

NORTH-EASTERN HILL UNIVERSITY  
Shillong - 793 001

A G E N D A

PART - II

FIFTIETH MEETING  
of the  
EXECUTIVE COUNCIL

Wednesday, the 12th March, 1986.  
Shillong.

NORTH-EASTERN HILL UNIVERSITY  
Shillong - 793 001

AGENDA FOR THE FIFTIETH MEETING OF THE EXECUTIVE COUNCIL

PART - II

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## Item No. 2 REPORTING ITEM.

Action taken on the Minutes of the 49th Executive Council

- (1) EC:49:85:06 (i) The Selection Committee found Dr.D.Barkakati suitable for appointment as Senior Lecturer in Physics in the Pachhunga University College under Merit Promotion Scheme.
- (2) EC:49:85:06:2 (i) Prof. A.G.George informed of the Council's decision on his representation.
- (3) EC:49:85:06:3 (i) Prof. M.R.Santhanam informed of Council's decision on extension of his deputation.
- (4) EC:49:85:08 (iii) Dr N.K.Mookherjee will join as Professor of Geology in May, 1986.
- (5) EC:49:85:08 (v) Prof. Saraswati appointed as Professor of Anthropology under Statute 21.
- Term of contract appointment of Dr P.Dayal, Professor of Geography renewed for one year.
- (6) EC:49:85:08 (vii) Dr B. Parasar offered appointment as Lecturer in Extension, College of Agriculture.
- (7) EC:49:85:08 (viii) Draft Ordinance on Development and Social Change Lecture Series submitted to the Ministry for Visitor's approval.
- (8) EC:49:85:08 (xi) Dr J.Singh, Reader in Agricultural Engineering, College of Agriculture, assumed duties at Shillong on transfer.

Item No. 3      RATIFICATION OF ACTION TAKEN BY THE  
VICE-CHANCELLOR:

:Continuation of appointment of the Pre-Vice-Chancellors on the expiry of their term under Statute 3(2) of the NEHU Act, 1973.

With the laying down of the Office by the former Vice-Chancellor, Dr. B.D.Sharma on 1.3.86, the term of Office of the Pro-Vice-Chancellors, Prof C.L.Anand, Prof.D.P.Singh and Prof S.K.Das expires on the same date in term of Statute 3(2) of the NEHU Act, 1973.

However, the Vice-Chancellor has ordered their continuation in office till such time an alternative arrangement is made. Accordingly, orders to this effect were issued.

The matter is reported to the Council for ratification.

- ( vi) Principles for granting of advance increments to the teachers -

The Vice-Chancellor, NEHU, after examining various anomalous situations arising, in the matter of grant of advance increments and fixation of pay thereof, have made some modifications on the principles for granting of advance increments to the teachers as resolved vide EC:33:83:10(1) - Annexure 'A'. Necessary action in the matter of pay fixation of some teachers have been taken on the basis of these modifications made and which are reproduced below:

Clause(ii) of the resolution have been modified as under:

'three advance increments above the minimum of the scale of the Lecturer may be granted to those fresh entrants to service who may hold PH.D. Degree;

Provided that if a candidate having M.Phil degree is selected for the post of Lecturer in Pachhunga University College he may be granted one advance increments.

Clause(vi) has been added to the earlier resolutions which reads as under:

(vi) in case a candidate was in service earlier, his pay may be fixed according to rules or following the principles enunciated under the present provisions as may be of better advantage to him.

Provided that if a candidate is given advance increments under these regulations but he would have been entitled to a lesser pay but higher than minimum, then only the excess of increments above the level as would have been reached according to rules shall be treated as personal pay.

The matter is reported to the Council for ratification.

10 : 1 Principles for granting of advance increments to the teachers -

EC:33:83:10(1): The Chairman pointed out that there are no guidelines for grant of advance increments to Lecturers appointed to the University. Anomalous situations arise where a fresh M.A. or M.Phil., Ph.D., with or without post-doctoral research experience may be fixed at the same stage. It was also noted that sometimes persons use appointments in this University as a stepping stone and offer of advance increments is only a transitory attraction. The Council after detailed consideration RESOLVED that :-

- (i) all advance increments, other than those which a person may be entitled to in case of fixation according to rules, may be given in the form of 'Personal Allowance';
- (ii) three advance increments above the minimum of the scale of the Lecturer may be granted to those fresh entrants to service who may hold Ph.D. Degree;
- (iii) one further advance increment may be granted for each unit of two years of post-doctoral research to the fresh entrants;
- (iv) candidates selected for Campuses in Nagaland and Misoram may be granted one advance increment; and
- (v) the total number of advance increments under all these provisions shall not exceed five in all.

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4:1:3(1)

(iii) Rules for Allotment of Residences in  
North-Eastern Hill University

At present 41 (forty one) Units of Teachers' Quarters are in the completion stage and will be ready for allotment shortly. Allotment of quarters will be made on the basis of the Quarter allotment rules as approved by the Council.

Draft rules are placed before the Council for consideration.

NORTH-EASTERN HILL UNIVERSITY  
SHILLONG.

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RULES FOR ALLOTMENT OF RESIDENCES

1. SHORT TITLE AND APPLICATION:

- (a) These rules may be called "The Rules for Allotment of Residences in North-Eastern Hill University.
- (b) These rules shall come into force with effect from -

2. DEFINITIONS :

(a) "University" means the North-Eastern Hill University.

(b) "Allotment" means grant of a licence to an employee of the University to occupy a house owned by the University or a portion thereof, for use by him/her as residence including -

(i) Gardens, ground, garrages and out houses, if any, appurtenant to such building or part of the building.

(ii) any furniture supplied by the University for use in such building or part of the building for the beneficial enjoyment thereof.

(iii) any fitting affixed to such building or part of the building for the beneficial enjoyment thereof.

(c) "Allotment Year" means the year beginning the 1st January or such other period as may be notified by the University.

(d) "Salary" for the purposes of determining eligibility for a type of residence shall include Basic Pay, non-practising allowance and Special pay only.

(e) "Emoluments" for purposes of recovery of licence fees shall include -

- (i) Pay
- (ii) Special pay, if any,
- (iii) Deputation (Duty) allowance
- (iv) Non-practising allowance
- (v) Pension including the portion of pension Commuted if any (for re-employed employees only);
- (vi) Dearness allowance.
- (vii) City compensatory Allowance;

- (ii) In the case of a University employee under suspension and in receipt of a subsistence allowance the amount of the subsistence allowance. Provided that if such University employee is subsequently allowed to draw pay for the period of suspension, the difference between the licence fees recovered on the basis of the subsistence allowance and the emoluments ultimately drawn shall be recovered from him/her.
- (f) "Family" means the wife or husband as the case may be and children, step-children, legally adopted children parents, brothers and sisters, parents-in-law, grand-children, etc. as ordinarily residing with and are dependant on an employee.
- (g) "Date of Seniority" of an employee in relation to a type of residence to which he/she is eligible means, the seniority of the employee in the slab of salary relevant to a particular type of residence in the University.
- Provided that where the date of seniority of two or more employees is the same, seniority amongst them shall be determined by the amount of salary, the employee is drawing i.e. employee in receipt of higher salary will take precedence over the employee drawing lower salary and where the salaries are equal, the seniority amongst them for the purpose of allotment of residence shall be determined by seniority in age.
- Provided further that insofar as seniority of Teachers is considered their interse seniority will be that which is fixed by the University in their respective cadres.
- (h) "Licence Fee" means the sum of money payable monthly on account of the accommodation allotted.
- (i) "Residence" means any residence for the time being under the administrative control of the University.
- (j) "Subletting" includes sharing of accommodation by the allottee with another employee of the University with or without payment of licence fees by such other employee.
- (k) "Temporary Transfer" means a transfer which involves any absence for a period not exceeding six months.
- (l) "Type" in relation to an employee means the type of residence to which he/she is eligible.

- (m) "Quarter Allotment Committee" means, a Committee to consider allotment of residences and shall consist of the following :-
- (i) Pro-Vice-Chancellor, in absence of Pro-Vice-Chancellor a nominee of Vice-Chancellor.
- (ii) Registrar
- (iii) Adviser Construction
- (iv) President NEHUTA.
- (v) General Secretary NEHUTA.
- (vi) President NEHUNSA.
- (vii) General Secretary NEHUNSA.
- (viii) Estate Officer - Convener
- (ix) Finance Officer
- (x) Senior Most Dean of Schools.
- (xi) Senior Most Professor.
- (xii) Senior Most Reader
- (xiii) Senior Most Lecturer.

### 3. CLASSIFICATION OF RESIDENCE:

- (i) The University buildings shall be classified into the following types of residences :

<u>TYPE OF RESIDENCES</u>	<u>SALARY SLAB ELIGIBILITY</u>
"A"	Professors & Readers of the University and Officers drawing salary of Rs. 1500/- and above.
"B"	Lecturers of the University & Officers drawing a salary of Rs. 1000/- and above but below Rs. 1500/-
"C"	Rs. 500/- and above but below Rs. 1000/-
"D"	Rs. 260/- and above but below Rs. 500/-
"E"	Below Rs. 260/-

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NOTE : 25% of these shall be reserved for allotment by the Vice-Chancellor, at his discretion, to the new entrants who joined the University on or after 1.7.84. or a later date which may be notified by the University from time to time. Provided that this shall not apply to the allotment of the first 50 houses.

4. APPLICATION FOR ALLOTMENT :

An employee who seeks allotment of residence shall apply in the prescribed form, to the University.

5. ALLOTMENT OF RESIDENCE :

Allotment of houses shall be made by the Quarter allotment Committee save as otherwise provided by these rules. While considering the applications for allotment of houses under each category the Quarter Allotment Committee shall allot a house to the employee on the basis of the seniority of the employee in the slab of salary relevant to a particular type of residence in the University. The allotment shall however be subject to the following conditions:

- (i) Hard furnishing will be provided as per prescribed norms.
- (ii) No residence shall be allotted to a member of the staff of a higher type than he/she is entitled to. However, if his/her request for a type one lower than his/her entitlement is received, she/he will be considered for allotment for that type provided he/she is entitled to that type of residence by virtue of his/her service in the University in the salary slab/cadre concerned. His/her priority for such allotment will be subject to his/her order of seniority in the lower grade at the time of consideration of allotment. All allotment of quarter below entitlement will be till such time as a quarter to which the employee is entitled becomes available.
- (iii) An employee, who is on approved leave may authorise a member of his family or another employee whose name shall be communicated to the Administration before the allotment, to comply with the time limits prescribed for acceptance of allotment etc.

- (iv) If any employee fails to accept the allotment of residence within fifteen days or fails to take possession of the residence after acceptance within one month from the date of receipt of the letter of allotment, the allotment shall stand automatically cancelled and he/she shall not be eligible for another allotment, for a period of one year from the date of allotment letter.

6. OUT OF TURN ALLOTMENTS:

- (i) Up to 10% of the residences available for allotment at any time may be allotted by the Vice-Chancellor to person otherwise eligible for allotment.
- (ii) Some allotment of quarters not exceeding twenty in number will be made on priority basis over other to such employees whose presence in the University campus is considered essential for efficient management and supervision of University work and building etc. under the following categories;
- (a) Specified members of the Administration and Ministerial staff including Security, Transport and other services;
- (b) Specified members of Health and Sanitation services;
- (c) Specified members of Engineering, Electricity and Water services;
- (d) Specified staff for the maintenance of Telephones, Laboratories, Library, Hostel etc.
- (iii) Every 4th quarter available in the roster will be allotted to the new entrants who joined the University on or after 1.7.84. or a later date which may be notified by the University from time to time.

Such of the staff eligible for residence under the above categories shall be specified by the Vice-Chancellor from time to time.

The above priority accommodation shall be given to, so long as the person holds the "Essential Post" so as to enable him to make himself available for duty at any time of the day or night as may be necessary.

Contd....6/-

ELIGIBILITY OF HUSBAND & WIFE:

- (a) No employee shall be allotted a residence under these rules if the wife or the husband of the employee as the case may be has already been allotted a residence, unless such residence is surrendered simultaneously, provided that this sub-rule shall not apply where the husband and wife are residing separately, in pursuance of an order of Judicial separation made by any Court.
- (b) Where two employees in occupation of separate residence allotted under these rules marry each other, they shall within one month of the marriage surrender any one of the residences allotted to them. Failure to surrender the residence within the prescribed time will result in automatic cancellation of allotment of one of the residence and charging of market rent for continued occupation of the residence.
- (c) Where both husband and wife are employed in the University, the entitlement of each of them to allotment of a residence under these rules shall be considered independently.

8. PERIOD FOR WHICH ALLOTMENT SUBSISTS AND THE CONCESSIONAL PERIOD FOR FURTHER RETENTION

- (1) An allotment shall be effective from the date on which the allotment is accepted or from the 31st day of receipt of the allotment order whichever is earlier, and shall continue in force unless otherwise provided until the employee ceases to be in the service of the University for any reasons.
- (2) A residence allotted to an employee may be retained on payment of normal licence fee on the happening of any of the events specified in Col. (1) of the table below for the period specified in the corresponding entry in Column (2) thereof, provided the residence is required for the bonafide use of the employee or member(s) of his family.

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EVENTS	PERMISSIBLE PERIOD FOR RETENTION OF THE RESIDENCE
1.	2.

- |                                                                                   |                                                                                                                                                                            |
|-----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (a) Termination/dismissal/<br>retirement from service<br>and on death of allottee | (three) months.                                                                                                                                                            |
| (b) On leave i.e. Study leave,<br>Sabbatical leave, E.O.L.<br>etc.                | Period of leave sanctioned but<br>if exceeding twelve months<br>should be with the permission<br>of the Vice-Chancellor for<br>use of the member(s) of his/<br>her family. |

NOTE:

- (i) Where a residence is retained under sub-rule (2) the allotment shall be deemed to be cancelled on the expiry of the admissible concessional period unless immediately on the expiry thereof the employee resumes duty, or is, permitted by the Vice-Chancellor in special cases to retain the residence further.
- (ii) Where an employee is on leave on medical grounds etc. without pay and allowances, and is allowed to retain his/her residence, by virtue of the concession under sub-rule (2) he/she should pay the licence fee for such residence in cash every month and where he/she fails to pay such licence fee for more than three months, the allotment shall automatically stand cancelled.
- (iii) Notwithstanding anything contained in sub-rule (2) when an employee is dismissed or removed from service or when his/her services have been terminated and the University is satisfied that it is necessary or expedient in the interest of the University to do so, University may cancel the allotment of the residence made to such employee either forthwith or with effect from such date prior to the expiry of the period of 3 months referred to in item (i) of the Table, below sub-rule (2).

9. PROVISION RELATING TO LICENCE FEE:

- (1) Where an allotment of a accommodation or alternative accommodation has been accepted, the liability for licence fee shall commence from the date of occupation or the 31st day from the date of receipt of the allotment, whichever, is earlier.
- (2) Where an employee, who is in occupation of a residence is allotted another residence and he occupies the new residence, the allotment of the former residence shall be deemed to be cancelled from the date of occupation

of the new residence. He may, however, retain the former residence without payment of licence fee for that day and the subsequent day for shifting.

10. PERSONAL LIABILITY OF THE EMPLOYEE FOR PAYMENT OF LICENCE FEE TILL THE RESIDENCE IS VACATED.

- (1) The employee to whom a residence has been allotted shall be personally liable for payment of the licence fee, water, electricity, conservancy charges, and for any damage beyond fair wear and tear caused thereto or to the furniture, fixtures or fittings or services provided therein by the University during the period for which the residence has been and remains allotted to him, or where the allotment has been cancelled under any of the provisions in these rules, until the residence alongwith the out houses appurtenant thereto have been vacated and full vacant possession thereof has been restored to the University.
- (2) The licence fee payable will be limited to 10% of the monthly emoluments of the employee. For employees whose emoluments are below Rs. 300/- per month the amount payable will be limited to 7 1/2% of emoluments and the net emoluments after deducting licence fee should not be less than Rs. 276.60.

Provided that licence fee will not be payable by those employees exempted from payment by any special order.

- (3) Electricity charges per quarter will be paid by the occupant as per rules.

11. SURRENDER OF AN ALLOTMENT AND PERIOD OF NOTICE:

An allottee may at any time surrender the allotment by giving 15 days notice before the date of vacation of the residence. The allotment shall be deemed to be cancelled with effect from the 16th day. Such allottee shall not be considered again for allotment of residence for a period of one year from the date of cancellation of allotment.

12. CHANGE OF RESIDENCE :

- (1) An employee to whom a residence has been allotted under these rules may apply for a change to another residence of the same type or a residence of the type to which he is eligible subject to Rule No. 5 (ii) whichever is lower
- (2) If an employee fails to accept a change of residence offered to him within five days of the receipt of such offer or allotment his request for the change will lapse.

Contd.....9/-

13. MUTUAL EXCHANGE OF RESIDENCE:

Employees to whom residences of the same type have been allotted under these rules may apply for permission to mutually exchange their residences. Permission for mutual exchange may be granted if both the employees reside in their respective residences for atleast six months from the date of approval of such exchange.

14. MAINTENANCE OF RESIDENCE

- (1) The allottee shall maintain the allotted residence and compound in a neat and clean condition and shall be liable to make good the damage to the residence including wood works, floor and walls, fixture, furniture fittings (natural wear and tear excepted).
- (2) The allottee shall not construct any unauthorised structures in any part of the premises and not tamper with the existing structures or electricity and water connections. Cutting of trees/shrubs without permission will not be allowed.
- (3) The allottee shall not use the residential quarter for any other purpose other than for which it is allotted nor use it in any manner that may cause annoyance/nuisance to the neighbourhood. Keeping of cattle, pigs poultry will also not be allowed.
- (4) The University shall have the right of entry into the premises at reasonable hours during day time for purposes of taking up maintenance work or for any other valid reasons. The allottee should also permit the work-men to execute any repair/maintenance/work in the quarter.
- (5) The allottee on occupation/vacation of the quarter should sign an inventory of furniture/fittings in the quarter. The Estate Officer will sign the inventory on behalf of the University.

15. SUBLETTING AND SHARING OF RESIDENCES :

- (1) No employee shall share the residence allotted to him or any of the out-houses, appurtenant thereto except with the employees of the University eligible for allotment of residence under these rules with the prior permission of the University. A formal report shall be made to the University by the allottee giving particular of sharing the accommodation. The servant quarters, out\_houses and garages may be used only for the bonafide purposes.

- (2) An employee proceeding on leave may accommodate, in the residence any other employee eligible to share University accommodation, as a care-taker for the period specified in Rule 8 (2).

16. CANCELLATION OF ALLOTMENT:

- (1) Any breach of the above provisions will without prejudice to any disciplinary action entail cancellation of allotment and in such cases two months time will be given for vacation of the quarter.
- (2) Where after an allotment has been cancelled but the residence remains in occupation of the employee such employee shall be liable to pay for use and occupation of the residence, services, furniture etc., equal to the market licence fee as may be determined by the University.

17. INTERPRETATION OF THE RULES.

Any question arising as to the interpretation of rules, will be decided by the Quarter Allotment Committee.

18. APPEAL AGAINST THE DECISION OF THE ALLOTMENT COMMITTEE.

Any appeal against the decision of the Committee should in the first instance be made to the Committee for a review of the case. If however the appellants is still not satisfied with the resultant decision then an appeal may be made to the Vice-Chancellor whose decision will be final. The first appeal should be preferred within the period of validity of the offer of allotment.

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- (iv) Amendment of Statute 27(7) and Ordinance on Service Conditions, Salary Scales, Classifications and Qualifications of teachers appointed in NEHU-

As per decision of the 42nd meeting of the Executive Council, Statute 27(7) and Clause 11 of Ordinance on Service Conditions, Salary Scales, Classification and Qualifications of teachers appointed in NEHU were amended and considered in the 25th meeting of the Academic Council. The Academic Council had recommended the amendments to the Executive Council for consideration.

The amendments to the above Statute and Ordinance is placed at Annexure -A for consideration and approval of the Executive Council.

Statute 27(7)Existing clause

(7) Notwithstanding anything contained in these Statutes, a teacher or a member of the academic staff may resign by giving three months notice in writing to the Executive Council or on payment of three months salary in lieu thereof.

Proposed amendment

Add the following proviso "Provided that if the notice period ends in the middle of the academic semester, and if the leaving of the teacher is likely to affect the teaching work, the teacher may be released only at the end of the semester".

Clause after amendment

(7) Notwithstanding anything contained in these Statutes, a teacher or a member of the academic staff may resign by giving three months notice in writing to the Executive Council or on payment of three months salary in lieu thereof. Provided that if the notice period ends in the middle of an academic semester, and if the leaving of the teacher is likely to affect the teaching work, the teacher may be released only at the end of the semester.

Clause 11 of the Ordinance regarding service conditions, salary scales, classifications and qualifications of teachers appointed in NEHU adopted by the Executive Council on 26.4.75.

Existing clause

## 11. Resignation.

A teacher may, at anytime, terminate his engagements by giving the Executive Council three months notice in writing.

Provided that the Executive Council may waive the requirement of notice at its discretion.

Proposed amendment

Add the following proviso after the first proviso "Provided further that if the notice period ends in the middle of an academic semester, and if the leaving of the teacher is likely to affect the teaching work, the teacher may be released only at the end of the semester".

Clause after amendment

## 11. Resignation.

A teacher may, at anytime, terminate his engagements by giving the Executive Council three months notice in writing.

Provided that the Executive Council may waive the requirement of notice at its discretion.

Provided further that if the notice period ends in the middle of the academic semester, and if the leaving of the teacher is likely to affect the teaching work, the teacher may be released only at the end of the semester in the case of the University teachers and at the end of the academic session in the case of teachers of the constituent colleges.

- (v) Amendment of Regulation on Nomination to Board of Post-Graduate Studies -

The Academic Council in its meeting held on the 17th and 18th December, 1985, had considered the proposal for addition of a new Department of Public Administration in the Regulation for purpose of nomination of members to the Board of Post-Graduate Studies under sub-clauses (iv) and (v). The Academic Council had RESOLVED to recommend the amendment of the Regulation to the Executive Council for approval.

The proposed amendment to the Regulation is given below for consideration of the Council.

TABLE - A

Allied and cognate subjects for purpose of sub-clause (iv)

Column I	Column II
xx. Public Administration	Political Science, Economics, Sociology, Business Management.

TABLE - B

Allied and cognate subjects for purpose of sub-clause (v)

Column I	Column II
xx. Public Administration	Geography

- (vi) Amendment to Regulation on Nomination  
to the Board of Post-Graduate Studies -

In the Regulation on Nomination to the Board of Post-Graduate Studies, which was adopted at the 23rd meeting of the Academic Council, some subjects which belonged to other Schools have been inadvertently included against the Departments of Khasi, English and Philosophy under Table 'A', which meant for the subjects within the same School only. The Academic Council at its meeting held on 17th and 18th December, 1985, therefore, considered the amendment to Table 'A' and also Table 'B' to incorporate those subjects falling under other Schools of the Regulation.

The proposed amendments in respect of Table 'A' and Table 'B' for purpose of sub-clauses (iv) and (v) of the Regulation are placed at Annexures - 'A' & 'B' for consideration of the Executive Council.

REGULATIONAMENDMENT OF REGULATION ON NOMINATION TO BOARD OF POST-GRADUATE STUDIES  
(Under Section 27 of the Act)Table A: Allied and cognate subject for the purpose of sub-clause (iv)  
(Departments within the same School)

Existing Clause		Proposed Amendment	Clause after Amendment	
Column - I	Column - II	To delete from Column-II	Column - I	Column - II
(iii) Khasi	English, Sociology, History.	Sociology and History	Khasi.	English.
(iv) English	Khasi, History, Linguistics.	History	English.	Khasi, Linguistics.
(viii) Philosophy.	Sociology, Psychology, Anthropology, English, History.	English	Philosophy.	Sociology, Psychology, Anthropology, History.

Table B: Allied and Cognate subject for the purpose of sub-clause(v)  
(Department from other Schools)

Existing Clause		Proposed Amendment		Clause after Amendment	
Column-I	Column-II	(To be included in ColumnII)		Column-I	Column-II
(iii) Khasi.	Education, History.	Sociology		Khasi	Education,History Sociology.
(iv) English	Philosophy,Sociology	History to be included		English	Philosophy,Sociology History.
(vii) Philosophy.	Education,Mathematics	English.		Philosophy.	Education,Mathematics English.

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( 5:3 - Appointment/Creation-Upgradation of Posts/  
Confirmation/Termination/Release/Option/  
Transfer/Release/Termination -

(i) Confirmation of services of Teaching  
staff of Pachhunga University College,  
Aizawl, Mizoram -

The Principal, Pachhunga University College, Aizawl, submitted a list of 20(twenty) teachers of Pachhunga University College (Annexure) who have opted for NEHU service (after 19th April, 1979) but not confirmed after taking over of Pachhunga University College by the University.

The name of the above teachers have been recommended by the Principal, Pachhunga University College for confirmation of their service and they have completed the period of probation. The teachers may be confirmed with effect from the date of taking over of the Pachhunga University College by the University or from the date of completion of two years' service under the NEHU.

The matter is placed before the Council for consideration.

Confirmation of Service of Teaching Staffs -  
Pachhunga University College - Aizawl, Mizoram.

Srl.	Name -	Designation :	Department :	Date of joining
1.	Shri Saingenga -	Principal	-	24.2.73
2.	Shri P. Gohain -	Vice-Principal	Economics	11.8.69 as Lecturer 10.8.82 as Vice-Principal.
3.	Dr. S.H. Choudhury	Lecturer	Education	3.1.72
4.	Shri J.L. Sailo	"	English	14.12.70
5.	Shri S.N. Sarma	"	Education	6.1.72
6.	Shri C. Lalrawna	"	Botany	26.2.74
7.	Shri S.H. Pautu	"	Pol.Sc.	5.4.74
8.	Shri N. Parthasarathy	"	Philosophy	25.4.74
9.	Shri A.B. Chhetry	"	Chemistry	5.4.74
10.	Shri N.K. Sinha	"	Geography	14.3.75
11.	Shri Chhawnvunga	"	English	28.7.75
12.	Shri Sujit Das	"	Chemistry	13.2.76
13.	Shri C. Thanthianga	"	Zoology	26.7.76
14.	Shri D.K. Barkakati	"	Physics	6.3.76
15.	Smti Chandralekha Devi	"	Philosophy	16.4.77
16.	Smti Lalhlimpuii	"	Geography	29.7.77
17.	Shri J.V. Hluna	"	History	16.4.77
18.	Shri Tawnenga	"	Botany	25.4.78
19.	Shri R.K. Thapa	"	Physics	6.12.73
20.	Shri H. Lallungmuana	"	Mizo	25.9.74

(ii) REPRESENTATION FROM DR.R.S. LYNGDH, PROFESSOR, FOR REGULARISATION OF HIS SERVICE W.E.F. 10.9.81 ANNEXURE \_\_\_\_\_

Dr. R.S.Lyngdoh, had applied for the post of Professor in Khasi as advertised by the University in May, 1981. Meanwhile, due to public pressure, the Khasi Department had to be started without delay and when Dr.R.K.Sinha, the then Visitor's nominee could not come due to ill-health and the Ministry could not consider another person in his place in time, a Local Selection Committee was constituted which recommended Dr.R.S.Lyngdoh to be appointed as Professor on adhoc-basis and that he may be requested to face the regular Selection Committee when the Visitor's nominee is appointed, for the School of Languages.

Dr.R.S.Lyngdoh, was then, appointed as Professor in Khasi, NEHU on adhoc-basis for 6(six) months w.e.f. 10.9.81(FN) on an initial pay of Rs.1500/-pm. in the Professor's scale. His appointment was further extended w.e.f.10.3.82 till 9.9.82 and subsequently appointed on a regular basis w.e.f. 6.12.82.

There was a gap for the period between 17.9.82 till 6.12.82 the date of his regular appointment. No further formal orders or approval were given for the extension of the terms of adhoc appointment beyond 9.9.82 most probably because there is no provision in the Statutes to make adhoc appointment for a period of more than one year. As the teaching work in the Khasi Department had to be continued hence, Dr. Lyngdoh's service became indispensable and he continued to be in service, and the Finance Department were instructed to draw and disburse his pay. Simultaneously, necessary action were also taken to constitute a regular Selection Committee and hold the interview for the post of Professor in Khasi. Finally, the University was able to held the interview on 9.17.82 and the Selection Committee recommended Dr.R.S. Lyngdoh for the post with an initial basic pay of Rs.1830/-pm in the Professor's scale and he was appointed on 6.12.82.

Unless formal approval and orders to bridge the gap between 10.9.82 and 6.12.82 is not given, this will result in a break of service thereby causing Dr.Lyngdoh to lose his past services and other related benefits.

From the above position, it may be seen that the teacher has unnecessarily suffered in his career for no fault of his own but because of the delay on the part of the University which was procedural and unavoidable.

The matter is therefore placed before the Council for regularisation of the period from 10.9.82 to 5.12.82 so that there will be no break in his service.

To

The Officer on Special Duty,  
North-Eastern Hill University,  
Shillong.

Sub: In the matter of regularisation of my date of appointment and the fixation of my pay.

Sir,

Most respectfully sheweth:

1. That, on the recommendation of the Local Selection Committee, the Vice-Chancellor appointed me as Professor in Khasi, School of Languages, NEHU on adhoc-basis with effect from the date of joining for a period of 6(six) months in the scale of pay of Rs.1500-60-1800-100-2000-125/2-2500/- on an initial pay of Rs.1500/- plus other allowances as admissible under the rules. (Vide Letter No.F.4-1/Estt.II/81-3491 dt.9th Sept., 1981.)
2. That the undersigned joined the post on the forenoon of 9th Sept. 1981 on receipt of the appointment order.
3. That, due to unavoidable circumstances, the duly constituted Selection Committee could not interview me within the stipulated period of six months. It could not hold regular interview only in the month of November, 1982.
4. That the undersigned is grateful for granting him five advance increments.
5. But, the undersigned pay-scale was fixed from 6th December 1982 which should have been regularised from 9th September, 1981.
6. If the regularisation was not fixed from 9.9.81, all the decisions and actions taken by the undersigned from 9.9.81 to 6.12.82 might be considered legally and technically as illegal and unconstitutional.

Under the circumstances, the undersigned request your honour kindly remove the anomalies by regularising his appointment with effect from 9.9.81 and not from 6.12.82 and to regularise the fixation of his pay-scale and increment accordingly.

Dated Shillong

the 10.2.1986

Yours faithfully,

Sd/-R.S. Lyngdoh  
(Professor)  
Khasi Department.

- (iii) Requests from Dr. Haridwar Rai, Professor in Political Science, that his appointment be made for a period of 5(five) years.

The Executive Council vide its resolution No. EC:46:85:07(iv) had resolved that Dr. Haridwar Rai, be offered the post of Professor in Political Science on contract basis. Prior to this, the Vice-Chancellor, NEHU, had written to Dr. Haridwar Rai as to whether he would be interested in a contract assignment for five years and Dr. Haridwar Rai had accepted this offer and has assumed duties w.e.f. 17th December, 1985.

Since the Executive Council has not mentioned any specific period for which Dr. Haridwar Rai is to be appointed, appointment order was issued for a period of two years only on the basis of the notification of Bhagalpur University in which Dr. Haridwar Rai was released by granting him Extraordinary Leave for 2(two) years with lien on his post, without indicating any terms or conditions attached to the lien.

Dr. Haridwar Rai has now requested that his appointment be made for a period of five years.

The matter is, therefore, placed before the Council for consideration.

5:4 - Others -

- (i) Institution of Prize Award for candidates securing highest percentage of marks in B.Com -

The Institute of Company Secretaries in India, New Delhi, has written to the University offering to institute a cash prize of Rs 200/- annually for the B.Com student securing highest percentage of marks. A scheme as envisaged by the above Institute is placed as Annexure - 'A'.

The Institute has now written to the University stating that they would like to invest an amount in fixed deposit of a scheduled Bank which could fetch an interest of Rs 200/- per annum so that the University could utilise this amount as cash award for the meritorious candidate. In terms of Statute 13(vi) and (viii), the Executive Council is empowered to manage and regulate investments and to institute awards and prizes. It is, therefore, submitted for consideration as to whether :

- (i) The University should accept the investment offered by the Institute of Company Secretaries of India; and
- (ii) the terms and conditions as stipulated by the said Institute be accepted by the University.

The matter is placed before the Executive Council for their consideration.

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## PRIZE AWARD SCHEME FOR UNIVERSITY EXAMINATIONS

1. For the purposes of institution of prize awards for the University examinations, the Institute will create a separate fund.. "Prize Award Fund for University Examinations" - depositing a lump-sum amount in the fixed deposit, and the prizes will be instituted out of the income accruing therefrom.
2. The prize will be known as " Company Secretaryship Cash Prize of Rs.200" instituted by the Institute of Company Secretaries of India, 'ICSI House', 22 Institutional Area, Lodi Road, New Delhi 110 003, for best performance in "Company Law" paper of at least 100 marks in B.Com. (Hons) OR B.Com. OR B.A. Corporate Secretaryship examination. If there is not full-fledged/independent paper on " Company Law" subject included in the aforesaid examinations in any University, the prize will be instituted for securing highest marks amongst successful candidates in B.Com.(Hons.) OR B.Com.OR B.A. Corporate Secretaryship examination.
3. The prize will be awarded each year to the candidate who obtains highest percentage of marks -
  - in "Company Law" paper from amongst successful candidates, in first attempt, in B.Com.(Hons.) OR N.Com. OR B.A. Corporate Secretaryship examination with first division provided the marks obtained in the said paper are not less than 65%
  - OR
  - in aggregate from amongst successful candidates, in first attempt, in B-Com.(Hons.) OR B.Com. OR B.A. Corporate Secretaryship examination provided that the aggregate is not less than 65%
4. The cash prize along with a merit certificate will be presented to the winner at the Annual Convocation function organised by the University which may be attended

by one or two office bearers of the Regional Council /Chapter concerned.

5. In the case of tie between two or more candidates eligible for prize award, the prize amount may be equally divided and paid to the winners.
6. In the event of no candidate being found eligible for award, the income accruing from the fixed deposit will be added to the prize award fund.
7. On receipt of the intimation from the University authorities about the prize winners, the Institute will send the prize money along with merit certificate to the University authorities for presentation to the candidates (s) at the Annual Convocation Function.