

6:6:13: (1)

- (xiii) Minutes of the meeting held on 25.6.1997. Matters relating to appointment of Deputy Registrars/Asstt. Registrars, NEHU., Shillong.

The meeting of the Constituted Committee notified under No. EC:92-4/Conf/97-291 dt. 8.4.97 to look into the matters relating to appointment of D.R./A.R. was held on 25.6.97.

The minutes of the Committee held on 25.6.97 at Annexure 'A' is placed before the Executive Council for consideration.

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No.F.9-20/Estt.II/97(Pt.)  
Dt.3.7.97.

The minutes of the meeting constituted by the Vice-Chancellor under the Executive Council resolution No.:EC:92:97:2:(ii) adopted in its 92nd meeting of 21.3.1997 held on 25th June, 1997. The following members were present.:

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| 1. | Prof. R. Lalthantluanga<br>Pro-Vice-Chancellor,<br>Mizoram Campus. | Chairman |
| 2. | Shri L.Roy, D.P.I.<br>Govt.of Meghalaya                            | Member   |
| 3. | Prof. R. Gopalakrishnan<br>Controller of Examinations              | Member   |
| 4. | Shri L. Bampui<br>Finance Officer.                                 | Member   |

The Committee considered the recommendations made by Prof. Mishra Committee constituted under the Executive Council decision No.EC:90:96:3:(x). The Committee considered the various aspects involved in the process of making the Roster point and is of the opinion that if the Roster is maintained from the beginning of the University, it will be beneficial to the University employees for the following reasons :-

- (1) The UGC guidelines dated 22 Nov.88 on the issue is silent on the effective date. Hence, it remains open to make the Roster from the beginning of the University or from the date of issue of the guidelines or from the date of acceptance of the guidelines by the University.

It is found that if the Roster is maintained from the beginning, more posts are available for promotion under D.P.C. as most of the posts prior to 1986 were filled in by open selection. At that time, the requisite qualifications for appointment to the post of Assistant Registrars and Deputy Registrars was Bachelor Degree and not Master Degree with 55% marks, So the existing incumbents could compete in open selection. After the acceptance of the 4th Pay Commission Report, the members of the staff not having a Master Degree with 55% marks are not even in a position to apply for such posts. If the Roster is maintained from the date of issue of the guidelines or from the date of acceptance of the guidelines, the number of posts under DPC are likely to be less, causing dis-satisfaction to the members of the existing staff. Moreover, the promotion has a chain reaction and has its effect even to the lower most cadre and it brings benefits not only to an individual but to a group of employees.

Accordingly, the Committee, recommends that 100 point Roster prepared by the University from the inception of the University is more logical and beneficial to the staff. Accordingly, it recommends that the filling up of posts in future also should be made in continuation of the Roster prepared by the University.

The meeting ended with a vote of thanks from the Chair.

Sd/- Chairman.

(xiii) Minutes of the Meeting held on 25.6.97  
Matters relating to appointment of Deputy  
Registrars/Assistant Registrars, NEHU, Shillong.

No:EC:93:97:6:6:(xiii): The Executive Council considered the report of the Committee held on 25.6.1997 and RESOLVED to accept the same. The Council further RESOLVED to reconstitute the Committee of the following members to study in depth regarding employees who joined NEHU from outside agencies/institutions who shall complete eight years service in 1977 and those who are purely NEHU employees who shall complete eight years in 1981.

Members of the Committee :

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|----------------------------------|-------------------|
| 1. Prof R Lalhantluanga          | Chairman          |
| 2. Prof R. Gopalakrishnan        | Member            |
| 3. Prof J P Singh                | Member            |
| 4. Prof A.C Mohapatra            | Member            |
| 5. Shri R S Roychaudhury         | Member            |
| 6. Mr P S Rynjan, Registrar      | Member            |
| 7. Mr L Nampuii, Finance Officer | Member (Convener) |

(xiv) Streamlining of Daily wage engagements in NEHU Muster Roll system vis-a-vis the GOI Instructions Governing casual labour engagements for work on regular nature.

No:EC:93:97:6:6:(xiv): The Council considered the Government of India's instructions governing Casual labour the casual workers engaged for works of a regular nature which are to be paid @  $\frac{1}{30}$ th of the minimum of the concerned Group 'D' scale of pay plus D.A. and decided to streamline the daily wage engagements of Muster Roll labourers engaged prior to 1996 for the day to day maintenance work in the civil including water supply and electrical wing of the maintenance Cell of NEHU. In view of the regular nature of the work requirement for the maintenance services, the Council RESOLVED to bring all existing Muster Roll labourers (shown at Annexure 'A') engaged in maintenance Cell prior to 1996, to the mainstream of casual labour engagement of wages at the rate of  $\frac{1}{30}$ th of the minimum of the relevant Group 'D' scales of pay plus D A Interim Relief etc, and other financial benefits as may be allowed by the Government of India from time to time in respect of casual labourers of regular borne establishments.