

- (ii) Promotion of Dr. (Mrs) Manorama Sharma, Dr. D.K. Nayak, Dr. B.S. Mipun and Dr. (Mrs) M. Momin to the post of Professor under Career Advancement Scheme and date of eligibility of promotion thereof.

Dr. (Mrs) Manorama Sharma, Reader in the Department of History, Dr. D.K. nayak, Reader in the Department of Geography, Dr. B.S. Mipun, Reader in the Department of Geography and Dr. (Mrs) M. Momin, reader, Department of History had applied for promotion to the post of Professor under CAS in accordance with the guidelines prescribed by the UGC. However, before commencement of the meeting of the Selection Committee to consider the aforesaid cases, the UGC prescribed new criteria for consideration of promotion of Reader to the post of Professor.

Immediately on receipt of the revised guidelines the then Vice-Chancellor of the University, had written to the UGC expressing the difficulty in implementing the revised guidelines with effect from 01.03.2002. A copy of the letter No.NEHU-VCF/33-1/2001-47 dated 04.03.2002 is placed at Annexure-'A'. Subsequently, on completion of the interview process, the UGC was further informed about the status of the cases vide letter D.O.No.NEHU-VCF/33-1/2002-66 dated 20.03.2002. A copy of the letter is placed at Annexure-'B'. Meanwhile, the Executive Council at its 112th meeting while approving the recommendation of the Selection Committees resolved that the promotion to the post of Professor in respect of Dr. Nayak, Dr. Mipun, Dr. Sharma and Dr. Momin may be made effective from the date of joining. As per record, all of them joined on the same day i.e. 10.04.2002. The letter received from UGC not agreeing to our earlier request dated 22nd May, 2002 and 1st February, 2004 are placed at Annexure-'C' and 'D'. Now, the UGC in response to the D.O.No.F.5-1/Estt.II(B)/2000 (Pt.file)-628 dated 07.06.2006 written by present Vice-Chancellor vide Annexure-'E' has conveyed its approval to the selection and promotion of the aforesaid teachers from the date of eligibility (Letter No.F.3-3/2000(PS) dated 21.02.2007 received from UGC to this effect placed at Annexure-'F'.

In the light of the UGC, approval promotion of the said teachers to the post of Professor under CAS may be considered from the date mentioned against their names:

Dr. M. Momin	-	27.07.1998
Dr. M. Sharma	-	18.08.2001
Dr. B.S. Mipun	-	18.08.2001
Dr. D.K. Nayak	-	29.09.2001

The matter is placed before the Council for consideration.

550101 (O)
550307 (R)

Grams : NEHU



पूवोत्तर पर्वतीय विश्वविद्यालय
पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)
North-Eastern Hill University
NEHU Campus, Shillong - 793 022 (Meghalaya)

Mrinal Miri
Vice-Chancellor

e-mail : mirimrinal@hotmail.com

FAX No. 0364-550076 & 551153

NO.NEHU-VCF/ 33 - 1 /2001- 47

4th March, 2002

Dear Dr. (Mrs.) Mittal,

Further to my conversation with you on 28th February, 2002 and my prior conversation with the Chairman, University Grants Commission the same morning, I would like to place the following points for the consideration of the Commission:

1. I would like to re-iterate our position that, we welcome the new criteria laid down by the UGC for promotion of Readers to Professors in the Career Advancement Scheme (CAS);
2. However, as I mentioned to you in my telephonic conversation, we have scheduled interviews for six CAS cases for promotion from Readers to Professors. These cases were processed under our relevant Ordinance which has the approval of the Ministry of Human Resource Development and the Visitor of the University;
3. The Ordinance mentioned above incorporates all the guidelines regarding the CAS laid down in the UGC communication received by us in the year 2000;
4. Many CAS cases have already been processed and cleared with the approval of the UGC under the existing Ordinance. Some cases were cleared in December 2001, and the cases, for which interviews are being held in the current month could have been cleared several months ago if it had been possible for us to hold the interviews earlier;
5. Organising interviews for faculty positions is an extremely arduous and expensive proposition;
6. We have decided to go ahead with the scheduled interviews for the following reasons: (a) the legal anomaly that we might have to face if we decided not to go ahead with them; (b) that the CAS cases are very few in number and (c) the time that the Commission gave us to reverse our decision is too short by any count (just three days).

After completing the CAS selection process, we shall seek the clearance of the UGC. I hope that, in view of the points I have made above, the Commission will appreciate the circumstances under which we had to go ahead with the interviews and will take a favourable view on our request. The new UGC guidelines will be immediately taken up for consideration by our various academic bodies.

With regards,

Yours sincerely,

Miri
(Mrinal Miri)

Dr. (Ms.) Pankaj Mittal,
Joint Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi 110 002.

ofc

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550101 (O)
550307 (R)Phone
Grams : NEHU

पूवोत्तर पर्वतीय विश्वविद्यालय
पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)
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Mrinal Miri
Vice-Chancellor

BY SPEED POST

e-mail : mirimrinal@hotmail.com
FAX No. 0364-550076 & 551153

NO.NEHU-VCF/33-1/2002-66
20th March, 2002

Dear Dr. (Ms.) Mittal,

You may recall our telephonic conversation about the cases of promotion from Reader to Professor under the CAS scheme for which we had scheduled interviews for the current month. A letter, dated 4th March, 2002, followed my conversation with you. I was hoping a response to my letter to the UGC. I quote below the operative part of the letter:

"We have decided to go ahead with the scheduled interviews for the following reasons: (a) the legal anomaly that we might have to face if we decided not to go ahead with them; (b) that the CAS cases are very few in number and (c) the time that the Commission gave us to reverse our decision is too short by any count (just three days)."

We have, accordingly, conducted interviews for the cases, the details of which are attached herewith. The list also includes the CAS cases that have been processed but interviews for which could not be held owing to unavoidable reasons. I may mention that that Visitor's Nominee was present in all the interviews and in each case, the details were thoroughly examined and cleared by him. He also agreed that the interviews should go ahead.

I would be extremely grateful, therefore, if the UGC would allow us to place the recommendations for these cases before our Executive Council, which meets on 27th March, 2002. I would much appreciate a response by FAX.

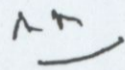
I might also mention that, there are a very few similar cases, which are also being processed under the existing ordinance. It is my

R. ①

I assure you, once again, that in the discussions I held with senior faculty members of the University about the new criteria for CAS promotion as mentioned in your letter referred to above the latest UGC's stand has been much appreciated. We shall take immediate steps to see that these are considered in our appropriate Academic Bodies and necessary amendments are made in our Ordinances pertaining to CAS.

With regards,

Yours sincerely,


(Mrinal Miri)

Dr. (Ms.) Pankaj Mittal,
Joint Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi 110 002.

Copy to — The Registrar along with the original letter from Dr. (Ms.) Mittal for placing the matter before the AC & EC.

Sd) VC

NORTH-EASTERN HILL UNIVERSITY
SHILONG-22

Interviews already conducted

Sl.No.	Name	Departments	Date of eligibility	Remarks
1.	Dr(Mrs) M.Momin	History	27.7.98	All three reports received and her case placed before the S/Committee held on 7.3.02
2.	Dr.(Ms) M. Sharma	History	18.8.01	All three reports received and her case placed before the SC held on 7.3.02
3.	Dr. B. Myrboh	Chemistry	19.8.01	All 3 reports received and placed before the SC held on 18.3.02
4.	Dr. B.S. Mipun	Geography	18.8.01	All 3 reports received and placed before the SC on 4.3.02
5.	Dr.D.K. Nayak	Geography	29.9.01	All three reports received and placed before the SC on 4-03-02

Pending Cases

1.	Dr.N.K. Chrungoo	Botany	18.8.01	All 3 reports awaited
2.	Dr. Anis Alam	Bio-Chem	15.9.01	Only one report awaited
3.	Dr(Ms) B.M.Jyrwa	Physics	1.3.01	All 3 reports received but Could not be taken up on 20.3.02 for want of quorum.



F.3-6/2000(PS)

*Register
This may be discussed
at a meeting of the Dean
before the AC.
Murali
29/5/02*

Prof. Mrinal Miri
Vice-Chancellor
North Eastern Hill University,
NEHU Campus,
Shillong-793 022 (Meghalaya)

22 MAY 2002

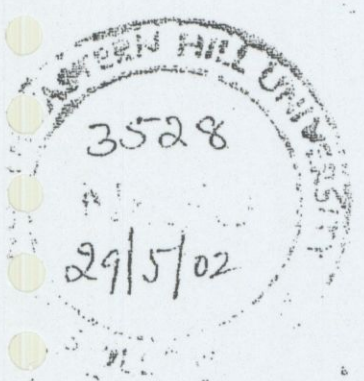
Sub : Promotion of Readers to Professor in the Career Advancement Scheme -
Regarding.

Dear Sir,

With reference to your letter No. NEHU-VCF/33-1/2001-47 dated 4.3.2002 on
the subject cited above, I am to inform that Commission is not in favour to accede to
your request. University has to follow the Commission's decision as already
communicated vide UGC letter No. 3-3/2000 (PS) dated 21.2.2002 (copy enclosed).

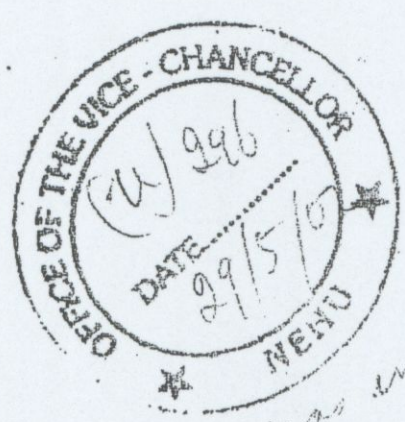
Yours faithfully,

(Signature)
(Narain Singh,
Under Secretary



1/ Aff. Sec. Cantt

*5/2002
DR Cell - 5/1*



*Pt. process immediately
3/5/02*



UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAGAR MARG
NEW DELHI-110002

F.31-26/98(CU)

February, 2004

✓ The Registrar
North Eastern Hill University
NEHU Campus
Shillong - 793 022

10 FEB 2004

Sub:- Complaint regarding appointment under Career Advancement Scheme in the North Eastern Hill University

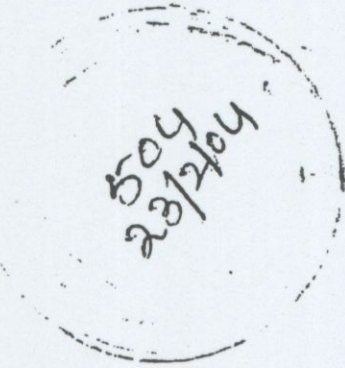
Sir,

With reference to your letter No.5-1/Estt.II(B)/2000(Pt. File)-/3 dated 5th October, 2003 on the subject mentioned above, I am directed to say that as the revised guidelines of CAS were issued in February, 2002 and interview were held in March, 2002, the revised guidelines should have been followed. Therefore, it is clear that University has violated the guidelines of UGC. It is also to inform you that UGC has already given the clarification to the University vide letter No.F.3-6/20000 (PS) dated May, 2002. *SD 30*

You are, therefore, requested to take the corrective measure immediately and withdraw the irregular promotion of Reader to Professor under the intimation of UGC. *SD 352*

Yours faithfully,

(Dr. Asha Kiran)
Deputy Secretary



For
24/12/2004
DC (SIL-IT)

sd. 337C

INT
2(E-II/B)
24/2



पूवोत्तर पर्वतीय विश्वविद्यालय

पू. प. विवि. परिसर, शिलांग-७९३०२२ (मेघालय)

North-Eastern Hill University

NEHU Campus, Shillong - 793 022 (Meghalaya)

Prof. Pramod Tandon
Vice Chancellor

Tel. Nos. 0364-272-1003/4 & 2550101 (0) 2550100/0074@
Fax No. 0364-255 0076/1634
e-mail: tandon@sancharnet.in/profptandon@yahoo.com

D.O No. F.5-1/Estt.II(B)/2000(Pt. file)-*E28*
Dated Shillong *7th* June, 2006

Dear *Professor Thorat,*

Kindly permit me to bring to your kind notice the case resting on our latest communication of even No. 261 dated 19th August, 2002 (copy enclosed), which, in my opinion, needs a close consideration from the administrative and judicial point of view. The brief history of the case runs as under:-

The Commission circulated the guidelines for promotion of teachers under Career Advancement Scheme in 1998. Accordingly, the University after observing due formalities as required under the Act, Statutes and Ordinance of the University promulgated an Ordinance on Career Advancement Scheme. It may be mentioned that the Ordinance had the approval of the Visitor of the University. On 21st of February, 2002, the Commission issued a revised guidelines on promotion of teachers under Career Advancement Scheme. The University immediately took up the matter for consideration in the Academic Council and Executive Council for effecting the necessary amendment to the existing Ordinance in the light of the revised guidelines issued by the Commission. The proposed amendment was sent to the Ministry of Human Resource Development, Government of India for obtaining the assent of the Visitor of the University, in our case, it is the President of India. On getting the assent of the Visitor, the amended Ordinance could be notified only on 4th of March, 2003. It implies that the old Ordinance remained in force till 4th of March, 2003 i.e the date of notification of the amended Ordinance. In this connection, judgement dated 7.10.2005 of the Hon'ble Supreme Court in the case between the Union of India and others through Government of Pondicherry and others vers V.Ramakrishnan and others may kindly be referred to.

The U.G.C's letter dated 21st February, 2002 circulating the revised guidelines made it clear that the same was effective from 1st of March, 2002. As

you are aware, that the guidelines of the Commission are required to be adopted by various bodies of the University, the time period from 21st February, 2002 to 1st of March, 2002 was too short a period to affect amendment to the existing rules of the University. Accordingly, the University dealt with the cases matured for promotion under Career Advancement Scheme as per provision of the existing Ordinance and four Readers, namely, Dr (Mrs) M.Sharma, Dr D.K.Nayak, Dr B.S.Mipun and Dr M.Momin were promoted to the post of Professor w.e.f the date of joining and not from the date of eligibility. It may be clarified that the processing of these four cases started in the year 2001 and reports from the experts were received prior to issue of the guidelines dated 21.2.2002. The Selection Committee meetings for these four teachers were held on 7.3.2002, 4.3.2002, 4.3.2002 and 7.3.2002. This will show that the Selection Committees were fixed and call letters to the candidates were issued prior to issue of the guidelines by the Commission and the deadline of 10th March, 2002 was exceeded by the University only by 7 days at the maximum. The Commission vide its letter dated 22nd May, 2002 and letter dated 1st February, 2004 (copies enclosed) directed the University to take corrective measures immediately and withdraw irregular promotion of Reader to Professor under intimation to the U.G.C. The above said three Professors joined the post on 11.4.2002 and their services were also confirmed.

The bio-data as on the date of eligibility i.e 2001 of the four teachers are placed at **Annexure-A, B, C and D**. This will amply clarify that, they fulfilled all the academic requirement as required under the new guidelines with the exception that the experts who evaluated their papers were members of the Selection Committee, whereas, the new guidelines stipulated that the set of experts in the Selection Committee be different from those who have evaluated the self appraisal reports. It may kindly be appreciated that the University took immediate steps to get the existing Ordinance amended in the light of the guidelines issued by the Commission. At the same time, it needs to be mentioned that till the amended Ordinance is promulgated, the University is bound to go by the existing Ordinance. Had there been no existing Ordinance on the subject, the University would not have found any difficulty to comply with the direction of the Commission to make the guidelines issued vide its letter dated 21st of February, 2002 effective w.e.f 1st of March, 2002.

It may also be kindly noted that teachers are promoted under C.A.S from the date of eligibility. In these three cases, they were denied this benefit and were promoted from the date of joining, which needs to be reviewed.

Contd.....

In view of above, may I request you, kindly to look into the matter afresh and taking into consideration the administrative reasons and legal aspects of the entire issue, the Commission may be kind enough to condone the deficiency, if any, in the above three cases and settle the matter finally.

With kind regards,

Your sincerely,

Pramod Tandon
(Pramod Tandon)

Prof. Sukhadeo Thorat
Chairman,
University Grants Commission,
Bahadur Shah Zafar Marg,
New Delhi-110 002.



University Grants Commission
Bahadur Shah Zafar Marg
New Delhi 110002

BY SPEED POST

Registrar

No.F.3-3/2000(PS)

February, 2007

The Vice-Chancellor,
North Eastern Hill University,
NEHU Campus,
Shillong- 793 022. (Meghalaya).

Handwritten signature and date: 26/2/07

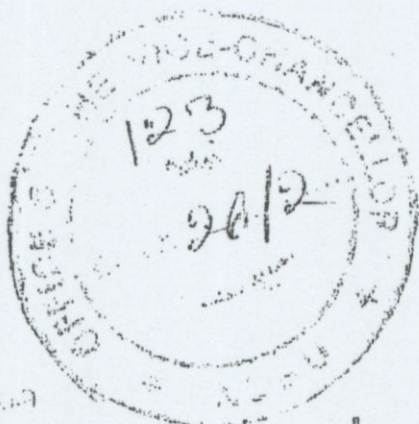
Sub.: Promotion to the post of Professor by observing the old procedure of CAS – regarding.

Sir,

With reference to your D.O. letter No. F.5-1/Estt. (B)/2000 (Pt. file)-628 dated 7th June, 2006 addressed to the Chairman, UGC on the subject cited above, I am directed to inform you that the issue relating to promotion of Dr (Mrs.) M. Sharma, Dr. D.K. Nayak, Dr. B.S. Mipun and Dr. M. Momin has been reconsidered by the Commission. In view of the circumstances explained by you, it has been decided to agree to the request of the University regarding selection and promotion of these teachers as per old procedure and from the date of eligibility, as a special case.

Yours faithfully,

(Handwritten signature)
(Mrs. Shashi Munjal)
Under Secretary



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27/2/07

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D.O. Estt
B.P. up
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7/14
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6.50

ITEM NO.6

ADMINISTRATIVE MATTERS:

6:1: Selection Committee:

- (i) **Recommendation of the Selection Committees for appointment of Scientific Officers (RSIC) and Controller of Examinations.**

EC:129:2007:6:1:(i): The Council considered the recommendation of the Selection Committees for appointment/placement / promotion of the following and **RESOLVED** to approve the same.

- | | | |
|-------------------------------------|---|---|
| 1. Controller of Examinations | - | None found suitable. |
| 2. System Analyst (LC-MS) (SAIF) | - | John M. Sohtun,(Rs.8000/- Basic pay.) |
| 3. System Analyst (FT-NMR) (SAIF) | - | Sri SK Prasad,(Rs.8000/- Basic pay.) |
| 4. System Analyst (Computer Centre) | - | Ms. B.Rynjah (Rs.10,000-325-15200) under ACP. |

6:2: Appointment/Creation/Up-gradation of post/Confirmation/Extension/Option/Transfer/Release/Termination etc.

- (i) **Honorarium in respect of Smti.B. Bareh, Deputy Registrar(Finance) as Estate Officer, NEHU.**

EC:129:2007:6:2:(i): The Council considered the grant of honorarium in respect of Smti. B. Bareh, Deputy Registrar (Finance) as Estate Officer, NEHU, and **RESOLVED** to regret the same.

- (ii) **Promotion of Dr.(Mrs.) Manorama Sharma, Dr.DK Nayak, Dr. BS Mipun and Dr.(Mrs.) M. Momin to the post of Professor under Career Advancement Scheme and date of eligibility of promotion thereof.**

EC:129:2007:6:2:(ii): The Council considered the promotion cases of the following teachers to the post of Professor under Career Advancement Scheme and the University Grants Commission's letter approving the promotion as per old procedure and from the date of eligibility and **RESOLVED** to implement the same.

1. Dr. M. Momin w.e.f. - 27.07.1998.
2. Dr. M. Sharma w.e.f - 18.08.2001.
3. Dr. BS Mipun w.e.f - 18.08.2001
4. Dr. DK Nayak w.e.f - 29.09.2001

(iii) Screening of application for the posts of Senior Technical Assistant, Technical Assistant and Laboratory Assistant.

EC:129:2007:6:2:(iii): The Council considered the constitution of the Screening and Selection Committees for the post of Senior Technical Assistant, Technical Assistant and Laboratory Assistant and **RESOLVED** that the Committees may consist of the following.

Screening Committee.

- | | |
|--|-------------|
| 1. Head of the Department concerned. | Chairperson |
| 2. A faculty member nominated by the Vice-Chancellor | Member |
| 3. Deputy Registrar (Estt.I) | Convener |

Selection Committee

- | | |
|--|-------------|
| 1. Dean of the School concerned | Chairperson |
| 2. Registrar | Member |
| 3. Head of the Department concerned | Member |
| 4. Two experts to be nominated by the Vice-Chancellor | Members |
| 5. Deputy Registrar (Estt.I) or Deputy Registrar of the Campus | Convener |

(iv) Appointment of Dr. Amod Sharma as Reader In RDAP, Tura Campus.

EC:129:2007:6:2:(iv): The Council considered the appointment of Dr. Amod Sharma as Reader in RDAP, Tura Campus, and **RESOLVED** to cancel the appointment in view of the conditions laid down by Dr. Amod Sharma.