

6:4: Discipline

- i) In the matter of taking disciplinary action under Statute 4(4)(a) of NEHU Act.

The Statutory provision under Statute 4(4)(a) of the NEHU Act provides that "the Registrar shall have the power to take disciplinary action against employees excluding teachers and academic staff, as may be specified in the orders of the Executive Council and to suspend them pending inquiry, to administer warnings, to impose penalty of censure and withholding of increments".

So far, the Executive Council has not specified any order by way of delegating the power to the Registrar for invoking disciplinary action as contained under Statute 4(4)(a) against the Non-Teaching Staff.

In order to effect the provision under Statute 4(4)(a) of NEHU Act, it is incumbent to delegate the administrative power to the Registrar in the matter of taking the following disciplinary action against the Non-Teaching employees.

- (a) to suspend employees pending Inquiry.
- (b) to administer warning.
- (c) to impose penalty of censure.
- (d) to withhold increment.

The matter is placed before the Executive Council for consideration.

- (viii) Extra Ordinary leave in respect of DR. H. Lallungmuana for 5 years.

EC:97:98:6:3:(viii): The Council considered the grant of EOL in respect of Dr. H. Lallungmuana for a period of five years w. e. f. 1.3.98 on his being elected as Member of Parliament to the Lok Sabha and RESOLVED to approve the same.

6:4: DISCIPLINE

- (i) In the matter of taking disciplinary action under Statute 4 (4) (a) of NEHU Act.

EC:97:98:6:4:(i): The Council considered the Powers of the Registrar under Statute 4 (4) (a) of the NEHU Act and RESOLVED that the Registrar may take the following disciplinary action against non-teaching employees of the University:

- a) to suspend employees pending Inquiry.
- b) to administer warnings.
- c) to impose penalty of censure.
- d) to withhold increments.

6:6: SERVICE CONDITIONS / FINANCIAL AND OTHER BENEFITS.

- (i) Grant of annual allowance to Dr. I. Hussain, Sr. Medical Officer, NEHU, Shillong.

EC:97:98:6:6:(i): The Council considered the grant of annual allowance of Rs.3000/- to Dr. I. Hussain, SMO for holding a P. G. Diploma Course in Hospital and Health Management and RESOLVED to approve the same.

- (ii) Grant of annual allowance to Dr.(Mrs) M. Synrem, Sr. Medical Officer, NEHU, Shillong.

EC:97:98:6:6:(ii): The Council considered the grant of annual allowance of Rs.3000/- to Dr. (Mrs) M. Synrem, SMO for holding a P. G. Degree in Paediatrics and RESOLVED to approve the same.