

(vii)

Fifth Central Pay Commission -
 Age of Retirement - raising of
F.R. 56/

It may be recalled here that on the decision of the Executive Council, the University had notified that the age of Superannuation in respect of all new entrants to the Non-teaching cadre against advertisement issued on or after 02-07-1987 will be 58 years instead of the prescribed retirement age of 60 years for the employees of the Central Universities. This was as part of the package of the Pay Revision on the basis of the recommendation of the Fourth Pay Commission. To this effect, an order No.F.64/Estt/79-4824 dated 17-09-87 is placed at Annexure-I.

Consequent upon the recommendation of the Fifth Central Pay Commission relating to age of retirement for Central Government employees, the Government of India vide Ministry's O.M. No.25012/2/97-Estt(A) dated 13-05-98 placed at Annexure-II has now raised the current retirement age of 58 years to 60 years and has imposed ban on extension in service beyond the said age of retirement except in the case of specialised field of services on a case to case basis upto the age of 62 years as contained in the aforesaid Ministry's O.M.

The above mentioned order is effective from the date of Notification of amendment to the rules and regulation etc. and will be applicable to all Central Govt. employees.

Herein, it may be stated that the U.G.C. in consultation with Ministry, Human Resource Development had approved to extend the central pay scales to the employees of the Universities as recommended by the Fifth Pay Commission on the condition that henceforth, the service conditions, all allowances, Promotion/recruitment rules etc. in respect of the employees of the University will be similar to those prevailing in the Central Government Organisations. This was accepted in principle by the E.C. in its Emergent Meeting and which also decided to make necessary provisions in the Statutes/Ordinances accordingly.

It is apparent from the facts and circumstances aforementioned that the enhancement of the superannuation age to 60 years for the employees of the Central Govt. Organisations is also applicable to the employees of the University with effect from the date of Notification of amendments to the relevant rules and regulation in respect of Central Government Employees.

The matter is placed before the Executive Council for consideration.

U/O No. F.64/Estt.I/Per/79

6:6:7(2)

NORTH-EASTERN HILL UNIVERSITY
LOWER LACHAUMIERE:: SHILLONG

ANNEXURE - I

No.F.64/Estt/79-4324.

Dated Shillong, the 17th Sept. 1987.

O R D E R

In pursuance of the E.C. resolution No.EC:57;87:06:02(iv) on the U.G.C's letter No.F.1-20/86(NP-I), dated 2.5.87 and the Ministry of Human Resource Development, Deptt. of Education, Govt. of India's D.O. No.24(21)/86-IFD, dated 6.3.87 relating to the question of lowering the age of superannuation from 60 years to 58 years in respect of all new entrants to the Non-Teaching posts, the Vice-Chancellor, NEHU, Shillong is pleased to order that the age of superannuation in respect of all new entrants to Non-Teaching Staff cadre against advertisements issued on or after 2.7.1987 be 58 years.

Sd/-

(D.C. Pant)

Registrar. (b)

Copy to :

All Concerned

6:6:7(3)

No.25012/2/97-Estt.(A)

ANNEXURE - II

Government of India

Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

New Delhi, the 13th May, 1998.

OFFICE MEMORANDUM

Subject : Fifth Central Pay Commission - Age of Retirement - Raising of - FR 56 56 -

The undersigned is directed to say that recommendations made by the Fifth Central Pay Commission in paragraphs 128.16 and 128.17 relating to age of retirement for Central Government employees have been examined carefully and the President is pleased to direct that :

- (a) Except as otherwise provided specifically, every Government servant whose age of retirement is currently 58 years shall now retire from service on the afternoon of the last day of the month in which he/she attains the age of sixty years. However, Government servants whose date of birth is the first of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the age of sixty years :
- (b) There shall be complete ban on extension in service beyond the age of superannuation except in the case of medical and scientific specialists, who can be granted extension in service, on a case to case basis, upto the age of 62 years. Officers connected with budget work and full-time Members of the Committees likely to be wound up shortly may be given extension in service for a maximum period of three months in public interest, on a case to case basis.

3. These orders will come into force with effect from the date of Notification of amendment to the relevant rules and regulations, etc. and will be applicable to all Central Government employees except those who have already retired in accordance with the earlier rules, those who are on extension in service on the date of issue of these orders or those who are governed by specific rules-and/or regulations and amendment to the FR 56 has been issued separately today (copy enclosed).

4. Consequent upon the increase in the age of retirement, amendment to the All India Service (Death Cum Retirement Benefit) Rules, 1958 have been notified separately today.

Contd... 2/-

5. Consequent upon enhancement of the age of retirement from 58 to 60 years, all Ministries/Departments are requested to review the vacancies arising from retirement in regard to direct recruitment as well as promotion so that there is no over-recruitment or litigation leading to creation of supernumerary posts or review DPOs because of change in the zone of consideration as a result of reduction in the number of retirement vacancies.

6. It has been also decided that the age of retirement of the personnel of the Armed Forces and the Central Para-Military Forces, be enhanced by two years. Necessary orders and amendment to the respective rules, etc, will be issued by the Ministry of Defence and Ministry of Home Affairs, as the case may be, in consultation with Department of Personnel & Training.

7. So far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Controller and Auditor General of India.

Sd/-

(Harinder Singh)

Joint Secretary to the Government of India.

Copy to :

All Concerned.

F.No.CDN/R_etirement/FR-56/97-98/PCCA/271-298

Dated : 15th May 1993.

Copy for information and necessary action to :

- (i) All DCAs.
- (ii) All ZAOs
- (iii) All Sections at Hqrs.

Sd/-

(B.M. Jethi)

Copy to :

All Concerned.

(vi) Case of Shri LK Rathore, Work-Charged Junior Engineer in matter of:

- (a) Settlement of annual increments
- (b) Consideration of regularisation of service.

EC:98:98:6:6:(vi): The Council considered the case of Shri LK Rathore and accepted the recommendations of the Committee appointed by it. The Council further RESOLVED that his case may be settled within 1998.

(vii) Fifth Central Pay Commission - Age of Retirement
- Raising of FR 56.

EC:98:98:6:6:(vii): The Council considered the increase in the retirement age to 60 years for the non-teaching employees and RESOLVED to approve the same.

(viii) Payment of Overtime Allowance in lieu of one day's salary to Staff of Library Department.

EC:98:98:6:6:(viii): The Council considered the grant of one day's salary to the staff of the Library Department and RESOLVED that the Council's decision vide Resolution No:EC:54:86:06:5:(i) be revoked with immediate effect and alternative arrangements be taken up with the Librarian.

(ix) Revised Pay Scales of Teachers.

EC:98:98:6:6:(ix): The Council considered the revised pay scales of teachers and RESOLVED to defer the matter as no fresh recommendation has been received from the Academic Council.

(x) Payment of monthly remuneration to Prof.
AL Verma for holding additional charge as
Professor In-Charge and Head of the USIC,
NEHU, Shilong.

EC:98:98:6:6:(x): The Council considered the appointment of Prof. AL Verma as Professor In-charge of USIC and the grant of Rs.500/- per month as Honorarium and RESOLVED to approve the same.