

NORTH-EASTERN HILL UNIVERSITY  
Shillong - 793 001

THIRTIETH MEETING  
of the  
EXECUTIVE COUNCIL

AGENDA

Monday, the 24th May, 1982  
Shillong

NORTH-EASTERN HILLUNIVERSITY  
Shillong - 793 001

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AGENDA FOR THE 30TH MEETING OF THE EXECUTIVE COUNCIL

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	Contents	Page No.
1.	Confirmation of the Minutes of the 29th meeting of the Executive Council held on 12th March, 1982.	1
2	Approval to re-allocation of fund for the year 1981-82	2
3	Amendment of Clause (1) and (2) of Statute 20 of the NEHU Act, 1973	5
4	Consideration of payment of Overtime Allowance to drivers of the University	7

Item No. 1

Confirmation of the Minutes of the 29th  
meeting of the Executive Council held  
on 12th March, 1982 -

The Minutes of the 29th meeting of the Executive Council held on the 12th March, 1982, were circulated to all the members with a requesting for their comments, if any.

Since no comments were received from the members, the Minutes be taken as confirmed.

Item No. 2

Approval to re-allocation of fund for the year 1981-82 :

In terms of Item 5 under the heading "SHORT TITLE AND COMMENCEMENT" relating to Delegation of Financial and Administrative Powers, the annual budget demands for expenditure are to be presented to the UGC after they have been approved by the Executive Council. Accordingly, the Revised Budget allocation for 1981-82 and 1982-83 were forwarded to the UGC after they have been approved by the Executive Council in resolution No. EC:27:82:28 dated 31st October, 1981.

The Revised Budget allocation for Part I (Non-Plan) 1981-82 is Rs 115.00 lakhs, i.e., Rs 100.00 lakhs as grant from UGC and Rs 15.00 lakhs from University source of revenue. This budget allocation is based on A.D.A. effective from April, 1981. As per Item 6 ibid re-appropriation is permissible under certain conditions.

On this basis of progressive total worked out as on 16th January, 1982 under different sub-heads of expenditure the University found that it would be difficult to meet the requirement in respect of certain heads without extra fund in addition to the existing budget allocation as shown below :

(i) B.Common Services -

Provision for TA to members of Committees, maintenance and repairs of staff cars, printing and stationery is required to be raised from Rs 6.20 lakhs to Rs 9,29,600/-.

(ii) Examination (other charges) - from Rs 6.15 lakhs to Rs 8.65 lakhs.

Contd/...

(iii) 10. Miscellaneous -

L.T.C. and medical re-imburement from  
Rs 92,000/- and Rs 2.00 lakhs to Rs 98,850/-  
and Rs 2.80 lakhs respectively.

(iv) Subscription for books and journals -  
from Rs 7.50 lakhs to Rs 9.50 lakhs.

Grand Total - Rs 8,46,450/-.

On the other hand, the University anticipates  
Savings on the following :

(i) Over all saving from salaries (based on  
A.D.A. effective from April, 1981 as  
directed by Finance Committee - Rs 1,11,600/-

(ii) Other Charges -

(a) Academic Departments	-	Rs 2,48,000/-
(b) Sports-Department	-	Rs 1,00,000/-
(c) Health Services	-	Rs 10,000/-
(d) College Development Council	-	Rs 15,000/-
(e) Miscellaneous	-	Rs 3,61,850/-

To enable the University to meet the requirements on  
essential items it is proposed to re-allocate fund under  
various minor and sub-heads according to actual requirements  
considered necessary.

As per Item 9 ibid copies below it will appear that  
Executive Council reserves the right to relax any of the  
provisions specified in the said Delegations -

"Notwithstanding anything contained in those  
Statutes, the Executive Council may be general  
or special powers relax any provision of these  
Statutes".

It may be mentioned here that the Finance Committee  
in resolution No. IV(a)(iii), dated 24th October, 1981 has  
authorised the Vice-Chancellor to re-allocate fund under  
various items of expenditure, if necessary, provided the  
total expenditure is kept within the ceiling fixed.

Contdp.....

In view of above the matter is placed before the Executive Council with the request to relax the provisions as envisaged in the Delegation of Administrative and Financial Powers by rectifying the Vice-Chancellor to re-allocation of funds under various major and minor heads as already approved by him within ceiling fixed by the Finance Committee.

Item No. 3

Amendment of Clause (1) and (2) of Statute 20  
of the North-Eastern Hill University Act, 1973:

Clause 9 of the "Deed of Agreement" signed between the University and the Govt. of Mizoram states: '(9) There shall be atleast one representative from Mizoram nominated by the Government and approved by the Academic Council and Executive Council of the University in the Selection Committee for teachers of Pachhunga University College'.

Accordingly, the Executive Council which met on 29th January, 1980 adopted an amendment to Clause (2) of Statute 20 making a provision for a State representative to the Selection Committee for teachers of Pachhunga University College. But the Ministry did not agree to such an amendment and suggested that a separate Statute/Ordinance be made for each Institution maintained by the University. The Executive Council which met on 3rd and 4th April, 1981 considered the suggestion of the Ministry and felt that framing of new Statute/Ordinance would create difficulties as there would be parallel Statutes on the same subject and hence adopted a new amendment by providing new provisions for the constitution of Selection Committee for appointment of teachers of colleges and institutions maintained by the University. When this proposal was sent, the Ministry stated that there is no need for a separate provision since the Selection Committee for appointment of Professors and Readers in the University Departments will serve the purpose. However, the Ministry desire to know - how the University will honour its commitment unless the contention is to nominate a person from Mizoram under the provision of the Statute.

Perhaps, the University may not like to repudiate its agreement by not accommodating the representative from Mizoram in the Selection Committee for appointment of teachers of the Pachhunga University College.

It may be seen from the Table of Statute 20 reproduced below in connection with the constitution of Selection Committees, one representative from Mizoram could be fitted in among the members nominated by the Executive Council who are not in the service of the University out of the panel of names recommended by the Academic Council. A convention to this effect may be observed.

T A B L E

1	2
Professor	(i) The Head of the Department concerned, if he is a Professor. (ii) One Professor to be nominated by the Vice-Chancellor. (iii) Three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of or interest in the subject with which the Professor will be concerned
Reader/Lecturer	(i) The Head of the Department concerned. (ii) One Professor to be nominated by the Vice-Chancellor. (iii) Two persons, not in the service of the University nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of or interest in the subject with which the Reader or Lecturer will be concerned.
*Librarian	
Principal of College or Institution maintained by the University	Three persons not in the service of the University of whom two shall be nominated by the Executive Council and one by the Academic Council for their special knowledge of or interest in a subject in which instruction is being provided by the College or Institution.

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The matter is, therefore, placed before the Council for consideration.

Item No. 4

Consideration of payment of Overtime Allowance to Drivers of the University -

Rule 25 of the Staff Car/Vehicle Rules of this University duly approved by the Executive Council vide resolution No. EC:8:75:39 provides payment of Overtime Allowance to Drivers on slab basis. An extract of the Rule is reproduced below :

"25. Overtime Allowance will be paid to Drivers at the following rates on a certificate from the Controlling Officer that it has been earned."

Emolument (excluding House Rent, DA, Uniform allowance)	<u>Overtime Allowance per hour</u>	
	Upto the first one hour in excess of the prescribed hrs. of work (Rule 24).	Thereafter
Below Rs 275/-	Nil	Rs 0.95p
Rs 275/- and above but below Rs 325/-	Nil	Rs 1.25.
Rs 325/- - do - Rs 375/-	Nil	Rs 1.55.
Rs 375/- - do - Rs 425/-	Nil	Rs 1.80.
Rs 425/- - do - Rs 475/-	Nil	Rs 2.05
Rs 475/- - do - Rs 525/-	Nil	Rs 2.35.
Rs 525/- - do - Rs 575/-	Nil	Rs 2.60.
Rs 575/- - do - Rs 625/-	Nil	Rs 2.90.

It may be seen from above that the maximum slab prescribed is Rs 575/- - 625/- with the rate of OIA for that slab is Rs 2.90 per hour.

As per the said Rule a Driver whose emolument is above Rs 625/- is no longer entitled to draw OIA. This is the position in respect of the Govt. of India Organisations too prior to 15.1.80.

The Government of India vide Ministry of Home Affairs OM No. 15017/1/79 Allowance Unit dated 15.1.80 has issued necessary amendments to the effect that a driver whose emolument exceeds Rs 625/- will still be entitled to OIA and in fact no limit in emoluments has been fixed. The revised slab and the rate of OIA in respect of those drivers drawing emoluments above Rs 625/- is as follows :

<u>Emoluments (excluding HR, TA uniform allowance)</u>	<u>Rate of OIA per hour</u>
1. Rs 625/- and above but below Rs 675/-	Rs 3.20.
2. Rs 675/- and above.	Rs 3.45.

Contd/...

It may be mentioned that the emoluments of most of our drivers exceeded the maximum limit of Rs 625/- laid down in the existing Staff Car Rules of the University.

It is, therefore, put up for consideration whether the said Rule 25 of the University Staff Car/Vehicle Rules be accordingly amended so that drivers whose emoluments exceeded Rs 625/- will also be entitled to draw overtime allowance as per rate shown above.

Item No. 5

To consider recognition of examinations conducted by the Meghalaya Public Service Commission in Stenography -

The dearth of good Stenographers is a common phenomenon in the country and the position is acute in the North-Eastern States. The University is faced with the difficult situation as a result of the non-availability of qualified Stenographers. The University has only two Grades of Stenographers, namely, Senior Stenographers in the scale of pay of Rs 425-700/- and Junior Stenographers with the scale of pay of Rs 330.560/-. The scope for promotion is very limited in the University. As such, Junior Stenographers who have put in a number of years of service in the University and have become experienced many a time left the University when they secured better prospects in the State Govt. and elsewhere. Many Junior Stenographers who were stagnating for want of vacancies in the Grade of Senior Stenographers could qualify in the speed tests in shorthand conducted by the Meghalaya Public Service Commission and other Organisations and they left the University one by one for lack of prospects in the University. This is one of the causes which aggravates the position. U.D. Assistants who held identical scale of pay and joined the University later than the Junior Stenographers, had already become Senior Assistants in the scale of Rs 425-700/-.

Experience has shown that it is not easy to get good Stenographers in this University and some of our good Stenographers have been leaving the University one after another for better prospects. It is, therefore, keenly felt that the examination conducted by the MPSC in Stenography, which is of technical nature, be recognised by the University in the case of employees who have qualified in the said examination for becoming eligible for appointment in the post comparable to the appointment they have secured on the basis of the result published by the MPSC. However, appointment can be considered only as and when vacancies arise.

Contd/...

The Meghalaya Public Service Commission is a Statutory Body, which is responsible for processing all recruitments under the Government of Meghalaya including Class I Officers and Members of the Civil Services. The standard maintained by the MPSC is not inferior to that of the University.

It may also be considered whether the examinations conducted in shorthand by the Nagaland Public Service Commission and the Mizoram Public Service Commission may also be recognised by the University wherever our employees could qualify. It is felt that this will improve the position in retaining good Stenographers in the University to a great extent.

The matter is, therefore, placed before the Executive Council for favour of its consideration and decision.

NORTH-EASTERN HILL UNIVERSITY  
Shillong - 793 001

ADDITIONAL AGENDA ITEMS FOR THE 30TH MEETING OF  
THE EXECUTIVE COUNCIL

	Contents	Page No.
5	To consider recognition of examinations conducted by the Meghalaya Public Service Commission in Stenography	
6	MATTERS ARISING OUT OF THE MINUTES	
	(a) To consider the report of the Committee on the Draft Constitution of the Post-Graduate Students' Union with lien	
7	Grant of Extra-ordinary leave for a period of one year to Shri Jacob Zachariah, Lecturer, Department of Mathematics, Pachhunga University College with effect from 17 February, 1982.	
8	Request for extra-ordinary leave for three years by Dr R.R.Rao, Reader, Department of Botany.	
9	Grant of extra-ordinary leave for two years to Dr (Mrs.) Anjana Desai Reader, Department of English with effect from 21 April, 1982 to 20 April 1984	
10	Refixation of pay of Shri Lalit Prasad Pathak, Documentation Officer, Library Department	
11	To consider grant of lien for two years to Dr A. Banerji, Reader, Department of Economics	
12.	Extra-ordinary leave for three months with effect from 2.2.82 to Mrs. M.T. Syiem, Lecturer in Department of English	
13.	Offer of appointment to Shri C.P. Tewari, Reader-in-charge, Department of Continuing Education by the National Institute of Education Planning and Administration	
14.	<i>Draft Regulations on the NEHU Board of P.H. Education</i>	
15.	<i>Draft Ord. on NEHU Fellowship for M.Phil/PhD Programme.</i>	

Item No. 5

To consider recognition of examinations conducted by the Meghalaya Public Service Commission in Stenography -

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Contd/...

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It may also be considered whether the examinations conducted in shorthand by the Nagaland Public Service Commission and the Mizoram Public Service Commission may also be recognised by the University wherever our employees could qualify. It is felt that this will improve the position in retaining good Stenographers in the University to a great extent.

The matter is, therefore, placed before the Executive Council for favour of its consideration and decision.

Item No. 3

MAITERS ARISING OUT OF THE MINUTES :  
(24TH MEETING OF THE COUNCIL)

- (a) To consider the report of the Committee on the Draft Constitution of the Post-Graduate Students' Union -

The Committee appointed by the Executive Council to go into the draft Constitution of the Post-Graduate Students' Union met on the 11th March, 1982, at Shillong.

The recommendations of the Committee was circulated to all members of the Executive Council for their study and comments.

MINUTES OF THE 3rd MEETING OF THE COMMITTEE TO EXAMINE  
AND REVIEW THE DRAFT CONSTITUTION OF THE POST-GRADUATE  
STUDENTS' UNION, SHILLONG CAMPUS

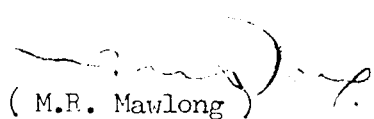
The 3rd Meeting of the committee to examine and review the Draft Constitution of the Post-Graduate Students' Union, Shillong Campus, met on 11th March 1982 at 2:45 P.M. at NEHU Horse Shoe Building.

The following members were present.

1. Shri Vicky Kapoor in the Chair
2. Shri I. Jyrwa, DPI, Meghalaya.
3. Mrs M.R. Mawlong
4. Dr. Imdad Hussain, Dean Students' Welfare was present by special invitation.

The Committee went through the Draft Constitution clause by clause and looking specifically to the interest of the Student welfare and to establish an atmosphere of peace and academic progress made certain amendments in the draft. The Committee is enclosing its draft for the perusal of the members of the Executive Council for the kind information and action. The Committee has requested Mrs. Mawlong, Registrar, NEHU to kindly circulate the minutes and the amended draft constitution to the members of the Executive Council for their information and action.

The meeting ended with the vote of thanks to the Chair.

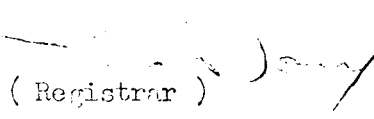
  
( M.R. Mawlong )  
Registrar

Memo No. FC.23-1/REG/81 - 8/8

Dated the 11th March, 1982

Copy to :

1. Vice-Chancellor, NEHU, Shillong.
2. All Members of the Executive Council
3. Shri Vicki Kapoor, (Chairman) Advocate, Supreme Court, 70-71, Mysore Colony, Bombay - 400 074.
4. Shri I. Jyrwa, D.P.I., Government of Meghalaya, Shillong.
5. Dr. Imdad Hussain, Dean of Students' Welfare, NEHU, Shillong.

  
( Registrar )

AMENDED CONSTITUTION OF THE POST-GRADUATE STUDENTS' UNION,  
SHILLONG CAMPUS

EMBLEM AND FLAG

The Union shall have an emblem and a flag.

The emblem shall be that of the University with the addition of : (1) the words "Post-Graduate Students' Union" written in a semi-circle on top, and (2) the word "Shillong" written on the bottom. The motto on the emblem of the University (i.e. "Rise up and build") shall be the motto of the Union..

The emblem of the Union shall be in the centre of the flag. The flag will be of silk material and its colour and size shall not be identical with the University flag.

ARTICLE I: AIMS AND OBJECTIVES

Clause 1. The North-Eastern Hill University Post-Graduate Students' Union (hereinafter to be referred to as the Union) shall strive to work for the welfare of ~~its~~ student community of *post-graduate students*

Clause 2. The Union shall strive to ensure that its members will contribute to the progress and development of society in general, and the region under the jurisdiction of the University in particular. *(members to be to all students)*

Clause 3. The Union shall strive to promote ~~the~~ *service* identity, ~~rights~~ and ~~status~~ of the student community.

Clause 4. The Union shall provide a forum wherein students can freely express their views ~~provided that do not conflict with the rules and regulations of the University and state.~~ *about academic movement & general welfare of the student community*

Clause 5. The Union may maintain fraternal relations with similar Unions of Post-graduate students at the other ~~campuses of the~~ University.

ARTICLE II: MEMBERSHIP

Clause 1. All post-graduate students of the University at the Shillong Campus, shall be members of the Union.

Clause 2. Every member of the Union shall pay membership fee of Rs.10 per annum which shall be collected by the University at the commencement of each Academic year.

ARTICLE III: STRUCTURE OF THE UNION

Clause 1. The Union shall consist of the general body and the students council.

ARTICLE IV: THE GENERAL BODY

Clause 1. The General Body shall consist of all the members of the Union.

Clause 2. The General Body shall be the highest body of the Union.

Clause 3. Decisions of the General Body shall be by ~~a simple~~ 2/3 majority of those present and voting.

Clause 4. The quorum for a meeting of the General Body shall be ~~two~~<sup>one</sup> thirds (2/3) of the total members of the General Body.

Clause 5. The meeting of the General Body may be convened by giving a notice to the President by 1/5 of the total General Body membership. However, any of the member of the General Body is at liberty to request at any time any agenda included in the requisition letter to be taken up with the permission of the Chair.

Clause 6. The General Body meeting must be held within 14 days from the date of receipt of requisition of the General Body to hold such a meeting, ~~duly signed by 1/5 of the total membership.~~

Clause 7. The General Body shall meet at least once in each semester.

#### ARTICLE V: THE STUDENTS' COUNCIL

Clause 1. The Students' Council shall consist of student representatives elected one from each academic department of the University.

Clause 2. The Students' Council shall act the Executive Body of the entire student community of the University.

Clause 3. The Students' Council shall elect <sup>for myself</sup> one President, one Vice-President, one General Secretary, 2 Joint Secretaries (of whom at least one shall be a lady), and one Treasurer. They will be ~~the~~ office bearers of the Student Union and they shall function along with the other members of the Student Council as the Executive.

Clause 4. The Students Council shall meet at least twice in every semester.

Clause 5. The President shall convene the meetings of the Students' Council. The agenda for such a meeting will be decided by the President in consultation with the office bearers. However, any member of the student's Council shall have the right ~~at~~ to suggest items for inclusion in the agenda for such a meeting.

Clause 6. The notification convening an ordinary meeting of the Students' Council shall be issued at least ~~four~~<sup>fourteen</sup> days before the scheduled date of the meeting. However, an emergency meeting of the Students' Council may be convened with a notice of at least 12 hours. The decision as to whether a meeting of the Students' Council is an emergency meeting or not shall be taken by the President and the office bearers.

Clause 7. The President shall have to convene a meeting of the Students' Council if one-third (1/3) of its members requisition, in writing, such a meeting. The agenda for such a meeting shall be as specified by the requisitionists. Such a meeting shall be convened in the manner specified in Clause 6.

Clause 8. The quorum for all meetings of the Students' Council (ordinary or emergency) shall be one <sup>half</sup> third (1/2) of its total membership.

Clause 9. All decisions of the Students' Council shall be by a simple majority of those present and voting.

Clause 10. Any member of the Students' Council who fails to attend three consecutive meetings of the Council without assigning valid reasons for such absence may be asked to vacate his seat by the office bearers, provided he is given a fair chance to give his reasons for his non attendance.

#### ARTICLE VII: THE PRESIDENT

Clause 1. There shall be a President of the Union; elected by the members of the Students' Council, voting as an Electoral College. He/She shall be the Head of the Union.

Clause 2. The President shall preside over all meetings of the General Body, and the Students' Council.

Clause 3. In all meetings over which he/she presides, the President shall not vote, in case of a tie, however, the President may exercise the right of casting vote.

Clause 4. The President shall endeavour to ensure that the aims and objectives of the Union are realised, and that the constitution of the Union is upheld and respected.

Clause 5. The tenure of the President shall be one academic year. Any President elected during an academic year to fill an interim vacancy shall hold office till the end of that particular academic year.

Clause 6. The President shall be over all responsible for:

- a) The day-to-day functioning of the Union.
- b) Co ordination of the work of the Student Council.
- c) Delegation of responsibilities, in consultation with General Secretary, to the members of the Students' Council.

#### ARTICLE VIII: THE VICE-PRESIDENT

Clause 1. There shall be a Vice-President of the Union

#### ARTICLE IX: THE GENERAL SECRETARY

Clause 1. The General Secretary shall be responsible for:

- a) Maintenance of the Minutes of the meetings of the General Body and the Students' Council.
- b) Correspondence of the Union.
- c) Presenting to the Students' Council at every ordinary meeting, a report on the activities of the Union and of the Students' Council.
- d) Maintenance of the office, and records of the Union.

Clause 2. The tenure of the General Secretary shall be one academic year. Any person elected General Secretary during an academic year to fill an interim vacancy shall hold office only till the end of that particular academic year.

ARTICLE X: JOINT SECRETARY

Clause 1. The duties and functions of the Joint Secretaries will be specified by the President in consultation with the General Secretary.

ARTICLE XI: TREASURER

Clause 1. The Treasurer will maintain a complete record of accounts of all monies receipt and paid up and present the same to the University for audit, at the end of the academic year.

Clause 2. The Treasurer will be directly responsible for seeing that money spent are directly in accordance with those sanction by the Students' Council and are in conformity with the procedure laid down by the University.

ARTICLE XII: ELECTIONS TO STUDENTS' COUNCIL

Clause 1. The elections of the representatives from each academic department will be conducted by the University authorities not later than 2 months from the dates of closure of admission in all departments.

Item - No. 7

Sub :- Grant of E.O.L. with lien for a period of 1 (one) year to Shri. Jacob Zachariah, Lecturer, Deptt. of Mathematics, P.U.C. with effect from 17.2.82.

Shri. Jacob Zacharian was appointed as Lecturer in P.U.C. on 19.2.75 while the College was under the Govt. of Mizoram. He applied for a post of Lecturer in Mathematics at Gauhati University vide his application dated 25.5.81 which was forwarded vide this University letter No.FE.4-35/MN/79-3042 dated 19.8.81 (Annexure 1). Further "No objection" Certificate for the said post was also issued by this University vide letter No.FE.4-35/MN/79 dated .8.81 (Annexure II).

Shri. Jacob Zachariah was appointed to the said post of Lecturer by the Gauhati University vide letter No.Estt/Math/2/82/65 dated 22.1.82 and was instructed to report for duty immediately (Annexure-III) and Shri. Jacob Zachariah joined at the Gauhati University on 17.2.82 without being officially released by this University as intimated vide his letter dated 17.2.82 (Annexure - IV).

Prior to his joining at the Gauhati University he applied for E.O.L with lien for 2 (two) years with effect from 1.3.82 or from the dated of joining at the Gauhati University through the Principal vide his application dated 27.1.82 (Annexure-V).

The Principal forwarded his application vide his letter No.PUC.20/Adm/81-82/889 dated 27.2.82 with his comments explaining the position of Mathematics teaching staff in the College and the non-joining of Shri. Jacob Zachariah on 15.2.82 the date the College was reopened after the winter vacation. The period of winter vacation was from 15.12.82 (Annexure -VI). Earlier the Principal submitted a report vide his letter No.PUC.1/Admn/81-82/883 dated 25.2.82 regarding Shri. Jacob Zachariah (Annexure - VII) Shri. Jacob Zachariah was requested to give 3 months time to the University as per rules to enable them to look for another teacher vide letter No.FE.4-35/MN/79-8082 dated 2.4.82 so that the Students may not suffer for want of Teacher since Shri. Jacob Zachariah is the only regular Mathematics teacher in the College (Annexure -VIII). In reply to this Shri. Jacob Zachariah submitted a letter dated 7.4.82 stating that the University has enough time to appoint a regular teacher as classes will be held only from second part of June, 1982 due to various examinations to be held in the College and also that the Vacant post of Lecturer in Mathematics has already been advertised. He

again reminded the University to grant him E.O.L. for 1(one) year with effect from 17.2.82 and also stated that his appointment in Gauhati University is temporary being only against lien vacancy (Annexure-IX). However this fact that the appointment was against lien vacancy was not stated in his appointment letter as seen in Annexure - III.

The matter may please be placed before the Executive Council meeting to consider if Shri. Jacob Zachariah, Lecturer, P.U.C. who has joined at the Gauhati University on 17.2.82 without being officially released by this University is to be granted E.O.L. for 1 (one) year with lien with effect from 17.2.82 in view of the Principal's report that he did not report for duty on the re-opening date of the College on 15.2.82 after the Winter vacation commencing from 15.12.81 to 14.2.82. This is a case of gross indiscipline and his services may be terminated.

NORTH-EASTERN HILL UNIVERSITY  
SHILLONG.

NO.FE.4-35/MN/79-3042

Dt. 19.8.81.

To

The Registrar,  
Gauhati University,  
Gauhati - 781014  
Kamrup District,  
Assam.

Sub :- Forwarding an application of Shri Jacob Zachariah,  
Lecturer, Pachhunga University College, Aizawl.

Sir,

I am forwarding herewith an application dt. 25.5.81  
in respect of Shri Jacob Zachariah, Lecturer, Pachhunga University  
College, Aizawl for the post of Lecturer in Mathematics alongwith  
' No objection Certificate ' for your consideration.

Yours faithfully,

Sd/-

( M. R. MAWLONG )  
REGISTRAR

Copy to :-

Dr. Jacob Zachariah, Lecturer, Pachhunga University  
College, NEHU, Aizawl, Mizoram for information with reference to his  
letter dt. 25.5.81.

Sd/-

( M.R. MAWLONG )  
REGISTRAR.

ANNEXURE - II.

NORTH-EASTERN HILL UNIVERSITY  
SHILLONG.

No.FE.4-35/MN/79-

Dt. 8.81

TO WHOM IT MAY CONCERN

This is to certify that this University does not have  
any objection to Dr. Jacob Zachariah, Lecturer in Mathematics, Pachhunga  
University College, Aizawl applying for the post of Lecturer in  
Mathematics in the Gauhati University.

Sd/-

( M. R. MAWLONG )  
REGISTRAR.

GAUHATI UNIVERSITY  
GAUHATI : 781014 : ASSAM & INDIA

No.Estt/Math/2/82/65

dt. 22.1.82.

From : Shri M.C. Bhuyan, M.Sc.,  
Registrar, Gauhati University.

To

Dr. Jacob Zachariah, M.Sc., Ph.D.,  
Lecturer, Mathematics, Pachhunga University  
College, Aizawl, Mizoram.

Sub :- Appointment of temporary Lecturer in the Deptt. of Mathematics,  
Gauhati University.

Ref :- No. Advt. No. 6 or 1981.

Sir,

With reference to the above, I am directed to state that you are appointed Temporary Lecturer in the Deptt. of Mathematics at this University on an intitial pay to be fixed later as per University rules on submission of last pay certificate from your present employer, in the scale of Rs. 700-40-1100-50-1600/- plus usual allowances.

You will be subject to University rules for leave, conditions of service and general conduct etc. enforced from time to time.

It will be necessary to produce your original Diplomas and other relevant certificates at the time of your joining.

You are requested to report for duty to the Secretary, University classes, Gauhati University through the Head of the Deptt. of Mathematics, Gauhati University immediately.

Yours faithfully,

Sd/-

Registrar  
Gauhati University.

ANNEXURE-IV

GAUHATI UNIVERSITY  
(SYMBOL)

DEPARTMENT OF MATHEMATICS  
GAUHATI- 781014 ASSAM

From: Dr. Jacob Zachariah,  
Lecturer in Mathematics,  
Gauhati University  
Gauhati- 781014  
Assam.

To The Registrar,  
NEHU, Shillong. February 17, 1982.

Sub:-Application for leave with Lien.

Ref:- Your letter No.FE.4-35/MN/79-3042 dt. 19.8.81 and my  
application dated January 27, 1982 for leave with lien.

Madam,

Kindly refer my application dated January 27, 1982 for leave  
with lien to serve as temporary Lecturer in Mathematics, Gauhati University.  
I have joined Gauhati University on 17th February 1982.

I, therefore, request you to kindly grant me leave with lien  
for two years with effect from 17th February 1982.

Thanking you,

Yours faithfully

Sd/-

( JACOB ZACHARIAH )

ANNEXURE-V

From:- Dr. Jacob Zachariah,  
Lecturer in Mathematics  
Pachhunga University College,  
Aizawl, Mizoram.

January 2<sup>nd</sup>, 1982.

To  
The Registrar,  
North-Eastern Hill University,  
Shillong, Meghalaya.

(Through the Principal, Pachhunga University College, Aizawl,  
Mizoram)

Sub:- APPLICATION FOR LEAVE WITH LIEN.

Reference my application dated 25 May 1981 forwarded to the  
Registrar, Gauhati University vide your letter No. FE.4-35/MN/79-3042  
dt. 19th August, 1981.

Madam,

This is to inform you that I have been selected for a temporary  
appointment in the department of Mathematics, Gauhati University.

I, therefore, request you to kindly grant me two years leave  
with lien as admissible under University Rules, with effect from 1st March  
1982 ( First March Nineteen eighty two) or from the date of my joining  
Gauhati University, which will be intimated to you in due course.

I joined Pachhunga University College on 19th December, 1975  
and so I have completed more than six years of service.

I request that an early action may please be taken.

Thanking you,

Yours faithfully,

Sd/-

(JACOB ZACHARIAH)

( True Copy )

ANNEXURE - VI

OFFICE OF THE PRINCIPAL : PACHHUNGA UNIVERSITY COLLEGE : AIZAWL

No. PUC-1/Adm/81-82/883 :

Dated Aizawl the 25th Feb. 1982.

To

The Registrar,  
North Eastern Hill University,  
Shillong.

Subject : Departure of Dr. Jacob Zachariah, Lecturer in  
Mathematics, Pachhunga University College.

Madam,

It is learnt that Dr. Jacob Zachariah has joined the University of Gauhati, from the new Session. He did not turn up to report for duty when the college reopened after Winter Vacation of 1981-82. The college was opened on 15th Feb. 1982.

On 4th February, 1982 he had written to this office that he was about to join the Gauhati University as Lecturer and was asking for release order. During my stay at Shillong when I attended Principals' conference/Academic Council meeting, ~~xxx~~ he had taken out his application from my office staff.

So, he took away his application before any action was taken on it.

I observed that Dr. Jacob Zachariah's action could not be justified for the following.

- 1) He was not to join the post of Lecturer in Gauhati University unless he was officially released by the University.
- 2) It is a crime that the clerk was compelled to give him back the letter once submitted by him.
- 3) His appointment order was not produced to college authority and thus we do not know that he had got a job in Gauhati University even if he applied through proper channel. He himself did not produce his appointment letter.

So, I presume that his pay should be paid upto 14th December, 1981 (from 15th Winter vacation started and he did not report for duty after the college resumed on 15th Feb. 1982). Whatever had been paid after 14th December, 1981 will be recovered from his arrears pay.

I have decided to take action on the above line if there is no objection from the University.

Yours faithfully,  
Sd/- Darchhanna,  
Principal,  
Pachhunga University College, Aizawl

....

ANNEXURE- VII

OFFICE OF THE PRINCIPAL : PACHHUNGA UNIVERSITY COLLEGE : AIZAWL

No.PUC- 20/Adm/ 81-82/809

Dated Aizawl the 27th.Feb/82.

To

The Registrar,  
North-Eastern Hill University,  
Shillong.

Sub:- Application for leave with lien.

Madam,

In forwarding herewith an application from Dr. Jacob Zachariah for leave with lien. I may make the following comment on the matter.

That Dr. Jacob Zachariah has not joined yet the college after the last Winter's vacation. The winter's vacation started from 15th December, 1981 to 14th February, 1982. All the teaching staff are required to join the college on the re-opening day otherwise, they will be treated as absent unauthorisedly

Such being the case I feel that he did injustice to the college authority. This application along with other letters are sent by him from the Gauhati University.

He has been asking lien from 1st March, 1982 but he was absent from the college since 15th December, 1981

There will be no regular teaching staff in Mathematics in my college where B.Sc is taught if he is granted leave. The only teacher now available with us is Mr. Ramasethu who was appointed on ad-hoc basis.

Yours faithfully,

Sd/-  
Darchhawna  
Principal,  
Pachhunga University College.

( True Copy )

ANNEXURE - VIII

NORTH EASTERN HILL UNIVERSITY

S H I L L O N G

No.FE.4-35/MN/79-0882

Dated 2-4-1982.

To

Dr. Jacob Zachariah,  
Lecturer in Mathematics,  
Gauhati University,  
Gauhati-781014,  
Assam.

Subject : Application for leave with lien.

Ref :- Application for Leave with lien dt. 27.1.82, dt.3.2.82  
and dt. 17.2.82.

Sir,

With reference to your applications cited above I am to state that although your application for the post in Gauhati University was forwarded by this University your proceeding on leave to take up the post of Lecturer in Gauhati University at this stage will greatly handicap the Mathematics, Deptt. in Pachhunga University College as you are the only regular teacher in Mathematics Deptt. in that College. In view of the above and in the interest of Public service you are required to give reasonable time ~~in the interest of~~ at least 3 months time for the University to look for another teacher so that the college may not suffer for want of teacher. The University therefore regrets to release you on lien as applied for.

Sd/- Mrs. M.R. Mawlong  
Registrar.

MEMO NO. FE.4-35/MN/79-

Dated \_\_\_\_\_ 1982.

Copy to the Principal, Pachhunga University College, NEHU, Aizawl, Mizoram for information and necessary action with reference to his letter No.PUC-20/Adm/01-02/089, dt. 27.2.82.

.....

From : Dr. Jacob Zachariah,  
Mathematics Department,  
Gauhati University.

7-4-82.

To The Registrar,  
North Eastern Hill University,  
Shillong.

Sub : Application for Leave.

Ref :- No.FE.4-35/MN/79-8882, dt. 2.4.82.

Madam,

This is reference to my application dated 27.1.82 for leave and your letter No.4-35/MN/79-8882, dt. 2.4.82.

I was the only one Lecturer in Mathematics in Pachhunga University College for about 2½ years and now there is one more Lecturer (though temporary) in Mathematics department. Moreover, classes in Pachhunga University College will be held now only from second part of June, 1982 due to University examinations, Promotion examinations, Summer vacation etc.. Thus the University has enough time to look for as many teachers as needed for Pachhunga University College so that the college may not suffer for want of teachers. The University has already advertised for the post of teachers in Pachhunga University College.

I have been serving in Pachhunga University College for more than six years. The post now I have joined in Gauhati University is temporary (on lien vacancy). The application for this post was forwarded through proper channel along with 'No objection certificate' (Ref : No.FE.4-35/MN/79-3042, dt. 19th August '81).

I pray that I should not be made to suffer for the delay in appointment of teachers by the University.

I, therefore, request you to kindly grant me leave (Extra Ordinary leave) as admissible under rules at least for one year.

Thanking you in anticipation.

Yours faithfully ,

Sd/- Jacob Zachariah

Copy to :-

i) The Principal, Pachhunga University College, NEHU, Aizawl, Mizoram.

ITEM NO: 3 REQUEST FOR E.O.L. FOR 3 YEARS BY DR.R.R.RAO,  
READER, DEPTT. OF BOTANY.

Dr. R.R. Rao first joined this University on 16.8.75 as Lecturer. He was later appointed to the post of Reader w.e.f. 16.10.80. Now he has been offered the post of Deputy Director in the Botanical Survey of India.

He has requested for the grant of E.O.L. for 3 years to enable him to take up this new assignment.

However, Sub-clause (ii) of clause 8 of the Leave Ordinance provides as follows:-

" The Executive Council may grant on the request from the Institution concerned and on application of the teacher, Extraordinary leave to hold an appointment or a fellowship under a Government, a University, a Research Institute or other similar important institution, if in the opinion of the Executive Council, such leave does not prejudice the interest of the University. This leave can be allowed only to a teacher who has been confirmed in the post held by him and has served the University for a period of at least two years."

Further, Sub-clause (iii) of Clause 8 states as follows:-

" The leave in such cases shall not exceed a maximum period of two years. Notwithstanding any other leave which may be due to a teacher, the entire period for which the teacher holds the appointment outside the University shall be without pay. The period spent shall not be counted for increment but shall count for seniority. The period shall not also count for pensionary/Contributory Provident fund benefits unless the Pension/Contributory Provident Fund contribution are paid by the teacher or the foreign employer.

If the teacher does not resume his duties in the University at the end of the period of extra ordinary leave granted to him, he shall be treated as having resigned the post held by him in the University.

Dr. Rao has been confirmed in the Post of Reader. His application for the above post was routed through and forwarded by this Officer.

In view of the facts stated above the matter is placed Before the Executive Council for its consideration.

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Item No. - 9

Item No.: 9 GRANT OF EXTRA-ORDINARY LEAVE FOR 2 YEARS TO DR. (MRS)  
ANJANA DESAI, READER, DEPTT. OF ENGLISH W.E.F. 21-4-82  
TO 20.4.84.

Dr. (Mrs.) Anjana Desai, Reader, Department of English joined this University on 7.6.76. She applied for the post of Professor in the South Gujarat University and was subsequently selected for appointment to the post. The post carries the scale of pay of Rs.1500-2500/-. The Head of the Department of English also forwarded her application.

Sub-clause (ii) of Clause 8 of the Ordinance governing leave to teachers states as follows:-"The Executive Council may grant on the request from the Institution concerned and on the application of the teacher, Extra-ordinary Leave to hold an appointment or a fellowship under a government, a University, a Research Institute or other similar important institution, if in the opinion of the Executive Council, such leave does not prejudice the interest of the University provided he or she has served the interest of the University provided he or she has served the University for a period of 2 years.

Notwithstanding any other leave which may be due to a teacher, the entire period for which the teachers holds the appointment outside the University shall be without pay. The period spent shall not be counted for increment but shall count for seniority. The period shall not also count for pensionary/contributory Provident Fund benefits unless the Pension/CPF contributions are paid by the teacher of the foreign employer.

If the teacher does not resume his duties in the University at the end of the period of extra-ordinary leave granted to him, he shall be treated as having resigned the post held by him in the University.

Dr. (Mrs.) Anjana Desai is a permanent teacher of this University.

Her application was duly recommended by the Head of the Department of English and was forwarded by this University. As the request for the grant of E.O.L. has been recommended by the Head of the English Department, the Vice-Chancellor has, subject to ratification by E.C., granted her E.O.L. for 2 years with effect from 21.4.82 to 20.4.84.

The matter is reported to E.C. for ratification.

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Item No - 10

Item No: Refixation of pay of Shri Lalit Prasad Pathak,  
10 Documentation Officer, Library Department.

Shri L.P.Pathak joined this University with effect from 13-8.'79 as Documentation Officer in the University Library. The Selection Committee recommended his appointment on higher initial pay of Rs.900 p.m in the scale of pay of Rs. 700-40-1100-50-1300/- However, under orders of the then Vice-Chancellor, Dr.A.K.Dhan, Shri. Pathak was appointed at the minimum of the scale, that is Rs.700/- The Vice-Chancellor also directed that the matter may be put up to E.C. for the consideration of the advance increments.

As per the information received from his parent Office, Shri Pathak was drawing a consolidated salary of Rs.1125/- p.m with effect from 15.3.79 with an annual increment of Rs. 75/- P.M.

The case is placed before the Executive Council for favour of its consideration and decision.

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*Item No-11*  
NOTES FOR THE EXECUTIVE COUNCIL :

Subject:- To consider grant of Lien for 2 years to  
Dr. A. Banerji, Reader, Department of Economics.

Dr. A. Banerji, Reader, Department of Economics, has applied for the grant of lien for a period of 2 years with permission to join the post of Associate Professor in the Institute of Financial & Management Research, Madras. [The application for the said post does not appear to have been routed through this University.]

Clause 8(i) of the Ordinance governing leave to teachers provides as follows: " A permanent teacher may be granted Extra-ordinary Leave

- (a) When no other Leave is admissible.
- (b) When other leave is admissible, the teacher applies in writing for granting of Extra-ordinary Leave.

Under Sub Clause (ii) of Clause 8, it is provided that "The Executive Council may grant, at its discretion, Extra-ordinary Leave to a permanent teacher who has been selected for a teaching or Research Assignment in a University, a Research Institute or other similar important Institution provided he has served the University for a period of at least 2 years and the application had been routed through and forwarded by the University. The leave in such cases shall not exceed a maximum period of 2 years. Notwithstanding any other leave which may be due to a teacher, the entire period for which the teacher holds the appointment outside the University shall be without pay. The period shall not count for increment, but shall count for seniority. The period shall not also count for Pensionary/Contributory Provident Fund benefit unless the Pension/Contributory Provident Fund Contribution are paid by the teacher or by the Foreign Employer.

If the teacher does not resume his duties in the University at the end of the period of Extra-ordinary leave granted to him he shall be treated as having resigned the post held by him in the University".

Dr. A. Banerji is a permanent teacher of this University. He joined the University on 18.7.79. There is no provision for grant of lien to a teacher for taking up an appointment. The position of the Department at present is as follows:

<u>Sanctioned Post</u>	-	<u>Present position</u>
Professor	..... 2	1) Dr.T.Mathew - On long leave 2) Vacant.
Reader	..... 4	1) Dr.S.N.Guhathakurta. 2) Dr.K.Bez 3) Dr.A.Banerji 4) Vacant.
Lecturer	..... 5	1) Mr.M.Tlanglawma 2) Mr.M.K.S.Nair 3) Mr.A.Patton - Appointed as Planning Officer. 4) Mr.E.D.Thomas. 5) Mr.J.Sharma.

In view of the facts stated above the matter is reported to the Executive Council for its consideration.

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NOTE FOR THE EXECUTIVE COUNCIL

Item No: 12 Extra-ordinary Leave for 3 months with effect from 2.2.82 to Mrs. M.T.Syiem, Lecturer, Deptt. of English.

Mrs. M.T.Syiem was appointed as Lecturer in the Deptt. of English with effect from 15th January, 1982 against a substantive vacancy.

On 28.1.82 she submitted an application requesting to grant her 3 months E.O.L. with effect from 2nd February, 1982 on the ground that she had to accompany her husband who has been transferred to Delhi in Public Service.

As per Clause 8(i)(a) & (b) of the Ordinance regulating leave to teachers, "A permanent teacher may be granted E.O.L.:-

- (a) When no other leave is admissible or,
- (b) When other leave is admissible the teacher applies in writing for the grant of E.O.L.

Further, Clauses 15 & 16 of the Ordinance regulating leave to Permanent as well as temporary teachers provide as follows:

Clause - 15: A teacher appointed as a probationer against a substantive vacancy and with definite terms of probation shall during the period of probation be granted leave which would be admissible to him if he held his post substantively otherwise than on probation. If for any reason it is proposed to terminate the services of a probationer, any leave granted to him should not extend beyond the date on which the probationary period expires or any earlier date on which his services are terminated by the orders of the Executive Council. On the other hand, a teacher appointed 'on probation' to a post, not substantively vacant, to assess his suitability for the post shall until he is substantively confirmed, be treated as a temporary teacher for purposes of grant of leave. If a person in the permanent service of the University is appointed 'on probation' to a higher post he shall not, during probation, be deprived of the benefit of leave rules applicable to his permanent post.

PART - 'C'. TEMPORARY TEACHERS:

Clause 16: Temporary teachers shall be governed by the provisions of Part 'A' of these Ordinances subject to the following conditions and exceptions:- (Part "A" deals with admissibility of leave to permanent teachers).

4) Extra-ordinary leave:-

In the case of temporary teacher the duration of extra-ordinary leave on any occasion shall not exceed the following limits:-

- a) Three months at a time;
- b) Six months in cases where the teacher has completed three years continuous service and the leave application is supported by a medical certificate;
- c) Eighteen months where the teacher is under-going treatment in a recognised hospital for tuberculosis, cancer or leprosy;
- d) i) 24 months in cases where the leave is required for prosecuting studies, certified to be in the University interest, provided that the teacher has completed three years' continuous service on the date of commencement of extraordinary leave. In cases where this condition is not satisfied, extraordinary leave to this extent may be sanctioned in continuation of any other kind of leave due and applied for (including three months extraordinary leave under (a) above), if the teacher completes three years continuous service on the date of expiry of such leave.
- ii) When a temporary teacher fails to resume duty on the expiry of the maximum period of extraordinary leave granted to him or where a teacher who is granted a lesser amount of leave remains absent from duty for any period which together with the extraordinary leave granted exceeds the limit upto which he could have been granted such leave under (a) above, he shall, unless the Executive Council, in view of the exceptional circumstances of the case otherwise determines, be deemed to have resigned his appointment and shall accordingly cease to be in the University employ.

The request of Smti M.T. Syiem, Lecturer for grant of Extra Ordinary Leave for 3 months is therefore, placed before the Executive Council for its consideration.

Item No: 13

NOTES FOR THE EXECUTIVE COUNCIL

Item No.: OFFER OF APPOINTMENT TO SHRI C.P. TEWARI, READER-IN-CHARGE, DEPARTMENT OF CONTINUING EDUCATION BY THE NATIONAL INSTITUTE OF EDUCATIONAL PLANNING AND ADMINISTRATION.

Shri C.P. Tewari was appointed as Reader-in-Charge in the Department of Continuing Education with effect from 21-5-1976 under Statute 21 of the NEHU Act '73. He has already been confirmed in the said post.

He has been offered an appointment by the National Institute of Educational Planning & Administration to the Post of an Associate Fellow in the Scale of 100-1600/- on deputation term.

His application for the said post was not routed through this office. However, he was granted a "No objection" Certificate to appear for the interview on the condition that he will be released as per existing rules of this University.

The condition of the appointment states that he will be on deputation without any deputation allowance and in no case the basic pay will exceed the maximum of the Scale of pay of the post of Associate Fellow i.e. 1600/- P.M.

Shri Tewari is working at present in the Scale of pay 1200-1900/-. Further, the letter of appointment states that the National Institute of Educational Planning and Administration will pay leave salary and pension contribution to this University for the period of deputation in respect of Mr C.P. Tewari. The Ordinance of the University does not have any provision for deputation. However, there is a provision in the Ordinance regulating leave to teachers to the effect that a teacher may be granted E.O.L. to take up an appointment for a period of 2 years provided such leave does not prejudice the interest of the University and subject to availability of Staff in the Department.

At present there are 2 teachers in the Department of Continuing Education including Shri Tewari, who is In-charge of the Department.

In view of the facts stated above the matter is placed before the Executive Council for consideration.

## Draft Regulations on the NEHU Board of Pre-University Education.

.....

The Academic Council at its Meeting held on 26th & 27th April 1982 has recommended the following regulations on the Board of Pre-University Education to the Executive Council for its consideration:-

## REGULATIONS ON THE NEHU BOARD OF PRE-UNIVERSITY EDUCATION.

(Under the provision of Section 26 (m) of the NEHU Act, 1973)

1. Short title, application and commencement.
- (i) This <sup>Regulation</sup>~~Ordinance~~ may be called the NEHU Board of Pre-University Education Regulation.
- (ii) It applies to all constituent and affiliated colleges and institutions under the NEHU jurisdiction imparting education at the Pre-University level.
- (iii) It shall come into force on such date as the North Eastern Hill University may, by notification appoint.
- (iv) From the date on which the Regulation comes into force, the NEHU Board of Undergraduate Studies in different subjects, shall cease to exercise their jurisdiction over the Pre-University Education offered in the colleges under the jurisdiction of the University.
2. Headquarters. The Headquarter of the Board shall be at the Headquarters of the North Eastern Hill University.
3. Constitution of the Board. The Board shall consists of the following members:-
- Ex-officio members:
- i) The Senior-most pro-vice-chancellor or <sup>Dean</sup>Chairman.
- ii) Chairman of the Board of School Education in Meghalaya, Nagaland and Mizoram.
- iii) All Chairmen of the Boards of Under-Graduate Studies, NEHU.
- iv) Members to be nominated by the Academic Council on the recommendation of the Vice-Chancellor.
- (a) Four Teachers of affiliated/constituent colleges associated with teaching at the Pre-University Level.
- (b) Four Principals of affiliated colleges
- (c) One Principal of Constituent Colleges.
- (d) Four outside experts at least two of whom are familiar with vocational courses

contd/-..

v) The Secretary of the Board to be appointed by the Vice-Chancellor shall be ~~for~~ a full-time employee not below the rank of a Deputy Registrar and he shall have a voting right.

vi) Co-opted members.

The Chairman of the Board may co-opt members as and when felt necessary. The co-opted members shall not have the right to vote.

4. Term of Office      Nominated members shall hold office for a term of three years.

5. Resigna-      '01. A member of the Board, other than ex-officio  
tion of            member, may resign from the membership by giving  
& filling        notice thereof in writing to the Chairman of the  
of casual        Board, as such member shall cease to be a member  
vacancies.       from the date of acceptance of the resignation by  
                  the Chairman.

'02. Casual vacancies occurring by resignation, death, etc., shall be filled by nomination or co-optation, as the case may be, in the manner provided in Section 3.

'03. Any person nominated or co-opted to fill a casual vacancy shall hold office for the unexpired portion of the term of office of the member in whose place he is nominated or co-opted.

6. Meeting      '01. The Board shall meet at least twice a year.  
of the  
Board.

'02. The Secretary of the Board shall convene the meetings in consultation with the Chairman of the Board.

'03. Special meetings of the Board may be convened upon the requisition made by not less than nine members or by the Chairman or at the suggestion of the Vice-Chancellor.

'04. Three weeks' notice shall be given for the ordinary meetings of the Board and ten days' notice for special meetings.

7. Quorum        The quorum for the meetings of the Board shall be one-third of the total memberships.

8. Powers and Functions

Subject to overall control of the Academic Council, the various Statutes of the University and the provisions of this regulation, the Board shall have the power to regulate, supervise and control Pre-University education within the jurisdiction of the University. In particular the following shall be the functions of the Board:-

- '01. To work out a scheme for diversification of courses at the Pre University level;
- '02. To prescribe courses of study in general and vocational streams keeping in view the standards required at the Pre University stage leading to the new degree courses;
- '03. To prescribe text books and other reading materials;
- '04. To prescribe conditions in terms of physical infrastructure, number of teachers and their qualifications and any other conditions to be satisfied by colleges before starting the new Pre University courses;
- '05. To lay down the rules and regulations in respect of the Pre University examination in the general and vocational streams of study;
- '06. To prepare panels of papers setters, moderators and examiners in different subjects of study at the Pre University level;
- '07. To prescribe the forms of certificates and diplomas that may be awarded to candidates after passing in the PU examination;
- '08. To advise the Academic Council on any matter relating to improvement of standard, reorganisation and development of Pre University education.
- '09. To advise the University on any matter referred to it by any of the Statutory authority or bodies of the University.

Item No. 15

Draft ordinance for the award of NEHU  
Fellowships for M.Phil/Ph.D. Programme :

The Academic Council at its meeting held on the 26th and 27th April, 1982, had recommended the draft Ordinance for the award of NEHU Fellows for M.Phil/Ph.D. Programme to the Executive Council for its consideration and approval.

Draft Ordinance

- (1) Advertisement of the Fellowships: The NEHU Fellowships meant for M.Phil/Ph.D. programme should be advertised by 30th June every year specifying the last date for application which may be 21st July. Before the advertisement is sent out, the information regarding the number of Fellowships available or likely to fall vacant in the academic session should be collected from the various Departments. The Department should also indicate the area in which M.Phil/Ph.D. courses will be available.
- (2) (i) The applications received from the candidate should be sent to the Heads of the respective Departments of the University by 5th August for screening and recommending the award.  
(ii) The Departments will finalise the recommendation for the follow-ups through a committee consisting of atleast three members with the Head of the Department as the Chairman. While the Fellowships, will be primarily recommend on the basis of merit, the availability of potential supervisors in the Department in the area of research in which a candidate wants to pursue research, may also be taken into consideration.  
(iii) Only such candidates who have consistently good academic record and 55% marks at Masters level should be considered for these Fellowships. However, in case of Scheduled Caste/Schedule Tribe candidates the minimum qualifications may be relaxed by 5%.  
(iv) The recommendations for these awards should be forwarded to the University latest by 10th August so that the candidates may join these Fellowships by 1st September.
3. In case some Fellowships remain unutilised, the research scholars already working in the Department without Fellowship may be considered for the award of the Fellowships and suchcases, should be forwarded to the University latest by 15th February. The procedure for finalising the recommendations as given under Clause 2 (ii)-iii should be followed in this case as well.

NORTH-EASTERN HILL UNIVERSITY

S H I L L O N G

MEETING OF THE EXECUTIVE COUNCIL ON MONDAY

THE 24TH MAY, 1982

Agenda items from the Chair

1. Measures for improving the academic standards in the University.
2. Criteria for calling candidates for interviews for academic posts in the University.
3. Creation of ad hoc floating posts at the level of Professor.
4. Curriculum Vitae of:
  - a) Mr.S.H.Mahalaha
  - b) Dr.B.B.Chatterjee
  - c) Mr.S.K.Das

NORTH-EASTERN HILL UNIVERSITY

Executive Council - Agenda Item from the Chair.

Subject:- Measures for improving the academic standard in the University.

The North-Eastern Hill University has been set up with its jurisdiction over three of the seven units in the North-Eastern Region. While it caters to the post-graduate education for the students in the area, it is also responsible for the academic aspects of the under-graduate education in the Colleges under its jurisdiction. Various measures have been taken recently for improving the academic levels in the University.

In the first instance, it has been decided to introduce a three-year degree course with effect from 1982-83. The course structure at this level, therefore, has been sufficiently reinforced. The course at the post-graduate level will be strengthened with effect from 1985 when the first batch of the students of the three-year degree course join the post-graduate classes. Moreover, a review of the Pre-University course has also been taken up. With the upgrading of the course-content at that level, a second series of changes in the under-graduate and post-graduate courses will be initiated from 1985, which will get normalised by 1990.

The question of synchronizing the academic calendar and the examination calendar of the University is also under consideration. It is proposed that the number of affective working days should be raised to 260 days or more in a year. This will help in doing justice to the new courses.

In view of the fact that the North-Eastern Hill University is primarily concerned with post-graduate teaching and research, it is necessary that the structure of its academic departments is in consonance with this requirement. The scales of pay of the Lecturers in the Colleges and in the University are the same. It has also been proposed that there should be a closer relationship between the under-graduate Colleges and the post-graduate departments of the University. It may, therefore, be possible for a number of teachers in the affiliated Colleges to participate in the post-graduate teaching under the new scheme. This will give the University the benefit of long experience of the College teachers and also give to the College teachers an opportunity for improving their qualifications. They could also be involved in active research in a greater measure for which special M.Phil. programmes are being formulated. In this way, a larger field of academic activity will be generated and many more teachers will be exposed to the latest additions to the fund of knowledge and will be actively associated with higher academic work. This will tone up the general academic atmosphere and upgrade the skills of the teaching community in the University as a whole.

Our review of the department structure in the University shows that it is highly imbalanced. Many of the Departments are doing without even one full Professor and there are a number of Lecturers who do not hold research degrees. There are a number of important branches in different disciplines which do not have the benefit of experienced teachers for teaching even at the post-graduate level, which is regrettable. This might lead to a vicious circle.

In the context of such a situation, it is necessary that the departmental structure is urgently reviewed. The post-graduate teaching has to be largely taken up by the academicians of long standing in their respective branch. Such experience can be expected only at the level of a Reader and a Professor. It is, therefore, proposed that the structure of the departments in the University should be so designed that there is at least one person at the level of Reader or Professor in each important special branch in each subject. The posts at the junior level of Lecturer may be limited to the bare minimum. Advantage should be taken of drawing upon the reserve of teachers in the affiliated Colleges at that level as pointed out above. Since the University is also a centre of research in different disciplines, senior scholars (i.e., those in the third year or so) could also be associated in teaching and tutorial work. They would acquire incidentally some experience of teaching, which could be of use to them when they can compete outside for employment.

It may also be noted that some of our Lecturers not holding Ph.D. degree are not actively engaged in research either. It will be necessary that they are required to participate in research work actively. It will also be useful if they can be sent out to work in Centres of Advanced Studies in other Universities for a year or two so that they are exposed to different academic settings and thus broaden their horizon. They could come back with enriched experience.

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NORTH-EASTERN HILL UNIVERSITY

Shillong 1

Meeting of the Executive Council - Item from the Chair

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Sub: Criteria for calling candidates for interview for academic posts in the University.

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1. The qualifications prescribed in the advertisements for the teaching posts in the University should be strictly adhered to. Unless a clear mention is made in the advertisement about the qualifications being relaxable under clearly stated conditions, they should not be relaxed.
2. For the posts of Lecturers, a Ph.D. degree should be considered to be the irreducible minimum qualification. Those candidates who may have submitted their theses could also be called for interview, but their appointments in the case of their being selected should be contingent upon the award of the Ph.D. degree.  
  
M.Phil degree should not be accepted as a research degree for selection to the post of Lecturer in the University.
3. A consistently good academic record should mean that the candidate must have 55% in all his examinations. This condition should not be relaxable. *52% - to be checked as per letter U.G.C. 1961.*
4. The interviews for posts reserved for S/C and S.T. will be held separately under the new system where a roster is being maintained and 20% of the posts of lecturers have been reserved. If candidates belonging to S/C, S/T categories are not available for the posts of Lecturers, offers may be made to candidates for working as Research Associates in lieu thereof. These appointments should be only for three years. In the meantime, the candidates so appointed should be expected to acquire a

Ph.D degree and should be able to compete with the other candidates belonging to S/C and S/T, if any, for the posts of Lecturers.

5. In subjects, like English, where experience shows that Ph.D candidates are not available, the posts should be advertised with a stipulation of relaxing qualifications so that the candidates with good academic records, but without Ph.D. degree, may also apply. In their case also, the posts of Research Associates should be offered with the conditions stipulated in the preceding clause No.4.

6. For the posts of Readers, equal weight should be given to the overall academic records of the candidates as also their contributions to the subjects. At this stage, his potential for further development may be kept in view.

7. For the posts of Professors, the basic criterion should be the depth and span of the candidates' work in the concerned disciplines. The candidates must have put in 10 years of research at the post-doctoral level and 10 years of post-graduate teaching. Weightage should be given to his research work. The quality of the research works may be assessed on the basis of their published works in the recent past and the guidance of the students in the related fields.

8. It should be preferable if in future selections, the candidates for the posts of Readers and Professors are required to submit their best published work to the University which can be assessed by the experts before interviews are held.

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NORTH-EASTERN HILL UNIVERSITY

Executive Council - Agenda Item

Subject:- Creation of ad hoc floating posts  
at the level of Professor.

A number of senior positions of various Faculties of the University, particularly in its outlying Campuses, are vacant. In the absence of senior teaching faculty, the quality of teaching in those subjects inevitably suffers - it also bears heavily on our younger members who become over-burdened and are not able to devote much time for self-study. One way to overcome this difficulty is to invite persons on the verge of retirement or who may have just retired for appointment for a fixed term on contract basis as has been done in the case of Professor of Education at Kohima.

There is, however, a problem. If the senior positions are filled by the retired scholars, the younger members of the Faculty may have a feeling which could be more psychological than real that their chances for upward movement are jeopardized. Moreover, once the posts are filled, the University is precluded from making continued effort to get persons for the posts which would be vacated at the end of the term of contract appointees. Therefore, such appointments solve the immediate problem and may also contribute to the growth but may not lead to their stabilisation.

An alternative practice could be that contract appointments are not made against regular post, thus keeping the posts available for appointments whenever qualified persons become available for the posts. The presence of senior scholars for a term under special arrangement will help the Department to grow and the younger members of the Faculty even at Professor's level will also be able to work under their guidance for some time. In this arrangement, there will be no conflict of interests. It is, therefore, necessary that in the early phase of the life of our University, say for the next five years or so, a number of floating professorships, say 5 to 7 in number, may be created which may be used exclusively for appointment on contract basis from amongst retired or retiring scholars who are willing to serve the University.

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CURRICULUM VITAE

1. Name : MAHALAHA SANIBLAL HARPRASAD
2. Date of birth: 1st July, 1920.
3. Place of birth: Village - Samalwada Khurd  
District - Hoshangabad, M.P. (India).
4. Residence & Mailing Address: S.H. Mahalaha, E-1/22, Arora Colony,  
Bhopal, (M.P.), Pin-462014, India.  
Telephone - Bhopal 61263.
5. Nationality: INDIAN
6. Marital Status: Married
7. Dependents: Mrs. Ganga Devi Mahalaha (Wife)
8. Educational Qualifications & Training
  - (i) B.Sc. (Hons) - Nagpur University, India.
  - (ii) A.I.F.C. - Diploma in Forestry from the Indian Forest  
College, Dehra Dun (India)
  - (iii) Training in Woodlands Management in Canada and U.S.A.  
under the Colombo Plan (1951-52)
  - (iv) Study tour in Forestry Resources Survey and Management  
under F.A.O. Programme in Sweden, U.S.A. and Mexico (1968)
9. Languages known (Read & write well) English and Hindi.
10. Date of entry into Govt. Service: 1st April, 1946.
11. Date of retirement from Govt. Service: 30th June, 1978
12. Experience and details of service:

Name of post & employer	From	To	Scale of pay & its classification.	Nature of duties.
(1)	(2)	(3)	(4)	(5)
(i) Assistant Conservator of Forests, Govt. of Madhya Pradesh, Forest Deptt.	12.4.46	21.2.48	Rs. 250-500 Superior Forest Service Class II	
(ii) Dy. Conservator of Forests, Govt. of M.P. Forest Deptt.	22.2.48	12.7.48	600-850 S.F.S. Class I	Management of a Forest Division.

(1)	(2)	(3)	(4)	(5)
(iii) Asstt. Conservator of Forests, Govt. of M.P. Forest Department.	13.7.48	9.2.49	Rs. 250-500 S.F.S. Class II	Sub Divisional Officer.
(iv) Dy. Conservator of Forests, Govt. of M.P., Forest Deptt.	10.2.49	Aug. '52	Rs. 600-850 S.F.S. Class I	Working Plan Officer.
(v) Director of Forest Operations, National News Print & Paper Mills Ltd. (Nepa Mills)	Aug. 1952	Oct. '53	Rs. 600-850 Plus 40% Deputation Allowance.	Organised the Forest Management of the leased areas of the Nepa Mills and collection of raw materials a/cs and procedures for Forest works, and organised the Forestry section of the Mills.
(vi) Dy. Conservator of Forests, Govt. of M.P. Forest Deptt.	Oct. '53	Dec. '58	Rs. 600-850	Divisional Forest Officer for Bhandara, Hoshangabad & Indore Divisions.
(vii) Conservator of Forests, Govt. of M.P., Forest Deptt.	Dec. '58	Jan. '65	Rs. 1100-1200	Development Circle of the State and Indore Territorial Circle.
(viii) Chief Executive Officer, Govt. of India.	Jan '65	Sept. '68	Rs. 1100-1200 plus 20% Deputation Allowance.	Was in-charge of UNDP/FAO/Govt. of India Project of Pre-Investment Survey of Forest Resources as Chief Ex. Officer.
(ix) Selected to Indian Forest Service Cadre with effect from 1.10.1966.				
(x) Chief Co-ordinator, Govt. of India	Oct. '68	May '72	Rs. 1300-1800 plus special pay Rs. 300/-	Was in charge of Pre-investment Survey of Forest Resources in India as Chief Coordinator.
(xi) Dy. Chief Conservator of Forests, Govt. of M.P., Forest Deptt.	7.2.72	24.8.72	Rs. 1800-2000 I.F.S. Class I	As Deputy Head of the Department.

(1)	(2)	(3)	(4)	(5)
(xii) Conservator of Forests, Govt. of M.P. Forest Deptt.	25.8.72	8.6.73	Rs. 1300-1800 I.F.S. Class I	Incharge of Development Circle.
(xiii) Dy. Chief Conservator of Forests, Govt. of M.P., Forest Deptt.	9.6.73	12.4.75	Rs. 2000-2250 I.F.S. Class I	Held the charge of Dy. Chief Conservator of Forests (Development) and Dy. CCF Forest Resources Survey.
(xiv) Chief Conservator of Forests, Govt. of M.P. Forest Deptt.	12.4.75	21.12.76	Rs. 2500-2750 I.F.S. Class I	As Chief Conservator of Forests (General) and C.C.F. (East Zone)
(xv) Managing Director M.P. State Forest Development Corporation Ltd., Bhopal	17.9.75	1.1.77	-do-	Part-time. Held the charge of M.D. M.P.S.F.D.C. Ltd. in addition to the normal duties as CCF. The Corpn. was initiated, formed and organised during this period.
(xvi) Conservator-in-chief, Madhya Pradesh Govt. Forest Deptt.	22.12.76	30.6.78	-do-	As the Principal Head of the Department and over-all charge of Coordination and Adviser to Govt.
(xvii) Retired from Government Service with effect from 1st July, '78. Since retirement engaged in following activities:				
(a) As a Director on the Board of Directors of the M.P. State Forest Development Corporation Ltd., Bhopal.				
(b) As Director on the Board of Directors of M/s Baster Wood Products Ltd., Bastar, M.P.				
(c) Managing Director of Heartland Foresters India (Pvt.) Ltd, Bhopal.				

13. Significant Achievements are:

- (i) As Director of Forest Operations of Nopa Mills I have gained industrial experience and organisation of new Unit (1952-53).
- (ii) Conservator of Forests Development Circle in which capacity I had been in charge of general formulation of five year Plans, Plan Schemes, Projects and Over-all control and monitoring of Five Year Plan and Schemes (1958-62).

- (iii) As Chief Executive Officer and Chief Co-ordinator of the Pre-investment Survey of Forest Resources, I have organised and worked in respect of Forest resources in India and drawn up new National Forest Survey Organisation (1965-72).
- (iv) As Member of the Working Group on Forestry of the National Commission on Agriculture, formulated Production Forestry Programme, institutional financing, planning methodology and evaluation systems which has been incorporated in the recommendations of the National Commission on Agriculture.
- (v) As Managing Director, M.P. State Forest Development Corporation Ltd., I have initiated action in the formation of the Corporation, carried out all works regarding registration and formation of the Corporation, gave start to the Corporation in the country with an authorised capital of Rs. 20 crores (1975-77).
- (vi) As Conservator-in-Chief, I was responsible as the Principal Head of the Department for the proper running of the Department of the State having a forest area of 1,51,000 sq.k.m. and a revenue of over Rs. 100 crores, employing about 30,000 people, and have contributed to the re-organisation of the Department on functional basis and its implementation at various levels (1976-78).
- (vii) In routine charge of sub divisions, forest divisions, territorial Conservators' Circle, Zonal Chief Conservator of Forests and Conservator-in-Chief, I have executed normal administration, technical functions and all other activities of the Forest Department.
- (viii) Since retirement, worked as Director on the Board of Directors of Public Sector Corporation and a Joint Sector Public Limited Company guiding the activities of both in respect of Forestry and Forest based industries in the country.
- (ix) Formed a Private Ltd. Company providing consultancy services on Forestry and Forest based industries with an authorised Capital of Rs.2 lakhs and I am the promoter Managing Director of the Company (M/s Heartland Foresters India(P) Ltd. Bhopal) In this capacity I am undertaking research, development and management problems in both private and public sector activities on Forestry.

## CURRICULUM VITAE

Name: Bishwa Bandhu Chatterjee

Born: October 3, 1922; Varanasi City, Uttar Pradesh, India

Marital Status: Married; Two children

### EDUCATION

- 1929-31 Oriental Seminary, Varanasi, UP, India (Lower primary).  
1931-37 Bengalitola High School, Varanasi, UP, India (High School).  
1937-39 College of Science, Banaras Hindu University, Varanasi, UP, India (I. Sc.).  
1939-41 College of Technology, Banaras Hindu University, Varanasi, UP, India (B. Sc.).  
1941-43 College of Science, Banaras Hindu University, Varanasi, UP, India, (M. Sc.).  
1950-51 St. Edmund's College, Shillong, University of Gauhati, Assam, India (B. T.).  
1957-60 Graduate College, University of Illinois, Urbana, Illinois, USA (M. A., Ph. D.).

### DEGREES

(With subjects, or Major & Minors)

- High School 1937 English, Bengali, Science, Mathematics, and Geography; Second Division.  
I.Sc. 1939 English, Bengali, Mathematics, Physics and Chemistry; Second Division.  
B.Sc. 1941 Chemistry, Industrial Chemistry, and General & Chemical Engineering; Second Division.  
M.Sc. 1943 Chemistry: Inorganic, Organic, Physical. Thesis in Physical Chemistry of Colloids; Second Division.  
B.T. 1951 Educational Psychology, Principles of Education, History of Education, School Organization, Teaching Methods of Mathematics, and of Geography, and Essay; Practice Teaching in Geography and Mathematics; First Class; Second Position in the University.  
M.A. 1959 Psychology; Grade Point Average: 4.61.  
Ph.D. 1960 Psychology; Major- Personality Dynamics; Minor- Educational Measurement; Grade Point Average: 4.62.

### EXPERIENCE

- 1943-46 Research Chemist, D.C.M. Chemical Works, Delhi, India. Last six months worked as Shift Chemist in the plants.

- 1946-52 Lecturer-in-Charge, Chemistry, Union Academy Higher Secondary School, Raja Bazar, New Delhi.
- 1952-57 Lecturer in Education, Vidya Bhawan Teachers College, Udaipur, Rajasthan, India (University of Rajasthan).
- 1957-60 Research Assistant (Half-time), Bureau of Educational Research, College of Education, University of Illinois, Urbana, Illinois, USA.
- 1960-61 Post Doctoral Fellow, Department of Psychology, University of Michigan, Ann Arbor, Michigan, USA.
- 1962-63 Professor and Head, Post Graduate Department of Psychology, Balwant Rajput College, Agra, UP, India (Agra University).
- 1963-66 Joint Director, Educational Methods and Psychology, National Institute of Community Development, Instruction Wing, Rajpur, Dehra Dun, UP, India.
- 1966-76 Professor of Psychology and Education, Gandhian Institute of Studies, Varanasi, UP, India.
- 1976-82 Professor Psychology, Utkal University, Bhubaneswar, Orissa, India.

### RESEARCH INTERESTS, EXPERIENCE, AND ACTIVITIES

#### A. Research Interests

1. Experimental and behavior theoretic approach to learning without awareness.
2. Structural analysis of projective outputs.
3. Multivariate approach to measurement and prediction of competence of teachers, and personnel working with people.
4. Measurement theoretic approach to sociometric data.
5. Games, decision and behavior theoretic approach to non-violent methods of conflict resolution.
6. Measurement of qualitative data in rural development, adult education, and family planning.

#### B. Supervision of Doctoral Research

Candidates who have obtained Ph.D.:

1. Dr. Satya Narayan Sharma (Agra University, 1968): Thesis entitled "Behavioral Analysis of Three Projective Tests: Mosaic, Toy World, and MAPS".
2. Dr. Prabhu Narayan Singh (Kashi Vidyapith, 1970): Thesis entitled "Multivariate Method of Selection of Village Level Workers."
3. Dr. Jagdish Singh (Kashi Vidyapith, 1980): Thesis entitled "Economic Deprivation and Educational Achievement: A Psychological Study".
4. Dr. Ram Pratap Singh (Kashi Vidyapith, 1981) Thesis entitled "Religious Beliefs and Values in Older and Younger Generations."

5. Dr. (Mrs.) Bijoya Shri Misra nee Pani (Utkal University, 1982); Thesis entitled: "Impact of Therapy on Self Concept and Mosaic Test Performance on Mildly Disturbed Persons".

Candidates who are currently registered for doctoral research:-

1. Shri Basanta Kumar Das, 'Impact of poverty on personality'.
2. Shri Subhas Chandra Panda, 'Education of Tribal Children in Orissa' (Education).
3. Shri Prafulla Kumar Misra, 'Improvement of teacher competence through different types of feedback.'
4. Mrs. Shantilata Pradhan Bastia, 'Use of psychological Tests for Differential Diagnosis of Mental Patients.'
5. Shri Chitta Samanta, 'Comparative efficiency of Different Types of Mass Media of Communication.'
6. Shri Ashok Kumar Grivastava, 'Influence of environmental and organismic variables on game behavior'.
7. Shri Upendra Chandra Panda, 'Educational Climate in Different Types of School Systems in Orissa'. (Education).

**G. Research Collaboration with Foreign Scholars**

- (1) With Professor Johan Galtung, International Peace Research Institute, Oslo, Norway, Principal Investigator, in "The World in 2000 AD", a fourteen-nation, international research project.
- (2) With Professor Uriel G. Fea, Temple University, Philadelphia, USA, Principal Investigator, "Change in Self-Other Concept", a four-nation research project.

D. As joint Director of Psychology and Educational Methods, at the National Institute of Community Development, Rajpur, Dehra Dun, supervised a number of small research studies undertaken by participants in the courses run by the NICD. A book, entitled "Micro-Studies in Community Development, Panchayati Raj, and Cooperation", incorporating several of these studies, has been published by Sterling and Company.

E. Served as a Research Consultant in the following organizations:

1. Literacy House, Lucknow.
2. Council for Social Development.
3. Organisation of the Rural Poor, Ghasipur.

**F. Research Projects Completed**

1. (With Sheo Swarath Singh) Voluntary Action for Border Areas- An Empirical Study, 1968, v, 37 pp., mimeographed.
2. (With Sheo Swarath Singh) Decision for Vasectomy, 1969, ii, 30 pp., mimeo.

3. (With Sheo Swarath Singh & Dharma Raj Yadav) Impact of Social Legislation on Social Change, May 1968, VIII, 382 pp, 33 pp appendix; project sponsored by R.P.U. of Planning Commission.
4. (With Sudarshan Kumari & A. B. Singh) Grandam Shikshan Yojana - A Report on the Literacy Program in Selected Grandam Villages in Mirzapur (UP) and Darbhanga (Bihar), February-December 1968, March 1969, iv, 130 pp, mimeo.
5. (With Sudarshan Kumari) People's Action at Angarkata. Report on the satyagraha movement of Angarkata Encroachers in North Kamrup in Assam against eviction operations, October 1969, v, 179 pp, mimeo.
6. (With Sheo Swarath Singh & Saroj Mehrotra) Personality Correlates of Family Planning Workers, sponsored by the Central Family Planning Research Institute, April 1970, v, 57 pp, 25 page appendix, mimeo.
7. (With Hanuman Prasad & S. G. Srivastava) Community Approach to Family Welfare - An Empirical Study, sponsored by the Agrindus Institute, Banwasi seva Ashram, Mirzapur, October 1970, iv, 181 pp, mimeo.
8. The Indian Sample in The Image of the World in the Year AD 2000, December 1969, revised March 1971, 32 pp, mimeo.
9. Explorations of some Structural Components of Creativity through Projective Tests, October 1971, vi, 89 pp, mimeo.
10. (With Hanuman Prasad, R. K. Awasthi & R. Hariharan) People's perception of Grandam and Prakhanda-dan, July 1971, 134 pp, mimeo.
11. Some Learning Theory Implications of Culture Learning. February 1971, 59 pp, mimeo.
12. (With Sudarshan Kumari) A Candle in Woodland, Evaluation of the Kasturba Kanya Ashram, Niwari, April 1973, 404 pp, typed.
13. (With Sheo Swarath Singh & Ram Pratap Singh) Developmental Norms Project - 5 to 11 years, sponsored by the NCERT, January 1975, 501 pp, and separate appendix, mimeo.
14. (With Sheo Swarath Singh & Ram Pratap Singh) Bhotias of the Indo-Tibetan Border of Uttarakhand Division of Uttar Pradesh, sponsored by the Directorate of Psychological Research, Ministry of Defense, Government of India, March 1975, 425 pp, appendix, mimeo.
15. Ideas of Andrei Sakharov, sponsored by ICSSR, 1976, 98 pp, typed.

### G. Current Research Projects

- (1) Construction of a Battery of Tests for measuring Modernization.
- (2) Construction of a scale for "Quick Measuring of Adult Literacy Level".
- (3) Writing two text books for post-graduate level students, one on Educational Psychology, another on Quantification of Social Science Research Data.

### PUBLICATIONS

1. A complete list of articles published in different languages is enclosed.
2. A complete list of research papers, monographs, technical papers, case studies, etc, published so far, is enclosed.
3. In the above list of publications, the following items are books:
  1. # 41 RIOTS IN ROURKEIA, 1967
  2. # 46 CHALLENGE OF FAMINE, 1968
  3. # 48 GRAMDAN AND PEOPLE, 1969
  4. # 50 MICRO-STUDIES IN COMMUNITY DEVELOPMENT, PANCHAYATI RAJ, AND CO-OPERATION, 1969
  5. # 51 VOLUNTARY ACTION FOR ADULT LITERACY, 1969
  6. # 58 IMPACT OF SOCIAL LEGISLATION ON SOCIAL CHANGE, 1971
  7. # 63 COMMUNITY APPROACH TO FAMILY WELFARE, 1973
  8. # 72 CANDLE IN WOODLAND, 1977
  9. # 79 HANDBOOK OF THE INDIAN ADAPTATION OF THE LOWENFELD MOSAIC TEST, 1989

### MEMBERSHIP OF LEARNED BODIES

- I. Member:
  1. Indian Science Congress Association, Calcutta
  2. Indian Psychological Association, New Delhi
  3. Indian Society of Gandhian Studies, Allahabad
  4. Society for the Psychological Study of Social Issues, Ann Arbor, Michigan, USA
  5. International Association of Cross Cultural Psychology, USA
- II. Member, Editorial Board:
  1. Behavioral Sciences and Rural Development, Hyderabad
  2. Social Change, New Delhi
  3. Asian Journal of Psychology and Education, Agra
  4. ISPT Journal of Educational and Psychological Measurement, Dehra Dun
  5. Perspectives in Psychological Research, Azamgarh
  6. Indian Journal of Psychology, New Delhi
  7. International Journal of Intercultural Relations, Indianapolis, USA

PARTICIPATIONS IN INTERNATIONAL CONFERENCES AND MEETINGS

1. Conference on Rural Leadership in South-East Asia, Mussorie, 1963.
2. Seventh International Conference on Rorschach and Other Projective Techniques, London, 1968.
3. Seventh International Conference on Mental Health, London, 1968.
4. Annual Conference of International Studies Association, Dallas, USA, 1972.
5. International Conference on Peace Research, Varanasi, 1974.
6. Fifth International Conference on Cross-Cultural Psychology, 1981, Bhubaneswar.

Foreign Visits

1. USA: 1957-61, for university education
2. UK, West Germany: 1968, for attending Conferences
3. Honolulu, Hawaii: 1970-71, as Senior Visiting Fellow at the East-West Centre
4. USA: 1972, for attending Conference
5. UK, Nordic Countries: 1978, Visiting Professor at University of Birmingham, and Lecture tour of Scandinavian Countries

PROFESSIONAL REFERENCES

1. Dr. N. L. Gage, Professor of Education and Psychology, Stanford University, Stanford, California, USA.
2. Dr. Lee J. Cronbach, Professor of Psychology and Education, Stanford University, Stanford, California, USA.
3. Dr. Uriel G. Foa, Professor of Psychology, Temple University, Philadelphia, Pennsylvania, USA.
4. Dr. Shib K. Mitra, Director, NCERT, Shri Aurobindo Marg, New Delhi 110-016.
5. Dr. T. N. Dhar, Joint Director, NCERT, Shri Aurobindo Marg, New Delhi 110 016.
6. Shri Raghukul Tilak, Ex-Governor, Rajasthan, Meerut, UP.

BIO DATA

1. Full Name: SURYA KANTA DAS
2. Father's Name: Late Shri Dinabandhu Das
3. Date of birth: November 19, 1921
4. Place: Village Tigiria, P.O. Balikuda, Cuttack, Orissa
5. Permanent Address: A-175 SAHID NAGAR, BHUBANESWAR 751007, Orissa

6. Academic Qualifications:

Matriculation First Division 1940 Patna University  
Intermediate First Division 1942 Patna University  
B.A. Hons in Economics &  
Distn. University First 1944 Utkal University  
M.A. (Commerce)  
First Class Second position 1946 University of Calcutta  
B.L. 1946 University of Calcutta

M.B.A. (Master of Business  
Administration) 1953 University of Washington

D.B.A (Doctor of Business  
Administration) 1956 University of Washington

M.B.A Dissertation - "Deposit Insurance since 1950 in U.S.A."

D.B.A. Dissertation - "Member Bank Earnings in the 12th  
Federal Reserve District, 1945 - 1954"

7. Teaching Experience:

Taught I.Com. and B.Com. students from 1947 to 1951 and  
1956 to 1962 in two large Government Colleges affiliated  
to Utkal University.

Taught postgraduate classes at Utkal University from  
Feb 1962 to November 1981.

Subjects taught at M.Com. - (a) Business Administration  
(b) Marketing Management (c) Financial Management  
(d) Personnel Management.

(ii) Visiting Scholar at California State University,  
Fresno City, California, USA from Feb 1972 to June 1972.

8. Experience:

Head of the Postgraduate Department of Commerce, Utkal Univ.  
Dean, Faculty of Commerce, Utkal Univ. 1964-1981  
Member, Regulation Amending Committee, Utkal University

## 9. Publications:

I have contributed the chapter on "Industrialisation in Orissa" to the volume Industrialisation in the States of India edited by Dr. T. N. Kapoor, Professor of Business Management at Panjab University, and published by Sterling Publishers of New Delhi.

I contributed the chapter on "Personnel Practices in Municipal Administration" to the volume Municipal Administration in India edited by Dr. S. K. Sharma of Department of Public Administration Panjab University, and published by International Book Company Jullundur, Panjab.

My research papers numbering over 70 have been published in Journals viz:

Indian Management  
 Indian Journal of Commerce  
 Indian Journal of Marketing  
 Industrial Relations  
 Lok Udyog

## 10. Ph.D. Guidance:

- a) One scholar obtained Ph.D. under my guidance. His research topic was "Investment Policy of the LIC."
- b) Another scholar is working on "Finance of Orissa State Electricity Board."
- c) I have been examiner of Ph.D. thesis of Andhra, Lucknow, Delhi, Banaras, Sri Venkateswar, Nagarjuna, and Mysore universities.

## 11. Government Assignment

- a) I have acted as Specialist for Pan-Indian Terminology in Economics & Commerce (for Commission for Scientific and Technical Terminology) Ministry of Education & Culture, Government of India.
- b) Appointed ~~as~~ by Ministry of Education, Government of India, I have acted as Reviewer of "Eastern Economy Editions" of Management Text books approved for publication, of ~~Books~~

## 12. Awards:

- a) Recipient of Wall Street Journal Graduate Student Achievement Award in 1953 at University of Washington.
- b) Obtained Shri Ram Award for the year 1969 from the All India Management Association, New Delhi.
- c) Twice awarded Literary Prize at Visuva Milan, annual literary conference of Oriya magazine Jhankar at Cuttack (1950, 1969).

## 13. Contribution to Oriya Literature:

Specialist in Oriya writing on national and international economic and business issues in Orissa's leading magazines. Oriya language publications include two books: one on Gandhiji O' Bikendrita Arth\_niti published by Gandhi Centenary Celebration Committee of Orissa State in 1969.

**14. Professional Recognition:**

- i) For three years, 1977, 78, 79, I acted as Managing Editor of the Indian Journal of Commerce, quarterly journal of Indian Commerce Association.
- ii) I served as Member of Executive Committee of Indian Commerce Association for several years during late 1950s and 1960s. I was also a member of the Editorial Board of the Journal for several years.