

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

No. EC:58-1/Conf/87-

Dated, Shillong the 21st, August, 1987

To,

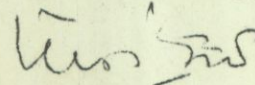
The Members of
the Executive Council,
North-Eastern Hill University.

Subject : Agenda papers for the 58th Meeting of the Executive
Council.

Sir/Madam,

I am forwarding herewith the Agenda papers for the 58th
Meeting of the Executive Council scheduled to be held on the 7th
September 1987 at 11 A.M. at Kohima, Nagaland Campus, for favour of
your information and consideration.

Yours faithfully,



(D.C.Pant)
Registrar

Enclo: a.a.

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

AGENDA

FIFTY-EIGHTH MEETING
of the
EXECUTIVE COUNCIL

Monday, the 7th September, 1987
KOHIMA

NORTH-EASTERN HILL UNIVERSITY

SHILLONG- 793 001

AGENDA OF THE FIFTYEIGHTH MEETING OF THE EXECUTIVE COUNCIL

(Part -I)

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Item No.(i) Confirmation on the Minutes of the
Fifty-Seventh Meeting of the Executive
Council

The Minutes of the Fifty-Seventh Meeting of the Executive Council were circulated to all members inviting Comments. Since no comment has been received the Minutes may be confirmed.

Item No. 2 REPORTING ITEMS :

- (i) Grant of study leave to Shri Nikhil ranjan Paul, Blacksmith, SASRD, NEHU, Medziphema, Nagaland -

Shri Nikhil Ranjan Paul, Blacksmith, SASRD, NEHU, Medziphema, Nagaland, has applied for grant of study leave for 1 (one) year with effect from 20th October, 1986 to 19th October, 1987 to enable him to prosecute studies in the Craft Instructor Training Course for Blacksmith Advance Training Institute Calcutta, Dasnagar.

As per rules, study leave can be granted to non-teaching staff who has rendered more than five years of service in the University. The above employee has rendered more than five years of service.

Shri Nikhil Ranjan Paul who joined the SASRD, of this University as Blacksmith on 27th August, 1981 proposed to undergo the Craft Instructor Training Course as the same has a direct and close connection with the sphere of his duty.

Accordingly, study leave for a period of one year with effect from 20th October, 1986 to 19th October, 1987 has been granted to Shri Nikhil Ranjan Paul to enable him to prosecute his studies in the Craft Instructor Training Course in Advance Training Institute, Calcutta, Dasnagar.

The matter is placed before the Executive Council for information in terms of the Executive Council Resolution EC:29:82:20, which runs as follows :-

"EC:29:82:20: The Council further RESOLVED to delegate their powers to the Vice-Chancellor in respect of grant of leave, etc., in accordance with the provisions of the Statutes/Ordinances. The action taken may be reported to the Executive Council for their information."

- (ii) Grant of extra-ordinary leave to
Shri Thomas Job, Senior Technical
Assistant, RSIC, NEHU -

Shri Thomas Job, Senior Technical Assistant, RSIC, NEHU, Shillong, has applied for grant of extra-ordinary leave for the period from 27th July, 1987 to 28th February, 1989 to enable him to prosecute studies in the M.Tech. Programme in Instrument Technology in Instrumentation and Services Unit in the Indian Institute of Science, Bangalore.

As per rules, extra-ordinary leave can be granted to non-teaching staff who has rendered more than three years of service in the University. The above employee has rendered more than three years of service.

Shri Thomas Job who joined the RSIC as Junior Technical Assistant on 29th June, 1984, proposed to undergo the M.Tech. Programme in Instrument Technology in Instrumentation and Service Unit, as the same has a direct and close connection with the sphere of his duty.

Accordingly, extra-ordinary leave for a period from 27th July, 1987 to 28th February, 1989 has been granted to Shri Thomas Job by the Vice-Chancellor to enable him to prosecute his studies in M.Tech. Programme in Instrument Technology in Instrumentation and Services Unit, in the Indian Institute of Science Bangalore.

The matter is placed before the Executive Council for information in terms of the Executive Council Resolution EC:29:82:20, which runs as follows :-

"EC:29:82:02: The Council further RESOLVED to delegate their powers to the Vice-Chancellor in respect of grant of leave, etc., in accordance with the provisions of the Statutes/Ordinances. The action taken may be reported to the Executive Council for their information."

Item No. 3 RATIFICATION OF ACTION TAKEN BY THE
VICE-CHANCELLOR :

- (i) Study leave of Shri K. Nakhro, Lecturer,
Department of History -

Shri K. Nakhro, Lecturer, Department of History requested to grant him study leave for a period of 2 (two) years to pursue his research work for Ph.D.

As per Clause 10 of the Ordinance regulating leave to teachers, Shri K. Nakhro has been granted study leave by the Vice-Chancellor for a period of 1 (one) year with effect from 1st March, 1986 to 28th February, 1987 with full pay.

The matter is placed before the Executive Council for its ratification.

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3:2(1)

- (ii) Appointment of Lecturer (ad hoc) in Geography Department, P.U.C. against leave vacancy of Smti. Lalhlimpuii.

The Local Selection Committee, Mizoram Campus, Aizawl recommended Dr. P. Rinawma for appointment of Lecturer on ad hoc basis in the Department of Geography, Pachhunga University College, Aizawl against the leave vacancy of Smti. Lalhlimpuii, Lecturer of Geography, PUC. Smti Lalhlimpuii has been granted E.O.L. for a period of one year with effect from 3.3.87 to enable her to discharge her responsibilities as Minister of State of the Government of Mizoram vide this office order No.F.15-74/Estt-II/86-1594, dated 6.6.87 and the E.C. has approved the said leave vide Resolution No.EC:56:87:06:3(i).

The recommendation of the Local Selection Committee has been approved by the Vice-Chancellor and Shri Rinawma has been appointed on ad hoc basis for a period of 6 months.

The matter is placed before the E.C. for its ratification.

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3: 3 (1)

It(iii).

Extension of appointments in respect of Shri Kigwe Seyie, Research Associate in Agri-Botany, School of Agricultural Sciences and Rural Development, Medziphema for another 6(six)months with effect from 26.8.87 to 22.2.88.

In accordance with the Executive Council's Resolution No:EC:53:86:06:02(iv) Shri Kigwe Seyie was appointed Research Associate in Agri-Botany, School of Agricultural Sciences and Rural Development, Medziphema on adhoc basis for the period of 6(six)months with effect from 26.8.86 to 25.2.87.

Thereafter the appointment was extended for another 6(six)months with effect from 26.2.87 to 25.8.87 vide Executive Council's Resolution No:EC:55:87:06:02(vii).

Again on the recommendation of the Dean an extension of appointment was issued for another period of 6(six)months with effect from 26.8.87 to 25.2.88 ^{the} on Vice-Chancellor's approval.

The matter is reported to the Council for ratification.

5:1:1(1)

5:1 - Statutes, Ordinances, Regulations & Rules :

Item No. 5 ACADEMIC MATTERS :

Item No: Amendment of the Ordinance Regulating
(1) Leave to teachers Clause OE 6-5(i)

The existing ordinance regulating leave to teachers states that earned leave at the credit of a teacher shall not accumulate beyond 180 days.

As per para 31 of the appendix to MOHRD'S letter No.F.1-21/87-U-I, dated 17.6.87 teachers would be entitled to other benefits like, Pensionary benefits, House Building Advance etc at par with the corresponding officers of the Government of India. The Government of India has also accepted the IV Pay Commission recommendations that the maximum leave that may be accumulated be 240 days of Earned Leave instead of 180 days with effect from 1.1.86.

In view of this the existing mentioned Clause above may be amended as placed in the annexure, 'A'

EXISTING CLAUSE

5(ii) Earned Leave at the credit of a teacher shall not accumulate beyond 180 days. The maximum earned leave that may be sanctioned at the time shall not exceed 120 days. Earned leave exceeding 120 days, may however, be sanctioned in the case of higher study or training or leave on medical certificate or when the entire leave or a portion thereof is spent outside India.

PROPOSED AMENDMENT

The fourth Pay Commission recommended that the existing limit of 180 days on accumulation of Earned Leave may be raised to 240 days. It is also recommended that the limit of encashment of earned leave at the time of retirement may also be raised to 240 days.

CLAUSE AFTER AMENDMENT

Earned Leave at the credit of teacher shall not accumulate beyond 240 days. The maximum earned leave that may be sanctioned at the time shall not exceed 120 days, may however, be sanctioned in the case of higher study or training or leave on medical certificate or when the entire leave or a portion thereof is spent outside India.

- (ii) Ordinance OE - 5 - Extension of the service of a teacher, till the end of an academic session after superannuation.

The Ordinance OE-5 Clause 9 states as under:

Age of retirement: 9. Subject to the provisions of Statute 27, every teacher confirmed in the service of the University, shall continue in such service until he/she attains the age of 60 years and thereafter no further extension of service shall be given.

Provided that if the date of superannuation of a teacher falls at any time during the academic session, the teacher shall continue in service and retire on the last day of that academic session or the end of the month whichever is later.

Provided further that no teacher re-employed after attaining age of superannuation shall hold appointment as Head of Department or Dean of Faculty or any other such administrative position in exceptional cases such persons as appointed on contract from outside the University may hold such position.

The Vice-Chancellor desires that the provision of this Ordinance permitting teacher to retire upto the end of an academic session be brought before the Executive Council for discussion.

The matter is therefore placed before the Council.

6:2:1(1)

Item No. 6 ADMINISTRATIVE MATTERS :

6:2 - Appointment/Creation-upgradation of posts/Etc -

Item No: Resignation of Shri Janmejai Singh,
Reader in Agri. Enginerring, SASRD

Shri Janmejai Singh, Reader in Agri. Enginerring who was transferred to Shillong to start a correspondence course on Agricultural and to organise a unit of Centre for Rural Development tendered resignation on 29.7.87 and requested to be relieved with effect 4.9.87 with a request to condone the shortfall in three months notice, to enable him to join the post of Associate Director at N.D. University of Agriculture & Technology, Faizabad, U.P.

The application for the above mentioned post was forwarded by the University. The Head, Department of Geography who was the administrative incharge of Shri Janmejai Singh states that "there will not be any loss of teaching as Shri Singh is not taking any class".

The matter is placed before the Council for consideration.

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6:2:2(1)

- (ii) Unauthorised absence from duty in respect of Shri Manabendra Mondal, Research Associate, Physics Department, Pachhunga University College, Aizawl, Mizoram.

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It has been reported by the Principal, P.U.C. that Shri Manabendra Mondal, Research Associate, Physics, Pachhunga University College, Aizawl did not report back for duty on the re-opening day of the college on 2nd March, 1987 as required under rules of the college.

Shri Mondal reported back for duty on 27.3.87 and again left the college on 5.4.87 without prior permission of the college authorities and has remained absent since. The Principal requested him to resume duties within 1st week of May, 1987 vide his Telegram dated 1.5.87. In reply to the Principal's letter above, Shri Mondal submitted a Medical Certificate from Calcutta recommending him rest for 6 (six) months.

Shri Mondal joined at PUC on 18.8.86 as Res. Associate, Physics Department. He served the college hardly four months. The Principal strongly recommended for termination of service of Shri Mondal from the date he left the college (i.e. 5th April, 1987).

In this regard, a memo for unauthorised absence from duty has been served to Shri Mondal vide this office letter No.F.15-78/Estt-II/86-1921, dated 22.6.87 (copy enclosed at ANNEXURE A). But no information has been received till date.

The matter is placed before the E.C. for decision.

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6:2:2 (2)

ANNEXURE 'A'

(Copy)

No.F.15-78/Estt-II/86 - 1921 :

Dated the 22nd June, 1987.

M E M O

Subject : Explanation for unauthorised absence.

Whereas it has been reported by the Principal, Pachhunga University College, Aizawl that Shri Manabendra Mondal, Research Associate in Physics, Pachhunga University College, Aizawl did not report back for duty on the re-opening day of the college on 2nd March, 1987 as required under rules of the College.

Whereas Shri Mondal reported back for duty on 27th March, 1987 and again left the College on 5th April, 1987 without permission from the Principal, P.U.C. and has remained absence since. He has submitted a medical certificate recommending him rest for 6 (six) months, from Calcutta, in support of his absence which does not call for his action of leaving the headquarter without informing the college authority.

Shri Mondal is, therefore, hereby asked to report back for duty immediately or face a Medical Board at Shillong to be constituted by the University, to authenticate his claim of 'failing' health. He should comply with these orders within 15 (fifteen) days from the date of issue of this memo failing which the case will be decided ex-parte which may result to termination of his service forthwith.

Sd/- D.C. Pant
22.6.87.
Registrar
.....

Shri M. Mondal,
160, R.N. Guha Road,
Dum Dum Cantt.
CALCUTTA.

Copy to :- The Principal, P.U.C. Aizawl, Mizoram for information.

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6:2:3(1)

(iii) Confirmation of service of Research Associate of
Pachhunga University College, Aizawl, Mizoram.

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In its last meeting the Executive Council vide Resolution No. EC:56:87:06:3(IV) resolved that the cases for Confirmation/redesignation of those Research Associates who fulfill the essential qualifications be placed in its next meeting for consideration. Accordingly

Accordingly, the names recommended by the Principal, P.U.C. Aizawl, and the particulars of qualification, terms and conditions of appointment etc. of the teachers concerned are furnished at ANNEXURE 'A'.

The matter is placed before the Council for consideration.

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Statement showing the names of the Research Associate of Pachhunga University College,
Whose service were recommended for confirmation.

Sl. No.	Name of incumbent :	Designation :	Department.	Dt. of Birth	Dt. of Joining	Qualification held by the teachers.	Terms and Conditions of appointment.	Qualification for the post of Lecturer.
1.	Lalthuamluaia Sailo -	Res. Associate.	Philosophy	15.2.1954	19.9.83	M.A.	Subject to the condition that his/her service will be regularised as Lecturer in the scale of Pay of Rs.700-1600/- as soon as he complete Ph.D./M.Phil. with retrospective effect from the date of joining as Res. Associate without further interview.	M.Phil/
2.	Khawlozama	" "	Economics	1.3.1959	28.4.84	M.A.		Ph.D.
3.	Lalbiaksangi Chawngthu -	" "	English	13.1.1958	24.3.84	M.A.		
4.	H.S. Thapa -	" "	Botany	5.2.1957	27.3.84	M.Sc.		
5.	H.L. Lawmzuela -	" "	Geography	1.3.1959	19.9.83	M.A.		
6.	R.L. Thanmawia -	" "	Mizo	28.9.1958	7.3.83	M.A.		
7.	Lallungmuana -	" "	Sociology	6.2.1956	19.9.83	M.A.	The appointments have been made against the Lecturers' post as there are no Res. Associates Posts.	

- (iv) Confirmation of Service of Shri .
B. Gopichand, Lecturer in Agronomy,
SASRD, Medziphema.

Shri B. Gopichand, Lecturer in Agronomy, SASRD, Medziphema joined the University wef 24.11.83. Even though he had completed a probation period of two years on 24.1.85 he could not be confirmed at that time due to the adverse reports in the past. In view of this, the Executive Council in its 54th Meeting vide resolution NO:EC:54:86:06:2(iv) desired that an explanation be called for. The Executive Council in its 55th Meeting vide resolution EC:55:87:01(B)(iii) did not accept his explanation and has expressed its displeasure on the action on his part, and desired that a stern warning be issued that in future he should be more careful and see that such undesirable activities do not occur again. Such occurrence on his part shall entail disciplinary action as may be deemed fit.

Enquiry regarding the present behaviour of Shri Gopichand has been made from the Pro Vice - Chancellor, Nagaland Campus, Kohima of which he states thus "Shri Gopichand's performance during the period after the warning has been satisfactory and there is no adverse report against him during the last one year" and has therefore recommended for his confirmation.

The matter is placed before the Council for consideration.

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6:2:5:(1)

(v) Appointment of Head in the Department of Education, Nagaland Campus.

Dr.K.K. Sharma, Reader, was appointed Head of the Department of Education with effect from 9. 4. 84 but proceeded on Extra-ordinary-leave with effect from 10.9.86 i.e before completion of his term and Dr. S.K. Gupta, Reader, was appointed Head for the residuary term of Headship of Dr. Sharma.

On return from EOL of 6 months, Dr. K.K. Sharma again resumed Headship with effect from 4. 3. 87.

In view of the rotational system of appointment of Heads of Departments and since Dr. Sharma has completed 3 years as Head of the Department, it is suggested that Dr. S.K. Gupta may be appointed as the next Head of the Department.

The matter is placed before the Council for:

1.Ratification of the action taken by the Vice-Chancellor in appointing Dr.S.K. Gupta as Head of the Department during Dr.Sharma's leave period and in re-appointing Dr.Sharma as Head on his return from EOL.

2.Consideration of appointment of Dr.S.K. Gupta as the next Head of the Department.

6:3:1(1)

6:3 - Leave/Deputation-

- (i) Grant of Sabbatical Leave to Dr.A.C.Mohapatra, Reader, Department of Geography for the period of 1(one) year with effect from 1.3.88 to 28.2.89.

The School Board of Environmental Sciences, NEHU, Shillong in its meeting held on 23rd June 1987 recommended the application of Sabbatical Leave of Dr.A.C.Mohapatra for a period of 1(one) year with effect from 1.3.88 to 28.2.89.

Sabbatical Leave is being granted to teachers to undertake study or research or other academic pursuits solely for the object of increasing their proficiency and usefulness to the University.

Dr.A.C.Mohapatra, Reader, Department of Geography joined this University on 28.7.76.

The matter is placed before the Executive Council for consideration.

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6:3:2(1)

(ii) Grant of Extra-Ordinary Leave to Shri.J.P.Jaiswal, Lecturer, School of Agricultural Sciences & Rural Development, Medziphema for the period of 2(two) years, with effect from 15.9.87.

Shri.J.P.Jaiswal, Lecturer, School of Agricultural Sciences & Rural Development, Medziphema has applied for Extra- Ordinary Leave for the period of 2(two) years with effect from 15.9.87 to enable him to join the new assignment at Department of Youth Affairs & Sports, New Delhi.

Extra-Ordinary Leave is being granted to the teachers to enable to take up new assignment outside the University in terms of clause 8(ii) of the Leave Ordinance of the University.

Shri J.P.Jaiswal joined this University on 16.2.81. His application for the post was forwarded by the University.

The matter is placed before the Executive Council for consideration.

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6:3:3(1)

(iii) Extension of Study Leave to Shri.
P.S. Lorin, Lecturer, Department of
Political Science.

Shri. P.S. Lorin, Lecturer, Department of Political Science who was earlier granted Study Leave for two years from 7.6.83, has requested to grant him extension of Study Leave for a period of 2(two) years with effect from 7th June, 1985. This has the recommendation of the School Board which was held on 16th July, 1986. The decision of the Board is as follows :

"Mr Lorin should be granted extension of Study Leave as applied for, provided that he is pursuing a course of study leading to the Ph.D. degree in the Southern Illinois University at Carbondale, Illinois".

Pending finalisation of the case, Shri Lorin had already availed two year extension of study leave upto 6th June, 1987. Now he again requested to grant him for another extension of one year with effect from 7th June, 1987. A certificate from the Foreign Student Advisor has also been received which states that Shri Lorin is studying towards a Ph.D. degree in Educational Administration and Higher Education.

The above extension for another one year has also been considered by the School Board in its meeting held on 15th June, 1987.

Under the Study Leave Rules, Ordinance OE.6 Clause 10(ii) states as follows :

"Study Leave shall be granted on the recommendation of the School Board. The leave shall not be granted for more than two years save in very exceptional cases in which the Executive Council is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the University.

The matter is placed before the Executive Council for its consideration.

- (iv) Study leave of Shri Tawnenga, Lecturer,
Department of Botany, Pachhunga University
College, Aizawl -

Shri Tawnenga, Lecturer, Department of Botany, Pachhunga University College, Aizawl, has been selected for the award of UGC Teacher Fellowship for a period of three years for doing research for Ph.D. Degree at the Department of Botany, NEHU, under the supervision of Dr R. S. Tripathi which was supposed to join within 45 days from the date of issue of the award and he has applied for study leave of three years with effect from 15th March, 1987.

While forwarding the application, the Principal, Pachhunga University College, stated that he would have recommended Shri Tawnenga's application had Shri C. Lalrawma who had also been awarded UGC Teacher Fellowship for a period of three years joined his duties. The Principal also stated that Shri C. Lalrawma's three years award has completed on 15th February, 1987 and is pressing the University to terminate his study leave.

However, the Dean, School of Life Sciences, Shillong, was requested to place the study leave proposal of Shri Tawnenga in the School Board. The Dean later informed that Shri Tawnenga had joined Botany Department for doing research on 20th March, 1987.

In his letter, the Dean stated that this is a unique opportunity for Mr. Tawnenga to improve his qualification and which also would be helpful in teaching and research in his College. The Dean also pointed out that in view of the urgency it has been agreed to recommend the case at the School Board level and the matter will be reported at the next meeting of the School Board.

The matter is, therefore, placed before the Executive Council on the recommendation of the Dean, School of Life Sciences for consideration pending recommendation of the concerned School Board.

- (vi) Consideration of treatment of services rendered by Prof. R.R. Mehrotra in this University as on deputation from the Banaras Hindu University.

Prof. R.R. Mehrotra joined the services of this University on 23. 11. 84 on his appointment as Professor in English through the Selection Committee and the Executive Council. There was then no correspondence from him nor from the Banaras Hindu University which indicate that he comes to NEHU on deputation terms or holds a lien with his former employer. Thus, on the approval of the Executive Council, he was confirmed as Professor with effect from 23. 11. 84. He was later appointed Pro-Vice-Chancellor of the Mizoram Campus with effect from 26. 7. 86(AN).

It is now understood that the Banaras Hindu University is considering treatment of Prof. Mehrotra's services as Pro-Vice-Chancellor in NEHU i.e. with effect from 26. 7. 86(AN) as on deputation. This would mean that a confirmed employee of NEHU is on deputation from another University, which is against the rules.

However, if he is to be considered as on deputation from the Banaras Hindu University, he is to be considered so with effect from the date of joining NEHU as Professor and if this is approved, the order of his confirmation in NEHU will have to be cancelled.

The matter is placed before the Council for consideration.

6:6:1(1)

6:6 - Service Condition/Financial & Other Benefits :

Item No: Grant of additional pay to Shri J.M. Narula in terms of FR 49(iii) for holding additional charge of the post of Principal Scientific Officer (USIC).

Consequent upon the release of Shri D. Choudhury, Shri J.M. Narula, Superintending Engineer, was required to hold additional charge of the post of Principal Scientific Officer(USIC) with effect from 14. 8. 86(AN) to 14. 4. 87(AN) after which, the charge was taken over by Prof. H. Junjappa. Shri Narula has now requested for grant of additional pay for the purpose.

As it is admissible under FR 49(iii), he may be allowed 10% of the presumptive pay of the post of Principal Scientific Officer in addition to his own basic pay for the above period.

Since in terms of the proviso to the said FR, grant of additional pay for a period exceeding 3 (three) months, requires the approval of the Executive Council, the matter is placed before the Council for consideration.

6:6:2(1)

(ii) Retainership fees and charges for
conducting cases to Shri M.Y.Ciddiki,
Legal Adviser -

Shri M.Y.Ciddiki, Advocate was appointed as Legal Adviser of the University vide the University letter No. F.19-6/Admn/80-165, dated the 26th March, 1981, on payment of Rs 200/- per month as retainership fees. It appears, with the lapse of six years the Government rates and fees paid by other organisations for conducting cases and also the retainership fees have gone up. Shri M.Y.Ciddiki, therefore, requested the University to enhance the rates as indicated in his letter, provided the University is willing to retain his services. The letter of Shri Ciddiki is placed at Annexure - 'A'.

Submitted for consideration of the Executive Council.

6:6:2 (2)

Annexure - 'A'

M.Y.CIDDIKI
Bivar Road,
Shillong-1

Dated July 21, 1987.

To

The Registrar,
North-Eastern Hill University,
Lower Lachaumiere,
Shillong.

Sub:- Retainership fees and charges payable for
conducting cases, etc.

Sir,

I regret very much to say that my letter dated 3rd June, 1986 has received no consideration as upto date. I drew the attention to the fact that the retainership fee and charges payable for conducting cases, etc., need be revised in view of the revision effected by others including the Meghalaya Government vide Memo No. LR.101/76/86 dated 29th April, 1983.

My appointment as Legal Adviser to the University was made vide No. F.19-6/Admn/80-165, dated 26th March, 1981, quoting the rates of the Government of Meghalaya then prevailing. But since, then, the price index has gone up considerably high, consequently the charges payable to the Lawyers have also been raised, but in my case the University has kept the rates static, which gives me no incentive to adhere to my job as L.A.

I would be highly obliged if you would please intimate me as to whether my request for enhancement of the charges vide my letter dated 3rd June, 1986 has been rejected or accepted by the University.

And if the UNIVERSITY is willing to retain my services, the following rates may be considered, which I am paid by other Organisations.

1. The retainership fees for legal advice shall be Rs 500.00 per month.
2. The fees for drafting deeds and documents would be dependent on volume of work but not less than Rs 200.00 in any case.

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3. Drafting plaints, written statements, show causes, memorandum of appeal petitions etc., - Rs 250.00.
4. Drafting and framing of rules, regulations, etc., would be on the basis of volume of work and its nature.
5. Conducting Cases -
 - (a) Civil Suit, Appeals and Revision according to High Court Schedule rates.
 - (b) Claims Tribunal Cases - Main Cases - same as 5(a) as well as interim relief cases.
 - (c) Criminal Cases, Appeals and Revision -
 - (i) According to Government rates, that is, Rs 75.00 per hearing.
 - (ii) Adjournments - Rs 50/-.

An early response is solicited.

Yours sincerely,

Sd/- M.Y.Ciddiki,
Advocate