

6: 6 - Service Condition / Financial & Other Benefits-

(iv) : Application for Invalid Retirement from NEHU service-case of Shri P B Thapa, U.D.C. NEHU.

I. Establishment-I NEHU have received an application submitted by Smt Basanti Thapa, wife of Shri P B Thapa, U.D.A requesting the University to permit Shri P B Thapa for Invalid Retirement from service. The application is placed at Annexure-I for perusal by the Council. From this application it indicates that Shri P B Thapa is suffering from cerebral meningitis with paralysis since 1982 and since that time his condition has greatly impaired for which attendance for official is completely nil. The application has also indicated that there is no more chance for his recovery. Accordingly, she has stated that her husband may be allowed to retire with invalid pension from his service and in his place his son may be considered for any appointment on Compassionate Ground.

II. Establishment-I accordingly referred the case of Shri P B Thapa, U.D.A. to the NEHU Medical Board for examination and Report by Annexure-II. The Medical Board sat accordingly and its Minutes at Annexure-III recommended for Shri P B Thapa's invalid pension.

This agenda is placed to the Council for favour of decision and approval allowing him to retire on invalid pension as per provision in the C.C.S(Pension) Rules on medical ground.

No.3-1/Estt.I/PER/95-Vol.II-4760

Dt.14.3.97.

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To

The Vice Chancellor,  
North Eastern Hill University,  
Shillong.

Subject : Application for retirement on medical ground and consideration of appointment on Compassionate Ground.

Respected Sir,

With due respect and humble submission I beg to lay the following few lines for favour of sympathetic consideration and necessary action :-

1. That Sir, my husband, Shri Padam Bahadur Thapa is a permanent employee of the North Eastern Hill University, Shillong, who is presently posted in the Administration Department in the capacity of U.D.A. He was originally appointed as L.D.A. in 1976.
2. That Sir, during his service in the University, my husband performed his duties to the best of his ability and to the satisfaction of his superiors and as a consequence he was promoted to U.D.A. and also temporarily allowed to officiate as Senior Assistant. No memo or disciplinary proceeding was ever initiated against him till 1982.
3. That Sir, it is my misfortune that my husband suddenly suffered a cerebral meningitis and paralysis attack in 1982 and was hospitalised in Civil Hospital, Shillong for many months. As the ailment got more complicated, on the advice of the Director of Health Services, Shillong he was removed to the S.S.K.M. Hospital, Calcutta by Air.
4. That Sir, after his prolong treatment in Calcutta he could join his duty and the office was kind enough to allot him lighter duty considering his paralytic condition. In such conditions he continued his service with occasional absence from duty.
5. That Sir, it is my misfortune that my husband developed mental imbalance and I had to take him to Psychiatrist, Civil Hospital, Shillong. He used to attend office when he was alright. But he continued to have several relapses compelling him to take treatment from Dr. Rana and Dr. Kharlukhi and other Psychiatrist.
6. That Sir, during such mental attacks he often remained absent from his duty presumably without any intimation or prior sanction from the competent authority. And during this period of unauthorised absence from duty several letters were sent by the office by registered posts questioning his unauthorised absence and calling upon him to submit written explanations.

7. That Sir, I, being an illiterate lady and my children not aware of the service rules and regulations could not take appropriate actions as required.

8. That Sir, my husband is the only bread earner of the family with College and School going children. The eldest son is a B.A. Graduate, who is unemployed now.

9. That Sir, now also his condition is very bad and his continued absence without pay has brought untold misery to the family and none of the family member is working either in the Government or public or private undertakings/firms. I am running the family with the help of close relatives.

10. That Sir, there is remote possibility of his recovery in near future. And hence his retirement on medical ground may kindly be considered.

11. Under the circumstances it is humbly prayed that your honour may be graciously pleased to appreciate the above facts and be pleased to consider his retirement on medical ground and be further pleased to consider my eldest son (whose particulars are given below) for appointment on compassionate ground to bring financial help to the family which has been placed under indigent condition.

And for this act of kindness, I shall ever remain grateful to you.

Thanking you,

Yours faithfully,

Sd/-  
( Smt Basanti Thapa ),  
wife of  
Shri Padam Bahadur Thapa,  
U.D.A.  
resident of Lawsotun,  
Shillong.

Dated Shillong, the  
21st September/1994.

Name and particulars of my son :-

1. Shri Pawan Thapa
2. Education Qualification :B.A.
3. Age 21 years

Copy to the Registrar, North Eastern Hill University, Shillong  
for information and necessary action.

NORTH EASTERN HILL UNIVERSITY  
P.O. NEHU CAMPUS

S H I L L O N G

NO.F. 3-1/Estt-I/Per/91- 2017

16.08.95

To

The Senior Medical Officer,  
NEHU Health Clinic,  
Shillong.

Subject : Retirement of Shri P B Thapa on Invalidation

Sir,

In referring to the subject cited above, I am to state that the wife of Shri P B Thapa,UDC has requested to retire her husband on invalidation.

Hence, it is requested that a meeting of the NEHU Medical Board may please be convened at the earliest so as to ascertain whether Shri P B Thapa is permanently incapacitated for further service of any kind or not so that necessary action could be taken at this end.

Yours faithfully,

Sd/-

( A DKHAR ),  
Assistant Registrar(Estt-I).

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NORTH EASTERN HILL UNIVERSITY  
NEHU HEALTH CENTRE  
SHILLONG

NO.F.119/HC/MED-EX/MED-BRD/93-788

Dated 6.9.1996

MINUTES OF THE IVYH MEDICAL BOARD MEETING  
HELD ON 24.8.1996 AT THE CHAMBER OF THE  
SENIOR MEDICAL OFFICER i/c. AT 1 P.M. AT  
THE MAIN HEALTH CENTRE, BIJNI COMPLEX, SHILLONG.

Members present:

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|---------------------|--------------------------|
| 1. Dr(Mrs) M Synrem | : Chairperson & Convener |
| 2. Dr. V S V Prasad | : Member                 |
| 3. Dr. G Ryngad     | : Member                 |
| 4. Dr. S Syiem      | : Member                 |

The following employees were examined by the Board and the recommendation thereof :

<u>Sl.No.</u>	<u>Name</u>	<u>Designation</u>
1.	Mrs N Sailo	U.D.C.
2.	Mr. B Kharmalki	Gate-keeper
3.	Mr. P B Thapa	U.D.C.

1. Mrs.N Sailo : A corrected Burn Contractures case with Physical deformities was examined by the Board and found that the physical deformities will not interfere with her normal work as UDC. However, at present she is suffering from Psychiatric illness and her mental status is such that she is not fit to resume her duties. The Board recommended that she be treated by a Psychiatrist before taking any decision on her fitness to resume duties.

2. Mr. Barton Kharmalki : A case of Depressive Psychosis which can be cured by taking regular treatment from a Psychiatrist. But the Board desires to know some more details regarding (i) his age as recorded in the office and (ii) the total service put up by him so far before taking any decision.

3. Mr. P B Thapa : A case of Korsakoff's Psychosis, examined by the Board and found that his mental state is such that he will not be able to perform his duties in the office. The Board therefore, recommended that he be considered for Invalid Pension.

Sd/-  
Dr(Mrs) M Synrem,  
Chairperson & Convener,  
NEHU Medical Board, Shillong.

Sd/-  
Dr.V S V Prasad,  
Member,  
NEHU Medical Board

Sd/-  
Dr. G Ryngad  
Member,  
NEHU Medical Board

Sd/-  
Dr S Syiem,  
Member,  
NEHU Medical Board.

stagnation increment in respect of Dr.D.K.Bahali and RESOLVED that the stagnation increment may be granted as per rules,

- (ii) Grant of advance increment in respect of Dr.E.Jyrwa,Project Officer.

No:EC:92:97:6:6:(ii): The Council considered the grant of one advance increment to Dr.E. Jyrwa for holding M.Phil Degree prior to her joining as Project Officer and RESOLVED to approve the same.

- (iii) Counting of past service rendered by Dr. S.K.Mishra in I.I.T.Kharagpur towards pensionary benefits in NEHU.

No:EC:92:97:6:6:(iii): The Council considered the counting of past services rendered by Dr.S.K.Mishra at I.I.T.Kharagput towards pensionary benefits in NEHU and RESOLVED to approve the same.

- (iv) Application for Invalid Retirement from NEHU service-case of Shri P.B.Thapa,U.D.C., NEHU.

No:EC:92:97:6:6:(iv): The Council considered the application for invalid retirement in respect of Shri P.B.Thapa,U.D.C. and RESOLVED that he may be allowed to proceed on invalid retirement.

- (v) Imposition of Compulsory Retirement on Shri R.N.Ryntathiang,Peon,C.D.D.

No:EC:92:97:6:6:(v): The Council considered the conduct of Shri R.N.Ryntathiang,Peon,CDD and RESOLVED that in view of the habitual mis-conduct of R.N.Ryntathiang,he may be placed under compulsory retirement.

- (vi) Payment of Rs.1500/-p.m.to Shri K.M.Deb, Deputy Registrar(Finance) for treatment of his son-Extension thereof-Regarding.

No:EC:92:97:6:6:(vi): The Council considered the continuation of payment of Rs.1500/- per month to Shri K.M.Deb,Deputy Registrar, for meeting the Physio-Therapy treatment expenses of his son and RESOLVED that the payment of Rs.1500/-for the treatment may continue until further orders.

- (vii) In the matter of Up-gradation of Pay-scales,Fitment & Rationalisation and One-Upward movement under the Career Advancement Scheme.

No:EC:92:97:6:6:(vii): The Council considered the recommendations