

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

No. E.43-3/Conf/85-573
March 12, 1985.

All Members of the
Executive Council,
NEHU.

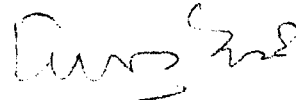
Sub:- Minutes of the 43rd meeting of the Executive
Council held on 27th February, 1985.

Sir/Madam,

I am forwarding herewith a copy of the Minutes of the
43rd meeting of the Executive Council held on 27th February,
1985, for your kind information and guidance. Comments, if
any, may please be sent to the undersigned latest by 16th
April, 1985.

Kindly acknowledge receipt of the same.

Yours faithfully,



(D. C. Pant)
Registrar

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

M I N U T E S

FORTY-THIRD MEETING

of the

EXECUTIVE COUNCIL

Wednesday, the 27th February, 1985
Shillong

NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

MINUTES OF THE FORTY-THIRD MEETING OF THE EXECUTIVE COUNCIL

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NORTH-EASTERN HILL UNIVERSITY
Shillong - 793 001

MINUTES OF THE FORTY-THIRD MEETING OF THE EXECUTIVE COUNCIL.

The Forty-third meeting of the Executive Council was held on Wednesday, the 27th February, 1985, at Seminar Hall, Shillong Campus, NEHU, Shillong.

PRESENT

The following members attended the meeting :-

1. Dr B.D.Sharma,
Vice-Chancellor in the Chair.
2. Dr C.L.Anand,
Pro-Vice-Chancellor,
(Shillong Campus), NEHU.
3. Dr D.P.Singh,
Pro-Vice-Chancellor,
(Mizoram Campus), NEHU.
4. Dr S.K.Das,
Pro-Vice-Chancellor,
(Nagaland Campus), NEHU.
5. Mrs. M.R.Mawlong,
Director of Public Instructions,
Meghalaya.
6. Prof. R.R.Mishra,
Dean, School of Life Sciences, NEHU.
7. Ms. M. Marbaniang.
8. Shri Kiremwati Ao.

The following Officers were also present.

10. Shri S. Roy,
Finance Officer, NEHU-
11. Shri A. Patton,
Registrar.

WELCOME:

First of all, the Chairman welcomed all the members to the new Campus. He informed the members that the meeting of the Executive Council was called to coincide with the Conference of the Association of Indian Universities being held at the new Campus.

REGRETS:

Apology for inability to attend the meeting was received from Dr P.C.Mukherjee.

Item No. 1 CONFIRMATION OF THE MINUTES OF THE
42ND MEETING OF THE EXECUTIVE COUNCIL
HELD ON 18TH DECEMBER, 1984 :

EC:43:85:01: The Minutes of the 42nd meeting of the Executive Council held on 18th December, 1984, were circulated to all members. No comments on the Minutes were received from the members.

The Council RESOLVED that the Minutes may be taken as confirmed.

Item No. 2 REPORTING ITEMS :

- (i) Nomination of Prof. R.R.Mishra,
Department of Botany as member
of the Advisory Committee on Adult
& Continuing Education, NEHU -

EC:43:85:02(i): The Council noted the nomination of Prof. R.R.Mishra, Department of Botany, as member of the Advisory Committee on Adult & Continuing Education, NEHU.

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Item No. 3 RATIFICATION OF ACTION TAKEN BY THE
VICE-CHANCELLOR :

- (i) Appointment of Dr P.S. Ramakrishnan and Prof. R.R. Mishra, as Heads of the Centre for Eco-Development and Department of Botany, respectively -

EC:43:85:03(i): The Chairman informed the Council that he has appointed Dr P.S. Ramakrishnan and Prof. R.R. Mishra, as Heads of the Centre, for Eco-Development and Department of Botany, respectively.

The Council ratified the action taken by the Vice-Chancellor.

Item No. 4 ADMINISTRATIVE MATTERS :

4:1 - Appointment/Creation/Upgradation of Posts/
Confirmation/Extension/Option/Transfer/
Resignation/Release/Termination :

- (i) Re-exercise of option for NEHU services by the employees of Pachhunga University College, Aizawl -

EC:43:85:04:1(i): The Government of Mizoram has requested the University to re-consider the case of the non-teaching staff of the Pachhunga University College for absorption in the services of the University. The re-exercise of option for NEHU services was agreed to by the Executive Council only to teachers of Pachhunga University College, but not to the non-teaching staff.

The Council after considering the matter, RESOLVED that a last opportunity to re-exercise of option for NEHU services be also extended to the non-teaching staff of the Pachhunga University College.

The Council also RESOLVED that re-exercise of option be extended upto the 15th April, 1985 and that the decision of the Council be communicated to the Principal, Pachhunga University College, Aizawl.

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4:2 - Others :

- (~~2~~) ~~To consider~~
 (i) To re-consider 20% reservation for the SC/ST candidates against the total No. of posts of Lecturers in the University -

EC:43:85:04:2(i): The Council consider the letter received from the Ministry of Education & Culture, Government of India, for reservation of Scheduled Caste/Scheduled Tribe candidates against the total number of posts of Lecturers in the University. As per the Government/UGC guidelines it provides for reservation in teaching posts upto the Lecturers level should be $22\frac{1}{2}\%$ (15% for SC and $7\frac{1}{2}\%$ for ST). The Chairman informed the Council that as per Executive Council Resolution No. EC:18:79:22, the Council had decided that there shall be 20% reservation for the SC/ST candidates.

The Council RESOLVED that percentage of reservation for Scheduled Caste/Scheduled Tribe candidates against the total number of posts of Lecturers shall be $22\frac{1}{2}\%$.

As regards to the suggestion of the University Grants Commission for reservation of posts (15% for Scheduled Caste and $7\frac{1}{2}\%$ for Scheduled Tribe), the Council decided that it was not practical in the case of NEHU because of the demographic structure of the area under its jurisdiction.

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Item No. 5 ITEMS FROM THE CHAIR .

(i) General Policy of Selections -

EC:43:85:05(i): The Chairman apprised the Council about the current series of selections for faculty positions. As was decided earlier, highest standards have been maintained in the selections. The Experts were specifically requested to assess the candidates purely on merit and standards as accepted in the best Universities in the country rather than adopting relaxed standards on considerations like inaccessibility, etc. The disadvantages of the place are now largely counter-balanced by good research and library facilities as also by grant of special incentives including rent, free house. Even in the case of Merit Promotion the candidate must come up to the minimal standards and only in the case of marginal deficiencies, some considerations may be made. Since the University has accepted Merit Promotion Scheme and eight years is the qualifying service before a teacher becomes eligible for merit promotion, all those competing for open positions having less experience must deserve selection every bit and no special consideration can be shown to internal candidates.

In some cases the Selection Committee have recommended persons for appointment subject to re-assessment for one year. There are two types of cases here. Firstly, there may be ^aperson who is just on the margin and the University needs person in that specialisation. It is expected that he should come up to the mark within a short period provided he makes necessary effort. Re-assessment will help in his growth. In other case, the Committee may find a person suitable on academic considerations but there may be some other factors like his stability, adjustment, etc., about which the University may like to be reassured before giving a regular appointment.

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The Chairman also informed that in some cases the Committee found some candidates for the posts of Readers suitable for Lecturers. Recommendations to that effect have been made even though no such posts have been advertised. The Council had earlier held that such appointments cannot be made unless the person is considered against a post advertised for which suitable candidates are not available.

The Chairman also observed that in some cases it has been possible to get a large number of candidates than the number of posts advertised particularly at the Readers' level. The internal candidates, therefore, in these cases could move to the next position along their post by suitable upgradation. This will help in re-inforcement of the various disciplines at senior levels.

The Council RESOLVED to approve the above principles of selection and appointment.

(ii). New Scheme of Contract Appointments -

EC:43:85:05(ii): The University have been receiving a number of requests from candidates abroad for faculty positions. The convention in the University has been that only persons at the Professors' level are considered in absentia. Selections purely on the basis of paper qualifications may not always yield the best results. And once a person enters the University, there is no remedy. On the other hand, it would be in the interest of the University if bright young scientists could be attracted at appropriate levels. The UGC in their last meeting had agreed to each of the Central Universities making five contract appointments at any level from Lecturer to Professor from amongst those working abroad for a period not exceeding three years subject to the condition that the expenditure on this account will be met from the Non-Plan savings of the University. In other words, these appointments can be treated as having been made

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against the vacancies which generally arise in the University on various counts though no individual could be shown against a specific vacancy. It was, therefore, suggested that our University may extend this scheme and we may offer appointments under this programme for a period of two years initially which may be extended by one year. The individual must serve the University at least for two years and may either get absorbed in the University within the three year period or may seek suitable appointment elsewhere in the third year. The Council RESOLVED to accept this scheme and make contract appointments accordingly.

The Selection Committees considered a number of candidates for contract appointments in absentia and gave their assessment about their suitability. The Council RESOLVED that a complete list of such suitable candidates may be compiled and appointments may be made in the University depending on the requirements in different Departments.

The Council accepted the proposal and RESOLVED that as regards to the TA/DA, the University will meet the expenses from the point where a person lands in India to NEHU, subject to other terms and conditions that he will serve for two years.

(iii) Appointments of faculty members on the recommendations of the various Selection Committees -

EC:43:85:05(iii): The Chairman read out the recommendations of the various Selection Committees for the appointment to the different faculty positions as shown below which were accepted by the Council subject to the observations at appropriate points.

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POST-GRADUATE DEPARTMENTS :

- A. Chemistry - (i) Professor - Non found suitable.
- (ii) Reader - (i) Dr R.K.Poddar (Analytical)
(ii) Dr S.N.Rai (Theoretical)
subject to reassessment
after one year.
- (iii) Lecturer -
- (a) Physical Chemistry - (i) Dr S. Aravanmudhun,
subject to special assess-
ment after one year and
five advance increments.
(ii) Dr Nandi Raju V.S. Rao,
with five advance
increments.
- (b) Organic Chemistry - (i) Dr Surya Prakash Rao with
five advance increments.
(ii) Dr A.K.Samaddar with
three advance increments.
- (c) Inorganic Chemistry - (i) Dr R.N.Mukherjee with three
advance increments.
(ii) Dr Sreebrata Goswami with
two advance increments.
- (iv) Reader in the College of Agriculture -
None found suitable.
- (v) Contract appointments under ~~Pool~~ ~~Special~~ ~~Scheme~~ - (i) Dr A.R.Chakrabarty -
Inorganic - (Reader.
(ii) Dr B. Pandey - Organic -
(Lecturer)
(iii) Dr P.K.Pandey - Laser
Chemistry/Physics -
(Lecturer).

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B. Physics - (i) Professor - None found suitable.

(ii) Readers - 1 (i) Dr P.N.Pandita and

1 (ii) Dr M.K.Parida.

Both are bracketed. Seniority to be determined by date of birth. (Particle Physics).

2 (i) Dr Y.S.Jain and 2 (ii) Dr P.N. Ram as Readers. Both bracketed Seniority to be determined by of birth. (Molecular Physics).

3. Dr D.T.Khathing (Nuclear Physics)

(iii) Reader in the College of Agriculture -

None found suitable

(iv) Contract appointment Pool - (i) Dr Anupam Gang - Lecturer

C. Mathematics - (i) Professor - None found suitable.

(ii) Reader - Dr S.K.Bajpai (Computer Science)

(iii) Lecturer - (i) Dr I.K.Rama (Probability) with five advance increments

(ii) Dr S.K.Srivastava (Relative)

(iv). Centre for Applied Mathematics & Statistics -

None found suitable.

(v) Centre for School Mathematics & Sciences - Ms. B.M.Jyrwa

Contd/...

- D. Zoology - (i) Reader - The Council approved the recommendation of the Selection Committee in appointing Dr B.K. Sharma.
- (ii) Lecturers - (i) Dr B.P.Gupta (Endocranology)
(ii) Dr S.N.Chauhan (Wild Life) and
(iii) Dr S.B.Prasad (Molecular Biol)
- (iii) Reader in the College of Agriculture -
None found suitable.
- (iv) Professor - The Council also noted that
(MPS) Dr A.R.Varman who is an applicant for the post of Professor under the Merit Promotion Scheme, did not attend the interview and the reports of Experts on his work were not favourable. Hence none found suitable.
- E. Botany (i) Professor - None Found suitable.
- (ii) Professor - Dr R.S.Tripathi.
(MPS)
- (iii) Readers - (i) M.V.S.Rao (Cytogenetics, and
(ii) J.P.Gaur (Crytomogenic).
- (iv) Lecturer - Dr B.K.Tiwari.
- F. Bio-Chemistry
- (i) Reader - Dr C.Kumar . Two advance increments.
- G. Political Science -
- (i) Professor - (i) Dr Haridwari Rai,
(ii) Dr S.K.Chaube, and
(iii) Dr R.L.Walli

Contd/...

(ii) Readers - (i) Dr A.K.Baruah

(ii) Shri P. Nayak (subject to obtaining Ph.D. till then, he will be offered the post of Lecturer with a basic pay of Rs 1,200/-).

H. Public Administration -

(i) Professor - Dr A.K.Sharma, with two additional increments.

(ii) Reader - None found suitable.

(iii) Lecturer - (i) Dr R.N.Prasad

(ii) Dr D. Bhattacharjee.

I. Anthropology -

(i) Professor - (i) Dr P.K.Mishra.

(ii) Dr A.C.Bhagabati

(iii) Dr A.K.Danda.

(ii) Reader - (i) Dr N.E.C.Reddy

(iii) Lecturer - (i) Dr L.V.Kulkarni

(iv) Research Associates - (i) Shri T.B.Subha

(ii) Shri S. Naik

(v) Contract appointment pool - (i) Ms. L. Patir - Lecturer.

J. Sociology- (i) Professor (MPS) (i) Dr A.C.Sinha

(ii) Readers (i) Dr Nandu Ram

(ii) Dr P.M.Chako

(iii) Dr C.Bhatt

(iii) Lecturer (i) Dr P. Dutta.

(iv) Research Associate College of Agriculture - (i) Shri R. Lalthangiana.

Contd/..

K. ICSS - Deputy Director, - Dr B.R.Choudhury (1100-1600) grade ICSSR

L. Philosophy - (i) Professor - None found suitable.

(ii) Reader - (i) Dr R. Ghosh and

(ii) Dr C.R.Agera

(iii) Reader(MPS) (i) Dr R.V.Vyas.

M. English - (i) Professor - None found suitable.

(ii) Reader - (i) Dr S.M.Gupta (Linguistics)

(ii) Dr Nagpal (Literature).

(iii) Dr K.N.Chandran

(iv) Dr B.K.Bhattacharya
(Literature.

(iii) Reader - Dr B. Mazumdar.
College of
Agriculture

(iv) Reader(MPS) - Ms. J. War.

N. Creative Arts

(i) Professor - Dr H. Barih
(MPS)

O. Literary & Cultural
Studies

(i) Reader - (i) Dr A. Jerath

(ii) Dr S. Sen.

P. Psychology

(i) Professor - None found suitable.

(ii) Reader - (i) Dr A.N.Jaiswal

(ii) Dr A.S.Dash

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(iv) Invitation of Experts to serve in
the Selection Committees -

EC:43:85:05(iv): The Chairman informed the Council that in the Selection Committees held in the month of January-February, 1985, few of the Visitor's nominees/Experts in some Departments did not attend the meeting. Therefore, he has to invite another experts to form the quorum for the Selection Committees. The names of the experts invited to the Selection Committees are as follows :-

| <u>Name of the Experts</u> | <u>Department</u> |
|---|--|
| 1. Prof. D.P.Bhutani, IIT, New Delhi | Mathematics |
| 2. Prof. B.M.Ahuja, IIT, New Delhi. | |
| 3. Prof. H.S.Khara* | |
| 4. Prof. S.N.Biswas* | |
| 5. Prof. A.P.Padhi Bharampur | Political Science & Public Administration |
| 6. Prof. Santosh Kumar, New Delhi | Philosophy. |

*Names of these Experts are in the approved panel.

The Council ratified the action taken by the Vice-Chancellor in inviting the above experts to serve in the Selection Committees.

(v) Appointment of Prof. P.S.Ramakrishnan,
as Professor, Centre for Eco-Development -

EC:43:85:05(v): The Chairman informed the Council that the University has advertised the post of Professor in the Centre for Eco-Development. Dr P.S.Ramakrishnan, Professor of Botany, is the applicant for the above position. He also informed the Council that Prof. Ramakrishnan has made significant contributions in the field of ecology especially for the North-Eastern region. The Chairman also informed the Council that after considering the case and merit of Prof. Ramakrishnan, he has appointed him as Professor in the Centre for Eco-Development.

The Council ratified the action taken by the Vice-Chancellor.

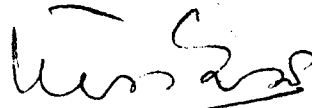
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(vi) Next meeting of the Executive Council -

EC:43:85:05(vi): The Chairman informed the Council that some vacancies are yet to be filled up by the end of the financial year as approved by the UGC Visiting Team. The Selection Committees are meeting in the middle of March, 1985. As the recommendations of the Selection Committees are to be approved by the Executive Council, the Chairman proposed that the next meeting of the Executive Council be held in the first week of April, 1985.

The Council noted the same.

The meeting ended at 2.45 P.M., with a Vote of Thanks from the Chair.



(D. C. Pant)
Secretary,
Executive Council,
NEHU.