

**NORTH EASTERN HILL UNIVERSITY REGULATIONS****RE-3****ON CONTRACT APPOINTMENTS TO ACADEMIC POSTS***(Under Ordinance OE –5)*

1. These regulations shall be termed 'Regulations on Contract appointments' and shall come into force with immediate effect.
2. Subject to the provisions of the Act, Statutes & Ordinances, the Executive Council shall have the power to make contract appointments against floating posts and against the vacant sanctioned posts in the teaching cadre viz., Professors, Readers and Lecturers for furthering the cause of academic life and programmes of the University. Provided that 5 (five) such appointments shall be made from amongst the persons of eminence and repute in their respective fields and working abroad for a period not exceeding three years; Provided further that such appointments shall in no case block any of the regular posts lying vacant in the cadre concerned.
3. The appointment shall initially be for a period of two years during which period the appointee shall have the opportunity to seek employment against a regular post in the University where after he may look for an appointment elsewhere. The contract may be renewed for another year but shall automatically stand terminated at the expiry of three years. There may be no bar to the appointee under this appointment being absorbed/appointed in a regular post subject to provisions under the Statutes/Ordinances.
4. The appointment shall not be against a specified vacancy but shall depend on the merit, suitability and status of the person *vis-a-vis* requirement of the Department concerned.
5. The person so appointed shall execute a bond to serve the University for a period of two years and shall be attached to a Department/Centre and carry out the duties entrusted to him/her by the Department/Centre concerned.
6. The person so appointed shall be entitled to the scale of pay of the post in which he/she is appointed and allowances as admissible under rules from time to time at the Campus concerned.
7. The expenditure for contract appointments shall be met out of the overall savings of the University under non-plan budget of the respective financial year.