.e.f. 25.05.2003 so as to enable him to join his new assignment as Prof.cum Deputy Director in Central Institute of Indian Languages, Mysore (Annexure-A).

On expiry of the lien period on 24.05.2004, further extension to Dr. Sachdeva was granted for the second year w.e.f. 25.05.2004. The action taken by the Vice-Chancellor was ratified by the 119th Executive Council vide Resolution No.EC:119:2004:3:(vi)(Annexure-B).

Subsequently, Dr. Sachdeva informed that since his confirmation in the present post in the said Institute is yet to be finalized, he therefore requested the University to grant extension of lien for a further period of 1 year. (Annexure-C). The extension was approved and granted w.e.f. 25.05.2005 and ratified by the 122nd EC vide resolution No.EC:122:10:2005:3:(xx) (Annexure-D). Thus, the total period of lien granted to Dr. Sachdeva was 3 years w.e.f. 25.05.2003 to 24.05.2006. Dr. Sachdeva has been informed specifically that no further extension of lien will be considered beyond 25.05.2006 and he will have to revert back to NEHU if his service is not confirmed in the said Institute.

The GOI rule (FR-13) on grant of lien may be read as hereunder.

"In the case of permanent Govt. servants, their lien may be retained in the parent Department/Office for a period of 2 years. They should either revert to the parent Deptt./Office within that period or resign from the parent Deptt./Office at the end of that period. However, in exceptional cases where it would take sometime for the other Departments/Office to confirm such Govt. servant due to some other Administrative reasons, the permanent Govt. servants may be permitted to retain their lien in the parent Department/Office for one more year".

Now the Asstt. Director (Adm) I/C informed that the DPC has recommended for the confirmation of Dr. Sachdeva in the present post and may take some time to complete some of the formalities. As such, a request has been made by the Institute to this University to extend the lien period of Dr. Sachdeva for the fourth year w.e.f. 25.05.2006 to 24.05.2007 or till he is confirmed in the post (Annexure-E).

The matter is therefore, placed before the Council for consideration & decision



6:3:1:(2)

ANNEXURE: 'A'

Phone: (178)
Grams: NEHU

पूर्वोत्तर पर्वतीय विश्वविद्यालय
पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

No.F. 18-121/1001-II/00/- 6177-

Dated 19/5/03

ORDER

In pursuance of the 119th Executive Council Resolution No. EC(119)2003:15:3:(1), the Vice-Chancellor, NEHU is pleased to release Dr. R. Sachdeva, Reader, Department of Linguistics, NEHU, Shillong on lien for a period of one(1) year with effect from 22.5.2003 to join his new assignment as Professor cum Deputy Director in Central Institute of Indian Languages, Mysore. In the event of his joining back to NEHU on expiry of the lien or absorption at CIIL, Mysore at a date later than his joining, he is liable to pay either by himself or the CIIL, Mysore, the leave salary and pension contribution.

regularly
He is to remit/the GPF contribution and instalment of outstanding dues if any, to the Finance Officer, NEHU, Shillong.

[Signature]
Deputy Registrar
Establishment-II

Copy to :

1. The Dean, School of Humanities & Education, NEHU, Shillong.
2. The P.O. to the V.C., NEHU, Shillong.
3. The P.O. to the Registrar, NEHU, Shillong.
4. The Head, Deptt. of Linguistics, NEHU, Shillong- for information and necessary action.
5. The Finance Officer, NEHU, Shillong.
6. The Director, Central Institute of Indian Languages, Mysore-570006.
7. The Secretary, Government of India, Ministry of Human Resource Development, Bhaduri Bhawan, New Delhi.
8. Dr. R. Sachdeva, Reader, Deptt. of Linguistics, NEHU, Shillong.
9. Personal file.

[Signature]
Deputy Registrar
Establishment-II

....

**NORTH EASTERN HILL UNIVERSITY
MAWKYNROH UMSHING SHILLONG-2**

No.F.18-181/Estt-II/88 576 S

Dated 19 May, 2004

ORDER

Subject to ratification by the Executive Council, the Vice-Chancellor NEHU, is pleased to extend the period of lien for a further period of 1(one) year w.e.f. 25.5.04 to Dr. R.Sachdeva, Reader in the Department of Linguistics, NEHU and presently on deputation to Central Institute of Indian Language, Mysore.

During the period of lien, Dr. R.Sachdeva is liable to pay either by himself or by the CIIL, Mysore, the monthly leave salary and pension contribution to this University.

Further, he is to remit monthly GPF contribution and installment of outstanding dues, if any, to the Finance Officer, NEHU Shillong.

Deputy Registrar,
Establishment-II.

Copy to :-

- 1) The Director, Central Institute of Indian Languages, Mysore -570006.
- 2) The Dean, School of Humanities and Education, NEHU, Shillong.
- 3) The Head, Department of Linguistics, NEHU, Shillong.
- 4) The Finance Officer, NEHU, Shillong
- 5) Dr.R. Sachdeva, Professor-cum-Dy. Director, Central Institute of Indian Languages, Manasagangotri, Mysore -570006. This has a reference to his letter F. No.6/8-25/RS dated 22.4.2004.
- 6) P.S. to V.C. NEHU, Shillong.
- 7) P.A. to Registrar, NEHU, Shillong.
- 8) Personal file.

Deputy Registrar,
Establishment - II

6:3:1:(4)

ANNEXURE: 'C'

भाषा / Gram : भारत/BHARATI
फोन / Phones :
EPABX : 0821-2345000
निदेशक / Director: 0821-2515820 / 2345006
फैक्स / Fax : 0821-2515032

संचालन ईमेल / Email: Gen/ciil@sancha.net.in
निदेशक आईडी / Director's ID: bhasha@sancharnet.in
udayw@ciil.spmv.soft.net
वेब साइट्स / Websites: www.ciil.org
www.amkriti.net
www.ciilgrammar.com
www.spokencorpus.net



भारतीय भाषा संस्थान
(मानव संसाधन विकास मंत्रालय, माध्यमिक और उच्च शिक्षा विभाग, भारत सरकार)
मानसंगोत्री, मैसूर - 570 006

CENTRAL INSTITUTE OF INDIAN LANGUAGES
(Ministry of Human Resources Development, Dept. of Secondary & Higher Education, Govt. of India)
Manasgangotri, Mysore- 570 006

No.F.6/8-1/2004-05

June 17, 2005

Vice-Chancellor
North-Eastern Hill University (NEHU)
Permanent Campus
SHILLONG - 793 022
Meghalaya

Sub: Regarding further extension of lien for one more year.

Dear Sir,

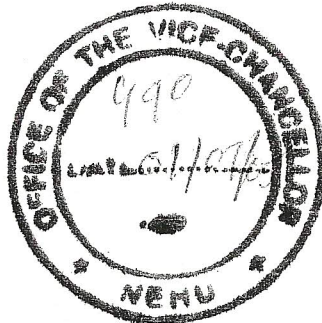
Since my confirmation in the present post of Professor cum Deputy Director in CIIL has not yet been communicated to me, I am forced to request the University to kindly grant lien for one more year which otherwise came to end two weeks back. Although, I expect that this is only a technical issue and I should have no problem being confirmed in the present post, for the continuation of my GPF, it is essential for me to remit my monthly amount to my parent department, which in this case is NEHU.

I do hope you will be kind enough to consider the same and grant me lien for one more year.

Thanking you,

Yours faithfully,

(Rajesh Sachdeva)
Director I/c.



(E-II/A)
17/06/05
R.E.
17/06/05



6:3:1:(5)

पूर्वोत्तर पर्वतारोह विश्वविद्यालय

पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)

Phone :

Grams : NEHU

ANNEXURE 'D'

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

No.F.18-181/Estt.II/88-1647

Dated the 9th September, 2005

ORDER

Subject to ratification by the Executive Council, the Vice-Chancellor, NEHU, Shillong is pleased to extend the period of lien for a further period of 1 (one) year w.e.f. 25.05.2005, to Dr. R. Sachdeva, Reader, in the Department of Linguistics, NEHU, and presently on deputation to Central Institute of Indian Language, Mysore.

During the period of lien, Dr. R. Sachdeva is liable to pay either by himself or by the C.I.I.L., Mysore, the monthly leave salary and pension contribution to this University.

Further, he is to remit the monthly G.P.F. contribution to the Finance Officer, NEHU, Shillong.

Deputy Registrar
Establishment-II

Copy to:

1. The Director, C.I.I.L., Mysore - 570 006.
2. The Dean, School of Humanities & Education, NEHU, Shillong.
3. The H.O.D. of Linguistics, NEHU, Shillong.
4. The Finance Officer, NEHU, Shillong.
5. Dr. R. Sachdeva, Prof. Cum Dy. Director, C.I.I.L., Manasgangotri, Mysore-570 006. He is hereby informed that no further extension beyond 25.05.2006 will be considered and will have to revert back to NEHU, if his service is not confirmed in the said Institute.
6. P.S. to Vice-Chancellor, NEHU, Shillong.
7. P.A. to Registrar, NEHU, Shillong.
8. Personal file.

Deputy Registrar
Establishment-II

तार : भारती
Grams : BHARATI
Phones : 2345000 (EPABX), 2515820 (Director)
दूरवाणी : 2345000, (बोर्ड), 2515820 (निदेशक)

6:3:1:(6)



ANNEXURE 'E'

फैक्स / Fax : 0821-2515032

Email : ciil@sancharnet.in (Office)

udaya@ciil.stpmy.soft.net (Dir)

वैब साइट्स / Website : www.ciil.org

www.anukriti.net

www.ciilgrammar.com

www.spokencorpus.net

(195)

भारतीय भाषा संस्थान

(मानव संसाधन विकास मन्त्रालय, माध्यमिक और उच्च शिक्षा विभाग, भारत सरकार)

मानसगंगोत्री, मैसूर-570 006

CENTRAL INSTITUTE OF INDIAN LANGUAGES

(Department of Secondary & Higher Education, Ministry of Human Resource Development Govt. of India)

Manasagangotri, Mysore-570 006

FAX / SP

No.F.1/11-131/93/Estt.

July 5, 2006

The Secy. To the Govt. of India
Min. of Human Resource Development
Dept. of Sec. & Higher Education
Shastri Bhavan, C Wing
New Delhi - 110 001

ATTN : SRI AJAY GAIROLA, SECTION OFFICER (LANGUAGES)

Sub : Confirmation of Dr.Rajesh Sachdeva, Prof. cum DD, CIIL,
Mysore reg.

Sir,

Please refer to this Institute letter of even number dated March 7, 2006 on the above mentioned subject (copy enclosed). This Institute has not received any information from the Ministry in this regard.

In the mean while, this Institute has received a letter dated July 4, 2006 from the Deputy Registrar (Estt.II), North-Eastern Hill University, NEHU Campus, Shillong (copy enclosed) stating that they are not in a position to extend the lien to Dr.Rajesh Sachdeva till 24/5/2007 as requested by this Institute due to administrative problems. He has further requested this Institute to take appropriate steps to confirm Dr.Rajesh Sachdeva without further delay.

Since the Departmental Promotion Committee had already met and recommended for confirmation of Dr.Rajesh Sachdeva and the relevant papers have also been sent to the UPSC for their concurrence, the only step to be taken is to pursue the matter with the UPSC for early concurrence from their end to issue formal

...2

196

:2:

notification by the Ministry regarding confirmation of Dr.Rajesh Sachdeva and other Professor cum Deputy Directors. In view of this, Ministry is requested to kindly take up this matter on priority basis in order to avoid any problems to safe guard the service interest of Dr.Rajesh Sachdeva.

This issues with the approval of the Director.

Yours faithfully,

(B.MALLIKARJUN)
Asst. Director (Admn.) i/c

Encl : a.a

Copy to : Sri K.M.Deb, Deputy Registrar (Estt.II), North-Eastern Hill University, NEHU Campus, Shillong - 793 022 (Meghalaya) for information w.r.t. letter No.F.18-181/Estt.II/88-2780, dated July 4, 2006. It is stated that the Institute has been taking all possible steps for confirmation of Dr.Rajesh Sachdeva as Prof. cum Deputy Director and as soon as the Notification is issued, the same will be informed. In the mean while, the University is requested to kindly extend the lien as a special case keeping in view the present position as explained in the letter.

6:6:1(1)

6:6: - Service condition /Financial & other Benefits:

- (i) Retention of Quarter No: P.26 allotted to Prof. A.N.Rai.

The Executive Council in its meeting held on 7.7.2006 vide Resolution No:EC:125: 2006:3(v) Resolved to accept Prof. Rai's offer (at Annexure 'A') for utilization of his Quarter at Shillong. Prof. A.N.Rai, Vice-Chancellor, Mizoram University vide letter No:A-1/01/MZU(VC)/9941 dt. 17.10.2006 at Annexure 'B' requested the authority to accord necessary permission to retain the quarter No.P.26 allotted to him by the University for the period of lien at the Mizoram University.

The matter is therefore placed before the Council for decision.

6:6:1(2)

ANNEXURE - 1 A

Agenda for EC
to be tabled by VC.

Registrar
We may give this
house to another Rajiv
Gandhi Professor if
approved by EC.
Kamod Zandu
8/6/06

To
The Vice Chancellor
NEHU
Shillong

26 May 2006

Re: My residential accommodation, P-26, NEHU Campus.

Dear Sir,

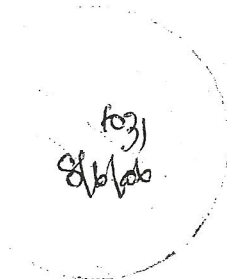
I have joined Mizoram University as VC on lien from NEHU. I would like to retain the house currently allotted to me however, considering the period of my lien it would be good if NEHU makes use of the house. Within the period of 6 months (October, 2006), I will make arrangements to adjust my things in the garage or one of the rooms so that the house is free for use by NEHU.

With best personal regards,

Yours truly

A N Rai
Vice Chancellor, Mizoram University, and
Professor, Dept Biochemistry, NEHU

c 1
From the Clud. for EC



12/06/2006
Def/ot 1

80 (by)
13/06/06

Kawar
E.C.A.

13/06/06

6:6:1:(3)

ANNEXURE - B

प्रोफेसर अमर नाथ राय
कुलपति

मिजोरम विश्वविद्यालय, पोस्टबाक्स 190, आइजोल-796009



Professor A. N. Rai
Vice-Chancellor

Mizoram University, Post Box 190, Aizawl-796009

A CENTRAL UNIVERSITY CREATED BY AN ACT OF PARLIAMENT OF INDIA भारतीय संसद द्वारा पारित एक्ट के अन्तर्गत स्थापित एक केन्द्रीय विश्वविद्यालय

*Registrar
Since this matter
was discussed in EC
we may take it to EC
meeting. found 27/10/06*

D.O. No. A-1/01/MZU(VC)/ 994/1
Dated 17th October, 2006.

Sub: Retention of quarter No. P-26.

Dear Professor Khathing,

I am in receipt of your letter dated 9th October, 2006 under reference No. II-11/Estate/Retn-Qtr/2005/1096 dated 9th October, 2006. I had offered to release the quarter allotted to me at NEHU with an understanding that NEHU will be able to use it partly and I shall have access to the house because I shall be keeping my belongings in one part of the house. However, after my May 2006 letter, I did not hear anything till now in this regard. Further more, I shall not be able to move my belongings to Aizawl for lack of sufficient accommodation at the Vice-Chancellor's residence (it is a rented building). Therefore, I shall be retaining the quarter No. P-26 allotted to me by NEHU for the period of my lien, as permissible under House Allotment Rules of NEHU. Any license fee that is to be charged by NEHU, excluding the initial six months' period that is free of charge, may kindly be intimated to the Registrar, Mizoram University who has been asked to arrange payments of the same.

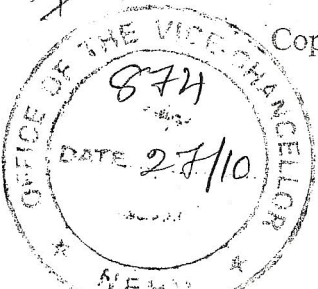
Thanking you,

Yours sincerely,

(A.N. Rai)

Prof. D. Khathing
Registrar
NEHU, Permanent Campus
Mawkynroh-Umshing
Shillong-793 022.

Copy to Registrar, Mizoram University, Aizawl for necessary action.



*For
30.10.2006
SO (A/N)*

6:6:2(1)

- (ii) Recommendations dated 09-12-2005 of the Local Cadre Review Committee (LCRC).

The recommendations of the Local Cadre Review Committee (LCRC), placed at Annexure-A, as made by it in its meeting held on 09-12-2005, were placed before the Council in its 124th meeting held on 24-02-2006 wherein the Council vide resolution No.EC:124:2006:6:6(ii):(a):(b) considered the said recommendations and resolved to defer taking a decision on the matter and further resolved that the Finance Officer and Audit Officer would peruse the report and give their comments.

Accordingly, the case was referred to the Finance Officer and Audit Officer and the required comments have been obtained and the same is placed at Annexure-B.

The matter is placed before the Council for consideration.

RECOMMENDATIONS OF THE LOCAL CADRE REVIEW COMMITTEE [APPOINTED BY EXECUTIVE COUNCIL VIDE RESOLUTION NO:EC:120:2004:6:7(i) AND NOTIFIED VIDE NOTIFICATION NO.EC:120-4/Conf./2004-881, DATED 15-03-2005] AS MADE BY IT IN ITS FIRST MEETIN HELD ON 09-12-05.

The Executive Council has appointed the above Committee for a term of 1(one) year w.e.f. 15-03-2005 with the following terms of reference:

1. To suggest rationalization/ restructuring in cadres of the non-teaching employees including drafting of recruitment rules for each cadre, keeping in view the various orders of the University, UGC, Govt. of India on such matters.
2. To suggest steps to settle the pending cases under the A. C. P. Scheme.
3. Any other anomalies to be referred by Estt-I and Estt-II sections.

The Committee met on 09-12-2005 in which the following members were present:

- | | |
|---------------------------------|-----------|
| 1. Prof. J. B. Bhattacharjee | Chairman. |
| 2. Registrar | Member. |
| 3. Prof. T. B. Subba | Member. |
| 4. Deputy Registrar(Finance) | Member. |
| 5. Deputy Registrar(Estt-I) | Member. |
| 6. Assistant Registrar(Estt-II) | Member. |
| 7. Deputy Registrar(CRC) | Convener. |

The matters taken up by the Committee and the recommendations made thereof are as under:

Item No. 1. (1) Streamlining of Cadre Structure of Staff in Publication Cell.

In its exercise to streamline the Cadre structure, the Committee considered the existing cadre structure of the employees belonging to Publication Cell and Resolved to recommend re-designation of the following:-

- i. Technical Assistant(Press) as Technical Assistant (Dark Room Camera) in the pay scale of Rs.4500-7000/-
- ii. Offset Machine operator as Technical Assistant(Offset Machine) in the pay scale of Rs.4500-7000/-.
- iii. Plate Maker as Technical Assistant (Plate Making) in the pay scale of Rs.4500-7000/-.
- iv. Assistant D.T.P Operator as Technical Assistant (DTP) in the pay scale of Rs.4500-7000/.
- v. Binder Cum Cutting Machine Operator as Laboratory Assistant (Binding-cum-Cutting) in the pay scale of Rs.3050-4590/-
- vi. Shri M.Kurbah, Press Attendant as Laboratory Assistant (Press) in the pay scale of Rs.3050-4590/-.
- vii. The existing Proof Readers may be considered for grant of benefits under the ACP Scheme if admissible. However, the posts on relinquishment by the existing incumbents may be merged with the UDC cadre and the work of Proof Reading may be managed by incumbents from the UDC cadre in future.
- viii. The vacant post of Personal Assistant against which the existing Assistant DTP Operator has been appointed may be converted to that of the post of Assistant DTP operator.

- (2). Representation dated 17-12-02 as received from Shri Amitava Deb, Assistant Press Manager

6:6:2(3)

The Committee examined and considered the representation of Shri Amitava Deb and Resolved to recommend as under :-

- i. Pursuant to UGC D.O. No.F.1-159/84(CR/RE) of September, 1985 and Executive Council Resolution No. EC:84:94:6:6:(vi), the Recruitment Rule for the post of Assistant Press Manager may be framed (in Group -A Level) with the core pay scale of Rs.8000-275-13500/- and qualifications as prescribed by the Commission.
- ii. As regards the existing incumbents (Shri Amitava Deb), the OUM granted to him in the pay scale of Rs.8000-13500/- may be adjusted against the first financial upgradation under the ACPS and he may be granted the benefit of Second Financial Upgradation if admissible, under the ACPS in the pay scale of Rs.10000-15200/-

Item No. 2: Grant of ACP benefits in respect of Technical Assistant.

The Committee considered the case of existing Technical Assistants who have been over-lapped in terms of pay scale and pay as a result of the University exercise of Cadre restructuring and re-designation of other Laboratory staff as Technical Assistant. In this connection, the Committee resolved to recommend grant of fitment of pay scale of Rs.5500- 9000/- purely on personal basis with effect from 1.1.96 or from the date of Appointment as Technical Assistant whichever is later. The grant of this fitment will be on **national basis** w.e.f 1.1.96 or from the date of appointment whichever is later upto 3.4.2001 with actual operative effect from 4.4.01 and will be adjusted against the First Financial upgradation under the ACPS. Further, they may be considered for grant of Second Financial Upgradation, if admissible under the ACPS, in the pay scale of Rs.6500-10500/-.

Item No.3 :Previous Schemes of Upgradations in respect of different categories of Non-teaching employees including Professional Assistants vis-à-vis the ACPS.

The Committee examined and considered the case of Professional Assistants for grant of Second Financial Upgradation under the ACPS and resolved to recommend that they may be granted the said benefit in the pay scale of Rs.10000-15200/- on completion of 12 (twelve) years of service from the date of grant of the rationalized pay scale of Rs.2200-4000/-, revised to Rs.8000-13500/- as per the previous scheme.

Item No.4 : Case of Shri N. R. Paul as represented by him vide his representation dated 7.1.04 and 5.4.05 for grant of OUM w.e.f. 27.8.89 in the pay scale of Rs.1640-2900/-, now revised to Rs.5500-9000/-.

The Committee examined and considered the representation of Shri.N. R.Paul in depth and observed that Shri Paul and others who were granted the designation of Technical Assistant w.e.f. 24.11.1988 on the basis of their job evaluation be designated as Technical Assistant w.e.f. their date of joining in the then SASRD and placed in the appropriate scale of pay as admissible on that date and granted the benefit of OUM on completion of 8 (eight) years of service in the appropriate scale. However, this OUM will be adjusted against the first ACP benefit and they be granted the benefit of ACP- II (subject to fulfillment of other conditions) on completion of 12 (twelve) years from the date of grant of OUM or from 4.4.01 whichever is later. Further, they will get the benefit of higher scale w.e.f. their date of joining /OUM notionally. The cash benefit will be admissible only from the date on which they get the benefit of ACP-II. The Committee decided that similar cases be regulated alike administratively. The Committee further resolved that after this rationalisation of pay, no further representation on any other benefit will be entertained and will be rejected summarily. The incumbents concerned will have to give a written undertaking in this regard.

Item No.5 : Case of Shri A. K. Baruah as represented by him vide his representations dated 19.3.04, 15.9.04 and 8.12.04 for grant of OUM w.e.f. 15.12.96.

The Committee examined and considered in depth the representation of Shri.A.K.Baruah, Technical Assistant, USIC and observed that the case of Shri.Baruah as decided and settled vide order No.F.2-16/CRC/2002/Vol-I-699, dated 9.4.03 is in order and there is no scope to entertain his present request.

Item No.6 : Case of Shri. H.R. Chaudhury, as represented by him vide his representation dated 23-09-2004, requesting review of his case of redesignation as TA(Art) as made vide Order No: 2-16/CRC/2002/Vol-I/700, dated 09.04.2003.

The Committee examined and considered the request of Shri.H.R.Chaudhury to review the case of his re-designation as Technical Assistant(Art) as made vide order No.2-16/CRC/2002/Vol.I/700, dated 9.4.2003 and to re-designate him as Senior Technical Assistant(Art) and found that the same is not feasible. However, his job evaluation may be made and if found justified, the case be re-submitted to the Committee for consideration.

Item No.7 : Case of Shri. L. Singson Kuki, as represented by him vide his representation dated 20-09-2004, requesting review of his case of redesignation as TA(Farm) as made vide Order No: 2-16/CRC/2002/Vol-I/700, dated 09.04.2003.

The Committee examined and considered the request of Shri. L. Singson Kuki to review the case of his re-designation as Technical Assistant(Farm) as made vide order No.2-16/CRC/2002/Vol.I/700, dated 9.4.2003 and to re-designate him as Senior Technical Assistant(Farm) and found that the same is not feasible. However, his job evaluation may be made and if found justified, the case be re-submitted to the Committee for consideration.

Item No.8 : Representations received from Shri Santanu Ray, Sr. Statistical Assistant and Shri Om Prakash, Statistical Assistant.

The Committee has examined and considered the representations of Shri.Santanu Ray, Sr Statistical Assistant and Shri.Om Prakash, Statistical Assistant and resolved to recommend as under: -

- i). The case of Sr. Statistical Assistant and Statistical Assistant may be dealt with on similar line as that of the Sr. Technical Assistants and all the incumbents may be designated as Sr. Statistical Assistants and may be granted the benefit of First Financial Upgradation and Second Financial Upgradation, if admissible, in the pay scale of Rs.8000-13500/- and Rs.10000-15200/- respectively. However, by the above re-desingation, the present Statistical Asssitants will have no claim for seniority over the present Sr. Statistical Assistant. The OUM if already granted in the pay scale of Rs.8000-13500/- may be adjusted against the First Financial Upgradation under ACPS. Further, the pay may be protected in a manner so that the Junior incumbents do not draw higher pay than the Senior incumbents.
- ii). However, for future appointment, when the posts are vacated by the existing incumbents, the post of Sr.Statistical Assistant and Statistical Assistant may be re-designated as Sr.Technical Assistant(Statistics) and Technical Assistant (Statistics) with the core pay scale of Rs.5500-9000/- and 4500-7000/- respectively and recruitment rules may be framed accordingly with appropriate qualifications.

Item No. 9. Case of Shri Sanjoy Bhattacharya vis-à-vis his representation dated 16-08-04.

The Committee examined and considered the representation of Shri.Sanjoy Bhattacharya, Sr. Laboratory Attendent and resolved to recommend that in keeping with the present three tier cadre structure in the laboratory service, Shri.Bhattacharya may be re-designated as Laboratory Assistant with the core pay scale of Rs.3050-4590/- and may be granted the benefit of OUM/FFU/ SFU, as the case may be, in the scales of Rs. 4500-7000/- and Rs. 5500-9000/- respectively as and when due. Other similar case(s) may be settled alike.

Item No. 10. Case of Shri B. D. Gupta vis-à-vis his representation dated 02-06-04.

The Committee examined and considered the representation of Shri.B.D.Gupta, Sr.Technical Assistant, USIC and found that the matter relates to Establishment-I(Appointment), and therefore, resolved to recommend to Establishment-I(Apptt) to pass necessary orders preponing the date of promotion of Shri.B.D.Gupta to the post of Sr Technical Assistant w.e.f. the date his immediate Junior was promoted i.e. w.e.f 27.10.97; taking into consideration the issue of interse seniority in the grade of Sr. Technical Assistant.

Item No. 11. Cadre structure, recruitment rules & financial benefits under the ACPS in respect of employees belonging to Medical/ Health Service.

The Committee examined and considered the issue relating to cadre structure, recruitment rules, etc. in respect of Staff Nurse and Pharmacist and resolved to recommend that necessary recruitment rules for these posts may be framed and placed before the Committee in its next meeting. Meanwhile, SFU in respect of Staff Nurse may be granted in the pay scale of 6500-10500/- and in respect of Pharmacist in the pay scale of 5500-9000/- as per the heirarchy of pay scales of the Govt of India for isolated posts.

Item No. 12. Filling up of 25% of the vacancies in the post of Semi-Professional Assistant through promotion.

The Committee examined and considered the proposal of filling up 25% of the vacancies in the post of Simi-Professional Assistant through promotion and resolved to accept and recommend the same. The promotion criteria may be similar as that of the promotion criteria as provided in the recruitment rules for the post of Professional Assistant.

Item No. 13. Financial benefits under the ACPS & recruitment rules in respect of other isolated Posts.

The Committee examined and considered the issue relating to grant of financial benefit under ACPS in respect of isolated posts and Resolved to recommend as under:-

Sl. No	Name of the Post	Core Scale of Pay	Pay Scale of First Financial Upgradation (FFU)	Pay scale of Second Financial Upgradation (SFU)	Remarks.
1	Security Officer For future incumbents: For present incumbent:	5500-9000/- 6500-10500/-	6500-10500/- 8000-13500/-	7500-12000/- 10000-15200/-	-
2	Coach	5500-9000/-	6500-10500/-	7500-12000/-	-
3	Calligraphist	4000-6000/-	5500-9000/-	6500-10500/-	No further higher scale admissible. The Posts may be merged with those of the UDCs.
4	Hindi Translator For future incumbents: For present incumbent:	4500-7000/- 5000-8000/-	5000-8000/- 5500-9000/-	5500-9000/- 6500-10500/-	-
5	Water Pump Operator For future incumbents: For present incumbent:	3050-4590/- 3200-4900/-	4000-6000/- 4500-7000/-	4500-7000/- 5000-8000/-	-
6	Plumber For future incumbents: For present incumbent:	3050-4590/- 3200-4900/-	4000-6000/- 4500-7000/-	4500-7000/- 5000-8000/-	-
7	Electrician For future incumbents: For present incumbent:	3050-4590/- 3200-4900/-	4000-6000/- 4500-7000/-	4500-7000/ 5000-8000/-	-
8	Gastetner Operator	3050-4590/-	4000-6000/-	4500-7000/	The Posts may be merged with those of the LDCs.
9	Carpenter For future incumbents: For present incumbent:	3050-4590/- 3200-4900/-	4000-6000/- 4500-7000/-	4500-7000/ 5000-8000/-	-
10	Motor Mechanic Gr.I	4500-7000/-	5500-9000/-	6500-10500/-	The post may be designated as Technical Assst (MV)
11	Sanitary Inspector	4500-7000/-	5000-8000/-	5500-9000/-	-
12	Tracer For future incumbents: For present incumbent:	3050-4590/- 3200-4900/-	4000-6000/- 4500-7000/-	4500-7000/- 5000-8000/-	-
13	Jr. Engineer	5000-8000/-	6500-10500/-	10000-15200/-*	-
14	Drafts Man	4500-7000/-	5500-9000/-	6500-10300/-	-
15	Mender Binder For future incumbents: For present incumbent:	3050-4590/- 3200-4900/-	4000-6000/- 4500-7000/-	4500-7000/- 5000-8000/-	-
16	Lineman	3200-4900/-	4500-7000/-	5000-8000/-	-
17	Jr. Computer Operator	4500-7000/-	5500-9000/-	6500-10500/-	-
18	Blue Printing Operator	3050-4590/-	4000-6000/-	4500-7000/-	-

The Committee further resolved that the Scale of Pay of Rs. 5500-9000/- granted to the Jr. Engineers after five years of service will not have any bearing in granting the ACP-I in the scale of Rs. 6500-10500/-. However, new Jr. Engineers will not be eligible to the scale of pay of Rs. 5500-9000/- on completion of five years of service.

- Item No. 14. Representation dated 24.11.03 as receive from Shri K. Sohlang, Lab. Attendant, Botany Deptt., NEHU, Shillong for upgrading his substantive post of Laboratory Attendant as T.A. (Photography).**

The Committee examined and considered the representation of Shri.K.Sohlang, Lab Attendant, Botany Deptt. for re-designating him as Technical Assistant (Photography) and resolved to regret the same. However, the Committee recommends his case to Establishment-I for payment of suitable remuneration by way of grant of special pay/honourarium.

- Item No. 15. Request of some Senior Technical Assistants for redesignation as Seientific Officers etc..**

The Committee examined and considered the issue relating to re-designation of some Senior Technical Assistants as Scientific Officers etc. and resolved to defer the matter for further study of the case.

- Item No. 16. Request for upward movement as received from Smt. J. Pathaw, Section Officer, SC/ST Cell, NEHU, Shillong.**

The Committee examined the matter and found that the Section Officers of NEHU and other Central Universities has been at par with the Section Officers of the Central Secretariat Service throughout the Third, Forth and the present Fifth Pay Revisions of pay by the Govt of India, and therefore, desires that a feedback on the issue may be obtained from other Central Universities and the same may be placed before the Committee in its next meeting for its consideration.

- Item No. 17. Cadre structuring in respect of Engineering Staff.**

The Committee examined and considered the issue relating to Cadre structuring in respect of Engineering staff and resolved to defer the matter for further study.

- Item No. 18. Representation dated 9.9.05 as received from Shri L. Kuki, Electrician, NEHU, Tura Campus, Tura.**

The Committee examined and considered the representation of Shri.L.Kuki, Electrician and resolved that his case may be taken up alongwith the Item No. 17 above.

- Item No. 19. Representation dated 24-11-05 as received through Proper Channel from Shri M.S. Siddiki, Junior Engineer(Civil), NEHU, Shillong.**

The Committee examined and considered the representation of Shri.M.S.Siddiki, Jr. Engineer(Civil) and in keeping with the principles of similar treatment in similar circumstances and equal pay for equal work, the Committee resolved to recommend to Establishment-I(Apptt) to extend similar treatment to Shri.M.S.Siddiki in the matter of his appointment in the University as has been extended in the matter of appointment of Shri.L.K.Rathore, JE in the University such as, extension of Time Pay Scale, release of Annual Increments, benefit of Pay Fixation on regular appointment, etc. Secondly, the Committee also resolved to recommend to Establishment-I to condone all the artificial breaks given in his NEHU service. While taking up the case of Shri. Siddiki, the case of Shri.M. Bhattacharjee, Jr. Engineer may also be studied and settled administratively.

The meeting ended with a Vote of Thanks to the Chair.

Sd/-
Shri.N.Purkayastha
Convener

Sd/-
Prof.J.B.Bhattacharjee
Chairman

COMMENTS ON THE RECOMMENDATIONS OF THE LOCAL CADRE
REVIEW COMMITTEE IN VIEW OF THE DIRECTIVES UNDER
EC:124:2006:6:6(ii): (a);b)

Item No.1 (i) Streamlining of Cadre Structure of Staff in Publication Cell

The recommendation made by the Local Cadre Review Committee (L.C.R.C.) appears to be in order, but the L.C.R.C may indicate the date from which they have been redesignated .Cadre wise Gradation list for the NEHU may be prepared and published.

Item No.2 (i)The recommendation made by the LCRC maybe approved as the same is found be in order

(ii) The recommendation made by the LCRC has been reviewed and found to be in order

Item No.3 - Do -

Item No.4 The Committee reviewed the recommendation made by the Local Cadre Review Committee and feels that the recommendation may be accepted. However, the Reviewing Committee finds that the Agenda and the LCRC recommendations are contradictory.

But Committee also feels that CRC might have decided other cadres in the like manner. It may be spelt-out how all those cases were regularized and what was the effective date (both notional and functional) so that there should be conformity in the decision and implementation. The same requires to be clarified before approaching the next E.C.

(2)

- Item No.5 In view of the recommendation of the LCRC against item No.4, the effective date of the implementation of the Scale Rs. 4500-7000 to Shri A.K.Baruah seems to be from 15.12.88 (Notional) i.e. the date of his joining service. If that be the fact, then Mr.Baruah is entitled to OUM, L.C.R.C and C.R.C. may reconcile the same before approaching the E.C.
- Item No.6 The Reviewing Committee finds that Agenda placed before the E.C. is not in conformity with the recommendations of the Local Cadre Review Committee. The Reviewing Committee finds merits in the case as the University created 2 posts -viz- ARTIST and SENIOR ARTIST in the same scale of Rs. 425 - 700.If both the posts carry same scale at the very creation of the posts, Committee does not find any logic/basis for 2 different designations. Naturally justice should imply that, the post of Sr. Artist carry's higher responsibility and should have higher scale of pay. In this context, the Reviewing Committee further comments while discussing the case of Shri L.S. Kuki, Sl.7 since both the cases fall in the same line. The suggestion made against (iii) of Item .6 in the agenda is in order.
- Item No.7 The Reviewing Committee made an indepth study of the recommendations made by the L.C.R.C as well as the representations submitted by Shri L.S.Kuki and finds that there is merit in the representation. It is gathered that in NEHU, from the very beginning, there was no Post of Farm Supervisor. If there was no Post of Farm Supervisor, then, what was the logic of creating the Post of SENIOR FARM SUPERVISOR. This speaks that while creating the Post, the Authority appreciated the degree of responsibility and compatible job requirements and for this reason the Post was created as "SENIOR".

(3)

Thus, while all the miscellaneous technical Posts with different designations were streamlined by re-designating as Technical Assistant to have a unified cadre structure in line with the G.O.I., the Review Committee finds that no such posts with "SENIOR" has been proposed by the CRC to be re-designated as Technical Assistant. This speaks that all the Posts with "SENIOR" be meted with appropriate designation and to bring in line with G.O.I., the Committee feels that it may be designated as "SENIOR TECHNICAL ASSISTANT" of the respective trade.

Item No.8

The Reviewing Committee finds that the recommendation made by the L.C.R.C. and the Agenda are proper and appropriate.

Item No.9

The review of the recommendation and the agenda reveals that the suggestion is appropriate but the reason for not allowing the date of benefit from the entry point as is done against item 4 has not been explained. This requires review by the LCRC and CRC before any agenda is moved to EC. To have unified decision this Committee feels that the effective date should be from the entry post (notionally) as is done/suggested in other cases.

Item No.10

The Committee had indepth study of the recommendation of the Local Cadre review Committee as well as the Agenda item vis-à-vis the representation submitted by the aggrieved official. This Committee strongly feels that there is merit in the case and INJUSTICE was meted out to the incumbent by the NEHU by suppressing the true state of affairs. He was denied the Promotion to the Post of S.T.A. on the plea that no post of S.T.A. in the USIC exists as could be seen from the reply dated 19.4.98 furnished by Prof.T.S.B.Narasaraju, the then Professor - In-charge, USIC.

(4)

Shri B. Dasgupta possessed all the qualifications at the entry level and the appointment letter offered to the Post of J.T.A speaks of the existence of the Post of Sr. Technical Assistant (STA) as his appointment as JTA was against the post of STA. The Committee, therefore, feels that for Natural justice, Shri B.Dasgupta be given the scale of STA w.e.f. 06.11.1989 notionally and 27.10.97 actually (functional) i.e, that date on which his immediate junior got the promotion.

Item No.11 The Committee upholds the views made in the Agenda and the recommendation.

Item No.12 - Do -

Item No.13 - Do -

Item No. 14 The Committee reviewed the agenda and finds that since Shri K.Sohlang, Lab. Attendant is performing the duties and responsibilities of greater degree and importance, his post may be re-designated as T.A. with w.e.f. 1.1.96 as is done/suggested in other grades (notional) and to be made effective from a date as deem fit. However, the post will be personal to him. It is also suggested that a directive from E.C. may be issued directing that no Lab. Attendant be assigned the duties and responsibilities of the T.As and will not be considered the benefit if any one does the said work.

Item No.15 ✓ The Local Cadre Review Committee deferred the agenda item of re-designation of some of the Sr.T.As as Scientific Officer and hence no comments.

Item No.16 The Committee reviewed the matter and finds that there is no anomalous situation as represented by the CRC as

(5)

well as by the incumbent. OUM is granted after completion of 8 years of service upto 08.04.98 and those who complete 8 years of service after 08.04.98 are not entitled to OUM. This is the rule or the GOI decision. Naturally for the cut off date if any body cannot avail the O.U.M., this cannot be termed as Anomalous. There are many institutions were after passing the qualifying examinations; the incumbent is not placed in that Post/Scale for non-availability of vacancy for that Post but these are not termed as anomalous.

As regards implementation of the Nonfunctional scale, the Committee approves the suggestion made by the L.C.R.C.

Item No.17

Since the Local Cadre Review Committee has deferred the recommendation and hence no scope for review.

Item No.18

- Do -

Item No.19

The Committee has made an indepth study of the recommendation of the Local Cadre Review Committee and partially agreed with the recommendation.

Shri M.S.Siddiki was appointed as work charged on a fixed remuneration of Rs. 1400.00 per month on 16.4.87 and worked upto 17.9.89. On 18.9.89 he was appointed as J.E. on adhoc basis till 15.11.1991 and on 16.11.1991 he got the regular appointment.

From the above depiction it appears that Shri Siddiki was on consolidated remuneration from 16.4.1987 to 17.9.89 and as such his service will not count.

6:6:2(13)

(6)

From 18.9.89 he was on adhoc service with artificial break till 15.11.91 and from 16.11.91 his service was regularised. Thus, this Committee finds that his services will count from 18.9.89 and the official break requires to be condoned as was done in other cases.

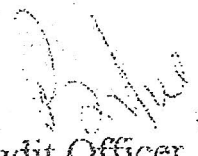
The L.C.R.C. also recommended that the case of Mr.M.Bhattacharjee (JE) may be studied and settled administratively. Since this item is not in the agenda and no case history is also attached and discussed by the CRC and hence the Reviewing Committee could not make any comment in the matter.


Audit Officer


Finance Officer

Forwarded to the Deputy Registrar (CRC) alongwith 9 files and 2 agenda papers for information and necessary follow up action.

Encl: As stated


Audit Officer

(iii) Recommendations made by the Local Cadre Review Committee (LCRC) in its SECOND MEETING held on 29-06-2006 under the Chairmanship of Prof. D. R. Syiemlieh.

On the expiry of the term of the earlier Local Cadre Review Committee (LCRC), under the Chairmanship of Prof. J. B. Bhattacharjee, on 15-03-06, a fresh LCRC has been constituted by the Vice-Chancellor as notified vide Notification No. F. 2-28/CRC/2005-943, dated 24-04-2006. The Committee consists of the following members:

1.	Prof. D. R. Syiemlieh	Chairperson.
2.	Prof. E. D. Thomas	Member.
3.	Registrar	Member.
4.	Finance Officer	Member.
5.	Audit Officer	Member.
6.	Dy. Registrar, Finance	Member.
7.	Dy. Registrar, CRC	Member.
8.	Asstt. Registrar, Estt-I	Member.
9.	Assitt. Registrar, CRC	Member.
10.	Section Officer, CRC	Convener.

The terms of reference of the aforesaid LCRC are as follows:

- (i) To look into the existing cadre structure and core pay scales of Group-A, B, C & D non-teaching posts and to suggest/ recommend modification/ streamlining at par with GOI/ UGC pattern wherever required.
- (ii) To look into the Promotion Policy/ Recruitment Rules in respect of the above posts.
- (iii) To look anomalous cases, if any, in the above posts and suggest remedial measures.

The items taken up and the recommendations made by the aforesaid LCRC in its SECOND MEETING held on 29-06-2006 are as detailed in ANNEXURE-I, appended herewith.

The matter is placed before the Council for consideration.

RECOMMENDATIONS MADE BY THE LOCAL CADRE REVIEW
COMMITTEE (LCRC) IN ITS SECOND MEETING HELD ON 29-
06-2006.

The Local Cadre Review Committee (LCRC) as mentioned in the agenda note met on 29-06-2006 in which the following members were present:

- | | | |
|----|--------------------------|--------------|
| 1. | Prof. D. R. Syiemlich | Chairperson. |
| 2. | Registrar | Member. |
| 3. | Finance Officer | Member. |
| 4. | Dy. Registrar, CRC | Member. |
| 5. | Asstt. Registrar, Estt-I | Member |
| 6. | Assitt. Registrar, CRC | Member. |
| 7. | Section Officer, CRC | Convener. |

The items taken up and the recommendations made by the said LCRC in its above meeting, after in depth study and examination of the cases, are as follows:

- Item No. 2.1: Cadre Structure in respect of Engineering Staff vis-à-vis the representations of Shri G. L. Sharma & Shri W. R. Lyngdoh and Sri. S.R. Dewkhaid, Asstt. Engineers.

The committee considered the matter relating to Cadre Structure in respect of Engineering Staff vis-à-vis the representations of Shri G. L. Sharma & Shri W. R. Lyngdoh and Sri. S. R. Dewkhaid, Asstt. Engineers and resolved to recommend as follows:

- (i) The Committee considered the matter relating to cadre re-structuring and redesignation of the posts of Chief Engineer, Executive Engineer, Assistant Engineer and Junior Engineer and resolved to recommend that the matter may be further studied with reference to the order of even No.2067, dated 14-08-1996 as referred to in the agenda note placed before the LCRC and the matter may be again placed before the LCRC in its next meeting.

However, as regards the scales of pay of First Financial Upgradation (FFU) and Second Financial Upgradation (SFU) under the A. C. P. Scheme for the concerned posts, the Committee resolved to recommend that the same may be as under:

Sl. No.	Name of the Post after redesignation	Core Pay scale	FFU	SFU
1.	Executive Engineer	Rs. 10,000-325-15,200/-	Rs.12000-375-16500/-	Rs.14300-400-18300/-
2.	Assistant Engineer	Rs. 6500-200-10,500/- Rs.8000-275-13500/-	Rs.10,000-325-15,200/-	Rs.12000-375-16500/-
3.	Junior Engineer	Rs. 5000-150-8000/- Rs.5500-175-9000/-	Rs.6500-200-10,500/-	Rs.10,000-325-15,200/-

- (ii) As regards the representations submitted by Sri. G. L. Sharma, Sri. W. R. Lyngdoh and Sri. S. R. Dewkhaid, Assistant Engineers, the Committee observed that the relevant existing recruitment rule for the post of Assistant Engineer is not administratively and legally on sound footing in introducing 2(two) different pay scales viz. Rs.6500-200-10500/- and Rs.8000-275-13500/- for the same post i. e. Assistant Engineer, carrying equal duties & responsibilities. Further, from the relevant records, the Committee also found that the prescribed qualifications for direct recruitment to the post of Assistant Engineer were relaxed by the Vice-Chancellor in respect of the aforesaid 3(three) NEHU internal candidates, and therefore, after threadbare discussion, the Committee resolved to recommend that the aforesaid incumbents may be allowed the upgraded corresponding pre-revised pay scale of Rs.8000-275-13500/- w.e.f. the date of their joining as Assistant Engineer as done in the case of other Assistant Engineers of the University. The Committee further resolved to recommend that the aforesaid upgraded pay scale may be treated as purely personal to the existing incumbents only in the grade of Assistant Engineer and the recruitment rules for future appointments to the post of Assistant Engineer may be framed in the UGC approved core pay scale of Rs. 6500-200-10500/- with the prescribed qualifications as BE Degree in the relevant field OR, Diploma in the relevant field with 8(eihgt) years experience as J. E. and the existing provisions under the Remarks Column of the existing Recruitment Rules may be expunged.

Item No. 2.2: Cadre structure, pay scale, recruitment rules and financial upgradations under the ACP Scheme in respect of other isolated posts in the Engineering Cadre.

The committee considered the matter relating to Cadre structure, pay scale, recruitment rules and financial upgradations under the ACP Scheme in respect of other **isolated** posts in the Engineering Cadre and resolved to recommend as follows:

- (i) The recruitment rules for the following isolated posts in the Engineering Cadre may be framed in the UGC approved core pay scales and with the prescribed qualifications as shown in the table below:

6:6:3:(4)

Sl. No.	Name of the posts.	UGC approved core pay scales	Prescribed qualifications.
1.	Water Pump Operator	3050-4590/-	Class-VIII passed with experience certificate from a reputed Farm/ Govt. Agency/ Industry.
2.	Plumber	3050-4590/-	Class-VIII passed with good experience in all matters relating to plumbing and having valid license for water plumber.
3.	Electrician	3050-4590/-	ITI certificate in electrical engineering from a recognised Institution.
4.	Draughtsman	4500-7000/-	HSLC with diploma in draughtsmanship from a recognised Institution.
5.	Wireman	3050-4590/-	Class- VIII passed with valid trade license from Me.S.E.B. or any other Govt. Electricity Regulatory Authority.
6.	Lineman	3050-4590/-	Class- VIII passed with valid trade license from Me.S.E.B. any other Govt. Electricity Regulatory Authority.

- (ii) As regards scales admissible under the ACP Scheme to the incumbents in the above posts, the Committee resolved to recommend that the same may be granted as per the schedule of pay scales as provided for isolated posts vide Annexure-II to G.I., Dept. of Per. & Trg., O.M. No. 35034/1/97-Estt.(D), dated 9.8.99 which may be as under:-

Sl. No	The posts falling in the Core pay scale:	FFU	SFU
1	3050-4590/-	3200-4900/-	4000-6000/-
2	H 4500-7000/-	5000-8000/-	5500-9000/-

However, for the existing incumbents who are in a higher pay scale, the same may be treated as Personal to them and they may be granted the next Financial Upgradations under the ACP scheme, if due and admissible, as provided in GOI Annexure-II as referred to above.

- (iii) The posts of Tracer and Blue Printing Operator may be abolished, subject to the opinion to be obtained from the C.D.D.

Item No. 2.3: Filling up the post of Foreman Grade-II.

The committee considered the matter relating to Filling up the post of Foreman Grade-II and resolved to recommend as follows:

- (i) The Committee observed that the post of Foreman Grade-II is identical in terms of both, status and scale, as that of the post of Senior Technical Assistant(STA) and as such, as a part of the Cadre restructuring carried out by the University in other cases so as to have a unified cadre structure for the Technical Posts, the Committee resolved to recommend that the post of Foreman Grade-II may be redesignated as STA(Automobile).
- (ii) The prescribed qualifications for recruitment to the said post of STA (Automobile) may be (i) Class-XII pass with 3(three) years Diploma in Automobile Engineering from any Institution recognised by AICTE (ii) Practical Test and (iii) Interview.
- (iii) The post may be filled up by Direct Recruitment with the qualification and procedure mentioned above.
- (iv) The Committee further considered the proposal for absorption of Shri P.M.J Unnithan against the regular vacancy in the aforesaid post of STA(Automobile) and observed that the same may create complications in future, and therefore, resolved to disagree the proposal. However, the Committee, after an indepth study of the case, found that Shri Unnithan is qualified and eligible for the position of STA (Automobile), and therefore, resolved to recommend that the post of T.A. (MV), currently held by him on personal basis, may be upgraded to the level of STA(Automobile).

ON ITEMS FROM THE CHAIR:

1. The LCRC considered the issue raised by the Chairperson regarding confirmation of the minutes of the last meeting of the LCRC and decided that as per usual norms, an item each on "Confirmation of the minutes of the last meeting" and on "Action taken report" may be included in the agenda papers in future.

The meeting ended with a vote of thanks to the Chair.

Sd/-
Section Officer, CRC
Convener

Sd/-
Professor D.R.Syiemlich
Chairperson

(iv) Recommendations dated 22.9.2006 of the Local Cadre Review Committee(LCRC).

The Local Cadre Review Committee (LCRC) in its meeting held on 22.9.2006 considered the Recruitment Rules for the posts of (i) Section Officer (ii) Assistant (iii) Upper Division Clerk(UDC) and (iv) Lower Division Clerk(LDC) and resolved to recommend the said rules as placed at annexures -A,B,C &D respectively.

The matter is placed before the Council for consideration.

RECRUITMENT RULES FOR THE POST OF
SECTION OFFICER, NEHU.

Ref: Proforma prescribed in the Hand Book on Recruitment Rules. Prepared by Government of India, Ministry of Personnel, Public Grievances, Pension & Training.

Name of the post	Section Officer <u>Duties and responsibilities</u> Overall supervision of the section under her/him, to receive documents/ letters and mark them to the concerned dealing assistant and monitor their disposal. To examine critically the cases submitted by the staff and make her/his observations, citing relevant rules and regulations. To attend to any other work as may be assigned.
Classification	GR - B
Scale of pay (revised)	Rs. 6500-200-10500/- or as approved by G.o.I/UGC, from time to time.
Age limit for direct recruit.	As per G.o.I. rules.
Educational and other qualification required for direct recruits.	(i) A graduate from a recognised University. (ii) Must have atleast 10(ten) years experience in administrative/ elementary accounts work in Govt./ Semi Govt. or in autonomous organisations. (iii) Working knowledge in Computer.
Whether age and qualifications prescribed for direct recruits will apply in case of promotees.	No
Period of probation, if any.	2 years.
Method of recruitment/percentage of the vacancies to be filled by various methods.	a. 30% of the vacancies to be filled in on "Seniority-cum-Fitness" from amongst the regular Assistants of the University, having completed at least 5(five) years of service on regular basis. b. 40% of the vacancies are to be filled in through D.E. from amongst the Assistants of the University, having atleast 3(three) years of service on regular basis in the grade. c. 20% of the vacancies to be filled in through D.E. from amongst the graduate University employees, having at least 10(ten) years of service on regular basis in University. d. 10% of the vacancies to be filled through direct recruitment on qualifying written examination and viva-voce.

Whether by direct recruitment or by promotion or by deputation/absorption.	As mentioned above.
In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	Not applicable.
Composition of selection committee/Departmental Promotion Committee.	<p>(i) Registrar - Chairperson (ii) Librarian - Member (iii) Finance Officer - Member (iv) Controller of Exams. - Member (v) Dy.Registrar, Estt-I - Non-member Secretary</p> <p>Atleast 3(three) members present shall form the quorum.</p>
Scales proposed to be given in Assured Career Progression Scheme as approved by the Govt. of India:	As per G.o.I. / UGC rules.

RECRUITMENT RULES FOR THE POST OF
ASSISANT, NEHU.

Ref: Proforma prescribed in the Hand Book on Recruitment Rules, Prepared by
Government of India, Ministry of Personnel, Public Grievances, Pension & Training.

Name of the post	Assistant <u>Duties and responsibilities</u> a. To exercise, check and to follow up the in coming letters received from UGC/ MHRD etc. and to ensure the prompt disposal of cases in hand. b. To maintain calendar of periodical returns of in coming and out going letters separately. c. To open and maintain Service Books etc. d. To attend to such other works as may be assigned to her/ him by the Section Officer / Controlling Officer.
Classification	Group - 'C'
Scale of pay (revised)	Rs. 5000-150-8000/- or as approved by G.o.I/ UGC, from time to time.
Whether selection post /Non-selection post.	Both.
Age limit for direct recruit.	As per G.o.I. rules.
Educational and other qualification required for direct recruits.	(i) A Graduate from a recognised University. (ii) Must have 5(five) years of experience in Secratarial/ Office/ Administrative works in the Scale of pay of Rs. 4000-100-6000/-.
Whether age and qualifications prescribed for direct recruits will apply in case of promotees.	No
Period of probation, if any.	2(two) years.
Method of recruitment/percentage of the vacancies to be filled by various methods.	a. 25% of the vacancies to be filled in on "Seniority cum Fitness" from amongst the regular Upper Division Clerks of the University, having completed at least 5(five) years of service on regular basis. b. 50% of the vacancies to be filled in through D. E. from amongst the regular Upper Division Clerks of the University, having completed at least 3(three) years of service on regular basis. c. 25% of the vacancies to be filled through direct recruitment on qualifying written examination and viva-voce.

In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.		As mentioned above.
Composition of selection committee/Departmental Promotion Committee.		<p>(i) Registrar - Chairperson (ii) Librarian - Member (iii) Finance Officer - Member (iv) Controller of Exams. - Member (v) Dy.Registrar, Estt-I - Non-member Secretary</p> <p>Atleast 3(three) members present shall form the quorum.</p>
Scales proposed to be given in Assured Career Progression Scheme as approved by the Govt. of India:		As per G.o.I. / UGC rules.

RECRUITMENT RULES FOR THE POST OF
UPPER DEVISION CLERK, NEHU.

Ref: Proforma prescribed in the Hand Book on Recruitment Rules, Prepared by
Government of India, Ministry of Personnel, Public Grievances, Pension & Training.

Name of the post	Upper Devision Clerk <u>Duties and responsibilities</u> a. To maintain a register for periodical returns of incomming and outgoing daks separately and to report to Controlling Officer/ Section Officer accordingly. b. To ensure speedy disposal of files. c. To prepare the list of letters issued during a fortnight to which replies are not received and for which reminders are required to be sent. d. To attend to such other works as may be assigned to her/ him by the Contolling Officer/ Section Officer.
Classification	Group-C (Ministerial)
Scale of pay	Rs.4000-100-6000/- or as approved by G.o.I/ UGC, from time to time.
Whether selection post /Non-selection post.	Non selection.
Age limit for direct recruit.	As per G.o.I. rules.
Educational and other qualification required for direct recruits.	Not applicable.
Whether age and qualifications prescribed for direct recruits will apply in case of promotees.	Not applicable.
Period of probation, if any.	Not applicable.
Method of recruitment/percentage of the vacancies to be filled by various methods.	a. 50% of the posts to be filled in on "Seniority-cum-Fitness" from amongst the regular Lower Division Clerks of the University, having completed at least 5(five) years of service on regular basis. b. 50% of the posts to be filled in through D. E. from amongst the regular Lower Division Clerks of the University, having completed at least 3(three) years of service on regular basis.

In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.		As mentioned above.
Composition of selection committee/Departmental Promotion Committee.		<p>(i) Registrar - Chairperson (ii) Librarian - Member (iii) Finance Officer - Member (iv) Controller of Exams. - Member (v) Dy.Registrar, Estt-I - Non-member Secretary</p> <p>Atleast 3(three) members present shall form the quorum.</p>
Scales proposed to be given in Assured Career Progression Scheme as approved by the Govt. of India:		As per G.o.I. / UGC rules.

6:6:4:(8) [Annexure-D]
RECRUITMENT RULES FOR THE POST OF
LOWER DIVISION CLERK, NEHU.

Ref: Proforma prescribed in the Hand Book on Recruitment Rules, Prepared by
Government of India, Ministry of Personnel, Public Grievances, Pension & Training.

Name of the post	Lower Division Clerk <u>Duties and responsibilities</u> Diarising & Despatching of Dak, Typing, Handling Stores, maintenance of Stock Registers and to assist the UDCs and Assistant. Any other works as may be assigned by the Section Officer/ Controlling Officer.
Classification	Group-C (Ministerial).
Scale of pay (revised)	Rs. 3050-75-3950-80-4590/- or as approved by G.o.I/ UGC, from time to time.
Whether selection post /Non-selection post.	Both.
Age limit for direct recruit.	As per G.o.I rules.
Educational and other qualification required for direct recruits.	(i) Matriculation or equivalent from a recognised Board/ University. (ii) Typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi. (iii) Knowledge of typing in Computer.
Whether age and qualifications prescribed for direct recruits will apply in case of promotees.	No
Period of probation, if any.	2(two) years.
Method of recruitment/percentage of the vacancies to be filled by various methods.	(i) 25% of the vacancies reserved for departmental regular Group 'D' employees who are matriculate and have rendered (2)two years of continuous service in the post on regular basis. 75% of the vacancies to be filled through direct recruitment on qualifying written examination and viva-voce.
In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	As mentioned above.
Composition of selection committee/Departmental Promotion Committee.	(i) Registrar - Chairperson (ii) Librarian - Member (iii) Finance Officer - Member (iv) Controller of Exams. - Member (v) Dy.Registrar, Estt-I - Non-member Secretary Atleast 3(three) members present shall form the quorum.
Scales proposed to be given in Assured Career Progression Scheme as approved by the Govt. of India:	As per G.o.I. / UGC rules.