

**(ii) Confirmation of service of Dr.(Mrs.) Meera Chetri Das,
Lecturer, Department of Botany, Shillong**

NO:EC:138:2009:6:2:(ii): The Council considered the confirmation of service of Dr.(Mrs.) Meera Chetri Das, Lecturer, Department of Botany, Shillong, and **RESOLVED** to confirm her service w.e.f. 29.03.2007(FN).

**(iii) Nomination of experts on the Selection Committee for
the posts of System Analyst, Assistant Editor and
Medical Officer**

NO:EC:138:2009:6:2:(iii): The Council **RESOLVED** to nominate the experts on the Selection Committee for the posts of System Analyst, Assistant Editor and Medical Officer. The panel is with the Chairman of the Council.

**(iv) Confirmation of service of Dr. (Mrs.) Veronica
Pala, Lecturer, Department of Basic Sciences
and Social Sciences**

NO:EC:138:2009:6:2:(iv): The Council considered the confirmation of service of Dr. (Mrs.) Veronica Pala, Lecturer, Department of Basic Sciences and Social Sciences and **RESOLVED** to confirm her service w.e.f. 22.03.2007.(F.N.).

**(v) Confirmation of service of Dr. Binu Mathew,
Lecturer, Department of RDAP, Tura**

NO:EC:138:2009:6:2:(v): The Council considered the confirmation of service of Dr. Binu Mathew, Lecturer, Department of Rural Development and Agricultural Production, Tura Campus, and **RESOLVED** to confirm his service w.e.f. 17.01.2007(AN).

**(vi) Confirmation of service of Shri Deepak Bhagat,
Lecturer, Department of Management, Tura**

NO:EC:138:2009:6:2:(vi): The Council considered the confirmation of service of Shri Deepak, Lecturer, Department of Management, Tura Campus, and **RESOLVED** to confirm his service w.e.f. 28.03.2007.

**(vii) Confirmation of service of Smti. Bandarilin Bairo,
Lecturer, Department of Khasi, Shillong**

NO:EC:138:2009:6:2:(vii): The Council considered the confirmation of service of Smti. Bandarilin Bairo, Lecturer, Department of Khasi, Shillong, and **RESOLVED** to confirm her service w.e.f. 21.03.2007(F.N.).

**(viii) Nomination of member in the Finance Committee vice
Prof. R. Borgohain**

NO:EC:138:2009:6:2:(viii): The Council considered the nomination of a member in the Finance Committee and **RESOLVED** to appoint Prof. P. Nayak, Dean, School of Economics, Management and Information Sciences as Member to the Finance Committee vice Prof. R. Borgohain upon the cessation as Dean, School of Social Sciences.

**(ix) Appointment the Heads of (a) Department of
Adult and Continuing Education (b) Department
of Cultural and Creative Studies and (c) Department
of Environmental Studies**

NO:EC:138:2009:6:2:(ix): The Council considered the appointment of the Heads of (a) Department of Adult and Continuing Education (b) Department of Cultural and Creative Studies and (c) Department of Environmental Studies and **RESOLVED** that Heads of the Departments be appointed afresh for these newly established Departments and the Chairman, Executive Council is authorized to take appropriate decision in this regard.

**(x) Harmonization of existing qualifications concerning the
post of Assistant Librarian and of Deputy Registrar with
those prescribed by the UGC and MHRD respectively**

NO:EC:138:2009:6:2:(x): The Council considered the harmonization of existing qualifications prescribed in the Recruitment Rules concerning the post of Assistant Librarian and of Deputy Registrar with those prescribed by the UGC and MHRD respectively and **RESOLVED** to approve the same as under:

Post of Assistant Librarian

8. Educational and other qualification required for direct recruit:

“(i) Qualifying in the National Level test conducted for the purpose by the UGC or any agency approved by the UGC”.

Post of Deputy Registrar

8. Educational and other qualification required for direct recruit:

“(ii) 9 (nine) years of experience as Assistant Professor in the AGP of Rs.6000/- and above with the experience in educational administration”.

(xi) Appointment of Head, Department of Anthropology

NO:EC:138:2009:6:2:(xi): The Council considered the appointment of Head, Department of Anthropology and **RESOLVED** to appoint Prof. T.B. Subba as Head of the Department of Anthropology, for a period of three years w.e.f. 19.12.2009.

(xii) Confirmation of service of Dr. L. Lenka, Reader, Department of Philosophy

NO:EC:138:2009:6:2:(xii): The Council considered the confirmation of service of Dr. L. Lenka, Reader, Department of Philosophy and **RESOLVED** to confirm his service w.e.f. 7th July, 2006 (AN).

(xiii) Placement of faculties of erstwhile centres to the upgrade Academic Departments

NO:EC:138:2009:6:2:(xiii): The UGC, under the XIth Plan, sanctioned the up-gradation of (i) the Centre for Adult and Continuing Education; (ii) the Centre for Cultural and Creative Studies; and (iii) the Centre for Environmental Studies to the academic departments viz., (i) Department of Adult and Continuing

Education; (ii) Department of Cultural and Creative Studies; and (iii) Department of Environmental Studies.

The Academic Council, in its 82nd meeting, approved the abolition of the aforesaid three Centres of Studies and the establishment of the aforesaid three academic departments. As a consequence of this, the Executive Council **RESOLVED** to approve the placement of faculties of the abolished Centres to the respective Departments and transfer of the existing sanctioned faculty positions in the abolished Centres to the respective Departments.

(xiv) Appointment of teacher-in-charge, Department of Basic Sciences and Social Sciences

NO:EC:138:2009:6:2:(xiv): The Council considered the appointment of teacher-in-charge, Department of Basic Sciences and Social Sciences and **RESOLVED** to appoint Dr. Aseem Sinha, Assistant Professor, as the next Teacher-in-charge of the Department of Basic Sciences and Social Sciences.

(xv) Placement of Civil Engineers, NEHU, under suspension

NO:EC:138:2009:6:2:(xv): This item is changed as item No.6:4:(v)

(xvi) Review of engagement of Casual Labourers, Daily Wage Workers, Personnel on Contract, etc.,

NO:EC:138:2009:6:2:(xvi): The Council considered the matters related to engagement of Casual Labourers, Daily Wage Workers, Personnel on Contract, etc., and **RESOLVED** to constitute a Committee consisting of the following members to examine and review all earlier cases and suggest norms of engagement of casual labourers and report the matter in the next meeting of the Council.

1. Prof. N.M. Panda
Department of Commerce

2. Registrar
3. Legal Officer

**(xvii) Resignation of Shri Amal Medhi, Assistant Professor
in the Department of Basic Sciences and Social Sciences**

NO:EC:138:2009:6:2:(xvii): The Council considered the resignation of Shri Amal Medhi, Assistant Professor in the Department of Basic Sciences & Social Sciences and **RESOLVED** to accept his resignation w.e.f. 23.12.2009(AN) subject to clearance of all outstanding dues against him.

(xviii) Filling up of vacant posts through promotion

NO:EC:138:2009:6:2:(xviii): The Executive Council noted that a number of vacant posts could not be filled up through promotion in the past in the absence of promotion and recruitment rules in the University which had resulted in delay in taking up cases of promotion of the employees. Now the promotion and recruitment rules have been framed and notified by the University and the University is therefore in a position to start the process of filling up of such vacant posts through promotion.

The Council considered all aspects concerning filling up of the vacant posts through promotion and **RESOLVED** to implement the same.

(xix) Appointment to the Office of Dean of School of Studies

NO:EC:138:2009:6:2:(xix): The Executive Council took note of the judgment in case W.P.(C) No.189 (SH) of 2005 that directs the University (i) Statute 6 (1) is to be amended within a period of three months from 01.09.2009 (ii) Deans of Schools appointed earlier shall continue in their respective positions till the expiry of the three years tenure (iii) no new appointments to these positions hereafter shall be made by the Vice-Chancellor until suitable amendment of the Statute is made. The term of the Dean, School Physical Sciences, School of Social Sciences and the School of Technology has come to an end. Following the directive of the Hon'ble Gauhati High Court (Shillong Bench) and in accordance of Clause 2 of Statute 6 of NEHU Act, 1973, the Vice-Chancellor appointed the following persons to perform duties of the office of the Dean till 30th November, 2009 or till amendment of Statute 6 (1), whichever is earlier.

- | | |
|--------------------------|-----------------------------|
| 1. Prof. Nikhlesh Kumar, | School of Social Sciences |
| 2. Prof. R.K. Poddar, | School of Physical Sciences |
| 3. Prof. Ramesh Sharma, | School of Technology |

The Vice-Chancellor explained to the Council in details the criteria, adopted by him, of seniority and / or availability of the person appointed to perform the duties of the office of the Dean.

In view of the above considerations, the Council **RESOLVED** to ratify the action of the Vice-Chancellor in appointing the above persons to perform the duties of the office of the Dean upto 30.11.2009 or till amendment to the Statute 6 (1), whichever is earlier.

6:4: Discipline:

(i) To examine the case of Shri J.V. Lynrah, L.D.C.,

NO:EC:138:2009:6:4:(i): The Council considered the case of Shri J.V. Lynrah and **RESOLVED** that the Registrar shall examine the matter and report it back to the next meeting of the Council.

(ii) Case of (L) Shri Gore Bahadur Joshi, Chowkidar

NO:EC:138:2009:6:4:(ii): The Council considered the case of (L) Shri Gore Bahadur Joshi, Chowkidar and **RESOLVED** to close the case.

**(iii) Inquiry into the charges against Dr. T.S.B. Basu Baul,
Department of Chemistry**

NO:EC:138:2009:6:4:(iii): Smti. A. Malngiang, Inquiry Officer (Retired IAS Officer, Government of Meghalaya) presented her Inquiry Report before the Council and clarified various queries of the members. The Council **RESOLVED** to place on record its appreciation for her hard work and further **RESOLVED** to accept the Report of the inquiry proceedings to the effect that all the charges against Dr. T.S. Basu Baul were not proved and accordingly **RESOLVED** to close the inquiry proceedings. The Council also **RESOLVED** to revoke the suspension order against Dr. T.S. Basu Baul and to treat the period of suspension as on duty. The Council **RESOLVED** to note that the prayer

made to the Hon'ble Guwahati High Court (Shillong Bench) for extension of time to finalise the disciplinary proceedings in this case was rejected vide order dated 21.10.2009 and that an appeal against the said Order filed in the Hon'ble Guwahati High Court, Guwahati on 26.10.2009 has become infructuous.

(iv) Show Cause Notice to Prof. V.K. Srivastava, Department of Hindi and his reply thereto, in pursuance of EC's earlier decision

NO:EC:138:2009:6:4:(iv): The Council considered the allegations of sexual harassment alleged to have been committed by Prof. S.K. Srivastava who is placed under suspension since 2005. The Council **RESOLVED** to give Prof. Srivastava another opportunity of hearing the case to defend himself provided he cooperates. The Women Cell as the Inquiry Committee shall take up the case and all documents be supplied to him, if requested. The Report of the Women Cell is to be completed within December, 2009 and the same will be placed in the next meeting of the Council. The Council also **RESOLVED** to continue the suspension of Prof. S.K. Srivastava.

(v) Placement of Civil Engineers, NEHU, under suspension

NO:EC:138:2009:6:4:(v): The Council was informed about the action taken on the decisions of the 137th Executive Council in the matter and the correspondence which took place between the two Engineers, Shri W.R. Lyngdoh (Assistant Engineer) and Shri L.K. Rathaur (Junior Engineer) and the University. The two Engineers had requested for a review of their suspension orders alleging that cases were biased. The Council was further informed that there was no bias in the suspension cases.

The Council **RESOLVED** that these suspension cases be continued and that the enquiry in these suspension cases be continued.

6:6: Service condition/Financial & Other Benefits.

(i) Prayer for Medical claim and request for consideration of recognition of Hospitals in the NEHU Hospital list

NO:EC:138:2009:6:6:(i): The Council considered the recognition of Super Care Hospital in the NEHU recognized Hospital list and **RESOLVED** to refer

the matter to a Committee consisting of three Senior Medical Officers of NEHU along with Prof. R. Sharma, Department of Bio-Chemistry and submit the report in the next meeting of the Council.

(ii) Remuneration aspects of the Library cadre for holding additional responsibilities in addition to their normal duties

NO:EC:138:2009:6:6:(ii): The Council considered the remuneration aspects of the Library cadre for holding additional responsibilities in addition to their normal duties and **RESOLVED** that the matter be reviewed by Administration and refer back the matter to the next meeting of the Council.

(iii) Designation of teaching staff in the University

NO:EC:138:2009:6:6:(iii): The Council considered the recommendation of the 82nd meeting of the Academic Council on the designation of teaching staff in the University and **RESOLVED** to approve the same as follows:

- (A) Professor, Associate Professor and Assistant Professor
- (B) transitional provisions for Lecturers (Selection Grade) and Readers till they complete three years of service in the respective grade and
- (C) Requirement of corresponding amendments in Clause 2(q) NEHU Act, 1973 be communicated to Ministry of Human Resource Development for necessary action.
- (D) With regard to consequential amendments of the following, the Council deferred the matter pending receipt of UGC regulations in this regard.
 - i) Statutes, Ordinances and Regulations
 - ii) Designation of teachers
 - iii) Service conditions
 - iv) Salary scales
 - v) Classification and qualifications of teachers