

6:6:5(1) ;  
6:6: Service condition/Financial & other benefits.

- (v) Replacement of "Selection-cum-Seniority" in lieu of "Seniority-cum-Merit".

The Executive Council in its Resolution No. EC:103:99:6:6:(iv) <sup>vide Annexure-A</sup> constituted a three member Committee to examine the promotion criteria (i) "Selection-cum-Seniority" and (ii) "Selection-cum-Merit" for Group 'B' and 'C' staff and to recommend which one of the two should be made applicable in the University.

In pursuance of above decision, the Committee in its meeting held on 20-08-99 had a thorough discussion on the issue and finally made its recommendation as at Annexure-B.

The recommendations was then endorsed to the Vice-Chancellor for favour of his approval in the capacity of the Chairman of E.C. <sup>to which</sup> The Vice-Chancellor accorded his approval.

Accordingly, Notification No. F.2-7/CRC/97-293 dated 01-10-99 has been issued. A copy of the same is placed below as Annexure-C.

The matter is placed before the Council for information.

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U/O.N. F.2-6/CRC/97-301

(iv) Replacement of Selection-cum-Seniority in lieu of Selection-cum-Merit.

E.C:103:99:6:6:(iv): The Council considered the replacement of the Selection cum-Seniority criteria in place of Selection eum-Merit for the purpose of promotion of Group 'B' and 'C' employees and RESOLVED that the matter be referred to a Committee consisting of the following who shall report to the Chairman of the Council for a decision.

- |                     |          |
|---------------------|----------|
| 1. Prof. J.P. Singh | Chairman |
| 2. Prof. S.S. Khare | Member   |
| 3. Dr. A. Patton    | --do--   |

Minutes of the meeting of the E.C's Committee to consider formulation of a promotion criteria for the Group B & C staff held on 20-8-99 in the office chamber of the Registrar, NEHU, Shillong.

Members present

- |                    |   |                    |
|--------------------|---|--------------------|
| 1. Prof.J.P.Singh  | - | Chairman.          |
| 2. Prof.S.S. Khare | - | Member.            |
| 3. Dr. A. Patton   | - | Member (Convener). |

The meeting discussed at length, the implications of the existing promotion criteria in the light of the recommendation of the Vth Central Pay Commission, which was accepted by the University. As per the provisions of the Govt. of India, there are three methods to be taken into account while considering promotion cases to the staff depending on the posts to which promotion is to be effected. Having taken into consideration the level of the posts to which promotion is to be made, the nature and importance of duties attached to the posts, the meeting unanimously decided to recommend as follows:-

a) For the purpose of induction into Group-'A' level from Group-'B' level, the method of " Selection-cum-Seniority" shall be applied and the conditions laid down in the Govt. of India's guidelines pertaining to this method shall be invoked.

b) For induction into Group-'B' from Group-'C' Or for promotion from a lower Group-'B' cadre to a higher Group-'B' cadre staff the provisions of " Non-Selection Method" (Seniority-cum-Fitness) shall apply and the guidelines specified for this method shall be made applicable.

The meeting ended with a vote of thanks from the chair.

Sd/-  
(Prof.J.P. Singh )  
Chairman

Sd/-  
( Dr. A. Patton)  
Registrar  
Member - Convener.

NORTH-EASTERN HILL UNIVERSITY  
P.O:NEHU: CAMPUS::SHILLONG

No.F.2-7/CRC/97-293

Date: 1st. October, 99.

O R D E R

In pursuance of the decision of the Executive Council adopted in its 103rd. meeting of the Executive Council held on 25-6-99 (vide Resolution No.EC:103:99:6:6(iv), the Vice-Chancellor, North-Eastern Hill University, Shillong is pleased to order that the following Criteria for promotion of the Group 'B' & 'C' to higher posts shall be made applicable henceforth.

- a) For the purpose of induction into Group 'A' level from Group 'B' level, the method of "Selection-cum-Seniority" shall be applied, according to the stipulations prescribed in the Govt. of India's Notifications/Guidelines relating to this method shall stand applicable.
- b) For induction into Group 'B' from Group 'C' or for promotion from lower Group 'B' cadre to a higher Group 'B' cadre, the provision of "Non-Selection Method" (Seniority-cum-fitness) shall apply and the Notifications/Guidelines issued by the G.O.I. in this method shall stand applicable.

This order shall take effect retrospectively w.e.f 8-5-1998 and supersedes the earlier notification issued vide No.F.2-6/CRC/97-81 dt. 31-1-97.

Sd/-  
 ( L. Nampui )  
 Registrar.

Copy to:-

1. P.S. to V.C., NEHU, Shillong
2. S.P.A. to Registrar,/Finance Officer, NEHU, Shillong.
3. All Deans/Heads of the Department, NEHU, Shillong for favour of circulation in the department.
4. The Controller of Examinations/Librarian/Technical Consultant, NEHU, Shillong for favour of circulation in the department.
5. The Asstt.Registrars/Deputy Registrars/Section Officers, NEHU, Shillong for favour of circulation in the department.
6. The General Secretary, NEHUNSA, NEHU, Shillong for information.
7. Pro-Vice-Chancellor, Mizoram Campus/Tura Campus, TURA.
8. Principal, Pachhunga University College, Aizawl.

(iii) Pensionary benefits of Shri SL Marbaniang, Lecturer,  
Department of Mathematics.

EC:104:99:6:6: (iii): The Council considered the pensionary benefits of Shri SL Marbaniang, Lecturer in Mathematics and noted that the leave salary contribution need not be made by Shri Marbaniang.

(iv) Extension of the cut-off date beyond 31.12.1993 in respect  
of the scheme "One Upward Movement" in the scale of pay.

EC:104:99:6:6: (iv): The Council considered the extension of the cut-off date in respect of the One Upward Movement scheme and RESOLVED that the cut off date may be extended up to 8.4.98 as has been done in other Central Universities. The Council, however, RESOLVED that in view of the financial crunch faced by the University no arrears will be paid, the employees would however be entitled to a notional fixation of their salary.

(v) Replacement of "Selection-cum-Seniority" in lieu  
of "Seniority-cum-Merit".

EC:104:99:6:6: (v): The Council considered the replacement of "Selection-cum-Seniority" in lieu of "Seniority-cum-Merit" and RESOLVED to approve the same.

(vi) Case of Smti. R. Kharbhih, UDC requesting for  
review of her seniority position in the post of UDC.

EC:104:99:6:6: (vi): The Council considered the case of Smti. R. Kharbhih, UDC, requesting for review of her seniority in the post of UDC and RESOLVED that since the same had been done in a similar case she may be granted seniority w.e.f. the initial date of her joining the post as Stenographer i.e., 15.2.1980.

(vii) Promotion scheme for staff Car Drivers.

EC:104:99:6:6: (vii): The Council considered the promotion scheme for staff car drivers as laid down by the Government of India and RESOLVED to approve the same.

(viii) Grant of temporary status to Casual Labourers as per  
the Govt. of India instructions- Removal of anomalies  
among Daily Wage Safaiwalla.

EC:104:99:6:6: (viii): The Council considered the grant of temporary status to casual labourers as per the Government of India instructions and RESOLVED that part-time safaiwallahs who have completed 480 working days in the two years preceding 10.9.1993 may be granted