

North-Eastern Hill University

Shillong-793001

MEETING OF EXECUTIVE COUNCIL AGENDA



23 SEP 1978

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Item No.III

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

VCF.6:AC:A:78-
September, 1978.

Sub:- Reporting Items

1. Completion of five-year term of
Dr Chandran D. S. Devanesen

Dr Chandran D. S. Devanesen, the first Vice-Chancellor appointed by the Visitor on 19th July, 1973, has completed his term of five years on 18th July, 1978. He has handed over charge of the office of the Vice-Chancellor to the senior-most Professor, Prof. R.G. Michael, in the afternoon of 18th July, 1978.

2. Assumption of the office of the Vice-Chancellor by Dr A.K.Dhan

Dr A. K. Dhan, Vice-Chancellor of the Patna University, has assumed charge of the office of the Vice-Chancellor, North-Eastern Hill University, on 26th July, 1978 in pursuance of the Notification No.F.8-13/78-Desk(U), dated 19th July, 1978 issued by the Ministry of Education & SW, Government of India, New Delhi.

3. Approval of the Central Government to the 1st Ordinance regarding service conditions, salary scales, classifications and qualifications of teachers in the NEHU

The Ministry of Education, Government of India has approved the 1st Ordinance regarding Service

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Conditions, Salary Scales, Classifications and Qualifications of teachers in the NEHU.

A copy is placed below for the kind information of the members of the Executive Council.

4. Appointment of a Visiting Fellow in the Centre for Creative Arts

In pursuance of the Resolution No. EC:15:78:31 of the Executive Council dated 26th May, 1978, Miss Daulat Nanavaty, has been appointed as Visiting Fellow in the Centre for Creative Arts on contract basis.

5. Inauguration of the M.A. Course in Education at Kohima

In pursuance of the Executive Council's decision, the M.A. Course in Education has been started in Kohima. The Course was inaugurated on 7th September, 1978 by the Chief Rector, Shri L.P. Singh.

6. Opening of a State Bank of India Counter at the University Building

The State Bank of India, Shillong has opened an extension Counter in the main administrative building of the University from the 15th of September, 1978.

7. Dr Vander Velde, Fulbright Visiting Lecturer

Dr Vander Velde, of the University of Kenyatta, Nairobi, has joined the Department of Geography as a Visiting Lecturer for a period of six months. He has been sponsored by the United States Education Foundation in India under the Fulbright exchange programme.

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8. A brief report on the College of
Agriculture, Nagaland

The College of Agriculture, Nagaland will start functioning from October 1978. A brief report on the progress made so far is placed below for the kind information of the members.

N. F.8-17/78 Desk(U)
Government of India
Ministry of Education & Social Welfare
(Department of Education)

New Delhi, the 29th July, 1978.

To
The Vice-Chancellor
North-Eastern Hill University
Shillong

Subject:-Approval of the Central Government to the
1st Ordinance-Ordinance regarding Service
conditions, Salary Scales, Classifications
and qualifications of Teachers in the North-
Eastern Hill University.

Sir,

I am directed to refer to the correspondence with your letter No.VCF.2:EC:Mts:78, dated the 6.6.78 on the subject mentioned above and to convey the approval of the Central Government under Section 26(2) of the North-Eastern Hill University Act, 1973 to the Ordinance, as per attached statement, relating to the service conditions, salary scales, classifications and qualifications of Teachers in the North-Eastern Hill University.

2. It is observed that the form of Contract stated to have been attached with the draft Ordinance, was not received in this Ministry. I am accordingly to request you to kindly to send an attested copy of the form of contract to this Ministry for record immediately.

Yours faithfully,

Sd/- M.N.Sinha

UNDER SECRETARY TO THE GOVT. OF INDIA

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N O R T H E A S T E R N H I L L U N I V E R S I T Y
Shillong - 793 001

O R D I N A N C E R E G A R D I N G

Service conditions, salary scales, classifications and qualifications of teachers appointed in the North-Eastern Hill University adopted by the Executive Council at its meeting held on the 26th April, 1975, and as approved by the Academic Council held on 10th May, 1975.

1. Members of the Teaching Staff

The members of the Teaching staff shall be designated as follows:

- (i) Professor
- (ii) Reader
- (iii) Lecturer

2. Scales of Pay

The Scales of Pay of the teaching staff specified in Column (i) of the table below shall be those specified against each in Column (ii)

T a b l e

Post (i)	Scale of pay (ii)
(i) Professor	1500-60-1800-100-200-2000-125/ 2-2500
(ii) Reader	1200-50-1200-60-1900
(iii) Lecturer	700-40-1100-50-1600

The above scales of pay are effective from 1.1.73. In addition to the pay in the scales, such other allowances, as may be sanctioned by the University Grants Commission from time to time will be admissible to the above grades of teachers.

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3. Qualifications

The qualifications for the post of Professors, Readers or Lecturers shall be such as may be prescribed by the University in consultation with the University Grants Commission from time to time.

4. The teacher to be a whole-time employee

For the purpose of this Ordinance "teacher" means a whole-time salaried teacher of the University and does not include honorary, visiting or part-time teacher.

A teacher shall be a whole-time salaried employee of the University and shall devote his whole time to the University.

No whole-time salaried teacher of the University shall without the permission of the Executive Council engage directly or indirectly in any trade or business whatsoever or any private tuition or other work to which any emolument or honorarium is attached.

Provided that nothing in this Ordinance shall apply to work undertaken in connection with the examination of Universities or learned bodies or Public Service Commission or to any literary work or publication or radio talk or extension lectures or, with the permission of the Vice-Chancellor, to any other academic work.

5. Nature of Duties

Every teacher shall undertake to take such part in the activities of the University and perform such duties in the University as may be required by and in accordance with the Act, Statutes and Ordinances framed thereunder, organisation of instruction, or teaching or research or the examination of students or their discipline or their welfare, and generally to act under the discretion of the authorities of the University.

6. Probation

Professors and Readers shall be appointed on probation ordinarily for a period of twelve months and Lecturers for a period of 24 months but in no case shall the total period of probation exceed twenty four months.

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Provided that the Executive Council may, for reasons to be recorded, waive the condition of probation. The Executive Council shall have the right to assess the suitability of a teacher for confirmation even before the expiry of the period of 24 months from the date of his/her appointment but not earlier than nine months from that date.

7. Confirmation

(a) It shall be the duty of the Registrar or any officer-in-charge of the case to place before the Executive Council the case of confirmation of a teacher on probation to assess the suitability in the 10th month and the 19th month.

(b) The Executive Council may then either confirm the teacher or decide not to confirm him/her. Where the Executive Council decides not to confirm the teacher, he/she shall be informed in writing to that effect, not later than thirday days before the expiration of the probation.

Provided that the decision not to confirm a teacher shall require a two-thirds majority of the members of the Executive Council present and voting.

(c) A teacher appointed by the Executive Council under Statute 21 shall be deemed to be confirmed with effect from the date he/she joins duty.

8. Increment

Every teacher shall draw increment in his/her scale of pay, unless it is withheld or postponed by a resolution of the Executive Council on a reference by the Vice-Chancellor, and after the teacher has been given sufficient opportunity to make his written representation.

9. Age of Retirement

(i) Subject to the provisions of Statute 27, every teacher confirmed in the service of the University, shall continue in such service until he/she attains the age of 60 years and thereafter no further extension of service shall be given. Provided further that if the date of superannuation of a teacher falls at any time during the Academic Session, the Executive Council, may on the recommendation of the Vice-Chancellor, re-employ the teacher for any period upto the end of the academic session, with a view not to disturb the teaching work of the Department.

may

(ii) Provided further that no teacher re-employed after attaining the age of superannuation shall hold appointment as Head of the Department or Dean of Faculty or any other such administrative position except in exceptional cases such persons as appointed on contract from outside the University may hold such position!

10. Variations in terms and conditions of service

Every teacher of the University, shall be bound by the Act, Statutes, Ordinances and Regulations for the time being in force in the University.

Provided that no change in the terms and conditions of service of a teacher shall be made after his/her appointment, in regard to designations, scale of pay, increments, probation, confirmation, leave, leave salary, age of retirement, provident fund, benefits and removal from service so as to adversely affect him/her.

11. Resignation

A teacher may, at any time, terminate his engagement by giving the Executive Council three months notice in writing.

Provided that the Executive Council may waive the requirement of notice at its discretion.

12. (a) Contract

The written contract between a teacher and the University required to be entered into under clause (2) of Statutes 25, shall be in the form annexed to this Ordinance or as nearly or substantially to like effect.

(b) Special Contract

Notwithstanding anything contained in this Ordinance, the Executive Council may in special cases, appoint teachers on contract on such terms and conditions as it may deem fit.

Provided that no appointment shall be made under this clause for a period exceeding five years at a time.

Sub:- A Brief Report on the College of Agriculture, Nagaland.

In 1977 the Planning Commission approved the proposal for the establishment of the College of Agriculture in Nagaland under the administrative and technical control of NEHU. A team of experts from NEHU, ICAR, UGC and Government of Nagaland proposed Gali-Punglowain, Kohima District as the site for the College of Agriculture. The proposed site Gali Punglowain however, is vested with some physical problems. On this ground, a team of officers from NEC, ICAR Complex NER, NEHU and Government of Nagaland recommended Ghaspani as temporary site for the establishment of College of Agriculture, Nagaland.

Ghaspani is located 32 Km from Dimapur on the Dimapur-Kohima National Highway.

A meeting held between offices from Government of Nagaland, NEC and NEHU decided to start the College on October 15, 1978. It was in principle agreed that the Bugdatory mandate would be as follows:

- (1) The Government of Nagaland would provide the necessary infrastructure at Ghaspani.
- (2) ICAR will provide non-recurring expenditure
- (3) UGC will provide recurring expenditure
- (4) NEHU will have Administrative and technical control.

As of September 15, 1978 considerable progress has been made to start the College on October 15, 1978.

ICAR constituted a planning group consisting of members from leading Universities in India, (Punjab Agriculture University, Hissar Agricultural University and Tamil Nadu Agricultural University), NEC, ICAR Complex NER and NEHU. The planning group met on September 2, 1978 in Krishi Bhavan, New Delhi. The planning group outlined and approved the following:

1. Duration of Course and entrance qualification
2. Academic plan and curriculum
3. Staff requirement
4. Research and extension Organisation
5. Essential equipment

At an earlier meeting ICAR has sanctioned Rs 4.23 lakhs and have released Rs 3.00 lakhs as recurring expenditure to NEHU.

The Government of Nagaland has provided the following buildings to the College:

1. Class rooms
2. Administrative office building
3. Students hostel
4. Faculty housing
5. Grade III and IV housing

Most of these establishments are ready and will be handed over to the College within the next ten to fifteen days. A new student hostel under construction may take slightly more time before it is handed to the College.

The UGC has approved the post of Principal, Reader Mycology and Plant Pathology, Accountant, Typist, Mali, Chowkidar and Driver approval from UGC is awaited for the post of Lecturers in Botany, Zoology, Chemistry, Physics, English and Mathematics

NEHU has appointed Reader, Mycology and Plant Pathology who is presently functioning as in-charge of the College. Tenders for procuring furniture for the College has been advertised and orders have been placed for essential items. A typist for the College has also been appointed.

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*The question of the
Muzland Campus?*

North-Eastern Hill University
Shillong-793001.

NOTE FOR EXECUTIVE COUNCIL

Sub: Extension of Study Leave to Dr. Lalthantluanga.

The Executive Council at its meeting held on 12th August, 1977 extended the Study Leave of Dr. Lalthantluanga, Lecturer, Deptt. of Zoology subject to other provision^s of the Ordinance for a further period from 1st Jan 1977 to 30 September 1978 to enable him to complete DAAD Fellowship awarded to him under the Indo-German Academic Exchange.

Dr. Lalthantluanga applied on 12.7.1978 for extension of his Study Leave for a further period of 3 months that is till the end of December 1978 in order to complete his research and to draw a more meaningful conclusion from the investigations he has made. The Prof. & Head of the Deptt. of Zoology recommended his request for extension. On receipt of this Dr. Lalthantluanga was requested to furnish an up-to-date Progress Report from his Supervisor together with recommendations for extension of Study Leave. He was also requested to furnish a copy of the letter from German Academic Exchange Service extending his Fellowship up to the end of December 1978 (vide our letter No. G.16-3/SANC/SL/78 dated 16 August 1978). In reply to our letter Dr. Lalthantluanga has furnished the required Progress Report and also copy of the award letter from the Max-Planck Society which has arranged the Fellowship for him till the end of December 1978 in consultation with the German Academic Exchange Service. In his recommendation letter Prof. G. Braunitzer dated 4th July 1978 stated " especially the last months, the investigations of Dr. Ralte Lalthantluanga became extremely successful. Although this will furtheron be a lot of work, there exist good chances to terminate these experiments. We are working about biochemical aspects of the respiration of insects. For getting final results of this work it would be necessary for Dr. Ralte Lalthantluanga to stay for another 3 months, that means until the end of December in our laboratories. Then I am convinced, that he will terminate these experiments. If you would kindly agree to this suggestion the financial part could be organised. The Max-Planck-Society has given its consent to pay a fellowship from October until December 1978. I would be very glad if you could kindly give your consent for this extension of three months. After this period he certainly will return at home."

The ordinance regulating leave to teachers(Clause 10(ii)) provides "Study leave shall be granted on the recommendation of the Committee for Advanced Studies and Research. The leave shall not be granted for more than two years save in very exceptional cases in which the Executive Council is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the University."

The Recommendation of the Committee for Advanced Studies And Research has not been received so far. However, the Head of the department and also the Supervisor have recommended the extension of Dr. Lalthantluanga's leave for a further period of 3 months.

The matter is placed before the Executive Council for consideration. If the Executive Council grants the extension of leave to Dr. Lalthantluanga, then the matter has to be placed before the Committee for Advanced Studies and Research of the School of Life Sciences for its ratification.

Resolved:

Study leave, he was also requested to furnish a copy of letter from German Academic Exchange Service extending his following up to the end of December 1978 vide our letter No. G.14-15/AN/78 dated 18 August 1978. In reply to our letter Dr. Lalthantluanga has furnished the required Progress Report and also copy of the award letter from the Max-Planck Society which has arranged the Fellowship for him till the end of December 1978 in consultation with the German Academic Exchange Service. In his recommendation letter 'Prof. E. Brämmer dated 4th July 1978 stated " especially the last months, the investigations of Dr. Ralf Lalthantluanga became extremely successful. Although this will further be a lot of work, there exist good chances to terminate these experiments, we are working about biochemical aspects of the respiration of insects, for getting final results of this work it would be necessary for Dr. Ralf Lalthantluanga to stay for another 3 months, that means until the end of December in our laboratory. Then I am convinced that he will terminate these experiments. If you would kindly agree to this suggestion the financial part could be organized. The Max-Planck-Society has given its consent to pay a Fellowship from October until December 1978; I would be very glad if you could kindly give your consent for this extension of three months. After this period he certainly will terminate his work."

NORTH EASTERN HILL UNIVERSITY
SHILLONG-793 001

September 15, 1978

NOTE FOR THE EXECUTIVE COUNCIL

Sub: Dr. Raghuvir Singh, Lecturer, Department of Physics -
Study Leave - Extension.

Dr. Raghuvir Singh was granted Study Leave for 14 months from 1st August, 1977 to 30th September 1978 by the Executive Council vide Resolution No. EC:13:77:39(x) held on 12th August, 1977.

Dr. Raghuvir Singh has now applied for extension for a further period of 8 months up to 31st May, 1979.

As required under the provisions of the Ordinance the application was referred to the Committee for Advanced Studies, School of Physical Sciences. The Committee in its recommendation stated "The need for this extension has been adequately explained in the letter of his guide Dr. K.A. Eberhardt as well as by Dr. Singh himself. His Humboldt fellowship has also been extended". The Committee recommended that the extension of the Study Leave should be granted.

The matter is placed before the Executive Council for consideration of the recommendation made by the Committee for Advanced Studies and Research.

RESOLVED :

NORTH-EASTERN HILL UNIVERSITY
SHILLONG.

September 15, 1978

NOTE FOR THE EXECUTIVE COUNCIL

Sub: Shri P.K.Saikia, Lecturer, Department of Mathematics -
Request for extension of Study Leave - Resolution
No.EC:13:77:39(vii) dt. 12th August, 1977.

Shri Promode Saikia was granted Study leave by the Executive Council for a period of one year from 16th August 1976 to 15th August 1977. The leave was further extended for one more year by the Executive Council and the same was communicated to Shri Saikia by the O.S.D.(Admn) vide his office order No.F.19-6/Estt/75-9951 dt.19th December, 1977. This order was issued in reply to Shri Saikia's letter dated 25th July, 1977. The application for extension of leave was submitted to the Executive Council at its meeting held on 17th July 1976. In the detailed note, it was pointed out that Shri Saikia was holding a salaried appointment. As such it was not possible for the Executive Council to grant him study leave for a period of three years from 16th August, 1977. Shri Saikia has applied again for extension of Study leave for 2 years wef.15th August 1978.

On receipt of the application Shri Saikia was requested in our letter No. G.16-3/SANC/SL/78-397/1323 dated 21 August 1978 to submit a copy of his progress report up-to date duly signed by his supervisor/Head of the Insitution which has been duly received.

He was further requested to submit an application requesting the University to grant him extra-ordinary leave through his Supervisor/ Head of the Institution duly recommended under the provisions of Clause 8(iii) of the Ordinance governing leave to teachers. An excerpt of Clause 8(iii) was given in our letter. The University has not so far received any application from Shri Saikia. As the Study leave granted to Shri Saikia expired on 15th August 1978 the matter is reported to the Executive Council for consideration.

RESOLVED:

NORTH EASTERN HILL UNIVERSITY
SHILLONG-793 001

September 15, 1978

NOTE FOR THE EXECUTIVE COUNCIL

Sub: Shri M.B. Nair, Lecturer, Department of Pol. Science -
Application for Study Leave.

Shri M.B. Nair, Lecturer, Dept. of Pol. Science submitted an application dated 12th July, 1978 through his Head of the Department for sanction of Study Leave for one year w.e.f. 3rd October, 1978 to enable him to complete his Ph. D. work. The Head of the Department recommended and forwarded the application to the Vice-Chancellor.

The Head of the Department has also stated that there are no adequate facilities for research at this Department/University in the field of the Politics in Developing Countries. Mr. Nair has already been registered for Ph. D. at the School of International Studies, Jawaharlal Nehru University, New Delhi and has also done some preliminary work including field work in Bangladesh for nearly one year in his field when he was a research scholar at the same Institute.

As required under the provision of the Ordinance governing Leave to Teachers Clause 10(i), the request for Study leave was forwarded to the Dean of the School of Social Sciences for placing the matter before the Committee for Advanced Studies and Research in his School. The Dean, School of Social Sciences in his letter No.UD-ASR/Soc/78-2195 dated 16th August, 1978 stated that the application of Shri M.B. Nair for the sanction of Study leave for one year was considered by the Committee for Advanced Studies and the Committee approved the application of Shri Nair at its meeting held on 14th August, 1978 and recommended the same to the Vice-Chancellor.

The matter is now placed before the Executive Council for consideration of the recommendation made by the Committee for Advanced Studies and Research.

RESOLVED:

NORTH EASTERN HILL UNIVERSITY
SHILLONG-793 001

NOTE FOR THE EXECUTIVE COUNCIL

Sub: Shri S.L. Marbaniang, Lecturer, Department of Mathematics - Study Leave granted by the Executive Council Resolution No.EC:13:77:39(viii) dt.12-8-77.

Shri S.L. Marbaniang was granted Study Leave for the period 2-8-77 to 1-8-1978. Shri Marbaniang however resumed to his duties in the University on 1-8-1978 after expiry of his one year's leave. Shri Marbaniang has not however, completed his studies leading to M. Phil degree in the Centre of Advanced Studies in Mathematics, Chandigarh for which the leave was granted.

The Matter is, therefore, put up to the Executive Council for information.

RESOLVED:

NORTH EASTERN HILL UNIVERSITY
SHILLONG-793 001

September 15, 1978

NOTES FOR THE EXECUTIVE COUNCIL

Sub: Shri Tlanglawma, Lecturer, Dept. of Economics -
Study Leave - Extension vide Resolution No.13:77:39(iii)
dated 12th August, 1977.

The Executive Council considering the application of Shri Tlanglawma granted him study leave for one year from 1st August 1977 in view of the fact that he was granted a short-term fellowship by the University of Delhi and his desire to pursue higher studies leading to ~~an~~ an M. Phil degree. Shri Tlanglawma has now applied for extension of his Study leave for a period of one more year beginning from 1st August, 1978. In the recommendation letter Prof. J. Krishnamurthy, Delhi School of Economics who is the Supervisor of Shri Tlanglawma has stated:

"In recent months he has been working hard and we have every reason for hoping that he will record significant progress in the coming months. He is unlikely to complete his M. Phil Degree within one calendar year; but should be able to do it taking one more year."

The application of Shri Tlanglawma was placed before the Committee for Advanced Studies and Research in Social Sciences as required under the provision of the Ordinance regulating leave to teachers. The Committee approved the application of Shri Tlanglawma at its meeting held on 14th August, 1978 and recommended the same to the Vice-Chancellor.

The matter is placed before the Executive Council for consideration of the recommendation of the Committee for Advanced Studies and Research.

RESOLVED:

NORTH EASTERN HILL UNIVERSITY
SHILLONG-793 001

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NOTE FOR THE EXECUTIVE COUNCIL

Sub: Recommendations of the Academic Council regarding panel of Experts

(1) The Academic Council at their meeting held on the 16th September, 1978 has recommended names of experts for the Selection Committee Panels for the various Academic Departments of the University. The recommendations are tabled for approval.

(2) According to the provisions of the University Statutes, the Selection Committee is to consist of experts nominated by the Executive Council out of a panel of names suggested by the Academic Council. Since the meetings of the Selection Committees have to be held after ascertaining the convenience of the Visitor's nominees whenever selections become necessary, it will not be practicable to obtain the Council's nomination of the experts prior to holding such meetings and thus, the Vice-Chancellor has to nominate the experts on behalf of the Executive Council. This practice has been followed in the past. It is, therefore, necessary to ratify the action taken by the Vice-Chancellor in all such cases in the past. The Council also consider authorising the Vice-Chancellor to nominate the experts from the panel approved by the Council on their behalf in future.

Submitted for consideration.

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NORTH EASTERN HILL UNIVERSITY
SHILLONG-793 001

September 15, 1978

NOTE FOR THE EXECUTIVE COUNCIL

Sub: Ordinance regarding the Rules for the Award of Junior Research Fellowship in Sciences and Humanities including Social Sciences.

The Rules were drafted in the lines of the UGC rules prevalent at that time. The UGC has since amended the rules enhancing the period of Fellowship from three to 4 years. We may also amend our rules as such:

"Value

The value of Junior Research Fellowship is Rs.400/- p.m. for the first two years. At the end of two years, the work done by the Fellow will be assessed and if his work is judged to have been good, he will be awarded a fellowship of Rs.500/- a month for another two years. The Junior Research Fellowships carry a contingency grant of Rs.1500/- per annum for approved contingent expenditure.

The fellowship and contingency grants are exempt from income tax."

It is, therefore, proposed that the Executive Council may approve the amendment.

RESOLVED:

NORTH EASTERN HILL UNIVERSITY
SHILLONG-793 001

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NOTE FOR THE EXECUTIVE COUNCIL

Sub:- Matters referred to the University by the Ministry of Education regarding certain points raised by the Minister, Education, Mizoram.

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A Note containing certain points raised by the Minister, Education, Mizoram during his discussions with the Union Education Minister on the 17th July, '78 is placed below. In the Note, items 1, 2, 3, 4, 5 and 7 concern the University.

The Council may like to consider the points concerning the University and give such comments as considered necessary. However, the Ministry has informed that they are already looking into the matter of appointment of the first Registrar and the first Finance Officer.

Points discussed by the Mizoram Education Minister with the Union Education Minister on 17.7.78.

1. Taking over of Pachhunga College by NEHU

- (a) to expedite the matter
- (b) to give option to existing teachers and other staff.
- (c) to give 5 to 7 years to teachers to qualify themselves according to UGC norms and to allow them to retain their seniority if they qualify within this period.
- (d) to absorb straightaway those teachers (subject to their option) who have the following qualifications:
 - i) those with class I Master's degree
 - ii) those with class II Master's degree (55% marks or above) who have put in 5 years service or more.
- (e) to allow the Pre-University part of the Pachhunga College to remain attached to the University college after taking over by NEHU for a transition period of 5 to 7 years.
- (f) to consider payment of reasonable compensation to Government of Mizoram by NEHU for the assets of the Pachhunga college to be handed over.

2. Appointment of Registrar & Finance Officer for NEHU

One of these officers may be appointed from persons in Mizoram U.T. There are several Mizo's in the Central Services, both in Administrative and allied cadres, (e.g. IAS, IAAS, etc.) It is our legitimate demand that at least one of these senior posts should be occupied by a mizo officer.

Further, it is suggested that persons from the constituent states of NEHU may be given preference with a view to effecting fair representations for each of these units among the ministerial, executive and teaching posts of the University.

3. Officer on Special Duty for Mizoram

It is learnt that an Officer on Special Duty of the rank of Assistant Registrar is being posted to Mizoram. While thanking the authority for this, it is suggested that Officer on Special Duty for Mizoram should be at least of the rank of a Deputy Registrar as in the case of Officer on Special Duty for Nagaland. This may kindly be agreed and the post may be sanctioned early. The person to be appointed may also be nominated by Government of Mizoram.

4. Opening of Science College in Mizoram during 6th Plan

While remembering that Government of India have virtually banned opening of new universities and colleges during the 6th Plan, the special need of Mizoram may kindly be kept in view. University education worth the name hardly exists in Mizoram till today and our boys and girls have to go out in large numbers to Shillong etc. for higher education. With emphasis laid on Science education of the School level by the Government of Mizoram, it is anticipated that within a year or two there will be a great demand for Science education at the University level. It is, therefore, felt imperative that a new Science College should be opened in Mizoram during the 6th Plan. The Mizoram Administrative annual plan 1978-79 has allocated only about 9% of total outlay on education because of heavy liabilities on the elementary education sector. Additional allocation on University education is essential, for which the support of University Grants Commission is solicited.

5. Amendment of NEHU Act

It is proposed that sub-section (2) of Section 3 of the above act may be amended as below to make it mandatory for NEHU to open a campus in Mizoram. The words "and Mizoram" may be added after Nagaland in the said sub-section.

6. Government of Mizoram is giving very great stress on elementary education which is evident from its allocation of about 57% of its education annual plan outlay (1978-79) on elementary education. The allocation under the same plan on University education cannot be ignored., specially because Mizoram is now making only a beginning. It is impatient to introduce scholarships/fellowships for training & research in higher studies for selected talented students. This may kindly be noted so that the special needs of Mizoram for higher education may be accommodated in the formulation of the 6th Plan of the Mizoram U.T.

7. Matters relating to NEHU statutes for appointment of Vice-Chancellor etc.

8. It is learnt that some advanced states in India allocates as high as 20% to 30% of their total state budget to education. In Mizoram, the share of education in the total budget grant is only of the order of 8% to 10%. It is felt that this imbalance should be corrected as early as possible by increasing allocation for education in Mizoram at a higher rate than for other sectors. This may kindly be kept in mind also.

9. Anomalies in Revised pay scale of Officers and teachers of Education Department in Mizoram

Government of Mizoram has made a proposal for setting up a Committee with two representatives of Government of India and two from Mizoram to review the revised pay scales as a whole (for Edn. Deptt.) and to prepare fresh recommendations. This may kindly be expedited as the matter is very urgent.

37

NORTH-EASTERN HILL UNIVERSITY

SHILLONG-793001

No. E.30/93M/78-79/7780.

18th August, 1978.

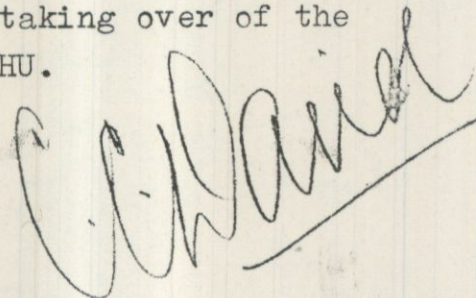
NOTES FOR THE EXECUTIVE COUNCIL

Sub:- Taking over of the Science College,
Kohima and Pachhunga College, Aizawl,
to be set up as University Colleges
in Nagaland and Mizoram respectively.

As per the recommendations of the Expert Committee set up by the Executive Council for taking over the above two Colleges by NEHU, to be maintained and managed as University Colleges, necessary action had been initiated by this University in that direction. The Government of Nagaland was requested to hand over the Science College, Kohima to the NEHU. But that Government has now informed us that its cabinet has decided to defer the question of handing over the Science College to this University for the time being.

As regards the Pachhunga College, Aizawl in Mizoram, we have already sought permission from the U.G.C. for the creation of the post of a Principal in the grade of Rs. 1500/- to Rs. 2500/-, who will take necessary steps to organise the above college as a University College, when it is handed over by the Government of Mizoram.

But, now that the Government of Nagaland has decided to defer the question of handing over the Science College, Kohima to the NEHU, it is for consideration whether there should be a rethinking on the taking over of the Pachhunga College, Aizawl, by the NEHU.



C.C. DAVID
Officer on Special Duty
(Affiliations & Examinations)
Yanki

CCD:VTJ/-

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

Recommendations of the Academic Council held on 16th
September, 1978.

NOTE FOR THE EXECUTIVE COUNCIL

7.1 Sub:- Amendment of the Statute regarding
the constitution of the Academic
Council.

Sub-clause (xiii) of Clause 1 of Statute 14
provides membership of "three post-graduate students
of the University - one from Humanities, one from
Sciences and one Research Scholar - to be selected on
academic merit in the manner prescribed by an Ordinance".

Clause 2 of the same Statute provides that "all
members of the Academic Council, other than the
Ex-officio members shall hold office for a term of
three years".

Since the membership of the post-graduate
students for a term of three years may not apply to
post-graduate students in all cases, an amendment of
the Statute by inserting a proviso under sub-clause
(xiii) of Clause 1, as follows, is necessary:

"Provided that the members referred to in
sub-clause (xiii) of Clause 1 shall cease to
be members of the Academic Council when they
cease to be post-graduate students of the
University".

The Academic Council which was consulted at their meeting held on the 16th September, 1978 have agreed to the amendment.

The matter is now placed before the Executive Council for consideration.

7.2 Sub:- Permission to start new Courses in affiliated Colleges

In response to the requests received from the affiliated colleges for permission to start new subjects in Pre-University and Degree Courses, the Vice-Chancellor deputed Inspection Commissions to visit the colleges and report on the feasibility of granting permission for teaching the subjects as requested. On the report and recommendations of the Inspection Commissions, the Vice-Chancellor granted provisional permission for teaching the subjects in Pre-University and Degree Courses in colleges as mentioned below subject to the approval of the Academic Council and the Executive Council.

The matter was placed before the Academic Council at its meeting held on the 16th September, 1978 and the Council ratified the action taken by the Vice-Chancellor and recommended the same to the Executive Council for consideration. The matter is, therefore, placed before the Executive Council.

<u>Sl. No.</u>	<u>Name of the College</u>	<u>Subjects and the year in which the permission was granted</u> - <u>1977-78</u>
1.	Synod College, Shillong.	B.A.Hons. in Khasi.
2.	Sankardev College, Shillong.	B.A.Hons. in Khasi.

<u>Sl.No.</u>	<u>Name of the College</u>	<u>Subjects & the year in which the permission was granted</u>
- 1977-78 -		
3.	Pachhunga College, Aizawl	B.Sc. Degree Course in Physics, Chemistry, Maths. Biology, Botany & Zoology.
4.	Aizawl College, Aizawl	B.A. degree course in English, Alt. English, Lushai, History, Economics, Education & Political Science.
5.	Fazl Ali College, Mokokchung	B.A. Hons. in Philosophy
6.	Mount Tiyi College, Wokha	B.A. Degree Course in English, Alt. English, History, Political Science, Education & Economics.
- 1978-79 -		
1.	St. Mary's College, Shillong.	B.Sc. Degree Course in Physics, Chemistry, Maths. Botany & Zoology. Geography in P.U. & B.A. Degree Course.
2.	Shillong College, Shillong.	B.A. Hons. in Botany & Zoology
3.	Lunglei College, Lunglei	Biology in P.U. (Sc).
4.	Pachhunga College, Aizawl	B.A. Hons. in Education.
5.	Serchhip College, Serchhip.	B.A. Degree Course in English, Lushai, Alt. English, Nepali, History, Economics & Political Science.
6.	Aizawl College, Aizawl.	B.A. Hons. in Pol. Science.
7.	Science College, Kohima.	Geology in B.Sc. Hons. Course.
8.	Patkai Christian, College, Chumukdima	B.A. Degree Course in English, Alt. English, History, Economics, Education, Pol. Science & Philosophy.

Sub:- Change of nomenclature of the Centre
for Continuing Education.

7.3 An extract from the Guidelines recently issued by the University Grants Commission on Adult Education and Extension Programme is reproduced below:-

"7. Organisation

7.1. Department/Centre of Adult Education and Extension Services:-

Universities/Colleges should establish a department/centre of Adult Education and Extension Services. In universities where a department of Continuing and Adult Education already exists it should be re-designated with thrust on programmes for the weaker sections of the community and literacy as an integral part of adult education. Apart from programme of extension, the department/centre may also coordinate and integrate various other kindred programmes of rural/urban service, including NSS work and other constructive and cultural activities like ethical teaching, folk lore, folk art, drama etc., both for rural recreation and education for healthy community living and for maintaining a live mutual communication with the community".

It may also be mentioned that the Directorate of Adult Education of the Government of India has been recently re-designated as "Directorate of Adult Education" in keeping with the new emphasis.

It is, therefore, submitted to the Executive Council for consideration whether the present name of the Centre for Continuing Education may be re-designated as "Centre for Adult and Continuing Education" and the Ordinance thereon be amended accordingly.

contd/...

It may be mentioned in this connection that the Academic Council which considered the proposal at their meeting held on the 16th September, 1978 have recommended it for the consideration of the Executive Council.

NORTH EASTERN HILL UNIVERSITY
SHILLONG-793 001

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NOTE FOR THE EXECUTIVE COUNCIL

Sub: Regulations regarding the qualifications for appointment to the posts of Professors Readers and Lecturers in the University and Colleges maintained by the University

....

The Executive Council may kindly see at Annexure I, the letter No.F.1-35/78(D-5c) dated 8 August, 1978 received from the University Grants Commission on the minimum qualifications for the recruitment of Lecturers in the Central Universities.

According to the University Ordinance on the Service Conditions, Salary Scales, Classifications and Qualifications of Teachers (already reported under Item No.3 of the Agenda); the qualifications for the posts of Professors, Readers and Lecturers shall be such as may be prescribed by the University in consultation with the University Grants Commission from time to time. The UGC prescribed qualifications for Professors and Readers vide their letter No.F.1-93/74(CD/CP) dated 24.10.'77 and those for Lecturers vide their letter No.F.1-8/74(D-5c) dated 28.10.'77.

It is now proposed to frame regulations prescribing qualifications for appointment to the posts of Professors, Readers and Lecturers in the University and in the Colleges maintained by the University. A Draft Regulation as considered and approved by the Academic Council at its meeting held on the 16th September, 1978 is placed at Annexure II for consideration of the Executive Council.

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UNIVERSITY GRANTS COMMISSION
BAHADURSAH ZAFAR MARG
NEW DELHI

No.F.1-35/78 (D-5c)

8 August, 1978.

The Registrar
Aligarh Muslim University
Aligarh - 202 001

The Registrar
Delhi University
Delhi - 110 007

The Registrar
Banaras Hindu University
Varanasi - 221 005

The Officer on Special
Duty (Admn),
North-Eastern Hill University
Lower Lachauriere
Shillong-793001
(Meghalaya)

The Registrar
Jawaharlal Nehru University
New Mehrauli Road
New Delhi - 110057

The Registrar
University of Hyderabad
'Golden Threshold'
Nampally Station Road
Hyderabad - 500001

The Registrar
Visva Bharati
Santiniketan-731235
(West Bengal)

Subject:- Minimum qualifications for recruitment to the posts of Lecturers in the Central Universities.

Sir,

I am directed to say that while communicating the Government of India's decision regarding the revision of scales of pay of University and college teachers operative with effect from 1st January, 1973, the conditions for introducing the same included, inter alia, the prescribing by the University Grants Commission of the minimum qualifications for future recruitment to the posts of Lecturers in the Universities and Colleges. The question of minimum qualifications for recruitment to the posts of Lecturers was accordingly considered by the Commission, from time to time, and all the Central Universities have also been informed of the minimum qualifications prescribed by the Commission for recruitment to the posts of Lecturers.

In this connection the Commission's letter No.F.1-8/74(D-5c) dated 30th June, 1976 and 28th October, 1977 may be referred to, in particular. Further the Commission had also requested the Central Universities that necessary amendment to the Statutes/Ordinances may be brought about for adopting these minimum qualifications vide its letter of even number dated the 7th March, 1978.

contd...

The position in this respect obtaining in the Central Universities as at present was reviewed by the Commission at its meeting held on 17th July, 1978 particularly taking note of the action by the Central Universities in this regard. The Commission regretted to note that it had not been possible for all the Central Universities to prescribe the minimum qualifications for recruitment to the posts of Lecturers as prescribed by the University Grants Commission, and desired that the Universities be again advised to prescribe the qualifications for recruitment to the posts of Lecturers as notified by the Commission within a period of three months from the date of issue of this letter. It is requested that early steps may be taken in this regard as already advised by the Commission and action taken thereon intimated to the Commission at your earliest.

I am also directed to inform you that the Commission has further decided that regulations be framed under the University Grants Commission Act prescribing the qualifications for Lecturers and the same communicated to the universities thereafter.

The Commission further decided that if a university violates these regulations after their due notification, it may take recourse to the provisions under Section 14 of the University Grants Commission Act.

The receipt of this letter may please be acknowledged.

Yours faithfully,

Sd/- V. M. Seth
Assistant Secretary

JL/xxvi/

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Annexure II

Regulations regarding qualifications for appointment to the posts of Professors, Readers and Lecturers in the University and Colleges maintained by the University

1. The following qualifications shall apply to the appointment of Professors and Readers in the faculty of Arts, Social Sciences including Commerce and Sciences:-

(a) Professor

An eminent scholar with published work of high quality actively engaged in research. Ten years' experience of teaching and/or research, Experience of guiding research at doctoral level.

OR

An outstanding scholar with established reputation who has made significant contribution to knowledge.

(b) Reader

Good academic record with a doctoral degree or equivalent published work. Evidence of being actively engaged in (i) research or (ii) innovation in teaching methods or (iii) production of teaching materials.

About five years' experience of teaching and/or research provided that at least three of these years were as Lecturer or in an equivalent position.

This condition may be relaxed in the case of candidates with outstanding research work.

2. The following qualifications shall apply to the appointment of Lecturers in the University:-

(a) A doctor's degree or research work of an equally high standard; and

- (b) consistently good academic record with 1st or high 2nd class (B in the seven point scale) Master's degree in a relevant subject or an equivalent degree of a foreign University.

Having regard to the need for developing inter-disciplinary programmes, the degree in (a) and (b) above may be in relevant subjects.

Provided that if the Selection Committee is of the view that the research work of a candidate as evident either from his thesis or from his published work is of very high standard, it may relax any of qualifications prescribed in (b) above.

Provided further that if a candidate possessing a Doctor's degree or equivalent research work is not available or is not considered suitable, a person possessing a consistently good academic record (weightage being given to M.Phil or equivalent degree or research work of quality) may be appointed provided he has done research work for at least two years or has practical experience in a research laboratory/organisation on the condition that he will have to obtain a Doctor's degree or gives evidence of research work of equivalent high standard within five years of his appointment, failing which he will not be able to earn future increments until he fulfils these requirements.

Explanation:

1. Candidates for being eligible for recruitment to the posts of Lecturers must have 1st or high Second Class (B in the seven point scale) at the Master's level and for determining consistently good record, average of 50-55% may be expected at the two examinations prior to the Master's examination.

The following two examples would illustrate the above:

: 3 :

(i) A candidate who has obtained 52% marks at the Higher Secondary/Pre-University/Intermediate and 58% at the Degree level would have an average of 55% and as such could be considered.

(ii) A candidate who has obtained 60% at Higher Secondary/Pre-University/University Intermediate and 50% at the Degree level would have an average of 55% and as such could be considered.

3. The following qualifications shall apply to the appointment of Lecturers in Colleges maintained by the University:-

- (a) A consistently good academic record with at least 1st or high second class (B in the seven point scale) at the Master's degree in a relevant subject or an equivalent degree of a foreign university; and
- (b) An M.Phil degree or a recognised degree beyond the Master's level or published work indicating the capacity of a candidate for independent research work.

Provided that if the Selection Committee is of the view that the research work of a candidate as evident either from his thesis or from his published work is of a very high standard, it may relax any of the qualifications prescribed in (a) above.

Provided further that if a candidate possessing the qualification as at (b) above is not available or not considered suitable, the college, on the recommendation of the Selection Committee may appoint a person possessing a consistently good academic record on the condition that he will have to obtain an M. Phil degree or a recognised degree beyond the Master's level within five years of his appointment, failing which he will not be able to earn future increments till he obtains that degree or gives evidence of equivalent published work of high standard.

NO. E.30/93F/78-79/7705

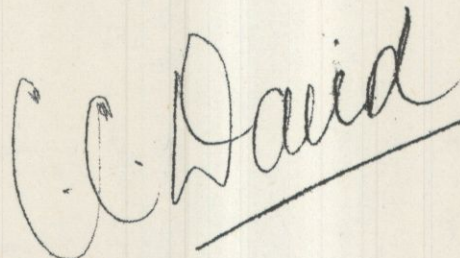
Shillong, the 17th August, 1978.

NOTES FOR THE EXECUTIVE COUNCIL

Sub:- Three-Year Degree Course Part II Examination
to be held in 1979.

The Part I of the Three-Year Degree Course came to an end in 1974, and Part II in 1975. It was then decided that Part I Examinations will be held for the benefit of the failed candidates in the three succeeding years, namely, 1975, 1976 and 1977. It was also decided that the Part II Examinations would be held in 1976, 1977 and 1978. But in 1978, the students who had yet to pass Part I Examination brought so much of pressure on us that we agreed to hold Part I Examinations ^{again} once in 1978. Now, some students have passed the Part I Examinations in 1978. They are requesting us to hold the Part II Examination in 1979, since they have not yet passed that Examination. Their request seems to be quite reasonable in view of the fact that we agreed to hold Part I Examination for a fourth time in 1978.

Under the circumstances the Council may be pleased to consider sympathetically the request to hold the Three-Year Degree Course Part II Examination once again in 1979 and accord sanction for the same.



C.C. DAVID
Officer on Special Duty
(Affiliations & Examinations)

Yanda

CCD:LHL

NORTH EASTERN HILL UNIVERSITY
SHILLONG-793 001

September 15, 1978

NOTES FOR THE EXECUTIVE COUNCIL

Sub: Constitution of the Board of Under-Graduate Studies.

The Vice-Chancellor has constituted the Board of Under-Graduate Studies in the subjects offered at the Pre-University and Degree level in the affiliated colleges of the University. The matter is reported to the Executive Council for information and ratification.

RESOLVED:

657

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

NOTE FOR THE EXECUTIVE COUNCIL

Sub:- Statute relating to the appointment of the Chancellor.

The Statute relating to the appointment of the Chancellor has been approved by the Visitor vide Ministry of Education's letter No.F.8-2/78-Desk(U), dated 14th June, 1978.

The Statute is as follows :

"The Chancellor

- (i) The Chancellor shall be appointed by the Visitor from a panel of not less than three persons recommended by the Executive Council :

Provided that if the Visitor does not approve of any of the persons so recommended, he may call for fresh recommendations from the Executive Council;

- (ii) The Chancellor shall hold office for a term of five years and shall be eligible for re-appointment".

Since the term of the first Chancellor appointed by the Visitor has expired on the 18th July, 1978, the matter is placed before the Executive Council for consideration so that a panel of not less than three names may be recommended for the consideration of the Visitor.

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

No.FA/EC/77-78-
August, 1978.

NOTES FOR THE EXECUTIVE COUNCIL

Under Sub-clause (viii) of Clause 13(2), any money belonging to the University is to be invested with the approval of the Executive Council.

An amount of Rs 1,50,000/- (Rupees one lakh fifty thousand) only and Rs 25,000/- (Rupees twenty five thousand) only on account of C.P.Fund and G.P.Fund respectively accumulated in the Accounts are invested in a "Special Term Deposit" for a period of 120 months in the State Bank of India, Shillong.

The Executive Council may kindly accord ex-post facto approval of the action taken.

Officer on Special Duty (Finance)
N. E. H. U.

JL/i/ix/

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

NOTE FOR THE EXECUTIVE COUNCIL

Sub:- Vice-Chancellor's participation in the 12th Congress of the Commonwealth Universities Vice-Chancellors held at Vancouver, Canada, in August, 1978.

Dr A. K. Dhan, Vice-Chancellor, participated in the 12th Congress of the Commonwealth Universities Vice-Chancellors held in Canada from the 14th to the 26th August, 1978, representing North-Eastern Hill University, which is a member of the Association of Commonwealth Universities. The Association of Commonwealth Universities granted Rs 10,000/- as a partial subsidy towards the expenditure involved and the University's share of the subsidy was Rs 4,000/-.

The matter is reported to the Executive Council for their information and ratification.

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

Sub:- Annual Report of the University for the year 1977-78 according to Section 28(1) of the Act.

The Annual Report of the University has to be prepared under the direction of the Executive Council and submitted to the Court which will be submitted to the Visitor along with its comments, if any..

The Annual Report for the year 1977-78 is, therefore, placed before the Executive Council for its perusal and information. The Council may kindly consider placing the report before the Court which is likely to meet sometime in October.

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

NOTE FOR THE EXECUTIVE COUNCIL

Sub:- Date of the meeting of the Court

The Statute 11(1) on Meetings of the Court reads as follows":

"The Annual Meeting of the Court shall be held on a date to be fixed by the Executive Council unless some other date has been fixed by the Court in respect of any year".

The second meeting of the Court which met in Shillong in the month of May, 1978 decided to have the third meeting in September/October 1978. It is, therefore, necessary to have a meeting of the Court in the month of October and the Executive Council may please decide the date for the meeting of the Court.

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

NOTES FOR THE EXECUTIVE COUNCIL

Sub:- Appointment of Dr(Mrs.) Frances Bluh Singh an American national as Lecturer in the Department of English, NEHU.

Mrs. Frances Bluh Singh, an American National was appointed as a Lecturer in the Department of English basing on the recommendation of a duly constituted Selection Committee and after obtaining clearance from the Ministry of Education, Government of India, stating that the Government has no objection to her appointment. When the question of issuing permanent appointment came under consideration, the matter was referred to the Ministry of Education for a clarification. The Ministry of Education replied that as a policy foreigners are appointed to various posts on year to year basis and that Mrs. Singh may not be absorbed as a permanent member of the Staff..

While issuing the first Appointment Order, as the fact that foreigners are to be appointed on year to year basis was not known, the Order in the same format was issued to her as was done to any other Indian teacher without stating the period of appointment. In view of the Ministry of Education's clarification the University now proposes to revise the Order from the very beginning showing Mrs. Frances Bluh Singh as being appointed on year to year basis and her last term of appointment will end on 9th September, 1978.

The matter is placed before the Executive Council for information and approval of the action proposed to be taken by the Vice-Chancellor.

No.F.4-3/Estt/75

:NOTES FOR CONSIDERATION OF THE EXECUTIVE COUNCIL :

Subject:- Temporary and Ad-hoc appointment in Academic
Departments.

Due to the need for rapid development in the University especially regarding the development of the different Academic Departments, it became necessary to appoint immediately some teachers on temporary and ad-hoc basis in the interest of the University in accordance with Statute 20(7).

The names of the teachers so appointed and the period of their appointment may be seen in the Annexure.

The matter is placed before the Executive Council for ratification of the action taken by the Vice-Chancellor in appointing the teachers on temporary and ad-hoc basis.

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NAMES OF TEACHERS ENTERTAINED ON AD-HOC BASIS

Sl No.	Name of Teachers	Departments where working	Designation	Period of Appointment From To	REMARKS
1.	Dr. Mahosh C.Pandey	College of Agriculture Ghaspni, Nagaland.	Reader	29.5.78 to 28.11.78	
2.	Miss Neena Chakravarty	Geography	Lecturer	23.5.78 to 22.8.78	
3.	Shri Paulus Pimomo	English	Lecturer	18.7.78 to 17.1.79	
4.	Shri H.K.Mukherjee	Mathematics	Lecturer	24.8.78 (A/N) to 23.2.79	
5.	Shri R.L.Lyngdoh	Political Science	Lecturer	12.4.78 to 30.6.78 (A/N).	On part-time basis.
6.	Shri S.C.Daniel	Philosophy	Lecturer	11.3.78 to 30.6.78 (A/N).	-do-

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NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

NOTE FOR THE EXECUTIVE COUNCIL

Sub:- Ad hoc appointment of Lecturer in the
Department of Economics

The Head of the Department of Economics requested the Vice-Chancellor that the temporary vacancy caused by the study leave being availed by Shri Tlanglawma, Lecturer in the Economics Department for a further period of one year with effect from 1st August, 1978 may be filled in on an ad hoc basis in view of the pressing need for teaching in the Department.

The Vice-Chancellor after considering the above proposal agreed to the holding of a local selection committee for interviewing candidates for the temporary appointment.

The local selection committee met on 18th September, 1978 interviewed and selected Shri Eugene D.Thomas, a Scheduled Tribe candidate for appointment as Lecturer for a period of six months or upto one full academic year, as may be necessary.

The matter is placed before the Executive Council for consideration of the recommendation of the local selection committee.

: NOTES FOR CONSIDERATION OF THE EXECUTIVE COUNCIL :

Subject: Appointment of teaching faculty on the recommendations
of the Selection Committees :

The Selection Committees constituted in accordance with the provisions of the Statute met in April last to select candidates for the various teaching posts in the different Academic Departments of the University and made their recommendations. The Vice-Chancellor issued the appointment orders to the selected persons accepting the recommendations made by the Selection Committees subject to ratification by the Executive Council, as filling up the posts was considered urgently necessary in the interest of teaching in the University.

The dates on which the Selection Committees met, the names of incumbents who were selected and appointed accordingly and the position regarding their joining are shown in the Annexure.

The action taken by the Vice-Chancellor in appointing the teachers may kindly be approved.

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APPOINTMENT OF TEACHING FACULTY ON THE RECOMMENDATIONS OF THE SELECTION COMMITTEE FOR THE
TEACHING DEPARTMENT OF THE UNIVERSITY.

Sl. No.	Name of the Department	Date of meeting of the S.C.	Name of candidates appointed	Post filled	Date of joining	REMARKS.
1.	2.	3.	4.	5.	6.	7.
1.						
2.	Pol.Science	3.6.78	Dr.C.N.Bhalerao	Professor	12.6.78	
3.	Pol.Science	3.6.78	Dr.R.L.Walli	Reader	12.6.78	
4.	Pol.Science	3.6.78	Shri Sudhir Jacob George	Lecturer	3.7.78	
5.	Pol.Science	3.6.78	Shri Lovingson Gassah.	Lecturer	14.6.78	
6.	History	2.6.78	Dr.J.B.Bhattacharjee	Reader	12.6.78	
7.	History	2.6.78	Shri Sandeep Chowla	Lecturer	19.6.78	
8.	History	2.6.78	Dr.Milton S.Sangma	Lecturer	26.6.78	
9.	Library	5.6.78	Shri J.C.Binwal	Librarian	15.7.78	
10.	Educational Research & Studies(Educational Technology)	10.8.78	Dr.Anand Swarup Sethi	Reader	12.9.78	
11.	Educational Research & Studies (Teacher Education)	10.8.78	Dr.K.K.Sharma	Reader	1.9.78(A.N)	
12.	Educational Research & Studies (Post-Graduate Teaching Education)	10.8.78	Dr.K.S.Lyngdoh	Reader	18.8.78	
13.	Educational Research & Studies	10.8.78	Dr.Asha Mohan	Lecturer	yet to join.	

1.	2.	3.	4.	5.	6.	7.
145.	Geography (Agricultural Geography)	27.3.78	Dr. Majid Hussain	Reader	14.4.78 (A.N)	
15.	Geography (Principle Geography)	27.3.78	Dr. Raj Kr. Rai	Reader	17.4.78	
16.	Sociology & Anthropology	23.2.78	Shri Nikhlesh Kumar	Lecturer	14.6.78	
17.	Botany	27.3.77	Dr. Biman Kr. Dutta	Lecturer	7.4.78	
					

: NOTES FOR CONSIDERATION OF THE EXECUTIVE COUNCIL :

Subject: Claim regarding transfer T.A. sanctioned by the Vice-Chancellor subject to ratification of the Executive Council - Case of Dr. M.C.Pandey, Reader, College of Agriculture, Nagaland :

Dr. M.C.Pandey has been appointed as Reader, College of Agriculture, Ghaspani, Nagaland on ad-hoc basis for six months. Dr. Pandey joined on 29.5.1978 and submitted a transfer T.A.Claim bill for Rs.250.20p for self only.

The T.A. Rules to Academic Staff followed by this University for joining the assignment in NEHU does not cover his case as the appointment is on/^{an}ad-hoc basis.

Since his services were required urgently and he was also asked to join immediately in connection with starting of the Agriculture College in Nagaland, the Vice-Chancellor sanctioned the claim subject to ratification by the Executive Council.

Submitted for approval of the action taken by the Vice-Chancellor.

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NOTES FOR CONSIDERATION OF THE EXECUTIVE COUNCIL

Subject: Grant of transfer T.A. to Shri P.Pimomo, and Shri D.T.Kathing appointed as Lecturer in the Department of English and Physics respectively on ad-hoc basis for six months.

Sarbasree P.Pimomo and D.T.Kathing are appointed Lecturers in the Department of English and Physics respectively on ad-hoc basis for six months. Shri Pimomo joined on 18.1.1978 and on completion of his term of six months he has been allowed to continue for a further period of six months on ad-hoc basis. Shri Kathing has joined on 1.6.1978, Both the teachers have submitted their transfer T.A. Claims for Rs.212/- and Rs.243/- respectively for joining the assignment in North-Eastern Hill University.

The T.A. Rules for Academic Staff followed by this University do not cover their cases as the appointments are on ad-hoc basis. However, Executive Council can sanction the claims, as special cases.

Submitted for favour of consideration.

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NOTES FOR THE EXECUTIVE COUNCIL

Subject:- Application of Dr.Pramod Tandon, Lecturer
Department of Botany, for protection of pay
during the period of his Study Leave.

Dr.P.Tandon, Lecturer, Department of Botany, was granted Study Leave for one year with effect from 1.7.78 to 30.6.79 by the Executive Council at its meeting held on 26.5.78 subject to the conditions of the Ordinance.

Dr.Tandon submitted an application requesting the Vice-Chancellor to pay him full salary and to protect his interest during the period of Study Leave. He has also executed the necessary bond with the University undertaking to return to his duties in the University after availing of the Study Leave abroad. According to the award Dr.Tandon will get a Scholarship amounting to \$4,000 per annum from the Government of India for his maintenance abroad. In his letter 27.6.78 Dr.Tandon has requested that in view of the small amount of scholarship of \$4,000 per annum which is not sufficient to maintain his stay in U.S.A. and also for the maintenance of his dependants (three in number) in India during his absence, he may be granted leave with full salary during his Study Leave.

Under the provisions of Clause 10(vii) of the Ordinance on Leave to Teachers it is provided: "The amount of Scholarship, Fellowship or other financial assistance a teacher is granted Study Leave has been awarded will not

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preclude his being granted study **Leave** with pay and allowances but the scholarship etc. so received shall be taken into account in determining the pay and allowances on which study Leave may be granted."

Considering the urgency of the matter, the Vice-Chancellor has, subject to the approval of the Executive Council, granted Dr.P.Tandon, his basic pay plus D.A. only for the period of his Study Leave abroad in addition to the amount of Scholarship awarded to him by the Government of India.

The matter is therefore put up to the Executive Council for approval of the action taken by the Vice-Chancellor.

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NOTE FOR THE EXECUTIVE COUNCIL

Subject: Application from Dr. K.Chatterjee, Reader, Department of Zoology for grant of basic pay during the study leave.

Dr. K.Chatterjee, Reader in the Department of Zoology has been granted study leave for a period of one year and two months with effect from 1.8.1978 to enable him to avail of the Alexander Von Humboldt Fellowship awarded, on the recommendation of this University, by the Humboldt Foundation, West Germany. Dr. Chatterjee's study leave case was considered by the Executive Council at its meeting held on the 26th May, 1978 and the Vice-Chancellor was authorised to deal with the matter vide Resolution No.EC:15:78:28. Dr. Chatterjee has been allowed to proceed on Study Leave by the Vice-Chancellor.

It was necessary to determine the quantum of pay and allowances to be paid to the teacher during his study leave which, in accordance with the provision of the Ordinance, should also take into account the Scholarship or Fellowship the teacher is awarded.

In this case the Vice-Chancellor has, subject to ratification by the Executive Council, authorised the teacher to draw his basic pay in addition to the Fellowship awarded to him by the Humboldt Foundation. Dr. Chatterjee had requested the Vice-Chancellor to protect his basic pay during the study leave and had also stated that he had to maintain the dependent members of his family in Shillong in a rented house.

Dr. K.Chatterjee joined the University on 1.10.75 and would have completed three years of continuous service on 30.9.1978 which is the normal period of service prescribed under the Ordinance for the eligibility of study leave. But the Executive Council may waive the condition of the three-year period of service being continuous. Dr. Chatterjee had, prior to joining NEHU as Reader, served in the Post-Graduate Department of Zoology of the North-Bengal University since July, 1969. Dr. Chatterjee has also completed the period of

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probation as Reader in this University and would have been eligible for his confirmation which is also a requirement for Study Leave under the Ordinance.

The matter is submitted to the Executive Council for approval of the following action taken by the Vice-Chancellor:-

- (1) sanction of the basic pay to Dr. Chatterjee in addition to the fellowship awarded to him during the study leave;
- (2) waiving the requirement of three year period of service being continuous in view of the fact that the teacher has put in more than three years of service including that in his parent University;
- (3) waive the condition that he should be a permanent teacher in view of the fact that the teacher has already completed the period of his probation.

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: NOTES FOR THE EXECUTIVE COUNCIL :

Subject:- Grant of Earned Leave combined with Extra Ordinary Leave to Dr. Shri Prakash :

Dr. Shri Prakash, Reader in the Department of Economics, has applied for the grant of Earned Leave for six days with effect from 17.8.1978 combined with Extra Ordinary Leave for two years with effect from 23.8.1978 to enable him to join a teaching assignment in the Punjabi University, Patiala.

Under the provisions of Clause 8(iii) of the Ordinance on Leave to Teachers it is provided : "The Executive Council may also grant, at its discretion, Extra Ordinary Leave to a permanent teacher who has been selected for a teaching or research assignment in a University, a Research Institute or other similar important institution provided he has served the University for a period of atleast two years and the application has been sent through and forwarded by the University. The leave in such cases shall not exceed a maximum period of two years. Notwithstanding any other leave which may be due to a teacher, the entire period for which the teacher holds the appointment outside the University shall be without pay. The period so spent shall not be counted for increment but shall count for seniority. The period shall not also count for pensionary/Contributory Provident Fund benefits unless the Pension/Contributory Provident Fund contributions are paid by the teacher or the foreign employer. If the teacher does not resume his duties in the University at the end of the period of extra ordinary leave granted to

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him, he shall be treated as having resigned the post held by him in the University." Further, under the provisions of Clause 8(vii) it is provided : "Extra ordinary Leave may be combined with any other leave except casual leave and special casual leave provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical certificate. The total period of continuous absence from duty shall in no case exceed five years in all."

In the case under consideration, Dr. Shri Prakash has duly served the University for 2 years and the offer of the Punjabi University has been made in response to his application submitted through proper channel. He is also eligible for confirmation according to the rules being followed by the University. Therefore, for the purpose of leave, he could be considered as a permanent teacher.

In view of the above, the Vice-Chancellor has, in anticipation of approval of the Executive Council, granted Dr. Shri Prakash Earned Leave for 6 days with effect from 17.8.1978 combined with Extra Ordinary Leave for one year with effect from 23.8.1978 to 22.8.1979.

The matter is placed before the Executive Council for favour of approving the action taken by the Vice-Chancellor and for granting Dr. Shri Prakash Extra Ordinary Leave for the remaining period of one year as applied for by him.

: NOTES FOR THE EXECUTIVE COUNCIL :

Subject:- Regulation of pay of Dr. M.Miri while working as Reader in the Department of Philosophy and Dr. M.K.Khare, Reader in the Department of Zoology, on their appointment to hold additional charge of the post of Librarian, NEHU :

Dr. B.S.Kesavan who was appointed Adviser for the Department of Library, NEHU, against the sanctioned post of Librarian with effect from 21.9.1974 left the Department and Dr. M.Miri, while working as Reader in the Department of Philosophy, was placed in additional charge of the office of the Librarian, with effect from 1.4.1975 to 16.12.1975. From 9.1.1976, Dr. M.K.Khare, Reader in the Department of Zoology was placed in additional charge of the office of the Librarian till 14.7.1978. As the additional charge given was a heavy one, both the teachers represented for giving them financial benefit for shouldering the additional responsibility.

The Vice-Chancellor has, subject to ratification by the Executive Council considered their case for holding the additional charge of the post of Librarian in terms of the existing rules of the Government of India on the subject and regulated their pay as per details indicated below :
Pay regulated in terms of FR 49(iii) of the Government of India Rules on the subject -

(a) Dr. M.Miri - from 1.4.75 to 16.12.75 :

(i) Higher pay .. Rs.1560/- p.m. w.e.f.1.4.75 &
Rs.1620/- p.m. w.e.f.1.6.75.

(ii) 10% of the presumptive pay of the additional post of Librarian .. Rs.156/- p.m. w.e.f.1.4.75 &
Rs.162/- p.m. w.e.f.1.6.75

Total :.. Rs.1716/- p.m. w.e.f.1.4.75 &
Rs.1782/- p.m. w.e.f.1.6.75

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NOTES FOR THE EXECUTIVE COUNCIL

(b) Dr. M.K.Khare - from 9.1.76 to 14.7.78 -

(i) Higher pay .. Rs.1500/-

(ii) 10% of the presumptive pay of the additional post of Librarian .. Rs. 150/-

Total: .. Rs.1650/-

The matter is placed before the Executive Council for approval of the action already taken.

Dr. M.K.Khare, Reader in the Department of Zoology, was placed in additional charge of the office of the Librarian, with effect from 1.4.1975 to 14.7.1975. From 9.1.1976, Dr. M.K.Khare, Reader in the Department of Zoology, was placed in additional charge of the office of the Librarian till 14.7.1976. As the additional charge given was a heavy one, both the teachers requested for giving them financial benefit for shouldering the additional responsibility.

The Vice-Chancellor has, invited to investigation by the Executive Council considered their case for holding the additional charge of the post of Librarian in terms of the existing rules of the Government of India on the subject and regulated their pay as per details indicated below:

(a) Dr. M.K.Khare - from 1.4.75 to 14.7.75

(i) Higher pay .. Rs.1500/- p.m. w.e.f. 1.4.75 & Rs.1020/- p.m. w.e.f. 1.6.75

(ii) 10% of the presumptive pay of the additional post of Librarian .. Rs.150/- p.m. w.e.f. 1.4.75 & Rs.122/- p.m. w.e.f. 1.6.75

Total: .. Rs.1710/- p.m. w.e.f. 1.4.75 & Rs.1782/- p.m. w.e.f. 1.6.75

: NOTES FOR THE EXECUTIVE COUNCIL :

Subject: Extension of the term of re-employment in respect of Shri B.Dam, Assistant Finance Officer :

The Executive Council had already approved the action taken by the Vice-Chancellor in appointing Shri B. Dam as Assistant Finance Officer, on re-employment basis, with effect from 4.1.1978. In view of the ever increasing volume of work in the Finance Department, consequent upon the rapid increase in the number of staff in Teaching and Non-teaching Departments and setting up of new Departments in the University, the Vice-Chancellor has, subject to ratification by the Executive Council, has extended the term of re-employment in respect of Shri B.Dam for a further period of 6 months with effect from 4.7.1978 to 3.1.1979. Incidentally, Shri B.Dam will attain the age of 60 years on 31.8.1979.

The post of Assistant Finance Officer has already been advertised and it is expected that the University would be able to fill up the post on a regular basis by a suitable candidate recommended by the authorised Selection Committee as desired by the Executive Council.

In the meantime, the Executive Council may be pleased to approve the action taken by the Vice-Chancellor in extending the term of re-employment of Shri B.Dam as stated above.

:NOTES FOR THE EXECUTIVE COUNCIL :

Subject: Extension of Service of Dr. N.Subramanian :

Dr. N.Subramanian was appointed on Contract Service as Visiting Professor in History for a period of one year in the first instance with effect from 1.7.1976 and subsequently the appointment was extended for another period of one year with effect from 1.7.1978. The appointment was made with the approval of the Executive Council (vide Resolution EC 9:75:67 dated 29.11.75 and EC 13:77:30 dated 12.8.77).

As the Department of History is still in need of his services and considering the urgency of the matter, the Vice-Chancellor has, subject to ratification by the Executive Council, extended the term of his appointment for one more year from 1.7.1978 on the same terms and conditions as agreed to originally.

The matter is placed before the Executive Council for ratification of the action taken.

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:NOTES FOR THE EXECUTIVE COUNCIL :

Subject: Extension of the term of deputation of
Shri R.Kharlukhi, Officer on Special Duty,
(Campus Development), North-Eastern Hill University:

Shri R.Kharlukhi, who is an IAS Officer of the West Bengal Cadre has been on deputation to this University since 12.8.1975 for appointment as Officer on Special Duty, (Campus Development). The term of his appointment upto 12.8.1978(F/N) was approved by the Executive Council at its meeting held on 4.3.1978.

In this connection, the post of O.S.D. for Campus Development has been approved by the University Grants Commission for the duration of the rest of V Plan period i.e. only upto 31.3.79.

As the Officer's services are still needed in the University the Vice-Chancellor has, subject to ratification by the Executive Council further extended the term of his appointment upto 31.3.1979.

The matter is placed before the Executive Council for ratification of the action taken.

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: NOTES FOR THE EXECUTIVE COUNCIL :

Subject:- Kinds of leave provided under the C.C.S.(Leave) Rules 1972, as amended from time to time, which are admissible to the temporary Administrative (Non-Teaching) Staff of this University to be made applicable to Shri C.C.David, appointed as Officer on Special Duty, (Affiliations & Examinations) NEHU, on contract service :

According to the contract agreements executed between the University and Shri C.C.David who has been appointed as Officer on Special Duty, (Affiliations & Examinations) on contract service since 28.7.1973, there is a specific provision for the grant of Earned Leave as per University Leave Rules and Extra Ordinary Leave without pay for a maximum limit of 20 days only. There is nothing mentioned in the agreements regarding his entitlement to other kinds of leave as are admissible to Administrative (Non-Teaching) Staff of this University. At present, the C.C.S. (Leave) Rules, 1972, as amended from time to time, are made applicable to such staff and the kinds of leave admissible to them are as under :

1. Earned Leave - Earns at 1/22nd of duty for the first year and thereafter at 1/11th of duty
2. Half Pay Leave - Entitled at 20 days for each completed year of service but allowed only when sanctioning authority has reason to believe that the employee will return to duty on its expiry.

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3. Commuted Leave - Not exceeding half the amount of Half Pay Leave due be granted on Medical Certificate. In other words, twice the amount of Commuted Leave is debited in the Leave Account against Half Pay Leave due.
4. Extra Ordinary Leave - Maximum is restricted for periods varying from 3 to 18 months.

In this connection, Clause 8 of the contract agreements executed between the University and Shri C.C.David, provides that in any matter in respect of which no provision has been made in this agreement, the provision of the University (Service Conduct) Rules or any Rules made thereunder and any other Rules made or deemed to be made under the Ordinance of the University shall apply to the extent to which they are applicable to the service hereby provided for and the decision of the University as to their applicability shall be final. In view of this, Shri C.C.David has represented that the above kinds of leave be also made applicable to him under this Clause.

Accordingly, the Vice-Chancellor has, subject to ratification by the Executive Council, examined the matter and agreed that besides Earned Leave, the other kinds of leave provided under the C.C.S. (Leave) Rules 1972, as amended from time to time, which are admissible to the temporary Administrative (Non-Teaching) Staff of the University, be made applicable to Shri C.C.David in terms of Clause 8 of the contract Agreements executed with him for the period from 28.7.1973 to 11.12.1978.

The matter is placed before the Executive Council for ratification of the action taken.

: NOTES FOR THE EXECUTIVE COUNCIL :

Subject:- Resignation of Prof. J.K.Shukla :

Prof. J.K.Shukla was originally appointed with the approval of the Executive Council as Adviser in the Department of Education, North-Eastern Hill University on contract service for a period of 3 years with effect from 28.2.1975 and was posted to Aizawl to assist the State Government especially the Institute of Education. The term of his appointment was subsequently extended upto 16.5.1979 by the Council on the same terms and conditions of contract as agreed to originally for utilisation of his services as Professor in the Post-Graduate Department of Educational Research & Studies beyond 28.2.1978.

On 18.6.1978, Prof. Shukla applied for the grant of Earned Leave for 22 days with effect from 3.7.1978 which was duly granted by the Vice-Chancellor and formal orders issued on 21.6.1978 with a view to enabling him to conduct the Viva of a Ph.D. student in Rajasthan University. However, before actually proceeding on leave, Prof. Shukla tendered resignation of his appointment on 1.7.1978 without giving one month's notice in accordance with the terms of the contract. His resignation, which was for reasons of his wife's indifferent health and unsuitability of climatic conditions in Shillong, was, however, accepted with effect from 24.7.1978(A/N).

In this connection, the University's Ordinance on Leave to Teachers provides that :

"If a teacher resigns his post, he may not normally be granted either prior or subsequent to his resignation any leave. In cases, however, where the resignation is for reasons of health or for other reasons beyond his control, earned

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leave at his credit, but not exceeding

120 days, may be granted to him at the discretion of the Vice-Chancellor. In other cases of

resignation, half the amount of earned leave at

his credit but not exceeding 60 days, may be allowed

at the discretion of the Vice-Chancellor.

In cases in which a prescribed period of notice

is required to be given, the leave will be so

granted as to cover as far as possible the period

of notice required to be given - Clause 19(12)(ii)".

The matter is placed before the Executive Council for consideration and approval of the following points :

(1) Vice-Chancellor's action in accepting the resignation with effect from 24.7.1978 by condoning the deficiency of 6 days may be ratified.

(2) Prof. Shukla's request for the grant of the entire amount of Earned Leave (viz: 22 days) available at his credit, which was made prior to his tendering resignation of appointment, may be considered.

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NOTE FOR THE EXECUTIVE COUNCIL

Subject:- Appointment of Heads of Departments

1. During the absence of Dr.R.G.Michael, Professor & Head, Department of Zoology, who was granted Duty Leave for availing of the Indo-U.S. Fellowship for research in America, the Senior-most Reader in the Department was appointed, with the approval of **the** Executive Council, to act as Head of the Department with effect from 27.7.77 to 18.6.78.

The term of his appointment as Head of the Department for 3 years having expired on 2.5.77, it is recommended that Dr.R.G.Michael be formally re-appointed Head of the Department for another term of three years with effect from 19.6.78 to 2.5.81.

2. During the absence of Dr.G.S.Aurora, Professor & Head, Department of Sociology & Anthropology, who was granted Duty Leave with effect from 11.4.78 to 8.6.78 for availing of the Indo-French Cultural Exchange Programme and also for visiting the Institutions in Britain and Sweden, the Senior-most Reader in the Department was appointed as acting Head of the Department.

The matter is placed before the Executive Council.

NOTE FOR THE EXECUTIVE COUNCIL

Subject:- Grant of Duty Leave to Dr.R.G.Michael

Dr.R.G.Michael, Professor in the Department of Zoology, was originally granted Duty Leave for a period of 10(ten) months with effect from 27.7.77 which was subsequently ratified by the Executive Council in its meeting held on the 12th August, 1977 to avail of the Indo-U.S. Fellowship for Research in America. Dr.Michael could not, however, join duty on 27.5.78 on the expiry of the Duty Leave granted to him. The reason for his inability to do so was due to the fact that though his Duty Leave was sanctioned from 27.7.77, he actually joined the Indo-U.S. Programme only from 15.8.77 as he had to participate, while en-route to America, in the S.I.L. Congress in Copenhagen, Denmark. Therefore, the U.S.Government granted him 300 days course from 15.8.77 to 10.6.78 and consequently Dr.Michael joined duty at Shillong on 19.6.78.

In view of the position stated above, it is now required to be considered whether the remaining period of absence from duty could also be regularised by granting Dr.Michael Duty Leave for an extra period of 23 days with effect from 27.5.78 to 18.6.78.

The matter is placed before the Executive Council for consideration.

NOTE FOR THE EXECUTIVE COUNCIL

Sub: Extension of the term of deputation of
Shri T.K. Tochwang, Officer on Special Duty
(Administration).

The Executive Council vide Resolution No. EC:78:33 of 4-3-78 had approved the extension of the term of deputation of Shri T.K. Tochwang, O.S.D.(Admn.), beyond 3rd February 1978, until further orders and with the concurrence of the parent Department of the Officer.

His parent Department had subsequently informed that the Ministry of Finance had agreed to the extension for a period of six months, with effect from 4-2-78 with permission to draw deputation allowance during the period.

As the University is still in need of his services, the Vice-Chancellor has extended the deputation of Shri Tochwang beyond 3-7-78 and until further orders on the same terms and conditions except that he would not be entitled to Deputation Allowance.

The matter is placed before the Executive Council for favour of approval of the action taken by the Vice-Chancellor.

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

NOTES FOR THE EXECUTIVE COUNCIL

Sub:- Resignation of Dr(Mrs.) S.Kharkongor,
Medical Officer.

Dr (Mrs) S.Kharkongor was appointed as Medical Officer on ad-hoc basis with effect from 22.7.77 against one of the two posts of Medical Officer sanctioned by the University Grants Commission. The appointment was also duly approved by the Executive Council.

Dr(Mrs.) Kharkongor has now tendered her resignation and this will take effect from 7.10.78. The University has already advertised the posts of Medical Officer and selection is expected to be finalised shortly. It is, therefore, proposed to accept the resignation of Dr (Mrs.) S.Kharkongor on 7.10.78.

The matter is placed before the Executive Council for approval of the action proposed to be taken.

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

NOTES FOR THE EXECUTIVE COUNCIL

Sub:- Grant of Travelling Allowance to Shri C.C.David, Officer on Special Duty (Affiliations & Examinations), N.E.H.U., for journey to hometown on expiry of his Contract Service.

Shri C.C.David joined this University as Officer on Special Duty (Affiliations & Examinations) on 28-7-73 on Contract Service. His term of contract expires on 11.12.1978 after having been granted extension of service from time to time. He has now represented for grant of Travelling Allowance for his journey to his hometown. Initially, the Vice-Chancellor has rejected the case since it is not covered by rules in force in this University.

The matter is placed before the Executive Council at the request of Shri C.C.David for special consideration.

Shri David has made the request on the analogy that such Travelling Allowance are granted to officers on retirement proceeding to their hometown. The Central Government T.A.Rules now used by the University as well as the Draft T.A.Rules of the Central Universities prepared by the University Grants Commission do have a provision for grant of Travelling Allowance to employees on retirement with members of their families to their place of residence after retirement. But this concession is not applicable to:-

- (i) Government Servants engaged on contract and
- (ii) Retired Government Servants who have been re-employed.

The case of Shri C.C.David is not covered by the rules as mentioned above.

The matter is placed before the Executive Council for consideration.

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

NOTE FOR THE EXECUTIVE COUNCIL

Sub:- Resignation of Dr Rajat Tandon, Reader in the Department of Mathematics.

Dr Rajat Tandon, who was appointed under the provision of Statute 21 as Reader in the Department of Mathematics, with effect from 20.9.1975, has tendered resignation of his appointment to enable him to join a teaching assignment in the University of Hyderabad by the 15th October, 1978. He had earlier made a request for the grant of lien in his post for a period of one year for joining the new assignment, but the Vice-Chancellor had not considered the case in view of the staff position in the Department especially at the time of commencement of the New Semester.

Under Statute 27(7) of the NEHU Act, a teacher may resign by giving three months' notice or on payment of three months' salary in lieu thereof. Dr Tandon's letter dated the 6th September, 1978 gives notice for one month and nine days only and hence it falls short of the required notice by one month and 21 days.

The Ordinance on Service Conditions of teachers, which was recently approved by the Central Government, has the following Clause on the subject of resignation:

"Resignation : A teacher may, at any time, terminate his engagement by giving the Executive Council three months notice in writing.

Provided that the Executive Council may waive the requirement of notice at its discretion".

While accepting the resignation of Dr Tandon, the Executive Council may consider the question of condoning the deficiency in the notice period.

NORTH EASTERN HILL UNIVERSITY
Shillong - 793 001

NOTE FOR THE EXECUTIVE COUNCIL

Subject: Some Special benefits for employees
posted in Nagaland

1. Now that the University is starting academic programmes in Nagaland, one of the points on which a policy decision has to be taken is the conditions of service of teachers and other employees to be posted in Nagaland.
2. There are some special benefits extended to people who serve in innerline areas, particularly in Nagaland. Apart from allowances at Central Government rates, and innerline allowances, all the officers including teachers in colleges get free furnished accommodation and the services of a personal peon. Most officers get a government vehicle also. These benefits are given in view of the difficult conditions obtaining in Nagaland and one such is the absence of any public transport facility making it necessary to depend upon other people for such daily necessities like shopping. Also most of the places in Nagaland including Kohima does not have a regular water supply system making it necessary to collect water from sources which are often distant.
3. To attract and retain good teachers in Nagaland it is necessary that University offers conditions of Service which are not less attractive than the conditions offered by the State Government. So apart from giving free furnished accommodation, teachers and officers have to be given the services of a personal peon.
4. The expert committee appointed by the University to look into the question of organising Post-graduate Courses in Kohima, visited Kohima and has, after examining this question recommended that in lieu of personal peon, a special allowance of Rs.125/- may be given to teachers. So if personal peons cannot be sanctioned, a special allowance of Rs.125/- may be sanctioned for all the teachers and officers posted in Nagaland.

The matter is placed before the Executive Council for consideration.