

5:8. Others

(i) **IMPLEMENTATION OF FIVE-DAY WEEK IN THE UNIVERSITY.**

The matter of Implementation of Five-days week in the University was placed before the Executive Council in its 78<sup>th</sup> meeting held on 30<sup>th</sup> March 1993. The decision of the Executive Council is given as follows :

EC:78:93:05:8: (I) : The Council considered the proposal for a Five-day working week in the University and RESOLVED that since this would also affect the teaching in the Departments the matter may first be discussed in the Academic Council and thereafter be placed before the Executive Council again.

The 46<sup>th</sup> meeting of the Academic Council held on 14<sup>th</sup> May 1993 wherein the Council considered the introduction of Five -day week and RESOLVED that the same may be introduced with effect from the next semester. The Council however, desires that a committee may be appointed to look into the modalities for implementing the same. The Committee consists of the following.

1. Prof. R.R.Misra
2. Prof.(Mrs.) H.Ila
3. Prof. M.P.Mahajan
4. Dean Students' Welfare
5. Registrar ----- Convenor.

The Committee appointed by the Academic Council met on 25<sup>th</sup> June and 5<sup>th</sup> July 1993 and proposed that :

1. On Saturdays three buses may be put into service.
2. Library may be kept open on Saturdays from 10am to 4 pm for all purposes.
3. Administration may make arrangements for Kitchen Staff to be on duty all days as at present.
4. Other staffs as such as Cleaners, Safaiwalas and other essential staffs may be required to work for 6 days a week.

The 47<sup>th</sup> meeting on the Academic Council considered the proposal for Implementation and RESOLVED to reiterate its stand for the same.

But the 79<sup>th</sup> Executive Council vide Resolution No: EC : 79:93:05:08: (v) had RESOLVED that the matter regarding implementation of a Five Day working week in the University may be treated as closed without assigning any reason.

The University is getting much pressure from all the Administrative Staff members and Non Teaching Staff association that the case of Five day a week may please be re-opened in view of the following points :

- 1 This University (NEHU) has already curtailed Casual Leaves from 12(twelve) days to 8 (eight) as per the recommendation of the fifth pay commission

but still this University is having 6 (six) days a week. The Teaching community is enjoying 3 months Winter and Autumn vacation whereas the administrative staff are having 30 days Earned Leave at the discretion of the University authority.

2. In the Meghalaya State all Central Govt. and State Govt. establishments and offices are having Five day a week except NEHU. On the other hand most of the Central government Universities like Delhi University, Jawaharlal Nehru University, IGNOU, Jamia Milia University, Tezpur University etc., are also having Five day a week as per the recommendation of the Fifth Pay commission.

3. In case, Five day a week is implemented in this University, the University shall get at least two days time to get service or repairs of heavy vehicles which are plying on the roads daily without rest from early morning till late night. Secondly, this University can save two days petrol expenditure and checking of vehicles can be done with peace of mind.

4. The 46<sup>th</sup> and 47<sup>th</sup> Academic Council Meeting recommended the introduction of Five-day a week.

5. Teachers particularly Researchers would get two days to concentrate in their work.

6. The Transport section shall also save POL, in case of Five-days a week is implemented. This would be at least 15% of present annual expenses.

7. The University would also save lot in telephone, electricity and heating expenses if Five-days a week is adhered to.

8. Implementation of Five-day a week shall encourage the staff of this University to do their works more efficiently on all working days.

9. Regarding the office timings, the State Government's office starts from 10a.m. till 5p.m. From the inception of this University, the timings followed are as per State Government timings. Therefore, The University can fix timings from 9.30 a.m. till 4.30 p.m.

The matter is placed before the Council for consideration.

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## Item No.4

## DEFERRED ITEMS

- (i) Pay anomaly in respect of Non-Teaching Staff of the University.

EC:109:2001:4:(i): The Council considered the recommendation of the Pay Anomalies Committee appointed by the University and RESOLVED to refer the matter to a Committee consisting of the following and the Chairman was authorised to take action on the Committee's recommendations.

1. Registrar
2. Finance Officer
3. Internal Audit Officer.

The Council also RESOLVED that early action on the matter should be taken.

## Item No.5

## ACADEMIC MATTERS

*5:1- Statutes, Ordinances, Regulations & Rules.*

- (i) Proposal for amendment of the term of office of Headship.

EC:109:2001:5:1:(i): The Council considered the amendment of Statute 7 and RESOLVED that in continuation of the amendment proposed by the Council vide Resolution No.EC:97:98:5:1:(v) the words " a teacher shall cease to be Head on attaining the age of 60 years" may be replaced by the words " a teacher shall cease to be Head on attaining the age of superannuation".

*5:8- Others.*

- (i) Implementation of Five Day Week in the University.

EC:109:2001:5:8:(i): The Council considered the introduction of the Five Day Week in the University and RESOLVED that the matter may be first placed before the Academic Council.

The Council further RESOLVED that individual Departments should ensure that the prescribed workload of teachers should be strictly implemented. The Council further desired that a Notification be issued enforcing the powers of the Deans of Schools.