

Agenda

- (ii) Merit Promotion Scheme of Dr. R.C. Gupta,
Lecturer of Chemistry department, SASRD.

Dr. R.C. Gupta joined NEHU at SASRD as Lecturer of Chemistry on 14.2.79. He has applied for promotion to Reader under M.P.S. after completion of 8 years continuous service in the University; He was eligible for promotion under MPS w.e.f. 14.2.87 which is much earlier than the cut off date i.e. 17.6.87. But because of his un-authorised absence from duty and leaving the place of duty without permission, the Executive Council have decide-d to award him a minor penalty vide E.C.NO.EC:73:91 :02(i). Since his case of unauthorised absence was pending, no decision with respect to his promotion could be taken.

However, his appraisal reports were sent to the external experts as required under rules and both of them have recommended for promotion of Dr. R.C. Gupta from Lecturer to Reader under M.P.S.

The U.G.C. vide D.O.No.F.8-43/90-Desk(u) dated 14.11.90 and No.F.12-1/93(P.S) dt. 25.3.95 at Annexure 'A' & 'B' has directed that no case of MPS be introduced after 17.6.1987.

But since Dr. R.C. Gupta was due for promotion under MPS since 14.2.87 the matter is placed before the Council for consideration and decision.

With warm regards,

Yours sincerely,

(Appimany Singh)

No.F.19-75/Estt.II/81(Vol.I-441)

Abhimanyu Singh
Director
Tel : 386561

Ministry of Human Resource Development
Department of Education
Government of India
New Delhi - 110001.

D.O.NO.F.8-43/90-Desk(U)

14th November, 1990.

Dear Shri Syiem,

With reference to your telephonic queries regarding selection of teachers under the Merit Promotion Scheme, I would like to clarify the position as under :

- i) In para 19 of Appendia-I of this Department's letter No.F. 1-21/87-U.1 dated 22.7.1988 regarding revision of pay scales of teachers in Universities and Colleges, it has been mentioned that the existing teachers in Universities and Colleges where the Merit Promotion Scheme formulated by UGC in 1983 or any other similar schemes are in operation, will have an option to continue to be governed by the provisions of these schemes provided that they exercise that option in writing prior to revised scales of pay. It was further mentioned that the teachers who opt for the Merit Promotion Scheme would get only replacement scales of pay and not the revised pay scales.
- ii) In para 20 of the aforesaid communication it has been clearly stated that the promotions made before the announcement of the revised scales on 17.6.1987 will not be reopened. We have received several representations in regard to promotion of eligible teachers after this date. However, our stand has been that it is not possible to consider cases of promotion after 17.6.1987.
- iii) Statutes of all Central Universities provide for constitution of Selection Committees for selection of teachers and senior officers of the University. There is no provision in any of these Statutes for representation of Teacher's association on such Selection Committees. We are also not aware of Teacher's Association being formally involved in the Selection process of teachers in any Central University.

With warm regards,

Yours sincerely,

Sd/-

(Abhimanyu Singh)

Shri H.W.T. Syiem,
North Eastern Hill University
Lower Lachumiere,
Shillong.

Annexure 'B'

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
New Delhi 110 002.

F.12-1/93(P.S.)

25 March 1995.

The Registrar
North Eastern Hill University
NEHU Campus
Shillong 793 022 (Meghalaya)

Sub: Implementation of Merit Promotion Scheme
in respect of Readers to the post of
Professor in the university - Export facto
approval of the Commission - Reg.

Sir,

I am directed to refer to your letter No.F.
6-1/Estt.II(B)/91-1137 dated 3.2.95 on the above subject,
and to say that the teachers who have opted in writing to
continue Merit Promotion Scheme before 17.6.87 can get the
benefit of Merit Promotion Scheme beyond 1.1.1986. Merit
Promotion Scheme is applicable to University beyond 1986
only where the scheme was operational and to the teachers
who opted in writing while accepting the revision of pay
scales on 17.6.87.

Yours faithfully,

Sd/-
(D.B. Singh)
Under Secretary.

No:EC:90:96:6:6

SERVICE CONDITION/FINANCIAL AND OTHER BENEFITS-

(i) Benefit of added years of service under Rule 30 of the CCS(Pension) Rules.

No:EC:90:96:6:6:(i): The Council considered the grant of additional benefit under Rule 30 of the CCS(Pension) Rules and RESOLVED to accept the rules of the Government of India on a case to case basis. The Council further RESOLVED that a Committee consisting of the following may examine and go through the guidelines suggested vis-a-vis the Government of India's Rules.

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|---------------------|---|----------|
| 1. Prof.R.R. Mishra | - | Chairman |
| 2. Prof.A.C.Sinha | - | Member |
| 3. Prof.S.N. Bhatt | - | Member |

(ii) Merit Promotion Scheme of Dr.R.C. Gupta, Lecturer of Chemistry Department, SASRD.

No:EC:90:96:6:6:(ii): The Council considered the promotion of Dr.R.C. Gupta, Lecturer in Chemistry, SASRD, under the Merit Promotion Scheme of 1983 and RESOLVED to refer the matter to the University Grants Commission.

(iii) Placement in Senior Scale in respect of Shri L.H.Lawmzuala.

No:EC:90:96:6:6:(iii): The Council considered the counting of the service of Shri L.H. Lawmzuala as Research Associate with effect from 1983 for the purpose of placement in the senior scale and RESOLVED to approve the same.