

NORTH EASTERN HILL UNIVERSITY REGULATIONS

RE-6

**ON COUNTING OF PAST SERVICES FOR THE PURPOSE OF CAREER
ADVANCEMENT SCHEME**

(Under Ordinance OE 4 Clause 3 b & c)

- A. The following criteria shall apply for counting of past Service for the purpose of Career Advancement Scheme from outside the University.

Previous service, without any breaks as a Lecturer or equivalent, in a university, college, national institute laboratory, or other Research Organisations e.g. CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, will be counted for placement of Lecturer in Senior Scale/Selection Grade/Reader provided that:

- (i) The post was in an equivalent grade/scale of pay as the post of a Lecturer/Reader.
 - (ii) The qualifications for the post were not lower than the qualifications prescribed by the UGC for the post of Lecturer/Reader.
 - (iii) The candidates applied through proper channels :
 - (iv) The concerned Lecturers possessed the minimum qualifications prescribed by the UGC for appointments as Lecturers/Reader;
 - (v) The post was filled in accordance with the prescribed selection procedure as laid down by the University/State Government/Central Government/Institution's regulations;
 - (vi) The appointment was not ad-hoc or in a leave vacancy of less than one year duration. Service of such appointment for one year or more duration can be counted provided-
 - (a) the ad-hoc service under such appointments was of more than one year duration;
 - (b) the incumbent was appointed on the recommendation of a duly constituted Selection Committee; and
 - (c) the incumbent was selected to the permanent post in continuation of the ad-hoc service, without any break.
- B. (i) To avoid hardship to those who have completed more than the total number of years in their entire service for eligibility in the cadre, a promotee will be placed in the next higher cadre/category from his/her date of eligibility for the promotion as per UGC norms issued from time to time.