

Job(iii)- Applicability of effective date for Career A-dvancement  
of the teachers.

Dr. P.K. Patra, Department of Physics, now attached to the centre for Science Education was placed to the grade of Reader under C.A.S. w.e.f. 19.10.98.

Case of Dr. Patra was considered under the CAS in vague, prior to introduction of the Revised Guidelines w.e.f. 27.7.98 (as a package to Vth pay revision).

The Guidelines under which Dr. P.K. Patra was considered for the higher position of Reader had the provision that a Lecturer in Senior Scale could be placed to the grade of Lecturer, Selection grade Reader (Subject to Ph.D degree holder for Reader's position) on completion of 8 (eight) years of service as Lecturer in Sr. Scale or a total period of 16 (Sixteen) years of service as Lecturer plus Lecturer Sr. Scale; relaxable by 3 years for Ph.D degree holders. In other words, a Lecturer in Sr. Scale having Ph.D. degree could be considered for the position of Reader on completion of 8 (eight) years of service in Sr. Scale for lecturer or on completion of 13 years of total service whichever is earlier.

Dr. P.K. Patra was placed to the Sr. Scale of Lecturer w.e.f. 10.7.92 and would have completed the period of 8 years on 9.7.2000; but, as he joined the University as Research Associate on 19.10.85, he completed the prescribed period of 13 years on 18.10.98 and was considered for the position of Reader w.e.f. 19.10.98. Dr. P.K. Patra was considered for the position by the selection Committee on 12.10.99. On this date, the revised guidelines for CAS effective from 27.7.98 was not adopted by the University,

Meanwhile, the Revised Guidelines of CAS was adopted by the University w.e.f. 27.7.98, according to which a Lecturer in Sr. Scale, having a Ph.D degree is eligible for the position of Reader on completion of 5 years of Service in Sr. Scale (Subject to fulfilment of other conditions). Now, if the case of Dr. Patra was considered under revised guidelines, he would have been eligible to move to the grade of Reader w.e.f. 27.7.98 (date of notification of the revised guidelines-adopted by the University as effective date), as he completed the prescribed period of 5 year's service in the Sr. Scale for Lecturer on 10.7.98.

In this connection it may be pointed out that there are cases where application for placement to the higher grade was submitted under old guidelines of CAS but the consideration was delayed and were considered after introduction of Revised Guidelines, the benefit was granted w.e.f. 27.7.98 as per provision of Revised Guidelines whereas under old guidelines these cases would have been effective from a date after 27.7.98. Had the case of Dr. P.K. Patra been considered after introduction of the Revised guidelines, he would have been placed to the grade of Reader w.e.f. 27.7.98 (as against 19.10.98 the present date of placement). Again, there are cases of the teachers, junior to Dr. P.K. Patra who applied for career Advancement after introduction of the Revised guidelines, have been granted the benefit w.e.f. 27.7.98. Thus, an anomalous situation has arisen.

To set right the anomaly it may be appropriate to advance the date of placement of Dr. P.K. Patra to the grade of Reader to 27.7.98, as fulfils the other eligibility condition as prescribed in the Revised guidelines. In all similar cases, it may be appropriate to grant the benefit w.e.f. 27.7.98 or from the date of eligibility under Revised guidelines, if the effective date is a later date under old guidelines.

The matter is placed before the E.C. for consideration.

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The matter is placed before the E.C. for consideration. Dr. P.K. Patra was placed to the grade of Reader w.e.f. 19.10.98 but, as he was not eligible for the grade of Reader as per the prescribed period of 13 years on 18.10.98 and was considered for the grade of Reader w.e.f. 19.10.98. Dr. P.K. Patra was placed to the grade of Reader w.e.f. 19.10.98. The revised guidelines for CAS were adopted by the Government of Orissa on 27.7.98. Dr. P.K. Patra was not eligible for the grade of Reader under the revised guidelines as he was not eligible for the grade of Reader in Sr. Scale according to which a Lecturer in Sr. Scale having completed 5 years of service in Sr. Scale (Subject to fulfillment of other conditions). Now, if the case of Dr. Patra was considered under revised guidelines, he would have been eligible to move to the grade of Reader w.e.f. 27.7.98 (date of notification of the revised guidelines-adopted by the University as effective date), as he completed the prescribed period of 5 year's service in the Sr. Scale for Lecturer on 18.7.98.

Dr. P.K. Patra, Department of Physics, now proposed to the Centre for Science Education was placed to the grade of Reader under S.A.S. w.e.f. 19.10.98.

**6:6- Service Condition / Financial and other Benefits.**

(i) Remuneration in respect of Shri PP Dey, Sr. System Analyst, Computer Centre for looking after the Headship of Computer Centre.

EC:112:2002:6:6:(i): This item was withdrawn.

(ii) Transport Allowance.

EC:112:2002:6:6:(ii): The Council considered the Resolution of the Transport Committee to withdraw conveyance allowance to those staff availing University transport and RESOLVED to approve the same.

(iii) Applicability of effective date for CAS of the teachers in respect of Dr. PK Patra.

EC:112:2002:6:6:(iii): The Council considered the effective date of the promotion in respect of Dr. PK Patra under the CAS and RESOLVED that he may be deemed to have been promoted w.e.f. 27.7. 1998.

(iv) Enhancement of consolidated fixed pay in respect of Shri H. Syiem, OSD, CDD.

EC:112:2002:6:6:(iv): The Council considered the enhancement of the consolidated pay in respect of Shri H. Syiem, OSD, CDD, from Rs.12,000/- to Rs.15,000/- and RESOLVED to approve the same.

**6:7- Others.**

(i) Furniture for Residential quarters- Recommendations of the Committee.

EC:112:2002:6:7:(i): The Council considered recommendations of the Committee appointed to look into the furnishing of quarters allotted to the non-teaching staff and RESOLVED to approve the same which included teaching and non-teaching staff. In the case of teachers, uniform sofa-set for all categories was approved.