

NORTH-EASTERN HILL UNIVERSITY
MAWKYNROH: : UMSHING
SHILLONG

NO:EC:96-2/Conf/98-612 Dated Shillong, the 12th March, 1998

To

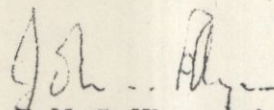
The Members of the
Executive Council,
North-Eastern Hill University.

Sub: Agenda papers for the 96th meeting of the
Executive Council.

Sir/Madam,

I am directed to forward herewith the Agenda papers
for the 96th meeting of the Executive Council to be held
on the 24th March, 1998 at 10.00 A.M in the Conference room
of the NEHU Guest House, Permanent Campus, Shillong for favour
of your information and consideration.

Yours faithfully,



J.S. Khongwir
Deputy Registrar

Enclo:a.a.

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Item No: 1. CONFIRMATION OF THE MINUTES.

- (i) Confirmation of the Minutes of the 95th meeting of the Executive Council held on 10th December, 1997.

The Minutes of the Ninetyfifth meeting of the Executive Council held on 10th December, 1997 were circulated to all the members. Since no comments were received from the members and the Minutes may be confirmed with the following correction.

"The Resolution No: EC: 95: 97: 6: 6(ii) the name recorded in the Minutes vide Sl.No.6 may be read Smti E.Lyngdoh, instead of Smti Z.Lyngdoh."

Item No.3. RATIFICATION OF ACTION TAKEN BY THE
VICE-CHANCELLOR.

- (i) Appointment of Prof. G.S. Panda as visiting Professor, Department of Commerce, on Contract basis.

The B.C. vide resolution No:89:96:3:6:(ii) held on 8.3.96, considered the placement of the Department of Commerce at erstwhile Nagaland campus and Resolved that the Deptt. of Commerce may be situated at Shillong. The Department has no sanctioned post and there are two regular teachers opted for NEHU i.e., one Professor and one Lecturer.

The Head of the Deptt., Prof. V.K. Kumar in his letter addressed to the Vice-Chancellor, dt. 24.5.97 (Annexure-A) explaining the position of the Deptt. of Commerce and after personal discussion, the Vice-Chancellor considered to ~~adjust~~ a floating post for the Deptt. to tide over the situation. The matter was taken up for appointment of a Visiting Professor on contract against a floating post and the Head of the Deptt. was requested to furnish the biodata of any eligible teacher who could be considered for appointment of a Visiting Professor.

Prof. V.K. Kumar had in the mean time proceeded on one year lien to join the Calicut University w.e.f. 22.8.97 and the Deptt. of Commerce was left with only one regular lecturer. The In-charge of the Deptt., forwarded the biodata of Prof. G.S. Panda a retired Professor Business Administration, Beshampur University. As per his biodata his date of birth is 9.9.1937 and a Doctorate having 34 Years teaching experience in commerce.

In view of the uegent need of the Deptt. of Commerce the Vice-Chancellor, approved the appointment of Prof. G.S. Panda as ~~Visiting~~ Professor on contract basis for two years against one of the seven sanctioned floating post. He accordingly in accepted the offer and joined the Deptt. on 17.12.97. The pay will be fixed as per kules applicable to re-employed pensioner subject to production of his pension drawn by him.

The matter is placed before the Council for ratification.

ANNEXURE - 'A'

NORTH-EASTERN HILL UNIVERSITY
MAYURBHANJ COMPLEX, NONGTHYMMAI, SHILLONG-793 014
(MEGHALAYA)

Dr. V.K. Kumar
Professor & Head
Department of Commerce

No. SC/Com/Acad-8/96-295
Dated 24th, May 1997.

To

The Vice-Chancellor,
NEHU, Shillong-793 022.

Sir,

As the Semester is drawing to a closer, we in the Department have become more concerned to complete course-work and to hold examination if not in the Predetermined block of the University for PG Examination at least in the first week of August. We have also become concerned with admissions into the First Semester in the month of August 1997. It is precisely with this concern we would like to draw your kind attention to the problems faced by the Department. May I present them for your kind consideration and necessary advise :-

1. There are only two regular teachers in the Department. Despite this, we have started M. Com Programme keeping in view that Posts of the Department lost to Nagaland University would be compensated and recruitment would be completed before March 1997.

2. However, we are now given to understand that Posts will not be compensated. Only Posts Proposed in the 9th five year plan, if cleared, will be available. We are not very sure when they will be cleared, and when we will be able to fill them up.

3. We are therefore left with only one alternative, that is to make use of the Visiting Faculty. Our experience suggests that teachers in the areas of Commerce and Management, are not willing to come on Visiting Fellowship basis as it is not very lucrative since most of the senior teachers are having well-paid assignments in their own places.

Contd/-

4. In view of the above circumstances, we are compelled to give considered thought to fresh admissions into the Department this year as it would entail the Department to carry two semesters concurrently, it would be difficult for two of us to share eight (8) courses. On the other hand, Visiting faculty being uncertain cannot be relied to do planning for admission.

5. In view of all these, we would like to request you kindly to make it available one/two Posts for the Deptt. in anticipation of Posts proposed in the 9th five year plan, so that the University can advertise and complete recruitment process before September 1997.

6. In case of the above proposal is not feasible, we request you kindly to reconsider admissions into the first semester this year. We believe it is necessary in the interest of students. We are fully aware that it would be highly a sensitive issue, but there is no alternative.

May I request you kindly to give considered thought to the issue and give necessary instruction to the Department and the Controller of Examinations as he has to be alerted with regard to admissions of students or otherwise into the first semester M. Com Programme this year.

With the best of regards.

Yours faithfully,

Sd/-

(V.K. Kumar)

Copy to :

1. The Controller of Exams., NEHU, Shillong-22
2. The Dean, School of Economics, Management and Information Science, NEHU, Shillong-14.

Sd/-

(V. K. Kumar)

- (ii) Permission for filing of nomination in the Parliamentary Election of 1998 Shillong-Dr. (Mrs.) E. Laitflang.

Dr. (Mrs) E. Laitflang joined the University as a Lecturer in the Department of Political Science w.e.f 7.10.1988 and subsequently ^{appointed} as a Reader w.e.f. 7.12.1995. She is a confirmed teacher of the University.

Dr. (Mrs) E. Laitflang requested permission for filing of nomination in the Parliamentary Election of Meghalaya, 1998. This is her first ^{request} for filing of nomination. As per Regulation KE-6 the E.C can permit a teacher to contest election as member Parliament/Legislature/District Council.

Considering her request being the first time for contesting the election, and also as she fulfilled the requirement under the new additional Clause 3(iii) of the Regulation KE-6, the Vice-Chancellor accorded the permission.

The matter is reported to the E.C for ratification.

18-243/Estt.II/95-331

...

(iii) Permission for filing of nomination in the Lok - Sabha Election, Meghalaya, 1998
Shillong- Dr. P. Malngiang.

Dr. P. Malngiang, Lecturer in Political Science joined the University w.e.f 1.9.93. He has been confirmed in the post.

Dr. P. Malngiang requested permission to contest in the Lok-Sabha election of Meghalaya, 1998. As per the NEHU Regulation KE-6, the E.C can permit faculty members to contest the election for Parliament/Legislature/District Council.

Considering the above, and also since he fulfilled the requirement of the new additional Clause 3(iii), of the Regulation KE-6, the Vice-Chancellor accorded the permission.

The matter is therefore, reported to the E.C for ratification of the action taken by the Vice-Chancellor.

No.F.10-312/Estt.II/03-330

(iv) Permission for filing of nomination for the election to the Meghalaya Legislative Assembly, 1998 in respect of Prof. P. Passah, Department of Economics, NEHU, Shillong.

Dr. P. Passah joined the post of Lecturer in the Department of Economics, NEHU, Shillong with effect from 12.5.1987 and since been confirmed in the post. He was, later, promoted to the post of Reader in the same Department under Career Advancement Scheme with effect from 12.5.87 and now he is holding the post of Professor in the Department of Economics with effect from 7.12.95(AN). Dr. Passah is due for retirement on superannuation on 31.3.98(AN).

In January, 1998, Professor Passah made a request to the University for permission to contest the election to the Meghalaya Legislative Assembly scheduled on 16.2.98 and at the same time he had also submitted his resignation from the part time post of Chief Proctor of NEHU with immediate effect.

The Vice-Chancellor had approved the permission and Professor P. Passah had been informed accordingly that the University has no objection to his filing nomination and in the event of his being elected, his services at NEHU will be governed as per Rules, Regulations, Acts, Statutes & Ordinances of the University amended from time to time.

The matter is placed before the Council for ratification.

(v) Extension of a pointment of Shri Debashish Dey, as x
Scientific Officer. RSIC on officiating basis.
.....

The 89th E.C. vide Resolution No. 89:96:3(x)
held on 8th March, '96 appointed Shri Debashish Dey as
Scientific Officer on adhoc basis for a period of 6 months
w.e.f. 4.1.96.

Subsequently the 91st E.C. Resolution
No. 91:96:3(x) held on 7.12.96, 92nd. EC Resolution
No. 92:97:3(ii) and 93rd. EC Resolution No. EC:93:97:
6:2(xvii) extended the terms of 6(six) months basis
w.e.f. 5.7.96 to 4.1.97, 6.1.97 to 5.7.97 and 8.7.97 to
8.1.97 respectively.

On expiry of the above periods of appointment,
the Head ~~RC~~ vide his letter No. RSIC/SHG/REG/96-1475
dt. 4.12.97(Annexure 'A') had again requested for
further extension for a period of 6(six) months w.e.f.
10.1.98 which was approved by Vice-Chancellor and order
issued ~~xxxx~~ under No. F. 1-69/SCH/93-6931 dt. 6.2.98.

The matter is placed before the Executive Council
for ratification.

No.F.1-69/Estt/93-865

REGIONAL SOPHISTICATED INSTRUMENTATION CENTRE
NEHU BIJINI COMPLEX, BHAGYAKUL SHILLONG-3

.....

Dr. Darlando Khathing,
Prof. & Head.

No. RSIC/SHG/REG/96-1475
Dated December 04, 1997.

The Registrar,
North-Eastern Hill University,
P.O. NEHU, Campus,
Shillong 793 022.

Sub: Scientific Officer, RSIC officiating, extension of.

Ref: Order No. F. 1-69/SCH/93-6558 dt. 1.9.97.

Sir,

With reference to the above, wherein Shri Debashish Dey was appointed to officiate as Scientific Officer for six months w.e.f. 8.7.97, I would recommend that the same may be kindly extended for another six months from the end of the present term.

Thanking you,

Yours sincerely,

sd/-
(DARLANDO KHATHING),

..oo0oo..

(vi) Permission and No Objection Certificate for filing of Nomination as MLA of 1998.

Dr. Henry Lamin joined as Lecturer in the Department of Anthropology with effect from 7.5.1988 and has been confirmed in the post. On his request Dr. H. Lamin was granted permission to contest the Meghalaya Legislative Assembly 1993 and on his successful return was induced in the cabinet rank in the Govt. of Meghalaya w.e.f. 26.2.93 and intimated that he would opt to draw pay from the Govt., but would continue to take classes in NEHU. On holding Cabinet Minister w.e.f. 26.2.93, to 16.2.98 he never submitted any leave application for the period.

During the term of his Ministership he applied for the post of Reader in the Department of the Anthropology and was selected. He then submitted the Charge Report duly countersigned dt. 8.12.95 by the Head of Department. On completion of one year probation period as Reader, he was confirmed in the post by the 93rd FC held on 15.7.95. During this period Dr. Lamin continued to hold the Ministership upto 16.2.98.

Dr. Lamin again requested for No Objection for contesting as Member of Legislative Assembly of 1998 and the V.C., NEHU., was pleased to grant him the same stating that in event of his being elected, his services in NEHU will be governed under the terms and conditions of NEHU Regulation RE-6, as amended from time to time.

The matter is reported to the Council for ratification and decision.

- (vii) Permission for contesting as Member of Legislative Assembly Election, Meghalaya, 1998.

Shri P.G. Momin Lecturer, Selection Grade, Geography Department requested for permission to file for nomination as Member Legislative assembly of Meghalaya in the 1998 Election.

Shri P.G. Momin had previously with permission unsuccessfully contested the MLA Election held on 1983 and 1989. He had again made a request in his letter dt. 9.12.97 for permission to file nomination as Member Legislative assembly in the 1998 Election. In terms of Regulation RE-6, the Executive Council can permit a teacher to contest election as Member of Parliament/Legislature/District Council. Considering his request, and also has not violated the requirement under the new Cl.3(iii) of the Regulation RE-6, the Vice-Chancellor accorded the permission.

The matter is reported to the Executive Council for ratification.

No.F.19-94/Estt.II/82-848

. . . .

(viii) Extension of hiring the private building of Shri.P.A.Sangma as Guest House at Tura campus.

The Deputy Registrar, Tura Campus has submitted a letter dated 22.1.98(Annex-'A') alongwith the Deed of Agreement duly signed by the house owner which is used as a Guest House. The lease of the building has been proposed to be extended again for a further period of two years commencing from 16.9.97 to 15.9.99 at the same rate of Rs.3477/- per month as the building is still required by the Tura Campus. The proposal for extension of the lease has been approved by the VC on 26.2.98 and copies of the ~~old~~ Deed of Agreement duly signed by both the parties sent to the campus for records.

Therefore, the matter is placed before the EXecutive Council for ratification.

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A N N E X - 'A'

No.TC/ADMN/D-3/96-710

Dt. 22.1.98

To

The Registrar,
NEHU, Shillong.

Sub: Hiring of the building for NEHU Guest House, Tura Campus.

Sir,

On the above subject, I am directed to state that the agreement towards the hiring of the building belonging to Shri.P.A.Sangma of Tura has expired on 15th September, 1997. Since the building is still required by this campus to operate as the Guest House of this campus, a fresh deed of agreement in triplicate under the same term & conditions for another term of 2(two) years is sent herewith for favour of approval and countersignature from your end.

No.F.4-5/EMS/96-571

Yours faithfully,
Sd/- 22/1/98

(J.N.Nayak)
Deputy Registrar.

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3:9(1)

(ix) Subject: Appointment of Chief Proctor.

Prof. P.M. Passah, Department of Economics was re-appointed as Chief Proctor w.e.f. 1.1.98 to 31.3.98 but however, tendered his resignation as Chief Proctor w.e.f 27.1.98 without any reason.

The matter has been examined by the office and the Vice-Chancellor, NEHU, Shillong has appointed Prof. S.S. Khare, Department of Mathematics, NEHU, Shillong as Chief Proctor for a period of one year with effect from the date of joining.

Prof. S.S. Khare will be paid a monthly remuneration of Rs.600/- for the additional work.

The matter is placed before the E.C. for ratification.

NO. F 5-2/ESH-U/85-881

dt. 11.3.98

- 5:1:1(1)
- (i) Item No: 5 Academic Matters
5:1 Statutes, Ordinances, Regulations & Rules.
Term of Office of the Head of Deptt.

According to the existing provisions of Statute 7 Clause (3) a person appointed as the Head of the Department shall hold office as such for a period of three years and shall be eligible for re-appointment.

The Executive Council in its 38th meeting held on 14. 2.84 approved the amendment of Clause (3) of Statute 7 so as to provide for extension of the term of the Head of Department till the end of the concerned Semester Subject to the approval of the Academic Council.

The Academic Council in its 20th meeting held on 5th and 6th April 1984 also approved the proposed amendment.

The Executive Council in its 86th meeting held on 18th July 1995 further resolved that the question of the Heads of the Departments continuing upto the end of the Academic Session be taken up with the concerned authorities.

The consent of the Visitor was sought in Sept. 1995 and the Ministry vide its letter at Annexure 'A' conveyed the Visitor's consent.

In this connection it may be stated that the Executive Council in its 76th meeting held on 14.8.92 resolved to accept the recommendation of the University Grants Commission that a teacher may retire on the last date of the month on which he is due to retire i.e. on the afternoon of the last date of the month in which he/she attains the age of 60 years. The University Grants Commission's letter and the University's notification in this respect is placed at Annexure 'B' & 'C' respectively.

Ordinance OE-5 Clause 9 reads as under:-

Subject to the provisions of Statute 27, every teacher confirmed in the service of the University, shall retire from such service on the afternoon of the last date of the month in which he/she attains the age of 60 years or if the date attaining 60 years falls on the first day of the month, the teacher shall retire on the afternoon of the last day of the preceding month. Continuation in service thereafter may be considered only under rules of re-employment.

Provided that no teacher re-employed after attaining the age of superannuation shall hold appointment as Head of Department or Dean of Faculty or any other such administrative position.

From the above it may be seen that a teacher retires on attaining the age of 60 years after which he can be re-employed but cannot hold such appointment as Head of Deptt, Dean of School or any other such administrative position.

If the Statute prevails over the Ordinance then the proposed amendment may give a notion to a teacher who is a Head of a Deptt. that though he attains the age of 60 years yet by this provision his appointment stands extended till the end of the concerned Semester which may be after his attaining of 60 years and hence may give rise to some anomaly to the existing Ordinance.

It is therefore suggested that another sentence may be added at the end of the amendment which may read as:-

"Provided that the teacher appointed as Head has not attained the age of 60 years".

The proposed amendment is placed at Annexure 'D'.

The matter is place before the Council for consideration.

Yours faithfully,

(D.K. Pathak)
Asstt. Educational Adviser
Tel. No. 33883

5:1:1(3)

No.F.8-35/95-Desk (U)
Government of India

Ministry of Human Resource Development
Department of Education

Annexure-A

.....
New Delhi, dated the 25th September, 1997.

To

The Registrar,
North-Eastern Hill University,
Shillong-793 022.

Sub: Amendment in Clause 3 of Statute 7 on the term of Office
of the Head of the Department.

Sir,

I am directed to refer to North-Eastern Hill University's letter No.Conf/15-1/STAT/87 (Vol.II)-3686 dated 5.9.1995 on the subject mentioned above and to say that the President of India, in his capacity as the Visitor of North-Eastern Hill University has been pleased to assent to the amendment in Clause 3 of Statute 7 made by Executive Council of the University on the terms of Office of the Head of the Department.

Yours faithfully,

Sd/-
(D.K. Paliwal)
Asstt. Educational Adviser
Tel.No.3388030

5:1:1(4)

University Grants Commission Annexure-'B'
Bahadurshah Zafar Marg
NEW-DELHI

No.F.69-2/90(NP-II)

3rd June 1992

The Vice-Chancellor
North-Eastern Hill University
Shillong- 793001.

Sub: Superannuation age for teachers in Central Universities/Deemed Universities.

Sir,

A question has arisen regarding retirement date of the teachers in the Central Universities/Deemed to be Universities receiving 100% Non-Plan Grant from the Commission about superannuation age of 60 years. Different Universities/Institutions are following different norms in this respect. To maintain uniformity and in compliance of the Government rules, it has been decided that every teacher shall retire from service on the afternoon of the last date of the month in which he/she attains the age of 60 years.

Yours faithfully,

Sd/-

(T.R.Kem)

Joint Secretary.

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NORTH-EASTERN HILL UNIVERSITY
H.Q. NEHU CAMPUS, SHILLONG.

No.F.12-14/Estt.II/90-1861

Dated the 11th June 1993.

NOTIFICATION

In pursuance of the Executive Council resolution No. EE: 76: 92: 6: 16: (i) adopted in its 76th meeting held on 14.8.92 and the University Grants Commission's letter No. 69-2/90(NP-II) dated 3.6.92 (Copy enclosed), the date of retirement of every teacher shall be on the afternoon of the last date of the month in which he/she attains the age of 60 years in accordance with the Government of India Rules.

Sd/17.6.93
Registrar

Copy to:

1. All Pro-Vice-Chancellors, NEHU, Kohima/Aizawl.
 2. The Finance Officer, NEHU, Shillong.
 3. All Deans of Schools, NEHU, Shillong/Medziphema
 4. All Heads of Departments, NEHU, Shillong/Kohima/Aizawl.
 5. The P.S. to the Vice-Chancellor, NEHU, Shillong.
- (to kindly
bring the
above to
the notice
of all con-
cerned.

....

AMENDMENT OF CLAUSE(3) OF STATUTE 7 ON THE TERM OF OFFICE OF THE HEAD OF DEPARTMENT

EXISTING PROVISION	PROPOSED AMENDMENT APPROVED VIDE MINISTRY LETTER AT ANNEXURE 'A'	AMENDMENT PROPOSED FURTHER
(3) A person appointed as the Head of the Department shall hold office as such for a period of three years and shall be eligible for re-appointment.	A person appointed as the Head of the Department shall hold office as such for a period of three years and shall be eligible for re-appointment. Provided that if the term of the Heads ends during academic session, it shall automatically stand extended upto the end of the concerned semester.	A person appointed as the Head of the Department shall hold office as such for a period of three years and shall be eligible for re-appointment. Provided that if the term of the Head ends during academic session, it shall automatically stand extended upto the end of the concerned semester provided that the teacher appointed as Head has not attained the age of 60 years.

6:2 Appointment/Creation-Upgrade of Posts/Confirmation/
Extension/option/Transfer/Release/Termination.

(1) Appointment of Head, Department of
Education, NEHU, Shillong.

The E.C. Vide Resolution No:EC:93:97:3(i) had appointed Prof. R. Bhattacharjee as Head, Department of Education, NEHU, Shillong for a period of two years in accordance to the agenda, which had erroneously put the term as two years due to typographical error instead of 3 (three) years. The period of Headship of Prof. R. Bhattacharjee Head of Education Department may be considered as three years.

The matter is placed before the E.C for consideration.

No.F.5-5/xxxiv/Estt.II/90-843

6:2:2(1)

(ii) Confirmation of service of Ms. M. Z. Khiangte.

Ms. Margarete Z. Khiangte was appointed through the recommendation of the Selection Committee and approved by the 69th EC. No. 69.90.6.01: (ii) held on 28/6/1990 for the post of Lecturer in the Department of Economics with effect from 12th Jul, 1990. Ms. M. Z. Khiangte has therefore completed the required period of two years. The Principal Pachuanga University College has forwarded the self appraisal report in duplicate submitted by Ms. Khiangte duly verified of the factual data at para 'F' of the report to be tabled from the chair for consideration of her continuation against the post held by her.

The matter ^{is} placed to the Executive Council for consideration.

No. F. 15-97/E-II/90-361

o o o o o

(iii) Confirmation of Dr. F.A. Quadri as Reader in History Department, NEHU., Shillong.

Dr. F.A. Quadri joined the post of Reader in History Department, NEHU., Shillong w.e.f. 26.7.96 with a probationary period of one year. He has completed the required probationary period of one year and is due for confirmation with effect from the date of his joining, i.e. 26.7.96.

The self appraisal report submitted by Dr. F.A. Quadri and countersigned by the Head, Deptt. of History with the comments at Para 'F' of the factual data is to be tabled by the Chair.

The matter is placed before the Executive Council for consideration.

No.F.13-249/Estt.II/96-334

. . . .

6: 3: Leave/Deputation.

(i) Sanction of leave not due in respect of Dr. (Ms) C.R. Mondal senior lecturer in Maths.

Dr (Miss) C.R. Mondal Senior Lecturer in the Department of Mathematics, joined the NENU Shillong on 8.9.1988 vide appointment order No.F.2-36/Estt-II/88-3994 dated 5.8.1988.

Dr. (Ms) Mondal had requested LEAVE NOT DUE on medical Ground for 27 days wef: 16-7-97 to 11-8-97 since EL / HPL at her credit had already exhausted, the request was granted vide order No-797 dated 19-12-97 with the approval of Pro-Vice-Chancellor debiting LEAVE NOT DUE against the HPL to be earned by her subsequently, which will take around 1 year 5 months of her services in this University.

Now Dr (Ms) Mondal has again requested L.N.D. for another 39 days wef: 20-10-97 to 28-11-97 on Medical Ground which will require another 2 years of her services in the University to enable to adjust the same from her HPL Account to be earned by her. (Medical Certificate at Annexure-II).

In terms of Cl-9(i) of the NENU Ordinance OE-6 LEAVE NOT DUE is granted at the discretion of the Vice-Chancellor to a permanent teacher for a period not exceeding 360 days during the entire service out of which not more than 90 days at a time and 180 days in all may be otherwise granted on Medical Certificate.

In view of the above the total period of her services in this University required for adjustment of the requested leave i.e. LEAVE NOT DUE will be 3 years 5 months. It may be mentioned that her date of retirement on superannuation falls on December in 2017.

The matter is therefore placed before the E.C. for decision.

No.F.96-159/Estt-II/89-832

6:3:1(2)

Annexure - I

(SAN-KEK NURSING HOME AND REHABILITATION
CENTRE MAWCH, SHILLONG-793008.

I Dr.S.Syiem, after careful personal examination of the case, hereby certify that Dr.C.k.Mondal is suffering from a Reactive Dysmenie and I consider that a period of 39 days is necessary for her recovery.

She is under my treatment and is advised leave for the period 20-10-97 to 28-11-97. She is now fit to resume her duties wei: 29-11-97.

Sa/-S.Syiem,
28-11-97

(Round Seal)

.....

(1) : Grant of Extra-Ordinary Leave to
Dr.B. Pakem.

Dr.B.Pakem joined the post of Reader in the Department of Political Science, NEHU, Shillong with effect from 12.9.74. His date of birth is 1.1.1938 and he had attained the age of superannuation on 31.12.1997(AN).

During his term as Reader in the Department, he had applied for Extra-Ordinary Leave for 2(two) spells of one year each with effect from 10.3.78 to 9.3.79 and 7.5.79 to 6.5.80 respectively consequent upon his election as the member of the Meghalaya Legislative Assembly and induction into the Ministry of Meghalaya. The first spell of Extra Ordinary Leave from 10.3.78 to 9.3.79 was sanctioned vide Order No.F.18-7/Estt/75-2138 dated 6.4.78(Annexure-I) and was approved by the Executive Council in its meeting held on 26.5.78 vide resolution No:EC:15:78:08 (Annexure-II) and the subsequent prayer for grant of Extra Ordinary Leave from 7.5.79 to 6.5.80 was approved by the 19th meeting of the Executive Council held on 19.5.79 vide resolution No:EC:19:70:43 (Annexure-III) and the Order to this effect was issued vide No.F.18-7/Estt/75-7768 dated 26.7.79 (Annexure-IV).

Dr.B.Pakem had again made a request for extension of leave by one more year with effect from 7.5.80 but in reply the University had informed him that in terms of the U.G.C.'s D.O. No.F.1-113/73(CD) dated 10.9.74 (Annexure-V), the nominated/ elected members to the Parliament/State Legislature are not required to resign or to take long leave during the tenure of their membership. However, in order to facilitate the teaching work in the Department he is requested to continue taking classes and research work without any remuneration during the tenure of his ministership. The letter dated 16.7.80 from the Registrar to Dr.B.Pakem to intimate whether he is in a position to take classes and research work is at Annexure-VI and his reply is at Annexure-VII.

In view of the above, Dr.B.Pakem submitted his willingness for the same and he was allowed to participate in the teaching programme in the Political Science Department for 3 days a week with a duration of one hour each without any claim for remuneration.

As per Ordinance OE-6, the period of Extra Ordinary Leave so spent shall not be counted for increment but shall count for seniority. The period shall not also count for pensionary/ contributory provident Fund benefits unless the pension/contributory provident Fund contributions are paid by the teacher or the foreign employer.

The Executive Council in its meeting held on 1.9.83 vide resolution No:EC:35:83:05:3(iii) and Annexure-VIII after considering the matter, resolved that the extra-Ordinary Leave orders granting to Dr. Pakem stays, the benefit of two increments for the period Dr. Pakem was on extra-ordinary leave be granted as a special case.

Though the Executive Council had considered granting of the benefit of two increments to Dr. Pakem as a special case during his Extra Ordinary Leave, yet it has not withdrawn the Extra Ordinary Leave granted to him.

AS per clause 3 (i) of NEHU Regulation RE-6 on terms and conditions of teachers elected/nominated to Parliament/State Legislature/District Council holding executive jobs, the teachers so elected are required to avail Extra Ordinary Leave and the period so spent be counted for increment and for seniority and that such teachers shall not hold any administrative position/responsibility in the University. It is, however, silent on the aspect of payment of Leave Salary and Pension Contribution for the period so spent.

But however, in terms of clause 2 (i) of Regulation RE-6, the leave granted is to be treated in accordance to the provision of the Ordinance governing leave to teachers.

Sub clause (iii) (d) of Clause 8 of NEHU Ordinance OE-6 would, therefore, be applicable, which states that the Extra Ordinary Leave period so spent shall not count for pensionary/contributory provident Fund unless the pension/contributory provident fund contributions are paid by the teacher or the foreign employer.

As the 35th Executive Council had decided to grant the increment as a special case but had not withdrawn the Extra Ordinary Leave so granted and in view of the fact that Prof. Pakem took classes and research work during the Extra Ordinary Leave availed by him, a decision on the aforesaid 2 years' period of Extra Ordinary Leave has to be taken to enable the Office to process the calculation of retirement benefits as he had already crossed the superannuation age on 31.12.97(AN) - whether the Extra Ordinary Leave period for two spells from 10.3.78 to 9.3.79 and 7.5.79 to 6.5.80 can be counted for qualifying service without payment of Leave Salary and Pension contribution.

The matter is placed before the Council for consideration and decision.

No.F.18-7/Estt/75-2138

Dated the 6th April, 1978

O R D E R

Subject to ratification by the Executive Council, the Vice-Chancellor, North-Eastern Hill University, Shillong is pleased to accord sanction to the grant of Extra-Ordinary Leave to Dr.B.Pakem, Reader in the Department of Political Science, North-Eastern Hill University, for one year, in the first instance, with effect from 10.3.1978 to 9.3.1979, consequent upon his election as Member of the Legislative Assembly and induction into the newly formed Ministry of Meghalaya.

Certified that Dr.B.Pakem would have continued to officiate in the same post but for his proceeding on leave for the aforesaid period.

Sd/-

(T.K. Tochwawng)

Officer on Special Duty(Administration)

Copy to :-

1. The Private Secretary to the Chief Minister, Meghalaya, Shillong with reference to the Chief Minister's D.O. No. CM.3/78 dated 30.3.78 addressed to the Vice-Chancellor, NEHU, Shillong.
2. The Officer on Special Duty(Finance), NEHU, Shillong.
3. Accounts Section, NEHU, Shillong.
4. The Personal Assistant to the Minister, Agriculture, Meghalaya, Shillong.
5. The Department of Political Science, NEHU, Shillong.
6. The Private Secretary to the Vice-Chancellor, NEHU, Shillong.

Sd/-

Officer on Special Duty(Administration)

ANNEXURE-II

AN EXTRACT FROM THE MINUTES OF THE 15TH MEETING
OF THE EXECUTIVE COUNCIL HELD ON 26.5.78.

No:EC:15:78:08- Grant of Extra-Ordinary Leave to
Dr.B. Pakem.

RESOLVED that the action of the Vice-Chancellor in granting Extra- Ordinary Leave for a period of one year with effect from 10th March, 1978 to Dr.B. Pakem, Reader in the Department of Political Science be approved in view of the special circumstances of the same.

The Council however, did not agree to consider granting Extra-Ordinary Leave to Dr.Pakem for the entire period of his Ministership as requested, by him since leave to teachers of the University is a matter provided under the Ordinances. The Council requested the Vice-Chancellor to ascertain whether any special procedure was followed in such cases in other Central Universities.

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6:3:2(5)

ANNEXURE-III

EXTRACT FROM THE MINUTES OF THE 19TH MEETING
OF THE EXECUTIVE COUNCIL HELD ON 19.5.1979.

Item No.43 - Grant of extra-ordinary leave to Dr.B.Pakem.

No:EC:19:79:43: The Executive Council approved the proposal of granting extra-ordinary leave to Dr.B.Pakem with effect from 7th May, 1979. The Council however, resolved that the precise period for which the leave was to be determined.

No.F.18-7/Estt/75-7768

Dated the 26th July, 1979

ORDER

In pursuance of the resolution of the Executive Council in its meeting held on 17.5.79, the Vice-Chancellor, NEHU Shillong is pleased to accord sanction to the grant of extra-ordinary leave to Dr.B. Pakem, Reader, Department of Political Science, NEHU for a period of 1(one) year in the first instance with effect from 7.5.79 to 6.5.80 consequent upon his induction in the Ministry of Meghalaya.

Certified that Dr.B. Pakem would have continued to officiate in the same capacity but for his proceeding on leave on the aforesaid period.

Sd/-

For Registrar

Copy to :-

1. The Private Secretary to the Chief Minister, Meghalaya, Shillong.
2. The Private Secretary to the Minister, Education etc., Meghalaya, Shillong.
3. The Officer on Special Duty (Finance).
4. Accounts Section.
5. The Head, Department of Political Science, NEHU.
6. The Private Secretary to the Vice-Chancellor, NEHU.

SECRETARY

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG

NEW DELHI-1

D.O. No. F.1-113/73(CD)

September 10, 1974

Dear Vice-Chancellor,

The question whether a teacher who is elected for nominated to the Parliament or State Legislature may be allowed to continue teaching work without being obliged to resign his teaching position or to take long leave from the University or College concerned and the procedure to be followed by the Universities in this respect, have been under consideration of the University Grants Commission.

The University Grants Commission had referred this question earlier for advice to its Advisory Committee of Vice-Chancellors and the Commission after consideration the advice of the Committee of Vice-Chancellors had expressed the view that "the teachers who are either elected or nominated to the Parliament/State Legislature may not be required to resign their academic position or to take long leave during the tenure of their membership. In order that the teaching work may not suffer, the University may consider prescribing the minimum number of days that such teachers should be available for their academic teaching and the research work in the University, such teachers should not hold any administrative position/responsibilities in the University or College during the period they are members of Parliament/Legislature.

The Government of India have agreed with the view of the Commission. I am writing to bring the above advice of the Commission to the notice of the University. This may also kindly be brought to the notice of the Colleges affiliated to your University.

The receipt of this letter may kindly be acknowledged.

With regards,

Yours sincerely,

Sd/-

R.K. Chhabra

Dr. Chandran D.S. Devanesen,
Vice-Chancellor,
North-Eastern Hill University,
Dulichodge,
Jaiaw Lumsyntiew, Shillong-2.

ANNEXURE-VI

No.F.18-76Estt/75-3187

Dated the 16th July, 1980

To

Dr. B. Pakem,
Reader (on leave),
Minister of Education, etc.
Government of Meghalaya,
Shillong.

Sir,

Kindly refer to your application dated 5.5.80 for the grant of leave for a further period of 1 (one) year with effect from 7.5.80.

In terms of the UGC's D.O. No.F.1-113/73(CD) dated 10.9.74 (Copy enclosed for reference) the nominated/ elected members to the Parliament/ State Legislature are not required to resign or to take leave during the tenure of ministership. However, in order to facilitate the teaching work in the Department of Political Science you are requested to continue taking classes and research work without any remuneration during the tenure of ministership.

I would therefore, request you kindly to intimate this University, whether it would be possible for you to carry on with the teaching work and research work and also to indicate the number of days that you may be available for the said purpose.

Yours faithfully,

Sd/-

(Mrs. M.R. Mawlong)
Registrar.

Copy to :-

The Head, Deptt. of Political Science, NEHU.

6:3:2(0)

ANNEXURE-VII

NORTH- EASTERN HILL UNIVERSITY
Lower Lachumiere, Shillong-793001

Dated the 22nd July, '80

To

The Registrar,
North Eastern Hill University,
Shillong.

Madam,

In continuation of my letter dated 5.5.80 and with reference to your letter No.F.18-17/Estt/75-3187 dated 16th July '80 I have to inform you that I am quite willing to carry on with the teaching work and research work for a limited number of days in a week. For the teaching work, I can spare, in the aggregate, 3 days of one hour duration each day per week and for research work I can spare any normal working hours for my own research work as well as for the research scholars. In both cases, the timing would be so adjusted to suit both the students or the research scholars and me. Further, I would like to say that for all this work, I would offer my services without any claim for remuneration.

Yours faithfully,
Sd/-
(B. Pakem)
Reader (on leave)

AN EXTRACT FROM THE 35TH MEETING OF
THE EXECUTIVE COUNCIL HELD ON 1.9.1983.

- (iii) Grant of extra ordinary leave to Dr.B.Pakem-
Cancellation thereof.

No:EC:35:83:05:3(iii) : The Council after considering the matter, RESOLVED that the extra-ordinary leave orders granting to Dr.B.Pakem stays, the benefit of two increments for the period Dr.Pakem was on extra-ordinary leave be granted as a special case.

. . .

(iii): Cancellation of the extension of study leave in respect of Dr. Vinod Singh, Reader, I.S.O.S.Bio Physics, NEHU., Shillong.

Dr. Vinod Singh, Reader, I.S.O.S.& Bio-Physics, NEHU. Shillong was granted study leave for 2 (two) years w.e.f. 20.2.95 to 19.2.97 as approved by E.C. vide No.EC:91:96:6:3:(ii).

Again, he requested for extension of study leave for a period of 6 months till 19.8.97 which was granted by the Vice-Chancellor vide No.EC:91:96:6:3:(ii) held on 7.12.96.

Now, Dr. Singh has requested to cancell his extension of Study leave for 6 months w.e.f. 20.2.97 to 19.8.97, as he already joined duty on 13.2.97, vide his letter as at Annexure 'A' which may be perused.

The matter is thus placed before the E.C. for its consideration and decision.

No.G.7-45/Acad/SL/37-682

6:3:3 (2)

ANNEXURE - 'A'

VJ

Vinod Singh, Ph.D.
Reader
Hormone Biochemistry Laboratory

December 16, 1997

Mr.L.M.K.Lyngrah
The Deputy Registrar (Acad)
NEHU, Shillong - 22.

Dear Mr.Lyngrah:

Please refer to our today's discussion regarding the extension of my study leave as per your letter No.G.7-45/Acad/SL/87/452 dated 18.11.97. Since, I have already joined my duties in the forenoon on 13.2.97, I therefore request you to cancell the extension of the study leave.

Thanking you,

Sincerely yours,

sd/-

(Vinod Singh)

- (iv) Duty leave for 90 days, case of Dr. Vinod Singh, Reader, ISOSB.

Dr. Vinod Singh applied for duty leave for a period of 90 days w.e.f. 1.4.98 to 29.6.98 to visit at the Protein Core Laboratory, Deptt. of Biological Sciences, Wichita State University, Wichita, Kansas, USA as a visiting Professor of Biological Sciences, Dr. V. Singh was on study leave for the period w.e.f. 20.2.95 to 19.2.97 and in view of the leave availed the present request was regretted under the clauses of the ordinance governing the study leave, which is reproduced as below:-

Clause 10 of Ordinance OE-6; for study leave under sub-clause XIII and IV indicating that :

Clause XIII:- "A teacher availing the study leave shall undertake that he shall serve the University for a continuous period equal to the period of study leave actually availed from the date of his resuming duty after expiry of the study leave".

Clause IV:- "Study leave may be granted more than once provided not less than 5 years have elapsed after the teacher returned to duty on completion of earlier spell of study leave or sabbatical leave."

Dr. Vinod Singh in his letter No. Nil dated 1.2.97 (as at annexure **A**) has stated that the NEHU. Ordinance and Regulation do not deprive for a person to avail duty leave under Ordinance OE-6:A:4(i)(d) Annexure **B** who has availed the duty leave.

However as per ordinance noted at clause XIII ANNEXURE **C** mentioned that the teacher who availed study leave shall serve for a continuous period equal to the period of study leave availed. The duty applied w.e.f. 1.4.98 to 29.6.98 can be granted or not since it is still within the continuing period of 2 years although the Duty Leave rules is silent over the matter.

The matter is thus placed before the E.C. meeting for its decision.

ANNEXURE "A"

6:3:4(2)

NORTH EASTERN HILL UNIVERSITY
SHILLONG.

Vinod Singh, Ph.D.
Reader,
Hormone Biochemistry Laboratory

December 1, 1997.

Mr. L.M.K. Lyngrah,
The Deputy Registrar (Acad)
NEHU., Shillong-22.

Sub: Request for Duty Leave for 90 days vide my letter
dated 22.10.97.

Dear Mr. Lyngrah,

Please refer to your letter No.G.82-19/Acad/91-450 dated 20.11.97 regarding the above mentioned subject in which I requested for the duty leave from April 1, 1998 to June 29, 1998 to visit at the Protein Core Laboratory, Deptt. of Biological Sciences, Wichita State University, Wichita, Kansas, USA as a Visiting Professor of Biological Sciences. I am surprised to know that the request is regretted as per NEHU Ordinance OE.6:10:(xiii) which governs the study leave and not the duty leave. It may be mentioned that the NEHU Ordinances and Regulations do not deprive for a person to avail duty leave (under the NEHU Ordinances OE-6:A;4(i) (d) in order to avail fellowship/visiting Professorship awarded by the foreign/Indian agencies) who has availed the study leave. Moreover, both the study and duty leaves are independent kind of leaves admissible to permanent teachers. In view of the above clarification, I request you to reconsider to grant duty leave in order to avail visiting professorship of Biological Sciences at the Wichita State University, Wichita, Kansas, USA under the NEHU Ordinances and Regulation OE-6:A:4(i) (d).

With kind regards,

Sincerely yours,

Sd/-

(Vinod Singh).

ON GOVERNING LEAVE TO TEACHERS OF THE UNIVERSITY
(Section 26(i) of the NEHU Act 1973)

A. PERMANENT TEACHERS :

1. (i) The following kinds of leave will be admissible to permanent teachers :
 - (i) Leave treated as duty.
 - (a) Casual Leave
 - (b) Special Casual Leave
 - (c) Duty Leave
4. (i) Duty Leave, not exceeding ninety days at a time excluding journey days, may be granted to permanent teacher.
 - (a) to undertake collaborative research programmes and training programmes with the institutions within and outside the country, approved by the university under Ordinance OE-3 on the Scheme of exchange of teachers and Experts.
 - (b) to undertake collaborative research programmes under UGC/CSIR/DST/DAE/ICSSR/ICHR/IIA etc., schemes approved by the university.
 - (c) to undertake research/study programmes when a teacher has been selected/sponsored by agencies like commonwealth Universities/Fulbright/DST/INSA/JNARC/EC etc., for a specific period and the conditions of the selection/sponsorship include deputation with full pay and allowances..
 - (d) to avail fellowship/visiting Professorship awarded by Foreign/Indian agencies which do not come under the purview of the University Grants Commission..
- (ii) Duty leave will be sanctioned by the Vice-Chancellor.
- (iii) The application for duty leave will be recommended by the Head of the Department and forwarded by the Dean of the School to the Vice-Chancellor after taking into account the academic needs of the Department/Centre. While recommending the application, the Head of the Department will specify that alternative arrangements for the academic duties of the faculty member concerned will be made, without asking for a substitute/extra academic position.

EXTRACT TAKEN FROM CLAUSE 10(iii)(iv) OR ORDINANCE OE-6
GOVERNING STUDY LEAVE

(iii) Study leave shall not be granted to a teacher who has not served the University continuously for a period of three years after the expiry of the last spell of the extra-ordinary leave under clause 8(ii) or 8(iii) sabbatical leave or who is due to retire within two years of the date of which he is expected to return to duty after the expiry of study leave.

(iv) Study leave may be granted more than once provided not less than 5 years have elapsed after the teacher returned to duty on completion of the earlier spell of study leave or Sabbatical leave.

Provided that in such cases of study leave where the substitute pay is borne partly or fully by any outside agency, one may avail the next spell of study leave after a period of three years only.

(v) Deputation of Prof. Mrinal Miri to IIAS Shimla

Prof. M. Miri on his appointment as Director, I.I.A.S., Shimla was placed on deputation terms initially for 3(three) years as approved by the EC:80:93:3:(12). He was relieved of his duties in N.F. w.e.f. 11.9.93. Subsequently, the 91st EC Resolution No.91:96:6:3:(6) extended the period for 2(two) years w.e.f. 11.9.96 to 10.9.98. The request of Prof. Miri to grant him extension for another 2(Three) years i.e. second term on completion of the first 3(three) years term excluding the 2(two) years term already granted by the 91st EC was referred to the Ministry of Human Resource Development for advice and feasibility of granting deputation beyond the fifth year. The Deputy Secretary, Ministry of Human Resource Development has conveyed in his letter D.O.No.F-8-9/97-Desk(U) dt. 17.2.98 ^(Annexure 'A') its approval by the Appointing Committee of the Cabinet to the proposal for appointment of Prof. Miri as Director IIAS Shimla for a second term of a period of 3(Three) years. In view of the 91st EC Resolution No.91:96:3:(vi) dt. 7.12.96 (Annexure 'B') and Confirmation being received from the Ministry as above, the matter is placed before the Council for consideration to the appointment of Prof. M.Miri for the second term as under :-

- (i) First term i.e. 3 yrs.w.e.f. 11.9.93 to 10.9.96.
- (ii) Second term i.e.3 yrs.w.e.f. 11.9.96 to 10.9.99.

The 2(two) years second term was since approved by the 91st EC w.e.f. 11.9.96 to 10.9.98 but for the additional term of 11.9.96 to 10.9.99 as conveyed in the Ministry's letter dt. 17.2.98, E.C.'s approval is sought for.

No.F.17-12/Estt.-II/77-860

6:3:5(2)

ANNEXURE 'A'

BARUN MITRA
DEPUTY SECRETARY
Tele : 3387235

D.O. No.F.8-9/97-(Desk(U))

Dt. 17th Feb., 1998.

Dear Shri Rynjah,

Kindly refer to your letter No. 17-12/Estt.II/77-6730 dated 22.9.97 regarding extension of term of deputation in respect of Prof.M. Miri, Director, IIAS, Shimla beyond a period of five years.

The matter has been considered by the Appointments Committee of the Cabinet and has conveyed its approval to the proposal for appointment of Prof. Miri as Director, IIAS, Shimla for a second term for a period of three years. The aforesaid decision has been communicated by the office of the Establishment Officer, Department of Personnel and Training, Government of India, a copy of which is being enclosed for ready reference.

The said information may now be placed before the Executive Council of the University as desired vide its resolution No.EC:91:96:6:3:(vi) dated 7.12.96 for its consideration.

With regards,

Yours sincerely,
Sd/- (Barun Mitra)

Shri R.S. Rynjah
Registrar
North-Eastern Hill University
Shillong.

ANNEXURE 'B'

EXTRACT OF THE MINUTES OF THE EXECUTIVE COUNCIL HELD ON
7.12.1996.

(vi) Extension of deputation of Prof. Miri to Indian Institute of Advanced Study.

No:EC:91:96:6:3:(vi): The Council considered the extension of deputation in respect of Prof. M. Miri as Director, IIAS and RESOLVED to approve the extension of deputation for a period of two years and a further extension of one year may be referred to the Ministry of Human Resource Development.

...

(vi) Study leave in respect of Dr. Taposh Chakraborty Senior Scientific Officer, RSIC - request for -----

Dr. Taposh Chakraborty, Sr. Scientific Officer, RSIC has been selected as Visiting Professor in the School of Science, Kwansai Gakuin University, Japan for a period of 1 year wef. 1.4.98 to 31.3.99 with the main responsibility to teach and engage in research in the school of Science with a commitment by the Kwansai Gakuin University to pay him remuneration of Y-3,80,000.00 per month for the 12 months assignments including discount ^{economy} air fare between Shillong and Osaka or Kwansai International Airport. The House Rent of Y-10,000.00 will also be paid to him. This is at ANNEXURE-I.

Dr. Chakraborty, Sr. Scientific Officer had requested that he ~~be~~ be sanctioned Study Leave for 1 (one) year w.e.f. 1.4.98 to 31.3.99 with full pay and allowances (ANNEXURE-II). The Vth. Advisory Committee of RSIC, NEHU, Shillong held on 14.5.86 had considered Scientific Officer/Sr. Scientific Officer of RSIC at par with teachers except for the purpose of incentives and special allowances but are not treated as teachers and therefore non-vacational (this is at ANNEXURE-III). The Head of Department, RSIC in his letter dt. 14.3.95 has also confirmed the above position and therefore cannot be considered under O.E-6 of NEHU, Ordinance. However, under sub-clause B of clause 3 of F.R.(111), Scientist, Technologist and medical specialist who in the overall interest of research and Development are permitted to take full time assignment either in Foreign Countries or within the country as Visiting Professor, Students etc. subject to the conditions that they are granted E.O.L. during the period of such assignment which duration should not be more than two years at a time. Secondly, they are treated as on deputation or on Foreign Service and the Foreign Contribution are to be paid by the incumbent as per provision of the F.R.

In view of the above, the request of Dr. T. Chakraborty, to grant him study leave, therefore cannot be considered under 10(i) of O.E-6 of the NEHU Ordinance, but in accordance with the relevant provision of F.R.(111) stated above.

The matter is placed before the Executive Council for consideration.

No.F.97-65/ Estt/90/210

Kwansei Gakuin University,
Office of the President

Uegahara 1-1-155 Nishinomiya, 662 Japan.

August 5, 1997.

To,

Dr. Taposh Chakraborty,
Regional Sophisticated Instrumentation Centre,
North-Eastern Hill University
Bijni Complex, Laitumkhrah,
Shillong 793003,
India.

Dear Dr. Chakraborty,

It is my pleasure to inform you that the University Senate on July 4, 1997, appointed you Visiting Professor in the School of Science for 1997-98. Their decision was based on the faculty recommendation for the School of Science. On behalf of the University, I extend a hearty welcome to you and your family.

At Kwansei Gakuin, your main responsibility will be to teach and engage in research in the School of Science. I understand Professor Yukihiro Ozaki has corresponded with you about this.

Your term of appointment will commence on 1 April 1998, and terminate on 31 March, 1999. The University will provide a remuneration of Y380,000 per full month, within the limit of 12 months and according to your period of stay together with your roundtrip discount economy air fare between Shillong and Osaka or Kansai International Airport.

Your travel expenses will be reimbursed upon your presentation of receipts after arriving here. Your spouse's and other dependents' travel expenses are your own responsibility. We will arrange your accommodation; rent will be Y10,000 per month. It will be your responsibility to pay for the use of telephone, electricity, water, gas, etc.

Dean Toshimasa Moriwaki of International Programs will inform you later about your visa and other administrative matters. My very best wishes to you.

Sincerely yours,

sd/-

Hiroshi Imada,
President.

Cc: Professor Hiromitsu Naono, Dean, School of Science.

Professor Yukihiro Ozaki, School of Science.

Professor Toshimasa Moriwaki, Dean, Office of International Programs.

REGIONAL SOPHISTICATED INSTRUMENTATION CENTRE
NEHU, BIJUNI COMPLEX SHILLONG-3.

No. 1444

Dt. 18.11.97.

From Dr. Taposh Chakraborty,
Sr. Scientific Officer.

To,

The Vice-Chancellor,
North-Eastern Hill University
Shillong- 22.

(Through the Head of RSIC, Shillong),

Sub: Request for Study Leave for the period 01/04/98 to 31/03/99.

Sir,

I take this opportunity to inform you that I have been selected as Visiting Professor in the School of Science, Kwansai Gakuin University, Uegahara, 1-1-155 Nishinomiya, 662 Japan. The tenure of this assignment would be for one year duration i.e. from the 1st April 1998 to the 31st March 1999. The primary responsibility of this assignment would be to perform SCIENTIFIC RESEARCH on Ferroelectric Liquid Crystals using Time resolved FT-IR Spectroscopic techniques.

I may mention here that over and above my other responsibilities at present I am looking after the FT-IR section of the RSIC also. The time resolved FT-IR technique is a relatively new and a very powerful technique which provides dynamical information in micro to nano second time scale. Since any FT-IR spectrometer can in principle be upgraded to perform time resolved studies, I feel that though this assignment I would be able to learn a new and powerful technique and in the process I would be in a better position to serve the users of the FT-IR facility of the RSIC and therefore would like to avail of this opportunity.

I would also like to mention here that for most of the period 1.4.1998 to 31.3.99 my family including my parents and fully dependent younger sister would be staying back at Shillong, Since the Kwansai Gakuin University would be providing me a maintenance allowance of Y380,000.00 per month and in view of the high living expenses in Japan, I would request you kindly self to grant me study leave for the period 01.4.98 to 31.03.99 with full pay and allowances.

With kind regards,

Yours faithfully,
sd/-

Taposh Chakraborty,

Enclo: Copy of the invitation letter from the President Kwansai
Gakuin University, Japan.

.....

Extract of the Minutes of the Vth Advisory Committee of the
RSIC, Shillong.

.....

5. Proposal for sanction of posts to cope with existing facilities.
The members agreed that the Scientific Officers/Senior Scientific Officers and above be considered at par with the NEHU Lecturers/Readers/Professors respectively for purpose of incentives and special allowance viz. for special house rent and North-East 25% allowance. The DSI had no objection to this.

.....

ANNEXURE: —

EXTRACT MINUTES FROM THE 68TH E.C. HELD ON 30.3.1990.

NOTE: 68:90:0:06 (vi): The Council RESOLVED to approve the recommendations of the Committee constituted by the Council that the following decision may be implemented by the University.

1. The RSIC staff be treated at par with other NEHU staff in terms of salary structure, service conditions, permanency of posts, leave rules, medical benefits ~~with~~ retirement benefits, gratuity etc. Payment of pensionary and other retirement benefits will, however, be admissible only if the DSI contributes its share towards GPF/CPF.

2. The non-technical staff may be transferred within NEHU but transferability will not apply to technical staff.

3. The rules of the University will apply in respect of promotions of technical staff.

.....

Extract of F.R(111) under sub-clause B of clause 3.

In paragraph 8 of O.M No. 16013/1/79-Allcs., dated 11.2.80 it has been provided that scientist, technologist and medical specialist working under the Central Government, who in the overall interest of research and development, are permitted by Government to take full time assignment either in foreign countries or within the country as Visiting Professors, Students, etc. in Universities or Scientific/Medical Institutions may be allowed to retain in toto the remuneration received by them, subject to the following conditions:

- (i) They may be granted Extraordinary leave during the period of such assignment;
- (ii) The assignments should not be of more than two years duration at a time ; and
- (iii) They shall pay pension contribution to the Government of India, as payable under the provision of Fundamental Rules by a Government Servant sent on deputation on foreign service. In the case of those who are governed by the Contribution Provident Fund Rules, they should themselves contribute the employer's share of contribution with reference to the emoluments which the official would have drawn had he been on duty in India.

DL

6: 4: Discipline

(i) Imposition of Minor Penalty under Rule 11 of CCS(CCA) Rules on Shri L.Pachua, Dresser, Health Clinic.

Shri L.Pachua, Dresser, Health Clinic, NEHU, was charge sheeted vide memo No.F.9-24/Estt-I/Per/91-3247 dated 12.6.97 vide Annexure - I on account of remaining absent from his duty unauthorisedly on several occasions thus being habitually negligent in respect of the duties for which he is engaged.

In this connection, the said official was served with several memos, show cause Notice and Warnings from time to time, but despite these cautionary notes, Shri L.Pachua functioning as a Dresser in NEHU Health Clinic which is an essential services did not show any improvement and continued to repeat the habit of remaining unauthorisedly absent from duty thereby up-setting and dislocating the smooth functioning of the Health Clinic.

Having extended reasonable opportunities for improvement to Shri L.Pachua, the University charge sheeted the said official as aforesaid and directed him to submit his written statement of defence on the Article of charges brought out against him vide Annexure-I.

Shri L.Pachua vide his representation dated 28.6.97 at Annexure-II duly admitted the Article of charges framed against him.

Since the charges were sustained by acceptance of the same by the delinquent official, therefore, it was not necessary to hold any further inquiry.

Under the given background of the same, it is now proposed to impose a Minor Penalty on Shri L.Pachua, Dresser of Health Clinic NEHU by Withholding his next increment in the time scale of pay for a period of 3(three) yeats without cumulative effect under Rule 11 (iv) of the CCS(CCA) Rules.

The matter is placed before the Executive Council for consideration.

No.F.9-24/Estt-I/Per/91-7111.....

~~XXXXXXXXXX~~M E M O R A N D U M

It is proposed to hold an enquiry against Shri. L.Pachua, Dresser, NEHU Health Clinic, NEHU, Shillong on matters of misconduct committed by him while functioning as an employee of NEHU, Shillong. The substance of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of article of charge (Annexure-I). A statement of imputation of misconduct or misbehaviour in respect of article of charge is enclosed (Annexure-II). A list of documents by which and a list of witnesses by whom the articles of charge are to be sustained are also enclosed (Annexure-III and IV).

He is directed to submit within 10(ten) days of receipt of this memo, a written statement in his defence and also to state in writing whether he desires to be heard in person.

He is informed that an inquiry will be held only in respect of those articles of charge which are not admitted. He is, therefore, specifically, to admit or deny each article of charge.

He is further informed that if he does not submit his written statement of defence on or before the date specified in paragraph 2 above, the case will be decided ex parte.

His attention is invited to the fact that as an employee of NEHU and as a general good conduct of being such an employee requires that he shall not bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his services under NEHU. If any representation is received on his behalf from another person in respect of any matter dealt within these proceedings it will be presumed that he is aware of such representation and that it has been made at his instance an action will be taken against him for misconduct.

Receipt of this memorandum may please be acknowledged.

Registrar
North Eastern Hill University
Shillong

To,
Shri. L. Pachua, Dresser,
NEHU, Health Clinic,
C/O L. Pachua, LDC, Exam.
Bijni Complex, Laitumkhrah.

STATEMENT OF ARTICLE OF CHARGE AGAINST SHRI. L. PACHUAU, DRESSER, NEHU HEALTH CLINIC, NEHU, SHILLONG.ARTICLE - I

That you, Shri. L. Pachuau, Dresser an employee of the University while functioning as such have failed to maintain absolute integrity and devotion to duty which is most unbecoming of you as an employee of the University.

You Shri. L. Pachuau have thus committed a serious misconduct highly immoral and subversive of discipline.

By your above act, you Shri. L. Pachuau have thus rendered yourself liable for disciplinary proceeding to be taken against you.

ARTICLE - II

That you, Shri. L. Pachuau, Dresser an employee of the University while functioning as such, have been given with several Memos, warnings & show Cause Notice for your frequent & repeated habits of remaining absent from duty without any information and prior permission from the competent authority. But you, Shri. L. Pachuau, Dresser have failed to adhere to the instructions/orders of the authority being issued from time to time. This indicates your deliberate insubordination & disrespect to the competent authority and treated them with contempt which is most unbecoming of you as an employee of the University.

By your above act, you Shri. L. Pachuau have thus attracted disciplinary proceedings to be taken against you in terms of the CCS(CCA) conduct rules and thus rendered yourself futile for further retention of your service.

...

STATEMENT OF IMPUTATION OF MISCONDUCT OR MISBEHAVIOUR IN SUPPORT OF
THE ARTICLE OF CHARGE FRAMED AGAINST SHRI. L. PACHUAU, DRESSER, NEHU
NEHU HEALTH CLINIC, SHILLONG

ARTICLE OF CHARGE - I

That you, Shri. L. Pachuau, Dresser an employee of the University while functioning as such have been a persistent defaulter, very irregular in attending your duty, frequent & repeated absence from duty without any information or prior permission from the competent authority and then submit the leave applications, thus claiming leave as a matter of right which is highly irregular in practice and thus dislocate the smooth functioning of the clinic as a whole.

Thus you, Shri. L. Pachuau, Dresser have committed a serious misconduct which is highly immoral and thus violates the CCS(CCA) conduct rules which is most unbecoming of you as an employee of the University.

By your above act, you Shri L. Pachuau, Dresser while performing your duty have failed to maintain absolute integrity & devotion to duty as expected of you as an employee of the University. It proves that you are no longer interested in your job and thus rendered yourself unfit for further retention in the University service & thus liable for severe disciplinary action and dismissal from service.

ARTICLE OF CHARGE - II

That you, Shri L. Pachuau, Dresser, an employee while functioning as such have been issued with several Memos & Warnings for your frequent & repeated habits of remaining absent from duty without authority/leave applications on various occasions. Memos & Warnings were issued vide this department memo No.16-387/Estt.I/82-5169, dt.28.11.89 and even No.3823, dt.15.7.91 and warnings vide memo No. 9-24/Estt.I/Per/91-6303, dt.14.11.91 and even No.7002, dt.7.3.94, Memo No.9-24/Estt.I/Per/91-2273 dt.26.8.94 and even No.4398, dt.15.11.94. Show Cause Notice was also issued vide No.F.9-24/Estt.I/Per/91-1052 dt.10.6.96 and other (two) memos vide No.F.9-24/Estt.I/Per/91-1572 dt.12.7.96 and even No.3521, dt.18.11.96

To,

6: 4: 1(6)

The Registrar,
North Eastern Hill University,
Shillong.

Subject : Memorandum.

Sir,

In response to your Memorandum conveyed under No.F.9-24
Estt.I/Fer/91-3247, dt.12.6.97 which was received by me only on 21st
June 1997 instant. I beg to submit my written statement before your
kind honour for favour of your sympathetic consideration and
favourable orders :-

Reply to Charges No.I & II

While admitting the charges framed against me in my
service matter/condition, I desire to mention here in my defence that
I might have been violated CCS(CCA) (Conduct) Rules mentioned in the
charges without any malafide intention but it will be purely due to
bonafide mistakes due to personal weakness as I am not fully conversant
with the specific Rules, instructions, regulations, procedures and
etc.

The fact is that all the lapses on my part for discharging
my duties as narrated by you may be due to the influences of my
usual life by various undesirable elements which I also strongly
resented but could not be resisted in due course.

In the light of the above circumstances, I do hereby
surrendered myself before your kind authority, and at same time,
prays your mercy to condone my past bonafide mistakes and unintentional
lapses of mine with a request to drop the charges against me
favourably in order to save my future life complete ruinage.

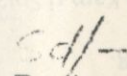
I am now assured you that in future, I shall no more
repeat the same but maintain absolute integrity and devotion to duty
for the entire satisfaction of my superior authorities as well as
colleagues.

I prefer to be heard in person.

Thanking you in anticipation.

Dated Shillong
the 28th June,1997.

Yours faithfully,


(L. Pachuau)
Dresser

NEHU, Health Clinic
Shillong.

Copy to :-

Sr. Medical Officer, NEHU, Health Centre, Shillong.

6:6 Service/condition/Financial and other Benefits

(i) RETIREMENT ON IN-VALIDATION AND ADMITTANCE
TO INVALID PENSION

Smt V M Tlangte, U.D.C. of Finance Department, NEHU, Shillong on various occasions remained absent from duty on medical ground.

To assess the suitability & fitness of the said official for further continuance in the University service, the matter was referred to the Medical Board of NEHU for proper medical examination (ANNEXURE-I).

The Medical Board of NEHU has recommended that Smt V M Tlangte, U.D.C. is completely & permanently incapacitated for further service of any kind in the University in view of 'End Stage Liver Disease' (ANNEXURE-II Form 23 of CCS(Pension) Rules, 1972).

Under the provisions of Rule 38 of CCS(Pension) Rules, 1972, an employee may be considered for retirement on invalidation if the competent medical authority recommends that the employee is completely & permanently incapacitated for further service. On this account, the employee concerned will be eligible for Invalid Pension under Rule 38 of CCS(Pension) Rules, 1972.

The matter is placed before the E.C. for considering retirement of Smt V M Tlangte, U.D.C. on the ground of invalidation and for payment of Invalid Pension as per the provisions under Rule 38 of CCS(Pension) Rules, 1972.

U/O.No.F.3-30/Estt-I/Per/01(II)/7274

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NORTH EASTERN HILL UNIVERSITY

S H I L L O N G

NO. 3-39/Estt-I/Per/91(Vol.II)- 7291

dated 05.11.1997

(ii): Medical Board.

With reference to the subject cited above,
Smt V M Tlangte, U.D.C., Finance, NEHU, Shillong is hereby
directed to appear before the Medical Board on 12.11.97
at 1:00 p.m. at the NEHU Health Centre, Bijni Complex,
Laitumkhrah, Shillong.

sd/-

(C D RYNJAH),
Assistant Registrar(Estt-I).

To

Smt V M Tlangte, U.D.C.,
Finance, NEHU, Shillong

.....

NORTH EASTERN HILL UNIVERSITY
S H I L L O N G

Medical Officer

FORM 23

(See Rule 38 (3))

FORM OF MEDICAL CERTIFICATE

"Certified that I(we) have carefully examined
Smti Virginia M Tlangte daughter of (L) D K Tlangte
 in the Finance Deptt. Her age by her own statement is
44 years. I/(we) consider Smti Virginia M Tlangte to
 be completely and permanently incapaciated for further
 service of any kind in the Department to which she belongs
 in consequence of End Stage Liver Disease(here state disease
 or cause)".

Place : Shillong

Dated the 23rd/12/897

Sd/-
 Medical Authority.
 Dr. (Mrs) M SYNREM, M.O.
 Chairperson, the NEHU Medical Board.

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(1) Powers and Functions of the Proctor
of the University-Report of the Committee

In pursuance of Resolution No:EC:95:97:7:4(i) adopted at the 95th meeting of the Executive Council, a Committee was constituted to frame an Ordinance on the powers and functions of the Proctor of the University.

The Committee met on 5th March, 1998, and the Minutes of the Committee is placed at Annexure 'A' for consideration of the Council.

MINUTES OF THE MEETING OF THE COMMITTEE APPOINTED BY THE EXECUTIVE COUNCIL VIDE RESOLUTION NO:EC:95:97:7:4(i) TO FRAME AN ORDINANCE ON THE POWERS AND FUNCTIONS OF THE PROCTOR OF THE UNIVERSITY, HELD ON MARCH 5th, 1998 AT 1.00 P.M. IN THE OFFICE CHAMBER OF THE PRO-VICE CHANCELLOR.

The following members were present:

- | | |
|--|-------------|
| 1. Prof(Mrs)K S Lyngdoh
Pro-Vice-Chancellor | Chairperson |
| 2. Prof S K Mishra | Member |
| 3. Prof J P Singh | Member |
| 4. J M S Khongwir | Convener |

1. The Committee recommends that as a first step Statute 9 of the University Act may be suitably amended to make provision for the post of Chief Proctor in the University and as well as Proctors.
2. The Chief Proctor shall be the ex-officio member of the University's Disciplinary Council and Clause 6(1) of Ordinance OD-8 may be suitably amended after suitable amendments have been made to Statute 9.
3. The Proctoral set-up of the University shall comprise of the Chief Proctor and Proctors.
4. The Chief Proctor and Proctors shall be appointed by the Executive Council from amongst the Professors and seniormost Readers of the University on the recommendation of the Vice-Chancellor.
5. The Chief Proctor and Proctors shall hold Office for a term of two years and shall continue in Office till the next incumbent assumes duties, which should not be beyond six months from the date of expiry of the term of Office.
6. The Chief Proctor shall be responsible for the maintenance of discipline of the students of the University and law and order within the premises of the University.
7. The Chief Proctor shall have the authority to question any student of the University on any matter affecting the University.
8. The Chief Proctor shall assign duties to the Proctors.
9. The Chief Proctor shall make enquiry in all cases of indiscipline of the student within the University. On securing evidence he/she shall take such disciplinary action subject to the overall control and orders of the Vice-Chancellor.

Contd.....2/-

10. The Chief Proctor shall have the authority to take action regarding any indiscipline amongst the students as provided in Clause 4 and 5 of Ordinance OD-8.

11. Any breach of indiscipline and disobedience of the orders of the University by any student shall be reported to the Chief Proctor for his/her immediate attention.

12. All matters relating to the damage or tampering done to the University's properties reported/referred to the Chief Proctor shall be investigated.

13. Offences of a criminal nature committed within the premises of the University shall be brought to the notice of the Chief Proctor/Proctor for his/her necessary action.

14. The Chief Proctor shall be assisted by the Security Staff of the University.

15. The Chief Proctor/Proctors shall perform such other duties as will be assigned to him/them by the Vice-Chancellor.

The meeting ended with a vote of thanks from the Chair at 2:30 P.M.