

6:6: Service condition/Financial & other benefits.

(iii) Remuneration for additional duties done by Shri Debashish Dey, STA RSIC.

Shri Debashish Dey had been performing the duties of Scientific Officer on officiating basis for the last 4 years w.e.f. 4.1.96 since the time the Centre Procured the FT-NMR instrument. The last Executive Council meeting held on 13.4.2000 vice Resolution No.F.106:2000:6:2(v) had resolved that the term of appointment of Shri D. Dey as Scientific Officer would not be extended beyond 12.1.2000 but a suitable honorarium be granted to Shri Dey in addition to his normal duties.

Accordingly, The matter was referred to the Head RSIC who has recommended an honorarium to Shri D.Dey, STA @Rs.2500/- p.m. for holding the position of Scientific Officer, RSIC to maintain the FT-NMR in the Department in addition to his normal duties.(ANNEXURE-I)

It may be pointed out that the E.C. in its 91st meeting held on 7.12.96 (Annexure-II) had approved the remuneration to the administrative staff for looking after the duties of higher position who proceeded on leave beyond 45 days, as per the monthly rate indicated below:-

1.	For looking after the duties of LDC	-	Rs.100/-
ii.	For looking after the duties of UDC	-	Rs.125/-
iii.	For looking after the duties of Asstt.	-	Rs.150/-
iv.	For looking after the duties of S.O.	-	Rs.200/-
v.	For looking after the duties of A/R	-	Rs.250/-
vi.	For looking after the duties of D/R	-	Rs.300/-

Since the post of STA and Scientific Officer are comparable to the post of Section Officer and Asstt.Registrar from the scale of pay point of view, the amount of remuneration admissible to a S.O. for holding the charge of the post of A/R may be granted to the STA holding the charge of Scientific Officer.

But the remuneration fixed by the 91st E.C. was determined when the pre-revised Scale of pay was in operation which may need enhancement consequent upon revision of the pay w.e.f. 1.1.96. It may perhaps be appropriate to revise the remuneration as under keeping in view that the revised scale of pay enhancement of pay to the extent of 3.5. times has been allowed. The revised remuneration may be as under.

- 1. For looking after the post of LDC & equivalent - Rs.300/-
- 2. For looking after the post of UDC & equivalent - Rs.400/-
- 3. For looking after the post of Asstt.equivalent - Rs.500/-
- 4. For looking after the post of S.O. Equivalent -Rs. 650/-
- 5. For looking after the post of A/R equivalent - Rs.800/-
- 6. For looking after the post of D/R equivalent - Rs.1000/-

The revised rate, as proposed above is moved for approval, and if the revised rates is approved, Shri D.Dey may be granted remuneration of Rs.800/-p.m. instead of Rs.2500/-p.m. as suggested by the Head RSIC.

The matter is placed before the E.C. decision.

NO:F.1-69/SCH/93-180/

- i. For looking after the duties of LDC - Rs.100/-
- ii. For looking after the duties of UDC - Rs.125/-
- iii. For looking after the duties of Asstt. - Rs.150/-
- iv. For looking after the duties of S.O. - Rs.200/-
- v. For looking after the duties of A/R - Rs.250/-
- vi. For looking after the duties of D/R - Rs.300/-

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ANNEXURE-I

6:6:3(3)

Dr. D.T. Khathing,
Prof. & Head,

No. RSIC/SHG/PF/2000-
29th May, 2000.

Mrs. B. Barch,
Deputy Registrar,
Establishment-II,
NEHU, Shillong- 22-

Ref: Your reference No F. 1-69/SCH/93-2145 dated 8.5.2000.

Sub: Extension of appointment in respect of Shri Debashish Dey
as Scientific Officer, RSIC, information on.

Dear Madam,

With reference to the above and your query therein may I state that Dr. Debashish Dey has been performing the duties of a Scientific Officer for the last six years since the time the Centre procured the FT-NMR instrument.

Prior to acquiring this system (costing Rs. 85.0 lakhs) The Centre Management Committee had recommended that a Scientific Officer be appointed for that facility. Though the DST has sent its approval, the post of Scientific Officer (FT-NMR) has not been filled yet. In the absence of such, Dr. Debashish Dey has been looking after the system right from the installation to the operational and general maintenance of the facility. He was even sent to Switzerland for a one month special course to train on the system.

In addition to the above, Dr. Debashish Dey assists in giving the interpretation of data and in the coordination of training workshop on NMR and FT-NMR Spectroscopy.

All the three duties mentioned above are not of an STA but of a Scientific Officer.

I would be happy to recommend an honorarium of Rs. 2500/- (Rupees two thousand five hundred) only per month for the additional duties done by Dr. Debashish Dey.

Thanking you,
Your sincerely,

sd/-
Darlando Khathing.

6:6:3(4)

Extract of the 91st E.C. minutes held on 7.12.96.

(iv) Stepping up of pay of the Senior at par with the Junior-
Report Committee.

No.EC:91:96:4:(iv): The Council considered the recommendation of the Committee appointed by it with regard to officiating appointment and RESOLVED to accept the recommendations of the Committee. However, in case officiating appointment is made the appointment would be made on the basis as overall cadre seniority.

Minutes of the Committee appointed by the Executive Council under resolution No. EC:80:95:6:6(viii).

The executive council while approving the past cases of stepping up of pay had desired that a Committee consisting the Registrar, Controller of Examinations and Finance Officer should look into the matter so that discrepancies do not occur in the future. The Committee was therefore, appointed to the feasibilities of granting honorarium instead of regular pay scale in such cases.

The committee which met on 22.4.96 was of the opinion the administrative problems do arise if appointments for short term vacancies in a particular section are to be filled up by the seniormost official of the cadre.

The Committee was also of the opinion that payment of honorarium of for such additional work create administrative problems of management. The Committee was therefore, of the opinion that in order avoid such administrative problems it was advisable to allow Sectional arrangement for looking after the duties of the official on short term leaves beyond 45 days.

The Committee is again of the opinion that payment for such short term vacancies should be regulated by payment of remuneration as indicated below:

- a. For looking after the duties of the LDC-Rs. 100/- p.m.
- b. For looking after the duties of the UDC-Rs.125/-p.m.
- c. For looking after the duties of Asstt. Rs. 150/-p.m.
- d. For looking after the duties of a Section Officer-Rs.200/- p.m.
- e. For looking after the duties of an Asstt. Registrar-Rs.250/-p.m.
- f. For looking after the duties of Deputy Registrar-Rs. 300/-p.m.

Sd/30.9.96.

A. Patton Registrar & Controller of Examinations.

Sd/-

L. Nampui 30.9.96
Finance Officer.

6.6- Service Condition / Financial & Other Benefits.

- (i) Addition of Clause 3 (iii) to Regulation RE-6 on terms and conditions of service of teachers elected/ nominated to Parliament / State Legislature/ District Council.

EC:107:2000:6:6:(i): The Council considered the addition of Clause 3 (iii) to Regulation RE-6 on terms and conditions of service of teachers elected / nominated to parliament / State Legislature / District Council and RESOLVED that status quo as on November, 1997 be maintained. However, the University may also write to University Grants Commission about the latest guidelines on the matter.

- (ii) Guideline for appointment of Non-NET qualified candidates to the post of Lecturers in Colleges.

EC:107:2000:6:6:(ii): The Council considered the guideline for appointment of Non-NET qualified candidates to the post of lecturers in the Colleges and RESOLVED that the NET qualification be relaxed upto 2002.

- (iii) Remuneration for additional duties done by Shri Debashish Dey, STA, RSIC.

EC:107:2000:6:6:(iii): The Council considered the remuneration for performing the duties of a higher position for a period ceiling 45 days and RESOLVED that a monthly remuneration as indicated below may be granted.

1. For looking after the post of LDC and equivalent	-	Rs. 300/-
2. For looking after the post of UDC and equivalent	-	Rs. 400/-
3. For looking after the post of Assistant and equivalent	-	Rs. 500/-
4. For looking after the post of S.O. and equivalent	-	Rs. 650/-
5. For looking after the post of Asstt. Registrar and equivalent	-	Rs. 800/-
6. For looking after the post of Deputy Registrar and equivalent	-	Rs.1000/-

The case of Shri Debashish Dey may be regulated as above.

- (iv) Overtime allowance to the drivers posted in Examination Department.

EC:107:2000:6:6:(iv): The Council considered the grant of Overtime allowance beyond the maximum limit of 100 hours per month to the drivers of Examination Department for the months of February to July when the examinations and declaration of results are conducted and RESOLVED that the maximum bar of 100 hours may be relaxed as a very special case.