

(xii) Counting of previous experience for placement of Lecturers under CAS

The UGC has modified the circulars dated 29th Jan. and 27th November 1990 (Annexure A & B) regarding counting of previous experience for placement of Lecturers under C.A.S. Copy of earlier circulars are placed at Annexure C. respectively.

The modification is as follows :-

" Experience of a person before appointment as Lecturer shall be read as experience of a person before or after appointment as a Lecturer."

The above modification was placed before the 53rd Academic Council meeting and the same was approved vide its resolution No.AC:53:96:6:6:(i) (Annexure D) is placed before the Executive Council for approval.

No.F.5-1/Estt.II(B)/94-Pt-501

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI 2.

Prof S.K. Khanna,
Secretary

D.O.No.F.1-6/90(P.S.)

January 29, 1990.

Dear Sir,

As you are aware the revised pay scale of Lecturers vide Government of India notification No.F.1-21/87-U.I. dated the 17th June 1987 and 22nd July, 1990 interalia provided for a scheme of Career Advancement leading to the senior scale (Rs.3000-5000 p.m.) and Selection grade (Rs.3700-5700 p.m.) for Lecturers of the Universities and colleges.

The Commission has finalised the guidelines for the implementation of senior scale and selection grade for Lecturers and these are enclosed. The Universities are requested to ensure the implementation of the Career advancement scheme as stipulated in these guidelines.

The Commission in its meeting held on 10th December, 1989 agreed that the experience of a person before appointment as a Lecturer in the university or college in equivalent grade in other universities/colleges and the National Laboratories R&D Organisation (CSIR/ICAR/DRDO, UGC, etc.) and UGC Research Scientist be counted as qualifying service for placement in the Senior Scale/Selection grade.

Kindly acknowledge the receipt of the letter.

With regards,

Yours sincerely,

Sd/-
(S.K. Khanna)

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI 2.

P.L. Malik
Deputy Secretary

27th Nov., 1990.

D.O.NO.F.1-6/90(P.S.)

Dear Sir,

Kindly refer to para 3 of this office letter of even number dated 29th January, 1990 containing the decision of the Commission regarding counting the experience of a person before appointment as a Lecturer in the university/colleges and the national laboratories for R & D organisations (CSIR/ICAR/DRDO, UGC, etc.) and UGC Research Scientists, as qualifying service for placement in the Senior Scale/Selection Grade.

The Commission in consultation with the Ministry of Human Resource Development (Department of Education reconsidered the matter the matter at its meeting held on 11th Oct.1990, and received revised guidelines as follows for counting of previous service for the purpose of senior scale/selection grade under the career advancement scheme for Lecturers.

1. Previous service without any break as a Lecturer or equivalent in a University, college, National lab. or other scientific organisations (CSIR/ICAR/DRDO, UGC, etc.) and as a UGC Research Scientists should be counted for placement of Lecturers in Senior Scale/Selection Grade provided that;
 - A) That post was in an equivalent grade/scale of pay as the post of a Lecturer;
 - B) The qualifications for the post were not lower than the qualifications prescribed by UGC for the post of Lecturer;
 - C) The Lecturers concerned possessed the minimum qualifications prescribed by UGC for appointment as Lecturer;
 - D) the post was filled in accordance with the prescribed selection procedure as laid down by the University/State Government.
 - E) the appointment was not adhoc or in a leave vacancy of less than one year duration.
2. No distinction should be made with reference to the nature of management of the institution where previous service was rendered (Private/Local Body/Government) if the above criteria are satisfied.

You are requested to bring the above decision to the notice of the college under your jurisdiction also.

Kindly acknowledge the receipt of the letter.

With regards,

Yours sincerely,

Sd/-
(P.L.Malik)

F.L. Malik
Deputy Secretary
Phone No. 3312210.

UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI 110002.

D.O.NO.F.1-6/90(PS Cell)

21 November, 1990.

Dear Sir,

Kindly refer to Para 3 of this office letter of even number dated 29th January, 1990 containing the decision of the Commission regarding counting the experience of a person, before appointment as a lecturer in the university/college, rendered in equivalent grade in other universities/colleges and the national laboratories or R & D organisations (CSIR/ICAR/DRDO, UGC etc.) and UGC Research Scientist, as qualifying service for placement in the senior scale/selection grade.

The Commission in consultation with Ministry of Human Resource Development (Department of Education) reconsidered the matter at its meeting held on 11th October, 1990 and resolved revised guidelines as follows for counting of previous service for purpose of senior scale/selection grade under the Career advancement scheme for lecturers:

1. Previous service without any break as a Lecturer or equivalent in a University, college, national Laboratory or other scientific organisations (CSIR/ICAR/DRDO/UGC etc.) and as a UGC Research Scientist should be counted for placement of Lecturers in Senior Scale/Selection Grade provided that :-
 - (a) the post was in an equivalent grade/scale of pay as the post of Lecturer;
 - (b) the qualifications for the post were not lower than the qualifications prescribed by UGC for the post of Lecturer.
 - (c) the Lecturers concerned possessed the minimum qualification prescribed by UGC for appointment as Lecturers;
 - (d) the post was filled in accordance with the prescribed selection procedure as laid down by the university/State Government;
 - (e) the appointment was not adhoc or in a leave vacancy of less than one year duration.
2. No distinction should be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government) if the above criteria are satisfied;

You are requested to bring the above decision to the notice of the colleges under your jurisdiction also.

Kindly acknowledge the receipt of the letter.

With regards

Vice Chancellor
North Eastern Hill University
Shillong 793 001.

Yours sincerely,

Sd/-
(P.L. Malik)

Annexure - D

Extract of the minutes of the 53rd meeting of the Academic Council held on 3rd and 4th June, 1996.

ITEM NO : 6 ADMINISTRATIVE MATTERS.

6:6 Service condition/Financial and Other benefit.

(i) Counting of previous experience for placement of Lecturer under Career Advancement Scheme.

No.AC:53:96:6:6:(i) : The council considered the question of counting the previous experience for placement of Lecturers under Career Advancement Scheme as laid down by the University Grants Commission and RESOLVED that the words 'experience of a person before appointment as a Lecturer, adopted vide Resolution NO:AC:52:96:6:6:(i) be read as 'Experience of a person before or after appointment as Lecturer' for the purpose of qualifying service for placement in the senior scale/selection grade .

(xi) Problems arising out of engagement of Casual Labour.

No:EC:90:96:6:6:(xi): The Council considered the problems arising out of the engagement of the Casual Labourers and RESOLVED that:

1. All engagement of Casual Labourers should be routed through Establishment -I,
2. No engagement of casual labourers should exceed 89 days in all;
3. In case of exigency where the engagement may have to be more than 89 days, a fresh engagement by another person may be made for,
4. Wherever vacancies are available the existing deserving casual labourers may be regularised,
5. All casual labourers may be intimated of the conditions of service,
6. Henceforth, no additional appointment of casual labourers is to be made,
7. The same policy will be applicable to the Outlying Campuses also.

(xii) Counting of previous experience for placement of Lecturer under CAS.

No:EC:90:96:6:6:(xii): The Council considered the modification on the wording for amending the counting of previous experience for placement of Lecturers under CAS as intimated by the University Grants Commission and RESOLVED to approve the same.

(xiii) Up-gradation of Pay-scales of Senior Statistical Assistants and others.

No:EC:90:96:6:6:(xiii): The Council considered the recommendations of the Committee appointed by it to look into the upgradation of pay-scales of Senior Statistical Assistants and others and RESOLVED to accept the recommendations of the Committee except in the case of the One-Upward movement the cut-off date shall be 31.12.93 and also fitment of pay-